**AIM: EMED TSX: EMD** 

20 March 2014

EMED Mining Public Limited ("EMED" or the "Company")

## APPOINTMENT OF DIRECTORS

EMED Mining, the Europe-based minerals development and exploration company, is pleased to announce that its Board of Directors has appointed Isaac Querub as Chief Executive Officer and a director of EMED with effect from 20<sup>th</sup> March 2014. Mr Querub has also been appointed as a Vice President of EMED's subsidiary, EMED Tartessus.

In addition, the Board of Directors has appointed Alberto Lavandeira as Chief Executive Officer of its subsidiary, EMED Tartessus and a director and Chief Operating Officer of EMED with effect from 14<sup>th</sup> April 2014.

As part of these management changes, Rod Halliday, who has been interim Chief Executive Officer of EMED, will step into a temporary advisory role to assist the new management.

Rod Halliday and John Leach, the Chief Financial Officer of EMED, will both step down from the Board of EMED with immediate effect.

Ronnie Beevor, EMED's Chairman of the Board of Directors, commented: "As we approach the final stages of permitting, there is no better team to take us through this process than Isaac and Alberto. Isaac is a proven leader with outstanding communication skills, business vision and the ability to bring the Rio Tinto project to completion, while Alberto is a mining professional of the highest calibre, who has enormous experience in delivering projects on time and on budget."

"The addition of Isaac and Alberto to lead EMED in our next phase of development is a most exciting prospect. We do not believe we could have hired two more dedicated and appropriate professionals to take EMED forward."

"I would like to thank Rod Halliday for his outstanding contribution to EMED. He has handled his role with great professionalism and moved the Company with diligence and consistency through a delicate period in which he advanced the permitting of the Rio Tinto project."

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"Rod and John have served the Board enormously, and I thank them for their time and commitment. As we focus on our main project, it is important to reinforce our Spanish leadership at the highest level."

Isaac Querub Caro (aged 58) is a well-known and highly respected figure in Spain. He previously ran a number of successful businesses in Spain and from 1990 to 2003 was the Managing Director of Glencore Spain. He is a graduate from Instituto Católico de Administración y Dirección de Empresas (ICADE)/Universidad Pontificia de Comillas, Madrid, with a Bachelor's degree in Business Administration, and a Master's degree in Law, 1980 and has worked for many years in the metals and mining business.

Mr Querub is currently also a director or partner of Incogas SA, Iberiapremium SGPS, Moka Consulting SA, Consejos y Estrategias Técnicas y Empresariales SL, Bluequest Resources AG, Unimot Express, Canarias Exchange SL, Patrimonial IQ Mas EB SL, Deremy Inversiones SL and Andria Inversiones Immobiliarias SA (administrators appointed). During the past 5 years, Mr Querub was also a director of Four Innovation SL.

Mr Querub was a director of Andria Inversiones Immobiliarias SA, a Spanish real estate development company, when it filed for protection and a Court administrator was appointed in July 2013 after it was unable to meet certain debt finance payments when they were due. The administrator remains in discussions with the company's financiers to restructure its debt obligations. No allegations of improprietary have been made against the Company's directors.

Mr Querub has confirmed there is no additional information under Schedule 2, paragraph (g) of the AIM Rules for Companies which needs to be disclosed.

Alberto Arsenio Lavandeira Adán (aged 57) is a graduate of the University of Oviedo, Spain with a degree in Mining Engineering. He brings an experience of over 35 years operating and developing mining projects. During the last 6.5 years he has been a Director of Samref Overseas S.A., representing the company's interests in the JV that developed the world class copper cobalt Mutanda Mine in the Democratic Republic of Congo. Prior to this he worked for Canadian and Amex listed Rio Narcea Gold Mines Ltd from 1995 to 2007, where he was at different stages, COO, President, CEO, Director, and also for an interim period CFO. He directly participated in the development and construction of the el Valle gold copper mine, The Agua Blanca nickel copper mine and the Tasiast gold mine. Prior to his Rio Narcea experience Mr Lavandeira worked in different positions within Spanish mining subsidiaries of Rio Tinto, Anglo American and Cominco. Mr Lavandeira is also currently a director of Focus Africa SL, Geonor SL and LobosStylelife SL. Mr Lavandeira has confirmed there is no additional information under Schedule 2,

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paragraph (g) of the AIM Rules for Companies which needs to be disclosed.

Mr Querub and Mr Lavandeira have each been granted options over six million ordinary shares under the Company's share option plan which are exercisable at 12 pence per share and have an expiry date of 5 years from the date of grant. The options vest in three equal tranches on the first, second and third anniversaries of the date of grant. In addition, it is proposed that, subject to shareholder approval and the approval of the Toronto Stock Exchange, Mr Querub and Mr Lavandeira will each be issued two million ordinary shares in the Company at par (0.25 pence per share). These shares will be held in escrow and released to Mr Querub and Mr Lavandeira once they have been employed by the Company for two years or if their service agreements are terminated for certain specified reasons. Shareholder approval for the above issues of shares will be sought at the Company's Annual General Meeting to be held in 2014. In addition, Mr Querub and Mr Lavandeira have each been granted a right to participate (at the price at which such shares are to be issued), subject to any regulatory considerations at the time, in any issue of shares (for cash) by way of a placing to institutional shareholders or any rights issue or open offer so as to allow them to maintain their percentage interest in the ordinary share capital of the Company.

## **Enquiries**

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