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## STANDARD CHARTERED PLC

渣打集團有限公司

(Incorporated as a public limited company in England and Wales with limited liability)

(Registered Number: 966425)

(Stock Code: 02888)

### Grant of Share Awards

Standard Chartered PLC (the “Company”) announces that on 13 March 2023 a total of 22.9 million conditional rights to acquire ordinary shares of US\$0.50 each in the capital of the Company were granted under the Company’s 2021 Standard Chartered Share Plan (the “2021 Plan”). The details of the grant are as follows:

Type of award	Deferred share awards
Number of units awarded	22,904,140 conditional rights granted to eligible employees, of which <ul style="list-style-type: none"> <li>• 506,045 were granted to Bill Winters; and</li> <li>• 323,502 to Andy Halford</li> </ul> <p>Both are directors of the Company</p>
Grantee categories	Employees and directors
Vesting period and performance conditions	Awards made to directors vest pro rata over years 3 to 7 with an additional retention period of 12 months. Vesting is based on performance measured for the first 3 years after grant. Performance measures include relative total shareholder return, return on tangible equity and strategic measures.  Awards for other employees will vest depending on their material risk taker status and the Company’s deferral policy.  Vesting is subject to continued service.
Market share price on date of grant	The closing market price of the Company’s shares was £6.88 on the London Stock Exchange on the date of the grant on 13 March 2023.
Clawback mechanism	Risk adjustments related to risk, control and conduct behaviours can be applied through the application of malus and clawback. Awards are subject to malus and clawback provisions for up to 10 years from the grant date.

There are no arrangements for the Company or any of its subsidiaries to provide financial assistance to the grantee to facilitate the purchase of shares under the 2021 Plan.

An award shall not be granted under the 2021 Plan or in any calendar year if, at the time of its proposed grant, it would cause the number of ordinary shares of the Company which may be issued or transferred pursuant to awards then outstanding under the 2021 Plan or other share plan of the Company as relevant to exceed such number as represents 10 per cent of the ordinary share capital of the Company in issue at that time.

The number of ordinary shares of the Company which may be issued pursuant to awards granted under the 2021 Plan in any 12-month period must not exceed such number as represents 1 per cent of the ordinary share capital of the Company in issue at that time.

The 2021 Plan was adopted before the effective date of the new Chapter 17 of the Listing Rules. The Company will comply with the new Chapter 17 in accordance with the transitional arrangements provided for the existing share schemes of the Company.

By Order of the Board  
**Adrian de Souza**  
*Group Company Secretary*

Hong Kong, 14 March 2023

As at the date of this announcement, the Board of Directors of Standard Chartered PLC comprises:

*Chairman:*  
José María Viñals Iñiguez

*Executive Directors:*  
William Thomas Winters, CBE and Andrew Nigel Halford

*Independent Non-Executive Directors:*  
Shirish Moreshwar Apte; David Philbrick Conner; Gay Huey Evans, CBE; Jacqueline Hunt; Robin Ann Lawther, CBE; Maria da Conceicao das Neves Calha Ramos (Senior Independent Director); Philip George Rivett; David Tang; Carlson Tong; Jasmine Mary Whitbread and Linda Yi-chuang Yueh, CBE