

BANCO SANTANDER, S.A. Call to ordinary general shareholders' meeting

DATE AND TIME:	1 April 2022, at 1:00 p.m. (CEST), on second call. The general meeting is expected to be held on second call, although it is also called to be held on first call on 31 March 2022, at the same place and time.
ATTENDANCE:	 In person at Centro de Formación El Solaruco (Ciudad Grupo Santander), Avenida de Cantabria s/n, Boadilla del Monte; or Remotely on the corporate website www.santander.com, through the "Annual General Meeting" section, as detailed below.

The regulations applicable as at the date of this call to the meeting require to take the appropriate measures to ensure social distancing for those attending the meeting. Without prejudice to the competent authority changing the regulations from time to time, this circumstance implies that the venue's maximum capacity has to be reduced and access to it will be restricted once that maximum capacity has been reached.

If the venue of the meeting cannot be accessed because its maximum capacity is reached due to the aforementioned and other constraints caused by the changing health and epidemiological situation, shareholders and their representatives are informed that they may be unable to participate at that time through the alternative channels available if the deadline to register to participate through them has expired in accordance with the deadlines and procedures described in this call.

LIMITATION ON SEATING CAPACITY AND RECOMMENDATION TO REMOTELY PARTICIPATE IN THE GENERAL MEETING: Therefore, and to protect the general interest and the health and safety of shareholders, employees and generally those who participate in organising and holding the general meeting, the board of directors recommends that shareholders use the different channels and means that the Bank has made available to participate in this ordinary general shareholders' meeting; thus, avoiding, to the extent possible, physical attendance at the premises where the meeting will be held.

Finally, please bear in mind that, depending on how the health situation evolves, the relevant authorities may pass new regulations that may restrict the freedom of movement, which would hinder the organisation and ordinary course of the meeting, or limit how many persons can attend the meeting physically, or could even result in the meeting having to be held exclusively online. In anticipation of a scenario of greater restrictions on meeting or movement, the Centro de Formación El Solaruco, at the Bank's facilities in Boadilla del Monte, has all the necessary technological and operational resources to ensure the proper holding of the meeting and the exercise of the shareholders' fully protected rights even under the most extreme circumstances, as was already shown on occasion of the general meetings held exclusively online on 26 March 2021 and 3 April 2020, and the one held in hybrid format on 27 October 2020. Likewise and aside from the above, the Bank reserves the right to amend the call to the meeting as appropriate in light of the circumstances or the statutory changes that may arise, including, as the case may be, the possibility of holding the meeting exclusively by remote means. The board of directors will continue to monitor the entire situation and will update the information contained in this announcement if necessary.



1 Annual accounts and corporate management.

- 1 A Annual accounts and directors' reports of Banco Santander, S.A. and of its consolidated group for 2021.
- 1 B Consolidated statement of non-financial information for 2021, which is part of the consolidated directors' report.
- 1 C Corporate management for 2021.
- 2 Application of results obtained during 2021.
- 3 Board of directors: appointment, re-election or ratification of directors.
 - 3 A Setting of the number of directors.
 - 3 B Appointment of Mr Germán de la Fuente.
 - 3 C Re-election of Mr Henrique de Castro.
 - 3 D Re-election of Mr José Antonio Álvarez.
 - 3 E Re-election of Ms Belén Romana.
 - 3 F Re-election of Mr Luis Isasi.
 - 3 G Re-election of Mr Sergio Rial.
- 4 Re-election of the external auditor for financial year 2022.

5 Amendments of the Bylaws.

- 5 A Amendment of Articles 6 (form of the shares) and 12 (transfer of shares).
- 5 B Amendment of Article 16 (capital reduction).
- 5 C Amendment of Article 19 (issuance of other securities).
- 5 D Amendment of Article 26 (right to attend the meeting).
- 5 E Amendment of Articles 45 (secretary of the board) and 29 (presiding committee of the general shareholders' meeting).
- 5 F Amendment of Article 48 (executive chair).
- 5 G Amendment of Article 52 (audit committee).
- 5 H Amendment of articles relating to remuneration matters: Article 58 (compensation of directors), Article 59 (approval of the director remuneration policy) and Article 59 bis (transparency of the director compensation system).
- 5 I Insertion of a new Article 64 bis (prior authorisation for the payment of dividends other than in cash or own funds instruments).

6 Amendments of the Rules and Regulations for the General Shareholders' Meeting.

- 6 A Amendment of Article 6 (information available as of the date of the call to meeting).
- 6 B Amendment of Article 13 (presiding committee of the general shareholders' meeting).
- 6 C Amendment of articles relating to remote attendance at the meeting by electronic means: elimination of the Additional Provision (attendance at the shareholders' meeting by distance means of communication in real time), insertion of a new Article 15 bis (remote shareholders' meeting) and amendment of Article 19 (proposals).
- 6 D Amendment of Article 17 (presentations).

AGENDA:



7 Share capital.

- 7 A Authorisation to the board of directors to increase the share capital on one or more occasions and at any time, within a period of 3 years, by means of cash contributions and by a maximum nominal amount of €4,335,160,325.50. Delegation of the power to exclude pre-emptive rights.
- 7 B Reduction in share capital in the amount of €129,965,136.50, through the cancellation of 259,930,273 own shares. Delegation of powers.
- 7 C Reduction in share capital in the maximum amount of € 865,000,000, through the cancellation of a maximum of 1,730,000,000 own shares. Delegation of powers.
- 7 D Reduction in share capital in the maximum amount of €867,032,065, equivalent to 10% of the share capital, through the cancellation of a maximum of 1,734,064,130 own shares. Delegation of powers.

8 Remuneration.

AGENDA (cont.):

- 8 A Directors' remuneration policy.
- 8 B Setting of the maximum amount of annual remuneration to be paid to all the directors in their capacity as such.
- 8 C Approval of maximum ratio between fixed and variable components of total remuneration of executive directors and other employees belonging to categories with professional activities that have a material impact on the risk profile.
- 8 D Deferred Multiyear Objectives Variable Remuneration Plan.
- 8 E Application of the Group's buy-out regulations.
- 8 F Annual directors' remuneration report (consultative vote).

9 Authorisation to the board and grant of powers for conversion into public instrument.

During the general shareholders' meeting, information will be provided regarding the amendments to the rules and regulations of the board approved since the holding of the last general shareholders' meeting.

SUPPLEMENT TO THE CALL TO MEETING:

Shareholders representing 3% or more of the share capital may request the publication of a supplement to this call to meeting, including one or more items on the agenda, and present well-founded proposed resolutions regarding items already included or that should be included on the agenda. These rights may be exercised by certified notice to be received at the registered office of the Company within 5 days of the publication of this call to meeting. During the course of the general shareholders' meeting, any shareholder is also entitled to make alternative proposals or proposals concerning items that need not be included on the agenda, as provided by the Spanish Capital Corporations Law (Ley de Sociedades de Capital). More information is available on the Bank's corporate website (www.santander.com).

MEANS OF PARTICIPATION:

Every holder of any number of the Bank's shares registered in the shareholder's name 5 days prior to the date on which the general shareholders' meeting is to be held and who meets the other requirements established in the Bylaws has the right to participate in this meeting. The following means are available to participate in the meeting:

- 1.- Attendance
 - a) In-person
 - b) Remote
- 2.- Advance proxy-granting and voting
 - a) Grant a proxy to another person prior to the meeting so that this person may attend in person or remotely and vote on one's behalf
 - b) Distance voting prior to the meeting

1 a) In-person attendance

A shareholder (or his/her proxy representative) who desires to <u>physically attend</u> the meeting must sign the attendance, proxy and voting card and present it, together with an identifying document, to the staff in charge of the shareholders' register on the date and at the place of the meeting, beginning one hour prior to the time established for commencement of the meeting.

Please bear in mind that attendees should access Ciudad Grupo Santander through the Centro de Visitas El Faro, from where it takes approximately a further 15 minutes to get to the venue of the meeting (the auditorium of the Centro de Formación El Solaruco).



In order to <u>attend remotely</u>, a shareholder (or his/her proxy representative) must first sign the Consumer Digital Banking Agreement or the Agreement for Access to Electronic Voting and Proxy-Granting and Remote Attendance, and follow the following steps.

A. Registration and attendance: a shareholder (or his/her proxy representative) must register using the corresponding connection through the "Annual General Meeting" section on the Bank's corporate website (www.santander.com) or through the Bank's internet address www.juntasantander.com between 11:30 a.m. and 12:30 p.m. on the day of the meeting. Registration of attendees will not be allowed outside of this time period.

In the event that the meeting is held on second call, attendees who have registered for the meeting on first call will be required to carry out the registration process again in order to be able to attend

In order to ensure the quality of the connection of the remote channel of attendance to the meeting and to provide attendees with an additional explanatory guide to facilitate such connection, all shareholders (or their representatives) with the required passwords to access and who intend to remotely attend the meeting are kindly requested to send an email to asistentesjunta@gruposantander.com confirming this intention before 7 p.m. (CEST) on 31 March 2022 (the day prior to the day of holding the meeting on second call). All of the foregoing is without prejudice to the required registration of the attendee between 11:30 a.m. and 12:30 p.m. on the day of the meeting and compliance with all other requirements as stated in this announcement, on the Bank's corporate website (www.santander.com) or at www.juntasantander.com.

If persons attending remotely have been granted proxies, and provided that such proxies have been received by the Bank within the deadlines for admission thereof, the software application will show them such proxies so that they accept them, if they are willing to do so.

Attendees who wish to state before the Notary in charge of preparing the minutes of the general meeting that they expressly leave the meeting must do so by using the form included for such purpose in the remote attendance software application. After this statement to the Notary, all actions taken by such attendees thereafter shall be deemed not taken.

- Participation: a shareholder (or his/her proxy representative) who, in the exercise of his/her rights, intends to participate in the meeting and, where applicable, exercise his/her rights to receive information, participate or make proposals shall express his/her intent to do so at the time of registration. Following such expression of intent, and exclusively by means of the participation form available for such purpose, the person attending remotely may state in writing and send the contents of their participation or their question or proposal from the time the chair declares the meeting to be validly in session until the participation period ends. The person attending remotely who wishes his/her participation to be recorded in the minutes of the meeting must expressly state such desire in it.
- C. Voting: the items on the agenda may be voted on from the time that the chair declares the meeting to be validly in session and until, following the reading of the summaries of the proposed resolutions, the vote commences on the proposed resolutions at the premises where the meeting is held.

In the event of alternative proposals, the provisions of the second paragraph of Article 21.1 of the Rules and Regulations for the General Shareholders' Meeting shall apply, with a vote in favour of a proposed resolution by the shareholders at the general shareholders' meeting being deemed to be a vote against alternative proposals that are incompatible therewith.

In the event of proposals regarding items not included on the agenda, remote attendees may cast their vote as from the moment when the secretary for the general meeting reads out such proposals for a vote to be taken thereon.

To the extent not expressly provided for in this call to meeting, remote attendance at the meeting shall be subject to the provisions set out in the Bank's corporate website (including the "instructions for proxy-granting and voting prior to the meeting, remote attendance and the Electronic Shareholders' Forum"), the law, the Bylaws and the Rules and Regulations for the General Shareholders' Meeting.

1 b) Remote attendance



A. Means for advance proxy-granting or voting

Electronic means

- Through the following means, if the Consumer Digital Banking Agreement or the Agreement for Access to Electronic Voting and Proxy-Granting and Remote Attendance has been signed:
- the corporate website of the Bank (www.santander.com);
- the Bank's website address www.juntasantander.com; or
- the "Santander Shareholders and Investors" app (Android or Apple iOS).
- In any case:
 - by telephone using the Superlinea ((+34) 915 123 123); or
 - in person at any Branch of the Bank using their signature in the digital platform made available for this purpose.

Hand-delivery or postal correspondence

By completing and signing the "Proxy" or "Distance Voting" section, as applicable, of the printed attendance, proxy and voting card issued by the Bank. The printed card, completed and signed by the shareholder and, if applicable, by the shareholder's proxy representative, must be delivered at any Branch of the Bank or sent by postal correspondence to Registro de Accionistas, Apartado de Correos número 683 F.D. 28080 Madrid. In the case of proxy representation, the duly completed and signed proxy card may also be submitted, together with an identifying document, by the appointed proxy-holder who physically attends the meeting to the staff in charge of the shareholders' register on the date and at the place where the general shareholders' meeting is to be held, beginning one hour prior to the time established for commencement thereof.

2. Advance proxygranting and voting

B. Deadlines for advance proxy-granting or voting

Electronic means

The proxy or vote by electronic means must be received by the Bank <u>before 6:00 p.m. (CEST) on 30 March 2022</u>. The mechanisms for the exercise of voting rights and proxy-granting prior to the meeting by electronic means will cease operation on the Bank's corporate website (<u>www.santander.com</u>), at the Bank's internet address <u>www.juntasantander.com</u>, on the "Santander Shareholders and Investors" application and on the Superlínea telephone line ((+34) 915 123 123) at 6:00 p.m. (CEST) on 30 March 2022.

For those wishing to use the digital platform made available at the Branches of the Bank, 30 March 2022 will also be the last day to do so, during the hours for which such Branches are open to the public and in any case before 6:00 p.m. (CEST).

Hand-delivery or postal correspondence

The proxy or vote by hand-delivery or postal correspondence must be received by the Bank before midnight (24:00 hrs. CEST) on 28 March 2022. Those who wish to deliver advance proxies or distance votes to any Branch of the Bank must do so no later than that date during the hours for which such Branches are open to the public.

After said deadlines, there shall only be admitted such proxies as are granted in writing and submitted by the proxy-holder who physically attends the meeting to the staff in charge of the shareholders' register, on the date and at the place where the meeting is to be held, and beginning one hour prior to the time established for commencement thereof.

C. Other matters

Both the proxy granted and the vote cast from a distance shall be rendered ineffective by the disposition of shares of which the Bank is aware.



A. Electronic means: shareholders undertake to notify the appointed representative of the proxy granted. Where a proxy is granted to a director and/or the general secretary of the Bank or a remote attendee at the meeting, such notice shall be deemed given upon receipt by the Bank of such electronic proxy.

Electronic proxies must be accepted by the proxy-holder, and may not be used without such acceptance. For such purpose, all electronic proxies granted to persons other than the directors and/or the general secretary and/or a remote attendee at the meeting must be printed, signed and submitted, together with an identifying document, by the appointed proxy-holder to the staff in charge of the shareholders' register on the date and at the place of the meeting, beginning one hour prior to the time established for commencement of the meeting. In the case of electronic proxies granted to persons attending the meeting remotely, the Bank's software application will show such remote attendees the proxies received and sent through the Bank in order for them to accept such proxies, if they are willing to do so. The person to whom voting powers are delegated may only exercise such powers by attending the meeting in person (physically or remotely).

- B. Hand-delivery or postal correspondence: proxies conferred by hand-delivery or postal correspondence must be accepted by the proxy representative by signing in the space provided for this purpose. The person to whom voting powers are delegated may only exercise such powers by attending the meeting in person, for which purpose, if he/she physically attends the meeting, he/she must produce an identifying document when entering the premises where the meeting is held. In the case of proxies granted by hand-delivery or postal correspondence to persons who attend the meeting remotely, and provided that such proxies have been sent through the Bank within the deadlines specified, the Bank's software application will show such remote attendees the proxies received in order for them to accept said proxies, if they are willing to do so.
- C. Other rules: all proxies that do not expressly state the name of the individual or legal entity to which the proxy is granted shall be deemed granted to the chair of the board of directors.

It is noted for the record that if the appointed representative is a director of the Bank, such director may be affected by a potential conflict of interest in connection with items 1 C, 3 B through 3 G (if the appointment, re-election or ratification thereof is submitted to the shareholders under said item), 8 A, 8 B and 8 F on the agenda, and if the appointed representative is an executive director, also in connection with items 8 C and 8 D. Furthermore, the proxy granted to the chair shall be deemed granted to the person who chairs the meeting if the chair is unable to attend.

In order to give precise voting instructions in the case of proxy-granting, the corresponding box must be checked in the table containing the items on the agenda in the attendance, proxy and distance voting card (proxy section). If any of such boxes is not checked, the shareholder granting the proxy shall be deemed to give a precise instruction to vote in favour of the proposal submitted by the board of directors.

If the representative appointed as set forth above is affected by a conflict of interest when voting on any of the proposals submitted to the shareholders, whether or not they are included on the agenda, and the shareholder granting the proxy has not given precise voting instructions as provided for such purpose, the proxy shall be deemed granted to the general secretary. In any event, if the appointed representative is the general secretary, he may be affected by a potential conflict of interest in connection with items 8 C and 8 D on the agenda, on which he shall abstain from voting if he has not received precise instructions to that effect.

As regards possible proposals relating to items not included on the agenda of the call to meeting, the proxy shall be deemed to also cover the proposals regarding items not included on the agenda unless indicated otherwise by the shareholder granting the proxy (in which case, it shall be deemed that the shareholder instructs the representative to abstain). If the proxy also covers any such proposals, the precise instruction to the representative shall be that of voting in the negative, unless indicated otherwise by the shareholder granting the proxy. A conflict of interest shall arise if matters are submitted to the shareholders at the meeting that are not included on the agenda and that refer to the removal of or the commencement of a derivative action (acción social de responsabilidad) against the representative, if the latter is in turn a director of the Bank.

2 a) Specific rules for proxy-granting



2 b) Specific rules for advance distance voting

In the case of distance voting on items included on the agenda, the shareholder must check the corresponding box in the table containing the items on the agenda in the attendance, proxy and distance voting card (distance voting section). Distance voting on possible proposals not included on the agenda is not allowed. If none of the boxes provided for voting is checked in relation to any of the items on the agenda, the shareholder shall be deemed to vote in favour of the proposal submitted by the board of directors.

A. Rules of priority:

- I. Among proxies, advance distance voting and attendance in person
 - Attendance at the meeting in person (whether physically or remotely) by a shareholder who
 has previously granted a proxy or voted from a distance, irrespective of the means used to
 grant such proxy or cast such vote, shall invalidate said proxy or vote. Personal physical
 attendance shall invalidate remote personal attendance.
 - A vote, irrespective of the means used to cast it, shall invalidate any electronic or written proxy, whether granted previously, in which case it shall be deemed revoked, or subsequently, in which case it shall be deemed not to have been granted.
- II. Based upon the means used to grant the proxy or cast the vote
 - In the event that a shareholder validly grants a proxy, electronically, on the one hand, and by means of a printed card, on the other, the latter shall prevail over the former, regardless of the respective dates thereof.
 - A vote validly cast under a handwritten signature on the printed card shall invalidate a vote cast electronically, whether previously or subsequently.
- III. Furthermore, once cast, a distance vote may not be modified, except in the event of attendance at the meeting in person (whether physically or remotely) by the shareholder who cast such vote or, in the case of electronic voting, also by a subsequent vote cast within the established deadline by means of the attendance, proxy and voting card (hand-delivery or postal correspondence).

Issues common to all means of participation

B. Other matters

In the event that electronic means are used, only one electronic session shall be allowed for each type of operation (proxy-granting, advance voting or remote attendance). Excepted from the foregoing are the cases of change of shareholding.

Full information on the mechanisms for participation in the meeting can be found on the Bank's corporate website (www.santander.com) ("instructions for proxy-granting and voting prior to the meeting, remote attendance and the Electronic Shareholders' Forum"). The information and requirements to sign the Consumer Digital Banking Agreement and the Agreement for Access to Electronic Voting and Proxy-Granting and Remote Attendance may also be viewed on the Bank's corporate website (www.santander.com).

For further information on proxy-granting and advance distance voting and remote attendance at the meeting, shareholders may write to the e-mail address junta.accionistas@santander.com, call the Shareholder Helpline 91 276 92 90 or go to the Santander Shareholder and Investor Relations Office, Ciudad Grupo Santander, Avda. Cantabria, s/n, 28660 - Boadilla del Monte (Madrid). Further information is also available on the Bank's corporate website (www.santander.com).

In the event that more than one of the joint holders of deposited securities are in attendance, the joint holder who is the first to register (physically or remotely) shall be deemed an attendee, and therefore, any subsequent access by the other joint holders shall be denied. In connection with the foregoing, and for purposes of the provisions of Section 126 of the Spanish Capital Corporations Law, the joint holder who registers first (physically or remotely) shall be deemed to have been appointed by the other joint holders to exercise the rights accruing to a shareholder.



Shareholders (or their proxy representatives) shall be solely responsible for safeguarding the passwords for accessing and using the electronic advance proxy-granting and voting and remote attendance services. If the shareholder is a legal entity, it shall give notice of any modification or revocation of the powers vested in its representative, and the Bank therefore disclaims any and all liability until such notice is given.

Issues common to all means of participation (cont.)

Shareholders (or their proxy representatives) that are legal entities and non-residents of Spain must call the Shareholder Helpline in order to adapt to their particular situations, with proper safeguards, the mechanisms for proxy-granting and distance voting and for attending the meeting by remote means of communication in real time.

The Bank reserves the right to modify, suspend, cancel or restrict the mechanisms for electronic voting and proxy-granting prior to the meeting and for remote attendance when so required for technical or security reasons.

The Bank shall not be liable for any damage that shareholders may sustain as a result of failures, overloads, downtime, failed connections, technological incompatibilities or any other events of the same or a similar nature that are beyond the Bank's control and prevent or affect the use of the mechanisms for electronic voting and proxy-granting prior to the meeting or for remote attendance.

In addition to the provisions of Section 197 of the Spanish Capital Corporations Law, starting on the date of the publication of the announcement of the call to meeting, shareholders may obtain from the Bank, immediately and free of charge, the annual accounts, the directors' report (including the statement of non-financial information) and the auditor's report for financial year 2021, as well as the consolidated accounts, the Group's directors' report (including the consolidated statement of non-financial information) and the auditor's report for such financial year.

In connection with items 5 A through 5 I, 6 A through 6 D, 7 A through 7 D, 8 A and 8 C of the agenda, starting on the date of publication of the announcement of the call to meeting, shareholders may examine at the registered office of the Company (Paseo de Pereda 9 al 12, 39004 Santander, Cantabria) the full text of the proposed resolutions and the mandatory reports prepared by the directors (or, in the case of item 8 C, of the detailed recommendation of the board of directors), as well as request that such documents be delivered or sent to them free of charge. The reasoned proposal regarding the directors' remuneration policy (item 8 A), together with the text thereof and the specific report of the remuneration committee on the policy, are available to the shareholders, who may also request that they be delivered or sent to them free of charge, at the Bank's registered office and on the Bank's corporate website (www.santander.com).

RIGHT TO RECEIVE INFORMATION:

Shareholders may also obtain, at the registered office of the Company, the full text of the other documents (including the annual directors' remuneration report and the explanatory report of the board on the expertise, experience and merits of the candidates referred to in items 3 B through 3 G, and the reasoned proposal of the nomination committee, which includes the curricula vitae of the aforementioned candidates) and other proposed resolutions submitted to the shareholders' decisive or consultative vote at the general shareholders' meeting.

In connection with the above, shareholders are informed that, due to the ongoing refurbishment works at the Bank's registered office, access to the premises may be limited. Therefore, shareholders can also consult all the documentation made available at the Bank's registered office, at the provisional office of the Bank's General Secretariat located at calle Calvo Sotelo 19, first floor, in Santander. The documentation will also be available on the Bank's corporate website.



Pursuant to the provisions of the Rules and Regulations for the General Shareholders' Meeting, such requests as are admissible in the exercise of the shareholders' right to receive information may be made by e-mail to junta.accionistas@santander.com, in which case, in order to provide the system with adequate guarantees of authenticity and of verification of identity of the shareholder exercising the right to receive information, such shareholder shall set forth in such e-mail his/her first name and surnames (or corporate name), Tax Identification Number and the number of shares held by such shareholder. As provided in Section 539 of the Spanish Capital Corporations Law, and unless otherwise indicated by the shareholder, the requests exercising the right to receive information received at the aforementioned e-mail address may be dealt with by the Bank by means of an answer sent to the e-mail address of the shareholder-sender. The request may also be made by delivering or mailing the written request, bearing the handwritten signature of the requesting party, to the registered office of the Company.

RIGHT TO RECEIVE INFORMATION (cont.):

Apart from the above-mentioned right to receive information, all documents and supplementary information relating to the general meeting shall be available for viewing on the Bank's corporate website (www.santander.com) as from the date of publication of the announcement of the call to meeting. There will also be available the full text of the reports of the executive committee of the Bank and of the independent expert other than the Bank's auditor appointed by the Commercial Registry as regards the issue of newly-issued preferred securities contingently convertible into ordinary shares of the Bank in the maximum nominal amount of €2,000 million or the equivalent thereof in any other currency, with the exclusion of the pre-emptive rights of the Bank's shareholders, as approved by the executive committee of the Bank as regards the issue of newly-issued preferred securities contingently convertible into ordinary shares of the Bank in the maximum nominal amount of €1,500 million or the equivalent thereof in any other currency, with the exclusion of the pre-emptive rights of the Bank's shareholders, approved by the executive committee of the Bank on 13 September 2021, both issues having been approved pursuant to the authorization granted under resolution Seven II) adopted by the shareholders at the ordinary general meeting held on 12 April 2019.

The Bank has made available on its corporate website (www.santander.com) an Electronic Shareholders' Forum (the "Forum"), which may be accessed, with all proper safeguards, by shareholders who are individuals as well as by voluntary associations of shareholders that may be created pursuant to the provisions of Section 539.4 of the Spanish Capital Corporations Law.

There may be published in the Forum proposals intended to be presented as a supplement to the agenda announced in the call to meeting, requests for adherence to such proposals, initiatives to reach the percentage required to exercise a minority right as contemplated by law, and voluntary proxy offers or solicitations.

ELECTRONIC SHAREHOLDERS' FORUM:

The Forum does not constitute a device for electronic conversation among the shareholders or a meeting point for virtual debate. Nor is the Forum a channel of communication between the Bank and its shareholders. The Forum is made available in order to facilitate communication among the Bank's shareholders on occasion of the call to and until the holding of the general shareholders' meeting.

In order to access the Forum, shareholders must first sign the Consumer Digital Banking Agreement or the Agreement for Access to Electronic Voting and Proxy-Granting and Remote Attendance.

Legal entities and non-residents of Spain must call the Shareholder Helpline to adapt, with proper safeguards, the mechanisms for participating in the Electronic Shareholders' Forum. From the date of publication of the announcement of the call to meeting, the information and requirements to sign either of such agreements may be viewed on the Bank's corporate website (www.santander.com). Access to the Forum and the terms and conditions for the use and operation thereof shall be governed by the provisions of this announcement of the call to meeting and by the rules of operation of the Electronic Shareholders' Forum, the text of which can be viewed on the aforementioned Bank's corporate website.



- Data controller and data protection officer: the entity responsible for processing is Banco Santander, S.A., Paseo de Pereda, números 9 al 12, 39004 Santander (the "Company"), The Company's Data Protection Officer can be contacted at calle Juan Ignacio Luca de Tena, 11, 28027 Madrid; privacidad@gruposantander.es.
- Categories of personal data: the personal data set forth herein, those that the shareholders provide to the Company in exercising their attendance, proxy-granting and voting rights at the general shareholders' meeting, including those stated in the attendance, proxy and voting card, or that are provided by the banks or brokerage firms or companies with whom shareholders have deposited their shares, through the entity legally entrusted with the book-entry register, Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (IBERCLEAR), as well as the data generated at the general meeting and the data that will be obtained through the recording thereof (i.e. image and voice), will be processed by the Company in its capacity as data controller ("Personal Data").
- Purposes of processing and bases for legitimate use: the Personal Data will be processed for the following purposes and with the following bases for legitimate use: (a) in order to manage and control both the shareholding relationship and the call to and holding of the general shareholders' meeting, on the basis of fulfilling the performance of the contractual relationship; (b) the audiovisual recording and public broadcasting of the general shareholders' meeting on the corporate website (www.santander.com), the legitimacy of which is based on the general interest of the company in complying with the principle of transparency; and (c) to comply with its obligations under the law.

In compliance with Basic Law 1/1982 of 5 May on the protection of the right to honour, personal and family privacy, and one's own image (Ley Orgánica 1/1982, de 5 de mayo, de protección del derecho al honor a la intimidad personal y familiar y a la propia imagen), by attending the general shareholders' meeting (in person or remotely), the attendee authorises the taking of photographs, the audiovisual recording of image and/or voice, and the reproduction and/or publication and dissemination thereof upon the terms stated above. Attendees may exercise their right to object to the processing of Personal Data derived from the recording of their image at any time by the means specified in this clause. In this regard, a space that is not being recorded will be provided in the room where the general meeting is held.

- Transfers of Personal Data and international transfers: the Personal Data will be made available to the notary who is to attend the general shareholders' meeting, and may be made available to third parties in the exercise of their right to receive information laid down in the law or be made accessible to the public from any territory, including from outside the European Union, to the extent that they are included in the documents available on the corporate website (www.santander.com) or are mentioned at the general shareholders' meeting, the proceedings of which may be subject to public dissemination on such website, on social media and in accredited media.
- Personal Data storage: as a general rule, Personal Data will be processed during the course of the shareholding relationship, and once it has ended, during the limitation period applicable to any legal or contractual liability that may be incurred by the Company. As regards the processing of Personal Data subject to consent, said Personal Data will be processed until the Personal Data subject withdraws such previously given consent.

DATA PROTECTION:



DATA PROTECTION (cont):

- Exercise of rights: Personal Data subjects may send their requests for access, correction, erasure, objection, restriction of processing, portability, and for exercise of the right not to be subject to decisions based exclusively on automated processing, as well as withdraw consent previously given and exercise any other rights recognised by data protection laws, all pursuant to General Data Protection Regulation (EU) 2016/679 and other applicable legal provisions, by written communication addressed to Ciudad Grupo Santander, Avda. de Cantabria, edificio de Pereda 2ª Planta, 28660 Boadilla del Monte (Madrid), Spain, or by writing to the following email address: protecciondedatosaccionistassan@gruposantander.com. Personal Data subjects may also file claims with the competent data protection authority, which in Spain is the Spanish Data Protection Agency (Agencia Española de Protección de Datos) (www.aepd.es).
- Third-party data: if the attendance, proxy and voting card includes Personal Data relating to individuals other than the holder and if a third party attends the meeting as a representative of the shareholder, the shareholder must inform said person of the particulars stated above in relation to the processing of Personal Data and comply with any other requirements that might apply for the proper transfer of the Personal Data to Banco Santander, S.A., without Banco Santander, S.A. having to take any additional action with respect to the Personal Data subjects.

Santander, 24 February 2022 The General Secretary, Jaime Pérez Renovales