FINAL TERMS

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (**EEA**). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MiFID II**); or (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold, distributed or otherwise made available to and should not be offered, sold, distributed or otherwise made available to any retail investor in the United Kingdom (**UK**). For these purposes, a retail investor means a person who is neither: (i) a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 (**EUWA**) (**UK MiFIR**); nor (ii) a qualified investor as defined in paragraph 15 of Schedule 1 to the Public Offers and Admissions to Trading Regulations 2024. Consequently, no key information document required by the FCA Product Disclosure Sourcebook (**DISC**) for offering, selling or distributing the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering, selling or distributing the Notes or otherwise making them available to any retail investor in the UK may be unlawful under DISC and the Consumer Composite Investments (Designated Activities) Regulations 2024.

UK MiFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties, as defined in the UK Financial Conduct Authority Handbook Conduct of Business Sourcebook, and professional clients, as defined in Point 8 of Article 2(1) of UK MiFIR; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **distributor**) should take into consideration the manufacturer/s' target market assessment; however, a distributor subject to the UK Financial Conduct Authority Handbook Product Intervention and Product Governance Sourcebook is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

8 September 2026

The Sage Group plc

Legal Entity Identifier (LEI): 2138005RN5XYLTF8G138

Issue of €500,000,000 4.2805 per cent. Notes due 10 March 2032
unconditionally and irrevocably guaranteed by Sage Treasury Company Limited
under the £3,000,000,000
Euro Medium Term Note Programme

PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Base Prospectus dated 5 February 2026 and the supplement to it dated 28 August 2026, which together constitute a base prospectus for the purposes of the Prospectus Rules: Admission to Trading on a Regulated Market sourcebook (**PRM**) (the **Base Prospectus**). This document constitutes the Final Terms of the Notes described herein for the purposes of the PRM and must be read in conjunction with the Base Prospectus in order to obtain all the relevant information. The Base Prospectus has been published on the website of the Issuer at www.sage.com.

1.	(a)	Issuer:	The Sage Group plc
	(b)	Guarantor:	Sage Treasury Company Limited
2.	(a)	Series Number:	4
	(b)	Tranche Number:	1
	(c)	Date on which the Notes will be consolidated and form a single Series:	Not Applicable
3.	Specified Currency or Currencies:		Euro (€)
4.	Aggregate Nominal Amount:		
	(a)	Series:	€500,000,000
	(b)	Tranche:	€500,000,000
5.	Issue Price:		100.000 per cent. of the Aggregate Nominal Amount
6.	(a)	Specified Denominations:	€100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. No Notes in definitive form will be issued with a denomination above €199,000.
	(b)	Calculation Amount (in relation to calculation of interest on Notes in global form see Conditions):	€1,000
7.	(a)	Issue Date:	10 September 2026

	(b)	Interest Commencement Date:	Issue Date
8.	Maturity Date:		10 March 2032
9.	Interest Basis:		4.2805 per cent. Fixed Rate (see paragraph 14 below)
10.	Redemption Basis:		Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount
11.	Change of Interest Basis:		Not Applicable
12.	Put/Call Options:		Issuer Call Issuer Par Call Change of Control Put Clean-Up Call (see paragraphs 18, 19, 21 and 22 below)
13.	(a)	Status of the Notes:	Senior
	(b)	Status of the Guarantee:	Senior
	(c)	Date Board approval for issuance of Notes and Guarantee obtained:	9 July 2026 and 25 August 2026 (with respect to the issuance of the Notes) and 25 August 2026 (with respect to the Guarantee)

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14.	Fixed Rate Note Provisions		Applicable
	(a)	Rate(s) of Interest:	4.2805 per cent. per annum payable in arrear on each Interest Payment Date
	(b)	Interest Payment Date(s):	10 March in each year from and including 10 March 2027 up to and including the Maturity Date (short first coupon)
	(c)	Fixed Coupon Amount(s) for Notes in definitive form (and in relation to Notes in global form see Conditions):	€42.81 per Calculation Amount payable on each Interest Payment Date other than on 10 March 2027
	(d)	Broken Amount(s) for Notes in definitive form (and in relation to Notes in global form see Conditions):	€21.23 per Calculation Amount, payable on the Interest Payment Date falling on 10 March 2027
	(e)	Day Count Fraction:	Actual/Actual (ICMA)
	(f)	Determination Date(s):	10 March in each year
15.	Floating Rate Note Provisions		Not Applicable

16.	Zero Coupon Note Provisions	Not Applicable

PROVISIONS RELATING TO REDEMPTION

17.	Notice periods for Condition 6.2:			Minimum period: 30 days Maximum period: 60 days
18.	Issuer Call:			Applicable
	(a)	Optional Redemption Date(s):		Any date during the period from and including the Issue Date to but excluding the Par Call Period Commencement Date (as defined below)
	(b)	Optional Redemption Amount:		Make-whole Amount
		(i)	Reference Bond:	DBR 0.000 per cent. due 15 February 2032 (ISIN: DE0001102580)
		(ii)	Redemption Margin:	0.200 per cent.
		(iii)	Quotation Time:	11.00 a.m. (Central Europe Time)
	(c)	If redeemable in part:		Applicable
		(i)	Minimum Redemption Amount:	€100,000
		(ii)	Maximum Redemption Amount:	Not Applicable
	(d)	Notice periods:		Minimum period: 15 days Maximum period: 30 days
19.	Issuer Par Call:			Applicable
	(a)	Par Call Period:		From and including 10 December 2031 (the **Par Call Period Commencement Date**) to but excluding the Maturity Date
	(b)	Notice Periods:		Minimum period: 15 days Maximum period: 30 days
20.	Investor Put:			Not Applicable
21.	Change of Control Put:			Applicable
	(a)	Optional Redemption Amount:		€1,000 per Calculation Amount
22.	Clean-Up Call:			Applicable
	(a)	Optional Redemption Amount:		€1,000 per Calculation Amount

	(b) Notice periods:	Minimum period: 15 days Maximum period: 30 days
23.	Final Redemption Amount:	€1,000 per Calculation Amount
24.	Early Redemption Amount payable on redemption for taxation reasons or on event of default:	€1,000 per Calculation Amount

GENERAL PROVISIONS APPLICABLE TO THE NOTES

25.	Form of Notes:	
	(a) Form:	Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes upon an Exchange Event
	(b) New Global Note:	Yes
26.	Additional Financial Centre(s):	Not Applicable
27.	Talons for future Coupons to be attached to Definitive Notes:	No

THIRD PARTY INFORMATION

The description of the ratings of the Notes set out in paragraph 2 of Part B below has been extracted from the website of S&P Global Ratings UK Limited (**S&P**). Each of the Issuer and the Guarantor confirms that such information has been accurately reproduced and that, so far as it is aware and is able to ascertain from information published by S&P, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Docusign Envelope ID: AF0F130A-1A6D-89BD-82D0-9B5F89AD90CD

Signed on behalf of The Sage Group plc:

By: Signed by:
Jacqui Cartin
5B1119815726435...
Duly authorised

Signed on behalf of Sage Treasury Company Limited:

By: DocuSigned by:
A5B9A5E29C2E442...
Duly authorised

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

(i)	Listing and Admission to trading	Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the London Stock Exchange's main market and to be listed on the Official List of the Financial Conduct Authority with effect from the Issue Date.
(ii)	Estimate of total expenses related to admission to trading:	£6,500

2. RATINGS

Ratings: The Notes to be issued have been rated:

S&P: BBB+

S&P has in its December 2025 article titled "S&P Global Ratings Definitions" described a rating of "BBB" in the following terms: "*An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial commitments on the obligation.*"

Ratings from "AA" to "CCC" may be modified by the addition of a plus (+) or minus (-) sign to show relative standing within the rating categories.

(Source: S&P Global Ratings Definitions | S&P Global Ratings)

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for the fees payable to the Joint Lead Managers, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Joint Lead Managers and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and the Guarantor and their respective affiliates in the ordinary course of business.

4. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

(i)	Reasons for the offer:	General corporate purposes including the refinancing of the Issuer's outstanding €500,000,000 3.820 per cent. Notes due 15 February 2028 (XS2587306403)
(ii)	Estimated net proceeds:	€498,250,000

5. YIELD

Indication of yield:	4.285 per cent. per annum The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

6. OPERATIONAL INFORMATION

(i)	ISIN:	XS3491327378
(ii)	Common Code:	349132737
(iii)	Any clearing system(s) other than Euroclear and Clearstream, Luxembourg and the relevant identification number(s):	Not Applicable
(iv)	Delivery:	Delivery against payment
(v)	Names and addresses of additional Paying Agent(s) (if any):	Not Applicable
(vi)	Intended to be held in a manner which would allow Eurosystem eligibility:	Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.

7. DISTRIBUTION

(i)	Method of distribution:	Syndicated
(ii)	If syndicated, names of Managers:	*Joint Lead Managers* HSBC Bank plc J.P. Morgan Securities plc Merrill Lynch International NatWest Markets Plc
(iii)	Stabilisation Manager(s) (if any):	Not Applicable
(iv)	If non-syndicated, name of relevant Dealer:	Not Applicable
(v)	U.S. Selling Restrictions:	Reg. S Compliance Category 2; TEFRA D