



Notice of Annual General Meeting 2025

Notice is given for the 150th Annual General Meeting (AGM) of the members of Leeds Building Society. The AGM will be held on **Thursday 24 April 2025** at Leeds Marriott Hotel, 4 Trevelyan Square, Boar Lane, Leeds LS1 6ET at 11am. The purpose of the meeting is to consider, and if thought fit, approve the resolutions and election and re-election of directors as set out in this Notice.

Ordinary Resolutions

To consider and, if thought fit, pass the following resolutions as Ordinary Resolutions:

1	To receive the Directors’ Report, the Annual Report and Accounts, the Annual Business Statement and the Auditor’s Report for the year ended 31 December 2024.
	The Directors’ Report, Annual Accounts, the Auditor’s Report and Annual Business Statement are required to be laid before members at the AGM. The Society adopts the convention of members formally receiving these documents. Please see our Annual Report and Accounts for further details and our member magazine for a summary, copies of which are also available on our website at leedsbuildingsociety.co.uk/reports .
2	To re-appoint Ernst & Young LLP as auditors until the conclusion of the next AGM.
	As a building society, the Society is required by law at each AGM to appoint external auditors who are to hold office until the end of the next AGM. The Board is proposing the re-appointment of Ernst & Young LLP.
3	To approve the Directors’ Remuneration Report for the year ended 31 December 2024.
	This vote will be treated as advisory only and the directors’ entitlement to remuneration is not conditional on this resolution being passed. A full version of the Directors’ Remuneration Report is in our Annual Report and Accounts, a summary of which can be found within the member magazine, a copy of which is also available on our website at leedsbuildingsociety.co.uk/reports .

Election and re-election of directors

4	To consider and if thought fit, elect or re-elect the following as directors:	
	(a) to elect Brendan Eamon McCafferty	(g) to re-elect Neil Anthony Fuller
	(b) to re-elect Annette Marie Barnes	(h) to re-elect Andrew John Greenwood
	(c) to re-elect Farah Adiba Buckley	(i) to re-elect Robert James Howse
	(d) to re-elect Andrew Peter Conroy	(j) to re-elect Pamela Elizabeth Rowland
	(e) to re-elect Richard Guy Fearon	(k) to re-elect Anita Tadayon
	(f) to re-elect David Fisher	
	All directors on the Board, as at the date of this Notice, are standing for election or re-election. The Board considers that all directors standing for election or re-election are, and continue to be effective, have the requisite skills, knowledge and experience and demonstrate the necessary commitment to their roles. The biographical details of each director standing for election or re-election are included within the member magazine, a copy of which is also available on our website at leedsbuildingsociety.co.uk/reports .	

The explanatory notes set out below each resolution and election and re-election of directors are for information purposes only and do not form part of this Notice of AGM.

The Board recommends that you vote ‘For’ each of the resolutions and ‘For’ each of the directors standing for election or re-election.

By Order of the Board
Katherine Tong, Director of Legal and Compliance and Secretary, 27 February 2025

Notes

- These notes form part of this Notice of AGM.
 - Under the Society’s Rules if you, as a member, are entitled to attend the meeting and vote, you may appoint a representative to attend and vote on your behalf. You may appoint the Chair of the meeting or anyone else as your representative. The representative you choose does not need to be a member of the Society. Your representative may vote for you at the meeting but only on a poll.
 - You can instruct your representative on how to vote at the meeting. Please read the instructions on the voting form or on the voting website.
 - You are entitled to vote if:
Age: You are at least 18 years of age on 24 April 2025; and
Membership: You are the sole or first named account holder on;
(a) a share account with the Society with a balance on your account of at least £100 on 31 December 2024 and you have remained a shareholding member of the Society (whatever your account balance is) continuously between 31 December 2024 and **the voting date**; or
(b) a mortgage account with the Society and owed at least £100 to the Society on a mortgage loan as a borrowing member on 31 December 2024, and you are also a borrowing member of the Society (owing us at least £100) **on the voting date**.
The voting date is either **Tuesday 22 April 2025** if you are appointing a representative to vote for you by proxy (postal and online votes must be received by **11am on 22 April 2025**), or **Thursday 24 April 2025** if you are voting in person at the AGM.
 - Members attending the meeting will be requested to produce their customer number, passbooks or other evidence of membership in order to obtain admission. If you are appointing a representative, other than the Chair of the meeting, to attend the meeting and vote on your behalf, please ensure that they bring an appropriate form of identification to the meeting. For example, a valid driving licence or passport.
- If you appoint a representative to vote on your behalf and your representative does not attend the meeting, your vote will not be counted.**

Further details of how to vote and submit any questions in advance of the meeting are included within the voting form or on the voting website.

Our Annual Report and Accounts and member magazine are also available on our website at leedsbuildingsociety.co.uk/reports or on request by writing to the Society’s Secretary, Leeds Building Society, 26 Sovereign Street, Leeds, LS1 4BJ.

For the latest updates and everything you need to know about AGM 2025, visit our AGM Hub at leedsbuildingsociety.co.uk/agm