

**Annexure A**

Details as required in terms of Regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

**Cessation of the Senior Management Personnel (SMP)**

SN	Particulars	Details
1	Name of the SMP	<b>Mr. Sanjib Nanda</b>
2	Reason for change	Cessation as Vice President – Financial Operations & Corporate Reporting due to Superannuation
3	Date of Cessation	September 1, 2024
4	Brief Profile	Not Applicable
5	Disclosure of Relationship (in case of appointment)	Not Applicable

**Details for appointment of Senior Management Personnel (SMP)**

SN	Particulars	Details
1	Name of the SMP	<b>Mr. Sandeep Bhattacharya</b>
2	Reason for change	Appointment
3	Date of Appointment	Appointment as the Vice President – Financial Operations, Control and Business Finance (Designate), effective August 1, 2024 and as Vice President – Financial Operations, Control and Business Finance, effective September 1, 2024.
4	Brief Profile	<p>Mr. Sandeep Bhattacharya joined Tata Steel as Chief Finance &amp; Accounts Orissa Projects in 2011. Prior to joining Tata Steel, Mr Bhattacharya was working as Assistant Vice President (Business Finance) at Bharat Oman Refineries Ltd. During his long career, he has handled senior positions in finance and treasury function at Essar Investments Ltd and over 13 years at BPCL etc.</p> <p>After joining Tata Steel in 2011, he has had exposure to varied roles across the finance function and has gained sound experience in financial procedures and building internal controls for profit monitoring, working capital and asset management. In 2014, he was redesignated as Chief Financial Transaction &amp; Control and in 2019 he was further redesignated as Chief Financial Operations &amp; Business Finance, the position he currently holds.</p>

		<p>Mr. Bhattacharya has significantly contributed to implementing financial plans geared towards successful accomplishment of business objectives. He led the Tata Steel team that went to Air India soon after the acquisition by Tata Group and helped the Air India team to complete the past years financial statements, opening balance sheet and completed the audit in record time. He has been instrumental in setting up financial controls at Tata Steel Kalinganagar during project execution phase which was Tata Steel's largest capital outlay for green field project. He has contributed immensely to successfully built the centralized centre for financial transaction by working with TCS on the OTON project, which made Tata Steel one of the first company to have moved to OTON platform. He has brought about significant change in areas that he has handled over the years and has been a high performing leader with proven track record in financial domain.</p> <p>Mr. Bhattacharya completed his PGDM from IMT Ghaziabad and Cost Management Accounting from Institute of Cost and Works Accounts.</p>
5	Disclosure of Relationship (in case of appointment)	None