

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "EEA"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of EU MiFID II; or (ii) a customer within the meaning of Directive (EU) 2016/97 (the "Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of EU MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014 (the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the UK. For these purposes, a retail investor means a person who is not a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law of the UK by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law of the UK by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

Final Terms dated 22 January 2026

Wells Fargo & Company

Issue of U.S. 5,000,000 4.67 per cent. Notes due 27 January 2033

under the U.S.\$50,000,000,000

Euro Medium Term Note Programme

Part A — CONTRACTUAL TERMS

The Issuer has prepared the Base Prospectus dated 4 April 2025, as supplemented by the supplements dated 30 April 2025, 20 June 2025, 6 August 2025, 3 November 2025 and 15 January 2026 which together constitute a base prospectus (the "**Base Prospectus**") for the purposes of Regulation (EU) 2017/1129 as it forms part of domestic law of the United Kingdom (the "**UK**") by virtue of the European Union (Withdrawal) Act 2018 (the "**EUWA**") (the "**UK Prospectus Regulation**"). This document constitutes the Final Terms of the Notes described herein for the purposes of the UK Prospectus Regulation. These Final Terms contain the final terms of the Notes and must be read in conjunction with such Base Prospectus. Capitalized terms used but not defined herein shall have the meanings given to such terms in the Senior Indenture dated 4 April 2025 (the "**Indenture**") among the Issuer and Citibank, N.A., London Branch, as trustee, principal paying agent and transfer agent, and Citibank Europe plc, as registrar.

The Base Prospectus and the Indenture are available for viewing at the market news section of the London Stock Exchange website <http://www.londonstockexchange.com/exchange/news/market-news/market-news-home.html> and copies may be obtained during normal business hours from Wells Fargo & Company, Office of the Corporate Secretary, Wells Fargo Center, MAC N9305-179, Sixth and Marquette, Minneapolis, Minnesota 55402, United States of America.

1.	Issuer	Wells Fargo & Company
2.	(i) Series Number:	125
	(ii) Tranche Number:	1
	(iii) Date on which the Notes become fungible:	Not Applicable
3.	Specified Currency or Currencies:	United States Dollars (" U.S.\$ ")
4.	Aggregate Principal Amount:	U.S.\$5,000,000

5.	Issue Price:	100 per cent. of the Aggregate Principal Amount
6.	(i) Specified Denominations:	U.S. \$200,000 and integral multiples of U.S.\$100,000 in excess thereof
	(ii) Calculation Amount:	U.S.\$100,000
7.	(i) Issue Date:	27 January 2026
	(ii) Interest Commencement Date:	Issue Date
8.	Maturity Date:	27 January 2033
9.	Interest Basis:	4.67 per cent. Fixed Rate (further particulars specified below)
10.	Redemption/Payment Basis:	Redemption at par Redemption or repurchase will be subject to required regulatory approval, if any
11.	Redemption for Hedging Disruption:	Not Applicable
12.	Change of Interest or Redemption/ Payment Basis:	Not Applicable
13.	Put/Call Options:	Call Option <i>(further particulars specified below)</i>
14.	(i) Status of the Notes:	Senior
	(ii) Date of Board approval for issuance of Notes obtained:	29 April 2025

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

15.	Type of Interest:	Fixed Rate Interest
	(i) Interest Payment Date(s):	27 January in each year commencing on 27 January 2027 up to, and including, the Maturity Date, subject to adjustment for payment purposes only in accordance with the Modified Following Business Day Convention
	(ii) Interest Period End Date:	Not Applicable
16.	Switch Option:	Not Applicable
17.	Fixed Rate Note Provisions:	Applicable
	(i) Rate of Interest:	4.67 per cent. per annum payable in arrear on each Interest Payment Date
	(ii) Fixed Coupon Amount:	U.S.\$4,670 per Calculation Amount
	(iii) Broken Amount(s):	Not Applicable
	(iv) Day Count Fraction:	30/360
18.	Floating Rate Note Provisions:	Not Applicable
19.	Zero Coupon Note Provisions:	Not Applicable

20.	Dual Currency Note Provisions:	Not Applicable
21.	Reverse Dual Currency Note Provisions:	Not Applicable
22.	Range Accrual Note Provisions:	Not Applicable
23.	Resettable Note Provisions:	Not Applicable

PROVISIONS RELATING TO REDEMPTION

24.	Call Option:	Applicable
	(i) Optional Redemption Date(s):	27 January in each year from, and including, 27 January 2028 up to, and including, 27 January 2032
	(ii) Optional Redemption Amount(s) (Call):	U.S.\$100,000 per Calculation Amount
	(iii) If redeemable in part:	Not Applicable
	(iv) Notice period:	Not less than 5 calendar days' notice prior to an Optional Redemption Date
25.	Put Option:	Not Applicable
26.	Clean-up Call Option:	Not Applicable
27.	Final Redemption Amount of each Note:	U.S.\$100,000 per Calculation Amount
28.	Early Redemption Amount (Tax):	
	(i) Early Redemption Amount(s) per Calculation Amount payable on redemption for taxation reasons or on event of default or other early redemption:	U.S.\$100,000 per Calculation Amount
29.	Early Termination Amount:	U.S.\$100,000 per Calculation Amount

GENERAL PROVISIONS APPLICABLE TO THE NOTES

30.	Form of Notes:	Registered Notes: Global Registered Note exchangeable for Individual Note Certificates in the limited circumstances described in the Global Registered Note Global Registered Note registered in the name of a nominee for a common depository for Euroclear and Clearstream, Luxembourg
31.	New Safekeeping Structure ("NSS"):	Not Applicable
32.	Additional Financial Center(s) or other special provisions relating to payment dates:	London and New York
33.	Talons for future Coupons to be attached to Definitive Notes (and dates on which such Talons mature):	Not Applicable

34.	Relevant Benchmark:	Not Applicable
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Signed on behalf of **Wells Fargo & Company**:

By: *Bryant Owens*
Duly authorized

PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

- (i) Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the Main Market of the London Stock Exchange with effect from the Issue Date
- (ii) Estimate of total expenses related to admission to trading: GBP 695

2. RATINGS

Ratings: The Notes to be issued are expected to be rated:

S&P Global Ratings, acting through Standard & Poor's Financial Services LLC ("**Standard & Poor's**"): BBB+

An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to weaken the obligor's capacity to meet its financial commitments on the obligation.

The plus (+) sign shows relative standing within the rating categories. (Source: <https://disclosure.spglobal.com/ratings/en/regulatory/article/-/view/sourceId/504352>)

Moody's Investors Service, Inc. ("**Moody's**"): A1

Obligations rated A are judged to be upper medium grade and are subject to low credit risk. The modifier 1 indicates that the obligation ranks in the higher end of its generic rating category (Source: <https://www.moodys.com/web/en/us/solutions/ratings/understanding-ratings.html>)

Fitch Ratings, Inc. ("**Fitch**"): A+

A ratings denote expectations of low default risk. The capacity for payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to adverse business or economic conditions than is the case for higher ratings. Within rating categories, Fitch may use modifiers. The modifiers "+" or "-" may be appended to a rating to denote relative status within major rating categories. (Source: <https://www.fitchratings.com/products/ratingdefinitions>)

3. **INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE/OFFER**
- Save as discussed in "*Subscription and Sale*", so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.
4. **YIELD**
- Indication of yield: 4.67 per cent. per annum
5. **OPERATIONAL INFORMATION**
- (i) ISIN Code: XS3280517700
 - (ii) Common Code: 328051770
 - (iii) CFI: See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
 - (iv) FISN: See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN
 - (v) LEI: PBLD0EJDB5FWOLXP3B76
 - (vi) Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking S.A. and the relevant identification number(s): Not Applicable
 - (vii) New Global Note intended to be held in a manner which would allow Eurosystem eligibility: No. Whilst the designation is specified as "no" at the date of these Final Terms, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them the Notes may then be deposited with one of the ICSDs as common safekeeper (and registered in the name of a nominee of one of the ICSDs acting as common Safekeeper. Note that this does not necessarily mean that the Notes will then be recognized as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met
 - (viii) Delivery: Delivery against payment
 - (ix) Names and addresses of additional paying agent(s) (if any): Not Applicable
6. **DISTRIBUTION**
- (i) Method of Distribution: Non-syndicated
 - If non-syndicated, name of Dealer: Wells Fargo Securities, LLC
 - (ii) U.S. Selling Restrictions: Reg. S Compliance Category 2

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|-------|---|----------------|
| (iii) | Prohibition of Sales to EEA Retail Investors: | Applicable |
| (iv) | Prohibition of Sales to UK Retail Investors: | Applicable |
| (v) | Stabilisation Manager: | Not Applicable |

7. **THIRD PARTY INFORMATION**

The descriptions of the ratings of the Notes contained in paragraph 2 of Part B have been extracted from the websites of Standard & Poor's, Moody's or Fitch (as applicable) as indicated. The Issuer confirms that such information has been accurately reproduced and that, so far as it is aware, and is able to ascertain from information published by Standard & Poor's, Moody's or Fitch (as applicable), no facts have been omitted which would render the reproduced information inaccurate or misleading.

8. **REASONS FOR THE OFFER AND ESTIMATED NET AMOUNT OF PROCEEDS**

- | | | |
|------|-------------------------|--|
| (i) | Reasons for the offer: | See "Use of Proceeds" in Base Prospectus |
| (ii) | Estimated Net Proceeds: | U.S.\$5,000,000 |