



ANNEXURE A

A. DETAILS OF VOTING RESULT BY POSTAL BALLOT PROCESS PURSUANT TO REGULATION 44(3) OF LISTING REGULATIONS

SN	Particulars	Details
1.	Date of Postal Ballot Notice	Friday, December 16, 2022
2.	Cut-off Date	Friday, December 9, 2022
3.	Voting Start Date & Time	Monday, January 2, 2023 at 9:00 a.m. (IST)
4.	Voting End Date & Time	Tuesday, January 31, 2023 at 5.00 p.m. (IST)
5.	Total Number of Shareholders as on the Cut-off Date	34,88,610
No. of Members present in meeting either in person or proxy		
6.	Promoter & Promoter Group	NA
	Public	NA
No. of Members attended the meeting through Video Conferencing		
7.	Promoter & Promoter Group	NA
	Public	NA

B. RESULTS OF THE POSTAL BALLOT

SN	Agenda	Resolution Required	Mode of Voting	Remarks
1.	Re-Appointment of Mr. Koushik Chatterjee (DIN: 00004989) as Whole-time Director designated as Executive Director and Chief Financial Officer and payment of remuneration	Ordinary Resolution	Remote E-voting and Physical Postal Ballot Forms	Passed with requisite majority
2.	Appointment of Ms. Bharti Gupta Ramola (DIN: 00356188) as an Independent Director	Special Resolution		
3.	Material modification in approved Related Party Transaction(s) with Neelachal Ispat Nigam Limited, a subsidiary company of Tata Steel Limited	Ordinary Resolution		

Pb

TATA STEEL LIMITED

Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724 Website www.tatasteel.com
Corporate Identity Number L27100MH1907PLC000260

Tata Steel Limited - Voting Results of Postal Ballot

Resolution No. 1										
Resolution Required										
Particulars of Resolution										
Whether promoter/ promoter group are interested in the agenda/resolution?										
Category	Mode of Voting	No. of shares held	Total No. of Votes on Shares Held	No. of votes polled	% of Votes Polled on outstanding shares [3]={[2]/[1]}*100	No. of Votes – in favour	No. of Votes – Against	% of Votes in favour on votes polled [6]={[4]/[2]}*100	% of Votes against on votes polled [7]={[5]/[2]}*100	No
Promoter and Promoter Group	E-Voting			413,19,02,640	99.72	413,19,02,640	0	100.00	0	
	Poll			0	0	0	0	0	0	
	Postal Ballot	414,35,94,780	414,35,94,780	0	0	0	0	0	0	
	Total			413,19,02,640	99.72	413,19,02,640	0	100.00	0	
Public Institutions	E-Voting			455,59,82,886	90.21	443,80,06,456	11,79,76,430	97.41	2.59	
	Poll			0	0	0	0	0	0	
	Postal Ballot	505,03,53,617	505,03,05,905	0	0	0	0	0	0	
	Total			455,59,82,886	90.21	443,80,06,456	11,79,76,430	97.41	2.59	
Public Non-Institutions	E-Voting			7,72,93,149	2.56	7,68,91,288	4,01,861	99.48	0.52	
	Poll			0	0	0	0	0	0	
	Postal Ballot	302,13,65,793	301,97,31,859	7,02,395	0.02	6,79,375	23,020	96.72	3.28	
	Total			7,79,95,544	2.58	7,75,70,663	4,24,881	99.46	0.54	
Total		1221,53,14,190	1221,36,32,544	876,58,81,070	71.77	864,74,79,759	11,84,01,311	98.65	1.35	

Note

a) Rujuvalika Investments Limited (a wholly owned subsidiary company), holding 116,83,930 Ordinary (equity) Shares refrained from voting as these shares do not carry any voting rights.

b) 1,34,977 votes casted by shareholders of the Company were declared invalid votes. They are not included in the above table.



Tata Steel Limited - Voting Results of Postal Ballot

Resolution No. 2									
Resolution Required									
Special									
Particulars of Resolution									
Appointment of Ms. Bharti Gupta Ramola (DIN: 00356188) as an Independent Director.									
Whether promoter/ promoter group are interested in the agenda/resolution?									
No									
Category	Mode of Voting	No. of shares held	Total No. of Votes on Shares Held	No. of votes polled	$[3]=\frac{[2]}{[1]} \times 100$	No. of Votes – in favour	No. of Votes – Against	$[6]=\frac{[4]}{[2]} \times 100$	% of Votes against on votes polled
		[1]		[2]	$\frac{[3]}{[1]} \times 100$	[4]	[5]	$\frac{[6]}{100}$	$\frac{[7]-[5]}{[2]} \times 100$
Promoter and Promoter Group	E-Voting			413,19,02,640	99.72	413,19,02,640	0	100.00	0
	Poll			0	0	0	0	0	0
	Postal Ballot	414,35,94,780	414,35,94,780	0	0	0	0	0	0
	Total			413,19,02,640	99.72	413,19,02,640	0	100.00	0
Public Institutions	E-Voting			455,59,82,886	90.21	455,03,14,769	56,68,117	99.88	0.12
	Poll			0	0	0	0	0	0
	Postal Ballot	505,03,53,617	505,03,05,905	0	0	0	0	0	0
	Total			455,59,82,886	90.21	455,03,14,769	56,68,117	99.88	0.12
Public Non Institutions	E-Voting			7,71,80,884	2.56	7,65,45,403	6,35,481	99.18	0.82
	Poll			0	0	0	0	0	0
	Postal Ballot	302,13,65,793	301,97,31,859	7,00,160	0.02	6,96,980	3,180	99.55	0.45
	Total			7,78,81,044	2.58	7,72,42,383	6,38,661	99.18	0.82
Total		1221,53,14,190	1221,36,32,544	876,57,66,570	71.77	875,94,59,792	63,06,778	99.93	0.07

Note

- Rujuvalika Investments Limited (a wholly owned subsidiary company), holding 116,83,930 Ordinary (equity) Shares refrained from voting as these shares do not carry any voting rights.
- 1,34,977 votes casted by shareholders of the Company were declared invalid votes. They are not included in the above table.



Tata Steel Limited - Voting Results of Postal Ballot

Resolution No. 3										
Resolution Required										
Ordinary										
Particulars of Resolution										
Material modification in approved Related Party Transaction(s) with Neelachal Ispat Nigam Limited, a subsidiary company of Tata Steel Limited										
Whether promoter/ promoter group are interested in the agenda/resolution?										
Yes										
Category	Mode of Voting	No. of shares held	Total No. of Votes on Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – Against	% of Votes in favour on votes polled	% of Votes against on votes polled	
		[1]		[2]	$[3]=\frac{[2]}{[1]} \times 100$	[4]	[5]	$\frac{[6]}{[2]} \times 100$	$\frac{[7]}{[2]} \times 100$	
Promoter and Promoter Group	E-Voting			0	0	0	0	0	0	
	Poll			0	0	0	0	0	0	
	Postal Ballot	414,35,94,780	414,35,94,780	0	0	0	0	0	0	
	Total			0	0	0	0	0	0	
Public Institutions	E-Voting			455,59,82,886	90.21	455,59,82,886	0	100.00	0	
	Poll			0	0	0	0	0	0	
	Postal Ballot	505,03,53,617	505,03,05,905	0	0	0	0	0	0	
	Total			455,59,82,886	90.21	455,59,82,886	0	100.00	0	
Public Non Institutions	E-Voting			7,71,16,752	2.55	7,67,91,862	3,24,890	99.58	0.42	
	Poll			0	0	0	0	0	0	
	Postal Ballot	302,13,65,793	301,97,31,859	6,95,183	0.02	6,94,173	1,010	99.85	0.15	
	Total		1221,53,14,190	463,37,94,821	37.94	7,74,86,035	3,25,900	99.58	0.42	
Total			1221,36,32,544	463,37,94,821	37.94	463,34,68,921	3,25,900	99.99	0.01	

Note

- Rujuvalika Investments Limited (a wholly owned subsidiary company), holding 116,83,930 Ordinary (equity) Shares refrained from voting as these shares do not carry any voting rights.
- 6,12,18,147 votes casted by shareholders of the Company were declared invalid votes. They are not included in the above table.



February 2, 2023

To,
TATA STEEL LIMITED
Bombay House,
24, Homi Mody Street, Fort,
Mumbai 400 001

Kind Attn: Mr. Parvatheesam Kanchinadham

Sub.: Report on Postal Ballot Voting of Tata Steel Limited ('the Company')

Dear Sir,

I refer to my appointment as Scrutinizer to conduct the postal ballot process through electronic voting process ('remote e-voting') as well as voting through physical ballot form in respect of the following Ordinary and Special Resolutions:

1. Re-Appointment of Mr. Koushik Chatterjee (DIN: 00004989) as Whole-time Director designated as Executive Director and Chief Financial Officer and payment of remuneration.
2. Appointment of Ms. Bharti Gupta Ramola (DIN: 00356188) as an Independent Director.
3. Material modification in approved Related Party Transaction(s) with Neelachal Ispat Nigam Limited, a subsidiary company of Tata Steel Limited.

I enclose the following:

- a) My report to the Chairman of the Company on the result of the postal ballots received from shareholders in physical mode and voting done through electronic mode.
- b) The register showing the particulars of the physical postal ballots processed by the Registrar and Share Transfer Agent of the Company and the e-votes registered on the National Securities Depository Limited ("NSDL") e-voting system in respect of the abovementioned Ordinary and Special Resolutions.

Thanking you

Yours faithfully,

P N

Parikh

P. N. Parikh

Parikh & Associates

Encl.: As above.

Digitally signed by P N Parikh
DN: c=IN, o=Personal, postalCode=400104,
st=Maharashtra,
2.5.4.20=62359473a648871cddfdca83ad7
0b0161645d370b13026dccc406939edf1,
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87c9e1a8d543afba254f1c5880c5e82c2f
c. cn=P N Parikh
Date: 2023.02.02 14:56:05 +0530'

To,
TATA STEEL LIMITED
Bombay House,
24, Homi Mody Street, Fort,
Mumbai 400 001

Report of Scrutinizer

I, P. N. Parikh, of M/s Parikh & Associates, Practising Company Secretaries (Membership No. FCS 327), having my office at 111, 11th Floor, Sai Dwar CHS Ltd., Sab TV Lane, Opp. Laxmi Indl. Estate, Off Link Road, Andheri (West), Mumbai - 400053, have been appointed as the Scrutinizer to conduct the Postal Ballot process through electronic voting process ('remote e-voting') as well as voting through physical ballot form in respect of the following Ordinary and Special Resolutions:

1. Re-Appointment of Mr. Koushik Chatterjee (DIN: 00004989) as Whole-time Director designated as Executive Director and Chief Financial Officer and payment of remuneration.
2. Appointment of Ms. Bharti Gupta Ramola (DIN: 00356188) as an Independent Director.
3. Material modification in approved Related Party Transaction(s) with Neelachal Ispat Nigam Limited, a subsidiary company of Tata Steel Limited.

pursuant to the Postal Ballot Notice dated December 16, 2022, issued under Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') (including any statutory modification or re-enactment thereof for the time being in force) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (the 'Rules'), as amended from time to time and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to other applicable laws and regulations.

The Postal Ballot Notice dated December 16, 2022 along with statement setting out material facts under Section 102 of the Act in respect of the above mentioned resolutions, as confirmed by the Company, was sent, in electronic form to those Members whose e-mail addresses were registered with the Company/Registrar and Transfer Agent ('RTA')/ Depositories and physical copy of the Notice along with Postal Ballot Form and pre-paid Business Reply Envelope was sent to the Members whose e-mail addresses were not registered with the Company/RTA/Depositories, for this Postal Ballot. The Notice was sent only to those Members whose names appeared in the Register of Members / List of Beneficial Owners as received from Depositories / RTA.

Contd....2

The Company had availed the e-voting facility offered by National Securities Depository Limited for conducting remote e-voting by the shareholders of the Company.

The shareholders of the Company holding shares as on the 'cut-off' date of Friday, December 9, 2022 were entitled to vote on the resolutions as contained in the Notice.

The voting period for remote e-voting commenced on Monday, January 2, 2023 at 9:00 a.m. (IST) and ended on Tuesday, January 31, 2023 at 5:00 p.m. (IST). The e-voting module was disabled by NSDL thereafter.

The votes cast under remote e-voting facility were thereafter unblocked in the presence of two witnesses who were not in the employment of the Company. Votes cast through physical ballot forms received up to Tuesday, January 31, 2023 at 05:00 p.m. (IST) were also considered.

I have scrutinized and reviewed the votes cast through remote e-voting based on the data downloaded from the e-voting system of NSDL and the physical ballot forms received and have maintained a register in which necessary entries have been made in accordance with the Companies (Management and Administration) Rules, 2014, as amended.

My responsibility as scrutinizer for the physical postal ballots and remote e-voting is restricted to making a consolidated Scrutinizer's Report of the votes cast in favour or against the resolution.

I would like to mention that the voting rights of Members were in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e. Friday, December 9, 2022 and as per the Register of Members of the Company.

Further, I would also like to mention that Shareholders who have split their votes into "Assent" as well as "Dissent" in respect of each DP ID/Client ID or Folio No., while their votes are taken as cast, they have been counted only once for the purpose of their presence, which has been mentioned under the head "Assent".

I now submit my consolidated Report as under on the result of the voting by postal ballot in physical and electronic mode in respect of the said Ordinary and Special Resolutions as under:

Resolution 1: Ordinary Resolution

Re-Appointment of Mr. Koushik Chatterjee (DIN: 00004989) as Whole-time Director designated as Executive Director and Chief Financial Officer and payment of remuneration.

(i) Voted in favour of the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	11338	864,74,79,605	
Partly paid-up Ordinary Shares	8	154	
Total	11346	864,74,79,759	98.65

(ii) Voted against the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	435	11,84,01,311	
Partly paid-up Ordinary Shares	0	0	
Total	435	11,84,01,311	1.35

(iii) Invalid votes:

Type of Ordinary Share	Number of members voted whose votes were declared invalid	Number of invalid votes cast by them
Fully paid-up Ordinary Shares	50	1,34,940
Partly paid-up Ordinary Shares	2	37
Total	52	1,34,977

Resolution 2: Special Resolution**Appointment of Ms. Bharti Gupta Ramola (DIN: 00356188) as an Independent Director.**

(i) Voted in favour of the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	11267	875,94,59,638	
Partly paid-up Ordinary Shares	8	154	
Total	11275	875,94,59,792	99.93

(ii) Voted against the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	429	6306778	
Partly paid-up Ordinary Shares	0	0	
Total	429	6306778	0.07

(iii) Invalid votes:

Type of Ordinary Share	Number of members voted whose votes were declared invalid	Number of invalid votes cast by them
Fully paid-up Ordinary Shares	50	1,34,940
Partly paid-up Ordinary Shares	2	37
Total	52	1,34,977

Resolution 3: Ordinary Resolution

Material modification in approved Related Party Transaction(s) with Neelachal Ispat Nigam Limited, a subsidiary company of Tata Steel Limited.

(i) Voted in favour of the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	11350	463,34,68,767	
Partly paid-up Ordinary Shares	8	154	
Total	11358	463,34,68,921	99.99

(ii) Voted against the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	319	3,25,900	
Partly paid-up Ordinary Shares	0	0	
Total	319	3,25,900	0.01

(iii) Invalid votes:

Type of Ordinary Share	Number of members voted whose votes were declared invalid	Number of invalid votes cast by them
Fully paid-up Ordinary Shares	53	612,18,110
Partly paid-up Ordinary Shares	2	37
Total	55	612,18,147

P N
 Digitally signed by P N Parikh
 DN: cn=P, o=Personal,
 postalCode=400704, st=Maharashtra,
 2.5.4.20=02a29473a64837cc0d90ca3
 a4776000-1645d702b1385265c4c4b9
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 serialNumber=20230202145659+0530
 68497c9e1a9a5543aafw29467c9b0c,
 5e69c2fc, cn=P N Parikh
 Date: 2023.02.02 14:56:59 +05'30'
 Signature: **Parikh**
 Name: P. N. Parikh
 Scrutinizer
 FCS: 327 CP: 1228
 UDIN: F000327D003089041

Dated: February 2, 2023

Place: Mumbai

**TRUE COPY
TATA STEEL LIMITED**


(PARVATHEESAM KANCHINADHAM)
 COMPANY SECRETARY &
 CHIEF LEGAL OFFICER (CORPORATE & COMPLIANCE)