## **Guinness Peat Group plc**

# Information in respect of the Company's Stock Events in 2009:

Interim dividend for the year ended 31 December 2008:

• Scrip Dividend Alternative

**Proposed 1 for 10 Capitalisation Issue** 

THIS DOCUMENT IS
IMPORTANT AND REQUIRES
YOUR IMMEDIATE
ATTENTION.

If you are in any doubt as to the action you should take, you are recommended to seek your own personal financial advice from your stockbroker, bank manager, solicitor, accountant or other financial adviser (who in the United Kingdom should be authorised under the Financial Services and Markets Act 2000).

If you have sold or otherwise transferred all your holding of Ordinary Shares in Guinness Peat Group plc (registered in England No. 103548), please send this document, together with the accompanying forms, as soon as possible to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for delivery to the purchaser or transferee.



PROPOSED CAPITALISATION ISSUE 2009 AND DIVIDEND ARRANGEMENTS

Application will be made to the UK Listing Authority for the Scrip Shares and the Capitalisation Shares to be admitted to the Official List. An application will be made for the admission of the Scrip Shares and the Capitalisation Shares to trading on the London Stock Exchange. Application will be made for the official quotation and listing of the Scrip Shares and the Capitalisation Shares on the Australian Securities Exchange. The Scrip Shares and the Capitalisation Shares have been accepted for quotation on the New Zealand Stock Exchange and will be quoted on completion of allotment procedures.

# Guinness Peat Group plc

Proposed 1 for 10 Capitalisation Issue of up to 149,874,880 new Ordinary Shares

and

Scrip Dividend Alternative of 1 new Ordinary Share for every 25 Ordinary Shares held in lieu of the interim cash dividend of 1 penny per Ordinary Share for the year ended 31 December 2008

This document should be read as a whole. Your attention is drawn to the letter from your Chairman which is set out on pages 2 and 3 of this document and which recommends that you vote in favour of the resolutions to be proposed at the Annual General Meeting ("AGM") referred to below.

Your attention is also drawn to the Notice of AGM to be held on 22 May 2009 which appears at the end of the Company's 2008 Annual Report.

PROXY FORMS FOR THE AGM MUST BE RECEIVED BY THE COMPANY'S RELEVANT REGISTRARS BY NO LATER THAN 10.00 A.M. (UK TIME) ON WEDNESDAY 20 MAY 2009.

FORMS OF ELECTION IN RESPECT OF THE SCRIP DIVIDEND ALTERNATIVE AND THE SCRIP DIVIDEND MANDATE SCHEME AND FORMS REVOKING SCRIP DIVIDEND MANDATES MUST BE RECEIVED BY THE COMPANY'S RELEVANT REGISTRARS BY NO LATER THAN 5.00 P.M. (LOCAL TIME) ON MONDAY 11 MAY 2009.

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#### **DEFINITIONS**

The following definitions are used throughout this document:

"Annual General Meeting" the annual general meeting of the Company to be held at 10.00 a.m. (UK time) on 22 May or "AGM"

2009 (or such later time or date to which it may be adjourned), notice of which is set

out in the Annual Report

"Annual Report" the Annual Report of the Company for the year ended 31 December 2008

the articles of association of the Company "Articles"

"Australian Securities Exchange" ASX Limited, trading as Australian Securities Exchange

or "ASX"

the board of directors of the Company

"Capitalisation Issue Record Date" the record date for the Capitalisation Issue being the close of business (local time) on

29 May 2009

the proposed issue of up to 149,874,880 new Ordinary Shares pro rata to Shareholders by "Capitalisation Issue"

way of capitalisation of part of GPG's Other reserve as described in this document

"Capitalisation Shares" the new Ordinary Shares to be issued pursuant to the Capitalisation Issue

the interim cash dividend of 1.00p per Ordinary Share in respect of the financial year ended 31 December 2008 to be paid on 18 May 2009 "Cash Dividend"

"CDI" a Chess Depository Interest over an Ordinary Share

"CREST" the relevant system (as defined in the Uncertificated Securities Regulations 2001) in

respect of which CRESTCo. Limited is the Operator (as defined in such Regulations)

"the Directors" the directors of the Company

the record date for the Cash Dividend and Scrip Dividend Alternative being the close of "Dividend Record Date"

business (local time) on 13 March 2009

"Form of Election" the form of election for the Scrip Dividend Alternative accompanying this circular for

Shareholders who have not elected to join the Scrip Dividend Mandate Scheme

the form of proxy for use at the AGM sent out with the Company's Annual Report which "Form of Proxy"

accompanies this document

"GPG" or "the Company" Guinness Peat Group plo "the Group" GPG and its subsidiaries "London Stock Exchange" or "LSE" London Stock Exchange plc

"New Ordinary Shares" the Scrip Shares and the Capitalisation Shares

"New Zealand Stock Exchange"

or "NZX"

New Zealand Exchange Ltd, and, where the context requires, the relevant market

operated by that company

"Notice of Entitlement" the notice of entitlement in relation to the Scrip Dividend Alternative to accompany this

document for Shareholders who have elected to join the Scrip Dividend Mandate

"Official List" the Official List maintained by the UK Listing Authority pursuant to Part VI of the

Financial Services and Markets Act 2000

ordinary shares of 5 pence each in the capital of the Company having the rights, and being subject to the restrictions, set out in the Company's Articles of Association in force "Ordinary Shares"

from time to time, and includes holdings of CDIs where appropriate

the issue by way of an enhanced scrip dividend of 1 new Ordinary Share for every "Scrip Dividend Alternative"

25 Ordinary Shares held by Shareholders on the Record Date and who are electing not

to take the Cash Dividend

"Scrip Dividend Mandate Scheme"

or "the Mandate Scheme"

"Scrip Shares"

the scrip dividend mandate scheme which has been in effect since 1996

the new Ordinary Shares or CDIs where the context required to be issued pursuant to the

Scrip Dividend Alternative

"Shareholders" holders of Ordinary Shares in the Company, including holders of CDIs where appropriate

the Financial Services Authority as the competent authority for listing under Part VI of the Financial Services and Markets Act 2000"UK Listing Authority"

In this document, except where otherwise stated, the exchange rates used in translating amounts in sterling into foreign currencies were the rates ruling in London at close of business on 24 March 2009 ("the Standard Exchange Rates"). This date was the latest practicable date before the publication of this document. These were as follows: £1 = A\$2.099; and £1 = NZ\$2.591.

In this document, all times are local times unless otherwise specified.

## **Guinness Peat Group plc**

Directors: Registered Office:

Sir Ron Brierley (*Chairman*)
A. I. Gibbs
B. A. Nixon
Dr. G. H. Weiss

First Floor Times Place 45 Pall Mall London SW1Y 5GP

Registered in England No. 103548

27 March 2009

To Shareholders and, for information only, to option holders and holders of the capital notes issued by GPG Finance plc

Dear Sir or Madam

#### Introduction

The purpose of this document is to provide you with full information on certain resolutions to be put to shareholders at GPG's 2009 Annual General Meeting to be held on 22 May 2009; specifically, proposals relating to a 1 for 10 Capitalisation Issue, and the extension of the Scrip Dividend Alternative facility for a further year.

This document also provides further details of the Cash Dividend and Scrip Dividend Alternative and the Capitalisation Issue referred to in the announcement on 27 February 2009 of the Group's preliminary results for the year ended 31 December 2008.

#### Cash Dividend

The Board has declared an interim cash dividend of 1.00p per Ordinary Share payable on 18 May 2009. Based on the Standard Exchange Rate the Cash Dividend of 1.00p per Ordinary Share equates to Aus 2.10 cents and NZ 2.59 cents per Ordinary Share respectively. The dividend has been declared in sterling but will automatically be paid in local currencies for shareholdings on the UK register and the Australian and New Zealand branch registers respectively.

#### **Scrip Dividend Alternative**

A scrip dividend alternative will be offered on the basis of one new Ordinary Share for every 25 Ordinary Shares held on the Dividend Record Date for those Shareholders who choose not to take the Cash Dividend. If all eligible shareholders were to elect for the Scrip Dividend Alternative the maximum number of shares issued would be 56,910,926, representing 4.0 per cent. of the current issued share capital. The right to elect for the Scrip Dividend Alternative is non-transferable. Further details of the Scrip Dividend Alternative are set out in Part I of this document.

Part I also contains details of the Scrip Dividend Mandate Scheme. This enables Shareholders to elect to receive new Ordinary Shares automatically in respect of all future dividends, whether enhanced or not, for which a scrip dividend alternative is offered.

At the AGM a Resolution will be proposed extending for a further year the authority granted to the directors to operate a Scrip Dividend Alternative in lieu of the cash dividend each time such a dividend is paid.

#### Capitalisation Issue

In keeping with the Group's prospects your Directors are proposing a 1 for 10 capitalisation issue of new Ordinary Shares, which will take account of any new Ordinary Shares acquired as a result of participation in the Scrip Dividend Alternative. It is intended that the current dividend will at least be maintained on share capital increased by the Capitalisation Issue. Further details of the Capitalisation Issue can be found in Part II of this document.

#### **AGM**

The proposals in connection with the extension of the Scrip Dividend Alternative facility and the Capitalisation Issue require Shareholder approval at the AGM. Notice of the AGM containing further information regarding the resolutions to be considered can be found in the Annual Report.

#### Action to be taken

The Notice of AGM is printed at the back of the Annual Report. A Form of Proxy in respect of the resolutions to be put to shareholders at the AGM is being posted to all shareholders. You are invited to complete and return this as soon as possible in accordance with the instructions printed thereon, whether or not you propose to attend the AGM in person. The Form of Proxy should be lodged with the Company's registrars, Computershare Investor Services PLC at The Pavilions, Bridgwater Road, Bristol BS13 8FB (for members with registered addresses in the UK), Computershare Investor Services Ltd at Private Bag 92119, Auckland 1142 (for members with registered addresses in New Zealand) or Registries Ltd, GPO Box 3993, Sydney NSW 2000 (for members with registered addresses in Australia) so as to be received not later than 10.00 a.m. (UK time) on Wednesday 20 May 2009 by the Registrars with whom your shares are registered. Shareholders may appoint more than one proxy provided that each proxy is appointed to exercise rights attaching to different shares. Completing and returning the Form of Proxy will not prevent you from attending the AGM and voting in person, should you wish to do so.

The Directors are unanimously of the opinion that the resolutions to be proposed at the 2009 AGM are in the best interests of Shareholders as a whole. Your Board strongly recommends that you vote in favour of the resolutions approving these matters at the AGM. The Directors intend to vote in favour of these resolutions in respect of their own beneficial interests in Ordinary Shares which represented approximately 5.61 per cent. of the issued Ordinary Share capital of the Company on 24 March 2009, being the latest practicable date prior to the publication of this document.

Yours faithfully,

Ron Brierley *Chairman* 

### PART I SCRIP DIVIDEND ALTERNATIVE

#### Expected timetable of principal Scrip Dividend Alternative events

Actions take place on all three exchanges on which GPG's shares are traded unless otherwise indicated.

		2009
Record Date for the Cash Dividend and Scrip Dividend Alternative 1		13 March
Latest date for receipt of Forms of Election	5.00 p.m. (local time)	on 11 May
Allotment of Scrip Shares	5.00 p.m. (London time)	on 15 May
FASTER statements mailed showing allotment of So	crip Shares (NZ)	18 May
Dispatch of holding statements for Scrip Shares (Au	ıs)	18 May
Definitive certificates for Scrip Shares in UK to be dispatched		18 May
CREST member accounts credited (UK)	5.00 a.m. (London time)	on 18 May
Dealings commence in Scrip Shares		18 May
Payment of cash dividend		18 May

#### Introduction

As mentioned in the Chairman's letter the Cash Dividend of 1.00p per Ordinary Share is to be paid on 18 May 2009. The exchange rate to convert the sterling amount into Australian dollars or New Zealand dollars, as appropriate, will be struck on 11 May 2009 by reference to the spot rates for exchanging pounds sterling into the other two currencies as quoted by the principal London office of HSBC Bank plc at or around 4.30 p.m. (London time).

The Board has decided to offer Shareholders the opportunity to elect to receive a scrip dividend of 1 new Ordinary Share for every 25 existing Ordinary Shares held on the Record Date in lieu of their Cash Dividend ("1:25"). Since the original announcement of the Scrip Dividend ratio of 1:25, the Company's share price as quoted on the London Stock Exchange has risen. However based on the average of the closing middle market price of an Ordinary Share derived from the Daily Official List of the London Stock Exchange for 12 March 2009 and the four preceding business days, and the Standard Exchange Rate, the value of the scrip dividend per Ordinary Share is 1.08p, Aus 2.26 cents and NZ 2.79 cents. Consequently, the value of the Scrip Dividend Alternative is currently higher than the Cash Dividend.

For Shareholders' protection, the Directors have resolved that if the middle market quotation of an Ordinary Share, as derived from the London Stock Exchange Daily Official List on 13 May 2009, is below 25p, they will have the right (but not the obligation) to withdraw the Scrip Dividend Alternative. In those circumstances all elections will be void and all Shareholders will receive the Cash Dividend instead. If the Ordinary Share price falls or remains below this level after 13 May 2009, Shareholders should be aware that elections will remain in force.

#### **Effect on Shareholders**

The Scrip Dividend Alternative is designed to be advantageous to our Shareholders resident in the United Kingdom, Australia and New Zealand. The Scrip Dividend Alternative enables Shareholders who wish to receive fully paid new Ordinary Shares instead of cash to increase their holdings in a simple manner and without incurring dealing costs or stamp duty. This is particularly beneficial to electing Shareholders as all of the Scrip Shares they receive pursuant to the Scrip Dividend Alternative will be taken into account when their entitlement to the subsequent proposed Capitalisation Issue is calculated.

To assist Shareholders, a brief comparison of the dividend proposals is included on pages 7 and 8 of this document.

A summary of the tax consequences for UK, Australian or New Zealand Shareholders of electing for the Scrip Dividend Alternative, which will depend on the individual circumstances of each Shareholder, is set out in paragraph 8 of the section headed "Further Information Relating to the Scrip Dividend Alternative" on pages 11 to 14 of this document.

#### **Entitlement**

Shareholders with a registered holding of fewer than 25 Ordinary Shares at the close of business (local time) on the Dividend Record Date as set out in the timetable on page 4 are not entitled to make an election for the Scrip Dividend Alternative. Such Shareholders will receive their dividend entitlement by way of cash.

Shareholders with a registered holding of 25 Ordinary Shares or more on the Dividend Record Date may elect to receive the Scrip Dividend Alternative in respect of their entire registered holding ("Full Participation") or in respect of part(s) of their registered holding ("Partial Participation"). No fractions of Scrip Shares will be allotted. To the extent that a Shareholder's holding is not exactly divisible by 25, and therefore would give rise to a fractional entitlement, the Shareholder's entitlement will be rounded to the nearest whole number. Entitlements for one half of a share or more will be rounded upwards for the purposes of calculating each Shareholder's entitlement to Scrip Shares pursuant to the Scrip Dividend Alternative. The treatment of fractions of Scrip Shares remains solely at the Company's discretion in instances where an election has been made for Partial Participation.

The table below illustrates the effect of rounding:

Number of Ordinary Shares	Entitlement to
as at the Record Date	Scrip Shares
1 - 24	No entitlement
25 - 37	1
38 - 62	2
63 - 87	3
and so on	

Full details of the Scrip Dividend Alternative and the procedure to be followed for acceptance are set out in the section headed "Further Information Relating to the Scrip Dividend Alternative" on pages 9 to 16.

#### Scrip Dividend Mandate Scheme ("the Mandate Scheme")

Shareholders who currently participate in the Mandate Scheme will receive a Notice of Entitlement giving details of their entitlement to Scrip Shares as at the Dividend Record Date.

The Mandate Scheme is operated for the convenience of those Shareholders who wish automatically to receive their entitlement to new Ordinary Shares instead of cash on all future dividends, without having to complete a form of election on each occasion that a scrip dividend alternative is made available. If you make such an election, you will be authorising the Company to round any fractional entitlement to which you are entitled on the basis indicated by the Company at the time each such scrip dividend alternative is made available.

Full details of the Mandate Scheme are set out in paragraph 10 of the section headed "Further Information Relating to the Scrip Dividend Alternative" on pages 15 and 16 of this document. If you do not currently participate in the Mandate Scheme and now wish to do so, you should complete the Mandate Box on Part B of the enclosed Form of Election and sign and return it to the relevant Company's Registrar by no later than 5.00 p.m. (local time) on 11 May 2009.

Shareholders have the ability to withdraw or cancel their Scrip Dividend Mandates at any time, and, should they so wish, have the opportunity now to do so by completing and returning the form on the Notice of Entitlement – see below "Action to be taken", paragraph (a).

#### Action to be taken

# (a) Shareholders who already participate in the Scrip Dividend Mandate Scheme will have received a Notice of Entitlement with this document.

If you wish to receive the Scrip Dividend Alternative instead of the Cash Dividend and wish to continue to receive scrip dividend alternatives instead of cash dividends in future years, do nothing.

If you now wish to receive the Cash Dividend and future dividends in cash, you should revoke your Scrip Dividend Mandate by completing and returning Part B of the form accompanying this document entitled "Notice of Entitlement" to the relevant registrar by the date set out below.

# (b) Shareholders who do not already participate in the Scrip Dividend Mandate Scheme will have received a Form of Election with this document.

If you wish to elect to receive the Scrip Dividend Alternative in lieu of the Cash Dividend, please complete Part B of the enclosed Form of Election and return it to the relevant registrars by the date set out below.

If you wish to participate in the Scrip Dividend Mandate Scheme and elect to receive new Ordinary Shares whenever a scrip dividend alternative is offered by the Company in lieu of future cash dividends in respect of your entire holding, please complete the Mandate Box on Part B of the enclosed Form of Election and return it to the relevant Company registrar by the date set out below.

If you wish to receive all of your dividend in cash, or if you hold fewer than 25 Ordinary Shares, you need take no action.

Forms of Election must be received by the relevant registrar by no later than 5.00 p.m. (local time) on 11 May 2009.

Shareholders should also note that due to differing administration systems operated by the Company's registrars in the UK, Australia and New Zealand, mandates for Partial Participation are not possible in respect of UK registered holdings.

#### BRIEF COMPARISON OF DIVIDEND PROPOSALS AND TAXATION TREATMENT

There appear on the following pages a series of tables comparing the options to take cash or scrip dividend and the taxation consequences for shareholders in UK, Australia and New Zealand.

This summary is not exhaustive nor does it consider the position of any Shareholder who for tax purposes is treated as not resident in the United Kingdom, Australia or New Zealand. Further information on the tax consequences for a Shareholder electing to receive Scrip Shares instead of the Cash Dividend is set out under the heading "8. Tax" in the "Further Information Relating to the Scrip Dividend Alternative" section on pages 11 to 14 of this circular. If unsure about the effect on their tax position, or if shares are held on a register (including the branch registers) located in a country different from their country of residence for tax purposes, UK Shareholders should consult their authorised investment adviser and Australian and New Zealand Shareholders should consult an appropriate professional adviser before deciding whether or not to make the election.

#### BRIEF COMPARISON OF DIVIDEND PROPOSALS

OVERVIEW		
	Cash Dividend	Scrip Dividend Alternative
Nature of participation	Cash dividend out of retained profits. No election required. Payment will be made by cheque in the relevant currency, either pounds sterling, Australian dollars or New Zealand dollars.	Waiver of cash dividend in lieu of further Ordinary Shares.
Eligibility to participate	All Shareholders.	Not available to Shareholders with holdings of less than 25 Ordinary Shares.
Rounding of allocation	Not applicable.	Entitlement will be rounded to the nearest whole number. Entitlements to one half of a share or more will be rounded upwards.
Charges	Not applicable.	No brokerage, commission or other transaction costs and no stamp duty or other duties on allotment.
Ranking	Not applicable. No additional shares issued.	Once allotted, Scrip Shares allotted rank equally with all other Ordinary Shares in issue at the time.

#### TAXATION - GENERAL IMPLICATIONS

The general tax implications set out below are based on the tax legislation at 17 March 2009. Shareholders are advised to consult their own professional adviser in regard to their specific personal circumstances.

TAXATION - AUSTRALIA			
	Cash Dividend	Scrip Dividend Alternative	
Individuals	Assessable for income tax.	Assessable for income tax	
	The amount assessable for income tax is the cash amount of the dividend received. No UK tax applies to the dividend payment and accordingly no foreign tax credit is available to Australian resident individual shareholders.	Scrip Shares are likely to be deemed to be dividends for income tax purposes. The amount assessed should be the market value of the Scrip Shares. The cost base of the Scrip Shares acquired should be the market value assessed to tax.	
Corporate Shareholders owning <10 per cent. voting	Assessable for income tax.	Assessable for income tax.	
shares	The amount assessable for income tax is the cash amount of the dividend received. No UK tax applies to the dividend payment and accordingly no foreign tax credit is available to Australian resident corporate shareholders.	Scrip Shares are likely to be deemed to be dividends for income tax purposes. The amount assessed should be the market value of the Scrip Shares. The cost base of the Scrip Shares acquired should be the market value assessed to tax.	

#### BRIEF COMPARISON OF DIVIDEND PROPOSALS (Continued)

	TAXATION - UNITED KINGDOM	
	Cash Dividend	Scrip Dividend Alternative
Individuals	Assessable for income tax.	Assessable for income tax.
	Cash dividends paid are subject to income tax on the cash dividend grossed up by 11.1 per cent. to reflect a notional tax credit of 10 per cent. This tax credit is deemed to cover the basic rate liability. It is not repayable. Higher rate tax payers are subject to tax on the gross dividend at 32.5 per cent. less the 10 per cent. tax credit.	Shares allotted are subject to income tax on the amount of their cash dividend entitlement, grossed up by 11.1 per cent. to reflect a notional tax credit of 10 per cent., where the difference between the cash dividend and the market value of the scrip shares is not 15 per cent. or more of the market value of the Scrip Shares. Where the difference between the Cash Dividend and the market value of the Scrip Shares is 15 per cent. or more of the market value of the Scrip Shares is 15 per cent. or more of the market value of the Scrip Shares, the shares are subject to income tax on the market value of the shares received, grossed up by 11.1 per cent. to reflect a notional tax credit of 10 per cent. In either case, the tax credit covers the liability for a basic rate taxpayer. It is not repayable.  Base cost for capital gains purposes is equivalent to the amount of their cash dividend entitlement.  Higher rate tax payers are subject to tax on the gross dividend at 32.5 per cent. less the 10 per cent. tax credit.
Corporate Shareholders	Not taxable if the shares are held on capital account. Taxable if the shares are held on trading account.	Not taxable upon issue of Scrip Shares. No addition to base cost of aggregate holding.
Exempt funds	Not taxable.	Not taxable.
	No refund of tax credit available.	No refund of tax credit available.

#### **TAXATION - NEW ZEALAND**

New legislation took effect from 1 April 2007 which requires the "Fair Dividend Rate" ("FDR") method to be used for calculating income from foreign portfolio investments. There is a 5 year exemption for overseas companies which meet certain criteria. GPG meets these criteria and therefore the following tax consequences assume that shareholders continue to apply the pre FDR tax treatment.

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	Cash Dividend	Scrip Dividend Alternative
Individuals	Cash dividend received is taxable at marginal income tax rate. No foreign tax credit is available.	Shares allotted are subject to income tax on the equivalent of the cash dividend.
Corporate Shareholders	Not subject to income tax, but subject to a foreign dividend withholding payment.	Shares allotted are not subject to income tax, but subject to a foreign dividend withholding payment on the equivalent of the cash dividend.

#### FURTHER INFORMATION RELATING TO THE SCRIP DIVIDEND ALTERNATIVE

#### 1. Terms of election

Instead of receiving the Cash Dividend of 1.00p per Ordinary Share in cash, Shareholders may elect to receive, for every 25 Ordinary Shares registered in their name at close of business (local time) on the Dividend Record Date, 1 new Ordinary Share, credited as fully paid.

Shareholders with a registered holding of fewer than 25 Ordinary Shares at the close of business (local time) on the Dividend Record Date are not entitled to make an election. Shareholders with a registered holding of 25 Ordinary Shares or more may elect to receive the Scrip Dividend Alternative in respect of their entire registered holding ("Full Participation") or in respect of part(s) of their registered holding ("Partial Participation"). No fraction of a Scrip Share will be allotted. To the extent that a Shareholder's holding of Ordinary Shares is not an exact multiple of 25 and therefore would give rise to a fractional entitlement, the Shareholder's entitlement will be rounded to the nearest whole number. Entitlements representing a half of a Scrip Share or more will be rounded up to the nearest whole number and allotted. The treatment of fractions of Scrip Shares remains solely at the Company's discretion in instances where an election has been made for Partial Participation.

The Board also resolved that the Scrip Dividend Alternative may be withdrawn, in which case any election would become automatically void, if the middle market quotation of an Ordinary Share, as derived from the London Stock Exchange Daily Official List for 13 May 2009, is below 25p. The Company also reserves the right to terminate at any time Shareholders' entitlements to receive Scrip Shares in lieu of the Cash Dividend if the Directors consider that the circumstances are such that it would be inappropriate. In such circumstances, Shareholders will be advised accordingly and will receive the Cash Dividend.

#### 2. How to make the election

If you are not an existing participant of the Scrip Dividend Mandate Scheme, hold 25 or more Ordinary Shares and wish to receive Scrip Shares instead of the Cash Dividend in respect of all or part of your entire holding, you should complete and return Part B of the enclosed Form of Election to the Company's registrars so as to be received no later than 5.00 p.m. (local time) on 11 May 2009. The Company reserves the right, but shall not be obliged, to accept Part B of Forms of Election which are received after 5.00 p.m. (local time) on 11 May 2009. If Part B of the Form of Election is not received by 5.00 p.m. (local time) on 11 May 2009 and the Directors do not exercise their discretion to accept Part B of the Form of Election, the Cash Dividend will be paid in respect of all Ordinary Shares that were registered in the name of the Shareholder concerned on the Dividend Record Date.

Existing participants in the Scrip Dividend Mandate Scheme should refer to paragraph 10 below. See also page 5 "Scrip Dividend Mandate Scheme". Existing participants should be aware that if they return a Form of Election indicating that they wish to elect for the Scrip Dividend Alternative over part of their registered shareholding, this will revoke the existing Mandate.

If you are an existing participant of the Mandate Scheme and you wish to revoke your mandate and receive the Cash Dividend rather than Scrip Shares in respect of your entire holding, then you should complete Part B of the form of the Notice of Entitlement which will revoke your mandate and post it to the relevant registrar so as to be received not later than 5.00 p.m. (local time) on 11 May 2009.

#### 3. Overseas persons

It is the responsibility of any Shareholder outside the United Kingdom, Australia or New Zealand wishing to elect to receive Scrip Shares, either in respect of this invitation or by way of mandate, to ensure that an election to receive such shares can be validly made without any further obligation on the Company, and to be satisfied as to full observance of the laws of the relevant jurisdiction in connection therewith, including obtaining any governmental or other

consents which may be required and observing any other formalities needing to be observed in such territory. Such a Shareholder should be aware that the responsibility is ongoing while a mandate is in force. Receipt of a Form of Election will not constitute an invitation to make such an election in those jurisdictions in which it would be illegal to extend such an invitation and, in such circumstances, a Form of Election is sent for information only.

#### 4. If you have received more than one Form of Election

If for any reason your Ordinary Shares are registered in more than one holding and as a result you have received more than one Form of Election, they will be treated for all purposes as separate holdings. Should you wish to elect for the Scrip Dividend Alternative in respect of all the shares set out in such Forms of Election, you should complete and return Part B of each Form of Election accordingly (unless you wish and are able, before 5.00 p.m. (local time) on 11 May 2009, to arrange with the Company's registrars to have your holdings combined). Furthermore, if in the UK your Ordinary Shares are registered partly in certificated form and partly in uncertificated form, the Company will treat your holdings as if they were separate holdings.

#### 5. If you recently disposed of Ordinary Shares

If you disposed of any of your holding of Ordinary Shares prior to the relevant ex-dividend date for the jurisdiction in which your Ordinary Shares are registered, but those Ordinary Shares are nevertheless included in the number shown in Box 1 on the Form of Election or the Notice of Entitlement that you have received, you should consult your stockbroker, bank or other adviser without delay who will advise you how to deal with them.

#### 6. If you recently acquired Ordinary Shares

If you acquired Ordinary Shares prior to the relevant ex-dividend date for the jurisdiction in which your Ordinary Shares are registered but have not received a Form of Election, or if those Ordinary Shares do not appear in the number shown in Box 1 on the Form of Election or the Notice of Entitlement that you have received, you should contact the stockbroker, bank or other agent through whom those shares were acquired, without delay.

#### 7. Listing of Scrip Shares and issue and delivery of Scrip Shares

Application will be made to the UK Listing Authority for admission of the Scrip Shares to the Official List and an application will be made for admission of the Scrip Shares to trading on the London Stock Exchange. Application for official quotation and listing of the Scrip Shares in CDI form will also be made to the Australian Securities Exchange. The Scrip Shares have been accepted for quotation on the New Zealand Stock Exchange and will be quoted on completion of allotment procedures. Admission to listing and dealings in the Scrip Shares are expected to begin on 18 May 2009 on the New Zealand and the London Stock Exchanges and on the Australian Securities Exchange. The Scrip Dividend Alternative is conditional on the admission of the Scrip Shares to the Official List and the admission to trading on the London Stock Exchange or on listing on the Australian Securities Exchange and also on the fact that the Board has not by such date withdrawn the Scrip Dividend Alternative. When allotted the Scrip Shares will rank *pari passu* in all respects with the existing issued Ordinary Shares and will rank for all future dividends (other than the Cash Dividend) and any other distributions declared, made or paid on the Ordinary Shares. They will also be entitled to participate in the Capitalisation Issue (providing it is approved at the AGM).

No acknowledgement of receipt of Part B of the Forms of Election or the Notices of Entitlement will be issued. Subject to admission to the Official List and to trading on the London Stock Exchange, and where UK Shareholders have chosen to retain their shareholdings in certificated form, it is expected that definitive share certificates for the Scrip Shares will be posted, at the risk of the persons entitled thereto, on 18 May 2009. The date for posting of the dividend cheques in respect of the Cash Dividend is 18 May 2009. Where Shareholders hold Ordinary Shares in uncertificated form on the UK register, Scrip Shares will be issued in the same uncertificated form, and their CREST member accounts will be updated electronically on 18 May 2009. Where Shareholders hold Ordinary Shares on the NZ branch

register, Scrip Shares will be issued under the FASTER system. Statements showing allotments will be mailed on 18 May 2009. Where shareholders hold Ordinary Shares on the Australian branch register through the CHESS Depository Instrument facility (CDIs), Scrip Shares will be issued under the CDI system in the same uncertificated form having been allotted on 18 May 2009. In the unlikely event that the Scrip Shares are not admitted to the Official List or the Australian Securities Exchange, Part B of the Forms of Election in respect of the Cash Dividend will be disregarded; any definitive share certificates arising therefrom which have been posted will have no value or effect and the Cash Dividend will be paid, as soon as practicable thereafter. The validity of mandates in respect of future scrip dividend alternatives will not be affected.

#### 8. Tax

The tax consequences for a Shareholder making an election to receive Scrip Shares instead of the Cash Dividend will depend on the personal circumstances of that Shareholder. Your Directors have been advised that, based on UK, Australian and New Zealand legislation and published local taxation practice at 17 March 2009, the tax consequences for Shareholders resident in those countries for tax purposes will be broadly as outlined below.

#### A. UK resident individuals (other than trustees)

Where an individual elects to take Scrip Shares the tax treatment will depend upon the value of Scrip Shares compared to the Cash Dividend. Individuals who receive shares instead of a Cash Dividend are taxed on the amount of that Cash Dividend unless the difference between the Cash Dividend and the market value of the Scrip Shares is 15 per cent. or more of the market value of those Scrip Shares.

Therefore, if on the first day of dealing on the London Stock Exchange the market value of the Scrip Shares (as established for tax purposes) exceeds the amount of the Cash Dividend by 15 per cent. or more of the market value of the Scrip Shares, then the market value of the Scrip Shares will be substituted as the taxable amount.

Individuals receiving Scrip Shares will therefore need to compare the values of their own Cash Dividend and Scrip Share entitlements in order to calculate the taxable amounts (taking into account the effect of rounding on their individual entitlements, as explained on page 5).

• For example, a shareholder with 1,000 shares will be entitled to a Cash Dividend of 1,000p (i.e. £10) or 40 Scrip Shares (being 1,000 ÷ 25). If the market value of the Scrip Shares on the first day of dealing on the London Stock Exchange (as established for tax purposes) is 29.41 pence or more, then the market value of the Scrip Shares will be the taxable amount for this shareholder.

If the taxable income (being the amount of the Cash Dividend, or the market value of the Scrip Shares received, as described above) for an individual subject to tax at the higher rate is, for example, £90, this £90 income is grossed up to £100 for income tax purposes and taxed at 32.5 per cent. A tax credit for 10 per cent. of the taxed amount is allowed and will be offset against the individual's total liability to tax. Accordingly, the tax liability of £32.50 is reduced by the tax credit of £10, leaving £22.50 of tax to be paid.

The treatment for an individual who receives the Cash Dividend will be the same, in that the dividend is grossed up by 11.1 per cent. to reflect the tax credit of 10 per cent. and the gross dividend is taxed at an effective rate of 32.5 per cent. less the tax credit of 10 per cent.

An individual who pays tax at the basic rate (after taking account of his receipt of Scrip Shares or dividends) will not be required to pay any additional tax in respect of the Scrip Shares or dividends as the tax liability is effectively paid in the form of the available tax credit of 10 per cent.

However, the tax credit is notional only. To the extent that the individual has no income other than the cash or the Scrip Dividend Alternative and is not assessable on the receipt of the cash or the Scrip Shares because of personal allowances, he will not be entitled to a repayment of the £10 tax credit.

For the purposes of an individual's capital gains tax liability, the Scrip Shares will be treated as forming part of his existing pool of shares. The base cost to be included in the new combined holding is equal to the amount of the cash dividend entitlement (or, if the difference between the Cash Dividend and the market value of the Scrip Shares is 15 per cent. or more of the market value of the Scrip Shares, the market value of the shares on the first day of dealings on the London Stock Exchange).

#### B. UK resident trustees

The provisions regarding the taxation of scrip dividends apply equally to trustees as they apply to UK resident individuals. Therefore, trustees will also be treated as having received gross income, the tax liability on which is reduced by the associated tax credit. Again, however, the tax credit is not repayable. The exact taxation of the dividend received by the trustees will depend on the type of trust. If in any doubt, the shareholder should consult their professional tax advisers immediately.

The capital gains tax treatment in respect of scrip dividends for trusts is also the same as it is for individuals on the basis that the Scrip Shares form part of the existing holding and the base cost of the shares is equal to the amount of the cash dividend entitlement (or, if the difference between the Cash Dividend and the market value of the Scrip Shares is 15 per cent. or more of the market value of the Scrip Shares, the market value of the shares on the first day of dealings on the London Stock Exchange).

#### C. UK resident corporate Shareholders

The Scrip Dividend Alternative is effectively capital and will not be subject to corporation tax at the time of issue.

For the purposes of corporation tax on chargeable gains, however, there will be no addition to the base cost of the aggregate holding.

#### D. UK resident exempt funds

The tax credit on the Cash Dividend and the Scrip Dividend Alternative is notional only and it is therefore not possible to claim a repayment of the tax credit on either.

#### E. Australian Shareholders

The following paragraphs, which are intended as a guide only and which are based on the legislation as at 17 March 2009 and the current Australian Taxation Office practice, summarise advice received by the Directors as to the position of Shareholders who are resident in Australia for tax purposes and who hold their shares as a capital investment. Shareholders are advised to consult their own professional adviser in regard to their specific personal circumstances.

References to "corporate shareholders" are references to corporations owning less than 10 per cent. of the issued share capital of GPG. It is assumed that the Australian resident Shareholders do not derive the Scrip Dividends through a permanent establishment or fixed base outside Australia.

#### (i) Resident individuals

An Australian tax resident individual Shareholder who receives a cash dividend will be assessable to income tax on the amount of the Cash Dividend received. No UK tax will be payable in respect of the cash dividend and accordingly no foreign tax credit will be available in Australia to Australian tax resident individual Shareholders.

It is likely that the Scrip Dividend Alternative will be considered to be a "streaming" of shares and dividends under Australian tax law. Accordingly, where the Scrip Dividend Alternative is elected by an Australian tax resident individual Shareholder, the receipt of the

shares is likely to be assessed as a dividend. The amount assessed should be the market value of the Scrip Shares at the time they are provided. No UK tax will be payable and accordingly no foreign tax credit will be available in Australia to Australian tax resident individual Shareholders.

The cost base of the Scrip Shares for capital gains purposes should be equal to the market value of the Scrip Shares on the date of acquisition.

#### (ii) Resident corporate Shareholders (holding less than 10 per cent. of voting shares)

An Australian tax resident corporate Shareholder who receives a cash dividend will be assessable to income tax on the amount of the Cash Dividend received. No UK tax will be payable in respect of the Cash Dividend and accordingly no foreign tax credit will be available in Australia to Australian tax resident corporate Shareholders (holding less than 10 per cent. of voting shares).

It is likely that the Scrip Dividend Alternative will be considered to be a "streaming" of shares and dividends under Australian tax law. Accordingly, where the Scrip Dividend Alternative is elected by an Australian tax resident corporate Shareholder, the receipt of the shares is likely to be assessed as a dividend. The amount assessed should be the market value of the Scrip Shares at the time they are provided. No UK tax will be payable and accordingly no foreign tax credit will be available in respect of the Scrip Dividend Alternative. The cost base of the Scrip Shares for capital gains purposes should be equal to the market value of the Scrip Shares on the date of acquisition.

#### F. New Zealand resident individuals

The following paragraphs, which are intended as a guide only, and which are based on the legislation as at 17 March 2009, and the New Zealand Inland Revenue practice, summarise advice received by the Directors as to the position of shareholders who are resident in New Zealand for tax purposes and who hold their shares as a capital investment.

From 1 April 2007 new legislation took effect in relation to the taxation of foreign portfolio income (those investments where the NZ shareholder holds less than 10 per cent. of the foreign company). Currently GPG is a foreign company given that it is tax resident in the UK.

Generally the new rules require the FDR method to be used for calculating the income from foreign portfolio investments. The FDR method is intended to be a proxy for dividends and as such investors will not be taxed on actual dividend income but on a deemed return of 5 per cent. per annum based on the market value of such investments at the commencement of each income year.

For individual shareholders there is an exemption where their total foreign shares (excluding certain Australian shares) cost less than NZ\$50,000. In addition there is a 5 year exemption for overseas companies which meet certain criteria. GPG meets these criteria and therefore the pre FDR tax consequences outlined below will continue to apply to GPG shareholders.

Taxpayers however have the option of electing into the FDR regime rather than being taxed based on the rules below. This election is effected by completing the taxpayer's tax return on the basis that the taxpayer has elected to treat their investment in GPG as a 'foreign investment fund' for income tax purposes and adopted the FDR method to calculate the tax liability in respect of their shareholding in GPG. Taxpayers can only elect to treat their investment in GPG as a 'foreign investment fund' where their total portfolio of foreign investments exceeds NZ\$50,000. In relation to shareholders who hold their shares on revenue account there may be advantages in electing to treat their investment in GPG under the FDR rules rather than being taxed on any gain on realising their investment in GPG. However, if shareholders elect into the FDR regime they must remain in the FDR regime for future income years, that is there is no ability to revert back to the tax treatment outlined below. Shareholders are advised to consult their own professional advisors in this regard.

Assuming the shareholders continue to apply the pre FDR tax treatment (i.e. they do not elect to apply FDR) the tax consequences for New Zealand resident individuals should be as follows:

Where a New Zealand resident individual receives the Cash Dividend, he will be treated as having received gross income of that amount and will be subject to income tax on it at his marginal income tax rate. For New Zealand tax purposes a dividend is taxable on the date of payment of that dividend. No foreign tax credit will be available.

Where a New Zealand resident individual elects to take Scrip Shares instead of the Cash Dividend, he will be treated, in respect of the Scrip Shares received, as having derived gross income of an amount equal to the Cash Dividend offered as an alternative to the Scrip Shares. For example, an individual receiving Scrip Shares, in respect of which the cash alternative is NZ\$100, will be deemed to have derived gross income of NZ\$100.

#### G. New Zealand resident corporate Shareholders

Where a New Zealand resident corporate Shareholder that has not elected to use the FDR method receives the Cash Dividend, it will not be subject to income tax. However, it will be subject to a foreign dividend withholding payment ("FDWP") at a rate of 30 per cent. on the cash received.

Where a corporate Shareholder resident in New Zealand elects to receive Scrip Shares instead of the Cash Dividend, it will be subject to a FDWP on an amount equal to the cash offered as an alternative to the Scrip Shares. For example, a corporate Shareholder receiving Scrip Shares in respect of which the cash alternative is NZ\$100 will be deemed to have derived a foreign dividend of NZ\$100. FDWP will be payable on the NZ\$100 received at the rate of 30 per cent.

There will be no foreign tax credit. Whether a corporate Shareholder receives Scrip Shares or the Cash Dividend, it is responsible for paying the FDWP to the New Zealand Inland Revenue UK at the appropriate time.

This summary of the tax treatment is neither exhaustive nor does it consider the position of any Shareholder who for tax purposes is treated as not resident in the United Kingdom, Australia or New Zealand. It is based on UK, Australian and New Zealand revenue law and published practice in effect as at 17 March 2009, which may be subject to change, including with retrospective effect. If unsure about the effect on their tax position, or if shares are held on a register (including the branch registers) located in a country different from their country of residence for tax purposes, UK Shareholders should consult their authorised investment adviser and Australian and New Zealand Shareholders should consult an appropriate professional adviser.

#### 9. Calculation of the value of the Scrip Dividend Alternative

The calculation of the value of the Scrip Dividend Alternative assuming a holding of at least 25 Ordinary Shares is as follows:

	UK
	pence
Average of the closing middle market prices of an Ordinary Share quoted	
ex-dividend in the Daily Official List of the London Stock Exchange	
for 24 March 2009, the latest practicable date prior to the publication	
of this circular, and on the four previous business days	26.90
Value per Ordinary Share held of the Scrip Dividend Alternative	
at a ratio of 1 for 25	1.08

On this basis, the Australian equivalent is Aus 2.26 cents and New Zealand equivalent is NZ 2.79 cents based on the Standard Exchange Rates.

#### 10. Scrip Dividend Mandate Scheme

The Scrip Dividend Mandate Scheme is entirely optional. Any mandate given will remain valid in relation to each dividend for which a scrip dividend alternative is offered unless and until it is (a) revoked by you or, in certain circumstances, (b) revoked by the Company (see paragraph D below) or (c) in any given year you return a Form of Election indicating that you wish to elect for Full or Partial Participation in the Scrip Dividend Alternative.

#### A. Completing a mandate

A mandate may be given only by completing the Mandate Box on Part B of the Form of Election and signing and returning Part B of the Form of Election to the Company's registrars in the United Kingdom or branch registrars in Australia or New Zealand, so as to be received no later than 5.00 p.m. (local time) on 11 May 2009.

A mandate will have the effect of being an election to receive Scrip Shares in respect of your total registered holding of Ordinary Shares if you have elected for Full Participation or, where your shares are registered in Australia or New Zealand, over part of your registered holding if you have elected for Partial Participation. If you acquire or dispose of shares in the same holding, the mandate will continue to apply (until revoked) in respect of the holding as so increased or reduced. If your shares are registered on the Australian or New Zealand branch registers and you have elected for Partial Participation, if you acquire or dispose of shares in the same holding, the mandate will continue to apply (until revoked) in respect of the same number of Ordinary Shares as far as possible, with a cash dividend to be paid on the remainder of your registered holding (if applicable).

Note that because of differing administration systems operated by the Company's registrars in the UK, Australia and New Zealand mandates for Partial Participation are not possible in respect of UK registered holdings.

#### B. Fractional entitlements

The Mandate Scheme authorises the Company to round any entitlements which would not result in an exact number of shares being issued in respect of any future scrip dividend alternatives to the nearest whole number. Entitlements representing a half share will be rounded up to the nearest whole number. The treatment of fractions of Scrip Shares remains solely at the Company's discretion in instances where an election has been made for Partial Participation.

#### C. Regular advice of entitlement

When a scrip dividend alternative is offered in respect of any future dividend, Shareholders who have given the Company a mandate will be sent, at the appropriate time prior to the dividend payment date, a letter giving details of their entitlement to new Ordinary Shares. Unless the mandate is revoked before the close of business on the final date for receipt of forms of election in respect of the relevant scrip dividend alternative, new Ordinary Shares will be issued automatically for that dividend instead of cash. The minimum holding stipulated as entitling them to make an election may be varied by the Directors on each occasion that a scrip dividend alternative is proposed. Shareholders with a registered holding below the minimum stipulated as entitling them to make an election will automatically receive the cash dividend for that particular occasion.

#### D. Revocation of a mandate

A mandate may be revoked at any time. To be effective for any particular scrip dividend alternative offered by the Company, notice of revocation of the mandate must be received before the close of business on the final date for receipt of Forms of Election in respect of the relevant scrip dividend alternative (being on this occasion 5.00 p.m. (local time) on 11 May 2009).

A mandate will be deemed to be revoked in respect of any shares which a Shareholder sells or otherwise transfers to another person, but only with effect from registration of the relevant transfer in the share register. Transfers registered between the relevant ex-dividend date and payment date of a dividend will not be deemed to revoke elections already made. A mandate will also be deemed to be revoked immediately on notice of death, bankruptcy or insanity of a Shareholder unless that Shareholder is a joint Shareholder and the other joint Shareholder(s) is/are not similarly affected, in which case the mandate will continue.

#### E. Operation, modification or termination of the Scrip Dividend Mandate Scheme

The operation of the Scrip Dividend Mandate Scheme is subject to a shareholder resolution being in force empowering the Directors to offer a scrip dividend alternative. Such a resolution was passed by the Company in general meeting on 13 May 2008 and remains in force until the beginning of the fifth annual general meeting after such date. The Company proposes to renew this resolution for a further five years at its forthcoming AGM on 22 May 2009. The Scheme is also subject to the Directors' decision to offer a scrip dividend alternative for any particular dividend. If the necessary Shareholders' authority is not in force, or if the Directors decide not to offer a scrip dividend alternative, or if any condition subject to which such a scrip dividend alternative is offered is not satisfied, the relevant dividend would be paid entirely in cash.

The basis of the calculation of the number of shares to be offered in lieu of cash shall be determined by the Directors in their discretion in accordance with the Company's Articles of Association and the relevant scrip dividend alternative authority applicable at that time.

The Scheme may be modified or terminated at any time by the Directors by notice in writing to Shareholders on or before the making of the next offer of a scrip dividend alternative. In the case of any modification, current mandates will be deemed to remain valid under the Scheme as modified unless the Company receives notice in writing of revocation.

#### 11. Registrars

Further copies of this document, Forms of Election and/or Notices of Entitlement may be obtained up to and including 8 May 2009 from the relevant registrars at the addresses shown at the end of this circular.

### PART II CAPITALISATION ISSUE

#### Expected timetable of principal Capitalisation Issue events

Actions take place on all three exchanges on which the Company's shares are listed unless otherwise indicated.

	2009
Ordinary Shares marked ex-Capitalisation and bonus shares traded on a deferred settlement basis (ASX)	25 May
Record date for the Capitalisation Issue	29 May
Head securities quoted ex-Capitalisation (NZX)	2 June
Allotment of Capitalisation Shares 5.00 p.m. (London time)	on 5 June
CREST member accounts credited with Capitalisation Shares (UK)	8 June
Ordinary Shares marked ex-Capitalisation (LSE)	8 June
Definitive certificates (UK) or holding statements (Australia) for Capitalisation Shares to be dispatched	8 June
Dealings (and admission to listing) in Capitalisation Shares (LSE) to commence	8 June
FASTER Statements showing allotment of Capitalisation Shares (NZ) to be dispatched	8 June
Last day for deferred settlement trading (ASX)	9 June

#### Terms of the Capitalisation Issue

The Board proposes that the Capitalisation Issue of up to 149,874,880 new Ordinary Shares be made to Shareholders following completion of the allotments of the Scrip Shares as described in Part I of this document, subject to the approval of the Shareholders at the AGM. Shareholders whose names are entered on the register at the close of business on 29 May 2009 will receive one new Ordinary Share, credited as fully paid, for every ten Ordinary Shares then held, and so on in proportion for any number of Ordinary Shares then held. Where necessary, Shareholders' entitlements will be rounded down to the nearest whole number of Capitalisation Shares and fractions will not be allotted.

The Capitalisation Shares, when issued, will rank *pari passu* in all respects with the Ordinary Shares then in issue having the rights and restrictions set out in the Company's Articles of Association. They will also rank for any future dividends or other distributions declared, made or paid on Ordinary Shares (other than the Cash Dividend).

The Capitalisation Shares when issued will be freely transferable, subject to the rules of the relevant exchange where they are listed and/or admitted.

Up to £7,493,744, being part of the amount standing to the credit of the Other reserve of the Company (currently £185 million, which will be reduced by a maximum amount of £2,845,546 if there is a full take-up of the Scrip Dividend Alternative) will be available for capitalisation.

Application will be made to the UK Listing Authority for the Capitalisation Shares to be admitted to listing and an application will be made for the admission of the Capitalisation Shares to trading on the London Stock Exchange. Application for official quotation and listing of the Capitalisation Shares will also be made to the Australian Securities Exchange in CDI form. The Capitalisation Shares have been accepted for quotation on the New Zealand Stock Exchange and will be quoted upon completion of the allotment procedures. The Capitalisation Issue will be conditional on the passing of the necessary resolution at the AGM and the admission of the Capitalisation Shares to the Official List or the Australian Securities Exchange and to trading on the London Stock Exchange.

The Capitalisation Shares will not be made available to the public except in accordance with the terms of the Capitalisation Issue.

#### Dealings in and admission to listing of the Capitalisation Shares

On 25 May 2009 the ASX Ordinary Shares will be marked ex-Capitalisation and Capitalisation Shares are expected to be traded on a deferred settlement basis.

On 9 June 2009 dealings in the Capitalisation Shares are expected to commence on the London Stock Exchange and admission to listing by the UK Listing Authority.

Quotation is also expected to occur and dealings in the Capitalisation Shares to commence on the New Zealand Stock Exchange on 2 June 2009.

#### **Issue and delivery of Capitalisation Shares**

In UK, where Shareholders hold their share documents in certificated form, definitive share certificates for Capitalisation Shares are expected to be posted, at the risk of the persons entitled thereto, on 8 June 2009. Where Shareholders hold Ordinary Shares in uncertificated form through CREST on the UK register, Capitalisation Shares will be issued in the same uncertificated form and their CREST member accounts will also be updated electronically on 8 June 2009. No temporary or renounceable documents of title will be issued.

Where Shareholders hold Ordinary Shares on the Australian branch register through the CHESS Depository Instrument facility as CHESS Depository Instruments (CDIs), Capitalisation Shares will be issued under the CDI system in the same uncertificated form following allotment on 5 June 2009 in London. Holding statements showing allotments are expected to be posted, at the risk of the persons entitled thereto, on 8 June 2009.

Where Shareholders hold Ordinary Shares on the New Zealand branch register FASTER members accounts will be updated electronically following allotment on 8 June 2009 in London. Statements showing the allotment of Capitalisation Shares on the New Zealand register will be mailed on 8 June 2009.

#### **Taxation**

Shareholders who are in any doubt as to their tax position are strongly recommended to consult their professional tax advisers immediately.

#### A. United Kingdom

The following paragraphs, which are intended as a general guide only and are based on legislation and published HM Revenue & Customs practice at 17 March 2009, which may be subject to change, including with retrospective effect, summarise advice received by the Directors as to the position of Shareholders who are resident or ordinarily resident in the United Kingdom for tax purposes and who hold their shares as an investment on the United Kingdom register.

#### (i) Taxation of Capitalisation Issue

The Capitalisation Issue should not be a taxable distribution.

#### (ii) Taxation of chargeable gains

For the purposes of United Kingdom taxation of chargeable gains, a Shareholder's existing holding of Ordinary Shares and his holding of Capitalisation Shares will be treated as the same asset, acquired at the time he acquired his existing Ordinary Shares. There will be no addition to the base cost of his aggregate holding. If, following the Capitalisation Issue, he sells all or any of the Ordinary Shares he may, depending on his circumstances, incur a liability to taxation on any chargeable gain realised.

#### (iii) Stamp duty

There is no stamp duty payable on the issue of the Capitalisation Shares. Any stamp duty on the sale of the Capitalisation Shares normally will be borne by the purchaser of such shares.

#### (iv) Taxation of future dividends and distributions

When the Capitalisation Shares are issued they will rank *pari passu* in all respects with the existing issued Ordinary Shares. Based on legislation enacted at 17 March 2009, the treatment for taxation of any future dividends and distributions will be identical to that described on page 8 of this document.

The UK Pre-Budget Report on 24 November 2008 contained proposed changes to the taxation of dividends that are intended to be introduced in the Finance Bill 2009. The date from which these changes will take effect had not been announced as at 17 March 2009. From the date these changes do take effect, provided that they are in substantially the form as they are currently drafted, the treatment for UK tax purposes should be the same as that outlined above.

These comments may not apply to certain classes of investor such as dealers in securities. Any person who is in any doubt as to his tax position or requires more detailed information than that outlined above should consult his professional adviser immediately.

#### B. Australia

The following paragraphs, which are intended as a guide only and which are based on the legislation as at 17 March 2009 and Australian Taxation Office practice, summarise advice received by the Directors as to the position of Shareholders who are resident in Australia for tax purposes, hold their shares as a capital investment and acquired their shares on or after 20 September 1985. Shareholders are advised to consult their own professional adviser in regard to their specific personal circumstances.

#### (i) Taxation of Capitalisation Issue

The issue of the Capitalisation Shares should not be an assessable dividend.

#### (ii) Taxation of capital gains

The cost base of the Ordinary Shares held prior to the Capitalisation Issue by a shareholder should be apportioned in a reasonable way over all the shares held by that shareholder after the Capitalisation Issue. There is no addition to the cost base of the aggregate shareholding as a result of the Capitalisation Issue. The Capitalisation Shares are deemed to be acquired at the same time as the Ordinary Shares in respect of which they are issued.

#### (iii) Stamp duty

There is no Australian stamp duty on the issue of the Capitalisation Shares. Subsequent transfers of the Capitalisation Shares will not be subject to Australian stamp duty as they are quoted securities.

#### (iv) Taxation of future dividends and distributions

When the Capitalisation Shares are issued they will rank in all respects with the existing issued Ordinary Shares. The treatment for taxation purposes of equivalent future dividends and distributions should be identical to that described on page 7 of this document, subject to future tax amendments.

#### C. New Zealand

The following paragraphs, which are based on the taxation laws of New Zealand as in force at 17 March 2009, summarise advice received by the Directors as to the position of Shareholders who are residents of New Zealand for tax purposes. They do not purport to be, or to contain, specific advice.

From 1 April 2007 new legislation took effect in relation to the taxation of foreign portfolio income (those investments where the NZ shareholder holds less than 10 per cent. of the foreign company). Currently GPG is a foreign company given that it is tax resident in the UK.

Generally the new rules require the FDR method to be used for calculating the income from foreign portfolio investments. The FDR method is intended to be a proxy for dividends and as such investors will not be taxed on actual dividend income but on a deemed return of 5 per cent. per annum based on the market value of such investments at the commencement of each income year.

For individual shareholders there is an exemption where their total foreign shares (excluding certain Australian shares) cost less than NZ\$50,000. In addition there is a 5 year exemption for overseas companies which meet certain criteria. GPG meet these criteria and therefore the pre FDR tax consequences outlined below will continue to apply to GPG shareholders.

Taxpayers however have the option of electing into the FDR regime rather than being taxed based on the rules below. This election is effected by completing the taxpayer's tax return on the basis that the FDR rules apply to their foreign portfolio investments.

Assuming an election into the FDR regime is NOT made, the tax treatment is as follows:

#### (i) Taxation of Capitalisation Issue

The Capitalisation Shares will be non-taxable bonus issue shares to New Zealand resident shareholders.

#### (ii) Taxation of capital gains

New Zealand does not have a capital gains tax and, accordingly, provided the shares are held as capital assets, amounts realised on any subsequent sale of shares should not be subject to tax in New Zealand. Were the non-taxable Capitalisation Shares to be repurchased by the Company in the future, the amount received might be treated as a dividend for New Zealand taxation purposes. In relation to shareholders (including corporate shareholders) who hold their shares on revenue account there may be advantages in electing to treat their investment in GPG under the FDR rules rather than being taxed on any gain on realising their investment in GPG. Shareholders are advised to consult their own professional advisers in this regard.

#### (iii) Taxation of future dividends and distributions

When the Capitalisation Shares are issued they will rank in all respects with the existing issued Ordinary Shares. The treatment for taxation of any future dividends and distributions will be identical to that described on page 8 of this document.

This summary of the tax treatment is neither exhaustive nor does it consider the position of any Shareholder who for tax purposes is treated as not resident in the United Kingdom, Australia or New Zealand. It is based on UK, Australian and New Zealand revenue law and published practice in effect as at 17 March 2009, which may be subject to change, including with retrospective effect. If unsure about the effect on their tax position, UK Shareholders should consult their authorised investment adviser and Australian and New Zealand Shareholders should consult an appropriate professional adviser immediately.

#### D. Overseas territories

Shareholders resident in all overseas territories, other than Australia or New Zealand, should consult their own tax advisers concerning their tax liabilities (in the United Kingdom and any other country) as a result of the Capitalisation Issue, including any liability to taxation of capital gains and the tax treatment of future dividends and distributions made by the Company.

#### **GUINNESS PEAT GROUP PLC**

#### **United Kingdom**

First Floor, Times Place, 45 Pall Mall, London SW1Y 5GP Telephone: 020 7484 3370 Facsimile: 020 7925 0700

#### Australia

c/o PKF Chartered Accountants and Business Advisers Level 10, 1 Margaret Street, Sydney NSW 2000 Telephone: 02 9251 4100 Facsimile: 02 9240 9821

#### New Zealand

c/o Computershare Investor Services Limited Private Bag 92119, Auckland 1142 Telephone: 09 488 8700 Facsimile: 09 488 8787

#### Registered in England No. 103548

#### Location of share registers

The Company's register of members is maintained in the UK with branch registers in Australia and New Zealand.

Register enquiries may be addressed direct to the Company's share registrars named below:

Registrar	Telephone and postal enquiries	Inspection of Register
UK Main Register:		
Computershare Investor	PO Box 82, The Pavilions	The Pavilions
Services PLC	Bridgwater Road	Bridgwater Road
	Bristol BS99 7NH	Bristol BS99 7NH
	Telephone: 0870 707 1022	
	Facsimile: 0870 703 6143	
Australian Branch Register:		
Registries Ltd	GPO Box 3993	Level 7, 207 Kent Street
	Sydney NSW 2000	Sydney NSW 2000
	Telephone: 02 9290 9600	
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