



Annexure A

Details as required in terms of Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are as under:

Cessation of the Senior Management Personnel (SMP)

Sl. No	Particulars	Details
1	Name of the SMP	Mr. Avneesh Gupta
2	Reason for change	Cessation as - Vice President – TQM and Engineering & Projects due to Superannuation.
3	Date of Cessation	February 1, 2024
4	Brief Profile	Not Applicable
5	Disclosure of Relationship (in case of appointment)	Not Applicable

Details for Appointment of the Senior Management Personnel (SMP)

Sl. No	Particulars	Details
1	Name of the SMP	Mr. Akshay Khullar
2	Reason for change	Appointment
3	Date of Appointment	Appointment as - Vice President – Engineering & Projects (Designate), effective December 1, 2023 Appointment as - Vice President – Engineering & Projects, effective February 1, 2024
4	Brief Profile	Provided as Annexure B
5	Disclosure of Relationship (in case of appointment)	None

TATA STEEL LIMITED

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Details for Re-designation of the Senior Management Personnel (SMP)

SI. No	Particulars	Details
1	Name of the SMP	Mr. Peeyush Gupta
2	Reason for change	Re-designation as - Vice President – TQM, Group Strategic Procurement and Supply Chain
3	Date of Appointment	February 1, 2024
4	Brief Profile	Provided as Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

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Annexure B



Akshay Khullar

Mr. Akshay Khullar joined Tata Steel as a Graduate Trainee in 1992 after completing B.Tech. in Metallurgy from IT, BHU. In his initial years, he has had exposure to varied roles across Steel Making Operations. After serving in varied roles in Steel Making Operations, in 2001 he assumed the responsibility of Head Technologist (continuous casting), and later was appointed as Head Operations LD#1, in the year 2003. In 2010, he was promoted as Chief – Thin Slab Casting & Rolling (TSCR), in LD#3 & TSCR and subsequently appointed as Chief LD#2 & Slab Caster, in 2014. In 2020 he was appointed as Chief of Manufacturing Long Products, and in 2022, he was transferred to Engineering and Projects Division as General Manager Projects and Construction at Tata Steel Kalinganagar, the position he currently holds.

Mr. Khullar has been a leader with a proven track record and has significantly contributed towards Steel Manufacturing and Engineering & Projects, ensuring increase in productivity, and reducing cost. He has contributed to the growth of LD#1 capacity from 1.4 mtpa to 3.3 mtpa, commissioning and ramping up of LD#3 & TSCR and executing projects for Phase #2 expansion of Kalinganagar. He has brought about notable change in areas that he has managed and has been a high performing leader with proven track record in techno commercial domains.

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Peeyush Gupta

Mr. Peeyush Gupta currently holds the portfolio of Vice President - Group Strategic Procurement & Supply Chain at Tata Steel. His responsibilities include sourcing of Strategic Raw Materials (Coal, Coke, and Iron ore), Industrial gases and IT for the Tata Steel Group (India, Netherlands, and UK) and Revenue Procurement (comprising of bulk commodities, MRO- Maintenance, Repair & Operations, consumables, services, and transportation) of Tata Steel India and, UK with an approx. buy of \$ 9 Billion (in FY2023).

In Supply Chain, he is responsible for Group Shipping (for Indian & European Operations), Integrated Planning across production plants, Processing of steel in regions, Raw Material logistics across manufacturing plants / mine sites and movement of finished products to domestic & International customers with an annual spend of \$ 2 Billion (in FY2023).

Prior to moving to this role, he was leading the commercial responsibility for Indian Operations of Tata Steel as Vice President - Marketing & Sales. He has over 30 years of experience at Tata Steel.

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He chairs the Board of TM International Logistics Limited, Creative Port Development Private Limited, Subarnarekha Port Private Limited, Jamipol Limited, and Mjunction Services Limited, subsidiaries/associate companies of Tata Steel Limited.

He is also Member of the Boards of three subsidiaries/associate companies, Tata Steel Downstream Products Limited, Tata NYK Shipping Pte Limited, Singapore and Tata Steel Global Procurement Singapore. He also Chairs the Business Council of Agrico and Bearings Division of Tata Steel.

He was engaged with the Confederation of Indian Industry (CII) Eastern Region as the Chairman of West Bengal State Council, India for the period 2021-22.

Mr. Peeyush Gupta is a Mechanical Engineer by education and has done MBA from McGill University, Montreal, Canada. He is a Chevening Scholar from Leeds University, UK and has done Senior Management Development Programs at CEDEP & INSEAD, France.

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