

Notice of Annual General Meeting 2026

Notice is given for the 151st Annual General Meeting (AGM) of the members of Leeds Building Society. The AGM will be held on **Thursday 23 April 2026** at Leeds Marriott Hotel, 4 Trevelyan Square, Boar Lane, Leeds LS1 6ET at 11am. The purpose of the meeting is to consider, and if thought fit, approve the resolutions and re-election of directors as set out in this Notice.

Ordinary Resolutions

To consider and, if thought fit, pass the following resolutions as Ordinary Resolutions:

1	To receive the Directors’ Report, the Annual Report and Accounts, the Annual Business Statement and the Auditor’s Report for the year ended 31 December 2025.
The Directors’ Report, Annual Accounts, the Auditor’s Report and Annual Business Statement are required to be laid before members at the AGM. The Society adopts the convention of members formally receiving these documents. Please see our Annual Report and Accounts for further details and our Useful Information booklet for a summary, copies of which are also available on our website at leedsbuildingsociety.co.uk/reports	
2	To re-appoint Ernst & Young LLP as auditors until the conclusion of the next AGM.
As a building society, the Society is required by law at each AGM to appoint external auditors who are to hold office until the end of the next AGM. The Board is proposing the re-appointment of Ernst & Young LLP.	
3	To approve the Directors’ Remuneration Report (other than the Directors’ Remuneration Policy) for the year ended 31 December 2025.
This vote will be treated as advisory only and the directors’ entitlement to remuneration is not conditional on this resolution being passed. A full version of the Directors’ Remuneration Report is in our Annual Report and Accounts and a summary can be found within our Useful Information booklet, also available on our website at leedsbuildingsociety.co.uk/reports	
4	To approve the Directors’ Remuneration Policy as contained in the Directors’ Remuneration Report for the year ended 31 December 2025.
The Society is not required to submit the Directors’ Remuneration Policy (as contained in the Directors’ Remuneration Report) to a binding vote, but has decided to submit the policy to a vote of members on an advisory basis at least every three years or when the policy is subject to change. This year, a number of changes to the policy are being proposed, and whilst the full policy was approved by members at the 2024 AGM, the full policy is once again being put to a members’ vote on an advisory basis. The Directors’ Remuneration Policy is set out within our Annual Report and Accounts and a summary is contained within our Useful Information booklet.	

Re-election of directors

5	To consider and if thought fit, re-elect the following as directors:	
	(a) to re-elect Annette Marie Barnes	(f) to re-elect Robert James Howse
	(b) to re-elect Farah Adiba Buckley	(g) to re-elect Brendan Eamon McCafferty
	(c) to re-elect David Fisher	(h) to re-elect Pamela Elizabeth Rowland
	(d) to re-elect Neil Anthony Fuller	(i) to re-elect Anita Tadayon
	(e) to re-elect Andrew John Greenwood	
All directors on the Board, as at the date of this Notice, are standing for re-election. The Board considers that all directors standing for re-election are, and continue to be effective, have the requisite skills, knowledge and experience and demonstrate the necessary commitment to their roles. The biographical details of each director standing for re-election are included within our Useful Information booklet, a copy of which is also available on our website at leedsbuildingsociety.co.uk/reports		

The explanatory notes set out below each resolution and re-election of directors are for information purposes only and do not form part of this Notice of AGM.

The Board recommends that you vote ‘For’ each of the resolutions and ‘For’ each of the directors standing for re-election.

By Order of the Board

Katherine Tong, Chief Risk Officer and Secretary, 26 February 2026

Notes

- These notes form part of this Notice of AGM.
 - Under the Society’s Rules if you, as a member, are entitled to attend the meeting and vote, you may appoint a representative to attend and vote on your behalf. You may appoint the Chair of the meeting or anyone else as your representative. The representative you choose does not need to be a member of the Society. Your representative may vote for you at the meeting but only on a poll.
 - You can instruct your representative on how to vote at the meeting. Please read the instructions on the voting form or on the voting website.
 - You are entitled to vote if:
 - Age:** You are at least 18 years of age on 23 April 2026; and
 - Membership:** You are the sole or first named account holder on;
 - (a) a share account with the Society with a balance on your account of at least £100 on 31 December 2025 and you have remained a shareholding member of the Society (whatever your account balance is) continuously between 31 December 2025 and **the voting date**; or
 - (b) a mortgage account with the Society and owed at least £100 to the Society on a mortgage loan as a borrowing member on 31 December 2025, and you are also a borrowing member of the Society (owing us at least £100) **on the voting date**.
- The voting date is either **Tuesday 21 April 2026** if you are appointing a representative to vote for you by proxy (postal and online votes must be received by **11am on 21 April 2026**), or **Thursday 23 April 2026** if you are voting in person at the AGM.
- Members attending the meeting will be requested to produce their customer number, passbooks or other evidence of membership in order to obtain admission. If you are appointing a representative, other than the Chair of the meeting, to attend the meeting and vote on your behalf, please ensure that they bring an appropriate form of identification to the meeting. For example, a valid driving licence or passport.

If you appoint a representative to vote on your behalf and your representative does not attend the meeting, your vote will not be counted.

Further details of how to vote and submit any questions in advance of the meeting are included within the voting form or on the voting website.

Our Annual Report and Accounts and Useful Information booklet are also available on our website at leedsbuildingsociety.co.uk/reports or on request by writing to the Society’s Secretary, Leeds Building Society, 26 Sovereign Street, Leeds, LS1 4BJ.

For the latest updates and everything you need to know about AGM 2026, visit our AGM Hub at leedsbuildingsociety.co.uk/agma