

TATA STEEL LIMITED

Corporate Identification No.: L27100MH1907PLC000260

Registered Office: Bombay House, 24, Homi Mody Street, Fort, Mumbai 400 001

Tel: +91 22 6665 8282 **E-mail:** cosec@tatasteel.com **Website:** www.tatasteel.com

NOTICE CONVENING THE MEETING OF THE EQUITY SHAREHOLDERS OF TATA STEEL LIMITED PURSUANT TO THE ORDER DATED AUGUST 2, 2023 OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH

Meeting Details	
Day	Monday
Date	September 18, 2023
Time	4:30 p.m. (IST)
Mode of Meeting	As per the directions of the Hon'ble National Company Law Tribunal, Mumbai Bench, the Meeting shall be conducted through video conferencing/other audio-visual means.
Cut-off date for sending notice to eligible shareholders	Friday, August 11, 2023
Cut-off date for e-voting	Monday, September 11, 2023
Remote e-voting start date and time	Thursday, September 14, 2023 at 9:00 a.m. (IST)
Remote e-voting end date and time	Sunday, September 17, 2023 at 5:00 p.m. (IST)

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The Notice of the Meeting, Statement under Sections 102, 230 to 232 and other applicable provisions of the Companies Act, 2013 and Rule 6 of the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with applicable SEBI Circulars and Annexure 1 to Annexure 16 (page nos. 37-263) constitute a single and complete set of documents and should be read in conjunction with each other, as they form an integral part of this document.

IN THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH

CA(CAA)/138/MB-IV/2023

Form No. CAA. 2

[Pursuant to Section 230(3) of the Companies Act, 2013 and
Rule 6 and 7 of the Companies (Compromises, Arrangements and
Amalgamations) Rules, 2016]

In the matter of Sections 230 to 232 of the Companies Act, 2013 read with the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016;

And

In the matter of Scheme of Amalgamation amongst Tata Steel Limited ('**Transferee Company**' or '**Company**') and TRF Limited ('**Transferor Company**') and their respective shareholders.

Tata Steel Limited (CIN: L27100MH1907PLC000260) a company incorporated under the Indian Companies Act, 1882 and a public limited company within the meaning of Companies Act, 2013 and having its Registered Office at Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001.

..... **Transferee Company**

NOTICE CONVENING THE MEETING OF THE EQUITY SHAREHOLDERS OF TATA STEEL LIMITED

To,
The Equity Shareholders of
Tata Steel Limited

Notice is hereby given that, by an Order dated **August 2, 2023** in Company Scheme Application No. CA(CAA)/138/MB-IV/2023 ('**Order**'), the Hon'ble National Company Law Tribunal, Mumbai Bench ('**Hon'ble Tribunal**' or '**NCLT**') has directed, inter alia, that a meeting of the Equity Shareholders of the Transferee Company be convened and held on **Monday, September 18, 2023** through video-conferencing or other audio-visual means ('**VC/OAVM**') ('**Meeting**') to consider and if thought fit, to approve, with or without modification(s), the Scheme of Amalgamation amongst Tata Steel Limited and TRF Limited and their respective shareholders ('**Scheme**'). Pursuant to the Order of NCLT as directed therein, the Meeting of the Equity Shareholders of the Company will be held through VC/OAVM on **Monday, September 18, 2023 at 4:30 p.m. (IST)** in compliance with the provisions of the Companies Act, 2013 ('**Act**') read with the applicable general circulars issued by the Ministry of Corporate Affairs, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('**SEBI Listing Regulations**') and Secretarial Standard on General Meetings as issued by the Institute of Company Secretaries of India ('**SS-2**').

The Scheme, if approved by the requisite majority of Equity Shareholders of the Company as per Section 230(6) of the Act read with SEBI Master Circular No. SEBI/HO/CFD/POD-2/P/CIR/2023/93 dated June 20, 2023 ('**SEBI Scheme Circular**') and other applicable SEBI Circulars, if any, will be subject to subsequent approval of the Hon'ble Tribunal and such other approvals, permissions and sanctions from any other regulatory or statutory authority(ies) as may be deemed necessary.

In compliance with the provisions of the Order of NCLT and Section 108, and other applicable provisions of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended, Regulation 44 and other applicable provisions of the SEBI Listing Regulations read with SEBI Scheme Circular and other applicable SEBI circulars, SS-2, and in accordance with the requirements prescribed by the Ministry of Corporate Affairs ('**MCA**') for holding general meetings through e-voting vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021,

20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022 and 11/2022 dated December 28, 2022 (collectively the 'MCA Circulars'), the Company has provided the facility of remote e-voting prior to the Meeting as well as e-voting during the Meeting, using the services of National Securities Depository Limited ('NSDL') so as to enable the equity shareholders to consider and if thought fit, approve, with or without modification(s), the Scheme by way of approval of the Resolution mentioned below. The equity shareholders may refer the 'Notes' to this Notice for further details on remote e-voting prior to the Meeting as well as e-voting during the Meeting.

As per the directions of the Hon'ble Tribunal, the Chairman of the Audit Committee of the Transferee Company shall act as the Chairperson of this Meeting. Accordingly, Mr. Deepak Kapoor, Independent Director and Chairman of the Audit Committee of the Company shall act as the Chairperson of the Meeting including for any adjournments thereof. The Hon'ble Tribunal has also appointed Mr. P. N. Parikh (Membership No. FCS 327 and CP No. 1228), or failing him, Ms. Jigyasa N. Ved (Membership No. FCS 6488 and CP No. 6018), or failing her, Mr. Mitesh Dhabliwala (Membership No. FCS 8331 and CP No. 9511) of M/s. Parikh & Associates, Practicing Company Secretaries as Scrutinizer for the Meeting, including any adjournments thereof, to scrutinize the process of remote e-voting prior to the Meeting as well as e-voting during the Meeting, to ensure that it is fair and transparent.

The voting rights of the equity shareholders shall be in proportion to their share of the paid-up equity share capital of the Company as on the closure of business hours on **Monday, September 11, 2023 ('Cut-Off Date')**. A person whose name is recorded in Register of Members maintained by the Company/Registrar and Transfer Agent ('RTA') or in the Register of Beneficial Owners maintained by Depositories as on the Cut-Off Date only, shall be entitled to vote on the proposed resolution.

The Statement under Section(s) 102, 230 to 232 and other applicable provisions of the Act and Rule 6 of the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, SEBI Listing Regulations and applicable SEBI circulars, along with a copy of the Scheme and other Annexures to the Statement are enclosed herewith. A copy of this Notice, Statement and the Annexures are available on the website of the Company at www.tatasteel.com, the website of NSDL at www.evoting.nsdl.com being the Depository appointed by the Company to provide remote e-voting/e-voting and other facilities for the Meeting, the website of the Stock Exchanges where the equity shares of the Company are listed, i.e., BSE Limited and the National Stock Exchange of India Limited viz. www.bseindia.com and www.nseindia.com respectively, and the website of SEBI at www.sebi.gov.in. A copy of the Notice together with the accompanying documents can be obtained free of charge on any day (except Saturday, Sunday and public holidays) from the Registered Office of Tata Steel Limited at Bombay House, 24, Homi Mody Street, Fort, Mumbai - 400 001, between Friday, August 18, 2023 and Sunday, September 17, 2023 from 10:30 a.m. (IST) to 4:00 p.m. (IST). Alternatively, a written request in this regard, along with details of your shareholding in the Company, may be addressed to the Company Secretary at cosec@tatasteel.com and the Company will arrange to send the same to you at your registered address.

The equity shareholders are requested to consider, and if thought fit, with or without modification(s), pass the following Resolution with requisite majority:

"RESOLVED THAT in terms of Sections 230 to 232 and other applicable provisions of the Companies Act, 2013 read with the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), applicable circulars and notifications issued by Ministry of Corporate Affairs, Section 2(1B) of the Income-tax Act, 1961, the Securities and Exchange Board of India Act, 1992 and the regulations thereunder including Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular No. SEBI/HO/CFD/POD-2/P/CIR/2023/93 dated June 20, 2023 and other applicable SEBI Circulars, the Observation Letter(s) issued by BSE Limited and the National Stock Exchange of India Limited, respectively, both dated March 31, 2023, the Memorandum and Articles of Association of Tata Steel Limited and subject to the approval of the Hon'ble National Company Law Tribunal, Mumbai bench (hereinafter referred to as 'Hon'ble Tribunal'/'NCLT') and such other approvals, permissions and sanctions of any other regulatory or statutory authority(ies), as may be deemed necessary and subject to such conditions and modifications as may be prescribed or imposed by the Hon'ble Tribunal or any other regulatory or statutory authority(ies), while granting such consents, approvals and permissions, which may be agreed to by the Board of Directors of the Company (hereinafter referred to as the 'Board', which term shall be deemed to mean and include one or more Committee(s) constituted/to

be constituted by the Board or any other person authorised by the Board to exercise its powers including the powers conferred by this Resolution), the arrangement embodied in the proposed Scheme of Amalgamation amongst Tata Steel Limited ('**Transferee Company**' or '**Company**') and TRF Limited ('**Transferor Company**') and their respective shareholders ('**Scheme**'), as enclosed with this Notice of the NCLT convened Meeting of the equity shareholders, be and is hereby approved.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds, matters and things, as it may, in its absolute discretion deem desirable, appropriate or necessary, to give effect to this resolution and effectively implement the arrangement embodied in the Scheme and to accept such modifications, amendments, limitations and/or conditions, if any, at any time and for any reason whatsoever, which may be required and/or imposed by the Hon'ble Tribunal or its Appellate Authority(ies) while sanctioning the arrangement embodied in the Scheme or by any statutory/regulatory authority(ies), or as may be required for the purpose of resolving any doubts or difficulties that may arise including passing such accounting entries or making adjustments in the books of accounts of the Company as considered necessary, while giving effect to the Scheme, as the Board may deem fit and proper, without being required to seek any further approval of the shareholders and the shareholders shall be deemed to have given their approval thereto expressly by authority under this Resolution.

RESOLVED FURTHER THAT the Board may delegate all or any of its powers herein conferred to any Director(s) and/or officer(s) of the Company, to give effect to this resolution, if required, as it may in its absolute discretion deem fit, necessary or desirable, without any further approval from shareholders of the Company."

Sd/-

Deepak Kapoor

DIN: 00162957

Chairperson appointed for the Meeting

Date: August 15, 2023

Place: Cardiff, United Kingdom

Registered Office:

Bombay House, 24, Homi Mody Street,
Fort, Mumbai – 400 001

Tel: +91 22 6665 8282

E-mail: cosec@tatasteel.com **Website:** www.tatasteel.com

CIN: L27100MH1907PLC000260

NOTES:

1. Pursuant to the directions of the Hon'ble National Company Law Tribunal, Mumbai Bench vide its order dated August 2, 2023, the Meeting of the equity shareholders of the Company is being conducted through video conferencing ('VC')/other audio visual means ('OAVM') facility to transact the business set out in the Notice convening this Meeting. The Meeting will be conducted in compliance with the provisions of the Act, SS-2, SEBI Listing Regulations, read with other applicable SEBI Circulars and in compliance with the requirements prescribed by the Ministry of Corporate Affairs for holding general meetings through VC/OAVM and providing facility of e-voting vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022 and 11/2022 dated December 28, 2022 (collectively the 'MCA Circulars'). Accordingly, the meeting of the equity shareholders of the Company will be convened on **Monday, September 18, 2023 at 4:30 p.m. (IST)**, through VC/OAVM, for the purpose of considering, and if thought fit, approving, the Scheme of Amalgamation amongst Tata Steel Limited and TRF Limited and their respective shareholders.

The deemed venue for the Meeting shall be the Registered Office of the Transferee Company.

2. The Statement pursuant to Sections 102, 230 to 232 of the Act read with other applicable provisions of the Act, and Rule 6 of the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016, read with SEBI Listing Regulations and other applicable SEBI Circulars in respect of the business set out in the Notice of the Meeting is annexed hereto. Further, additional information as required under the SEBI Scheme Circular and the observation letters of NSE and BSE dated March 31, 2023 are also annexed.
3. As per the directions provided in the Order of the NCLT, and in compliance with the MCA Circulars, the Notice of the Meeting and the accompanying documents mentioned in the Index are being sent only through electronic mode via e-mail to those equity shareholders whose e-mail addresses are registered with the Company/Registrar and Transfer Agent/Depository Participant(s) ('DP')/ Depositories as on Friday, August 11, 2023. Physical copy of this Notice along with accompanying documents will be sent to those equity shareholders who request for the same.

The Notice convening the Meeting will be published through advertisement in (i) Business Standard (All India Editions) in English language and (ii) Marathi translation thereof in Navashakti (All India Editions and having wide circulation in Maharashtra i.e., the state where the Registered Office of the Company is situated).

4. The equity shareholders may note that the aforesaid documents are also available on the website of the Company at www.tatasteel.com and on the website of the Stock Exchanges where the equity shares of the Company are listed i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of NSDL at www.evoting.nsdl.com and that of SEBI at www.sebi.gov.in
5. The SEBI Scheme Circular, *inter alia*, provides that approval of Public Shareholders of the Transferee Company to the Scheme shall also be obtained by way of voting through e-voting. Since, the Transferee Company is seeking the approval of its Equity Shareholders (which includes Public Shareholders) to the Scheme by way of voting through e-voting, no separate procedure for voting through e-voting would be required to be carried out by the Transferee Company for seeking the approval to the Scheme by its Public Shareholders in terms of SEBI Scheme Circular. The aforesaid notice sent to the Equity Shareholders (which includes Public Shareholders) of the Transferee Company would be deemed to be the notice sent to the Public Shareholders of the Company. For this purpose, the term 'Public' shall have the meaning assigned to it in Rule 2(d) of the Securities Contracts (Regulations) Rules, 1957 and the term 'Public Shareholders' shall be construed accordingly. In terms of SEBI Scheme Circular, the Transferee Company has provided the facility of voting by e-voting to its Public Shareholders.
6. Further, in accordance with the SEBI Scheme Circular, the Scheme shall be acted upon only if the number of votes cast by the Public Shareholders in favour of the aforesaid resolution for approval of Scheme is more than the number of votes cast by the Public Shareholders against it.

7. **ONLY a person, whose name is recorded in the Register of Members maintained by the Company/Registrar and Transfer Agents ('RTA') or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-Off Date (i.e., Monday, September 11, 2023) shall be entitled to exercise his/her/ its voting rights on the resolution proposed in the Notice and attend the Meeting. A person who is not an equity shareholder as on the cut-off date should treat the Notice for information purpose only.**
8. The voting rights of the shareholders shall be in proportion to their shareholding in the Company as on the close of business hours on the Cut-Off Date as per the Register of Members furnished by the RTA or Register of Beneficial Owners furnished by NSDL/Central Depository Services (India) Limited ('CDSL') (collectively referred to as 'Depositories').
9. The voting period for remote e-voting (prior to the Meeting) shall commence on and from **Thursday, September 14, 2023 at 9:00 a.m. (IST)** and shall end on **Sunday, September 17, 2023 at 5:00 p.m. (IST)**. The remote e-voting module shall be disabled by NSDL thereafter. The Company is additionally providing the facility of e-voting at the Meeting.
10. **PURSUANT TO THE PROVISIONS OF THE ACT, A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE AT THE MEETING ON HIS/HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. SINCE THIS MEETING IS BEING HELD THROUGH VC/OAVM, THE REQUIREMENT OF PHYSICAL ATTENDANCE OF MEMBERS HAS BEEN DISPENSED WITH. ACCORDINGLY, THE FACILITY FOR APPOINTMENT OF PROXIES BY THE MEMBERS WILL NOT BE AVAILABLE AND HENCE THE PROXY FORM, ROUTE MAP AND ATTENDANCE SLIP ARE NOT ANNEXED TO THIS NOTICE.**
11. Facility to join the Meeting shall be opened thirty minutes before the scheduled time of the Meeting. The Members will be able to view the live webcast of the Meeting on the NSDL's e-voting website at <https://www.evoting.nsdl.com> The facility of participation at the Meeting through VC/OAVM will be made available to Members on a first come first served basis as per MCA Circulars.
12. Pursuant to the provisions of the Act, the Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send legible scan of certified true copy of its Board or governing body Resolution/Power of attorney/Authority letter etc., together with attested specimen signature(s) of the duly authorised representative(s), to attend the Meeting through VC/OAVM on its behalf and vote at the Meeting. The said Resolution/Authorisation, self-attested by the person so authorized to attend the meeting, shall be sent to the Transferee Company at cosec@tatasteel.com and to the scrutinizer appointed for the meeting at tsl.scrutinizer@gmail.com at least forty eight (48) hours before the Meeting. A copy of the above e-mail should also be marked to NSDL at evoting@nsdl.co.in
13. Members attending the Meeting through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act and as per the terms of the Order of the NCLT. Further, the Order also directs that in case the required quorum for the Meeting is not present at the commencement of the Meeting, then the Meeting shall be adjourned by 30 minutes and thereafter, the persons present shall be deemed to constitute the quorum.
14. In case of joint holders attending the Meeting, the Member whose name appears as the first holder in the order of the names as per the Register of Members of the Company will be entitled to vote at the Meeting.
15. It is clarified that casting of votes by remote e-voting (prior to the Meeting) does not disentitle Members from attending the Meeting. However, after exercising right to vote through remote e-voting prior to the Meeting, a Member shall not be allowed to vote again at the Meeting. In case the shareholders cast their vote via both the modes i.e. remote e-voting prior to the Meeting as well as during the Meeting, then voting done through remote e-voting before the Meeting shall prevail once the vote on a resolution is cast by the Shareholder, whether partially or otherwise. The Shareholder shall not be allowed to change it subsequently.

The shareholders are requested to carefully read all the Notes set out herein and in particular, instructions for joining the Meeting and manner of casting vote through remote e-voting prior to the Meeting or e-voting during the Meeting.

16. Process for Registration of e-mail addresses:

A. One-time registration of e-mail address with RTA for receiving the Notice and casting votes electronically:

To facilitate Members to receive this Notice electronically, the Company has made special arrangements with its Registrar and Transfer Agent, TSR Consultants Private Limited for registration of e-mail addresses. Eligible Members who have not registered their e-mail addresses with the RTA, are required to provide the same to the RTA, on or before **5:00 p.m. (IST) on Friday, September 8, 2023**.

B. Process to be followed for one-time registration of e-mail address (for shares held in physical form or in electronic form) is as follows:

- a) Visit the link: https://tcpl.linkintime.co.in/EmailReg/Email_Register.html
- b) Select the name of the Company from drop-down: Tata Steel Limited
- c) Enter details in respective fields such as DP ID and Client ID (if shares held in electronic form) / Folio no. and Certificate no. (if shares held in physical form), Shareholder name, PAN, mobile number and e-mail id
- d) System will send One Time Password ('OTP') on mobile no. and e-mail id
- e) Enter OTP received on mobile no. and e-mail id and submit.

After successful submission of the e-mail address, NSDL will e-mail a copy of this Notice along with the e-Voting user ID and password. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained below i.e. Login method for e-voting for individual shareholders holding securities in demat mode. In case of any queries, Members may write to csg-unit@tcplindia.co.in or evoting@nsdl.co.in

C. Registration of e-mail address permanently with Company / DP: Members are requested to register the e-mail address with their concerned DPs, in respect of electronic holding and in respect of physical holding, please visit <https://tcplindia.co.in/client-downloads.html> to know more about the registration process. Further, those Members who have already registered their e-mail addresses are requested to keep their e-mail addresses validated/updated with their DPs/RTA to enable servicing of notices/documents/Integrated Reports and other communications electronically to their e-mail address in future.

17. Instructions for e-voting and joining the Meeting are as follows:

A. PROCESS AND MANNER FOR VOTING THROUGH ELECTRONIC MEANS:

1. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), Regulation 44 of the SEBI Listing Regulations and in terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting facility provided by listed entities, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the Meeting. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a Member using remote e-Voting system as well as e-Voting during the Meeting will be provided by NSDL.
2. Members of the Company holding shares either in physical form or in electronic form as on the **Cut-Off Date of Monday, September 11, 2023** may cast their vote by remote e-Voting. A person who is not a Member as on the Cut-Off Date should treat this Notice for information purpose only. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the Cut-Off Date only shall be entitled to avail the facility of remote e-Voting before the Meeting as well as e-Voting during the Meeting.

Any shareholder(s) holding shares in physical form or non-individual shareholders who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice and holding shares as on the **Cut-Off Date i.e. Monday, September 11, 2023**, may obtain the User ID and Password

by sending a request at evoting@nsdl.co.in However, if a person is already registered with NSDL for remote e-Voting then the Members can use their existing User ID and password for casting the vote. If a member has forgotten his/her/its password, the member can reset the password by using 'Forgot User Details/Password' or 'Physical User Reset Password' option available on www.evoting.nsdl.com or call on 022 - 4886 7000 and 022 - 2499 7000.

In case of Individual Shareholder who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice and holds shares in demat mode as on the cut-off date may follow the steps mentioned under '**Login method for e-Voting and joining virtual meeting for individual shareholders holding securities in demat mode.**'

3. The remote e-Voting period commences on **Thursday, September 14, 2023 at 9:00 a.m. (IST)** and ends on **Sunday, September 17, 2023 at 5.00 p.m. (IST)**. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the Cut-Off Date i.e. **Monday, September 11, 2023** may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-Off Date.
4. Members will be provided with the facility for voting through electronic voting system during the VC/OAVM proceedings at the Meeting and Members participating at the Meeting, who have not already cast their vote on the resolution by remote e-Voting will be eligible to exercise their right to vote on such resolution upon announcement by the Chairman. Members who have cast their vote on resolution(s) by remote e-Voting prior to the Meeting will also be eligible to participate at the Meeting through VC/OAVM but shall not be entitled to cast their vote on such resolution again. The remote e-Voting module on the day of the Meeting shall be disabled by NSDL for voting 15 minutes after the conclusion of the Meeting.

B. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE MEETING THROUGH VC/OAVM AND REMOTE E-VOTING (BEFORE AND DURING THE MEETING) ARE AS UNDER:

1. Members will be able to attend the Meeting through VC/OAVM or view the live webcast of Meeting provided by NSDL at <https://www.evoting.nsdl.com> by following the steps mentioned under 'Access NSDL e-Voting system'. After successful login, Member(s) can click on link of 'VC/OAVM' placed under 'Join Meeting' menu against Company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of the Company will be displayed. Members who do not have the User ID and Password for e-Voting or have forgotten the User ID/Password may retrieve the same by following the process as mentioned in paragraph titled 'The instructions for remote e-Voting before/during the Meeting' in the Notice to avoid last minute rush.
2. Members are encouraged to submit their questions in advance with respect to the Scheme. These queries may be submitted from their registered e-mail address, mentioning their name, DP ID and Client ID/ folio number and mobile number, to reach the Company's email address at cosec@tatasteel.com before 3:00 p.m. (IST) on Monday, September 11, 2023.
3. Members who would like to express their views or ask questions during the Meeting may pre-register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID / folio number, PAN, mobile number at cosec@tatasteel.com between Monday, September 11, 2023 (9:00 a.m. IST) to Thursday, September 14, 2023 (5:00 p.m. IST). The Company reserves the right to restrict the number of questions and speakers depending on the availability of time for the Meeting. Further, the sequence in which the shareholders will be called upon to speak will be solely determined by the Company.
4. Members who need assistance before or during the Meeting, can contact NSDL on evoting@nsdl.co.in / 022 - 4886 7000 and 022 - 2499 7000 or contact Mr. Sanjeev Yadav, Assistant Manager–NSDL at sanjeevy@nsdl.co.in

THE INSTRUCTIONS FOR REMOTE E-VOTING BEFORE/DURING THE MEETING

The details of the process and manner for remote e-Voting are explained herein below:

Step 1: Access NSDL e-Voting system

Step 2: Cast your vote electronically and join Meeting on NSDL e-Voting system.

Details on Step 1 are mentioned below:





A. Login method for e-Voting and joining virtual meeting for individual shareholders holding securities in demat mode

In order to increase the efficiency of the voting process and in pursuance of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, e-Voting facility is being provided to all the demat account holders, by way of single login credential, through their demat accounts/websites of Depositories/Depository Participants. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider ('ESP') thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process.

Shareholders are advised to update their mobile number and e-mail-id in their demat accounts in order to access e-Voting facility.

Login method for individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<p>A. NSDL IDeAS facility</p> <p>If you are already registered, follow the below steps:</p> <ol style="list-style-type: none"> 1. Visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com/ either on a personal computer or on a mobile. 2. Once the home page of e-Services is launched, click on the 'Beneficial Owner' icon under 'Login' which is available under 'IDeAS' section. 3. A new screen will open. You will need to enter your User ID and Password. After successful authentication, you will be able to see e-voting services under Value Added Services section. 4. Click on 'Access to e-voting' appearing on the left-hand side under e-voting services and you will be able to see e-voting page. 5. Click on options available against Company name or e-voting service provider – NSDL and you will be re-directed to NSDL e-voting website for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. <p>If you are not registered, follow the below steps:</p> <ol style="list-style-type: none"> a. Option to register is available at https://eservices.nsd.com b. Select 'Register Online for IDeAS' Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp c. Please follow steps given in points 1-5

Type of shareholders	Login Method
	<p>B. e-voting website of NSDL</p> <ol style="list-style-type: none"> 1. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile phone. 2. Once the home page of e-voting system is launched, click on the icon ‘Login’ which is available under ‘Shareholder/Member’ section. 3. A new screen will open. You will need to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. 4. After successful authentication, you will be redirected to NSDL website wherein you can see e-voting page. Click on options available against Company name or e-voting service provider - NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. <p>C. Shareholders/Members can also download NSDL Mobile App ‘NSDL Speede’ facility by scanning the QR code mentioned below for seamless voting experience.</p> <div style="text-align: center;"> <p>NSDL Mobile App is available on</p>  App Store  Google Play</div> <div style="display: flex; justify-content: space-around; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	<ol style="list-style-type: none"> 1. You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. 2. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. 3. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at respective website.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depositories i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cDSLindia.com or contact at 1800 22 55 33

B. Login Method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

How to Log-in to NSDL e-Voting website?

- 1) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- 2) Once the home page of e-Voting system is launched, click on the icon 'Login' which is available under 'Shareholder / Member' section.
- 3) A new screen will open. You will have to enter your User ID, your Password / OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

- 4) Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example, if folio number is S1***** and EVEN is 125127 for Ordinary (equity) shares then user ID is 125127S1*****

- 5) Password details for shareholders other than Individual shareholders are given below:
 - (a) If you are already registered for e-Voting, then you can use your existing password to log-in and cast your vote.
 - (b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you by NSDL. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - (c) How to retrieve your 'initial password'?
 - i. If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you by NSDL and open the attachment i.e. a .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - ii. If your e-mail ID is not registered, please follow steps mentioned in process for those shareholders whose e-mail ids are not registered.
- 6) If you are unable to retrieve or have not received the 'Initial password' or have forgotten your password:
 - (a) Click on '**Forgot User Details/Password?**' (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com
 - (b) Click on '**Physical User Reset Password?**' (If you are holding shares in physical mode) option available on www.evoting.nsdl.com
 - (c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
 - (d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7) After entering your password, tick on Agree to 'Terms and Conditions' by selecting on the check box.
- 8) Now, you will have to click on 'Login' button.
- 9) After you click on the 'Login' button, Home page of e-Voting will open.

Details on Step 2 are mentioned below:

How to cast your vote electronically on NSDL e-Voting system and join Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see 'EVEN' of all the companies in which you are holding shares and whose voting cycle and Meeting is in active status.
2. Select 'EVEN' of the Company, in case Ordinary (Equity) Shares - 125127 for which you wish to cast your vote during the remote e-Voting period and casting your vote during the Meeting. For joining virtual meeting, you need to click on 'VC/OAVM' link placed under 'Join Meeting'
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on 'Submit' and also 'Confirm' when prompted.
5. Upon confirmation, the message 'Vote cast successfully' will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

The instructions for e-Voting during the Meeting are as under:

1. The procedure for remote e-Voting during the Meeting is same as the instructions mentioned above for remote e-Voting since the Meeting is being held through VC/OAVM.
2. Only those Members/Shareholders, who will be present in the Meeting through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote on such resolution(s) through e-Voting system at the Meeting.

General Guidelines for Shareholders:

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key-in the correct password. In such an event, you will need to go through the 'Forgot User Details/Password?' or 'Physical User Reset Password?' option available on www.evoting.nsdl.com to reset the password.
2. In case of any queries/grievances pertaining to remote e-Voting (before or during the Meeting), you may refer to the Frequently Asked Questions ('FAQs') for Shareholders and e-Voting user manual for Shareholders available in the 'Download' section of www.evoting.nsdl.com or call on 022 - 4886 7000 and 022 - 2499 7000 or send a request at evoting@nsdl.co.in or contact Mr. Amit Vishal, Assistant Vice President or Ms. Pallavi Mhatre, Senior Manager from NSDL at the designated e-mail IDs: amitv@nsdl.co.in or pallavid@nsdl.co.in

Other Instructions:

- i. The Hon'ble Tribunal has appointed Mr. P. N. Parikh (Membership No. FCS 327 and CP No. 1228) or failing him Ms. Jigyasa Ved (Membership No. FCS 6488 and CP No. 6018) or failing her, Mr. Mitesh Dhabliwala (Membership No. FCS 8331 and CP No. 9511) of M/s Parikh & Associates, Practising Company Secretaries, as the Scrutinizer to scrutinize the remote e-Voting process as well as e-Voting during the Meeting in a fair and transparent manner.
- ii. The Scrutinizer shall immediately after the conclusion of voting at the Meeting unblock the votes cast through remote e-Voting (votes cast during the Meeting and votes cast prior to the Meeting) and make, not later than two (2) working days of conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favor or against, if any, to the Chairman of the Meeting or to any other person so authorized by him (in writing), who shall countersign the same.
- iii. The results declared along with the Scrutinizer's Report shall be placed on the website of the Company www.tatasteel.com, at the Registered Office of the Company and on the website of NSDL www.evoting.nsdl.com The Company shall simultaneously communicate the results to BSE Limited and National Stock Exchange of India Limited, where the equity shares of the Company are listed.

Sd/-

Deepak Kapoor

DIN: 00162957

Chairperson appointed for the Meeting

Date: August 15, 2023**Place:** Cardiff, United Kingdom**Registered Office:**

Bombay House, 24, Homi Mody Street,

Fort, Mumbai – 400 001

Tel: +91 22 6665 8282**E-mail:** cosec@tatasteel.com **Website:** www.tatasteel.com**CIN:** L27100MH1907PLC000260

**IN THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH
CA(CAA)/138/MB-IV/2023**

In the matter of Sections 230 to 232 of the Companies Act, 2013 read with the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016;

And

In the matter of Scheme of Amalgamation amongst Tata Steel Limited ('**Transferee Company**' or '**Company**') and TRF Limited ('**Transferor Company**') and their respective shareholders

Tata Steel Limited (CIN: L27100MH1907PLC000260) a company incorporated under the Indian Companies Act, 1882 and a public limited company within the meaning of Companies Act, 2013 and having its registered office at Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001

..... **Transferee Company**

STATEMENT UNDER SECTION(S) 102, 230 TO 232 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 ('ACT') AND RULE 6 OF THE COMPANIES (COMPROMISES, ARRANGEMENTS AND AMALGAMATIONS) RULES, 2016, SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, READ WITH SECURITIES AND EXCHANGE BOARD OF INDIA MASTER CIRCULAR NO. SEBI/HO/CFD/POD-2/P/CIR/2023/93 DATED JUNE 20, 2023 ('SEBI SCHEME CIRCULAR'), READ WITH OTHER APPLICABLE SEBI CIRCULARS, EACH AS AMENDED, ACCOMPANYING THE NOTICE OF THE MEETING OF THE EQUITY SHAREHOLDERS OF TATA STEEL LIMITED PURSUANT TO THE ORDER OF THE HON'BLE NATIONAL COMPANY LAW TRIBUNAL, MUMBAI BENCH DATED AUGUST 2, 2023

I. Meeting for the Scheme

This is a Statement accompanying the Notice convening the meeting of the Equity Shareholders of Tata Steel Limited, as per the directions given by the Hon'ble NCLT vide its Order dated August 2, 2023 passed in the Company Scheme Application No. CA(CAA)/138/MB-IV/2023. The Meeting is scheduled to be held on **Monday, September 18, 2023 at 4:30 p.m. (IST)**, through VC/OAVM for the purpose of considering, and if thought fit, approving, with or without modification(s) the proposed Scheme of Amalgamation amongst Tata Steel Limited ('**Transferee Company**' or '**Company**') and TRF Limited ('**Transferor Company**') and their respective shareholders ('**Scheme**').

The Scheme provides for:

- a) all the assets of the Transferor Company shall become the property of the Transferee Company by virtue of the amalgamation;
- b) all the liabilities of the Transferor Company shall become the liabilities of the Transferee Company by virtue of the amalgamation;
- c) transfer of the authorised share capital of the Transferor Company to the Transferee Company as provided in Part III of the Scheme, and consequential increase in the authorised share capital of the Transferee Company as provided in Part III of the Scheme;
- d) cancellation of all the issued share capital of the Transferor Company which shall be affected as a part of the Scheme and not in accordance with Section 66 of the Companies Act, 2013 and issue of New Shares, as provided in Clause 15.2 of the Scheme, to the Eligible Members (as provided in the Scheme) (other than the Transferee Company) as per the approved valuation report, in accordance with Part II of the Scheme; and
- e) dissolution of the Transferor Company, without being wound up.

Capitalised terms not defined herein and used in the Notice and this Statement shall have the same meaning as ascribed to them in the Scheme.

A copy of the Scheme is enclosed herewith as **Annexure 1**.

II. Need, Rationale and Benefits of the Scheme of Amalgamation

Need and Rationale:

The Transferee Company is one of the leading global steel companies, with over 100 (hundred) years of experience in the steel sector and is a pioneer of steel manufacturing in India. The Transferor Company is engaged in the business of undertaking turnkey projects of material handling for the infrastructure sector and also in production of such material handling equipment. This amalgamation will consolidate the business of the Transferor Company and Transferee Company which will result in focused growth, operational efficiencies, and business synergies. In addition, resulting corporate holding structure will bring enhanced agility to the business ecosystem of the merged entity.

The Transferor Company and the Transferee Company believe that the resources of the merged entity can be pooled to unlock the opportunity for creating shareholder value.

The Transferor Company and the Transferee Company will be able to share best practices, cross-functional learnings, and utilize each other's facilities in a more efficient manner.

Benefits and Synergies of business of the Entities involved in the Scheme:

The Scheme would result in the following synergies:

- (a) **Operational efficiencies:** Centralized sourcing would result in procurement synergies and reduction in stores / spare through common inventory management. The proposed Scheme would also result in sharing of best practices, cross functional learnings, better utilisation of common facilities and greater efficiencies in debt and cash management.
- (b) **Simplified structure and management efficiency:** In line with group level 5S strategy – simplification, synergy, scale, sustainability, and speed – proposed Scheme will simplify group holding structure, improve agility to enable quicker decision making, eliminate administrative duplications, consequently reducing administrative costs of maintaining separate entities.
- (c) **Execution of projects in pipeline:** Existing facilities and expertise of Transferor Company will cater to demand for design and engineering services for industrial structure required in upcoming expansion projects of the Transferee Company.
- (d) **Sharing of best practices in sustainability, safety, health and environment:** Adoption of improved safety, environment and sustainability practices owing to a centralized committee at combined level to provide focused approach towards safety, environment and sustainability practices resulting in overall improvement. Further, overall technology maturity can be enhanced by the merged entity through unfettered access to each other's information technology applications and systems.

Cost Benefits of the Scheme

The implementation of the Scheme would involve incurring costs including administrative cost, statutory dues, cost of advisors, etc. However, the long-term benefits are expected to outweigh costs towards implementation of the Scheme.

III. Background of the Companies involved in the Scheme of Amalgamation:

1. Tata Steel Limited ('Transferee Company'/'the Company')

a. Particulars

Tata Steel Limited is a listed public company incorporated under the Indian Companies Act, 1882 (and an existing company under the Act) and has its registered office at Bombay House, 24, Homi Mody Street, Fort, Mumbai - 400001, Maharashtra. The Corporate Identification Number of the Transferee Company is L27100MH1907PLC000260 and the PAN number is AAAC2803M. The Transferee Company was incorporated on August 26, 1907. The e-mail id of the Company is cosec@tatasteel.com

The Transferee Company is one of the leading global steel companies, with over 100 (hundred) years of experience in the steel sector and is a pioneer of steel manufacturing in India. The Transferee Company is also amongst the lowest cost integrated steel manufacturers in India, with 100% (hundred percent) captive iron ore sources. With its wide portfolio of downstream, value-added and branded products, the Transferee Company caters to customers across all segments through its well-established distribution network. It has operations in India, Europe and South East Asia. Tata Steel Group is one of the prominent geographically diversified steel producers. In addition, it has access to deep end of the markets and customer through its vast sales and distribution network.

The raw material operations of the Transferee Company are located in India, Mozambique, and Canada. Manufacturing facilities are located in India, Thailand, Netherlands, and United Kingdom with cumulative crude steel capacity being 34 (thirty four) million tons per annum. The Transferee Company is structured into several strategic business units aligned to product categories including, flat products, long products, tubes, wires, bearings, ferro-alloys, etc. The Transferee Company has been aiming to increase resilience of the business to steel business cycles by developing knowledge and intellectual property in new materials. Transferee Company has been foraying into areas such as composites, graphene, and advanced ceramics.

The equity shares of the Transferee Company are listed on the BSE Limited ('**BSE**') and the National Stock Exchange of India Limited ('**NSE**') (hereinafter collectively referred as the '**Stock Exchanges**'). The global depository receipts of the Transferee Company are listed on the Luxembourg Stock Exchange and the London Stock Exchange. Further, the unsecured redeemable non-convertible debentures of the Transferee Company are listed on the wholesale debt market segments of the BSE.

There has been no change in the name, registered office and objects of the Transferee Company in the last 5 (five) years.

b. The extract of the main objects of the Transferee Company as per the Memorandum of Association have been reproduced below for the perusal of the equity shareholder:

- i. *To carry on in India and elsewhere the trades or businesses of ironmasters, steel makers, steel converters, manufacturers of ferro-manganese, colliery proprietors, coke, manufacturers, miners, smelters, engineers, tin plate makers and iron founders, in all their respective branches.*
- ii. *To search for, get, work, raise, make merchantable, sell and deal in iron, coal, ironstone, limestone, manganese, ferro-manganese, magnesite, clay, fire-clay, brick earth, bricks, and other metals, minerals and substances, and to manufacture and sell briquettes and other fuel, and generally to undertake and carry on any business, transaction or operation commonly undertaken or carried on by explorers, prospectors or concessionaires and to search for, win, work, get, calcine, reduce, amalgamate, dress, refine and prepare for the market any quartz and ore and mineral substances, and to buy, sell, manufacture and deal in minerals and mineral products, plant and machinery and other things capable of being used in connection with mining or metallurgical operations or required by the workmen and others employed by the Company.*
- iii. *To carry on the business of a waterworks company in all its branches and to sink wells and shafts, and to make, build and construct, lay down and maintain reservoirs, waterworks, cisterns, culverts, filter beds, mains and other pipes and appliances, and to execute and do all other works and things necessary or convenient for obtaining, storing, selling, delivering, measuring, distributing and dealing, in water.*
- iv. *To carry on business as timber merchants, saw-mill proprietors and timber growers, and to buy, sell, grow, prepare for market, manipulate, import, export and deal in timber and wood of all kinds, and to manufacture and deal in articles of all kinds, in the manufacture of which timber or wood is used, and to buy, clear, plant and work, timber estates.*
- v. *To carry on business as manufacturers of chemicals and manures, distillers, dye makers, gas makers, metallurgists, and mechanical engineers, ship-owners and charterers, and carriers by land and sea, wharfingers, warehousemen, barge-owners, planters, farmers, and sugar merchants, and so far as may be deemed expedient the business of general merchants; and to carry on any other business whether manufacturing or otherwise, which may seem to the Company capable of being conveniently carried on in connection with the above, or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or rights.*
- vi. *To construct, purchase, take on lease, or otherwise acquire, any railways, tramways, or other ways, and to equip, maintain, work and develop the same by electricity, steam, oil, gas, petroleum, horses, or any other motive power, and to employ the same in the conveyance of passengers, merchandise and goods of every description, and to authorise the Government of India, or any Local Government or any municipal or local authority, company, or persons, to use and work the same or any part thereof, and to lease or sell and dispose of the same or any part thereof.*

c. The capital structure of Transferee Company as on June 30, 2023 (Pre-Scheme Capital) is as below:

Particulars		(₹ crore)
Authorized:		
1750,00,00,000	Ordinary Shares of ₹1/- each	1,750.00
35,00,00,000	'A' Ordinary Shares of ₹10/- each ⁽¹⁾	350.00
2,50,00,000	Cumulative Redeemable Preference Shares of ₹100/- each ⁽¹⁾	250.00
60,00,00,000	Cumulative Convertible Preference Shares of ₹100/- each ⁽¹⁾	6,000.00
		8,350.00
Issued:		
1223,44,16,550	Ordinary Shares of ₹1/- each	1,223.44
		1,223.44
Subscribed and Paid-up:		
	Ordinary Shares of ₹1/- each fully paid up	1,222.15
1222,15,37,000 ⁽²⁾	Amount paid-up on 38,95,160 Ordinary Shares of ₹1/- each forfeited	0.20
	Amount paid-up on 19,16,300 Ordinary Shares of ₹1/- each (₹0.2504 each paid-up) forfeited	0.05
		1,222.40

⁽¹⁾ 'A' Ordinary Shares and Preference Shares included within the authorized share capital are for disclosures purposes and have not yet been issued by the Company as on June 30, 2023.

⁽²⁾ Includes 4,370 equity shares of ₹1/- each, on which first and final call money has been received and the equity shares have been converted to fully paid-up equity shares but, are pending final listing and trading approval under the ISIN INE081A01020 (for fully paid-up shares), and hence, continue to be listed under the ISIN IN9081A01010 (for partly paid-up shares) as on June 30, 2023.

Note: Paid-up capital includes 1,16,83,930 Ordinary Shares held by Rujuvalika Investments Limited (a wholly-owned subsidiary of Tata Steel Limited w.e.f. May 8, 2015), which do not carry any voting rights.

The Capital structure of Transferee Company (Post-Scheme) is as below:

Particulars		(₹ crore)
Authorized:		
1750,00,00,000	Ordinary Shares of ₹1/- each	1,750.00
3,00,00,000	Equity Shares of ₹10/- each	30.00
35,00,00,000	'A' Ordinary Shares of ₹10/- each ⁽¹⁾	350.00
2,50,00,000	Cumulative Redeemable Preference Shares of ₹100/- each ⁽¹⁾	250.00
60,00,00,000	Cumulative Convertible Preference Shares of ₹100/- each ⁽¹⁾	6,000.00
52,00,00,000	Preference shares of ₹10/- each ⁽¹⁾	520.00
	Total	8,900.00
Issued:		
1224,67,43,483	Ordinary Shares of ₹1/- each	1,224.67
		1,224.67
Subscribed and Paid-up:		
	Ordinary Shares of ₹1/- each fully paid up	1,223.38
1223,38,63,933 ⁽²⁾	Amount paid up on 38,95,160 Ordinary Shares of ₹1/- each forfeited	0.20
	Amount paid-up on 19,16,300 Ordinary Shares of ₹1/- each (₹0.2504 each paid-up) forfeited	0.05
		1,223.63

⁽¹⁾ 'A' Ordinary Shares and Preference Shares included within the authorized share capital are for disclosures purposes and have not yet been issued by the Company.

- (2) Includes 4,370 equity shares of ₹1/- each, on which first and final call money has been received and the equity shares have been converted to fully paid-up equity shares but, are pending final listing and trading approval under the ISIN INE081A01020 (for fully paid-up shares), and hence, continue to be listed under the ISIN IN9081A01010 (for partly paid-up shares).

Note: Paid-up capital includes 1,16,83,930 Ordinary Shares held by Rujuvalika Investments Limited (a wholly owned subsidiary of Tata Steel Limited w.e.f. May 8, 2015), which do not carry any voting rights.

- d. Financial details of Tata Steel Limited:** The audited standalone and consolidated financial results of Tata Steel Limited for the financial year ended March 31, 2023 and audited standalone and unaudited consolidated financial results of Tata Steel Limited for the quarter ended June 30, 2023 are annexed as **Annexure 2** to this Notice. The audited standalone and consolidated financial statements of Tata Steel Limited for the financial year ended March 31, 2023 is available on the Company’s website www.tatasteel.com and is available for inspection.
- e. The details of the Directors and KMPs and Promoter (including promoter group) of Transferee Company as on June 30, 2023 are as follows:**

Details of Promoter and Promoter Group:

SN	Name of Promoter/ Promoter Group	Category	Address	
1.	Tata Sons Private Limited	Promoter		
2.	Tata Motors Limited	Promoter Group	Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001.	
3.	Tata Chemicals Limited			
4.	Tata Industries Limited			
5.	Tata Investment Corporation Limited			
6.	Ewart Investments Limited		Elphinstone Building, 10 Veer Nariman Road, Mumbai – 400 001.	
7.	Rujuvalika Investments Limited [#]		3 rd floor, One Forbes, No. 1, Dr. V. B. Gandhi Marg, Fort, Mumbai – 400 001.	
8.	Tata Motors Finance Limited		14, 4 th Floor, Sir H. C. Dinshaw Building 16, Horniman Circle, Fort, Mumbai – 400 001.	
9.	Tata Capital Financial Services Limited		11 th Floor, Tower ‘A’ Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400 013.	
10.	Tata Capital Limited		3 SIPCOT Industrial Complex Hosur, Tamil Nadu – 635 126.	
11.	Titan Company Limited			
12.	Sir Dorabji Tata Trust* Name of Trustees - Mr. R. N. Tata, Mr. Vijay Singh, Mr. Venu Srinivasan, Mr. N. N. Tata, Mr. Mehli Mistry and Mr. Pramit Jhaveri			Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001.
13.	Sir Ratan Tata Trust* Name of Trustees - Mr. R. N. Tata, Mr. Vijay Singh, Mr. Venu Srinivasan, Mr. J. N. Tata, Mr. N. N. Tata, Mr. Mehli Mistry and Mr. Jehangir H.C. Jehangir			

[#]Is a wholly-owned subsidiary of Tata Steel Limited and does not carry any voting rights.

*Have sold their shareholding in the Transferee Company on June 30, 2018. However they continue to be part of the Promoter Group.

Details of Directors and Key Managerial Personnel ('KMP') of Tata Steel Limited as on June 30, 2023:

SN	Name of the Director/KMP	DIN	Designation	Address
1.	Mr. N. Chandrasekaran	00121863	Chairman, Non-Executive Director	Floor 21 and 22, 33 South Condominium, Peddar Road, Opposite Sterling Apartments, Mumbai – 400 026
2.	Mr. Noel Naval Tata	00024713	Vice Chairman, Non - Executive Director	55 Windmere, 5 th Floor, Cuff Parade, Coloba, Mumbai – 400 005
3.	Mr. Deepak Kapoor	00162957	Independent Director	House No. K-42, NDSE Part-II, New Delhi – 110 049
4.	Ms. Farida Khambata	06954123		Flat - 2104, 393 - Lake Terrace – JLT Premise Number 393011275 Dubai, United Arab Emirates 413 967
5.	Mr. Vijay Kumar Sharma	02449088		Flat No. 8576, Pocket No. 8, Sector C, Vasant Kunj, South West Delhi, Delhi – 110 070
6.	Ms. Bharti Gupta Ramola	00356188		E-2244, Palam Vihar, Gurgaon, Haryana – 122 017
7.	Dr. Shekhar C. Mande	10083454		Apt #201, Nishigandh, Panchawati Pashan, Pune – 411 008
8.	Mr. Saurabh Agrawal	02144558	Non-Executive Director	2103, Artesia Building, Hind Cycle Marg, Worli, Mumbai – 400 030
9.	Mr. T. V. Narendran	03083605	CEO & Managing Director and KMP	No - 5, C - Road, Near Armoury Ground, Northern Town, Jamshedpur, East Singhbhum, Jharkhand – 831 001
10.	Mr. Koushik Chatterjee	00004989	Executive Director & CFO and KMP	Flat No. 1803, Signia Isles, G Block, Bandra Kurla Complex, Next to Sofitel Hotel, Bandra East, Mumbai – 400 051
11.	Mr. Parvatheesam Kanchinadham	NA	Company Secretary & Chief Legal Officer (Corporate & Compliance) and KMP	Flat No. 502, Anand Smruti, 266 Deodhar road, Matunga, Mumbai – 400 019

1. TRF Limited ('Transferor Company')

a. Particulars

TRF Limited is a listed public company incorporated under the Companies Act, 1956 and has its registered office at 11 Station Road, Burmamines, Jamshedpur, Jharkhand – 831 007. The Corporate Identification Number of the Transferor Company is L74210JH1962PLC000700 and the PAN number is AAAC6352M. The Company's email-id is comp_sec@trf.co.in

The Transferor Company was incorporated on November 20, 1962 as 'Tata - Robins - Fraser Limited' with the Registrar of Companies, Bihar, Patna. The name of the Transferor Company was subsequently changed to 'TRF Limited' with effect from June 29, 1994 consequently a fresh certificate of incorporation was issued by the Registrar of Companies, Bihar.

The Transferor Company is, inter alia, authorized to and is primarily engaged in the business of undertakes turnkey projects of material handling for the infrastructure sector such as power and ports and industrial sector such as steel plant, cement, fertilizer and mining. The Company is also engaged in production of such material handling equipment at its manufacturing facility at Jamshedpur. Further, the Company is engaged in providing services relating to design and engineering, supervision, etc.

The equity shares of the Transferor Company are listed on the BSE Limited and the National Stock Exchange of India Limited.

There has been no change in the name, registered office and objects of the Transferor Company in the last 5 (five) years.

b. The extract of the main objects of the Transferor Company as per the Memorandum of Association have been reproduced below for the perusal of the equity shareholder

- (i) *To carry on the business of designers, manufacturers, importers, exporters, buyers, sellers and distributors of and dealers in conveying, processing, power transmission and materials handling machinery, equipment, products and systems and to provide all such technical, design, engineering, erection, and other services, works and activities as may be incidental to the aforesaid business or any aspect thereof or may be conveniently carried in connection therewith.*
- (ii) *To carry on the business of consultants, designers, manufacturers, importers, exporters, buyers, sellers, distributors, and dealers in public transportation equipment and systems, mining equipment and systems, steel plant machinery for coke ovens, sinter plants and calcining plants, road making machineries, weighing and processing equipments, electric motors, controls and accessories, and to provide all such technical, design, engineering, erection and other services, works and activities as may be incidental to the aforesaid business or any aspect thereof or may be conveniently carried in connection therewith.*
- (iii) *To carry on business as manufacturers, designers, makers of and also dealers in material handling and bulk handling equipment including components.*
- (iv) *To carry on business as designers, consultants and also handle turn-key projects in India and abroad.*
- (v) *To carry on all or any of the businesses of constructional engineers, mechanical engineers, public works and general contractors, iron, steel and brass founders, smelters, metal workers, boiler makers, millwrights, machinists, smiths, and tool makers, electricians, ship builders and shipwrights, tug owners and wharfingers, builders, wood workers and painters and manufacturers, importers, exporters, buyers, sellers, and repairers of and dealers in engines, plant, machinery, implements, tools, utensils, appliances, apparatus and fillings of all kinds.*
- (vi) *To design, manufacture, fabricate, assemble, construct, erect, produce, make, operate, maintain, handle and to buy, sell, trade, export and import and otherwise deal with whether as principals or agents in all or any type of, but not limited to, machinery, equipment, products, components and systems relating to material handling, engineering of all types and kinds, metallurgy and mining, coal beneficiation, chemicals/petrochemicals and/or hydrocarbon plants, power generation/transmission/ distribution, cement, paper, and any or all materials and equipment related to all or any sectors of the economy, and also to provide all technical, design, engineering, erection, operation, maintenance, and all other services, works and activities, as may be incidental to the aforesaid business or any aspect thereof as may be conveniently carried in connection therewith.*
- (vii) *To manufacture, buy, sell or otherwise deal in and represent all types of electrical, electronic, mechanical, fluid power and or other plants, equipments, machines, tools, accessories, instruments, gauges, apparatus, tools, dies, jigs, fixtures, including presses, lathes, shapers, planers, grinders, drilling machines, honing machines, moulding machines, die casting machines, trailers implements, dumpers, shovels, rotta drills, loaders, unloaders, winches, cranes, steering, gears, capstans, ladders, refuge collectors, rolling stock, turn tables, lifts, hoists, pipe bending machines, stakers, lifting platforms, lifting tables, lifting trucks, power houses, cutters, borers, buffers, shock absorbers, closers, openers and other equipment of any kind including parts, accessories, sub-assemblies controls, relays, and spare parts thereof and also all electrical, electronic, mechanical, fluid power or other generation, transmission and utilisation circuits including components thereof like pumps, compressors, generators, motors, switch-gears, valves, transistors, diodes, batteries, accumulators, pressure vessels, conductors, pressure tubes, fittings, oil seals and insulation materials, and generally to handle engineering business of any type and in any form.*

c. The capital structure of Transferor Company as on June 30, 2023 (Pre-Scheme) is as follows:

Authorised share capital:		Amount (₹)
3,00,00,000	Equity Shares of ₹10/- each	30,00,00,000
52,00,00,000	Preference shares of ₹10/- each	520,00,00,000
Total:		550,00,00,000
Subscribed and Paid-up share capital:		Amount (₹)
1,10,04,412	Equity Shares of ₹10/- each fully paid up	11,00,44,120
2,50,00,000	11.25% non-cumulative, optionally convertible, non-participating redeemable preference shares of ₹10/- each	25,00,00,000
23,90,00,000	12.17% (effective yield), non-cumulative, non-convertible, non-participating redeemable preference shares of ₹10/- each	239,00,00,000
25,00,00,000	12.5% non-cumulative, non-convertible, non-participating redeemable preference shares of ₹10/- each	250,00,00,000
Total:		525,00,44,120

Post the Scheme of Amalgamation, the equity and preference share capital of the Transferor Company will be NIL.

d. Financial details of TRF Limited

The audited standalone and consolidated financial results of TRF Limited for the financial year ended March 31, 2023 and unaudited standalone and consolidated financial results of TRF Limited for the quarter ended June 30, 2023 are annexed as **Annexure 3** to this Notice. The Financial Statements of TRF Limited for the financial year ended March 31, 2023 is available on the website at www.tatasteel.com and is available for inspection.

e. The details of the Directors and KMPs and Promoter (including promoter group) of Transferor Company as on June 30, 2023

Details of Promoter and Promoter Group:

SN	Name of Promoter/ Promoter Group	Category	Address
1.	Tata Steel Limited	Promoter	Bombay House, 24, Homi Mody Street, Fort, Mumbai – 400 001
2	Tata Industries Limited	Promoter Group	

Details of Directors and Key Managerial Personnel ('KMP') of TRF Limited as on June 30, 2023:

SN	Name of the Director/KMP	DIN	Designation	Address
1.	Mr. Avneesh Gupta	07581148	Chairman, Non-Executive Director	Beldih House Bungalow, Northern Town, Jamshedpur – 831 001
2.	Mr. Ranaveer Sinha	00103398	Independent Director	36A, Nildih Enclave, Telco, Jamshedpur – 831 004
3.	Ms. Ramya Hariharan	06928511		39, Sardar Shankar Road, 2 nd Floor, Kolkata – 700 029
4.	Mr. Krishnavia Dutt	02792753		2503, Vivarea Tower-E, Anandrao Nair Marg, Jacob Circle, Mahalaxmi, Mumbai – 400 011
5.	Dr. Ansuman Das	02845138		GA, Plot No. 9, Niladra Vihar, Chandrasekharpur, Bhubaneswar – 751 021

SN	Name of the Director/KMP	DIN	Designation	Address
6.	Mr. Sanjib Nanda	01045306	Non-Executive Director	132-A, Maker Tower, Near World Trade Centre, Cuffe Parade, Colaba, Mumbai –400 005
7.	Mr. Umesh Kumar Singh	08708676	Managing Director and KMP	06, Kaiser Bungalow, Hulang Road, K S Link Road, Kadma, Jamshedpur – 831 005
8.	Mr. Anand Chand	NA	Chief Financial Officer and KMP	Urbana, Tower-1, Flat No. 1002, 783, Anandpur Madhurdaha, Near Rubi Hospital, E.K.T, Kolkata – 700 107
9.	Mr. Prasun Banerjee	NA	Company Secretary and Compliance Officer and KMP	Garden 7, 1203 Uniworld City, New Town, Kolkata –700 156

IV. Salient Features of the Scheme of Amalgamation

The salient features of the Scheme, inter alia, are as stated below:

1. Amalgamation of the Transferor Company into and with the Transferee Company.
2. Pursuant to the sanction of the Scheme by National Company Law Tribunal(s) and upon the fulfillment of conditions for the Scheme, the Scheme shall become effective from the opening of business hours on April 1, 2022 or such other date as may determined by the Board of Directors of the concerned companies or allowed/directed by the National Company Law Tribunal(s) ('**Appointed Date**').
3. With effect from the Appointed Date and upon the Scheme becoming effective, the entire Undertaking (as defined in the Scheme) of the Transferor Company shall stand transferred to and vested in and/or be deemed to have been and stand transferred to and vested in the Transferee Company to become the undertaking of the Transferee Company.
4. The entire paid-up share capital of the Transferor Company including the shares held by the Transferee Company (equity & preference) in the Transferor Company, shall stand cancelled in its entirety and the Transferor Company shall stand dissolved without winding up.
5. Issue and allotment of 17 (seventeen) fully paid-up equity shares of ₹1/- each of the Transferee Company for every 10 (ten) equity shares of ₹10/- each fully paid-up of the Transferor Company, to the Eligible Members (as defined in the Scheme) as of the Record Date (as defined in the Scheme) in accordance with Part II of the Scheme. No shares shall be issued or allotted by the Transferee Company in respect of the shares held by the Transferee Company itself in the Transferor Company and all shares shall stand cancelled and extinguished without any further act, application or deed.
6. Transfer of the authorized share capital of the Transferor Company to the Transferee Company and consequential increase in the authorized share capital of the Transferee Company as provided in Part III of the Scheme.
7. New Shares (as defined in the Scheme) to be issued by the Transferee Company to the equity shareholders of the Transferor Company pursuant to the Scheme, would be listed on BSE Limited and the National Stock Exchange of India Limited (collectively '**Stock Exchanges**').
8. Accounting Treatment: Clause(s) 17-18 of the Scheme provides the details on 'Accounting Treatment'.
9. Legal Proceedings: Clause 12.2.6 of the Scheme provides the treatment on 'Transfer of Legal and other Proceedings'.
10. Clause 12.2.7 of the Scheme provides the details on compliance with tax laws as applicable to the Scheme.

Note: The equity shareholders are requested to read the entire text of the Scheme annexed hereto to get fully acquainted with the provisions thereof.

V. Relationship subsisting between Parties to the Scheme:

- a. The Transferor Company is an associate company of the Transferee Company. The Transferee Company holds 34.11% of equity shares of Transferor Company.
- b. Transferee Company is the promoter company of Transferor Company.
- c. The Transferee Company holds the entire non-convertible redeemable preference shares and optionally convertible redeemable preference shares of the Transferor Company (constituting 100% of the issued and paid-up preference share capital of the Transferor Company)
- d. Both the Transferor Company and Transferee Company are related parties of each other as per the provisions of the Companies Act, 2013 and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as applicable. The amalgamation shall not attract the requirements of Section 188 of the Companies Act, 2013 (related party transactions), pursuant to the clarifications provided by the Ministry of Corporate Affairs vide its General Circular No. 30/2014 dated July 17, 2014. However, the transaction shall be considered a 'related party transaction' under SEBI (Listing Obligations & Disclosure Requirements), 2015.
- e. Mr. Avneesh Gupta and Mr. Sanjib Nanda, Non-Executive Directors on the Board of the Transferor Company are also part of the Senior Management of the Transferee Company.

VI. Board Approvals:

The Board of Directors of the Transferee Company have approved the Scheme and adopted a report dated September 22, 2022 as per Section 232(2)(c) of the Companies Act, 2013 explaining the effect of the Scheme on each class of shareholders (promoter and non-promoter), creditors, Key Managerial Personnel and employees of Tata Steel Limited and laying out in particular the share exchange ratio, setting out the salient features and commercial rationale behind the Scheme. Also enclosed is the Report of the Audit Committee dated September 22, 2022 recommending the draft Scheme taking into consideration, inter alia, the valuation report provided by CA Vikrant Jain, independent chartered accountant and registered valuer and the fairness opinion provided by Ernst & Young Merchant Banking Services LLP. Also enclosed is the report of the Committee of Independent Directors dated September 22, 2022 recommending the draft Scheme taking into consideration, inter alia, that the Scheme is not detrimental to the shareholders of Tata Steel Limited. The Reports of the Board of Directors, Audit Committee and Committee of Independent Directors of the Transferee Company are annexed as **Annexure 4**.

The details of the approval of the Board of Directors of Tata Steel Limited on September 22, 2022, are provided below:

Name of Director	Voting Pattern
Mr. N. Chandrasekaran	Favour
Mr. Noel N. Tata	Favour
Mr. O. P. Bhatt [#]	Favour
Mr. Deepak Kapoor	Favour
Ms. Farida Khambata	Absent
Mr. Vijay Kumar Sharma	Favour
Mr. Saurabh Agrawal	Favour
Mr. T. V. Narendran	Favour
Mr. Koushik Chatterjee	Favour

[#] Mr. O. P. Bhatt ceased to be the Independent Director of the Company effective June 9, 2023 on completion of his second term as Independent Director.

The Board of Directors of the Transferor Company has approved the Scheme and adopted a report dated September 22, 2022 as per Section 232(2)(c) of the Companies Act, 2013 explaining the effect of the Scheme on various stakeholders and each class of shareholders and setting out the salient features and commercial rationale behind the Scheme. Also enclosed is the Report of the Audit Committee dated September 22, 2022 recommending the draft Scheme taking into consideration, inter alia, the valuation report provided by Ms. Rashmi Shah, FCA, registered valuer (Securities or Financial Assets) ('**Valuer 1**') and Deloitte Touche Tohmatsu India LLP ('**Valuer 2**'). Also enclosed is the report of the Committee of Independent Directors dated September 22, 2022 recommending the draft Scheme taking into consideration, inter alia, that the Scheme is not detrimental to the shareholders of TRF Limited. The Reports of the Board of Directors, Audit Committee and Committee of Independent Directors of the Transferor Company are annexed as **Annexure 5**.

The details of the approval of the Board of Directors of TRF Limited on September 22, 2022, are provided below:

Name of Director	Voting Pattern
Mr. T. V. Narendran	Favour
Mr. Ranaveer Sinha	Favour
Mr. Sabyasachi Hajra	Favour
Ms. Ramya Hariharan	Favour
Mr. Krishnava Dutt	Favour
Dr. Ansuman Das	Favour
Mr. Koushik Chatterjee	Favour
Mr. Avneesh Gupta	Favour
Mr. Alok Krishna*	Favour

*Mr. Alok Krishna ceased to be the Managing Director of the Company at the close of business hours of September 30, 2022.

VII. Interest of Directors, Key Managerial Personnels (KMPs), their relatives and Debenture Trustee Tata Steel Limited ('Transferee Company'):

None of the Directors, KMPs (as defined under the Act and rules framed thereunder) of the Transferee Company and their respective relatives (as defined under the Act and rules framed thereunder) have any interest in the Scheme except to the extent of their directorship and shareholding, if any, in the Transferee Company. The Debenture Trustees (for the debentures issued by the Transferee Company) have no interest in the Scheme.

TRF Limited ('Transferor Company'):

None of the Directors, KMPs (as defined under the Act and rules framed thereunder) of the Transferor Company and their respective relatives (as defined under the Act and rules framed thereunder) have any interest in the Scheme except to the extent of their directorship and shareholding, if any, in the Transferor Company. The Transferor Company has not issued any debentures and hence no Debenture Trustee has been appointed.

VIII. Effect of Scheme

Effect of Scheme on Directors, Promoters, KMPs, Non-promoter members, Depositors, Creditors, Debenture holders, debenture trustees, employees of the Transferee Company:

1. Effect on the equity shareholders (promoter shareholders and non-promoter shareholders):

As far as the equity shareholders of the Transferee Company i.e. both promoter shareholders as well as non-promoter shareholders, are concerned, the amalgamation of the Transferor Company with the Transferee Company will result in dilution of holding of promoter group in the Transferee Company's

shares by approximately 0.04% and in turn will increase the public shareholding of the Transferee Company's shares to that extent. There will also be an increase in the trading stock of the shares of the Transferee Company.

Further, the Transferee Company shall without any further application, act, instrument or deed, issue and allot 17 (seventeen) fully paid-up equity shares of nominal value of ₹1/- each of the Transferee Company to be allotted to the shareholders of the Transferor Company (except the Transferee Company) for every 10 (ten) fully paid-up equity shares of nominal value of ₹10/- each held by the shareholders (except the Transferee Company) in the Transferor Company, whose name(s) appear(s) in the register of members, including register and index of beneficial owners maintained by a depository(ies) under Section 11 of the Depositories Act, 1996 as on the Record Date (as defined in the Scheme). Thus, the shareholders of the Transferor Company will become the shareholders of the Transferee Company, which is part of both BSE SENSEX and NIFTY- 50 indices, the two most significant stock indices of the country. The issuance of New Shares in terms of the Scheme will have no significant impact on the shareholders of the Transferee Company, except consequent dilution upon issuance of the New Shares.

2. Effect on the Directors and Key Managerial Personnel:

There shall be no effect on the Board of Directors and/or KMPs of the Transferee Company except to the extent of the equity shares held (if any) by them or their relatives in the Transferor Company.

The effect of the Scheme on the interests of the Board of Directors and/or KMPs and their relatives holding shares in the Transferee Company, is not different from the effect of the Scheme on other shareholders of the Transferee Company.

3. Effect on the creditors:

Under the Scheme no arrangement or compromise is being proposed with the creditors (secured or unsecured, including debenture holders) of the Transferee Company. The liability of the creditors of the Transferee Company, under the Scheme, is neither being reduced nor being extinguished.

4. Effect on staff or employees:

Under the Scheme, no rights of the staff and employees (who are on payroll of the Transferee Company) of the Transferee Company are being affected. The services of the staff and employees of the Transferee Company shall continue on the same terms and conditions applicable prior to the proposed Scheme.

Further, upon the Scheme becoming effective, the employees of the Transferor Company (**'Employees'**) will be deemed to have become employees of the Transferee Company pursuant to the Scheme with effect from the Effective Date.

All such Employees shall be deemed to have become employees of the Transferee Company, without any break in their service and on the basis of continuity of service, and the terms and conditions of their employment with the Transferee Company, shall not be less favorable than those applicable to them with reference to their employment in the Transferor Company as on the Effective Date.

5. Effect on the Debenture holders and debenture trustees: The liability of the unsecured debenture holders of the Transferee Company, under the Scheme, is neither being reduced nor being extinguished. The interest of the Debenture holders and the Debenture Trustee of the Transferee Company are not getting impacted by the Scheme.

6. Effect on the deposit holders and deposit trustees: As on date of this notice, the Transferee Company has no outstanding public deposits and therefore, the effect of the Scheme on any such public deposit holders or deposit trustees does not arise.

Effect of Scheme on Directors, Promoters, KMPs, Non-promoter members, Depositors, Creditors, Debenture holders, debenture trustees, employees of the Transferor Company:

1. Effect on the equity shareholders (promoter shareholders and non-promoter shareholders):
 - a) The shares (equity and preference) issued by the Transferor Company to the Transferee Company shall stand cancelled in their entirety, which shall be effected as part of the Scheme and not in accordance with Section 66 of the Companies Act, 2013.
 - b) As far as equity shareholders of the Transferor Company are concerned, the amalgamation of the Transferor Company with the Transferee Company as per the Scheme will result in all such shareholders of the Transferor Company (except the Transferee Company itself), as on the Record Date (as defined in the Scheme), receiving equity share of the Transferee Company in the manner as stipulated in Part II of the Scheme and there will be no change in economic interest of any of the current shareholders of the Transferor Company pre and post Scheme coming into effect.
 - c) Further, upon the Scheme becoming effective, the Transferee Company shall without any further application, act, instrument or deed, issue and allot 17 (seventeen) fully paid-up equity shares of nominal value of ₹1/- each of the Transferee Company to the shareholders of the Transferor Company (except the Transferee Company) for every 10 (ten) fully paid-up equity shares of nominal value of ₹10/- each held by the shareholders (except the Transferee Company) in the Transferor Company, whose name(s) appear(s) in the register of members, including register and index of beneficial owners maintained by a depository(ies) under Section 11 of the Depositories Act, 1996 as on the Record Date (as defined in the Scheme). Thus, the shareholders of the Transferor Company will become the shareholders of the Transferee Company, which is part of both BSE SENSEX and NIFTY- 50 indices, the two most significant stock indices of the country.
2. Effect on Preference shareholders:

Since the total issued and paid-up preference share capital of the Transferor Company is held by Transferee Company, the same shall stand cancelled in its entirety, which shall be effected as a part of the Scheme and not in accordance with the Section 66 of the Companies Act, 2013.
3. Effect on the Directors and the KMPs:

The Board of Directors of the Transferor Company shall stand dissolved upon the Scheme coming into effect.

Pursuant to the Scheme, the Transferor Company shall be dissolved without winding up and therefore current KMPs of the Transferor Company shall cease to hold their positions and cease to be the KMPs of the Transferor Company.

Further, the Board of Directors and/or KMPs shall also be affected to the extent of the equity shares (if any) held by them or their relatives in the Transferor Company. The effect of the Scheme on the interests of the Board of Directors and/or KMPs and their relatives holding shares (if any) in the Transferor Company, is not different from the effect of the Scheme on other shareholders of the Transferor Company.
4. Effect on the creditors:

Under the Scheme no arrangement or compromise is being proposed with the creditors (secured or unsecured) of the Transferor Company. The liability of the creditors of the Transferor Company, under the Scheme, is neither being reduced nor being extinguished.
5. Effect on staff or employees:

Under the Scheme, no rights of the staff and employees (who are on payroll of the Transferor Company) of the Transferor Company are being affected. The services of the staff and employees of the Transferor Company shall continue on the same terms and conditions applicable prior to the proposed Scheme.

Further, upon the Scheme becoming effective, the employees of the Transferor Company (**'Employees'**) will be deemed to have become employees of the Transferee Company pursuant to the Scheme with effect from the Effective Date.

All such Employees shall be deemed to have become employees of the Transferee Company, without any break in their service and on the basis of continuity of service, and the terms and conditions of their employment with the Transferee Company, shall not be less favorable than those applicable to them with reference to their employment in the Transferor Company as on the Effective Date.

6. Effect on Debenture Holders & and Debenture Trustees:

As on date of this notice, the Transferor Company has no outstanding debentures, and therefore, the effect of the Scheme on any such debenture holders or debenture trustees does not arise.

7. Effect on Deposit Holders and Deposit Trustees:

As on date of this notice, the Transferor Company has no outstanding public deposits and therefore, the effect of the Scheme on any such public deposit holders or deposit trustees does not arise

IX. The shareholding of the present directors and Key Managerial Personnel ('KMP') of the Transferee Company, either individually or jointly, as a first holder or as a nominee as on June 30, 2023 is as under:

SN	Name of the Director/KMP	Tata Steel Limited	TRF Limited
1.	Mr. N. Chandrasekaran <i>Chairman, Non-Executive Director</i>	20,00,000	-
2.	Mr. Noel Naval Tata <i>Vice Chairman, Non - Executive Director</i>	1,43,700	-
3.	Mr. Deepak Kapoor <i>Independent Director</i>	-	-
4.	Ms. Farida Khambata <i>Independent Director</i>	8,00,000	-
5.	Mr. Vijay Kumar Sharma <i>Independent Director</i>	-	-
6.	Ms. Bharti Gupta Ramola <i>Independent Director</i>	-	-
7.	Dr. Shekhar C. Mande <i>Independent Director</i>	-	-
8.	Mr. Saurabh Agrawal <i>Non-Executive Director</i>	-	-
9.	Mr. T. V. Narendran <i>CEO & Managing Director and KMP</i>	17,620	-
10.	Mr. Koushik Chatterjee <i>Executive Director & CFO and KMP</i>	16,360	-
11.	Mr. Parvatheesam Kanchinadham <i>Company Secretary & Chief Legal Officer (Corporate & Compliance) and KMP</i>	1,000	-

X. The shareholding of the present directors and Key Managerial Personnel ('KMP') of the Transferor Company, either individually or jointly, as a first holder or as a nominee as on June 30, 2023 is as under:

SN	Name of the Director/KMP	Tata Steel Limited	TRF Limited
1.	Mr. Avneesh Gupta <i>Chairman, Non-Executive Director</i>	19,610	-
2.	Mr. Ranaveer Sinha <i>Independent Director</i>	16,820	10
3.	Ms. Ramiya Hariharan <i>Independent Director</i>	-	-

SN	Name of the Director/KMP	Tata Steel Limited	TRF Limited
4.	Mr. Krishnava Dutt <i>Independent Director</i>	-	-
5.	Dr. Ansuman Das <i>Independent Director</i>	-	-
6.	Mr. Sanjib Nanda <i>Non-Executive Director</i>	1,000	-
7.	Mr. Umesh Kumar Singh <i>Managing Director and KMP</i>	-	-
8.	Mr. Anand Chand <i>Chief Financial Officer and KMP</i>	-	-
9.	Mr. Prasun Banerjee <i>Company Secretary and Compliance Officer and KMP</i>	-	-

XI. Amounts due to unsecured creditors

The amount due to unsecured creditors of the Transferee Company, as on December 31, 2022 is approximately ₹60,670 crore. The amount due to unsecured creditors of Transferor Company, as on December 31, 2022 is approximately ₹226.66 crore.

XII. Appointed date, effective date, share exchange ratio and other considerations

- Appointed Date:** Appointed Date under the Scheme means the opening of business on April 1, 2022, or such other date as may be determined by the Board of Directors of the Transferor Company and Transferee Company or directed/allowed by the Competent Authority (as defined in the Scheme).
- Effective Date:** Effective Date under the Scheme means the date or last of the dates on which the certified copies of the order of the Competent Authority (as defined in the Scheme) sanctioning the Scheme are filed by the Transferor Company and the Transferee Company with the Registrar of Companies, Jharkhand and Registrar of Companies, Mumbai (whichever is later) after all the conditions and matters referred to in Clause 22 of the Scheme occur or have been fulfilled, obtained or waived, as applicable, in accordance with the Scheme, and which filing may be a filing independent of the filing required to be made under Section 232(5) of the Companies Act, 2013 read with Rule 25(7) of the Companies (Compromises, Arrangements and Amalgamations) Rules, 2016;
- Share Exchange Ratio:** 17 (Seventeen) fully paid-up ordinary equity shares of ₹1/- (Rupee one) each of the Transferee Company, for every 10 (Ten) fully paid-up equity shares of ₹10/- (Rupees ten) each held in the Transferor Company as on the Record Date.
- Record Date:** Record Date under the Scheme means the date to be mutually fixed by the Board of Directors of the Transferor Company and the Transferee Company, for the purpose of determining the shareholders of the Transferor Company to whom New Shares (as defined in the Scheme) would be allotted by the Transferee Company pursuant to the Scheme.
- Details of capital/debt restructuring:** There shall be no debt restructuring of the Transferee Company or Transferor Company envisaged in the Scheme. The capital structure of both the companies has been provided above in the Statement.
- Other Scheme details:** Upon the Scheme coming into effect, the equity shares held by the Transferee Company, in the Transferor Company shall stand cancelled. The preference shares held by Transferee Company in the Transferor Company shall stand cancelled.

XIII. Summary of the Valuation Report and Fairness Opinion

Background:

- a. The Share Exchange Ratio for the Scheme of Amalgamation has been fixed on the basis of the Valuation Report dated September 22, 2022 issued by CA Vikrant Jain, an Independent Chartered Accountant and Registered Valuer. The valuation has been done in accordance with internationally accepted valuation standards.
- b. The computation of fair Share Exchange Ratio is given below:

Valuation Approach	Tata Steel Limited		TRF Limited	
	Value (₹/Share)	Weight	Value (₹/Share)	Weight
Asset Approach – NAV Method	91.6	0%	0	0%
Income Approach – DCF Method	N/A	0%	N/A	0%
Market Approach – MP Method	106.6	50%	169.0	50%
Market Approach – CCM Method	107.4	50%	195.2	50%
Relative Value per Share	107.0		182.1	
Fair Exchange Ratio (rounded off)	1.7			

N/A = Not Applied

- c. In case of Net Assets Value (NAV) Method, the value is determined by dividing the net assets of the company by the number of shares. The underlying asset approach represents the value with reference to the historical cost of the assets owned by a company and attached liabilities as at the valuation date. Since, the business of Tata Steel Limited ('**Transferee Company//TSL**') and TRF Limited ('**Transferor Company//TRF**') are to be continued on a 'going concern basis' and there is no intention to dispose off the assets, therefore the Asset Approach has not been considered for the valuation exercise.
- d. The discounted cash flow (DCF) method of valuation which derives the valuation of an asset based on the expected future cash flows of those assets. The projected cash flows are discounted with the weighted average cost of capital to arrive at the value. In the given transaction, the Transferee Company and the Transferor Company have a proven track record of operations, revenues and/or profitability and besides their own share prices, there are adequate number of comparable/benchmark listed companies which enable a valuation analysis based on the market approach using assets and/or earnings multiples, obviating the need for using the Income Approach. Therefore, for the valuation analysis, Income Approach has not been considered.
- e. Valuation under market price method has been arrived at basis higher of 90 trading days volume weighted average price or 10 trading days volume weighted average price in accordance with the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018.
- f. Under comparable companies multiple (CCM) method, the value of the equity shares of a company is determined on the basis of multiples derived from valuations of comparable companies. Following set of companies have been considered basis the sector, similarity in business/ product and size of the company in terms of market capitalization, operating revenue etc.:

For Transferee Company:

1.	JSW Steel Ltd
2.	Steel Authority of India Ltd
3.	Tata Steel Limited

For Transferor Company:

1.	Firstsource Solutions Ltd
2.	Datamatics Global Services Ltd
3.	Zensar Technologies Ltd
4.	Cigniti Technologies Ltd
5.	Sasken Technologies Ltd

- g. Based, inter alia, on the aforesaid, the Registered Valuer has recommended the share exchange ratio as follows:
- 17 (seventeen) fully paid-up ordinary equity shares of ₹1/- (Rupee one) each of the Transferee Company for every 10 (ten) fully paid-up equity shares of ₹10/- (Rupees Ten) each held in the Transferor Company as on the Record Date.
- h. Further, the details of the valuation forms part of the Valuation Report.
- i. Fairness Opinion dated September 22, 2022 issued by Ernst & Young Merchant Banking Services LLP on the fairness of the share exchange ratio recommended by CA Vikrant Jain, Independent Chartered Accountant and Registered Valuer for the proposed Scheme of amalgamation amongst Transferee Company and Transferor Company and their respective shareholders.
- j. The proposed Scheme was placed before the Audit Committee and Committee of Independent Directors of the Transferee Company at its meeting held on September 22, 2022. Both the Committees took into account the recommendations on the fair valuation mentioned in the Valuation Report provided by the valuers and the Fairness Opinion provided by Ernst & Young Merchant Banking Services LLP. Both the Committees have recommended the proposed Scheme to the Board of Directors of the Transferee Company.
- k. The Board of Directors of the Transferee Company have taken into account the recommendations of the Audit Committee and Committee of Independent Directors, Share Exchange Ratio provided in the Valuation Report dated September 22, 2022 provided by the Independent Registered Valuer and the Fairness Opinion dated September 22, 2022 provided by Ernst & Young Merchant Banking Services LLP.
- l. Based on the aforesaid, the Board of Directors of the Transferee Company have come to conclusion that the Share Exchange Ratio provided in the Valuation Report is fair and reasonable and accordingly approved the same at its meeting held on September 22, 2022.

Details of the Valuation Reports and Fairness Opinions of Transferor and Transferee Company**Tata Steel Limited (Transferee Company)**

The Valuation Report dated September 22, 2022 issued by CA Vikrant Jain, Independent Chartered Accountant and Registered Valuer (Registration No. IBBI/RV/05/2018/10204), recommending the Share Exchange Ratio for the proposed amalgamation of Transferor Company into and with the Transferee Company is enclosed herewith as **Annexure 6**. The document is also available for inspection at the registered office of the Transferee Company.

In terms of the SEBI Scheme Circular, Fairness Opinion dated September 22, 2022 issued by Ernst & Young Merchant Banking Services LLP, an independent SEBI Registered Category 1 merchant banker (SEBI Registration No. INM000010700) on the fair share exchange ratio recommended by CA Vikrant Jain, Independent Chartered Accountant and Registered Valuer for the proposed amalgamation of Transferor Company into and with the Transferee Company is enclosed herewith as **Annexure 7**. The document is also available for inspection at the registered office of the Transferee Company.

TRF Limited (Transferor Company)

The Valuation Report dated September 22, 2022, issued by Ms. Rashmi Shah, FCA, Registered Valuer (Securities or Financial Assets) (IBBI Registration No.: IBBV/RV/06/2018/10240) ('**Valuer 1**') and Deloitte Touche Tohmatsu India LLP ('**Valuer 2**'), recommending the Share Exchange Ratio for the proposed amalgamation of Transferor Company into and with the Transferee Company is enclosed herewith as **Annexure 8**, and is also available for inspection at the registered office of the Transferee Company.

In terms of the SEBI Scheme Circular, Fairness Opinion dated September 22, 2022, issued by RBSA Capital Advisors LLP, (an independent SEBI Registered Category-I Merchant Banker having Registration Code: INM000011724) on the share exchange ratio recommended by Ms. Rashmi Shah, FCA, Registered Valuer ('**Valuer 1**') and Deloitte Touche Tohmatsu India LLP ('**Valuer 2**') for the proposed amalgamation of Transferor Company into and with the Transferee Company is enclosed herewith as **Annexure 9**, and is also available for inspection at the registered office of the Transferee Company.

XIV. Shareholding pattern

The shareholding pattern of the Transferee Company and the Transferor Company (pre Scheme and post Scheme) for equity shares as on June 30, 2023 is enclosed herewith as **Annexure 10**.

The shareholding pattern of the Transferor Company (pre Scheme and post Scheme) for preference shares, as on June 30, 2023 is also enclosed herewith as **Annexure 10**. The entire pre-Scheme shareholding pattern of the Transferor Company (for both equity and preference shares) shall stand cancelled and accordingly, there will be no post-Scheme shareholding pattern for equity or preference shares of the Transferor Company.

XV. Auditors' Certificate on conformity of accounting treatment specified in the Scheme with Accounting Standards

The Auditors of the Transferor Company and of the Transferee Company have confirmed that the accounting treatment specified in the Scheme is in conformity with the accounting standards prescribed under Section 133 of the Companies Act, 2013.

XVI. Approvals, sanctions or no-objection(s), if any, from regulatory or any other governmental authorities required, received or pending for the proposed scheme of amalgamation

1. In terms of Regulation 37 of the SEBI Listing Regulations, and under SEBI Master Circular No. SEBI/HO/CFD/POD-2/P/CIR/2023/93 dated June 20, 2023 ('**SEBI Scheme Circular**'), BSE and NSE, vide their letters dated March 31, 2023, respectively, have communicated their 'no objection'/ no adverse observations on the Scheme to the Transferee Company.
 - (i) The NSE in its observation letter has noted as follows:
 - a. *Company shall ensure to disclose all the details of ongoing adjudication & recovery proceedings, prosecution initiated, and all other enforcement action taken, if any, against the Company, its promoters and directors, before Hon'ble NCLT and shareholders, while seeking approval of the Scheme.*
 - b. *Company shall ensure that additional information, if any, submitted by the Company after filing the Scheme with the stock exchange, from the date of receipt of this letter, is displayed on the websites of the listed Company and the stock exchanges*
 - c. *The entities involved in the scheme shall duly comply with various provisions of the Circular and ensure that all the liabilities of the Transferor Company are transferred to the Transferee Company*
 - d. *Company shall ensure that information pertaining to all the Unlisted Companies involved, in the scheme shall be included in the format specified for abridged prospectus as provided in Part E of Schedule VI of the ICDR Regulations, 2018, in the explanatory statement or notice or proposal accompanying resolution to be passed, which is sent to the shareholders for seeking approval.*

- e. *Company shall ensure that the financials in the scheme including financials considered for valuation report are not for period more than 6 months old*
 - f. *Company shall ensure that the details of the proposed Scheme under consideration as provided by the Company to the Stock Exchange shall be prominently disclosed in the notice sent to the Shareholders.*
 - g. *Transferor and Transferee Company shall disclose (i) the latest pro forma balance sheet of Tata Steel Limited pursuant to amalgamation of TRF Limited with Tata Steel Limited, (ii) names of comparable companies considered under CCM method in valuation report along with rationale for considering those companies and (iii) the need, rational and cost benefit analysis of the scheme along with impact on the shareholders of Tata Steel Limited and TRF Limited, as a part of explanatory statement or notices or proposal accompanying resolution to be passed to be forwarded by the Company to the shareholders while seeking approval u/s 230 to 232 of the Companies Act, 2013.*
 - h. *Company shall ensure that the proposed equity shares to be issued in terms of the "Scheme" shall mandatorily be in demat form only.*
 - i. *Company shall ensure that the "Scheme" shall be acted upon subject to the applicant complying with the relevant clauses mentioned in the Scheme document.*
 - j. *Company shall ensure that no changes to the draft scheme except those mandated by the regulators/ authorities/ tribunals shall be made without specific written consent of SEBI.*
 - k. *Company shall ensure that the observations of SEBI/Stock Exchanges shall be incorporated in the petition to be filed before NCLT and the Company is obliged to bring the observations to the notice of NCLT.*
 - l. *Company to comply with all the applicable provisions of the Companies Act, 2013, rules and regulations issued thereunder including obtaining the consent from the creditors for the proposed Scheme.*
 - m. *It is to be noted that the petitions are filed by the Company before NCLT after processing and communication of comments/observations on draft scheme by SEBI/ Stock Exchange. Hence, the Company is not required to send notice for representation as mandated under section 230(5) of Companies Act, 2013 to SEBI again for its comments/ observations/ representations.*
- (ii) The BSE in its observation letter has noted as follows:
- a) *Company shall ensure that it discloses all details of ongoing adjudication & recovery proceedings, prosecution initiated, and all other enforcement action taken, if any, against the Company, its promoters and directors, before Hon'ble NCLT and Shareholders, while seeking approval of the scheme.*
 - b) *Company shall ensure that additional information and undertakings, if any, submitted by the Company, after filing the scheme with the Stock Exchange, from the date of receipt of this letter, is displayed on the websites of the Listed Company and the Stock Exchanges.*
 - c) *Company shall ensure compliance with the SEBI Circulars issued from time to time.*
 - d) *The entities involved in the scheme shall duly comply with various provisions of the Circular and ensure that all the Liabilities of the Transferor Company are transferred to the Transferee Company*
 - e) *Company is advised that the information pertaining to all the Unlisted Companies involved, if any, in the Scheme shall be included in the format specified for abridged prospectus as provided in Part E of Schedule VI of the ICDR Regulations, 2018, in the explanatory statement or notice or proposal accompanying resolution to be passed, which is sent to the shareholders for seeking approval.*
 - f) *Company shall ensure that the financials in the Scheme including financials considered for valuation report are not for period more than 6 months old*
 - g) *Company is advised that the details of the proposed Scheme under consideration as provided by the Company to the Stock Exchange shall be prominently disclosed in the notice sent to the Shareholders.*

- h) *Both the Companies shall disclose (i) the latest proforma balance sheet of TSL pursuant to merger with TRF (ii) names of comparable companies considered under CCM method in valuation report along with the rationale for considering those companies and (iii) disclose the need, rationale, cost-benefit analysis of the scheme along with the impact on the shareholders of TSL and TRF as a part of the explanatory statement or notice or proposal accompanying resolution to be passed to be forwarded by the Company to the shareholders while seeking approval u/s 230 to 232 of the Companies Act, 2013.*
- i) *Both the Companies to disclose the names of the comparable companies considered under CCM method in valuation report along with rationale for considering those Companies.*
- j) *Company is advised that the proposed Equity Shares to be issued in terms of the 'Scheme' shall mandatorily be in demat form only.*
- k) *Company shall ensure that the 'Scheme' shall be acted upon subject to the applicant complying with the relevant clauses mentioned in the scheme document*
- l) *Company to ensure that no changes to the draft Scheme except those mandated by the regulators/ authorities / tribunals shall be made without specific written consent of SEBI.*
- m) *Company is advised that the observations of SEBI/Stock Exchanges shall be incorporated in the petition to be filed before Hon'ble NCLT and the Company obliged to bring the observations to the notice of Hon'ble NCLT.*
- n) *Company is advised to comply with all the applicable provisions of the Companies Act, 2013, rules and regulations issued thereunder including obtaining the consent from the creditors for the proposed scheme*
- o) *It is to be noted that the petitions are filed by the Company before Hon'ble NCLT after processing and communication of comments/observations on draft Scheme by SEBI/Stock Exchange. Hence, the Company is not required to send notice for representation as mandated under section 230(5) of Companies Act, 2013 to SEBI again for its comments/observations/representations.*

Copies of the said observation letters issued by BSE and NSE to the Company are enclosed as **Annexure 11** and **Annexure 12**, respectively.

As per the comments contained in observation letters, the details of ongoing adjudication and recovery proceedings, prosecution initiated and all other enforcement action taken against the Company, its promoters and directors is enclosed as **Annexure 13**.

As per the comments contained in observation letters, the details of pro forma balance sheet of the Transferee Company as on March 31, 2022 pursuant to the Scheme of Amalgamation is enclosed as **Annexure 14**.

Further, pursuant to the SEBI Circular No. CFD/DIL3/CIR/2017/21 dated March 10, 2017, and SEBI Master Circular No. SEBI/HO/CFD/DIL1/CIR/P/2021/0000000665 dated November 23, 2021, copy of the complaints report filed by the Company with BSE and NSE providing details of complaints received against the Scheme of Amalgamation and resolved, are attached as **Annexure 15** and **Annexure 16** respectively.

A copy of the Scheme has been filed by the Transferee Company with the Registrar of Companies, Mumbai, Maharashtra in Form No GNL-1 on August 10, 2023.

No investigation proceedings have been instituted and/or are pending against the Transferee Company and the Transferor Company under the Act.

XVII. Inspection of Documents

Electronic copy of following documents will be available for inspection in the 'Investor Relations' section of the website of the Company: www.tatasteel.com

- a) Certified Copy of Order dated August 2, 2023 passed by the Hon'ble National Company Law Tribunal, Mumbai Bench, in Company Scheme Application No. CA(CAA)/138/MB-IV/2023, directing inter alia the calling, convening and conducting of the meeting of equity shareholders of the Transferee Company;

- b) Memorandum and Articles of Association of the Transferee Company and the Transferor Company;
- c) Audited Standalone and Consolidated Financial Statements of Tata Steel Limited for the financial year ended March 31, 2023;
- d) Audited Standalone and Consolidated Financial Statements of Transferor Company for the financial year ended March 31, 2023;
- e) Copy of Scheme of Amalgamation amongst Transferee Company and the Transferor Company and their respective shareholders
- f) Certificates of the Statutory Auditors of the Transferee Company and Transferor Company confirming that the accounting treatment specified in the Scheme is in compliance with Section 133 of the Act and applicable accounting standards;
- g) Valuation Report issued by CA Vikrant Jain, Independent Chartered Accountant and Registered Valuer appointed by the Transferee Company;
- h) Fairness Opinions by Ernst & Young Merchant Banking Services LLP, SEBI Registered Category-1 Merchant Banker appointed by the Transferee Company;
- i) Valuation Report issued by Ms. Rashmi Shah, FCA, Registered Valuer (Valuer 1) and Deloitte Touche Tohmatsu India LLP (Valuer 2), each as appointed by the Transferor Company;
- j) Fairness Opinion by RBSA Capital Advisors LLP, an independent SEBI Registered Category-I Merchant Banker appointed by the Transferor Company;
- k) Observation letters dated March 31, 2023 issued by BSE and NSE, respectively;
- l) Reports adopted by the respective Board of Directors of the Transferor Company and the Transferee Company, pursuant to the provisions of Section 232(2)(c) of the Act;
- m) Report of the Audit Committee and Committee of Independent Directors of the Transferee Company recommending the Scheme;
- n) Copy of the e-form of GNL-1 through which the Scheme has been filed by the Transferee Company with the Registrar of Companies, Maharashtra, along with challan evidencing proof of submission;
- o) Complaints report dated November 3, 2022 submitted by the Transferee Company to BSE;
- p) Complaints report dated November 22, 2022 submitted by the Transferee Company to NSE;
- q) All other documents displayed on the website of the Transferee Company at www.tatasteel.com in terms of the SEBI Scheme Circular, as amended and other relevant SEBI Circulars;
- r) All other documents referred to or mentioned in the Statement to this Notice.

Note: All documents of the Transferor Company available for inspection at the Registered Office of the Transferee Company are certified true copies.

Additionally, the Register of Shareholding of Directors and Key Managerial Personnel of the Transferee Company will be available for inspection at the Registered Office of the Transferee Company.

The above documents shall be available for obtaining extract from or for making copies of by the members at the registered office of the Transferee Company on all working days, between Monday to Friday except public holidays, between 10:30 a.m. (IST) to 4:00 p.m. (IST) up to the date of the Meeting.

Considering the rationale and benefits, the Board of Directors of the Transferee Company recommends the Scheme for approval of the shareholders, as it is in the best interest of the Transferee Company and its stakeholders.

The Directors and KMPs of the Transferor Company and the Transferee Company, holding shares in the Transferor Company and the Transferee Company respectively as mentioned above, and relatives of the Directors/KMPs of the Transferor Company and the Transferee Company do not have any concern or interest, financially or otherwise, in the Scheme except as shareholders in general.

Sd/-

Deepak Kapoor

DIN: 00162957

Chairperson appointed for the Meeting

Date: August 15, 2023

Place: Cardiff, United Kingdom

Registered Office:

Bombay House, 24, Homi Mody Street,

Fort, Mumbai – 400 001

Tel: +91 22 6665 8282

E-mail: cosec@tatasteel.com **Website:** www.tatasteel.com

CIN: L27100MH1907PLC000260