



Kerry Group plc COVID-19 IMPORTANT NOTICE

Arrangements for the Annual General Meeting to be held on Thursday 29 April 2021 at 2pm at Kerry Global Technology & Innovation Centre, Millennium Park, Naas, Co Kildare, W91 W923, Ireland.

Kerry Group plc (the 'Company') prioritises the health, safety and wellbeing of all our stakeholders and in particular our shareholders, colleagues and service providers.

If the current (or similar) Irish Government restrictions in relation to non-essential travel and public gatherings remain in place, the Company will be required to hold the Annual General Meeting (the "AGM") under very constrained circumstances. The AGM is expected to proceed with the minimum number of shareholders required to establish a quorum under the Company's Articles of Association and the meeting will be conducted as quickly and efficiently as possible.

Shareholders are requested not to attend the AGM in person. To be represented at the AGM, without attending in person, and to ensure your vote is counted, shareholders are advised to appoint the Chairman of the meeting as their proxy. Proxy voting can be completed in advance of the AGM by availing of one of the following options:

- postal voting by completing the Form of Proxy and returning it to Kerry Group plc, Share Registration Department, Prince's Street, Tralee, Co Kerry, V92 EH11, Ireland;
- via the Company's website www.kerrygroup.com/proxy; or
- via the Euroclear Bank process for Euroclear Bank Participants and CDI holders in CREST, please consult the Euroclear Bank Service Description and CREST International Manual for guidance and information.

For further instructions on proxy voting, please consult the Form of Proxy and the Notice of the Annual General Meeting. To be valid, proxy votes must be received by no later than 2.00 p.m. on Tuesday, 27 April 2021.

Shareholders are invited to submit questions in writing in advance of the AGM, either by email to registrar@kerry.ie or by posting them to the Group Secretary at Kerry Group plc, Prince's Street, Tralee, Co. Kerry, V92 EH11, Ireland to be received no later than 4 days in advance of the AGM. The shareholder's Shareholder Reference Number ("SRN") must be quoted on all questions. Any questions received by the due date, relating to the business of the meeting, will be summarised and published together with their answers, on the Company's website on the day of the AGM.

Shareholders who wish to listen to the proceedings of the meeting will be able to do so by joining the live webcast which will be accessible through the Company's website at www.kerrygroup.com/agm. Shareholders will be able to submit written questions on the day of the AGM using the webcast facility. Please note that Shareholders will require their SRN to join the webcast.

The Company will continue to closely monitor the COVID-19 situation and any advice issued by the Government of Ireland in relation to non-essential travel and public gatherings. Any relevant updates regarding the AGM, including any changes to the arrangements outlined in this notice, will be available to shareholders at www.kerrygroup.com/agm. Shareholders are also encouraged to keep up to date with, and follow, the Government's regulations and public health guidance as circumstances may change at short notice.

If you have any queries in relation to the upcoming AGM, please contact us by email at registrar@kerry.ie, by post at Kerry Group plc, Share Registration Department, Prince's Street, Tralee, Co Kerry, V92 EH11, Ireland or by phone on +353 66 718 2000.

Ronan Deasy
Group Secretary
15 March 2021