



(A joint stock company incorporated in the People's Republic of China with limited liability under the Chinese corporate name 华泰证券股份有限公司 and carrying on business in Hong Kong as HTSC)



HUATAI SECURITIES

Striving to Become a First-Class Integrated Investment Bank
with both Domestic Advantages and Global Influence



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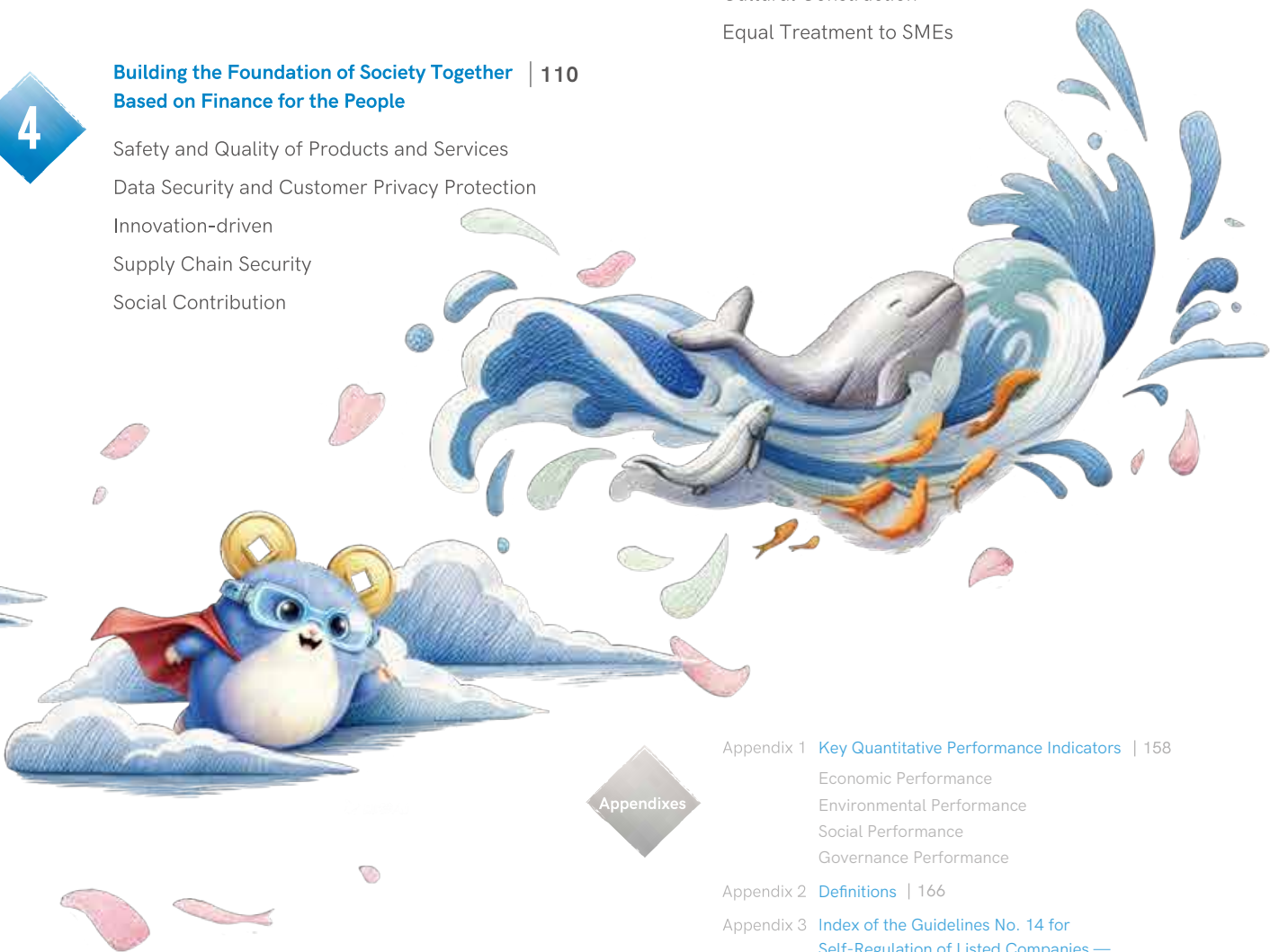
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About This Report



This report is the Sustainability Report issued by Huatai Securities Co., Ltd. (“Huatai Securities”, the “Group” or the “Company”), aiming to disclose to all stakeholders the Company’s environmental, social and corporate governance initiatives and accomplishments.

◆ Scope

Organization Scope: The scope of this report is consistent with the scope of the Company’s annual consolidated financial statements, including Huatai Securities Co., Ltd., Huatai United Securities Co., Ltd., Huatai Securities (Shanghai) Asset Management Co., Ltd., Huatai International Financial Holdings Company Limited, Huatai Purple Gold Investment Co., Ltd., Huatai Innovative Investment Co., Ltd. Huatai Futures Co., Ltd. and Shanghai Shengju Asset Operation and Management Co., Ltd.

Reporting Period: from January 1, 2025 to December 31, 2025.

Reporting Cycle: Annual. The last report is 2024 CSR report.

◆ Basis

The preparation of this report is in accordance with the Corporate Sustainability Disclosure Standards – Basic Standards (Trial) (《企業可持續披露準則 – 基本準則 (試行)》) issued by the Ministry of Finance, the Standards for Contents and Formats of Information Disclosure by Companies Offering Securities to the Public No. 2 - Contents and Formats of Annual Report (2025 Revision) (《公開發行證券的公司信息披露內容與格式準則第 2 號 – 年度報告的內容與格式 (2025 年修訂)》) (Chapter 2 Section 4 Corporate Governance, Environment and Society) issued by the China Securities Regulatory Commission, the Guidelines No. 1 for Self-Regulation of Listed Companies – Standardized Operation (《上市公司自律監管指引第 1 號 – 規範運作》), the Guidelines No. 14 for Self-Regulation of Listed Companies – Sustainability Report (Trial) (《上市公司自律監管指引第 14 號 – 可持續發展報告 (試行)》) and the Guidelines No. 4 for Self-Regulation of Listed Companies – Sustainability Report Preparation (《上市公司自律監管指南第 4 號 – 可持續發展報告編製》), and the Environmental, Social and Governance Reporting Guide set out in Appendix C2 to the Main Board Listing Rules (《主板上市規則》附錄 C2《環境、社會及管治報告指引》) and the Implementation Guidance for Climate Disclosures under HKEX ESG reporting framework (《環境、社會及管治框架下氣候信息披露的實施指引》) issued by



the Hong Kong Stock Exchange. Meanwhile, this report refers to the Sustainability Reporting Standards 2021 (《可持續發展報告標準》(2021版)) issued by Global Reporting Initiative (GRI), and the International Financial Reporting Sustainability Disclosure Standards 1 — General Requirements for Disclosure of Sustainability-related Financial Information (《國際財務報告可持續披露準則第1號 — 可持續相關財務信息披露一般要求》) (IFRS S1) and the International Financial Reporting Sustainability Disclosure Standards 2 — Climate-related Disclosures (《國際財務報告可持續披露準則第2號 — 氣候相關披露》) (IFRS S2) issued by the International Sustainability Standards Board (ISSB).

◆ Principles

This report is prepared in accordance with the reporting principles under the Environmental, Social and Governance Reporting Guide of the Hong Kong Stock Exchange, which includes:

Materiality

This report identifies materiality topics required for key response through a materiality analysis and mainly reports on environmental, social and corporate governance matters that may have a significant impact on investors and other stakeholders. In addition, this report discloses climate-related risks and opportunities that could reasonably be expected to affect the Company's cash flows, access to finance and cost of capital over the short, medium or long term.

Quantitative

This report discloses key quantitative performance indicators and sets targets to reduce particular impacts, and explains the meaning of the indicators, the basis for their calculation and the assumptions made, in order to evaluate and validate the effectiveness of ESG policies and management systems.

Balance

The content of this report provides an unbiased picture of objective facts, discloses information and performance, whether positive or negative, and avoids impact on decisions or judgments of report readers due to omission or inappropriate reporting format.

Consistency

This report clearly describes the statistical methodology and statistical caliber of the disclosed ESG Key quantitative performance indicators, and tries to ensure the consistency of indicators and calculation methods in different reporting periods, and the comparability of the ESG data.

◆ Data Explanation

The data and cases in this report are from the primary record of operation or financial reports of Huatai Securities and its subsidiaries. Unless otherwise specified, the unit of the financial data in this report is RMB. In case of any inconsistency with financial reports, the financial reports shall prevail.

◆ Accesses

The electronic version of this report can be found and downloaded at Shanghai Stock Exchange website, HKEXnews website of Hong Kong Exchanges and Clearing Limited, London Stock Exchange website and Huatai Securities Co., Ltd. website.

Environmental, Social and Corporate Governance (ESG) Management Statement by the Board

2025 marked the concluding year of the “14th Five-Year Plan” and the first year for high-quality development under the “15th Five-Year Plan”. Looking back on the “14th Five-Year Plan”, the Company united its efforts and pursued steady progress, achieving continuous breakthroughs in digital intelligence innovation, expanding in-depth the international layout, and sustained upward momentum in operating results. Its comprehensive strength solidified its position among the top players in China’s securities industry, while the effectiveness of sustainable development governance rapidly improved. In 2025, the Company retained its AAA rating in the MSCI ESG Ratings, maintaining the highest among global investment banks.

Standing at a new starting point of carrying forward the past and opening up the future, Huatai Securities thoroughly implemented the spirit of the 20th National Congress of the Communist Party of China, the Fourth Plenary Session of the 20th Central Committee and the Central Financial Work Conference, effectively responded to the “New Nine Guidelines from the State Council (新「國九條」)” and the strategic deployment to accelerate the development of a first-class investment bank. By fully leveraging the pivotal role of capital markets, and taking serving the real economy and cultivating new quality productive forces as its mission, the Company continued to accelerate the pace of digital intelligence and internationalization development, proactively assumed the environmental and social responsibilities, striving to inject continuing financial momentum into the high-quality development of the economy and society.

I. Coordinate and Advance the ESG Governance to Consolidate the Foundation for Sustainable Development

Huatai Securities has firmly embraced the concept of sustainable development and actively promoted a financial culture with Chinese characteristics. The Company has established a robust ESG governance framework characterized by top-down coordination and clear delineation of responsibilities, driving the deep integration of sustainable development into the full

processes of corporate governance. The Board of Directors of the Company has fully controlled the top-level ESG design, strategies and directions, continuously monitored domestic and international ESG policy developments and practical requirements, fully exercised its supervisory and decision-making responsibilities regarding ESG matters, and considered multiple ESG-related resolutions of the Board of Directors and annual reports. The management was responsible for strategic planning and supervising its implementation, ensuring the Company’s ESG management system operates steadily and effectively, comprehensively guiding the Company’s sustainable development. In 2025, the Company substantially enhanced ESG information disclosure in compliance with regulatory requirements, actively conducted dual materiality assessments for financial and impacts, identified key sustainability issues, and continuously improved the transparency and efficiency of ESG information dissemination, thereby improving the disclosure standardization, professionalism and practical value. In addition, the Company proactively organized ESG-focused training for Directors to deepen the sustainable governance capabilities of the Board of Directors, thereby strengthening the foundation for sustainable development in an all-round manner.

II. Focus on Advancing the Five Major Areas of Finance to Enhance the Quality and Efficiency of Serving the Real Economy

Huatai Securities focuses on serving the real economy and is committed to implementing the Five Major Areas of Finance to empower the high-quality development of the enterprise. In terms of technology finance, Huatai Securities made determined efforts. It assisted 14 enterprises listed on the STAR Market and the ChiNext in completing equity financing, and underwrote 290 technology innovation bonds with an underwriting scale of RMB81.072 billion; and took the lead in creating the “Huatai Securities Jiangsu Preferred Technology Innovation Bond Basket”, achieving the first market-making transaction in the entire market for the standard technology innovation bond basket. In terms of green finance, Huatai

Securities made unremitting effort. It facilitated equity financing for 9 enterprises related to new energy and energy conservation and environmental protection, and underwrote 82 green bonds with an underwriting scale of RMB22.370 billion. In terms of inclusive finance, Huatai Securities made persistent efforts. It assisted in the issuance of SME financing ABS, special financial bonds and SME support bonds, and underwrote 127 bonds of private enterprises with an underwriting scale of RMB37.162 billion. In terms of pension finance, Huatai Securities practiced meticulous cultivation. It has established a one-stop service for personal pension accounts and launched the agency sales of 302 Y-share products, with a market coverage rate of 97.7%. Huatai Securities iterated and upgraded for digital finance, and comprehensively advanced digital transformation. Both the “Global Trading Platform” and the “Research and Application Practice of Cybersecurity Attack Surface Management in the Securities Industry” won the second prize of the 2024 Fintech Development Award.

III. Implement the “Dual Carbon” Strategic Deployment and Explore New Potential for Green Development

Green development is a distinct feature of the high-quality development of Huatai Securities. The Company continuously expands the boundaries of green financial services and actively participates in the construction of national and regional carbon markets. In 2025, the trading volume of self-operated investment in carbon emission rights reached 1.13 million tons, with a trading scale of RMB63.14 million. Among them, the trading volume of China Certified Emission Reduction (CCER) for greenhouse gases was 850,000 tons, ranking among the top in the industry, and receiving recognition from the Beijing Green Exchange and the Shanghai Environment and Energy Exchange. The Company has fully integrated climate risk management into the entire process of decision-making, business and operation, established emergency plans for extreme weather, and continuously improved the risk management level. Meanwhile, the Company steadily promoted the “One Commonwealth Heart of Huatai One Yangtze River (益心華泰 一個長江)” ecological environment protection project, continuously carried out the “Breathing Life: Yangtze Dolphin Conservation Project” and the Jiangsu Binhai Wetland Conservation Demonstration Project, and was dedicated to leveraging finance for the greater good to protect green mountains and clear waters, making solid contributions to the development of an ecological civilization.

IV. Strengthen the Foundation for Social Public Welfare Development and Establish a Long-term Mechanism for Serving Rural Revitalization

Huatai Securities regards industrial revitalization as the core approach to helping rural areas achieve prosperity, broadens the development paths of rural areas with its financial expertise, and contributes to building beautiful, livable and prosperous villages. In 2025, the Company underwrote 20 bonds for rural revitalization and Sannong, with an underwriting scale of RMB5.484 billion. Huatai Securities has promoted the “One Commonwealth Heart of Huatai One Tomorrow (益心華泰 一個明天)” series of public welfare projects in a coordinated manner. With education assistance as the core, it cares for the growth of left-behind children and children in difficult circumstances through various approaches such as quality education, family care and volunteer services. As of the end of 2025, the projects had cumulatively benefited 171,287 children and 15,533 teachers, mobilized 197,831 donors to contribute RMB3.662 million in charitable funds, and provided assistance to 1,591 children in difficult circumstances, uniting social forces to build the future of rural areas.

During the crucial period of comprehensively building a modern socialist country, the Company remains steadfast in its original aspiration and moves forward with innovation, and closely follows the national strategy of “accelerating the comprehensive green transformation of economic and social development and building a beautiful China”. With innovation as the lead and responsibility as the support, the Company is committed to building an internationally first-class sustainable development financial institution, and continuously contributes the strength of Huatai to the realization of the “Dual Carbon” goals and the high-quality development of the economy, society and the ecological environment.

March 2026

About Huatai Securities



◆ Company Profile

The Group, as a leading technology-driven securities group in the industry, actively seizes the historical opportunities of the reform and opening up of China’s capital market. The Group is the first in the industry to use financial technology to facilitate transformation, and possesses a highly collaborative full business chain model, an industry-leading digital platform and an extensive and engaging customer base. With outstanding professional capabilities, the Group provides comprehensive securities and financial services covering wealth management, institutional services, investment management and international business for clients, and offers comprehensive and integrated securities and financial services for domestic and foreign individual and institutional clients. The Group makes every effort to build a differentiated core advantage for the future, and strives to create a first-class investment bank with both domestic advantages and global influence.

◆ Basic Information of the Company

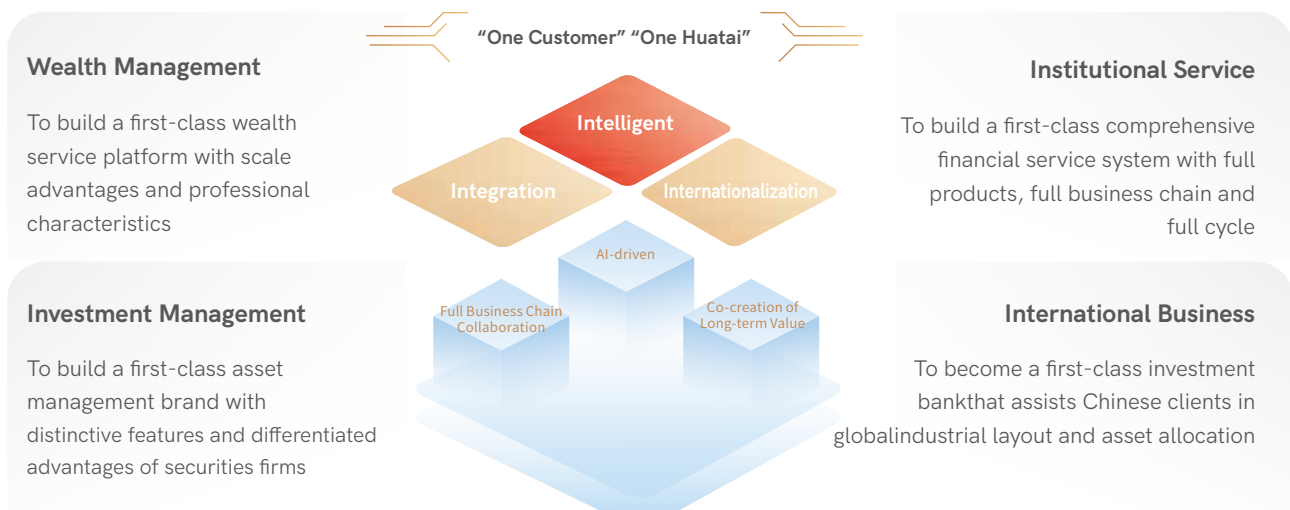
Chinese name	华泰证券股份有限公司
English name	HUATAI SECURITIES CO., LTD.
Principal businesses	Wealth management business, institutional services business, investment management business and international business
Major subsidiaries	Huatai United Securities, Huatai Asset Management, Huatai International, Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures
Domestic branches	243 securities branches and 27 branches in total
Overseas operating entities	Huatai International and its affiliate Huatai Financial Holdings (Hong Kong), Huatai Securities (USA) and the Singapore Subsidiary with the business covering various countries and regions including Hong Kong, the United States and Singapore.
Total assets	RMB1,077,348 million (as of the end of 2025)
Operating income	RMB35,810 million (as of the end of 2025)

◆ Overview of the Company’s Shares/Depository Receipts

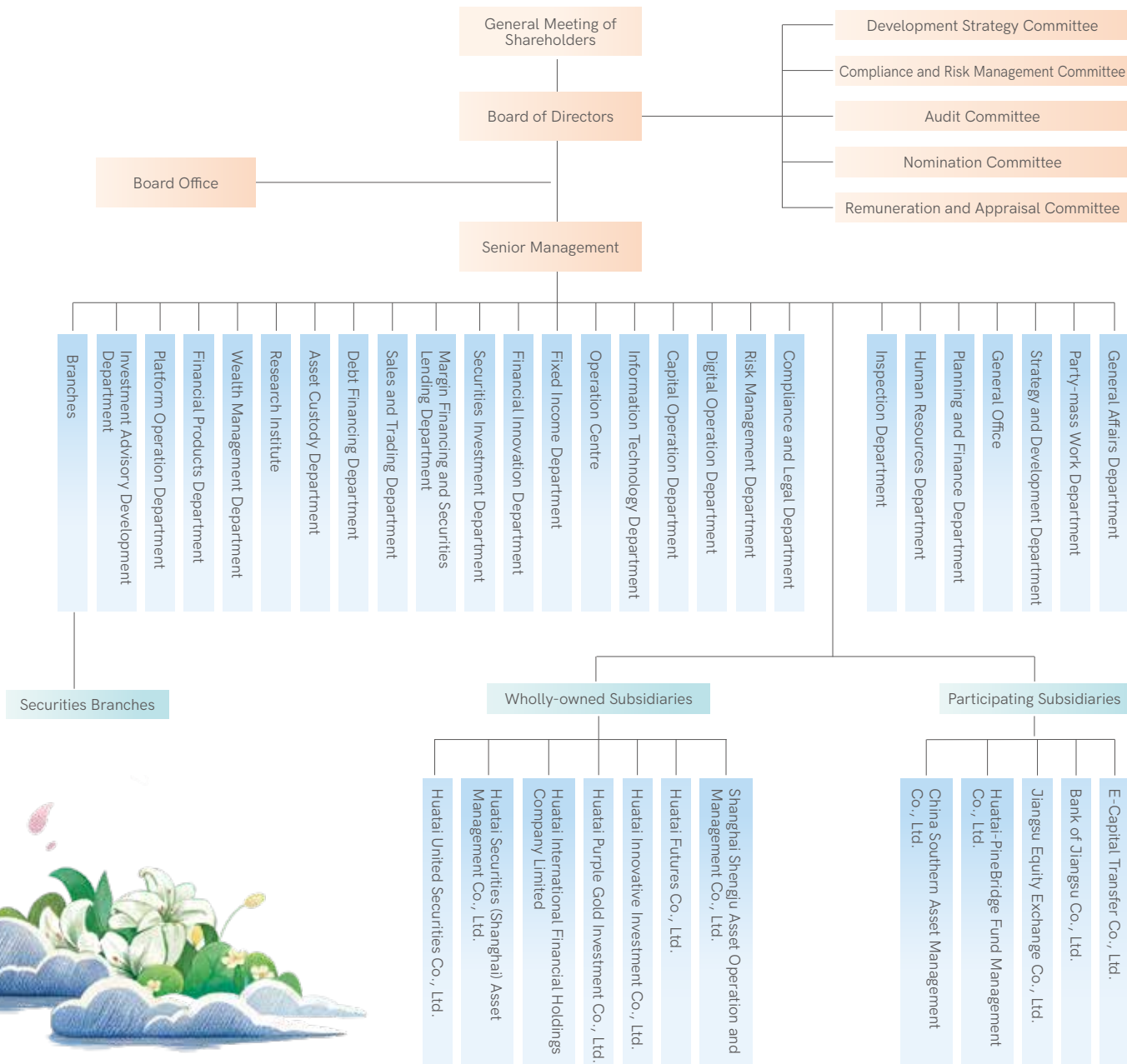
Type of share/Depository receipt	A Share	H Share	GDR
Listing exchange	Shanghai Stock Exchange	Hong Kong Stock Exchange	London Stock Exchange
Abbreviated name of securities	华泰证券	HTSC	Huatai Securities Co., Ltd.
Stock code	601688	6886	HTSC

◆ Strategic Orientation

By adhering to the development philosophy of serving the country and people as a financial institution and the idea of customer orientation, the Group will continue to deepen the core development strategy of “dual-wheel drive” of wealth management and institutional services with technology empowerment, promote the digital intelligent and internationalization development levels to new heights, and build core competitiveness that is future-oriented and cycle-spanning; consolidate and enhance its leading position in the industry in terms of asset scale, capital strength, profitability competitiveness of main businesses, and fintech capabilities, continuously strengthen the market leadership and international competitiveness, and strive to build a first-class investment bank; and will strive to firmly uphold the philosophy of long-termism, fully leverage the role of patient capital, act as torchbearers of deep value and architects of enduring value, and dedicate Huatai’s efforts to advancing the high-quality development of the real economy and capital markets.



◆ Organizational Structure






Note 1: During the Reporting Period, in accordance with the Company Law of the People’s Republic of China, the Guidelines for the Articles of Association of Listed Companies issued by the CSRC and other relevant regulations, and in light of the Company’s actual situation, the Company ceased to have the Supervisory Committee, and the Audit Committee of the Board shall perform the functions and powers of the Supervisory Committee stipulated by the laws and regulations. Meanwhile, the Rules of Procedures for the Supervisory Committee has been abolished, and the office of the Supervisory Committee has been dissolved.

Note 2: In February 2026, the Company completed the transfer of its 32% equity interest in Jiangsu Equity Exchange and no longer held any equity interest in Jiangsu Equity Exchange.

Response to the United Nations Sustainable Development Goals (SDGs)



Huatai Securities proactively practices the concept of environmental, social and governance (ESG), and integrates the ESG concept throughout the entire process of formulating the Company’s sustainable development strategy. The Company takes the United Nations Sustainable Development Goals (SDGs) as a key guide for business advancement, ensuring the SDGs throughout all levels of corporate operation and management while strengthening communication and collaboration with stakeholders. While creating economic value for all stakeholders including clients, shareholders, employees and society, the Company emphasizes balancing social and environmental benefits, making positive contributions to global sustainable development.

United Nations SDGs	Our Actions	Corresponding Issue
	<ul style="list-style-type: none"> · Consistently prioritizing rural revitalization as a key focus, serving the national rural revitalization strategy, setting up a public welfare foundation, dedicating ourselves to poverty alleviation and leverage financial power to support for agricultural development. · Implementing the “One Commonwealth Heart of Huatai One Tomorrow (益心華泰 一個明天)” project for multiple consecutive years, mobilizing diverse forces to improve living conditions for vulnerable children and support the growth of left-behind children, leveraging education to create new ways of delivering education assistance and financial public welfare. 	<p>Rural Revitalization Contribution to the Society</p>
	<ul style="list-style-type: none"> · Ensuring employees’ physical and mental well-being by establishing a three-pillar healthcare system comprising “basic medical insurance + supplementary medical insurance + employee optional insurances”, purchasing commercial supplementary medical insurances for spouses and minor children of employees, and guaranteeing the standardized implementation of the “T.AI Love Health (T.AI 愛 Health)” healthcare welfare program. 	<p>Employees</p>
	<ul style="list-style-type: none"> · Deepening human capital development by guiding employees’ development with the cultivation program of “Pilot Plan, Sailing Plan, Voyage Plan and Leading Plan (適航計劃、啟航計劃、遠航計劃、引航計劃)”, constructing the “HTalent” training system across the entire career and business chain, and building a comprehensive talent development system. · Supporting left-behind children’s boarding schools through the “One Commonwealth Heart of Huatai One Tomorrow (益心華泰 一個明天)” project to promote educational equity. 	<p>Employees Human Capital Development Contribution to the Society</p>

United Nations SDGs	Our Actions	Corresponding Issue
	<ul style="list-style-type: none"> · Promoting an inclusive and diverse development philosophy, building a diverse talent pool, and eliminating gender discrimination in recruitment, promotion and the workplace environment. · Caring for female employees, actively organizing various activities to comprehensively safeguard their legitimate rights and interests. 	<p>Employees</p>
	<ul style="list-style-type: none"> · Strengthening water resource management by conducting regular “water balance testing” to enhance water conservation efficiency, thereby achieving scientific water management, rational water usage and guidance for water conservation. 	<p>Usage of Water Resource</p>
	<ul style="list-style-type: none"> · Supporting the listing of new energy enterprises, innovating green financial services, and providing financing for green and environmental protection enterprises. · Enhancing energy management systems, efficiently utilizing clean energy, and equipping offices and parks with photovoltaic power generation systems, sunlight-induced lighting devices, air conditioning ice storage cooling system and ground air supply system, etc. to expand the application forms of clean energy. 	<p>Energy</p>
	<ul style="list-style-type: none"> · Implementing the international talent introduction and development strategy, and providing employees with a sound security mechanism, comprehensive cultivation program, scientific promotion channels and reasonable incentives. · Integrating and enhancing the comprehensive financial services across the entire business chain including “research, investment banking, investment, and asset management”, to drive high-quality development of the real economy. 	<p>Employees Human Capital Development Serving the Real Economy</p>
	<ul style="list-style-type: none"> · Focusing on the development of strategic and emerging industries and infrastructure construction, and continuously promoting industrial transformation and upgrading. · Empowering four major business lines with technology, persistently driving business growth through innovation, and continuously strengthening data security and customer privacy protection. 	<p>Circular Economy Innovation-driven</p>

United Nations SDGs	Our Actions	Corresponding Issue
	<ul style="list-style-type: none"> · Establishing a green supply chain by issuing and implementing the Procurement Management Measures of the Company and the Motor Vehicle Management Regulations of the Company, prioritizing the procurement of energy-efficient and environmentally friendly products as well as new energy vehicles. · Strengthening the internal control system for advertising and marketing of financial products by preparing and publishing the Management Measures for Standardized Marketing and Promotion and the Management Measures for "Agency Sales of Financial Products, thereby standardizing responsible marketing practices. 	<p>Environmental Compliance Management Waste Disposal Supply Chain Security</p>
	<ul style="list-style-type: none"> · Practicing green office, promoting green travel, implementing paperless office and other low-carbon initiatives, and actively organizing environmental protection activities to effectively reduce the Company's carbon footprint during operations. · Proactively responding to climate change, continuously carrying out identification, assessment and management of climate risks and opportunities, and establishing a top-down climate risk management mechanism. 	<p>Climate Change Tackling Environmental Compliance Management Energy Usage Environmental Impact of Financing Sustainable Finance</p>
	<ul style="list-style-type: none"> · Steadily promoting the "One Commonweal Heart of Huatai One Yangtze River (益心華泰 一個長江)" ecological protection public welfare project, and collaborating with public welfare organizations, universities and research institutes as well as the society to pursue innovation in ecological environmental protection actions, to jointly safeguard biodiversity in the Yangtze River basin. 	<p>Ecosystem and Biodiversity Protection</p>
	<ul style="list-style-type: none"> · Optimizing modern corporate organization system and operation mechanisms to enhance sustainable corporate governance efficiency. · Maintaining ESG governance structure, strengthening ESG risk management, and elevating ESG governance level. · Strengthening the construction of business ethics, actively conducting anti-corruption and integrity training, deepening the prevention and control of integrity risks, and earnestly practicing a culture of "compliance, integrity, professionalism and stability" in the securities industry. 	<p>Compliant Operation Risk Management</p>

Honors and Recognitions



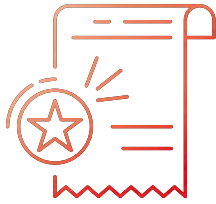
In 2025, the Company continued to deepen its sustainable development practices and enhance its ESG governance capabilities, and gained further recognition from domestic and overseas authoritative institutions and capital markets in areas such as responding to climate change, innovating sustainable investment and financing, practicing responsible investment, promoting the development of inclusive finance and human capital, and its scope of influence steadily continued to expand.

◆ Awards and Honors

Awarding institution	Corporate performance
Jiangsu Provincial People's Government	Awarded the "Most Caring Charitable Donation Enterprise (最具愛心慈善捐贈企業)" at the 7th Jiangsu Charity Award
Jiangsu Branch of the People's Bank of China	Awarded the "Outstanding Organization Award in the 2025 Jiangsu Province Anti-Money Laundering Essay Competition (2025年江蘇省反洗錢徵文比賽優秀組織獎)"
Shanghai Stock Exchange	Grade A for Information Disclosure of Listed Companies in 2024-2025 (上市公司2024-2025年度信息披露工作A級) Awarded the "Outstanding Membership in Investor Education for 2024 (2024年度投資者教育優秀會員)"
China Association for Public Companies	Awarded the "Best Practice Case of Board of Directors of Public Companies in 2025 (2025年上市公司董事會最佳實踐案例)" Awarded the "Best Practice Case of Office of Board of Directors of Public Companies in 2025 (2025年上市公司董辦最佳實踐案例)" Awarded the "2025 Best Practice Case for Sustainable Development of Listed Companies (2025年上市公司可持續發展最佳實踐案例)" Awarded the "5A Secretaries of Board of Directors of Public Companies in 2025 (2025年上市公司董事會秘書履職5A評級)" Shortlisted for the "2025 Cash Dividends of Listed Companies (2025年上市公司現金分紅榜單)"

Awarding institution	Corporate performance
Shanghai Clearing House	Awarded the 2024 "Outstanding Green Finance Business Innovation Institution Award (優秀綠色金融業務創新機構獎)"
Shanghai Environment and Energy Exchange	Awarded the 2024 "Outstanding Membership Award (優秀會員獎)"
Hubei Carbon Emission Exchange	Awarded the 2024 "Carbon Finance Innovation Award (碳金融創新獎)"
China Securities Journal	Awarded the "Golden Bull Award" for FinTech
CHINAFUND	Awarded the "Outstanding Fin-Tech Demonstration Institution among Brokerage Firms (優秀券商金融科技示範機構)"
National Business Daily	Awarded the "Outstanding Culture Construction Case (優秀文化建設案例)" of 2025 Golden Tripod Award

◆ ESG Rating and Recognition



Rating and recognition	Corporate performance
MSCI ESG Rating MSCI 	Grade AAA
Wind ESG Rating Win.d	Grade AA
HZI 	Grade AAA



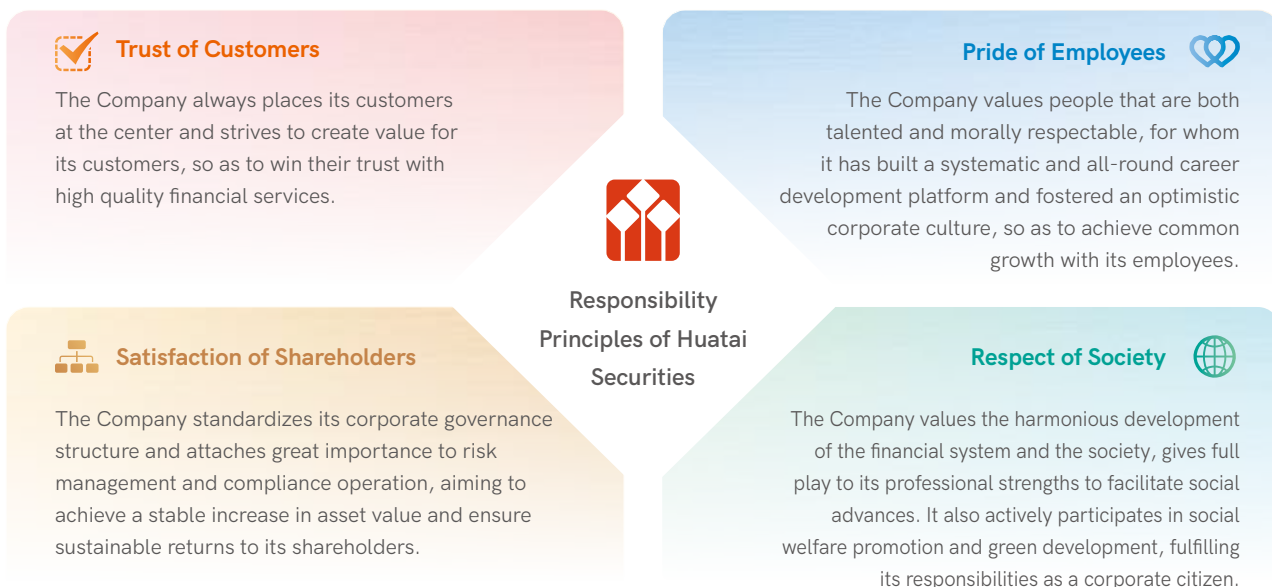
Theme I Consolidating Sustainable Governance Practices by Striving Relentlessly for Excellence



Huatai Securities actively practices the concept of sustainable development, continuously refines its ESG governance system, embedding the ESG concept throughout its full chain of strategic planning, operation and management, and business management. The Company has established a top-down sustainable development governance framework, continuously strengthened the construction of ESG governance capabilities, enhanced sustainable risk management, and improved mechanisms for reporting, monitoring and evaluating of sustainable development related information, thereby steadily advancing the advancement of the Company's own sustainable development practices.

1. Implementing the ESG Concept

The Company adheres to its responsibility philosophy of "trust of customers, pride of employees, satisfaction of shareholders and respect of society" alongside its service philosophy of "One Customer' internally, 'One Huatai' externally", which collaboratively guide the establishment of the Company's sustainable development framework. The Company deepens the top-level design of ESG governance, solidifies a comprehensive, multi-layer ESG governance structure to ensure the ESG concept is implemented throughout all aspects of corporate governance.



2. Improving ESG Governance

Guided by the ESG concept, the Company continuously refines the ESG governance system, strengthens the ESG management structure, improves the ESG-related policies and systems, and takes the ESG as a key internal driver promoting the Company's sustainable development.

2.1 ESG Management Structure

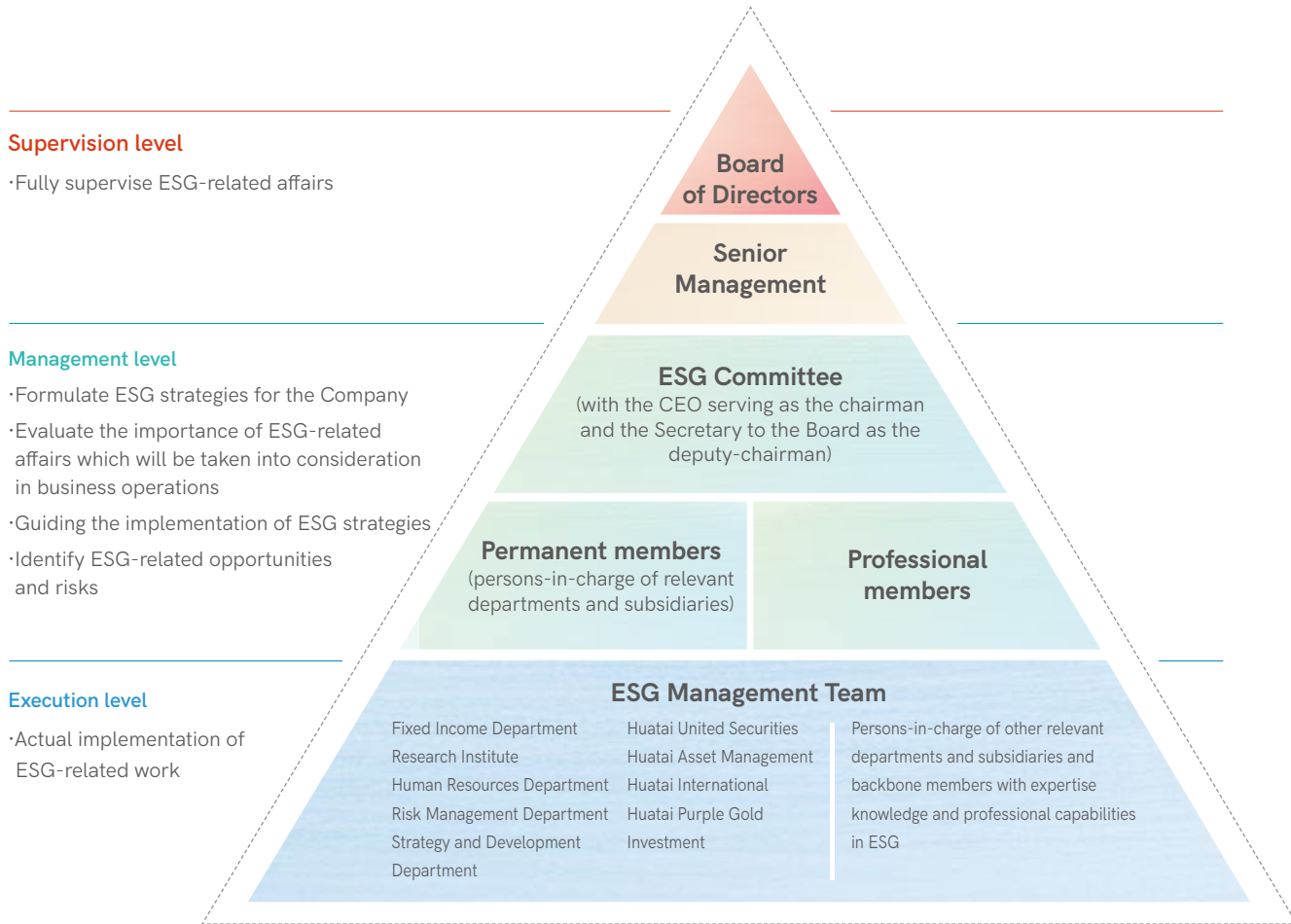
The Company has established a hierarchical and vertical ESG management structure from three aspects of "supervision, management and execution" set up an ESG Committee under the direct leadership and management of the Board of Directors and Senior Management of the Company, continued to optimize the ESG management structure, constructed a highly efficient and collaborative ESG management mechanism with the linkage between upper and lower levels, and comprehensively enhanced the systematicness and effectiveness of the ESG management.

The supervision group, primarily comprising the Board of Directors and Senior Management, bears overall responsibility for supervising ESG affairs. The Board of Directors is responsible for reviewing and deciding ESG management guidelines, policies and other work results, and steering the Company's ESG direction. The members of the Board of Directors continuously strengthen the development of their ESG capabilities. By 2025, 13 directors had completed specialized ESG trainings covering domestic and international ESG policy developments and practical requirements. The Senior Management ensures the establishment and operation of an effective ESG management system by planning ESG guidelines and policies and refining the organizational structure for sustainable development, thereby facilitating the smooth implementation of key ESG issues.

An ESG Committee was formed under the management group to be responsible for formulating ESG strategies, guiding the implementation of ESG strategies, assessing the materiality of ESG matters and incorporating them into operational considerations and identifying risks and opportunities. Chaired by the Chief Executive Officer and Executive Director, with the Board Secretary serving as Vice Chairperson, the ESG Committee assists and supports the Board of Directors and Senior Management in fulfilling their duties. It bears overall responsibility for implementing all sustainable development initiatives and continuously advances the organic integration of ESG with operation and management.

The execution group comprises the ESG management team under the ESG Committee. The Company selects ESG specialists with professional expertise and operational capabilities from relevant departments at headquarters and subsidiaries. These specialists are responsible for driving the implementation of ESG-related initiatives. ESG specialists execute decisions and directives on sustainable development initiatives, compile and collect ESG-related data, and timely report to the management group, thereby effectively supporting decision-making at both the supervisory and management levels.

ESG Management Structure



2.2 ESG Management System

The Company continued to improve its ESG management system, published and implemented relevant ESG management policies, and made commitments in terms of employee rights protection, human capital development, supplier management, data and information protection, responsible investment and sustainable finance.

ESG Management System of Huatai Securities

Systems and policies	Responding to ESG issues
Sustainable, Investment and Financing Policy for Environment-Sensitive Industries of Huatai Securities Co., Ltd. (《华泰证券股份有限公司环境敏感型行业可持续发展投融资理念》)	<ul style="list-style-type: none"> • Responsible investment • Sustainable finance • Environmental impact of financing
Statements on Privacy & Data Security of Huatai Securities Co., Ltd. (《华泰证券股份有限公司数据及信息保护声明》)	<ul style="list-style-type: none"> • Data security and client privacy protection
Whistleblowing and Whistleblower Protection Policy of Huatai Securities Co., Ltd. (《华泰证券股份有限公司检举及检举者保护相关制度》)	<ul style="list-style-type: none"> • Compliance operations
Statement on Employees' Rights and Benefits of Huatai Securities Co., Ltd. (《华泰证券股份有限公司员工权益及福利声明》)	<ul style="list-style-type: none"> • Employees • Human capital development
Code of Conduct on Suppliers of Huatai Securities Co., Ltd. (《华泰证券股份有限公司供应商行为准则》)	<ul style="list-style-type: none"> • Risk management (including sustainable risk management)
Policy and Guidelines for Proxy Voting of Huatai Securities Co., Ltd. (《华泰证券股份有限公司对外行使投票表决权声明》)	<ul style="list-style-type: none"> • Compliance operations
Responsible Investment Statement of Huatai Securities Co., Ltd. (2021 Revision) (《华泰证券股份有限公司责任投资声明 (2021年修订)》)	<ul style="list-style-type: none"> • Responsible investment
Environmental and Social Management Statement of Huatai Securities Co., Ltd. (2021 Revision) (《华泰证券股份有限公司环境和社管理声明 (2021年修订)》)	<ul style="list-style-type: none"> • Responsible investment • Sustainable finance • Addressing Climate Change • Social Contribution • Employees • Safety and quality of products and services • Risk management (including sustainable risk management) • Anti-commercial bribery and anti-corruption
Provisions on Anti-Corruption, Anti-Bribery and Integrity Practice of Huatai Securities Co., Ltd. (《华泰证券股份有限公司反腐败和廉洁从业相关规定》)	<ul style="list-style-type: none"> • Compliance operations • Anti-commercial bribery and anti-corruption

The Board of the Company fully discharged responsibilities for consideration, decision-making and supervision of ESG-related matters. The Board is responsible for reviewing the social responsibility report, the annual report and the interim report of the Company on an annual basis, as well as matters related to corporate governance, information disclosure, risk management, compliance management and social welfare. This includes the ESG governance guidelines and strategies and relevant targets on energy consumption and greenhouse gas emissions of the Company. Through a regular regulatory review mechanism, the Board ensures the transparency and efficient transmission of ESG information, guarantees timely responses and effective management of ESG risks across all levels, and strengthens the foundation of its sustainability strategy.

Key ESG Matters Considered by the General Meeting in 2025

ESG issues of focus	Matters considered
Corporate governance	<ul style="list-style-type: none"> Considered and approved the Articles of Association (2025 Revision) (《章程 (2025 年修訂) 》), the Rules of Procedure for General Meeting (《股東會議事規則》), the Rules of Procedure of the Board Meetings (《董事會議事規則》) and other systems related to corporate governance.

Key ESG Matters Considered by the Board in 2025

ESG issues of focus	Matters considered
Corporate governance	<ul style="list-style-type: none"> Considered and approved the Articles of Association (2025 Revision) (《章程 (2025 年修訂) 》), the Working Rules of Special Committees of the Board (《董事會專門委員會工作細則》), the Market Value Management System (《市值管理制度》) and other regulations related to corporate governance.
Information disclosure	<ul style="list-style-type: none"> Considered and approved the 2024 Social Responsibility Report (《2024 年度社會責任報告》), the 2024 Annual Report (《2024 年度報告》), the 2025 Interim Report (《2025 年半年度報告》), and the Interim Report on the Implementation of the 2025 Action Plan of “Corporate Value and Return Enhancement” of Huatai Securities Co., Ltd. (《华泰证券股份有限公司 2025 年度“提質增效重回報”行動方案落實情況半年度報告》), which includes data on the Company’s carbon emissions and various energy consumption, as well as policies and initiatives on climate risk management.
Risk management	<ul style="list-style-type: none"> Considered and approved the 2024 Risk Management Report (《2024 年度風險管理報告》), overseeing the establishment, implementation, and operation of the risk management mechanism.
Compliance management	<ul style="list-style-type: none"> Considered and approved the 2024 Compliance Report (《2024 年度合規報告》) and received the 2024 Anti-money Laundering Work Report (《2024 年度反洗錢工作報告》).
Internal control	<ul style="list-style-type: none"> Considered and approved the 2024 Internal Control Evaluation Report (《2024 年度內部控制評價報告》) and the 2024 Internal Audit Work Report Management System and 2025 Internal Audit Plan (《2024 年度內部審計工作報告暨 2025 年度內部審計工作計劃》).

Key ESG Matters Considered by the Development Strategy Committee of the Board in 2025

ESG issues of focus	Matters considered
Corporate governance	<ul style="list-style-type: none"> Considered and approved the 2024 Annual Report on Cultural Construction Practice (《文化建設實踐 2024 年度報告》) and other matters related to corporate governance.

2.3 ESG Management Mechanism

2.3.1 Information Reporting Mechanism for Sustainability

The Company established a comprehensive mechanism for stakeholder communication and participation, conducted ESG information disclosure on a regular basis, and developed internal and external reporting mechanisms for sustainability information. The Board reviews and oversees ESG-related matters annually, examines the progress of sustainability objectives, monitors the implementation of relevant strategies, regularly reviews the sustainability report, and periodically receives reports on sustainability impacts, risks, opportunities, and corresponding measures.

2.3.2 Oversight Mechanism

The Company established a supervisory and management mechanism for sustainability. The Board and ESG Committee oversee the progress of the Company's sustainability initiatives by reviewing or receiving reports on matters including the setting of sustainability objectives, the implementation of strategies, the progress of goal achievement, the status of comprehensive risk management, the status of internal control, the status of internal audit and the Sustainability Report. This enables the timely identification and correction of deviations, ensuring the effective implementation of the sustainability strategy.

2.3.3 Performance Appraisal Mechanism

The Company continuously strengthened its long-term ESG management mechanisms and established a sound performance appraisal system, incorporating social responsibility and sustainability concepts into the performance appraisal for professional managers. The system primarily assesses professional managers' actions and initiatives in complying with laws and regulations, appropriately balancing corporate and societal interests, supporting cultural development and social welfare initiatives, and actively fulfilling social responsibilities, thereby achieving effective oversight of professional managers.

3. ESG Risk Management

The Company prioritises ESG risk management. It continuously refined its client ESG due diligence evaluation framework, and ensured that business development aligns with environmental protection and social responsibility, thereby enhancing overall risk resilience.

3.1 Client ESG Due Diligence

The Company formulated and implemented the Guidelines for Due Diligence on Clients’ Environmental, Social and Corporate Governance (ESG) of Huatai Securities Co., Ltd. (《华泰证券股份有限公司客户环境、社会及公司治理（ESG）尽职调查工作指引》) (the “Client ESG Due Diligence Guidelines”), which manages and covers relevant client ESG risks in financing, private equity investment and investment banking operations. The Client ESG Due Diligence Guidelines establishes operational evaluation metrics and scoring rules across three dimensions of environmental, social and governance, clarifying mechanisms for identifying, tracking and reporting relevant client ESG risks in financing, private equity investment and investment banking operations. Climate change-related factors are continuously incorporated into client ESG due diligence indicators. The “Environment and Sustainability” module within the supplementary appendix “Client ESG Risk Due Diligence Assessment Form” includes indicators such as “energy conservation, emissions reduction and climate change”, “hazardous waste and pollutant management”, and “biodiversity”. These measures clients’ actions in reducing resource consumption, pollutants and greenhouse gas emissions, evaluating potential climate change-related risks they may face.

ESG Due Diligence Practice for Corporate Clients



- We conducted ESG due diligence on a coal mining and processing client, focused on its environmental governance and safety production matters. The client vigorously implemented an innovation-driven development strategy, possessed multiple national and provincial-level research platforms, and continuously advanced the green and low-carbon transformation of its industrial structure. Based on the assessment, this client is not considered a high-risk ESG client.
- We conducted ESG due diligence on a petrochemical enterprise client, focused on its technological innovation and sustainability. Guided by the “Dual Carbon” goals, this client actively explored pathways for carbon reduction throughout the entire process. Based on the assessment, this client is not considered a high-risk ESG client.



3.2 ESG Risk Control Technology

As a supplement to traditional credit analysis, the Company has integrated key ESG functional modules into the Group's unified credit risk management tool and credit research platform, CAMS Intelligent Credit Investment and Research Platform leveraging Big Data (CAMS 大數據智能信用投研平台) credit analysis framework. Leveraging big data, natural language processing (NLP) technology, large-scale models and manually generated rules, the CAMS system established a multi-dimensional early warning system encompassing public sentiment, announcements and proprietary specialised data. It constructed a linkage mechanism between negative ESG-related sentiment alerts and credit rating outcomes, whereby triggered ESG alerts ultimately impact the subject's credit rating and investment eligibility decisions based on that rating.

Within its rating framework, the CAMS intelligent rating system constructs five assessment dimensions of "industry, finance, environmental and accidents, general regulatory violations and corporate governance". It also sets customised indicators based on underlying industry classification data, public sentiment data, and specialized data (such as "energy consumption per tonne of steel" for the steel industry and "mortality rate per million tonnes" for the coal mining industry). This enables comprehensive tracking and monitoring of ESG risk exposures and mitigation measures for listed companies and bond issuers, proactively pushes information to CAMS credit researchers for review and assessment. For significant negative public sentiment impacting an issuer's fundamentals, analysts may initiate further actions such as rating oversight or downgrades. These rating results directly inform business departments' credit risk control measures for specific issuers, bonds, and transaction counterparties.

Application of CAMS ESG Module in Credit Rating of Coal Enterprise



A local coal enterprise possesses abundant coal reserves and operates two major production bases in Shandong and Inner Mongolia. However, it suffers from a heavy debt burden and weak profitability, and was penalized in 2025 due to a major safety accident. Under the CAMS ESG monitoring framework, the enterprise triggered a negative alert within the "Environment and Accidents" dimension, which was prominently displayed in intelligent reports and corresponding system modules, alerting analysts and investors to the targeted ESG risks. Following a comprehensive assessment of its ESG performance, CAMS downgraded the entity's credit rating from 5-2 to 5-3.



3.3 ESG Risk Training

The Company focused on building ESG risk management capabilities, and continuously strengthened the trainings related to client ESG due diligence to ensure effective implementation of ESG risk management requirements.

Client ESG Due Diligence Training



Training Scope

- ◆ **The following employees are required to complete ESG due diligence training.**
 - Personnel in relevant departments at headquarters and subsidiaries responsible for client ESG due diligence (including financing, private equity investment and investment banking operations);
 - Newly socially recruited or campus recruited personnel in relevant units (those responsible for client ESG due diligence).
- ◆ **Employees in other departments of the Company are encouraged to participate in ESG due diligence training.**



Training Content

- ◆ **Based on the Client ESG Due Diligence Guidelines, the training includes, but is not limited to, the following:**
 - Conduct of client ESG due diligence;
 - Management processes;
 - Application of the attached due diligence evaluation form;
 - Trigger conditions for high-risk projects, etc.



Training Method

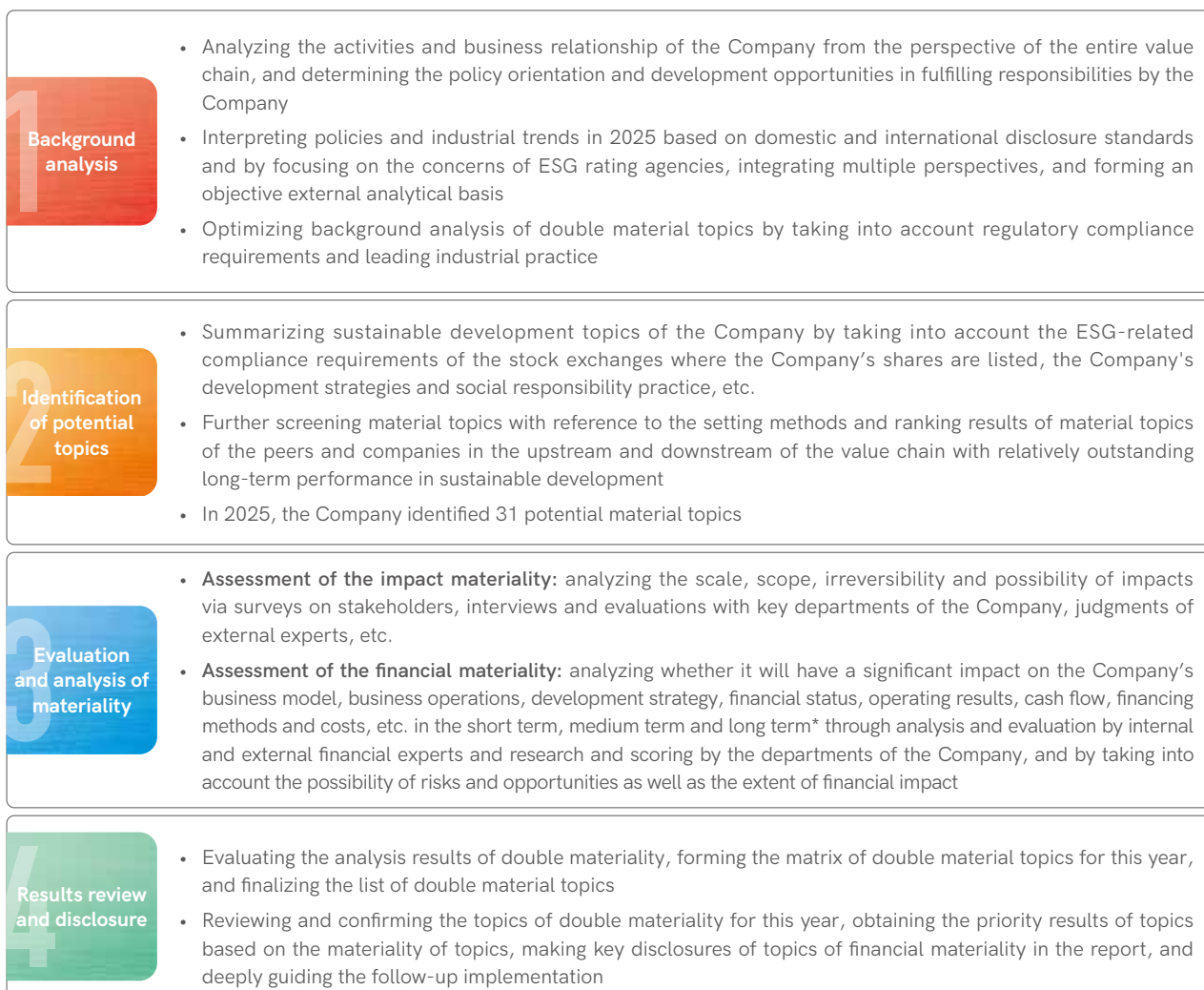
- ◆ **Conduct online training on Client ESG due diligence training via Huatai Cloud Academy.**
 - As of the end of 2025, over 3,200 employees have completed the ESG due diligence guidelines training.
- ◆ **Utilize the internal WeChat public account “Risk Steward” to disseminate articles concerning client ESG risk management to all employees.**
 - The article “Shanghai, Shenzhen and Beijing Stock Exchanges Release Draft Guidelines for Three Additional Environmental Disclosure Requirements for Listed Companies” was pushed to further promote ESG risk management awareness.

4. Materiality Evaluation of Topics

Huatai Securities attaches great importance to the management of annual material topics, actively conducts due diligence, and through the assessment and analysis of double materiality, comprehensively identifies and evaluates sustainable development topics. It continuously strengthens the foundation for the Company's management and supervision of sustainable development-related disclosures, clarifies the focus of ESG management, and continuously improves the level and practice of ESG management.

4.1 Materiality Analysis Process

Analysis Process of Material Topics of Huatai Securities



Note 1: Short term refers to within one year (including one year) after the end of the Reporting Period; medium term refers to one to five years (including five years) after the end of the Reporting Period; long term refers to more than five years after the end of the Reporting Period.

4.2 Communication with the Stakeholders and Due Diligence

The Company pays close attention to the concerns of seven key stakeholders including shareholders and creditors, government and regulatory authorities, customers, employees, suppliers and partners, communities, and peers, regarding sustainable development topics. Through establishing regular and multi-layer communication channels, the Company has integrated the concerns of all stakeholders into the operation and decision-making pivot of the Company to ensure that the communication channels with all stakeholders remain unobstructed.

Communication with and Response to the Stakeholders of Huatai Securities

Key stakeholders	Concerns	Communication and response
Shareholders and creditors	<ul style="list-style-type: none"> Compliance operation Risk management (including sustainability risk management) Anti-commercial bribery and anti-corruption Due diligence Communications with the stakeholders 	<ul style="list-style-type: none"> General meeting Regular information disclosure on websites of stock exchanges Investor communication meetings and surveys Telephone, email and SSE interactive E-platform Media such as the Company’s official website and WeChat official account
Government and regulatory authorities	<ul style="list-style-type: none"> Risk management (including sustainability risk management) Compliance operation Serving the real economy Anti-commercial bribery and anti-corruption Industry cultural construction Sustainable finance Investor education Equal treatment to SMEs Ethics of science and technology Employees Environmental compliance management Rural revitalization 	<ul style="list-style-type: none"> Implementation of Party building Cooperation with regulatory authorities in inspection and review Participation in government surveys Policy implementation Information disclosure Alignment with the goal of “building China into a financial powerhouse”
Customers	<ul style="list-style-type: none"> Safety and quality of products and services Data security and privacy protection Responsible marketing Innovation-driven Responsible investment 	<ul style="list-style-type: none"> Customer surveys Customer services and complaints Customer satisfaction surveys ZhangLe Fortune Path (漲樂財富通) Media such as the Company’s WeChat official account “Xing Zhi (行知)” service platform for institutional clients

Key stakeholders	Concerns	Communication and response
Employees	Employees Development of human capital	Trade Union activities Staff training Corporate office automation (OA) platform Employee activities Media such as the Company's WeChat official account
Suppliers and partners	Compliance operation Supply chain security Equal treatment to SMEs	Cooperation and communication Formulation of procurement management methods Daily communication Bidding activities
Communities	Rural revitalization Contributions to society Energy usage Usage of water resources Pollutant discharge Waste disposal Environmental compliance management Climate change tackling Ecosystem and biodiversity protection Environmental impact of financing Circular economy Responsible investment	Community activities Volunteers' activities Research and implementation of public welfare projects such as rural revitalization and environmental protection "Yixin Huatai (益心华泰)" public welfare project Serving the real economy and Promoting paperless office Green buildings Development of public welfare projects on biological protection Development of green finance Practice of responsible investment concept
Peers	Industry cultural construction Anti-unfair competition	Participating in industrial associations and relevant meetings Offering opinions on industrial development Abiding by industrial standards and rules

The Company continuously conducts due diligence work, actively responds to the sustainable development topics of concern to all stakeholders, scientifically assesses the scale and possibility of the impact of each topic, and focuses on the potential negative impacts or risks of each topic to ensure that the analysis results are comprehensive and objective, providing a solid basis for subsequent decision-making. In 2025, the Company further refined its due diligence process. Through multi-dimensional cross-verification such as departmental interviews, stakeholder surveys, and internal and external expert scoring, the Company clarified the responsibility division at each stage, enhanced the reliability of the assessment results of material topics, and laid the foundation for formulating precise sustainable development strategies.

4.3 Materiality Analysis

The Company conducts evaluation and analysis of material topics each year, strengthens topic management in light of changes in the internal and external environment, and ensures the transparency of information disclosure. In 2025, the Company focused on following the Corporate Sustainability Disclosure Standards - Basic Standards (Trial) (《企業可持續披露準則—基本準則(試行)》) issued by nine departments including the Ministry of Finance of the PRC, the Guidelines No. 14 for Self-Regulation of Listed Companies - Sustainability Report (Trial) issued by the Shanghai Stock Exchange, the International Financial Reporting Sustainability Disclosure Standards No. 1 - General Requirements for Disclosure of Sustainability-related Financial Information (IFRS S1) and the International Financial Reporting Sustainability Disclosure Standards 2 - Climate-related Disclosures (IFRS S2) issued by the International Sustainability Standards Board (ISSB) and other domestic and international disclosure standards to explore the establishment of a double materiality evaluation and analysis system.

In 2025, the Company conducted an integrated analysis from the double perspectives of impact materiality and financial materiality, and identified a total of 31 material topics, of which 10 topics had financial materiality. Matrix for double material topics is set out below.

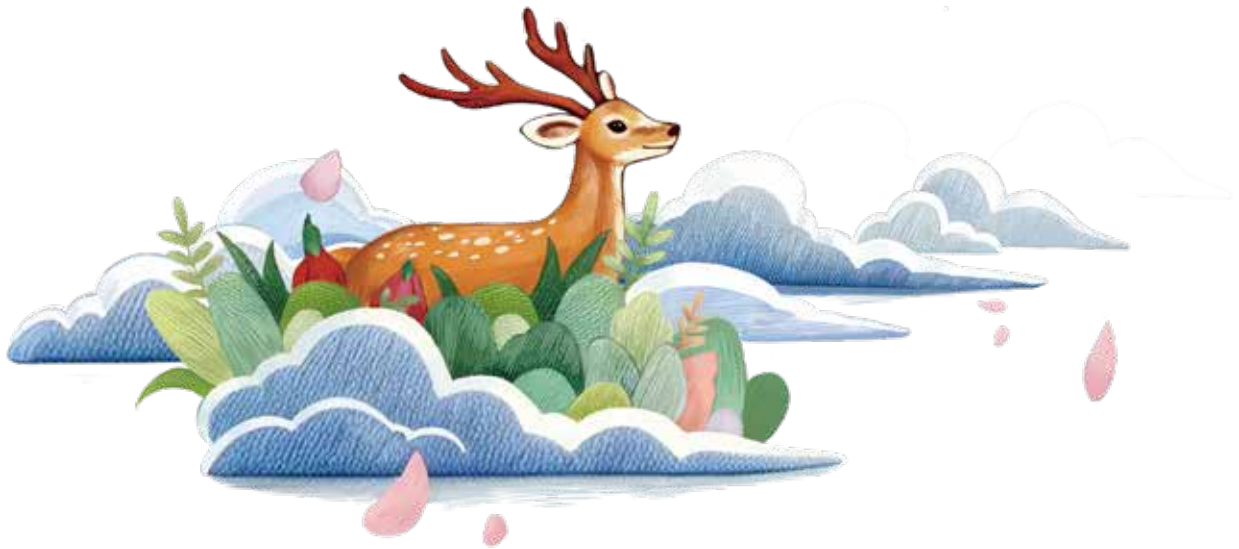


Results of Materiality Evaluation of ESG Topics of Huatai Securities for 2025

Dimension	Material topics	Stakeholders involved							Double materiality	
		Shareholders and creditors	Government and regulatory authorities	Customers	Employees	Suppliers and partners	Communities	Peers		
Environment	Climate change tackling	◆	◆	◆	◆	◆	◆	◆	◆	●●●
	Sustainable finance			◆	◆				◆	●●●
	Environmental impact of financing	◆		◆		◆				●
	Ecosystem and biodiversity protection				◆	◆			◆	●
	Circular economy								◆	●
	Energy usage				◆	◆	◆	◆		●
	Usage of water resources				◆	◆	◆	◆		●
	Pollutant discharge		◆	◆			◆	◆		●
	Waste disposal		◆	◆			◆	◆		●
	Environmental compliance management						◆	◆		●
Society	Serving the real economy	◆	◆	◆	◆	◆	◆			●●●
	Responsible investment	◆	◆	◆			◆			●●●
	Innovation-driven	◆	◆	◆	◆			◆		●●●
	Employees			◆	◆	◆			◆	●●●
	Safety and quality of products and services		◆	◆		◆			◆	●●●
	Data security and privacy protection		◆	◆	◆	◆			◆	●●●
	Development of human capital	◆			◆					●
	Rural revitalization		◆		◆	◆	◆	◆		●
	Contributions to the society						◆	◆		●
	Investor education			◆					◆	●
	Equal treatment to SMEs		◆	◆					◆	●
	Supply chain security			◆	◆	◆			◆	●
	Ethics of science and technology	◆	◆	◆	◆				◆	●

Dimension	Material topics	Stakeholders involved							Double materiality
		Shareholders and creditors	Government and regulatory authorities	Customers	Employees	Suppliers and partners	Communities	Peers	
Sustainable development-related governance	Compliance operation	◆	◆	◆	◆	◆			●●
	Risk management (including sustainability risk management)	◆	◆		◆	◆			●●
	Communications with the stakeholders	◆	◆	◆	◆	◆	◆	◆	●
	Anti-commercial bribery and anti-corruption	◆	◆	◆	◆	◆		◆	●
	Anti-unfair competition							◆	●
	Industry cultural construction	◆	◆					◆	●
	Due diligence	◆	◆	◆		◆		◆	●
	Responsible marketing				◆	◆			●

Note 1: ● represents that the topic has impact materiality; ● represents that the topic has financial materiality; ◆ represents the key stakeholder affected by each material topic



Theme II Practicing Responsible Investment through ESG Integration



Based on the origin of finance, Huatai Securities integrates ESG concepts into its long-term development strategy. By taking responsible investment as a key driver, the Company promotes the deep integration of ESG and responsible investment principles, and is committed to building an ESG investment ecosystem that resonates with national strategic priorities, thereby supporting the orderly advancement of sustainable investment and financing operations of the Company. Focusing on the national 15th Five-Year Development Layout Plan, and responding to the policy call for synergistic efforts in “physical investment (投資於物)” and “talent investment (投資於人)”, the Company guided the efficient allocation of capital to low-carbon transformation, green industry and social inclusive development fields with a market-oriented and professional path, so as to provide financial support for achieving long-term synergistic value enhancement across environmental, social and economic benefits.

1. Responsible Investment Governance

The Company prioritizes responsible investment as a key direction for sustainable development. The Company has formulated and implemented the Responsible Investment Statement of Huatai Securities Co., Ltd. (《华泰证券股份有限公司責任投資聲明》), continuously refined the responsible investment management structure, framework and system. While avoiding investment risks and creating economic benefits, the Company has simultaneously enhanced the synergy between environmental risk prevention and control and social benefit improvement.

1.1 Responsible Investment Management Structure

The Company continued to improve the governance structure of responsible investment, integrated relevant work responsibilities with the Company’s overall ESG management structure, integrated responsible investment management into the ESG governance system, and relied on ESG integration to promote the effective integration of responsible investment concepts with corporate governance and business innovation, please refer to “Theme I: 2. Improving ESG Governance” for detailed structure.

1.2 Responsible Investment Framework

Responsible Investment Framework of Huatai Securities

Consensus	Improving the top-level design, reaching a top-down consensus on responsible investment, and ensuring that the ESG strategy is aligned with the Company’s mission, vision and corporate culture.
Principles	Reviewing investment principles, revising investment policies and forming a guiding principle for investment decision-makings.
Review and incorporation	When summarizing existing assets and planning asset allocation, incorporating ESG factors into the strategic asset allocation process and scenario analysis, and considering ESG factors in the forward-looking judgment or stress testing stage.
Inspection and implementation	When establishing an investment portfolio based on asset allocation planning, it is required to select specific ESG investment strategies, and focus on inspecting and evaluating the ability of investment managers to integrate ESG factors in the process of portfolio establishment and investment decision-makings.
Evaluation report	Supervising and regularly reporting on its own ESG investment activities, including the investment managers’ interpretation of its investment philosophy and investment policies, review of its implementation, attribution of ESG factors to investment performance, and analysis of the environmental and social impact of ESG investment, so as to effectively prevent and control the ESG risks of investment targets to potential investment risks.

2. Responsible Investment Strategies

As an important participant in the capital market, the Company integrates the ESG responsible investment concept into strategic planning, actively exercises shareholders’ rights to promote the low-carbon transformation of investees, and relies on professional capabilities to build a sustainable investment system with synergistic value enhancement between environmental benefits and financial returns.

2.1 Impact, Identification of Risks and Opportunities Related to Responsible Investment

The Company firmly grasps the deployment requirements of the country to accelerate the construction of a financial power, and dynamically monitors and identifies risks and opportunities related to responsible investment by benchmarking international standards and guidelines with Chinese characteristics, combined with ESG factor integration and industry policies, continues to strengthen investment resilience, and transforms risks and challenges into a “power source” to promote development.

Analysis of Risks and Opportunities Related to Responsible Investment of Huatai Securities

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Policy	<p>Risks: ESG-related regulations at home and abroad are not uniform, and policy ambiguity may lead to inconsistent implementation standards, increasing compliance costs and operational risks</p> <p>Opportunities: Issues such as carbon neutrality and digital economy have been favored by policies, giving rise to investment opportunities in emerging fields such as green technology and social infrastructure</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Rising compliance costs • Increase in new investment opportunities 	<ul style="list-style-type: none"> • Developing ESG financial products that are in line with policy orientation and exploring innovative models such as carbon finance and influential bonds in response to the regulatory sandbox mechanism, • Formulating and implementing the Responsible Investment Statement of Huatai Securities Co., Ltd. (2021 Revision) to effectively implement the concept of responsible investment
Market	<p>Risk: Changes in market supply and demand structure may lead to that the investment targets of the Company and customers which do not conform to the concept of responsible investment may not meet the market demand, and affect the valuation</p> <p>Opportunity: Investment products and services that follow the principles and concepts of responsibility is conducive to opening up new growth space for the Company</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Market fluctuations affect operating income • Rising investment portfolio value 	<ul style="list-style-type: none"> • Deeply cultivating the niche fields, launching customized financing solutions, and enhancing comprehensive service capabilities
Technology	<p>Risks: ESG-related data sources are scattered and in difference caliber, rely on unstructured data, and increase the risk of misjudgment</p> <p>Opportunity: Applying natural language processing (NLP) to analyze ESG public opinion of entities in real time, and predict environmental risk events through machine learning</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Increasing investment in technology research and development • Intensifying volatility of income from ESG portfolios 	<ul style="list-style-type: none"> • Incorporating ESG factors when integrating investment data, and establishing, improving and analyzing the full-process instrument chain

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Reputation	<p>Risk: If the portfolio involves controversial industries or companies with poor ESG performance, it may lead to public criticism and damage the social image</p> <p>Opportunity: Actively participating in the UNPRI, the international ESG initiative, to enhance industry influence and policy participation</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Increasing litigation management costs Increasing long-term customer retention ratio 	<ul style="list-style-type: none"> Upholding transparency and regularly publishing sustainability reports verified by independent third parties, and clarifying the relevance of investment decisions to sustainable development goals

2.2 Construction of Responsible Investment System

The Company is committed to serving as a promoter for sustainable development, continuously improving the relevant policies and systems of responsible investment, and constantly refining the responsible investment system on basis of its polices. Relevant business units are required to integrate ESG factors throughout the entire process of equity investments, fixed income investments, private equity investments, and equity-based alternative investments across the entire group, and embed the environmental responsibility, social responsibility and corporate governance into the routine investment decision-making process as binding metrics.

ESG Investment Guidance Tools

File tool	Description
Sustainable Investment and Financing Policy for Environment-Sensitive Industries of Huatai Securities Co., Ltd. (《华泰证券股份有限公司环境敏感型行业可持续发展投融资理念》)	Before carrying out investment and external financing business in environmentally sensitive industries, the principle of sustainability shall be followed and in-depth assessments shall be conducted, focusing on environmentally sensitive industries such as agriculture (agricultural commodities, biodiversity), forestry, energy (electricity-coal-fired power generation, electricity-new energy, oil and gas), mining (coal mines, iron ore smelting), and transportation, striving to enhance the environmental and social benefits of investment and financing businesses, and supporting the comprehensive green transformation of economic and social development while mitigating risks.

File tool	Description
<p>Responsible Investment Statement of Huatai Securities Co., Ltd. (2021 Revision) (《华泰证券股份有限公司环境敏感型行业可持续发展投融资理念 (2021 年修订)》)</p>	<p>It integrates ESG concepts into various businesses, and gradually builds a responsible investment framework and system, covering three aspects of responsible investment of the Company, i.e. organizational structure and management, research and communication, investment strategy and application, and promotes the penetration and practice of responsible investment concepts in the Company. It clarifies the implementation process of ESG factors in investment decision-making, the specific circumstances of inclusion of ESG factors in various investment businesses, the responsible investment strategies and applications, etc.</p>
<p>Guidelines for Due Diligence on Clients' Environmental, Social and Corporate Governance (ESG) of Huatai Securities Co., Ltd. (《华泰证券股份有限公司客户环境、社会及公司治理 (ESG) 尽职调查工作指引》)</p>	<p>It clarifies the relevant businesses and units of investment banking, financing and private equity investment that carry out ESG due diligence against customers, shall incorporate ESG factors of customers into the whole process of due diligence, decision-making and approval, and follow-up management.</p>
<p>Reference Index of Policy Documents on Industries with High Environmental Risks, Biodiversity and Climate Change of Huatai Securities Co., Ltd. (2024 Revision) (《华泰证券股份有限公司高环境风险行业及生物多样性、气候变化领域政策文件索引 (2024 年修订)》)</p>	<p>As a supporting tool for implementing ESG due diligence against customers, for high-environmental risk industries such as agriculture, energy utilization, forestry, mining, oil and gas, transportation, raw materials, it clarifies to refer to the encouraged/restricted/eliminated information in the Guidance Catalogue for Industrial Structure Adjustment issued by the National Development and Reform Commission, and refer to the national key industries and environmental protection policies that should be complied with in the fields of biodiversity and climate change, so as to provide reference for relevant business departments to carry out ESG due diligence against customers and strengthen climate risk management.</p>



2.3 Responsible Investment Strategy

Based on its responsible investment framework, the Company has built and continuously optimized its strategy system. Core strategies such as positive screening, negative screening, ESG factor integration, sustainable thematic investment and impact investing were applied to the entire investment process. For instance, ESG factors are incorporated when selecting investment targets in the new energy sector, while positive screening and sustainable theme investing are applied when evaluating cement industry investments. Through a systematic investment research and decision-making mechanism, the Company systematically identified high-quality investment targets that align with the sustainable development goals, strengthened investment data management through the CAMS system, and comprehensively improved the decision-making efficiency and execution accuracy of responsible investment.

Application of the Positive Screening Investment Strategy in the Investment Process

In March 2025, CAMS conducted a rating of a listed power company. Due to high coal costs, its gross profit margin was relatively low. In recent years, it has been transforming towards clean energy, with wind and solar power accounting for an increasing proportion, and has built one of China's first centralized million-kilowatt photovoltaic bases. Taking into account its strengths and ESG performance, CAMS upgraded its main rating from high-yield to 5-3 (weak credit rating).

Application of the Negative Screening Investment Strategy in the Investment Process

In November 2025, CAMS conducted a rating of a central state-owned enterprise in the construction industry. The CAMS-ESG module indicated that this company had several negative flaws, including environmental and accident issues and general violations. Even though the company was a core central state-owned enterprise, CAMS downgraded its credit rating from high to 3-1, which is a medium-high credit rating.



3. Impact, Risk and Opportunity Management of Responsible Investment

3.1 Integration of ESG Factors into Investment Decisions

The Company continuously strengthened the risk and opportunity management of ESG responsible investment through a closed-loop mechanism including pre-investment ESG due diligence, in-investment risk assessment, and post-investment value enhancement. ESG factors are systematically embedded into investment processes including target selection, investment research team analysis, and Investment Decision Committee approvals. This ongoing optimization of the ESG-considered investment decision-making mechanisms provides strategic support for the innovation of sustainable financial products and the practice of responsible investment.

Implementation Process of ESG Factor Integration into Investment Decisions



3.2 Responding to Responsible Investment Principles

Huatai Asset Management formally joined the United Nations Principles for Responsible Investment (the “UNPRI”) in July 2021. Guided by its responsible investment principles, Huatai Asset Management consistently integrates responsible investment concepts into its asset management operations. It actively develops ESG investment research frameworks and integrates ESG considerations into its investment systems to comprehensively manage investment risks, identifies opportunities with long-term positive environmental and social impacts, and enhances long-term sustainable investment returns. In July 2025, based on active participation in UNPRI’s exchange and training activities, Huatai Asset Management completed the submission of its 2025 signatory report and further deepened its responsible investment practices.

Responsible Investment Framework of Huatai Asset Management

<p>Empowering green development through a two-pronged approach of investment and financing</p>	<ul style="list-style-type: none"> • On the financing side, Huatai Asset Management is committed to leveraging its strengths in asset securitization, implementing the dual-carbon strategy, and promoting ESG principles through innovative green asset securitization products. It directly participated in green project development within sectors such as energy and environmental protection to support green finance growth. • On the investment side, Huatai Asset Management fully drew on overseas investment experiences, comprehensively promoted ESG investment, incorporated ESG requirements into the entire investment research process, guided more capital towards sustainable development areas such as environmental protection and green development, and applied negative screening strategies relatively cautiously and conditionally.
<p>Innovating green asset management products to offer diversified choices</p>	<ul style="list-style-type: none"> • By innovating and enriching the green products, Huatai Asset Management guided investor preferences towards enterprises with superior ESG performance. It also provided enterprises with efficient, long-term, and stable funding support through diversified credit enhancement methods.
<p>Leveraging the Group's comprehensive platform to comprehensively support the green finance ecosystem</p>	<ul style="list-style-type: none"> • Centred around the Group's comprehensive business chain, Huatai Asset Management built and integrated investment banking ecosystems and investment ecosystems, embedded the principles of green development in the entire process from raising to product development and asset allocation, providing clients with more comprehensive and personalized green financial services and solutions. • Leveraging platform capabilities, Huatai Asset Management advanced green finance through asset securitisation operations and strengthened collaboration in the provision of green assets.
<p>Strengthening technological integration to improve asset management efficiency</p>	<ul style="list-style-type: none"> • By empowering all stakeholders for green development through technology, Huatai Asset Management efficiently resolved challenges in green finance innovation, and actively drove transformative shifts in green development models.

Responsible Investment Practices of Huatai Asset Management

<p>Equity business</p>	<p>Fully utilise ESG evaluation methodologies to assess non-financial negative information of investment targets beyond financial statements</p> <ul style="list-style-type: none"> • For prospective investments in sectors including agriculture, biodiversity, energy use, forestry, mining, oil and gas, transportation, raw materials, and chemicals, Huatai Asset Management continuously assessed and monitored whether investment targets meet ESG evaluation standards; re-evaluated investment decisions for targets that fail to meet ESG criteria. • Huatai Asset Management regularly updated and interpreted industry and target ESG profiles, identified material ESG factors, and integrated ESG considerations with fundamental industry analysis for valuation, stock selection, and portfolio construction. It adopted investment strategies such as negative factor elimination to improve its risk management system and prevented the target's ESG risks from evolving into financial risks that impact its investment returns.
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Fixed income business	<p>Continuously utilise the ESG module in the CAMS system to mitigate ESG risks</p> <ul style="list-style-type: none"> Huatai Asset Management fully leveraged the CAMS system’s ESG module for aggregated corporate ESG information. For enterprises with potential ESG risks, Huatai Asset Management proactively alerted relevant personnel such as rating analysts and investment specialists to the ESG risks related to clients and investment targets.
Credit bond investment business	<p>Incorporate the comprehensive ESG ratings and individual module scores as key references for investment decisions</p> <ul style="list-style-type: none"> For bond investments in high environmental risk sectors such as agriculture, biodiversity, energy use, forestry, mining, oil and gas, transportation and raw materials, Huatai Asset Management prioritized the assessment of scores for the environmental and incident modules, and adjusted its internal ratings based on a comprehensive evaluation as appropriate.

ESG Rating Model RIS Platform

Case Study

Leveraging the Group’s unified cloud computing platform and the Taiwei AI platform, the Company developed and implemented an industry-wide ESG rating model and related products on the RIS platform. This covers ESG rating models for 34 sectors and detailed ESG score disclosures for more than 6,000 enterprises. Its key features include ESG score details, industry rating comparison pages, listed company rating reports, fund portfolio ESG analysis, the ESG 300 Enhanced Index and climate change thematic pages. In 2025, the Company focused on the implementation of a green bond overview dashboard, which supported the display of green bond summaries and detailed data classified by issuer and year; and launched a listed company ESG rating module on the Xingzhi platform, through which users can promptly obtain information on ESG risks and rating changes of listed companies.



ESG standards	<ul style="list-style-type: none"> International standards: GRI Standards, ISSB Guidelines, TCFD Recommendations, etc. Domestic standards: Guidelines of the Shanghai, Shenzhen and Beijing Stock Exchanges, CASS-ESG 6.0 Framework, etc.
Evaluation indicators	ESG basic standards, compliance and regulatory requirements, national context + macro-level factors, risk assessment indicators, impact assessment indicators

3.3 Enhancing Industry Exchange

In 2025, the Company actively participated in ESG trainings and exchange activities organised by partners and industry organizations, conducted thematic roadshows, analysed the impact of technological transformation in the AI era and its incremental energy demand, and sorted out new development directions for manufacturing enterprises expanding overseas. Leveraging our professional capabilities, the Company empowered and assisted the low-carbon transformation of the real economy, and continuously deepened the practical value of responsible investment in industry-finance synergy.

Timeline	Theme of Specialised Roadshow
April 2025	“Deepening Power Sector Reform and Building a New Power System”
May 2025	“Deepening Power Sector Reform and Prospects for New Energy Industry Development in the 15th Five-Year Plan Period”
July 2025	“Special Analysis on Energy Security and Green Transition in the AI Era”
August 2025	“ESG Offers New Solutions for High-quality Development; Where is the Manufacturing Industry Heading for Overseas Expansion Under Anti-Involution?”
November 2025	“The 15th Five-Year Plan Outlines a New Blueprint, Accelerating Green Transition, Energy Conservation and Carbon Reduction”

3.4 Implementation of Industry Training

The Company continued to conduct its “Research Lecture Hall” training programme, providing training on industry research frameworks for clients including banks, industrial enterprises and investment institutions. In 2025, a total of three “Research Lecture Hall” sessions were held, with more than 1,400 participants in attendance. Concurrently, the “Partnership Programme” has been further advanced. Building on the initial launch, the Company optimized the course content and expanded the training scope in 2025. Throughout the year, a total of 27 training sessions were held, including offline centralized trainings, on-site debates, cloud-based research framework training courses, live-streamed thematic training sessions and graduation summary meetings, aiming to cultivate high-quality investment advisors and institutional research RMs with research frameworks and investment research thinking, guiding frontline personnel to better utilize research thinking to develop clients and expand business operations, and enhancing the leverage effect of research services on the wealth management business.

4. Indicators and Targets

The Company will continue to establish and improve a responsible investment system, deeply integrate the ESG concept into investment and financing practices, and actively conduct equity investments in new energy, general health, advanced manufacturing and other fields, as well as debt investments in technological innovation, green development, carbon neutrality and other fields. We will strive to guide the continuous flow of capital toward new quality productive forces and sustainable development sectors.

Deepening Rooted Layouts and Cultivating a Resilient Economic Foundation



Aiming at serving the strategic blueprint of “financial power”, Huatai Securities thoroughly implemented the national strategic deployment of financial services for the real economy and supporting the construction of a modern industrial system, and strived to implement the Five Major Areas of Finance, namely technology finance, green finance, inclusive finance, pension finance and digital finance, helped regional coordinated development, spared no effort to serve the national rural revitalization strategy, and continued to strengthen investor education to improve financial accessibility. The Company adhered to high-quality development, optimized the newly added assets and revitalized existing assets, promoted sustainable and healthy economic development and all-round social progress, and injected core competitiveness and sustainable development momentum into “becoming a leading investment bank with strong domestic advantages and global influence”.



Work Highlights in 2025

- **Huatai Securities** has domestically underwritten **35** equity funds with an underwriting scale of RMB**56.027** billion; supported **19** private enterprises complete equity financing with an underwriting scale of RMB**21.897** billion; served **500** bond clients (excluding local government bonds and financial bonds) with an underwriting scale of RMB**447.982** billion; underwritten **290** technological innovation bonds with an underwriting scale of RMB**81.072** billion, and underwritten **127** private enterprise bonds with an underwriting scale of RMB**37.162** billion; has launched **302** Y-share products in pension funds for sales as an agent, accounting for **97.7%** of the total Y-share products in the market; and served more than **40** cross-border futures income swap trading varieties of the real economy.
- **Huatai Asset Management** has issued a total of **165** ABSs products with a total scale of RMB**138.040** billion; issued **1** public offered REITs product with an issuance scale of RMB**1.367** billion; assisted MSMEs in issuance of a total of **31** ABSs products, with a total scale of RMB**23.206** billion.
- **Huatai Purple Gold Investment** has directly invested in **25** enterprises, of which **23** enterprises obtained the relevant certification of science and technology enterprises; managed **33** surviving private equity funds with a total subscription scale of RMB**64.919** billion; newly established and filed Huatai Strategic Emerging (Changzhou) New Energy Equity Investment Fund (華泰戰新(常州)新能源股權投資基金), with a management scale of RMB**1.0** billion; and promoted the establishment of Jiangsu Huatai Guojin Sci-Tech Innovation Growth Equity Investment Fund (江蘇華泰國金科創成長股權投資基金), with a management scale of approximately RMB**5.0** billion.
- **Huatai International** has sponsored **22** IPOs projects listed in Hong Kong, ranking **third** in the market.

1. Serving the Real Economy

The Company was fundamentally committed to serving the real economy, empowered the upgrading of the industrial chain through innovation in technological finance, supported low-carbon transformation with green financial instruments, helped MSMEs with inclusive financial mode, improved the social security system through pension financial products, and enhanced service efficiency through digital financial ecology. Concurrently, the Company focused on regional coordinated development, deeply engaged in national strategies such as the construction of the Beijing-Tianjin-Hebei integration, the Yangtze River Delta economic circle and the Guangdong-Hong Kong-Macao Greater Bay Area, innovated financial products and service models, and continuously strengthened the efficiency of financial resource allocation.

1.1 Governance

Based on ESG governance and responsible investment management structure, the Company practiced governance and policy management related to serving the real economy, and relied on the functional departments of the headquarters and subsidiaries to coordinate the implementation of projects related to serving the real economy. Among them, the ESG intermediary business is mainly conducted by Huatai United Securities and Huatai Asset Management, involving the underwriting of the listing of energy-saving and environmental protection enterprises, green bonds, green asset securitization, green public offered REITs and other fields; ESG investment projects are mainly conducted by Huatai Purple Gold Investment, involving medical and health, new energy, TMT, advanced manufacturing and other fields, continuing to serve new quality productive forces and support the high-quality economic development.

1.2 Strategies

The Company has carried out identification of systemic impact, risks and opportunities for the issue of serving the real economy, assisted enterprises in clarifying their strategic direction, accurately allocating resources, seizing development opportunities and improving service efficiency, so as to support the high-quality development of the real economy in a more efficient and sustainable manner.



Analysis of Risks and Opportunities Related to Serving the Real Economy of Huatai Securities

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Policy	<p>Risks: Stricter supervision, higher compliance requirements for securities firms, and higher requirements for financial institutions to serve the development of the real economy</p> <p>Opportunity: The state continues to promote financial support for the real economy and has introduced a number of policies to encourage securities firms to play the role of capital intermediary</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Rising compliance costs • Policy support brings business increments 	<ul style="list-style-type: none"> • Establishing a policy dynamic monitoring mechanism, setting up a policy research group, and responding to regulatory guidance in a timely manner • Actively participating in policy pilot projects
Market	<p>Risks: Intensifying market volatility and declining corporate financing willingness increase the pressure on underwriting of investment banking projects</p> <p>Opportunities: Some entity enterprises have prominent financing difficulties, providing securities firms with diversified service opportunities such as investment banking, wealth management and private equity</p>	<p>Short-term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Market fluctuations affect income from investment banking business • The release of demand for comprehensive corporate financial services has brought about business increments 	<ul style="list-style-type: none"> • Deeply developing the niche fields, launching customized financing solutions, and enhancing comprehensive service capabilities
Technology	<p>Risk: Rising data security and privacy protection risks</p> <p>Opportunity: Digital transformation is accelerating, and technologies such as big data, artificial intelligence and blockchain can improve investment and research efficiency and enhance risk control capabilities</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Fast technology iteration and higher initial investment • Technology upgrades improve business efficiency 	<ul style="list-style-type: none"> • Strengthening data governance and cybersecurity systems, and utilizing AI and other innovative technologies to strengthen customers' information security capabilities
Reputation	<p>Risk: Failure of effective transmission of substantive contribution of financial services to the real economy may trigger a crisis of public opinion</p> <p>Opportunity: Actively serving the real economy can establish a responsible and accountable image in the industry, and enhance public trust and brand value</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Reputational risk events lead to customer loss, fines, and litigation compensation • Improvement of brand recognition and reduction of financing costs 	<ul style="list-style-type: none"> • Integrating "serving the real economy" into the core strategy of corporate development • Establishing a transparent information disclosure mechanism to regularly convey the results of "serving the real economy" to the society

1.3 Management of Impact, Risks and Opportunities

1.3.1 Improving the Management System

The Company proactively responded to the Shanghai Stock Exchange's Initiative on Carrying out a Special Action of "Quality and Efficiency Improvement and Return Enhancement" for the SSE-Listed Companies (《關於開展滬市上市公司「提質增效重回報」專項行動的倡議》), and fully implemented the "New Nine Guidelines from the State Council" (新「國九條」) and supporting policies and systems. In June 2024, the Company formulated and implemented the 2024 Action Plan for "Quality and Efficiency Improvement and Return Enhancement" of Huatai Securities Co., Ltd. (《华泰證券股份有限公司 2024 年度「提質增效重回報」行動方案》), and in 2025, the Company took the Action Plan as the guidance, actively implemented relevant work, improved the quality and efficiency of serving the real economy focusing on steady operation, upheld the mission of serving the new development pattern, and better fulfilled the responsibility of financial institutions to serve the real economy.

Management documents

2024 Action Plan for "Quality and Efficiency Improvement and Return Enhancement" of Huatai Securities Co., Ltd. (《华泰證券股份有限公司 2024 年度「提質增效重回報」行動方案》)

Semi-Annual Report on Implementation of 2024 Action Plan of "Quality and Efficiency Improvement and Return Enhancement" of Huatai Securities Co., Ltd. (《华泰證券股份有限公司 2024 年度「提質增效重回報」行動方案落實情況半年度報告》)

Semi-Annual Report on Implementation of 2025 Action Plan of "Quality and Efficiency Improvement and Return Enhancement" of Huatai Securities Co., Ltd. (《华泰證券股份有限公司 2025 年度「提質增效重回報」行動方案落實情況半年度報告》)

1.3.2 Focusing on the Five Major Areas of Finance

◆ Deepening Technological Finance

The Company adhered to focusing on strategic emerging industries and future industries, provided high-quality financial service support for new technologies, industries and business models, gave full play to the guiding role of patient capital, and smoothened the benign recycling of "technology-industry-finance". The Company actively arranged technology finance businesses related to equity financing and private equity investment, focused on hard-tech enterprises and early-stage innovative projects, strengthened the interaction between investment and research as well as capital empowerment, and served the full life cycle development of technology enterprises; actively participated in investment in green bonds, carbon neutral bonds, rural revitalization bonds and other varieties focusing on the construction of the "science and technology innovation board" of bonds in the primary market. Through the whole chain and multi-layer market-making services, the Company continued to improve the comprehensive support capacity of the "science and technology innovation board" of bonds, and effectively played the functional role of market-making business in serving technological innovation and the real economy.



Work Highlights in 2025

- **Huatai United Securities** supported **14** companies listed on the Science and Technology Innovation Board (科創板) and the Growth Enterprise Market (創業板) complete relevant equity financings, with a total underwriting amount of RMB**12.033** billion; and has underwritten **290** technological innovation bonds, with an underwriting scale of RMB**81.072** billion.
- **Huatai Purple Gold Investment** increased in investments in **28** new equity projects of technological innovation enterprises, with an investment amount of RMB**1.301** billion; **23** of directly invested enterprises have obtained the relevant certification of science and technology enterprises.

Action Measures for Deepening the Science and Technology Financial Innovation of Huatai Securities

At the Group level	
Primary market	<ul style="list-style-type: none"> • Taking the initiative to guide the allocation of resources to the field of technological innovation, and actively participating in the issuance and bidding of technological innovation bonds.
Secondary market	<ul style="list-style-type: none"> • Continuing to provide high-quality market-making quotations for technological innovation bonds in the interbank and exchange markets to help price discovery and market stability.
Science and Technology Innovation Bond ETFs support	<ul style="list-style-type: none"> • Relying on the Group's comprehensive synergy advantages, providing securities source support for the initial position opening stage of the technological innovation bond ETFs, and participating in the subscription of the first batch of technological innovation bond ETFs.
Innovative business	<ul style="list-style-type: none"> • Taking the lead in creating the "Preferred Science and Technology Innovation Bonds Package of Huatai Securities Jiangsu (華泰證券江蘇優選科創債券籃子)" to accurately support the bond financing of technology enterprises in Jiangsu Province; and cooperating with large state-owned banks to launch the "Bank of China-Huatai Securities-Medium and Short-term Science and Technology Innovation Bond Package (中國銀行-華泰證券-中短期科創債券籃子)" to meet the differentiated demand for short- and medium-term varieties in the market. • As the first batch of market makers of the standardized science and technology innovation bond package of the Foreign Exchange Trade System, it actively carried out market making of the standardized science and technology innovation bond package and reached the first transaction of the market on the first day.

At the subsidiary level	
<p>Huatai United Securities</p>	<ul style="list-style-type: none"> · With the two-wheel drive of "technology + capital", it built a financial service system covering the entire life cycle of enterprises. · Focusing on key industries such as semiconductors, smart driving, advanced manufacturing and high-end equipment in a long run, gaining insight into industrial tempos, identifying outstanding enterprises, optimizing the industrial structure through capital means, and creating a series of boutique investment banking projects. · Supporting the development of Specialized, Sophisticated, Distinctive and Innovative (專精特新) enterprises, and assisted MetaX (沐曦股份), Wintech Nano specialized and special new enterprises such as Sembcorp Nano (勝科納米), Biwin Storage (佰維存儲) and other Specialized, Sophisticated, Distinctive and Innovative (專精特新) enterprises to achieve IPOs and refinancing.
<p>Huatai Asset Management</p>	<ul style="list-style-type: none"> · Effective financing for entity enterprises through the issuance of ABSs products, covering various types of securitization products such as supply chain finance, intellectual property rights, REITs, accounts receivable, and fee income rights. · Actively leveraging the investment banking-side business experience to provide financing channels for national infrastructure projects and revitalize existing assets through real estate fund business. · Actively investing in innovative practices in the public offered REITs market.
<p>Huatai Purple Gold Investment</p>	<ul style="list-style-type: none"> · Establishing and improving the risk assessment and response mechanism for responsible investment. · In 2025, it continued to increase investment in the fields of new energy and new materials through the "Huatai Juhua Industrial Investment Fund (Quzhou) Partnership (Limited Partnership) (華泰巨化產業投資基金(衢州)合夥企業(有限合夥))", broadened the green asset portfolios, empowered invested enterprises, and enhanced the long-term resilience of the investment portfolios.
<p>Huatai Innovative Investment</p>	<ul style="list-style-type: none"> · In 2025, Huatai Innovative Investment invested RMB8 million in Jiangsu Huatai Guojin Sci-Tech Innovation Equity Investment Fund Partnership (Limited Partnership) (江蘇華泰國金科創股權投資合夥企業(有限合夥)) to contribute to Jiangsu Social Security Sci-Tech Innovation FOFs (江蘇社保科創母基金), which is jointly established by the Jiangsu Provincial Government, the National Council for Social Security Fund and Industrial and Commercial Bank of China with a scale expected to be RMB50.0 billion, to focus on supporting strategic emerging industries, future industries and key links in the industrial chain, aiming to promote industrial upgrading, technological innovation and high-quality economic development of Jiangsu Province.

Spirit AI (千寻智能), an invested enterprise of Huatai Purple Gold Investment, supported the large-scale implementation of embodied robots



In December 2025, Spirit AI, an invested enterprise of Huatai Purple Gold Investment, deeply cooperated with CATL (宁德时代) to build the world's first new energy power battery PACK production line with large-scale implementation of humanoid embodied intelligent robots, which was officially put into operation at the Zhongzhou base of CATL. Huatai Purple Gold Investment will continue to give full play to its professional investment capabilities and industrial ecological resources in the field of science and technology, support Spirit AI to become a leading enterprise in embodied intelligence field in the world, and move towards a new level of technology future.



◆ Humanoid robot "Xiaomo"

Huatai International assisted Shouhui Group, a technology and financial enterprise, in listing in Hong Kong



Shouhui Group Limited ("Shouhui Group") is a technology-driven life insurance intermediary service platform, provides online insurance service solutions for policyholders and the insured relying on leading technologies such as big data, artificial intelligence and digital risk control technology. In May 2025, Huatai International, as the joint sponsor, sponsor-overall coordinator, overall coordinator, joint global coordinator, joint bookrunner, joint lead manager and capital market intermediary, successfully assisted Shouhui Group in the listing on the Main Board of the Hong Kong Stock Exchange, and helped Shouhui Group to leverage the power of the capital market to enhance technological investment and expand user scale, further consolidating the leading position in the online insurance intermediary field.

Huatai United Securities solely sponsored the listing of shares of MetaX (沐曦股份), a domestic GPU giant, on the Science and Technology Innovation Board



MetaX Integrated Circuits (Shanghai) Co., Ltd. (沐曦集成电路(上海)股份有限公司) ("MetaX"), as one of the main leading enterprises of high-performance general-purpose GPU products in China, is committed to independently developing full-stack high-performance GPU chips and computing platforms. In December 2025, Huatai United Securities, as the sole sponsor and lead underwriter, assisted the successful listing of shares of MetaX on the Science and Technology Innovation Board of the Shanghai Stock Exchange, which is the largest IPO project issued in the Yangtze River Delta region in recent years, and also reflects the result of deepening reform of the "1+6" policies and systems of the Science and Technology Innovation Board.

Huatai United Securities supported the 2025 HKEX Future Tech Summit

Case Study

In September 2025, Huatai United Securities supported the successful holding of the 2025 HKEX Future Tech Summit in Shenzhen. The summit attracted more than 700 experts from technology enterprises, investment institutions and the science and technology peers. The HKEX and the participants engaged in an in-depth exchange on the theme of "Innovating and Shaping the Future Together (智匯創新·共塑未來)", discussing the latest opportunities in the technology industry, how Hong Kong's capital market can help the development of the technology industry, and how HKEX is working with the industry peers to promote the deep integration of technology and capital.



◆ 2025 HKEX Future Tech Summit

◆ Promoting Green Finance

The Company deeply practiced the concept of green development, focused on serving the national "dual carbon" goal, continued to deepen the energy and environmental protection industry, effectively responded to the green finance needs of enterprises, and implemented the major area of green finance; dedicated to exerting the comprehensive service capabilities such as investment trading, product creation and risk management, and actively revitalized existing assets in the green field leveraging on REITs instruments. The Company subscribed and invested in Huadian REITs (華夏華電清潔能源 REIT) through the primary market, and invested in CSC Financial-SPIC New Energy REITs (中信建投國家電投新能源 REIT) and Fullgoal Capital Water REITs (富國首創水務 REIT) through the secondary market. The Company continued to expand carbon finance business, served the deepening and improvement of China's carbon market, empowered the market to carry out green and low-carbon technology innovation with higher efficiency and lower cost, and helped high-quality economic and social development. For details of green finance products and services, please refer to the "Chapter 2 - 9. Sustainable Finance" section of this report. For details of the construction of green financial investment system, please refer to Theme II - 3 Impact, Risks and Opportunities of Responsible Investment Management" of this report.



Work Highlights in 2025

- **Huatai United Securities** has served **9** new energy, energy conservation and environmental protection related enterprises to complete equity financings, with a green equity underwriting scale of RMB**23.001** billion; underwritten **82** green bonds, with an underwriting scale of RMB**22.370** billion; underwritten **20** carbon neutral bonds, with an underwriting scale of RMB**3.302** billion.
- **Huatai Asset Management** has issued a total of **9** green financial products with an issuance scale of RMB**8.226** billion, and the scale of products of Huatai Purple Gold Carbon Neutral Hybrid Initiated Securities Investment Fund (華泰紫金碳中和混合型發起式證券投資基金) reached RMB**30.1491** million.

Carbon Finance: Huatai Securities and EVE Energy achieved the first carbon quota buyback in lithium battery industry

In July 2025, Huatai Securities and Hubei EVE Power Co., Ltd. (湖北億緯動力有限公司) (“EVE Power”), a subsidiary of EVE Energy Co., Ltd., (惠州億緯鋰能股份有限公司) (“EVE Energy”), achieved the first carbon quota buyback transaction in the lithium battery industry on the Hubei carbon market. EVE Energy is a leading global lithium battery manufacturer, and its subsidiary, EVE Power, primarily develops, produces, and sells lithium iron phosphate power batteries, communication energy storage batteries, and integrated power and energy storage battery systems. This collaboration has enabled EVE Power to effectively revitalize its carbon assets by flexibly utilizing carbon financial tools, further broadening its green financing channels and pioneering new models to support green and low-carbon development for new energy enterprises.

Green ABS: Huatai Asset Management successfully issued Green Asset-backed Special Plan for Supply Chain Factoring Contract Receivables

In July 2025, Huatai Asset Management successfully issued the JD Technology - Jingcheng Series No. 15 Tranche II Green Asset-backed Special Plan for Supply Chain Factoring Contract Receivables (京東科技 - 京誠系列 15 號 2 期供應鏈保理合同債權綠色資產支持專項計劃), marking the first “green home appliances” themed ABS product in the exchange market, with a total issuance scale of RMB500 million. The underlying assets of the project correspond to home appliance products that all meet national Class I energy efficiency standards and hold authoritative certifications. By leveraging asset securitization tools, the project efficiently connected high-quality supply chain assets with capital markets, setting a benchmark for financial institutions to empower the real economy and serve the green consumption sector.

Green Bonds: Huatai United Securities facilitated Haolebaoji-Ji’an Railway in successfully issuing the first national “Green + Rural Revitalization + Dual River Basins” Triple-labeled Bond

In May 2025, Haolebaoji-Ji’an Railway Co., Ltd. (浩吉鐵路股份有限公司) successfully issued the 2025 Non-Public Green Rural Revitalization Corporate Bonds (Tranche II) (High-Quality Development of the Yellow River Basin and Yangtze River Economic Belt) Targeting Professional Investors (2025 年面向專業投資者非公開發行綠色鄉村振興公司債券 (第二期) (黃河流域、長江經濟帶高質量發展)). Huatai United Securities served as the joint lead underwriter for the bond issuance. This bond is the first national “Green + Rural Revitalization + Dual River Basins” triple-labeled bond. Its raised funds will support the construction of green transportation infrastructure, with priority investments in ecological protection and industrial upgrading in the Yellow River Basin and Yangtze River Economic Belt, injecting new momentum into the high-quality socio-economic development of the Yellow River and Yangtze River Basins.

Green REITs: Huatai Asset Management assisted Towngas Smart Energy REITs in successfully listing on the Shenzhen Stock Exchange

In January 2025, the issuance and listing ceremony for Towngas Smart Energy’s “Zero-Carbon Smart Tranche I Green Asset-backed Special Plan (Carbon Neutrality)” (港華智慧能源 “零碳智慧 1 期綠色資產支持專項計劃 (碳中和)”) was successfully held at the Shenzhen Stock Exchange. Huatai Asset Management served as the plan manager for this special plan, facilitating its issuance with a scale of RMB515 million, making it the first issuance under a RMB5 billion shelf registration. This project is the first commercial and industrial distributed photovoltaic and energy storage REITs product in the entire market, categorized as both “green” and “carbon-neutral” bond products. The raised funds will be continuously invested in renewable energy projects, providing fresh momentum for the national “dual carbon” strategy and the high-quality development of the Guangdong-Hong Kong-Macao Greater Bay Area.

Industry Exchange: Huatai United Securities supported the 2025 10th New Energy Industry Expo

In April 2025, the 2025 10th New Energy Industry Expo successfully concluded at the Suzhou International Expo Center. Shanghai Metals Market (上海有色網) was the lead organizer, and Huatai United Securities was a co-organizer. The four-day conference featured 15 forums covering topics including the new energy industry, new energy mineral exploration, battery raw materials and auxiliary materials, new energy photovoltaic storage and lithium battery recycling. It brought together industry leaders, research institutions and investment firms to explore paths for collaborative innovation and sustainable development across the industrial chain. Leveraging its profound expertise in new energy sector research and capital operation, Huatai United Securities actively participated in conference organization and thematic discussions, helped to establish an industry-finance integration platform, facilitated the efficient convergence of technology, capital and industry, and injected new momentum into the high-quality development of the new energy sector.



◆ 2025 10th New Energy Industry Expo

◆ Advancing Inclusive Finance

In accordance with the Implementation Opinions on Promoting High-Quality Development of Inclusive Finance (《關於推進普惠金融高質量發展的實施意見》), the Company has established a multi-tiered product and service system for investors, helped achieve the goals of inclusive finance, including broader access to basic financial services, more convenient financing for business entities and a more robust mechanisms for financial consumer education and protection. Based on the fundamental requirement of the people-oriented nature of the capital market, the Company regarded inclusive finance as an important tool for fulfilling social responsibility and serving common prosperity. Guided by policy direction and empowered by technological innovation, the Company promoted the allocation of financial resources to underdeveloped sectors including private enterprises and micro, small and medium-sized enterprises, thus bridging the “last mile” of financial services provision.



Work Highlights in 2025

- **Huatai Securities** has assisted **19** private enterprises in completing equity financing, with an underwriting scale of RMB**21.897** billion; supported the development of small and medium-sized enterprises by facilitating the issuance of SME financing support ABS, special financial bonds and SME support bonds, underwriting **48** issues with a total scale of RMB**13.771** billion; and underwrote **127** bonds for private enterprises with a total underwriting volume of RMB**37.162** billion.
- **Huatai Asset Management** has managed public funds with a scale of RMB**181.612** billion. In serving SMEs, it issued **31** ABS products with a total scale of RMB**23.206** billion.

Huatai United Securities facilitated listing of SF Logistics REIT, setting benchmark for high-quality development



In April 2025, Huatai United Securities served as financial advisor to facilitate the listing of the Southern SF Logistics Warehouse Closed-end Infrastructure Securities Investment Fund ("Southern SF Logistics REIT") (南方順豐物流倉儲封閉式基礎設施證券投資基金 ("南方順豐物流 REIT")) on the Shenzhen Stock Exchange. As the first logistics warehouse REIT launched by a private express delivery enterprise in China, this listing represents an innovative step in broadening financing channels for private enterprises and pioneered a new approach to revitalizing the existing assets of private enterprises.



◆ Southern SF Express Logistics REIT officially launched

Huatai Securities facilitated successful listing of Suzhou Hengtai Rental Housing REIT, pioneering a new model for talent-oriented rental housing



In May 2025, the Huatai Purple Gold and Suzhou Hengtai Rental Housing Closed-end Infrastructure Securities Investment Fund ("Suzhou Hengtai Rental Housing REIT") (華泰紫金蘇州恒泰租賃住房封閉式基礎設施證券投資基金 ("蘇州恒泰租賃住房 REIT")) officially listed on the Shanghai Stock Exchange. Leveraging its full-service chain advantages, Huatai Securities provided comprehensive support for the project's listing. Huatai United Securities served as the financial advisor, while Huatai Asset Management acted as both the fund manager and the asset-backed securities manager. The underlying asset, the Talent Apartments, is the largest "talent priority rental housing" community in Suzhou Industrial Park. Located within the planned Suzhou Dushu Lake Science and Education Innovation District, it has a dedicated tenant base of talents. This project sets a benchmark for inclusive finance in the public welfare sector, thus contributing to the development of a sustainable and affordable urban housing system.



◆ Enhancing Retirement Financial Services

The Company continued to build and refine its retirement financial product and service system, supported the development of the three pillars of retirement security. It has systematically advanced the launch of retirement-related products and optimized service systems, expanded the range and coverage of public offering retirement funds, and invested in industries related to the “silver economy”. In 2025, the Company launched a one-stop service system for personal pension accounts, which is centered on the customer’s entire life cycle. This system covers account opening, preferred pension product selection, investment advisory support and tax benefit filing, enhancing the convenience of retirement investments and helping retirement finance take root.



Work Highlights in 2025

- **Huatai Securities** has launched **302** pension Y-share products for sales as an agent, accounting for **97.7%** of the entire pension Y-share market.
- **Huatai Asset Management** has built the Huatai Pension brand, with the Huatai Purple Gold Steady Pension Target - One-year Holding Hybrid Initiating Fund of Funds (華泰紫金穩健養老目標一年持有期混合型發起式基金中基金, FOF) product reaching a scale of RMB**57.2106** million.



age-friendly updates were made to the App “ZhangLe Fortune Path” to help elderly users overcome the “digital divide”



Huatai Securities’ app of “ZhangLe Fortune Path” fully focused on the needs of elderly users. It optimized the homepage and trading interface layout by setting up a prominent entry point for a care mode, by adopting larger fonts, enlarged icons, enhanced color contrast and optimized spacing between interface elements to systematically enhance interface clarity and readability. Simultaneously, it expanded the operating area, prolonged the response time for interactive operations, and integrated voice inquiry and broadcast functions to reduce operational complexity. In terms of business scenario adaptation, it supported multiple forms of market information access, including live streaming, short videos, and voice search, and provides personalized content recommendations, a night-mode eye protection function and voice-based online customer service. This comprehensively meets the needs of the elderly for efficient, convenient, and barrier-free access to financial information and operation, continuously improving the age-friendly service experience.

Huatai Asset Management launched Pension FOF Product, proactively positioning for pension solutions



Huatai Asset Management proactively positioned itself in the retirement sector, seized the policy opportunity for individual retirement savings accounts. Its first product was the Huatai Purple Gold Steady Pension Target - One-year Holding Hybrid Initiating Fund of Funds (華泰紫金穩健養老目標一年持有期混合型發起式基金中基金 (FOF)), a pension FOF product featuring a conservative investment style and a shorter holding period. This product was launched in conjunction with the Group’s distribution network, thus building the Huatai Pension brand. This pension FOF adopts a “Position-Style-Person” (PSP) investment framework, leveraging its due diligence strengths in both public and private funds to select core portfolio products and appoint sub-managers with diverse investment styles for the portfolio, aiming to meet investors’ pension wealth management needs.

◆ Innovative Digital Finance

The Company continued to drive industry digital transformation, has actively participated in fintech innovation pilots for the capital market and the special pilot program of “Data Element × Capital Markets”, thus maintaining its technological leadership in the industry. The Company actively embraced artificial intelligence, advanced product development and digital platform construction and strengthened ecosystem-wide collaboration. By leveraging digital technologies to empower its business operations, the Company has driven the digital and intelligent upgrading of wealth management, asset management and investment banking businesses.



Work Highlights in 2025

- The “Global Trading Platform” and the research and application practice on “Cybersecurity Attack Surface Management in the Securities Industry” were awarded **the Second Prize of the 2024 China Financial Technology Development Award**, jointly conferred by the People’s Bank of China and the China Securities Regulatory Commission — the highest honor in the financial technology sector in China.
- The Company’s overall achievements in financial technology were awarded with the “**Golden Bull Award**” for FinTech from China Securities Journal and the “**Outstanding Fin-Tech Demonstration Institution among Brokerage Firms**” award from CHINAFUND.
- The research projects “Practical Exploration of Large Models in Securities Testing Activities (《大模型助力證券領域測試活動的實踐和探索》)” and “Exploration and Practice of a Multi-Compute Cloud Infrastructure Based on Domestic Virtualization Technology in the Financial Industry (《金融行業基於國產虛擬化技術的多元算力雲底座的探索與實踐》)” were honored as Outstanding Research Projects under the Shanghai Stock Exchange Industry Co-Research Program.

Huatai Asset Management optimized “Asset Management Cloud Platform” and strengthened capability infrastructure



Focusing on its two main business tracks, investment asset management and investment banking asset management, Huatai Asset Management has accelerated the construction of its “Asset Management Cloud Platform”, encompassing investment research, investment management, and risk control. Its industry-first investment banking asset management platform, “Zijian(資鑒)” system, provides an integrated digital solution, realizing seamless integration between the asset side and the capital side. The platform has continuously expanded its application scenarios, effectively opened up channels for acquiring high-quality assets, enhanced the external service capabilities of the capital side and helped build an open and collaborative asset management ecosystem, and accelerated the evolution of its business models toward intelligent, platform-based and ecosystem-oriented development.

Huatai United Securities facilitated the listing of the first national publicly offered data center REITs, driving financial innovation in the new infrastructure sector



In August 2025, the NF GDS Data Center Infrastructure Real Estate Investment Trust (the “Southern NF GDS REIT”) and the NF Range Technology Data Center Infrastructure Real Estate Investment Trust (the “Southern NF Range REIT”) were listed on the Shanghai Stock Exchange and Shenzhen Stock Exchange respectively, marking a significant step forward in China’s new infrastructure asset securitization. Huatai United Securities served as the exclusive financial advisor for both projects. The Southern NF GDS REIT is a key initiative in response to the 14th Five-Year Plan’s call to advance digital economic development and new infrastructure construction. The Southern NF Range REIT has filled a gap in the REIT market for the tech-driven data center sector, effectively opening up innovative financing channels for private technology enterprises. These projects supported the high-quality development of the private economy and explored a replicable new model for revitalizing and monetizing infrastructure assets.

1.3.3 Supporting Coordinated Regional Development

The Company adheres to the political attribute and people-centered orientation of financial work, focused on its core responsibilities and functions, and acts as a “service provider” for direct financing, a “gatekeeper” for the capital market and a “custodian” of social wealth. The Company has actively served the national regional coordinated development strategy, facilitated the advancement of the integrated development of the Yangtze River Delta, the deepening of the coordinated development of the Beijing-Tianjin-Hebei region, the construction of the Guangdong-Hong Kong-Macao Greater Bay Area, the green transformation of the Yangtze River Economic Belt and the joint construction of the “Belt and Road”, promoted precise allocation of financial resources to key regions, and assisted in regional coordination and common prosperity.

◆ Supporting the Integrated Development of the Yangtze River Delta

The Company has further expanded its layout in the Yangtze River Delta region, fully leveraging its financial expertise to actively address the financing needs of local enterprises. The Company has participated in major regional projects, facilitated the efficient flow of financial resources within the region, and propelled the high-quality development of the Yangtze River Delta.

Huatai Asset Management successfully issued Huatai-Lianrui Leasing Tranche II Asset-backed Special Plan (Yangtze River Delta Integration)



In September 2025, Huatai Asset Management successfully issued the Huatai-Lianrui Leasing Tranche II Asset-backed Special Plan (Yangtze River Delta Integration) (華泰 - 連瑞租賃第2期資產支持專項計劃 (長三角一體化)). This project marks the first bond product in Lianyungang area certified with both “green” and “Yangtze River Delta Integration” labels, and also represents Lianrui Leasing’s inaugural asset securitization product with the “Yangtze River Delta Integration” label. The underlying assets are 100% allocated to green industries, focusing on low-carbon sectors such as photovoltaic power generation and new energy vehicle charging stations, thus providing targeted support for the development of green infrastructure in the Yangtze River Delta region.

◆ Supporting the Coordinated Development of Beijing-Tianjin-Hebei Region

The Company has implemented the national strategy for coordinated development in the Beijing-Tianjin-Hebei region, promoting cross-regional resource integration and the co-construction of an innovation ecosystem, and facilitated the synergistic development of regional industrial and capital chains, and injected financial momentum into the economic integration and high-quality development of the Beijing-Tianjin-Hebei region.

Huatai International assisted private enterprise in Hong Kong listing



Chuangxin Industries Holdings Limited (“Chuangxin Industries”) is the fourth-largest electrolytic aluminum production base in North China, primarily engaged in the production and sale of electrolytic aluminum, alumina, and related products. In November 2025, Chuangxin Industries successfully listed on the Main Board of the Hong Kong Stock Exchange. Huatai International served as joint sponsor, sponsor and overall coordinator for this listing, contributing to the development of real economy enterprises in the Beijing-Tianjin-Hebei region.

◆ Advancing the Development of the Guangdong-Hong Kong-Macao Greater Bay Area

2025 marked a year of accelerated internationalization for the Company. Relying on its integrated and full-service chain system, the Company has consistently contributed to advancing the connectivity of financial markets in the Guangdong-Hong Kong-Macao Greater Bay Area and promoted economic integration between the Chinese Mainland, Hong Kong and Macao. The Company has continuously deepened its cross-border integrated linkage strategy, effectively responded to the national strategic deployment for high-level opening-up.

Huatai International's private wealth management officially joined Hong Kong's family office service provider network

Case Study

In November 2025, Huatai International's private wealth management received accreditation from InvestHK's FamilyOfficeHK and was officially included in the "Network of Family Office Service Providers". Huatai International's private wealth management became one of the first Chinese-funded comprehensive financial institutions to be approved to join this network since its inception, demonstrating Huatai International's firm commitment and confidence in developing Hong Kong's international wealth management ecosystem. Through the integration of cross-border financial resources, it injected new momentum into the Guangdong-Hong Kong-Macao Greater Bay Area's development into an international financial hub.

Huatai Securities hosted "Greater Bay Area Vision: Closed-door Seminar for Listed Companies"

Case Study

In November 2025, Huatai Securities successfully hosted the closed-door seminar themed "GBA Vision: Opportunities for Listed Companies" in Shenzhen and Foshan, Guangdong Province. Executives from numerous listed companies attended, and the seminar facilitated effective interactions between industrial entities and the capital market through a combination of thematic forums and company visits. This event, through high-quality thematic sharing, visits to leading companies, and in-depth exchanges with industry peers, focused on new opportunities in the Greater Bay Area and built a platform for in-depth dialogue between industry and capital.



◆ Supporting the Development of Yangtze River Economic Belt

The Company actively served national strategies, fully aligned with the national strategy of prioritizing ecological protection and advancing green development in Yangtze River Economic Belt, and continuously supported the development of Yangtze River Economic Belt.

Huatai Securities facilitated the successful establishment of China Railway Construction Corporation Group's first Expressway Inter-institutional REITs

Case Study

In December 2025, with the support of the Shanghai Stock Exchange, Huatai United Securities served as the financial advisor and Huatai Securities Asset Management acted as the plan manager for the successful establishment of the "China Railway Construction Corporation Kunlun-Xiusong Expressway Holding-type Real Estate Asset-backed Special Plan (鐵建昆侖秀松高速持有型不動產資產支持專項計劃)". This project, using the Chongqing Xiushan to Guizhou Songtao Expressway (Chongqing section) project as the underlying asset, represents the first inter-institutional REIT/holding-type real estate ABS for expressways within the China Railway Construction Corporation system. By leveraging innovative financial instruments to revitalize transportation infrastructure assets, it has strengthened the interconnectivity between Yangtze River Economic Belt and Southwest China, thus providing crucial support for cross-regional industrial synergy and resource circulation, and aligning with the national strategy for the integrated development of the Yangtze River Delta .



◆ Supports the Chongqing Xiushan to Guizhou Songtao Expressway (Chongqing Section)

◆ Responding to the "Belt and Road" Development Strategy

The Company deeply implements the core concept of financial services serving the real economy, conforms to the national development strategy, and actively responds to the national initiative of the "Belt and Road" construction. By leveraging the transaction pricing capabilities as a securities firm, the Company capitalizes on the business advantages of OTC derivatives such as flexible structure, convenient trading, RMB settlement and high security factor to help enterprises use financial derivatives such as return swaps and OTC options for hedging, and lock in production and operation costs, and to enhance the risk management capabilities and market competitiveness of Chinese-funded enterprises going global.

Huatai Securities provided cross-border return swap services for Chinese-funded entities, achieving effective risk control



A large domestic tire manufacturing enterprise has a large-scale production base and a global sales network, and its raw material, natural rubber, mainly comes from Thailand, a country along the “Belt and Road”. In recent years, due to abnormal climate, adjustments in export policies and fluctuations in global supply and demand, rubber prices have fluctuated sharply and the cost pressure on the enterprise has increased significantly. To effectively manage price risks, Huatai Securities, in collaboration with its futures risk management subsidiary, has tailored a cross-border return swap product linked to the TSR20 rubber futures on the Singapore Exchange for the enterprise. When the spot purchase price rises, the enterprise can obtain floating returns through the swap to hedge against the pressure of rising costs and stabilize the comprehensive procurement cost within the preset range, significantly enhancing its risk management capabilities. The Company focuses on serving enterprises along the “Belt and Road” industrial chain, continuously leverages the advantages of its cross-border derivatives business, locks in production costs through customized solutions, and actively supports the stability of the industrial chain and supply chain along the “Belt and Road”.

Huatai International successfully assisted Nanshan Aluminum International in successful listing



Nanshan Aluminium International Holdings Limited (“Nanshan Aluminium International”) is a leading alumina producer deeply rooted in the Southeast Asian market, specializing in the production, supply and sale of alumina, and holds an important position in the global aluminium industry chain. Relying on abundant bauxite and coal resources in Indonesia, the enterprise has established an integrated alumina production base and is one of the top three alumina producers in Southeast Asia. In March 2025, Huatai International served as the sole sponsor, sponsor-overall coordinator, overall coordinator, joint global coordinator, joint bookrunner, joint lead manager and capital market intermediaries, and assisted Nanshan Aluminium International in successfully listing on the Main Board of the Hong Kong Stock Exchange, providing strong support for Chinese enterprises to “go global”.

1.4 Indicators and Targets

Guided by the strategic principle of serving the real economy, the Company aims to provide customers with integrated and full-service chain financial services both domestically and internationally, effectively supporting integrated development of technological innovation and industrial innovation, and adheres to the equal importance of “industrial development thinking + capital operation thinking”. The Company has built a comprehensive financial service system, and continuously promoted the implementation and effectiveness of key task indicators. In 2025, the Company and its subsidiaries focus on the Five Major Areas of Finance to fully support and serve the real economy. For key indicator achievements in 2025, please refer to “Work Highlights in 2025” section of this chapter.

2. Rural Revitalization

The Company is committed to integrating the concept of social responsibility into its management strategy and is fully dedicated to serving the national rural revitalization strategy. Firmly adhering to the positioning of financial services serving the real economy, the Company actively fulfills the social responsibilities of financial institutions. Focusing on the five aspects of "industrial revitalization, talent revitalization, cultural revitalization, ecological revitalization and organizational revitalization", the Company builds a diversified and sustainable comprehensive assistance system for rural revitalization, and explores new paths for empowering rural development with finance.



Work Highlights in 2025

- Huatai Securities underwrote **20** bonds for rural revitalization and Sannong, with an underwriting scale of RMB**5.484** billion.
- Huatai Securities **was rated grade A in the comprehensive assessment of high-quality development of provincial enterprises in Jiangsu Province**, and participated in the sales and trading business of **three** rural revitalization bonds.

2.1 Organizational Structure for Rural Revitalization



Establishing strong organizational leadership

- Major leaders personally carry on research, subordinate leaders give specific guidance, and specially-assigned personnel of functional departments take charge.
- Insisting on the selection of young backbone staff with good political quality, strong working ability, commitment and responsibility as the assistance team members and serving as the "first secretary" in the village.

2.2 Financial Empowerment for Rural Revitalization

Adhering to the concept of “One Huatai”, and based on the actual needs of assistance areas, the Company integrated all business lines, including wealth management, investment banking, asset management and funds, into the work of serving rural revitalization. By integrating the Group’s advantageous strengths, the Company provided a full range of comprehensive financial services to assistance areas

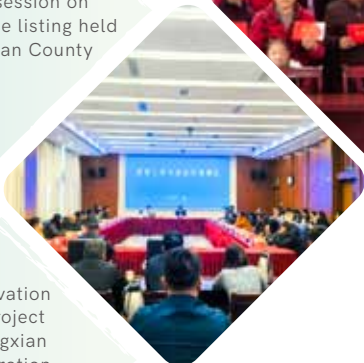
- **Serving the national rural revitalization strategy.** The Company continued to deepen the “one company, one county (一司一縣)” paired assistance with Jinzhai County, Anhui Province, deeply participated in the “five-party linkage” assistance program for Fengxian County in Jiangsu Province, and actively encouraged all units and business lines to actively participate in rural revitalization work, so as to build a grand pattern of serving rural revitalization.
- **Carrying out organizational assistance.** The Company reorganized, optimized and upgraded the Party-mass service centers of the villages under paired assistance to improve the environment for serving the people.
- **Carrying out educational assistance.** The Company deepened the “One Tomorrow (一個明天)” educational assistance project in Fengxian County, and organized financial quotient courses in schools, construction of smart playground and mental health projects for teenagers, etc.
- **Carrying out industrial assistance.** In the towns and villages assisted by the Company, four high-standard intelligent mushroom warehouses and 17 vegetable greenhouses were built to boost the development of rural industries and the increase in collective income.
- **Carrying out financial assistance.** The Company has established an agricultural risk protection system. Huatai Futures actively leveraged its professional advantages in futures to carry out “insurance + futures” projects in several areas of rural revitalization, providing price risk protection for farmers. In 2025, Huatai Futures continued to promote the “insurance + futures” pilot projects for natural rubber, apples, live pigs and other varieties in Yunnan, Gansu, Hunan and other regions, and provided services to over a thousand farmers in total, achieving a compensation amount of over RMB1 million. It effectively helped farmers resist the risk of market price fluctuations, stabilized agricultural production income, and enhanced the resilience of rural economic development.
- **Carrying out consumption assistance.** To support the east-west collaboration and assistance program in Jiangsu Province, and steadily promote the consumption assistance plan, Huatai Securities and its subsidiaries actively purchased and sold agricultural and sideline products from poverty-stricken areas and other underdeveloped areas, with a cumulative purchase amount of RMB8.80 million.

◇ Special business training session on enterprise listing held in Fengxian County



◇ Condolence visit to Liubo Village, Jinzhai County in collaboration with the Finance Bureau of Jinzhai County Economic Development Zone

◇ The "Dream Renovation + (梦想改造+)" Project carried out in Fengxian County in collaboration with Jiangsu Youth Development Foundation



◇ The work team members dispatched to Fengxian County introduced new mushroom varieties to help increase the income of assisted village collectives and villagers



◇ Micro-disaster control activities in Liubo Village, Jinzhai County



Huatai Securities promoted rural revitalization in Guanba, Sichuan by relying on ecological protection



In October 2025, the innovative practice of rural revitalization in Guanba Village, Sichuan Province, was highlighted by the Focus Interview program and became known to the national audience as a grassroots model of ecological civilization construction. Huatai Securities, in collaboration with Shan Shui Conservation Center, has provided long-term support to Guanba Village in Pingwu County, Sichuan Province, which is located in the upper reaches of the Fujiang River and in the habitat of giant pandas, to explore a path of rural revitalization for harmonious coexistence between humans and nature through the realization of the value of ecological products. Through technical training, quality control and brand building, Huatai Securities has obtained the first batch of franchise authorization for the operation of original ecological products in the Giant Panda National Park, with a cumulative revenue of over RMB1.3 million. Moreover, relying on the unique natural resources and rich habitat environment for wild animals (such as giant pandas and others) in Guanba, Huatai Securities, in collaboration with various parties, actively promoted the local development of nature education and ecological experience industries. As of 2025, Huatai Securities carried out a total of 12 nature education activities, with over 200 participants.



◇ Panda Forest Honey designed by employees of Huatai Securities

Huatai Futures provided targeted assistance to Yayu Township, Yuping County, Guizhou Province, creating a model of integrated assistance of “finance + public welfare + industry”



In 2025, Huatai Futures carried out a series of assistance efforts in Yuping County, Guizhou Province, which played a positive role in promoting the consolidation of poverty alleviation achievements for approximately 7,000 households lifted out of poverty in the county.

In March 2025, Huatai Futures donated RMB220,000 through the Huatai Foundation to Yayu Township, Yuping County, specifically for the construction of basketball courts at the central primary school of Yayu Township and the “Green Camphor Tree” scholarship program to improve local basic education facilities.

In August 2025, Huatai Futures visited Yayu Township to conduct research on rural revitalization, to achieve an on-site understanding of the operation of “Huajianju (花田居)”, the homestay project donated previously, and to promote the integrated development of rural tourism and local culture. The fourth Party branch of Huatai Futures entered into a Party building cooperation agreement with the Party branch of the government office of Yayu Township and the Party branch of Guojiawan Village, strengthening organizational collaboration, promoting the deep integration of Party building with rural revitalization, and forming a two-way empowerment mechanism of “promoting development through Party building and strengthening Party building through development”.

In October 2025, Huatai Futures purchased Guojiawan tribute rice worth more than RMB170,000, promoting the sales channels of tribute rice through consumption assistance, boosting industrial efficiency, and facilitating the stable development of the agricultural product industry.

Gathering Party building forces, Huatai United Securities conducted research and follow-up visits for rural revitalization



In May 2025, a group of volunteers from Huatai United Securities visited Fengxian County, Xuzhou City, Jiangsu Province to carry out a rural revitalization activity. At the dream center of Changzhuang Primary School, they held an exciting “sports meeting” to celebrate the children’s festival. In the wheat fields of Fanlou Town, they sketched the skyline of their rural dreams with a single drone flight. Volunteers visited the characteristic industries in Fanlou Town and revisited the agricultural drone project supported by Huatai United Securities in 2024. The drones invested by the project have serviced an area of over 20,000 mu, generating a total revenue of RMB90,000 and benefiting nearly 100 households.

Huatai Asset Management successfully issued the Jiangxi Financial Holding Leasing No. 2 Phase 2 Asset-Backed Special Plan



In July 2025, Huatai Asset Management Company successfully issued the Jiangxi Financial Holding Leasing No. 2 Phase 2 Asset-Backed Special Plan (Rural Revitalization/Revolutionary Base Areas), (江西金控租賃 2 號 2 期資產支持專項計劃 (鄉村振興 / 革命老區)) with a total issuance scale of RMB1 billion and over 70% of the underlying assets in the rural revitalization field. This project is the first double-labeled ABS in the leasing industry of Jiangxi Province that supports rural revitalization and the revitalization of old revolutionary base areas, covering both major policy areas of rural revitalization and the revitalization of old revolutionary base areas, and is a landmark practice that aligns with the guidance of national strategies and fulfills the mission of serving the real economy.

3 Investor Education

The Company issued and strictly implemented the Investor Education Working System of Huatai Securities Co., Ltd. (《华泰证券股份有限公司投資者教育工作制度》), improved the management mechanism and system process, incorporated the investor education and protection into the entire business process, and simultaneously relied on external educational resources and digital tools to enhance the adaptability of investor education resources, and implemented the relevant requirements of the regulators on investor protection and investor education. In 2025, the Company’s investor education services were awarded A grade in the investor education evaluation assessment of brokerage firms organized by the SAC, the SSE, the SZSE and the NEEQ (The National Equities Exchange and Quotations), and the Company won 12 honors in relation to investor education and protection.

3.1 Improving the Investor Education Service System

The Company innovated the operation mode of investor education services, continuously conducted the publicity of investor education contents and activities for classified and stratified refined services, and established an investor education service system with wide coverage and strong support. In 2025, focusing on basic services and relying on platform and AI capabilities, the Company took the initiative to deepen front-loaded services, broke through the limitations of question-and-answer, and built a broader, deeper and more professional basic service model. The Company continued to deepen the classified and stratified investor education system, and precisely matched the differentiated needs of investors; strengthened the transmission of rational investment, value investment and long-term investment concepts; promoted the deep integration of investor education services with business scenarios and established an investor education service system covering the entire life cycle.

Benchmarking Activities for Investor Education Brands

For primary and secondary school students

“Little Wealth Management Talents (小小财赋家)” and “Dream Program” financial quotient activities



For college students

“Financial Knowledge Study Tour” and “Investor Education Enters 100 Schools” activities



For community residents

“Guardian Plan” public welfare activity



For investors

“Investor Education Lectures” and “Entering Listed Companies” activities



3.2 Strengthening the Construction of Investor Education Base

In 2025, the investor education base of the Company deeply optimized its operation model. Through the strategy of “time-sharing operation + cross-border integration”, the Company focused on “shared space” during the morning of working days to provide a professional communication platform for small and medium-sized investors and institutional groups in the region; launched light interactive activities such as “index + coffee points challenge” at noon to popularize financial knowledge in a fun and educational way; and held a series of group activities intensively in the afternoons and on weekends, such as “Children’s Financial Quotient Board Game Competition” and “Financial Knowledge Study Tour”. Moreover, the investor education base actively promoted cross-border practices of “investor education +”, held integrated activities in combination with traditional Chinese festivals, and integrated the rational investment concept into traditional cultural scenarios.



◆ Children’s Financial Quotient Board Game Activity

3.3 Conducting Investor Education Activities

The Company is deeply committed to fulfilling its social responsibility for investor education. In 2025, closely centering on the actual demands of investors, the Company took important time points such as “5.15 Investor Protection Publicity Day” and “Financial Education Publicity Week” as opportunities, focused on the theme of “Investor Rights Protection”, innovatively carried out multi-level and multi-form investor education publicity activities, and continuously enhanced the precision and effectiveness of investor education services through classified and stratified content operation strategies.

Empowering investor education practice with art and successfully hosting the Financial Culture and Art Festival



The investor education base has launched an innovative collaboration with Communication University of China, Nanjing. During the 5.15 National Investor Protection Publicity Day, they jointly planned and successfully implemented the “Rational Investment • Escort Action” Financial Culture and Art Festival. The event adopted a dual-track model of “daytime market + nighttime performance”. The “Financial Culture Youth Market” in the daytime was composed of 18 creative booths. Through interactive games such as “Variety Classification”, “Wealth Management Pitch-pot” and “Compound Interest Ring Toss”, financial knowledge was deeply rooted in participants’ minds through fun experiences. The financial performance in the evening brought together a variety of art forms such as investor education-themed songs, crosstalk and creative dubbing, creating a high-level audio-visual feast. The event attracted over 40,000 followers and participants both online and offline, successfully exploring a new model of investor education that integrates finance, culture and art.



◆ Finance Culture and Art Festival

Deepening collaborative education between schools and enterprises to enhance the financial quotient of college students



In 2025, the investor education base of the Company, in collaboration with the Financial Work Office of CPC Nanjing Municipal Committee, the Nanjing Municipal Committee of the Communist Youth League and several universities in Nanjing, jointly created a practical experiential classroom for financial institutions, and organized college students to visit financial institutions on-site. Through on-site visits, lecture sharing, career planning salons and other forms, college students could directly understand the operational logic of the capital market, the business model of the securities industry, and the application of financial technology, effectively narrowing the cognitive gap from campus to workplace, and helping college students clarify their career direction and set career development goals.

In collaboration with the Shanghai Stock Exchange, Jiangsu Securities Regulatory Bureau and Nanjing University, the Company developed a series of courses on the "Frontier and Career Development of Securities Industry". The Company invited many senior experts with practical experience to form a "mentor team" to systematically teach financial knowledge through a three-dimensional curriculum framework of "theory + case + career navigation", helped students master industry trends and practical skills, and effectively enhanced the financial quotient and career competitiveness of college students



◆ Practical Experiential Classroom Activity for Financial Institutions



Jointly Painting a Green Future Together for Green Mountains and Clear Waters



Huatai Securities follows the international trend of carbon neutrality policy coordination, actively participates in global climate actions, practices green operations, supports green development, takes the “3060” carbon peak and carbon neutrality goals as the core strategic orientation, and continuously improves the climate governance system. The Company strictly adheres to the national green-related policies and regulations, closely aligns with the core direction of energy conservation and carbon reduction, internalizes green development as the Company’s action guideline, guides capital towards low-carbon fields through financial tools, continuously plays the role of green finance, and injects financial impetus for serving the construction of a beautiful PRC and participating in global climate governance.



Work Highlights in 2025

- Approximately **7** million sheets of paper were saved.
- The solar light-induced lighting in the parks saved approximately **7,884** kWh of electricity, and the total solar photovoltaic power generation was **88,984** kWh.
- Approximately **101** tons of water were saved by using the rainwater recycling system.
- Through the physical asset system, a total of **718** items of equipment were adjusted throughout the year.
- The proprietary trading volume of carbon emission rights was **1.13** million tons, with a trading scale of RMB**63.14** million, representing an increase of **82%** year-on-year. In particular, the trading volume of China Certified Emission Reduction (CCER) increased significantly to a record high, with a trading volume of **850,000** tons, representing an increase of **41** times year-on-year and ranking among the top securities companies in terms of trading volume.

1. Climate Change Tackling

The Company actively responds to climate change, attaches importance to climate-related management, focuses on analyzing climate-related risks and opportunities, strengthens climate risk assessment, incorporates climate change response into the Company's management decisions, business operations and daily operations, and continuously improves the level of climate-related risk management. In 2025, with reference to the Corporate Sustainability Disclosure Standards - Basic Standards (Trial) (《企業可持續披露準則—基本準則(試行)》) issued by nine ministries and commissions including the Ministry of Finance, the Corporate Sustainability Disclosure Standards No. 1 - Climate (Trial) (《企業可持續披露準則第1號—氣候(試行)》) issued by the Ministry of Finance and the Ministry of Ecology and Environment of the PRC, the Guidelines No. 14 for Self-Regulation of Listed Companies - Sustainability Report (Trial) (《上市公司自律監管指引第14號—可持續發展報告(試行)》) issued by the Shanghai Stock Exchange, and the International Financial Reporting Sustainability Disclosure Standards No. 1 - General Requirements for Disclosure of Sustainability-related Financial Information (《國際財務報告可持續披露準則第1號—可持續相關財務信息披露一般要求》) (IFRS S1) and the International Financial Reporting Sustainability Disclosure Standards No. 2 - Climate-related Disclosures (《國際財務報告可持續披露準則第2號—氣候相關披露》) (IFRS S2) issued by the International Sustainability Standards Board (ISSB), the Company explored the assessment and management of responses to climate change to ensure the orderly implementation of climate actions.

1.1 Governance

The climate-related governance structure of the Company is divided into the governance level, the management level and the working level which is full responsible for and promotes the work related climate change tackling, and continuously improves the level of climate governance. The Company focuses on core tasks such as setting carbon neutrality targets, planning carbon reduction paths, and responding to climate-related physical risks and transition risks, and has incorporated industry regulatory policies and systems related to climate change, the impact of climate change risks on its operations and finances, and countermeasures into the scope of consideration. Meanwhile, in the process of exercising voting rights externally, the Company actively pays attention to the proposals related to climate change tackling of the invested companies.



1.1.1 Climate-related Governance Framework

Management level	Working mechanism
Board of Directors and Senior Management	<p>Comprehensively supervising climate risk</p> <ul style="list-style-type: none"> • Taking charge of the overall supervision of matters related to responding to climate change-related issues, including supervising, directing and reviewing climate change-related management approaches, policies, strategies, objectives, action plans, risks and opportunities and other major decisions and their implementation; • Assuming overall responsibility for the Company’s climate risk management, regularly formulating and reviewing climate risk management strategies, objectives, risks and opportunities, action plans and other major decisions and paying particular attention to resolutions on climate change.
ESG Committee	<p>ESG work decision-making</p> <ul style="list-style-type: none"> • Responsible for formulating and reviewing strategies, goals and other major decisions related to environmental protection, climate change and other sustainable development issues; • Responsible for determining the importance of climate change issues, and identifying risks and opportunities of climate and other important tasks; • Responsible for the construction and management of climate-related mechanism, and coordination of the overall implementation of climate change strategies.
ESG management team	<p>Being accountable to the ESG Committee, all business departments and subsidiaries jointly promote the implementation and promotion of environmental and climate change-related policies</p> <ul style="list-style-type: none"> • The implementation of climate risk management strategy, statistics of energy and resource consumption, and the accounting of greenhouse gas emissions. • The specific implementation of the work related to climate change issues, so as to ensure solid progress and effective implementation of the work on climate change actions.

1.1.2 Climate-related Decision-making and Supervision Mechanisms

The Board attaches great importance to the construction of climate-related governance capacities. With the assistance of the ESG Committee, the Board has established strategies and policies for managing climate change issues, reviewed the sustainable development goals and climate risk management goals of the Company, and supervised the performance and progress of sustainable development. During the Reporting Period, the Board and its special committees considered and supervised issues related to environment and green finance. The 2024 Social Responsibility Report, the 2024 Annual Report and the 2025 Interim Report were considered and approved in 2025, including the Company’s carbon emissions, various energy consumption data, as well as policies and measures for climate risk management. The Company fully considers climate-related risks and opportunities in strategic and major transaction decisions, and the formulation of risk management procedures and policies, and ensures that decisions are in line with climate goals through assessment, identification and dynamic adjustment mechanisms.

1.2 Strategy

As a firm practitioner of the sustainable development concept, the Company aligns with the sustainable development strategy, actively analyzes and responds to the risks and opportunities related to climate change, formulates response strategies and medium- and long-term plans for climate change, optimizes resource allocation, and ensures effective implementation of strategic goals.

1.2.1 Analysis of Risks and Opportunities Related to Climate Change Tackling

Climate-Related Risk Analysis of Huatai Securities

Type of climate-related risk	Risk description	Time span	Impact on the Company's finance	Impact on the business model and value chain
Physical risks	Acute risks Severe climate changes such as typhoons and floods will produce extreme weather or natural disasters, which may affect the normal operations of the Company's business department, thereby affecting the Company's business to carry out. On the other hand, the Company's customers/investment targets may be impacted by disasters and unable to maintain normal operations, resulting in reduced solvency or lower market valuation.	Short term	<ul style="list-style-type: none"> Properties and assets in areas with high risks of extreme weather will be damaged, and fixed assets will depreciate Customer demand will decline and operating income will decrease 	<ul style="list-style-type: none"> Business disruption will lead to lower product sales Assets located in areas with high risks of extreme weather are expected to have difficulty in conducting financing business
	Chronic risk Long-term natural pattern changes such as sea level rise and persistent high temperature may impact the Company's normal operations. On the other hand, with increasing climatic degeneration, the probability of climate disasters increases, which may impact the market valuation of certain customers/investment targets (such as agriculture, forestry, livestock and fisheries).	Medium term Long term	<ul style="list-style-type: none"> Extreme changes in climate patterns will lead to an increase in operating costs Continuous increase in the probability of climate disaster will lead to a decrease in the value of investment portfolio 	<ul style="list-style-type: none"> The financing demands and asset quality of industries facing high climate risks may change, while the customer base of green and low-carbon industries will constantly expand The Company should proactively adjust customer structure, optimize the direction of asset allocation, and guide capital to support climate-resilient economies

Type of climate-related risk	Risk description	Time span	Impact on the Company's finance	Impact on the business model and value chain
Transformati on risks	<p>Policy and legal risks</p> <p>The continued introduction of environmental policies and tightening of regulations will impact the normal operations of the Company's customers/investment targets. For example, the carbon-intensive industries may be exposed to cessation of business, resulting in reduced solvency and lower market valuation.</p> <p>The Company and its customers may be held accountable for not complying with climate-related policies or laws in accordance with the law, and suffer from regulatory measures, disciplinary actions, property losses or business reputation risks.</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Compliance costs will increase to meet regulatory requirements • With the tightening of carbon pricing mechanisms, the value of investment portfolios will decrease 	<ul style="list-style-type: none"> • In response to policy guidance, the Company should accelerate the development of financial products and services related to climate policies, such as carbon financial derivatives, ESG-themed indices and funds, to enhance competitiveness
	<p>Reputational risks</p> <p>The public is paying more and more attention to green operation and green building. If the Company fails to meet the expectations of stakeholders, it may bring reputational risks to the Company's operations.</p> <p>On the other hand, the Company's customers/investment targets may suffer reputational damage and lower market valuation due to failure of timely response to stakeholder expectations, which may result in higher credit risk and lower portfolio value for the Company.</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Financing costs will increase, and operating income will decrease • The value of investment portfolio will decrease. 	<ul style="list-style-type: none"> • Due to the complexity of client screening and relationship management, when undertaking investment banking projects or providing financing services, due diligence shall be conducted on clients' climate risks and transformation plans, and ESG standards for client access and ongoing management shall be clearly defined • The pressure of consistency between words and deeds in research and investment decisions, and the need for logical consistency between research reports and actual investment portfolio holdings

Type of climate-related risk	Risk description	Time span	Impact on the Company's finance	Impact on the business model and value chain
Transformative risks	<p>Technological risks</p> <p>In the process of low-carbon technology transformation, there are opportunities to make significant breakthroughs in energy-saving and environment-friendly technologies such as renewable energy and new energy, and thus gradually to phase out traditional energy/ production technologies, which may have impact on solvency and market valuation of certain customers/investment targets that are unable to update their technologies in a timely manner.</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Investment in financial technology tools will lead to an increase in operating costs and capital expenditures Sharp fluctuations in the prices of the invested company's shares and derivatives will lead to a decrease in the value of the investment portfolio 	<ul style="list-style-type: none"> Traditional industry research and company valuation models will face challenges, and technological changes will reshape the flow of capital Technology risk should be incorporated into the comprehensive risk management system to assess the potential value changes of assets under different scenarios of technology popularization
	<p>Market risks</p> <p>As the supply and demand structure of the market changes, there is a greater preference for climate-friendly products and services. The Company's customers/investment targets may be exposed to business risks such as lower product prices, raising raw material prices and failure to meet market demand in terms of products, which may impact their solvency or market valuation. Therefore, the Company may be exposed to credit risk and the risk of devaluation of investment portfolio.</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Systematic fluctuations in portfolio valuation will lead to a decrease in investment gains and losses as well as performance-based compensation Structural shrinkage of traditional financing will lead to a slowdown in the growth of business revenue 	<ul style="list-style-type: none"> Business will comprehensively shift from serving traditional economic financing to providing advisory and underwriting services for green industry financing, high-carbon industry transformation financing, and sustainable-linked financing for enterprises. The Company will assist clients in designing transformational financial frameworks and disclosures that meet market expectations

Climate-Related Opportunities Analysis of Huatai Securities

Type of climate-related opportunities	Specific description	Time span	Impact on the Company's finance	Impact on the business model and value chain
Market opportunities	The introduction of related policies related to carbon neutrality and climate change investment and financing have a guiding effect on green finance business and the market. Focusing on climate-friendly products and services to develop business is conducive to opening up new growth space for the Company, thereby also possibly an increase in the market valuation of the Company's investment targets.	Short term Medium term Long term	<ul style="list-style-type: none"> Actively expanding into emerging markets will lead to an increase in operating income Diversification of financial assets will lead to an increase in the value of investment portfolio 	<ul style="list-style-type: none"> The huge market demand, policy incentives and capital reallocation generated by the global transition to a low-carbon economy will drive business models to transform towards green investment banking and sustainable asset management
Products and services	The Company researches and innovates climate-friendly products, or provides financial services to customers in green industries such as environmental protection, energy saving, and clean energy, which is conducive to opening up new growth space for the Company, thereby also an increase in the market valuation of the Company's investment targets.	Short term Medium term Long term	<ul style="list-style-type: none"> Climate-related products and services will open up new revenue growth points for diversification Underwriting fees, management fees and transaction commissions will increase, and the overall income structure of the Company will be optimized 	<ul style="list-style-type: none"> The business model of the innovative companies will shift from providing standardized financial intermediary services to becoming comprehensive solution service providers for enterprises' green transformation and investors' sustainable asset allocation, thereby enhancing customer stickiness
Resource efficiency	By building green data centers, the Company promotes energy conservation and emission reduction through improving resource and energy use efficiency, etc., which is conducive to reducing operating costs.	Medium term Long term	<ul style="list-style-type: none"> It is conducive to continuously improving efficiency and reducing operating costs 	<ul style="list-style-type: none"> By relying on asset recycling and reuse, water conservation and continuous improvement in resource utilization will be achieved

Type of climate-related opportunities	Specific description	Time span	Impact on the Company's finance	Impact on the business model and value chain
Energy sources	The use of clean energy and low-carbon energy to replace traditional high carbon energy will help reduce the Company's energy expenditure in the future.	Medium term Long term	<ul style="list-style-type: none"> The carbon emission risk will be reduced, and the operating income will increase The capital supply will rise, and the value of investment portfolio will increase 	<ul style="list-style-type: none"> By establishing an energy management system and strengthening in-depth research on energy technology routes, the reputation of the Company will be enhanced and the demand for business will continue to rise
Resilience	Enhancing the Company's resilience to extreme climate change, as well as the climate resilience of its strategies and business models, will help improve the Company's ability to cope with climate risks.	Long term	<ul style="list-style-type: none"> The demand for climate resilience will give rise to a huge investment market, and will open up long-term sources of income 	<ul style="list-style-type: none"> It will promote the Company to provide "long-term resilience value" financial services, with the value chain extending to resilience project screening and building differentiated service capabilities

1.2.2 Climate-related System

The Company is committed to being a promoter of sustainable development, constantly improving the climate-related system, clarifying the overall ESG plan of the Company, and continuously perfecting the climate-related governance mechanism. In 2025, the Company deeply integrated the concepts of energy conservation, carbon reduction and environmental protection into the business operation and daily operation of the Company, internalizes sustainable development as the action guideline for all employees, and continuously promotes the green and low-carbon transformation of the Company's operation and management.

Climate-Related Management Documents

Guidelines for Due Diligence on Clients' Environmental, Social and Corporate Governance (ESG) of Huatai Securities Co., Ltd.

Environmental and Social Management Statement of Huatai Securities Co., Ltd. (2021 Revision)

Sustainable Investment and Financing Policy for Environment-Sensitive Industries of Huatai Securities Co., Ltd.

Reference Index of Policy Documents on Industries with High Environmental Risks, Biodiversity and Climate Change of Huatai Securities Co., Ltd. (2024 Revision)

1.2.3 Climate Resilience Assessment

The Company advances the construction of the response mechanism in an orderly manner to enhance resilience against climate risks. When reviewing existing assets and planning asset allocation, ESG factors are integrated into the process of strategic asset allocation and scenario analysis, such as considering ESG factors in forward-looking judgments or stress tests. The Company initiated the revision to the stress test guidance system document in 2023. In 2025, the Company conducted two rounds of customized stress scenario comprehensive stress tests at the parent company and group levels, as well as the annual comprehensive stress test under given scenarios mandated by the Securities Association of China at the parent company level. Based on the results of these stress tests, the Company performed forward-looking assessments of risk exposures across various business lines to support decision-making by the management team.

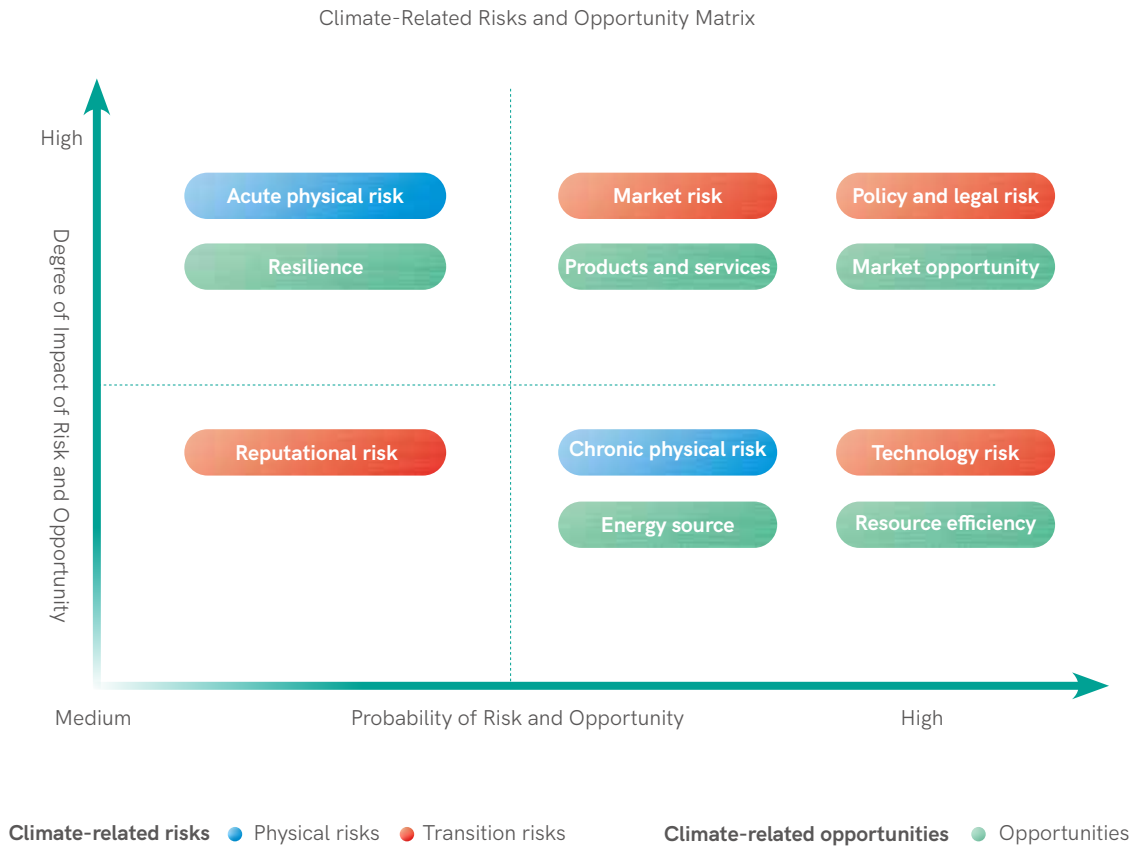
1.3 Management of Impacts, Risks and Opportunities

The Company continuously enhances its capacity to address climate change, strengthens the management of extreme weather systems, and is committed to reducing the impact of its actions on the climate, minimizing climate-related risks, and seizing climate-related opportunities. With the goal of being “a pioneer in sustainable development of the securities industry”, the Company actively acts as a practitioner, promoter and leader in climate change tackling.

1.3.1 Process for Identifying Climate-related Risks and Opportunities

The Company actively conducts the identification, assessment and analysis of climate-related risks and opportunities following the latest industry trends and domestic and international regulatory requirements, builds a climate-related risk and opportunity matrix based on the assessment results, clearly identifies climate-related risks and opportunities that have a substantial impact on the Company’s business and operations, and gradually improves the top-level design of climate change management.





1.3.2 Capacity Building to Climate Change Tackling

The Company attaches great importance to the cultivation of climate-related talents, continuously improves the system for responding to climate change, and offers training courses on climate change and risk management for all employees of the Group. In 2025, the Company set up multiple climate-related training courses on the cloud learning platform, including the Eight Climate Scenarios (《八種氣候情景》), the Climate Change and Financial Risk (《氣候變化與金融風險》), the Singapore Climate Disclosure Requirements (《新加坡氣候披露要求》), the U.S. SEC Climate Disclosure Requirements (《美國 SEC 氣候披露要求》), the Climate Scenario Analysis and Risk Stress Testing for Commercial Banks (《商業銀行氣候情景分析與風險壓力測試》), etc. In the future, the Company will continuously enrich the climate risk-related training contents to gradually enhanced the Company’s employees’ awareness on ESG and climate risks.

1.3.3 Management and Response to Extreme Weather Scenarios

◆ Severe Weather Risk Management Mechanism

In response to severe weather, the headquarters of the Company has established a series of emergency response plans, including the Emergency Plan for Heavy Rain, Flooding and Blizzards (《暴雨、水澇、暴雪應急預案》), the Typhoon Disaster Emergency Plan (《颱風災害處理預案》) and the Earthquake Disaster Emergency Plan (《地震災害處理預案》) to proactively respond to the climate change so as to ensure the safe operation of equipment and facilities managed by the Company under severe meteorological conditions such as typhoons, heavy rains and high temperatures. These emergency plans require all departments to strictly implement the Three-Level Inspection System (《三級檢查制度》). During severe weather events, the relevant departments shall reasonably adjust staffing based on safety requirements of projects under management, intensify patrols and inspections, promptly report and eliminate any identified safety hazards. In daily operations, all safety hazards should be promptly identified and followed up for resolution in a timely manner, and the Four No-Compromise Principles shall be strictly implemented. The Company will conduct drill and training at least once every year for all types of natural disasters and emergency response plans.

◆ Major Disaster Rescue and Response

In order to improve the level of urban and rural disaster prevention and emergency response, avoid returning to poverty due to disasters, and build a resilient home, since 2024, the Company has cooperated with the Amity Foundation to carry out “One Commonwealth Heart of Huatai” major disaster response actions, provide financial support for standardized and capable civilian rescue teams, and carry out natural disaster risk management capacity building in grassroots communities. The Company focused on communities, leveraged their local traditional knowledge and existing experience to enhance their awareness of climate change and risk management, strengthened their risk management and climate change response capabilities, explored practical and implementable community risk management mechanisms, and helped vulnerable groups in disaster-prone areas and those susceptible to climate change to enhance their resilience against natural disasters and the shocks of climate change.

The Community Climate Change Response and Risk Management Capacity Building Project landed in Jinzhai County, Anhui Province



In March 2025, the Huatai Securities Community Climate Change Response and Risk Management Capacity Building Project was first launched in Jinzhai County, Anhui Province. The project team supported 10 villager groups in Liubo Village, Jinzhai County, to complete a total of 24 small and micro-risk mitigation projects. Moving forward, in addition to address small and micro-disaster management in communities under climate change risks, the project will also explore new directions such as integrating alternative livelihoods, thereby enhancing community climate resilience from multiple dimensions.

1.4 Indicators and Goals

The Company actively carried out statistics and analysis of carbon emissions and total energy consumption and intensity, comprehensively evaluated the management effectiveness of climate change response, formulated emission reduction goals based on the analysis results, deepened strategic direction, optimized emission reduction strategies, and promoted the in-depth development of sustainable development practices.



1.4.1 Climate-related Goals

In response to climate change, the Company carried out statistics and analysis of climate-related indicators, formulated short, medium and long-term goals, evaluated the management level of climate change issues, and continued to improve the climate strategy to promote energy conservation and carbon reduction through actions.

Goals	Key measures
<p>By 2030, greenhouse gas emissions at the operational level will be reduced in an orderly manner</p>	<ul style="list-style-type: none"> • To expand the coverage and efficiency mechanism of the energy management system, increase the proportion of renewable energy applications, and strengthen green buildings and green data center management. • With the advancement of green energy policies and the improvement of market mechanisms, to explore the use of tools such as green electricity and green certificates to help optimize and reduce carbon emissions in the operation process.
<p>By 2060, to aim to achieve net-zero emissions from our investment portfolio</p>	<ul style="list-style-type: none"> • Based on optimized energy management, to innovate green finance products and to drive the carbon neutrality process of the industrial chain through capital linkages. • To promote the gathering of financial resources in key sectors to green and low-carbon fields, strictly follow the sustainability principle to evaluate in-depth the investment and external financing in environmentally sensitive industries (such as agriculture, forestry, energy, mining, transportation), participate in the construction of national and regional carbon markets, and contribute to the comprehensive green transformation of economic and social development.

1.4.2 Progress of Achieving the Targets

In 2021, the Company set carbon emission and energy management targets based on the climate-related indicator data of the year 2021, and tracked the progress of the targets every year and reported the results in a timely manner. In 2025, the Company exceeded the target, further optimized the energy structure, increased the proportion of green energy use, and promoted the continuous decline of carbon emission intensity.

Indicators	Monitoring indicator	Target by 2025	Completion in 2025	Target by 2030 ¹
Carbon emission management	<ul style="list-style-type: none"> Total GHG emissions Scope 1 GHG emissions Scope 2 GHG emissions Total emissions per unit area 	Taking 2021 as the base year, to reduce GHG emissions per unit area by 2% in 2025	The Company's GHG per unit area (including Scope 1 and Scope 2) was 0.09 tons CO ₂ e/m ² in 2025, a decrease of 18% from 2021	To reduce Greenhouse gas emissions per unit area (including Scope 1 and Scope 2)
Energy management	<ul style="list-style-type: none"> Total power consumption Total consumption per unit area 	Taking 2021 as the base year, to reduce the electricity consumption per unit area by 2% in 2025	The Company's electricity consumption per unit area was 156.78 kWh/m ² in 2025, a decrease of 10% from 2021	To keep the electricity consumption per unit area at a low level, and steadily decrease the office energy consumption
Water resource management	<ul style="list-style-type: none"> Total water intake Total water intake per unit area 	Taking 2021 as the base year, to reduce water intake per unit area by 7% in 2025	The Company's water intake per unit area was 0.56 tons/m ² in 2025, a decrease of 8% from 2021	To further improve water efficiency, and continuously decrease water intake per unit area
Waste management	<ul style="list-style-type: none"> Waste volume of electronics Toner cartridges Drum units Discarded fluorescent tubes Total paper consumption 	Taking 2021 as the base year, the Company will gradually improve waste statistics and control the generation of hazardous waste and non-hazardous waste at a lower level	The total amount of hazardous waste in 2025 was 10,619 pieces, a decrease of 14% from 2021	The Company shall fully comply with regulations in handling hazardous waste, and the generation of both hazardous and harmless waste shall be kept at a low level in the industry

Note 1: As the business continues to expand, office space may change significantly in the short term. The Company will scientifically set quantitative emission reduction targets after accumulating stable data.

2.Sustainable Finance

Huatai Securities actively practiced the concept of sustainable development, continued to promote the practice of sustainable finance, continuously deepened green financial services, improved the environment-related governance structure and management system, and continued to pay attention to the impact of the financing environment.

2.1 Governance

The Company focused on serving the national “dual carbon” goal and implemented the green finance. The Company has set up an ESG governance structure of “three committees and one management”, and each department of the headquarters and each subsidiary has set up an ESG officer to be responsible for the specific implementation of ESG events, including sustainable finance-related business content, and further integrate the concept of sustainable development into investment and external financing business. The Company dedicated to exerting the comprehensive service capabilities such as investment banking, investment trading, product creation and risk management, responded to the green finance needs of real enterprises, actively expanded carbon finance business, served the construction and development of China’s carbon market, assisted the green and low-carbon transformation of the economy and society, and contributed to the construction of a beautiful China.

2.2 Strategies

In response to the requirements of the Guiding Opinions on Promoting the Investment and Financing in Response to Climate Change (《關於促進應對氣候變化投融資的指導意見》), by supporting the listing of new energy, energy conservation and environmental protection enterprises, and innovating green finance investment and financing instruments, the Company has developed green finance business, jointly promoted the green technology innovation, and supported the green transformation of economic development. In 2025, the Company continued to explore the fields of sustainable finance, guided capital flow to the fields of sustainable development through investment and financing business, and actively carried out carbon finance business, with the trading scale of China’s greenhouse gas certified emission reduction (CCER) has increased significantly to a record high.



2.2.1 Risks and Opportunities of Sustainable Finance

Analysis of Risks and Opportunities Related to Sustainable Finance of Huatai Securities

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Policy	<p>Risk: The continuous evolution of policy tools such as green finance standards and transformation finance catalogues has brought uncertainty to business access and asset identification</p> <p>Opportunities: There exist opportunities in policies related to “green finance” and “comprehensive green transformation of economic and social development”</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Rising compliance and operating costs • Policy support increases business revenue and performance increments 	<ul style="list-style-type: none"> • Intensifying professional trainings for investment banking, research, investment and other front-office departments to enhance the ESG professional capabilities of all employees • Actively participating in the construction of the carbon market and seizing the first-mover advantage
Market	<p>Risk: Failure to adjust product layout in a timely manner, asset management scale, investment banking and brokerage and other traditional business income have shrunk structurally</p> <p>Opportunities: Investors are paying more attention to green, low-carbon, and ESG factors, and sustainable investment and related markets are gradually expanding</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • The market valuation of ESG-related investment targets has increased, and operating income has increased • Leading market position may be converted into brand premium 	<ul style="list-style-type: none"> • Proactively reducing investment portfolio exposure to high-climate risk assets and gradually shifting business resources towards green and sustainable finance
Technology	<p>Risk: The rapid iteration of fintech and climate technology has led companies that rely on traditional valuation models to face the risk of falling behind</p> <p>Opportunity: Mature applications of technologies such as artificial intelligence, big data and blockchain have significantly improved ESG integration capabilities</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Poor technology application puts pressure on profits in the short term • Creating income from new technology-empowered green finance products 	<ul style="list-style-type: none"> • Strengthening data governance and cybersecurity systems, and applying innovative technologies such as AI to strengthen customer information security capabilities • Building a digital competitiveness that is difficult to replicate
Reputation	<p>Risk: The ambiguity of business definition may lead to an increase in the risk of “greenwashing” of the Company’s or customers’ green attribute investment targets, and the Company’s reputation may be damaged along with the increase of the risk of public opinion</p> <p>Opportunity: Sustainable finance practices are a valuable brand asset</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Reputational risk events lead to customer churn • Enhance the Company’s reputation and credibility 	<ul style="list-style-type: none"> • Cultivating a multidisciplinary team with financial, ESG, and technical knowledge to ensure that technical instruments are deeply aligned with business needs

2.2.2 Strategic Planning of Sustainable Finance

The Company leveraged “sustainable finance” as a key investment driver, continued to expand the development and services of green, low-carbon and ESG-related financial products, and actively implemented major decisions and arrangements of national and local governments on green development. With deep insights into domestic and foreign capital markets, the Company elevated sustainable finance to a strategic priority, and promoted its comprehensive application across all business operations.

Manage documents

Environmental and Social Management Statement of Huatai Securities Co., Ltd. (2021 Revision) (《华泰证券股份有限公司環境和社會管理聲明（2021年修訂）》)

Sustainable Investment and Financing Policy for Environment-Sensitive Industries of Huatai Securities Co., Ltd. (《华泰證券股份有限公司環境敏感型行業可持續發展投融資理念》)

2.3 Management of Impact, Risks and Opportunities

2.3.1 ESG Research

The Company proactively conducted research on clean energy-related enterprises to gain insight into market development trends. Through collaborative on-site investigations and strategic research, the Company promoted the transformation of research results into decision-making references and practical guidelines, and continuously optimized the research framework with the help of front-line insights, so as to effectively improve professional research and judgment capabilities in the field of sustainable finance.



Company category	Enterprises studied
Wind power companies	A leading global wind power spindle company A leading domestic fan manufacturing company A leading domestic wind power casting company
Photovoltaic companies	A leading domestic photovoltaic inverter company A leading domestic fuse company for photovoltaic and new energy vehicles
Hydrogen energy companies	A leading company in new energy hydrogen production products
Lithium battery related companies	Lithium battery equipment companies

2.3.2 Developing Green Finance

The Company has followed the guidelines of the Guiding Opinions on Promoting the Investment and Financing in Response to Climate Change (《關於促進應對氣候變化投融資的指導意見》), actively supported the listing and financing of new energy, energy conservation and environmental protection enterprises, innovated green financial products and services, vigorously developed green finance business, jointly promoted green technology innovation, and supported the construction of ecological civilization. The Company strived to give full play to comprehensive service capabilities such as investment banking, investment trading, product creation and risk management, responded to the green finance needs of real enterprises, deeply cultivated the “carbon neutrality” and green asset securitization, actively expanded carbon finance business, served the construction and development of China’s carbon market, and supported the green and low-carbon transformation of the economy and society. For details of green financial service cases, please refer to the “Chapter 1 - 1. Serving the Real Economy” section of this report, and for details of the green financial investment system, please refer to the “Topic 2 - 2. Responsible Investment Strategies” section of this report.

2.3.3 Serving the Construction of Carbon Market

The Company actively participated in the construction and development of national and regional carbon markets, developed carbon financial products and trading service capabilities for domestic and foreign markets, improved the liquidity and effectiveness of the carbon market, and supported the green and high-quality development of the real economy. The carbon emission proprietary investment trading business has carried out carbon emission quota trading in local carbon markets such as Guangdong, Shanghai, Beijing, Shenzhen and Hubei, as well as the trading of national GHG certified emission reduction (CCER). In December 2025, the Company received a letter of thanks from the Beijing Green Exchange, recognizing the Company’s active participation in certified emission reduction trading and fulfilling of corporate social responsibilities and green development with practical actions. In the same month, the Company received a letter of thanks from the Shanghai Environment and Energy Exchange, recognizing the Company’s positive contribution to the national goal of “building a more effective, dynamic and internationally influential carbon market”.



◆ A letter of thanks from the Beijing Green Exchange

◆ A letter of thanks from the Shanghai Environment and Energy Exchange



Development Progress of Huatai Securities' in Serving the Carbon Market in 2025

<p>Participated in the national CCER market and regional carbon quota market transactions, enhanced market liquidity through trading services and supported emission-controlled enterprises in fulfilling their carbon compliance obligations.</p>	<p>In March, the Company participated in the first batch of new transactions on the CCER (National Voluntary Greenhouse Gas Emission Reduction Trading Market) and launched national carbon quota matching services. Leveraging the extensive network of securities branches, the Company has connected with emission-controlled enterprises in the national carbon market, assisted corporate clients in identifying trading counterparts and matching supply and demand, and supported them in completing compliance settlement in the national carbon market.</p>
<p>Continued to implement carbon quota repurchase transactions, supported the development of the real economy.</p>	<p>In July, the Company successfully completed a carbon quota repurchase transaction in Hubei with EVE Power, a subsidiary of EVE Energy. This transaction marked the first carbon quota repurchase transaction in China's lithium battery industry, providing financing support for the green and low-carbon development of the new energy sector.</p>
<p>Explored and expanded cross-border carbon trading operations</p>	<p>The Company and Shanghai Environment and Energy Exchange jointly held a seminar on the theme of "Opportunities and Challenges for Domestic Aviation and Shipping Enterprises to Participate in International Carbon Trading". The seminar facilitated the exchange of practical experience and business demands in cross-border carbon trading within the EU carbon market, and jointly study of cross-border carbon finance and the design of green financial products, to better serve aviation and shipping enterprises in their participation in the EU carbon market and assist steel enterprises in better responding to the EU carbon tariff and engaging in cross-border carbon trading.</p>
<p>Participated in the Carbon Neutrality Alliance's Carbon Market Research Working Group at Shanghai Environment and Energy Exchange</p>	<p>The Company, in collaboration with various units within the research group, completed the preliminary drafts of two research reports, namely the Impact of Carbon Markets on Regulated Enterprises (《碳市場對納管企業影響》) and Carbon Finance Applications and Corporate Investment and Financing (《碳金融應用與企業投資融資》).</p>
<p>Joined the "Hubei Carbon Finance Development Alliance"</p>	<p>The Company joined the Hubei Carbon Finance Development Alliance, and actively participated in the establishment of a carbon finance collaborative innovation mechanism to empower the green transformation of the economy and society.</p>

2.3.4 Researches and Communications

In 2025, the Company continuously strengthened research on green finance and actively participated in industry exchanges related to green finance and carbon markets, and deepened its understanding of the green finance industry.

Published **31** research reports on ESG and the dual-carbon initiative, focusing on **“energy transition”**, **“new energy”** and **“new power systems”**.

Actively participated in industry exchanges on green finance and carbon markets, attended **12** conferences related to the **“dual carbon”** goals.

Jointly held a seminar with Shanghai Environment and Energy Exchange on the theme of **“Opportunities and Challenges for Domestic Shipping Industry under the EU Carbon Market’s New Policies”**.

Held **5** systematic training sessions on industry research frameworks for energy transition, power equipment and new energy, centered on the **“dual carbon”** strategy and **ESG investment principles**. These sessions provided in-depth analysis of investment research methodologies across energy-related and new energy sectors, including wind power, nuclear energy, photovoltaics, energy storage and smart grids.

2.4 Indicators and Targets

Low-carbon transformation and green development have brought unprecedented opportunities to the financial industry. The vigorous development of green finance has gradually become an important tool for financial institutions to fulfill their corporate social responsibilities. By leveraging the pivotal role of the capital market, the Company has fully aligned with the development needs of green industries and the low-carbon transformation of traditional industries. As of the end of 2025, its proprietary trading volume of carbon emission rights reached 1.13 million tons, with a trading scale of amount of RMB63.14 million, representing a year-on-year increase of 82%. Among these, its CCER trading volume reached 850,000 tons, representing a year-on-year increase of 41 times. The Company ranked among the top securities companies in terms of trading volume, which demonstrates its steadily growing influence in the industry.

3. Practicing Green Operations

The Company has complied with the provisions of laws, regulations and policies, including the Environmental Protection Law of the People's Republic of China, the Circular Economy Promotion Law of the People's Republic of China, the Water Law of the People's Republic of China, the Air Pollution Prevention and Control Law of the People's Republic of China and the Energy Conservation Law of the People's Republic of China. The Company has formulated and implemented the Environmental and Social Management Statement of Huatai Securities Co., Ltd. (《华泰证券股份有限公司環境和社會管理聲明》), and has vigorously implemented green operations to mitigate the environmental impact of its business activities. It has developed innovative circular economy models, and has integrated the concepts of green and low-carbon development into its daily operational management. In 2025, the Company recorded no confirmed environmental violations that had a material impact on its operations.

Key topics covered in this section

- Pollutant emissions
- Waste management
- Environmental compliance management
- Water resource usage
- Energy utilization
- Circular economy

3.1 Strengthen Energy Management

As a financial services company, our energy consumption and carbon emissions primarily stem from electricity, natural gas, gasoline, and diesel used in daily office operations. We integrate green and low-carbon principles into our daily operations by adopting clean energy, enhancing energy management, and implementing energy-saving, emission-reduction, and carbon-reduction initiatives. These efforts aim to minimize the carbon footprint generated by our operations and demonstrate our commitment to supporting the national "dual carbon" goals."

Key areas	Energy conservation and emission reduction initiatives
Adopt clean energy	<ul style="list-style-type: none"> The Company has adopted solar light-guiding systems in its office premises, saving approximately 7,884 kWh of electricity in 2025 through its photoconductive lighting project The headquarters is equipped with a photovoltaic power generation system, which generated 88,984 kWh of solar photovoltaic power in 2025, reducing greenhouse gas emissions by 55.92 tons of CO₂ equivalent.
Promote energy conservation and emission reduction	<ul style="list-style-type: none"> Utilized video conferencing systems to reduce in-person meetings and lower carbon emissions from business travel Optimized the energy management system, conducted regular energy consumption analyses and enhanced energy consumption control Implemented energy-saving retrofits, replaced certain outdated, high-failure-rate split air conditioners. All upgraded units have obtained energy-efficient product certification Its air conditioning systems have adopted technologies such as ice storage cooling and underfloor air distribution, maximizing energy efficiency via low-temperature air supply
Advocate green commuting	<ul style="list-style-type: none"> The Motor Vehicle Management Regulations of Huatai Securities Co., Ltd. (《华泰证券股份有限公司機動車輛管理規定》) explicitly stipulate that "priority shall be given to the purchase of new energy vehicles". In 2025, the Company prioritized the purchase of new energy vehicles for operational and business vehicles Underground parking garages in our office area are equipped with charging stations for new energy vehicles and electric bicycles, encouraging employees to adopt green transportation Four additional sets of smart shared charging stations were installed in the visitor parking area of the basement parking garage, with a total of 20 independent charging terminals deployed to meet employees' charging needs for their new energy vehicles

Key areas	Energy conservation and emission reduction initiatives
Green office buildings	<ul style="list-style-type: none"> Huatai Securities Plaza has been awarded LEED-NC Gold certification by the U.S. Green Building Council (USGBC), in recognition of its resource and energy efficiency
Green data centers	<ul style="list-style-type: none"> Enhanced equipment cooling efficiency through light-blocking and heat-insulating renovations in air-conditioning rooms, established a low-carbon data center The data center of Huatai Securities Plaza is being developed into a green data center, with continuous measures implemented throughout its construction and operation phases to improve energy efficiency Continuously strengthened resource allocation and promoted business cloudification, with approximately 700 physical servers decommissioned in 2025
Optimize management systems	<ul style="list-style-type: none"> Leveraging a digital platform to visualize energy usage and maximize conservation. The system integrates functions such as energy consumption monitoring, analysis, alarm, and equipment management. It performs multi-dimensional analysis of the power consumption of Huatai Securities Plaza by region, function and time, detects anomalies in real time (such as abnormal lighting in the underground parking lot), quickly locates problems, and improves the efficiency and precision of energy management

3.2 Promoting Green Office Practices

In response to the national “dual-carbon” strategy, the Company used green office practices as a starting point to improve resource management efficiency and explored practical paths for circular economy.

Key areas	Green office initiatives
Paperless office	<ul style="list-style-type: none"> Promoted paperless operations through OA systems, electronic signature platforms and smart business travel solutions. Used eco-friendly paper for business cards and report printing. In 2025, over 560,000 documents were electronically signed internally, and nearly 200,000 documents were signed online by external clients, saving approximately 7 million sheets of paper.
Water resource management	<ul style="list-style-type: none"> Promoted water conservation by displaying posters in prominent office locations and circulating water-saving videos in elevator lobbies. Conducted “water balance tests” every three years to assess water supply and usage patterns, identified conservation opportunities, prioritized water management efforts, enhanced efficiency, and achieved scientific water stewardship. Installed water-efficient sanitary fixtures to reduce water consumption. Conducted regular maintenance of water-using equipment to prevent leaks and drips. Maximized water resource utilization by fully leveraging the rainwater harvesting system, collecting rainwater during the rainy season for irrigation during dry periods. This system saved approximately 101 tons of water.

Key areas	Green office initiatives
Waste disposal	<ul style="list-style-type: none"> Adopted a “waste utilization and value creation” approach in waste management, encouraging reuse. In compliance with the Nanjing Municipal Domestic Waste Classification Management Measures (《南京市生活垃圾分类管理办法》), established waste sorting stations on each office floor to cultivate proactive sorting and conscious disposal habits. Posted posters promoting garbage classification and circulating garbage classification videos in the elevator hall to promote the concept of garbage classification and create an atmosphere of “everyone participating in garbage classification”. Entrusted qualified companies to recycle hazardous waste such as electronic waste, fluorescent tubes, toner cartridges, and ink cartridges, and have them disposed of or reused.
Circular economy	<ul style="list-style-type: none"> Optimized fixed asset allocation to enhance utilization rates and prevent idle waste. Maximized utilization of original office renovations to minimize unnecessary resource consumption. Through the physical asset system, redistributed idle physical assets to other units with needs, improving asset efficiency. A total of 718 items were redistributed in the year. Established an asset transfer mechanism to promote the reuse of office supplies like computers. Created posters on the theme of frugal office practices and displayed them in prominent locations such as the staff bar and employee cafeteria, promoted the concept of thrift and continuously enhanced employees’ awareness of frugality.
Pollutant emissions	<ul style="list-style-type: none"> Managed wastewater discharge by monitoring sewage from restrooms and cafeterias, ensuring compliance with pollutant standards for oil, phosphorus, and other contaminants. Promoted water conservation measures and greywater reuse to reduce water consumption and environmental impact. Controlled exhaust emissions by prioritizing management of kitchen fumes, air conditioning refrigerants, and volatile organic compounds (VOCs) from building renovations. Installed high-efficiency grease traps, adopted eco-friendly refrigerants, enhanced ventilation, and strengthened air quality monitoring to minimize impacts on surrounding environments and personnel health.

Spring brings new life, greenery comes first - employees of Huatai United Securities carried out a voluntary tree-planting activity



In March 2025, Huatai United Securities organized 245 employees for a tree-planting activity themed “Fulfilling Tree Planting Duty and Building a Green Home Together”. They planted more than 200 trees, which are expected to reduce carbon emissions by approximately 3,851.70 kg annually, further strengthening the foundation of a green ecosystem. In the activity, volunteers planted new greenery with their children, imparting environmental values through practical actions, allowing green seeds to take root and sprout in the hearts of the next generation, and jointly building a sustainable future.



◆ voluntary tree planting activity of Huatai United Securities

3.3 Implementing Green Procurement

The Company integrates environmental management requirements into its procurement system, mandating adherence to green procurement principles throughout office purchasing processes. The Procurement Management Measures of Huatai Securities Co., Ltd. (《华泰证券股份有限公司採購管理辦法》) explicitly stipulate that “the Company shall prioritize the procurement of energy-efficient and environmentally friendly products”. The Company also emphasizes the environmental performance of its suppliers. The Code of Conduct on Suppliers of Huatai Securities Co., Ltd. (《华泰证券股份有限公司供應商行為準則》) requires suppliers to voluntarily comply with environmental laws and regulations, and to track, manage, and reduce the environmental impact of their operations where reasonably practicable, and encourages suppliers to strengthen management in areas such as energy consumption, greenhouse gas emissions, water consumption, and waste management.

4. Ecosystem and Biodiversity Conservation

The Company responded to the requirements of the Ministry of Ecology and Environment’s “China’s National Biodiversity Conservation Strategy and Action Plan (2023-2030)(《中國生物多樣性保護戰略與行動計劃(2023—2030年)》)”, integrated biodiversity into ESG governance. In 2018, the Company established the “One Yangtze River” ecological conservation project. The Company proactively served the national “Great Protection of the Yangtze River” strategy and the policy initiative of “East-West Cooperation”, invested over RMB20 million, and continued to share China’s financial institutions’ conservation stories with the international community, driving harmonious coexistence between humanity and nature through concrete actions. In 2025, the “One Yangtze River” project was selected as a model case for industrial and commercial biodiversity conservation by the Ministry of Ecology and Environment.

4.1 Advancing Biodiversity Mainstreaming

The Company’s “Non-state-owned Entity Voluntary Commitments” submitted under the theme “One Yangtze River, One World” was formally incorporated into the United Nations CBD “Action Agenda” database in 2022. Over the past three years, the Company has collaborated with multiple parties to advance biodiversity conservation practices, deeply aligning with the Kunming-Montreal Global Biodiversity Framework adopted at the 15th Conference of the Parties to the Convention on Biological Diversity. Through diverse initiatives including employee engagement, client collaboration, and public outreach, the Company has integrated biodiversity conservation principles into its operations and societal partnerships. The Company revised and implemented the Reference Index of Policy Documents on Industries with High Environmental Risks, Biodiversity and Climate Change of Huatai Securities Co., Ltd. (2024 Revision) (《华泰证券股份有限公司高環境風險行業及生物多樣性、氣候變化領域政策文件索引(2024年修訂)》), incorporating the China Biodiversity Conservation Strategy and Action Plan (2023-2030) (《中國生物多樣性保護戰略與行動計劃(2023-2030年)》) released by the Ministry of Ecology and Environment in 2024 into the index system. The Company continued to carry out biodiversity conservation work to ensure our business practices and public welfare initiatives advance in concert with national biodiversity conservation goals.

Non-state-owned Entity Voluntary Commitments



- Continue engaging in dialogue with environmental NGOs, academic institutions, securities regulators, and financial enterprises
- Promote more effective integration of biodiversity assessment indicators into ESG ratings and investment evaluation systems
- Provide long-term and stable financial support to NGO partners
- Issue public welfare-themed asset management products, with a portion of their management fees funding biodiversity conservation projects

“China Potential OECMs Case” exploration activity



In May 2025, Huatai Foundation, in collaboration with the China Environmental Protection Foundation and the Publicity and Education Center of the Ministry of Ecology and Environment, jointly hosted the “China Potential OECMs Case” exploration activity at the Nanjing Olympic Sports Center. The activity vividly demonstrated the practices of urban parks supporting biodiversity conservation through OECMs (Other Effective area-based Conservation Measures), providing a reference model for public participation in biodiversity conservation.

Huatai Securities supports Nature-based Solutions (NbS) summer school



In June 2025, Huatai Securities supported the Nature-based Solutions (NbS) summer school jointly hosted by the International Union for Conservation of Nature (IUCN), the NbS Asia Center, the National Land Reclamation Center of the Ministry of Natural Resources, and the School of Architecture and Landscape Design of Peking University. This initiative targeted professionals in ecological conservation and restoration worldwide, promoting global NbS standards and Chinese practices. It facilitated cross-sectoral and inter-disciplinary exchanges on NbS best practices, encouraging the use of NbS to address global challenges such as climate change, water scarcity, urbanization, and food security. The program aimed to enhance China’s leadership in international ecological

conservation cooperation. During the event, instructors and participants from 18 countries engaged in discussions on core NbS theories, cutting-edge technologies, innovative financing, and local applications, followed by field visits to Shanghai, Zhejiang and Anhui.

On the first day of the training course, Huatai Securities introduced how, over the past seven years, the “One Commonweal Heart of Huatai One Yangtze River” ecological and environmental protection project has influenced more social forces to mainstream biodiversity by supporting scientific research, carrying out community conservation actions, strengthening ecological civilization education for young people, and funding the growth of young talents at different stages in the field of sustainable development. The project also uses ESG as a link to guide listed companies, financial enterprises and other entities to carry out conservation actions and promote green transformation.



◆ Stewart Maginnis, deputy director general of the International Union for Conservation of Nature (IUCN), delivered an introductory lecture on NbS trainees

4.2 Deepening Ecological and Environmental Protection Practices

The Company proactively supports the national “Great Protection of the Yangtze River” strategy and “East-West Cooperation” policy initiatives by launching the “Yixin Huatai, One Yangtze River” ecological conservation project at the source of the Yangtze River. As the project has gradually developed, its main coverage area has expanded from the source of the Yangtze River to the middle and lower reaches, and its scope has broadened from key species protection and community development to broader areas such as youth talent development and public education. Using ESG as a link, the Company promoted the mainstreaming of biodiversity, resulting in significant social benefits.

4.2.1 Yangtze River Ecological Protection

The “One Yangtze River” ecological and environmental protection project, originating from the source of the Yangtze River, promotes the protection of ecological diversity in the Yangtze River basin, has further carried forward the public welfare brand project. of the “Breathing Life: Yangtze Dolphin Conservation Project”. The Company advocated for societal attention to endangered species represented by the Yangtze finless porpoise. Through a series of public welfare actions, including Yangtze ecosystem restoration and scientific reintroduction, the Company helped restore wild populations while strengthening science education and outreach, and continuously expanded its social influence and appeal.

“One Yangtze River” biodiversity theme exhibition



From March to May 2025, with support from the Shanghai Stock Exchange Foundation, Huatai Securities, Huatai Foundation, and Milan Ecological Culture Development Center jointly hosted the second stop of the touring exhibition “Traces of Wilderness: One Yangtze River and Its Friends - Biodiversity theme exhibition” at the China Securities Museum. Centered on the Yangtze River basin, this exhibition uses six eco-friendly suitcases as carriers to connect diverse ecological scenes from the source of the Yangtze River to downstream Yangtze Delta cities: from iconic species like snow leopards, giant pandas, and finless porpoises to the survival status of globally endangered species including the Baer’s Pochard and the Spoon-billed Sandpiper. The exhibition also explored human-wildlife conflicts caused by “urban neighbors” such as wild boars. Through vivid displays, it continued to advance the cause of biodiversity conservation.



◆ Display panel for the “One Yangtze River” biodiversity theme exhibition

4.2.2 Coastal Wetland Conservation

Since 2024, the Company has partnered with the Mangrove Foundation to continuously implement the “One Yangtze River” Jiangsu Coastal Wetland Conservation Demonstration Project at the Tiaozini Wetland in Yancheng, Jiangsu. Located in China’s Yellow and Bohai Sea region, the Tiaozini Wetland serves as a critical “refueling station” along the East Asian-Australasian Flyway (EAAF). It is also a vital stopover, wintering, and breeding ground for globally endangered species. In 2025, the project provided scientific basis for managing high-tide habitats in the Yellow and Bohai Seas through satellite image interpretation and field data analysis. Throughout the year, 20 bird surveys and 46 protected area patrols were conducted to deepen understanding of waterbird spatio-temporal distribution, ensuring the survival of endangered species through concrete conservation actions.

Jiangsu coastal wetland conservation demonstration project



In September 2025, Jiangsu Provincial People’s Government, the Ministry of Natural Resources, and the National Forestry and Grassland Administration jointly hosted the 2025 Global Coastal Forum in Yancheng City, Jiangsu Province. Huatai Securities delivered a keynote speech at the forum, introducing the future commitments of Huatai Securities and the Huatai Foundation in the field of coastal wetland protection from the perspectives of corporate development and ESG practices. In the forum, representatives of young employees from Huatai Securities Yancheng Branch and representatives of the “One Yangtze River” University Student Environmental Protection Funding Program released the “Declaration on Youth Participation in Coastal Wetland Protection”, calling on more people to participate in environmental protection actions through daily life, pay attention to wetland ecology, and protect migratory bird routes.



◆ At the Global Coastal Forum, representatives of young employees from Huatai Securities participated in the release of the “Declaration on Youth Participation in Coastal Wetland Protection”



People-oriented and Empowering Common Growth of Employees



Huatai Securities adheres to the core of “people-oriented”, continues to deepen the construction of diversity and inclusiveness, focuses on protecting the rights and interests of employees, and empowering the growth and development of employees. The Company has always regarded talent construction as an important cornerstone of the corporate development, continued to improve the protection mechanism of the rights and interests of employees, deepened the construction of a diversified and inclusive organization, and the training and development system covering the full lifecycle of the growth of employees, strengthened human capital investment and career growth empowerment, stimulated the endogenous driving force of high-quality development, and served the national talent power and innovation-driven development strategies.



Work Highlights in 2025

- Rewarding more than **1,500** outstanding college students majoring in science and technology and basic disciplines for their growth through the establishment of university science and technology scholarships.
- Employee training coverage was **100%**, and average training hours per employee was **74.78** hours.
- HTSC Cloud Academy added **312** new internal courses, and held **590** online live broadcasts; a total of **270,350** employees read e-books and listened to audio books in the digital library, representing a year-on-year increase of over **45%**.

1.Consolidating the Employee Governance Mechanisms

The Company deeply integrates the employee governance mechanisms into the ESG management system, strengthens talent development, fair employment and employee well-being, improves compensation performance, training and promotion, and diversity and inclusion mechanisms, and enhances organizational sustainable development capabilities.

The Company strictly abided by the Labor Law of the People’s Republic of China, the Labor Contract Law of the People’s Republic of China, the Employment Promotion Law of the People’s Republic of China, the Law of the People’s Republic of China on the Protection

of Minors, the Regulations on the Prohibiting Use of Child Labor and other relevant national laws and regulations, and formulated and implemented the Statement on Employee’ Rights and Benefits of Huatai Securities Co., Ltd. (《华泰证券股份有限公司員工權益及福利聲明》), the Employee Management Measures of Huatai Securities Co., Ltd. (《华泰证券股份有限公司員工管理辦法》), the Compensation Management Policies of Huatai Securities Co., Ltd. (《华泰证券股份有限公司薪酬管理制度》), the Employee Performance Management Measures of Huatai Securities Co., Ltd. (《华泰证券股份有限公司員工績效管理辦法》) and other policies, to pay attention to the protection of employees’ rights and interests, health and safety as well as the career development management. In 2025, the Company revised the Employee Attendance Policies of Huatai Securities Co., Ltd. (2025 Revision) (《华泰证券股份有限公司員工考勤制度(2025年修訂)》) to continuously improve the human resources management system and deepen the practice of protecting employees’ rights and interests.

2.Improving Employee Management Strategies

The Company focuses on talent development strategies, relies on the talent management system and employee rights protection mechanism, and is committed to creating a diverse, inclusive, and equal working environment, and working with employees to develop and grow together.

2.1 Impact, Identification of Risks and Opportunities Related to Employees

Analysis of Risks and Opportunities Related to Employees of Huatai Securities

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Policy	<p>Risks: Stricter labor regulations and rising costs and risks of employment compliance</p> <p>Opportunities: Applying talent introduction policies and optimizing the core talent structure</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Increasing compliance costs Improving talent efficiency 	Please refer to “1. Consolidating the Employee Governance Mechanisms” of this section
Market	<p>Risks: Fierce talent competition pushed up salaries and brain drain risks</p> <p>Opportunities: Employers’ branding becomes a key differentiator for attracting top talent</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Payroll costs are under pressure Efficient teams drive business growth 	Please refer to “2. Improving employee management strategies” of this section

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Technology	<p>Risks: Innovative technologies continue to iterate, and the construction of human resource management platforms is pending to be continuously optimized</p> <p>Opportunities: Digital tools and digital learning platforms improve the efficiency and accuracy of human resource management</p>	Short term	<ul style="list-style-type: none"> Increasing the cost of platform construction Improving organizational performance and productivity 	Please refer to “2. Improving employee management strategies” of this section
Reputation	<p>Risks: In case of occurrence of negative events such as labor disputes, it may affect the attractiveness of talents and the confidence of customers and investors</p> <p>Opportunities: Actively fulfilling the commitment to employees’ development and well-being, accumulating deep internal cohesion and external reputation</p>	Short term Medium term Long term	<ul style="list-style-type: none"> Crisis public relations and legal proceedings may incur direct costs Attracting high-quality candidates and reducing recruitment and marketing expenses 	Please refer to “3. Management of Employee-related Impact, Risks and Opportunities” of this section

2.2 Employee Employment Management

The Company strictly abides by relevant national laws and regulations, fully implements the labor contract policies for all employees, and provides equal employment opportunities to employees. In 2025, the Company did not experience any confirmed violations of employment and labor regulations. There were no instances of using child labor or forced labor, nor were there any penalties incurred for violating employee employment and labor laws and regulations, or anti-discrimination laws and regulations.

2.2.1 Standardizing Employment Management

Employee Employment Management

Recruitment and dismissal	Systematically regulating the process of voluntary and passive resignation and dismissal of employees, upholding the principle of equal negotiation, and entering into labor contracts with all employees in accordance with the law.
Equal employment	Resolutely opposing employment discrimination and protecting the rights and interests of female employees and ethnic minority employees. Employee recruitment and career development are not influenced by factors such as race, creed, gender, religion, nationality, ethnicity, age, marital status, social status, etc.

<p>Promotion of diversity</p>	<p>Promoting inclusive recruitment, focusing on female candidates and ethnic minority candidates. Strengthening cooperation with universities to provide employment opportunities for talents from different professional backgrounds.</p>
<p>Working hours and vacations</p>	<p>The Company strictly abides by the Regulations on Paid Annual Leave for Employees (《職工帶薪年休假條例》), the Regulation on Public Holidays for National Annual Festivals and Memorial Days (《全國年節及紀念日放假辦法》), the Implementation Measures for Paid Annual Leave for Employees of Enterprises (《企業職工帶薪年休假實施辦法》), etc. to formulate the Employee Attendance Policies of Huatai Securities Co., Ltd. (《华泰证券股份有限公司員工考勤制度》) to clearly stipulate working hours, and ensure that all employees enjoy the right to public holidays, legal holidays and other vacations as stipulated by the state.</p>
<p>Prevention of child labor</p>	<p>Strictly abiding by the Law of the People’s Republic of China on the Protection of Minors (《中華人民共和國未成年人保護法》), the Provisions on the Prohibition of Using Child Labor (《禁止使用童工規定》) and other laws and regulations, strictly verifying the identity information of employees, and resolutely eliminating the recruitment of child labor.</p>
<p>Prevention of forced labor</p>	<p>Formulating the Employee Attendance Policies of Huatai Securities Co., Ltd. to clearly specify the working hours and regularly check the intensity of work to avoid the occurrence of forced labor.</p>

2.2.2 Talent Recruitment Management

<p>Campus recruitment</p>	<ul style="list-style-type: none"> • In 2025, the Company upgraded and iterated the “4+2” campus recruitment system, and launched the early campus recruitment, fall campus recruitment, FinTech special campus recruitment, and cross-border management training GTP program for fresh graduates; and Kingsman, FinTech competition and other talent development programs for students at school. • Deepened the cooperation with colleges and universities and rewarded more than 1,500 outstanding college students majoring in science and technology and basic disciplines for their growth through the establishment of university science and technology scholarships; Held the “Shining Forum” – the Talent Development Cooperation Conference, released the HTalent Talent White Paper, and co-created a new ecosystem for talent development.
<p>Social recruitment</p>	<ul style="list-style-type: none"> • Formulated the annual talent recruitment plan for each business line based on the Company’s strategy and business development needs. • Deepened the influence of employer’s branding by making joint efforts on the ecological partner side (To B) and the candidate side (To C).
<p>Internal recruitment</p>	<ul style="list-style-type: none"> • Carried out the “New Journey Plan (新程計劃)”, an internal talent recruitment program, to support cross-departmental mobility of employees, so as to expand a broader career development space for employees.

The Company focused on international layout and strategic advancement, **diversified and expanded campus recruitment channels**, and strived to build a young, professional and international talent team, and continued to build a future-oriented talent echelon and core competitive advantages.



Kingsman - Creating an internship platform for graduates

For non-fresh graduates at home and abroad, the Company created a one-stop project integrating business training, workplace experience, case study and job search planning, and provided outstanding students with cross-business and cross-departmental rotation internship opportunities.



Fintech Special Campus Recruitment Project - Focusing on Fintech Talents

Rolling recruitment in batches throughout the year, agile iteration of the recruitment process.



Fintech project

The Fintech project was fully transformed into a practical exploration of the headquarter in 2025, leading technology students to immerse themselves in the Company's new ecosystem of financial technology through the exploration and research of "AI themes".



Special campus seminar - Attracting outstanding young talents

The Company held special campus seminars at universities such as Tsinghua University, Peking University, Fudan University, Shanghai Jiao Tong University, The University of Hong Kong, The Chinese University of Hong Kong, Hong Kong University of Science and Technology, National University of Singapore and Nanyang Technological University, and was invited to participate in online job fairs at home and abroad such as Columbia University and The London School of Economics and Political Science.



Campus Workplace Day Activities for International Students - Enhancing the brand influence of international employers

More than 40 international students of Guanghua School of Management of Peking University from Germany, Canada, Japan, Singapore, Vietnam and other countries were invited to visit the Company.



The Company actively promoted **internal recruitment of employees**, focused on talent development strategies, introduced diversified talents and enhanced talent reserves.



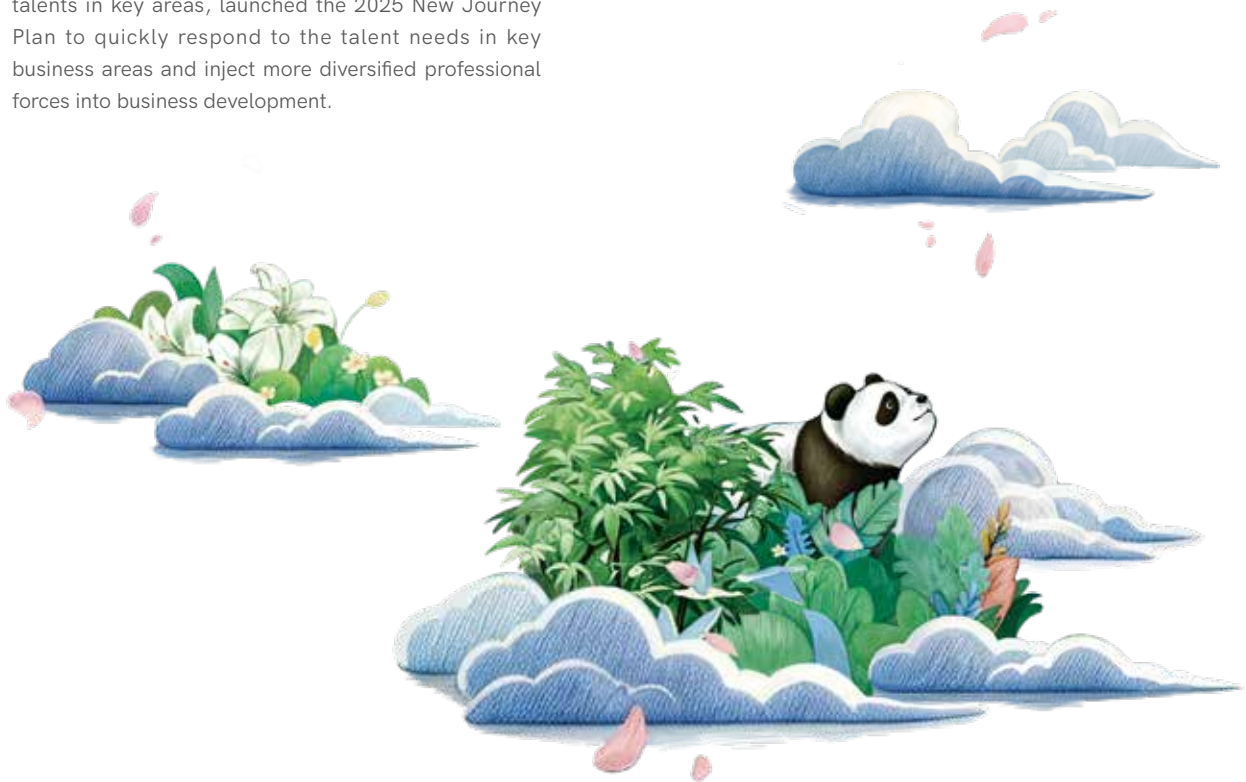
New Journey Plan (新程計劃) - Helping outstanding employees broaden their career development paths

In order to support the layout and development of the Company's key businesses, promote the benign flow of talents within the Company and help employees broaden their career development paths, the Company focused on the strategic development and business needs of the Company, and combined the needs of talents in key areas, launched the 2025 New Journey Plan to quickly respond to the talent needs in key business areas and inject more diversified professional forces into business development.



Cross-border talent exchange project - Building a core team with both global vision and practical capabilities

In order to fully implement the Company's strategic goal of internationalization and build a core team with both global vision and practical capabilities focusing on business needs and organizational goals, the Company launched the 2025 Overseas Assignment Program.



2.3 Protection of Employees’ Rights and Interests

2.3.1 Improving the Remuneration and Benefits System

The Company has established a remuneration incentive mechanism that conforms to the Company’s strategy and regulatory requirements, as well as a standardized, market-oriented and humanized welfare security system, to effectively safeguard the basic rights and interests of employees and effectively meet the multi-level and individualized welfare security needs of employees.

Employee Remuneration and Benefits System of Huatai Securities

Key aspect	Main content
Remuneration incentives	<ul style="list-style-type: none"> Formulating and implementing the Remuneration Management System of Huatai Securities Co., Ltd. (2024 Revision), adhering to the linkage of remuneration and benefits, improving a sound remuneration incentive system that matches business performance, performance assessment, compliance and talent development, etc. and retaining and motivating outstanding talents. The Remuneration Management System of Huatai Securities Co., Ltd. (2024 Revision) clearly stipulates remuneration payment and benefits.
Welfare system	<ul style="list-style-type: none"> “Six insurances and two funds” composed of endowment insurance, medical insurance, unemployment insurance, maternity insurance, work injury insurance and supplementary medical insurance, and housing provident fund and enterprise annuity fund.
Endowment insurance	<ul style="list-style-type: none"> Constructing a two-pillar pension security system composed of “basic endowment insurance + enterprise annuity fund”.
Medical security	<ul style="list-style-type: none"> Constructing a three-pillar medical security system composed of “basic medical insurance + supplementary medical insurance + employee-selected insurance”, and purchasing commercial supplementary medical insurances for the employees and their spouse and minor children to provide comprehensive medical security for employees and their families. Focusing on the theme of workplace health and launching the “Health Care Season” project that combines online and offline and features multiple themes. In 2025, the Company organized 339 outstanding employees from five work lines to take a short-term health and rest vacation.
Occupational health	<ul style="list-style-type: none"> Establishing a fire safety management mechanism, regularly conducting fire emergency drills and safety training, strengthening the fire safety responsibility awareness of all staff, and improving the efficiency of responding to emergencies.
Holiday benefits	<ul style="list-style-type: none"> Statutory holidays, paid annual leave (deferred annual leave), marriage leave, maternity leave, parental care leave, sick leave, bereavement leave, personal leave and market closure leave, etc. Dispatched employees enjoy the same holidays as regular employees.
Employee care	<ul style="list-style-type: none"> The Employee Assistance Program (“EAP”) continues to provide “Yang Guang Xin Tai (陽光心泰)” employee mental assistance services, and helps employees maintain a good physical and mental state in the face of continuous changes and challenges Dispatched employee care, anniversary care for employees joining the Company, birthday care, festival gifts and theme-based care activities
Union benefits	<ul style="list-style-type: none"> Festive food sponsoring, birthday celebration, annual film viewing, summer heat relief benefits, daily visit to employees (marriage, childbirth, hospitalization due to illness, family misfortune), difficulty assistance for employees, annual medical examination, various cultural and sports-themed activities, female employees care, etc.

“Vibrant Huatai (活力华泰)” Health and Wellness Season Activities



From August to November 2025, the Company launched a series of “Vibrant Huatai (活力华泰)” Health and Wellness Season activities. Focusing on the core health needs of employees, the Company proactively delved into the frontlines, collaborated with its branches to jointly create and implement “Health Pop-up Stations (健康快閃站)”, and precisely met the physical and mental health demands of grassroots employees; focused on sports and health, and created dual scenarios of “Online Health Challenge” and “Offline Health Market” to bring employees immersive health management experience; directly address the common sleep problems in the workplace, and launched the “Comfortable Sleep Mobilization (舒心好眠總動員)” program to help employees master sleep management methods; and collaborated with the staff canteen to launch special activities such as the Kuaishou Food Lab and Canteen Open Day, to help employees develop healthy eating habits.



◆ Launching the “Vibrant Huatai (活力华泰)” Employee Health and Wellness Season Activity



◆ Inviting the expert from the neurology department of Jiangsu Province Hospital of Chinese Medicine to give a special course on health and wellness



◆ Inviting the plastic surgeon from Nanjing Second Hospital to give a lecture on skin care knowledge

2.3.2 Rich and Colorful Cultural and Sports Activities

The Company actively organizes and plans a variety of rich and colorful cultural and sports activities, allowing employees to relax both physically and mentally after the intense work, and constantly enhancing their sense of belonging and identity. In 2025, the Company coordinate the organization of traditional festival activities such as the Spring Festival, the Dragon Boat Festival and the Mid-Autumn Festival, and launched the cultural and sports activity management platform “Tai Yue Dong (悅動)” to achieve unified online release, registration, reminder and data statistics of daily cultural and sports activities and theme activities. More than 250 interest group activities such as tennis, badminton, football, basketball, pickleball and activity classes were held, with more than 3,000 participants, effectively enhancing the efficiency of activity organization and participation rate. The Company formed teams to participate in various sports competitions organized by superior units such as the Trade Union of Provincial Government Agencies and the Financial Work Committee of the Provincial Committee, achieving outstanding results and fully demonstrating the vigorous spirit of Huatai people.



◆ “Crafting Zongzi with Skill, Sharing Warmth on Dragon Boat Festival (巧手傳香 粽情端午)” Handicraft Activity



◆ “Ingenuity & Craftsmanship Under the Bright Moon (匠心巧手映明月)” Mid-Autumn Festival Handicraft Activity



◆ “Meet Health in Early Summer, Step Forward the Light (遇‘健’初夏 向光前行)” Walking Briskly



◆ “Ride in Golden Autumn, Celebrate the Festival (騎遇金秋慶佳節)” Cycling Event

Building a Cultural and Sports Activity Service Platform “Tai Yue Dong (泰悦动)”



The Company has launched the cultural and sports activity service platform “Tai Yue Dong (泰悦动)”, which enables unified online release, registration, reminder and data statistics of daily cultural and sports activities and theme activities of the trade union, and comprehensively increases the participation rate of employees in cultural and sports activities.



◆ “Tai Yue Dong (泰悦动)” Cultural and Sports Activity Service Platform

2.3.3 Caring for Female Employees

The Company attaches great importance to the care of female employees, and fully plays the role of “caring family”. The Company organized a theme activity for the International Women’s Day on March 8th to empower and inspire female employees to enjoy a happy life and shine in the workplace, and a total of over 1,700 female employees participated in the event, contributing their strength and wisdom to continuous promotion of high-quality development and acceleration of building a strong financial country. The Company is committed to creating a fair and diverse workplace environment, and offers relevant training courses on career skills improvement and psychological care for female employees to support their career development.



◆ “Fun with Pearls & Oysters (趣蚌藏珠)” Pearl & Silver Jewelry DIY Activity



◆ Beauty Courses



◆ “Be Unlabeled, Be Yourself (不定義做自己)” Garden Party Event

2.3.4 Care and Assistance for Employees in Difficulty

The Company has established a working mechanism for assisting employees in difficulty, and continuously strengthens the care and raises the standards of consolation; and visits and consoles employees with difficult living conditions during important times such as New Year’s Day and Spring Festival. The Company dynamically updates the database of employees in difficulty, actively carries out activities of love culture, and has organized employees to watch the special gala of the disabled art troupe “Passing Love, Warmth to the World (《愛心傳遞 情暖人間》)”, guiding employees to pay attention to and care for vulnerable groups. **In 2025, the Company provided consolation to 109 employees in difficulty.**

2.3.5 Employee Safety Guarantee

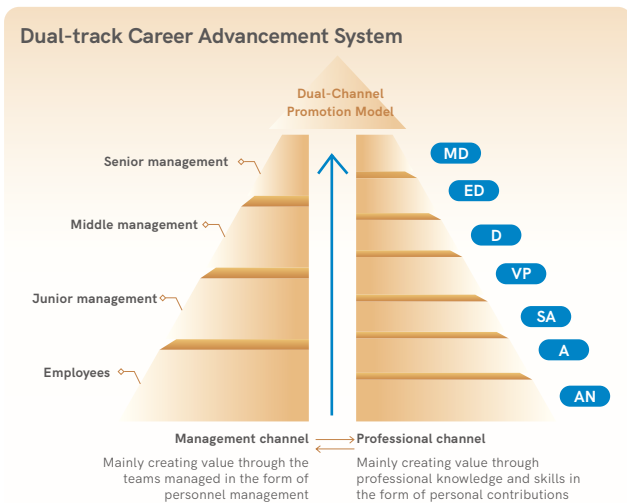
The Company continuously strengthens the daily maintenance and upkeep of various facilities in the office premises, to comprehensively fortify the safety defense line. By regularly conducting fire safety training and organizing emergency drills, the Company constantly enhances employees’ safety awareness and emergency response capabilities, to create a safe, stable and orderly working environment for them.

2.4 Human Capital Development

The Company attaches great importance to talent cultivation and capacity building. The Company has established a cultivation and development system based on the whole life cycle of employee growth, and set up a growth path covering “newcomer - business backbone - composite elite - management generalist” to meet the development needs of employees at different stages and empower the growth of employees at all stages.

2.4.1 Improving the Talent Development System

The Company has established a dual-channel talent development system for management and professional development, providing employees with broad career development space and international career growth path. In 2025, the Company continued to optimize and improve a series of talent development programs.



Broad Career Development Space

The Internal Talent Recruitment Program, the “Four Navigation” Program and other programs support the business layout and development of the Company, optimize the talent team, promote the positive flow of internal talents and enhance career development space.

Internationalized Career Growth Path

The cross-border job rotation programs and overseas training and learning programs continuously enhance the international perspective of the talent team, and strengthen the integration and coordinated interaction of domestic and international resources.

2.4.2 Smoothing Promotion Channels for Employees

The Company continuously optimizes the market-oriented promotion assessment mechanism based on job qualification standards, iterates job qualification standards, establishes comparable measurement standards, and plays a positive leading role. Based on the three dimensions, i.e. aligning with strategic orientation, favoring outstanding talents and enhancing the flexibility of the system, and in combination with industry research information and external market conditions, the Company continuously optimizes the job grade management system. In 2025, the Company carried out annual job grade adjustments, continuously promoted and practiced the basic concepts of “eliminating the inferior” for junior positions and “selecting the best” for middle and senior positions, innovated job grade evaluation methods, and further enhanced the scientificity of decision-making.

2.4.3 Whole Career General Capacity Training

The HTalent talent development system of the Company continues to focus on employee growth, and has established a development empowerment system covering the whole career of employees, including three series of training programs, namely the “Huatai STAR”, the “HIPO” for mature employees and the “BAL” (星戰營).

“Whole Career” Talent Development and Empowerment System

Training program	Subjects	Training target
Huatai “STAR” series	Students recruited from campus	To cultivate employees with a deep understanding of the Company’s businesses across whole business chains and with the quality as an international investment banking employee should have
“HIPO” series for mature employees	Core cadres with potential	To cultivate multi-skill elites and talents for the future
“BAL” series	Management	To cultivate leaders who meet the Company’s strategic needs and empower the organization and employees

The “Four Navigation (四航)” Program Empowers the Growth of Young Talents

The Company focuses on the entire growth cycle of young talents, with the grassroots frontline as the main training base, and continuously upgrades the “Four Navigation (四航)” talent cultivation program to provide more diverse, more precise and more matching front-line training platforms for outstanding young talents, and builds a reserve team of compound management talents.

Strategy	Program	Cultivation objects	Cultivation target
Leading Plan (引航計劃)	Middle Management Reserve Acceleration Growth Program	<ul style="list-style-type: none"> • Heads of sales departments • Heads of the headquarters team • Business backbones 	To cultivate middle managers in line with the Company’s strategy
Voyage Plan (遠航計劃)	Specialized Training Program for Investment and Research Talents	<ul style="list-style-type: none"> • Research field talent 	To expand career paths and cultivate investment and research talents
	Specialized Training Program for Wealth Management Talents	<ul style="list-style-type: none"> • Outstanding young business backbones at headquarters and branches 	To cultivate future grassroots managers for the wealth management business line

Strategy	Program	Cultivation objects	Cultivation target
Sailing Plan (啟航計劃)	Attachment Program for Outstanding Young Talents	<ul style="list-style-type: none"> Outstanding young employees at headquarters and branches 	To cultivate compound business backbones with holistic thinking
Pilot Plan (適航計劃)	New Employee Frontline Rotation Program	<ul style="list-style-type: none"> Newly recruited employees from campus at headquarters 	To be familiar with the wealth business and organizational structure, and establish a “customer-centric” mindset
	Short-term Cross-departmental Job Rotation	<ul style="list-style-type: none"> Young employees with certain development potential 	To cultivate young talents with full business chain thinking

2.4.4 Full Business Chain Professional Capability Training

All business lines and organizational levels work together to enhance employees’ professional capabilities, so as to support the sustainable development of the business. Aligned with the “dual-wheel” drive strategy under technology empowerment, the Company has established a full business chain professional capability training system encompassing “wealth management, institutional business, technology enablement, and international business.”

The “Full Business Chain” Talent Development Empowerment System

Business Line	Wealth Management	Institutional Business	Technology-Empowerment	International business
Organizational Level	Business collaboration training for all employees in human resources department			
	Professional business training for all employees in business departments			
	Departmental training for internal staff in internal departments			
	External trainings for external organizations			



Empowering Investment Advisory Teams to Build a Multi-tiered Professional Development System

Case Study

To support the transformation of its wealth management business, the Company has established a multi-tiered, multi-dimensional empowerment support mechanism. Online initiatives include professional content series such as "Investment Advisor Expert TALK" and "Skills Competition in Progress", continuously enhancing the expertise of the investment advisory team. Offline, the Company conducted customized "Branch Empowerment Day" tailored to branch needs. Leveraging a tiered team management system, the Company implemented vertical and specialized training sessions to achieve comprehensive coverage. Keeping pace with AI trends, the Company explored new AI-empowered pathways by integrating Cloud Academy live courses with frontline practical experience to create the "Investment Advisor HOW Experience" intelligent Q&A platform. Additionally, integrating corporate culture development, the Company partnered with our labour union to launch the "Seeking Innovation and Quality, Striving for Profit and Excellence" skills competition. In 2025, the Company organized and implemented more than 50 offline training sessions and one skills competition, empowering and improving front-line business breakthroughs through differentiated thematic implementation, and continuously strengthening the team's professional capabilities.



Hosting Cross-border Integration Business Exchange Event

Case Study

Focusing on the internationalization strategy, the Company organized a "Cross-Border Integration Business Exchange Event" to bring together numerous domestic and overseas managers. The event featured a "Internationalization Strategy and Management" workshop, internal discussions on international business development, visits and exchanges with international financial institutions, and sharing sessions on overseas talent deployment. These initiatives collectively enhanced managers' international perspectives and strategic management capabilities.



2.4.5 Comprehensive Qualification Training

To meet industry regulatory requirements and support employee career development, the Company has systematically advanced competency building among practitioners in legal regulations, professional standards, and business skills. In 2025, the Company fully organized securities and fund practitioners to participate in industry continuing education programs, with the association platform access fees and course enrollment costs fully covered by the Company. Throughout the year, 9,666 securities practitioners and 7,078 fund practitioners participated in training, significantly increasing participation rates and establishing a virtuous cycle of "learning for application and assessment-driven learning". Simultaneously, the initiative reinforced awareness of integrity in professional conduct and ethical business practices, comprehensively enhancing employees' overall competence. This effort effectively established a talent development ecosystem characterized by "system-driven guidance, resource support, and incentive-driven motivation", providing robust talent assurance for the Company's high-quality development.

2.4.6 Collaboration with Educational Institutions

In 2025, the Company partnered with the Capital Markets Institute to launch the “Headquarters-Branch Investment Research Partnership Program”. This program supports the wealth management business transformation of branch offices, enhances the professional service capabilities of investment advisory teams, and introduces high-quality online and offline learning resources. This program covered multiple branches in Beijing, Tianjin, Shanghai, Henan, Hubei, Sichuan, Jiangsu, Zhejiang, Fujian and Guangdong. Through regular training sessions, mentorship from institutional committees/research institutes, and regular follow-up feedback, investment research capabilities were disseminated to branches nationwide, cultivating investment research specialists in each branch, leveraging investment research capabilities to serve clients, and better supporting the transformation and upgrading of the wealth management business.



◆ Headquarters-Branch Investment Research Partnership Program



2.4.7 Construction of Digital Talent Development Platform

The Company continues to build a digital learning platform, fostering an organizational culture that prioritizes lifelong learning. Relying on the “Huatai Cloud Academy” mobile learning platform, the Company routinely implements the HTalent digital learning development system, integrating “digital learning content, digital learning users, and digital learning activities”. In 2025, Huatai Cloud Academy launched the “AI Companion Learning” tool, featuring intelligent subtitles, content summaries, and multilingual translation capabilities, effectively improving learning efficiency and exploring the application of AI in knowledge accumulation and internal interaction. In 2025, Huatai Cloud Academy added 312 new internal courses and hosted 590 internal live sessions, with an average of approximately 32.41 points per person, representing a year-on-year increase of approximately 13%. The digital library recorded 270,350 users reading e-books and listening to audiobooks, representing a year-on-year increase of more than 45%.



3. Management of Employee-related Impact, Risks and Opportunities

The Company prioritizes employee career development planning and well-being. Relying on employee satisfaction surveys and grievance mechanisms, the Company proactively identifies, assesses, and analyzes employee-related risks and opportunities. From multiple dimensions such as compensation, work, promotion, management methods, and work environment, the Company clarifies employee-related risks and opportunities that have a substantial impact on its operations.

3.1 Listening to Employees' Voices

The Company highly values employee perceptions and value recognition. Through regular communication channels, the Company gathers insights into employee sentiments. Through the employee representative assembly, the Company strengthens democratic management. These efforts enhance employee satisfaction while continuously injecting organic momentum into organizational vitality.

3.1.1 Employee Satisfaction Survey

The Company is committed to fostering an open and inclusive workplace environment that encourages employee feedback. The Company has been conducting the "Listening to Employees' Voices" satisfaction survey on an ongoing basis, gathering extensive feedback through employee interviews and thematic research on HR dimensions including employee care, training and development, and talent incentives, so as to optimize human resource management. In 2025, the average score for all employee satisfaction surveys reached 4.5 or higher (out of 5). Based on the results, the Company promptly communicated and exchanged information with various departments to optimize employee care and incentive mechanisms.

3.1.2 Enhancing Employee Communication

The Company hosts monthly "Employee Reception Day" where the leadership listens to employee concerns and suggestions to better understand their perspectives. Concurrently, online communication platforms such as "Colleague Hub" have been established to facilitate diverse feedback channels, thereby strengthening employees' sense of belonging and participation.

"Colleague Hub" — An Internal Instant Messaging Column Providing Employees with a Platform to Enhance Communication and Interaction



Launching the "Colleague Hub" column: Promptly collect feedback submitted within the column and forward it to relevant responsible departments. Clearly assign responsibilities for responses and implementation, ensuring every matter receives a follow-up.

Launching the "Open Dialogue, Shared Empathy" thread in "Colleague Hub": Enabling real-time interaction between the leadership and employees through online and offline channels to promptly address suggestions and requests. For issues requiring further review, the office promptly forwards the feedback to the relevant departments, providing a response within 3 days.

3.1.3 Employee Representative Assembly

The Company earnestly implements the employee representative assembly system as the fundamental institutional guarantee for employees to participate in democratic decision-making, democratic management, and democratic supervision. The Company consistently regards democratic management as an effective approach to enhance employees' sense of ownership, promote their spirit of ownership, and leverage their role as the main force. In 2025, 3 employee representative assemblies were held to review the annual recuperation work plan and the Employee Attendance Policies of Huatai Securities Co., Ltd. (2025 Revision) and others, and reported on the Company's 2024 enterprise annuity operation, effectively safeguarded the legitimate rights and interests of the majority of employees.



◇ Employee representatives earnestly considering on proposals



◇ Employee representatives casting votes on-site

3.2 Strengthening Performance and Incentives

The Company has established a performance management system centered on goal-oriented and equitable principles. Through equity incentives and exemplary recognition programs, the Company transformed talent advantages into organizational competitiveness, thus achieving a synergistic alignment between employee development and the Company's strategic goals.

3.2.1 Employee Performance Management

The Company continuously refines its performance management system, adhering to a goal-oriented approach and fair, objective evaluation principles. By setting employees' performance objectives, tracking and guiding the performance implementation process, evaluating performance results and providing targeted feedback, the Company continuously improves employee performance levels, strives to build high-performing teams, converts its talent advantages into core competitive strengths and fosters the common development of outstanding talents and the organization.

Performance management process	Specific measures
Performance evaluation	<ul style="list-style-type: none"> • Develop and implement the Employee Performance Management Measures of Huatai Securities Co., Ltd. (《华泰证券股份有限公司員工績效管理辦法》). • Conduct performance evaluations for all employees, ensuring 100% participation in the assessment process. • Conduct annual performance evaluations, including setting performance goals at the beginning of the year, conducting mid-year performance reviews, and completing year-end performance summaries. • Conduct evaluations from multiple dimensions, including job performance assessment, 360-degree comprehensive competency evaluation, and compliance and risk control assessment. • Supervisors provide performance coaching and feedback to employees during the appraisal process.
Performance feedback	<ul style="list-style-type: none"> • Provide feedback the results of employees’ performance appraisals. • Acknowledge achievements and summarize experiences. • Analyze performance gaps and determine improvement measures. • Communicate work tasks and objectives for the next performance cycle. • Confirm resource support aligned with tasks and objectives.
Performance appeal	<ul style="list-style-type: none"> • Employees who disagree with their performance evaluation results may file a performance appeal, adhering to the principle of “communication first, appeal later”: · Firstly, communicate with the direct supervisor or the department. If disagreements persist after communication, submit a written appeal application to the human resources department; · Human resources department will investigate the matters in question, formulate a handling proposal, and provide feedback to the appellant upon the Company’s approval. • The entire appeal process is strictly confidential, ensuring proper handling of employee appeals and effectively protecting employee rights.

3.2.2 Enhancing Equity Incentives

The Company has established and refined a medium-to-long-term incentive and restraint mechanism to attract scarce talents, core professionals and high-end personnel in emerging business areas. The Company advocates the concept of sustainable development for both the Company and individuals. In accordance with relevant laws, regulations, and policies, The Company implements A-share restricted share equity incentive plans targeting mid-to-senior management and core personnel. By leveraging digital technologies, the Company has been digitizing the entire implementation process of equity incentive plans, enhances service efficiency for core employees, and thereby effectively activating the vitality of its talent pool.

3.2.3 Upholding Model Leadership

To fully implement the cultural development requirements of the securities industry and actively practice the industry’s cultural tenets of “Compliance, Integrity, Professionalism, and Steadiness”, and promote the financial culture with Chinese characteristics, the Company launched the 2024 “Starlight Huatai, Shining Future (星光華泰 閃耀未來)” Honorary Recognition Campaign, in recognition of 5 project teams and 45 individuals, with a focus on employees and teams who demonstrated exemplary leadership in frontline business roles, as well as outstanding models of professional ethics who consistently upheld their duties with diligence, integrity, and selfless dedication. To emphasize frontline and business-oriented contributions, the new “Shining Wealth Pioneer” award was introduced to reinforce recognition of and incentives for outstanding employees at branch offices who possess excellent professional capabilities.



◇ 2024 “Starlight Huatai, Shining Future (星光華泰 閃耀未來)” Honorary Recognition Campaign

4. Employee-related Indicators and Objectives

The Company continuously provides platforms for their advancement, empowering their growth, cultivating a world-class talent pool, effectively enhancing organizational efficiency, and strengthening market competitiveness. In 2025, the Company recorded no violations in relation to employees’ occupational health and safety, no involvement in child labor or forced labor, and no penalties for breaches of labor employment laws, regulations and anti-discrimination legislation. Other employee-related performance data can be found in the “Appendix - Social Performance” section.

Indicator	2025	Unit
Number of new internal courses added to Huatai Cloud Academy	312	Course
Internal live streaming sessions hosted by Huatai Cloud Academy	590	Session
Average points per person at Huatai Cloud Academy	32.41	Point
Year-on-year growth in average points per person at Huatai Cloud Academy	13	%
Total number of visits to digital library for reading e-books and listening to audiobooks	270,350	Visit
Number of visits to extend care to employees facing difficulties	109	Visit

Building the Foundation of Society Together Based on Finance for the People



Huatai Securities is deeply committed to its core financial business and has constructed an ESG social dimension practice system. Guided by the principle of “Inclusive Prosperity (普惠共赢)”, the Company leverages its “ZhangLe Fortune Path (漲樂財富通)” platform to improve the accessibility of financial products and services. Focusing on “Intelligent Innovation and Shared Benefits (智創共享)”, the Company prioritizes data security and privacy protection, and empowers product development through technological innovation to safeguard supply chain security. Driven by the vision of “Public Welfare (民生福祉)”, Huatai has advanced the development of its philanthropic brand “One Commonweal Heart of Huatai (益心華泰)”, and collaborates with various sectors of society to build an inclusive and harmonious community.



Work Highlights in 2025

- Cumulatively distributed **14,512** public fund products (with each share counted as a separate fund), with total product sales of RMB**160.699** billion.
- Conducted **15** information technology security training sessions and **7** training sessions on protecting client rights and privacy, covering **47,733** internal participants and some external personnel.
- Received the “Most Caring Charitable Donation Enterprise” at the **7th** Jiangsu Charity Award, raised RMB**1.3445** million in the “Charity Day Donation” campaign.
- The “One Commonweal Heart of Huatai One Tomorrow (益心華泰 一個明天)” initiative has cumulatively benefited **171,287** children and **15,533** teachers, mobilizing **197,831** donors to contribute RMB**3.6624** million in charitable funds, supporting **1,591** children in need.

1. Safety and Quality of Products and Services

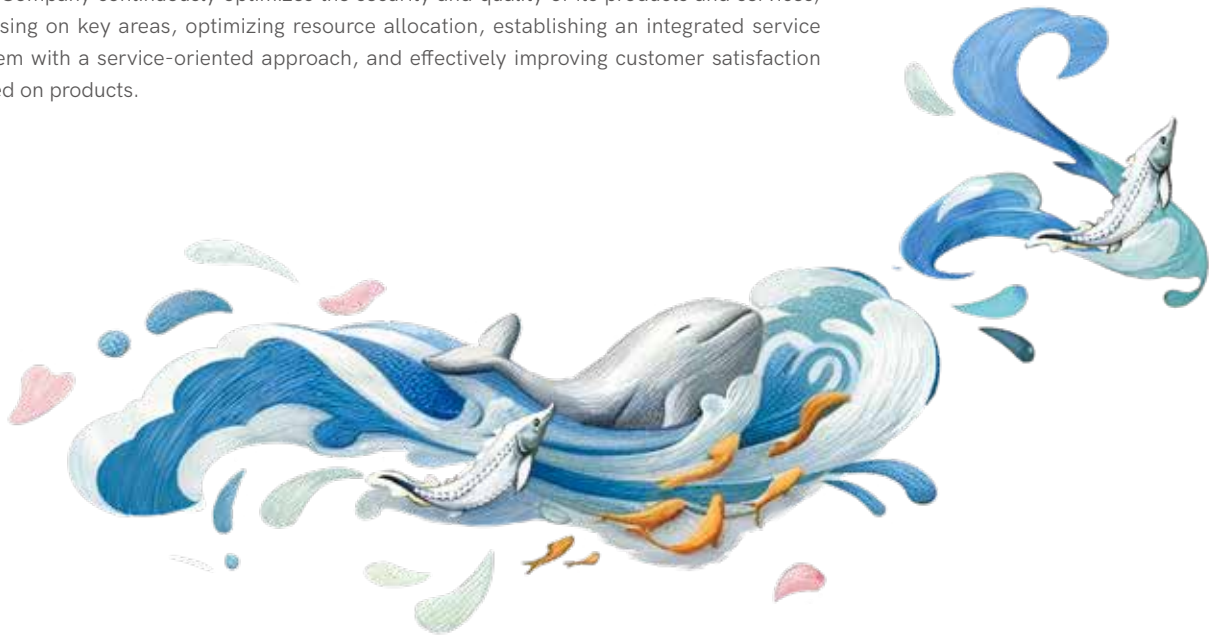
The Company adheres to the development philosophy of serving the nation and the people through finance, maintaining a customer-centric approach while leveraging digital technologies to enhance service efficiency and customer experience. Guided by the core principle of “creating value for customers”, the Company empowers specialized financial services through platform-based operations, comprehensively elevating its ability to accompany customers throughout their entire lifecycle. The Company is committed to delivering high-quality financial products and an integrated, comprehensive service system.

1.1 Governance

The Company strictly adheres to policy requirements including the Securities Law of the People’s Republic of China (《中華人民共和國證券法》), the Opinions of the General Office of the State Council on Further Strengthening the Work of Protection of the Legitimate Rights and Interests of Minority Investors in the Capital Markets (Guo Ban Fa [2013] No. 110) 《國務院辦公廳關於進一步加強資本市場中小投資者合法權益保護工作的意見》, and the Investor Protection Standards for Securities Companies (《證券公司投資者權益保護工作規範》). Upholding a people-oriented approach and principles of voluntariness, equality, fairness, and good faith, the Company earnestly fulfills its primary responsibility for investor rights protection. Besides, the Company deeply integrates the security, compliance, and quality control mechanisms of its financial products and services into its ESG management system, constructing a full lifecycle governance framework covering product design, risk assessment, sales suitability, and post-investment management to comprehensively enhance the stability and sustainability of its financial services.

1.2 Strategy

The Company continuously optimizes the security and quality of its products and services, focusing on key areas, optimizing resource allocation, establishing an integrated service system with a service-oriented approach, and effectively improving customer satisfaction based on products.



1.2.1 Identification of Impacts, Risks and Opportunities

Analysis of Risks and Opportunities Related to Safety and Quality of Product and Service of Huatai Securities

Type	Risk/opportunity description	Time period	Potential financial impact	Response measures
Policy	<p>Risk: Regulatory requirements for financial products continue to intensify, with non-compliant sales and operational failures facing severe penalties</p> <p>Opportunity: Regulators encourage the development of compliant, robust innovative products, granting first-mover advantages to institutions that strategically position high-quality product lines early</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Increased investments in compliance and technological security Compliant and innovative products can generate new revenue 	<ul style="list-style-type: none"> Establish a compliance and quality control system covering the entire product lifecycle, while proactively positioning for policy-encouraged product innovation
Market	<p>Risk: Increasing customer demands for investment transparency, service experience, and risk control. Product defects or poor service quality will lead to customer churn and a decline in market share</p> <p>Opportunity: Delivering stable, secure, and trustworthy customer experiences and product performance will be key to earning client trust and commanding premium pricing amid intense, homogeneous competition</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Costs associated with customer retention and service upgrades Enhanced customer loyalty can translate into stable income 	<ul style="list-style-type: none"> Implement agile customer feedback and product iteration mechanisms to build differentiated competitiveness through high-quality service
Technology	<p>Risk: Trading system instability, data security breaches, and algorithmic model flaws may trigger significant operational risks, client asset losses, and regulatory accountability</p> <p>Opportunity: Leveraging fintech can substantially enhance service reliability, personalization levels, and precision in risk management</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Substantial investments in technology and security Reduced operational risks and losses, coupled with improved efficiency 	<ul style="list-style-type: none"> Continuously increase investment in system stability and cybersecurity, leveraging technology to empower the entire service and risk management process
Reputation	<p>Risk: Customer disputes arising from product design flaws or service interruptions may be amplified through social media, damaging the Company's professional and reliable brand image</p> <p>Opportunity: Sustaining long-term excellence in product quality and customer service can build a reliable market reputation</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> Reputation crises may lead to customer attrition and legal expenses Strong product reputation drives business growth 	<ul style="list-style-type: none"> Uphold a "customer-centric" approach to build a high-quality product and service system Implement rigorous internal product controls and post-sales issue response mechanisms, while proactively communicating transparently to reinforce professional credibility

1.2.2 Deepening Financial Product Research and Analysis

The Company has strengthened its financial product research and evaluation system. Taking public fund products as an example, the Company has established the TEC system, a financial product evaluation system integrating market research, product research, strategy research, and advisory services. Through multidimensional quantitative assessment and dynamic tracking, this system continuously enhances the professionalism and scientific rigor of product selection and allocation.

Public fund product research system

Quantitative level	<ul style="list-style-type: none"> • Focus on five major factors of “holdings, net value, key characteristics, attribution and investment behavior”; • Over 500 daily-tracked factors and over 140 effective factors, including 7 proprietary innovative models; • Utilizes 11 major modules and nearly 100 sub-factors to generate multi-dimensional quantitative assessment, achieving full coverage of all public fund categories.
Qualitative level	<ul style="list-style-type: none"> • Covers domestic public funds across asset classes including domestic equities, domestic fixed income, overseas equities, overseas fixed income and alternative investments (commodities, REITs).

Public fund product evaluation system

Precisely construct evaluation dimensions	<p>The Company conducts comprehensive market-wide fund screening based on a systematic factor framework, establishing distinct evaluation dimensions for different fund types:</p> <ul style="list-style-type: none"> • For active equity funds, focus on analyzing portfolio trading effectiveness, decomposing returns into stock selection, sector allocation, and dynamic trading gains • For bond funds, emphasize performance outcomes and risk management capabilities • For index funds, prioritize scale, expense ratios, and tracking accuracy
Track product performance throughout its entire lifecycle	<p>The Company assess fund firms’ investment capabilities annually, review key products under each manager quarterly and screen underperforming and overperforming products via quantitative indicators for ongoing monitoring weekly.</p>
Improve after-sales service system	<p>The Company classify product alerts into yellow, orange and red levels. Conduct weekly tracking and commentary based on corresponding thresholds for each alert level.</p>

1.2.3 Fintech-empowered Product and Service Capabilities

The Company leverages fintech to continuously enhance product and service experiences. Relying on “ZhangLe Fortune Path (漲樂財富通)”, which has consistently ranked among the top three in the industry in terms of MAU, and the independent financial AI application “AI ZhangLe (AI 漲樂)”, we lower barriers to wealth management and trading while reaching long-tail customers. We introduced the “Investment Advisory Studio (投顧工作室)” model, by transforming its investment advisory teams into MCN-style teams to expand service coverage. We developed the “Worry-free (省心)” series of investment advisory services, “Worry-free Selection (省心選)”, “Worry-free Investment (省心投)”, and “Worry-free Enjoyment (省心享)”, to meet diverse asset allocation needs across different tiers.

◆ “ZhangLe Fortune Path (漲樂財富通)”

Guided by the principle of “Technology for Good (科技向善)”, ZhangLe Fortune Path (漲樂財富通) deeply integrates fintech into product and service optimization. In terms of content creation, it has built an intelligent content creation system. By applying AI technology, it enables the rapid generation of intelligent scripts, the automated production of AI videos and digital human videos, and the intelligent adaptation and generation of marketing pages. This breaks through the bottlenecks of long production cycles and high costs traditionally associated with content creation. While reducing content production costs, it also enables high-quality service content to reach users more efficiently.

2025 “ZhangLe Fortune Path (漲樂財富通)” Upgrade and Renewal

<p>Platform services</p>	<ul style="list-style-type: none"> • Focused on building systematic trading tool capabilities, the Company gradually refined a comprehensive trading tool product matrix centered on core trading scenarios such as timing, stock selection, and stock diagnosis, while continuously upgrading the platform’s foundational service capabilities. • Over 30 optimizations and upgrades were implemented in 2025.
<p>Market data and advisory services</p>	<ul style="list-style-type: none"> • Based on the fundamentals of market information, the Company upgraded market data, individual stock, and custom portfolio sections to provide clients with multi-tiered, deeper, and more comprehensive market information services. The Company strictly adhered to regulatory requirements to ensure compliant and stable operations, actively addressed and resolved client concerns, and fulfilled our responsibilities to investors and the market. • Over 50 optimizations and upgrades were implemented in 2025.
<p>Enhancing ZhangLe advisory infrastructure</p>	<ul style="list-style-type: none"> • Focusing on high-frequency user feedback, the Company optimized the basic functions of information columns and each page, upgraded backend system management capabilities, resulting in a nearly 19-fold increase in the number of information visitors and a nearly 20-fold increase in page views.

Wealth management services

- Services address diverse client needs for ETF trading and asset allocation. ZangLe wealth management products launched services including ETF Hot Spot Mining, LOF Premium/Discount Assistant, Investment Advisory ETF Portfolios, Global and T0 Zones and Change-up and Exchange. These products promoted long-term value investing principles, helping clients foster a more rational investment mindset.

Value-added service and investment advisory service

- Expanded its value-added service offerings by introducing commission-based contracts and differentiated pricing mechanisms in addition to cash subscription services.
- Established an MCN service platform and deepened wealth circle operation. While continuously streamlining sharing pathways, the Company improved content quality and expanded access to its wealth circle from the MCN pilot phase to company-wide availability.
- Focused on boosting CTR and content penetration for the “I Kan (i 看)” channel. Advanced immersive channel development, achieving a 55% increase in the number of daily unique users (calculated based on deduplicated clicks and swipes).



AI ZhangLe (AI 漲樂)

In 2025, the Company launched AI ZhangLe (AI 漲樂), an AI-native trading app. It employs a layered collaborative architecture combining a general large model and a domain-specific model. Through reinforcement learning and in-depth fine-tuning of high-quality business data, it has reconstructed the logic of investment research. Using convenient methods such as question-and-answer interaction and immersive scenarios, it aims to help investors obtain securities market information and high-quality investor education content more efficiently and intuitively, thereby improving the coverage and accessibility of the Company’s professional financial services to better meet the diversified investment needs of residents.

1.2.4 Strengthening Continuous Leadership in Key Businesses

While continuously advancing its diversified business layout, the Company has consistently focused on key business areas and cultivated its core competencies, continuously strengthening its advantages in areas such as mergers and acquisitions and control transactions, and consolidating its leading market position. Through multiple “first-in-the-market” transactions, the Company has achieved breakthroughs in key business areas, actively supported the “going global” strategy of Chinese enterprises, empowered global resource allocation and industrial upgrading with its professional capabilities, and fully demonstrated its comprehensive competitiveness and industry leadership under high-quality development.

Huatai United Securities deepens M&A business, empowering the optimization and upgrading of the real economy



In 2025, Huatai United Securities continued to deepen its M&A restructuring and control rights transaction business. It disclosed 16 deals and completed 12 of them, ranking first in the market for both metrics, ranking first in the market in both categories, further consolidating its leading position in the industry.

Achieved multiple market “First”: As the financial advisor to the acquiring party, Huatai United Securities completed the tender offer for A-share company ST Xinchao by Yitai B, a transaction that was the first competitive tender offer in the A-share market. It also assisted Zhiyuan Robotics, a star enterprise in the primary market, in acquiring Swancor Advanced Materials (a STAR Market-listed company) through a combination of negotiated transfer and tender offer. This transaction marks the first case in the market where a smart technology company acquired control of a STAR Market-listed company.

Supported Chinese enterprises “going global”: In cross-border M&A, Huatai United Securities served as financial advisor to assist acquirers in completing Pingmei Shenma Group’s investment in a Tajikistan coal mine project and Hengerda’s acquisition of SMS high-end machine tool assets in Germany, thus empowering Chinese enterprises to expand their global presence.

1.3 Management of Impact, Risks and Opportunities

The Company prioritizes enhancing customer service and experience, continuously strengthening client communication. Based on internal data analysis, market insights, customer satisfaction metrics and complaint data, the Company identifies and assesses risks and opportunities associated with the safety and quality of its products and services.

1.3.1 Emphasis on Customer Satisfaction

The Company maintains open communication channels with customers, and has fostered a professional and standardized service image. It provides 24/7 customer support through unified channels such as the 95597 customer service hotline and online platforms. By implementing proactive AI-driven customer service strategies and adopting a collaborative “AI + human” service model, the Company has continuously optimized its service processes and resource allocation mechanisms.

1.3.2 Strengthening Anti-telecom Fraud Controls

The Company continuously refines its routine anti-telecom fraud measures. Upon receiving urgent requests for payment suspension from local anti-telecom fraud centers via its customer service hotline, the Company responds in real time and takes immediate action. In 2025, the Company promptly imposed account control measures on four customers, successfully freezing more than RMB 3.103 million in funds.

1.3.3 Enhancing Customer Service Experience

With a focus on customer operations, the Company has empowered the financial advisory teams at its branches to drive service conversion for long-tail clients across the organization. It also innovated investment education service models, and has developed targeted, tiered and customized investor education content and promotional activities, thereby establishing a comprehensive and robust investor education service system.

1.3.4 Customer Complaint Management

The Company has established a dedicated customer service center to handle customer inquiries and complaints. The center is responsible for receiving, processing and forwarding customer complaints to designated personnel for resolution, as well as promptly collecting, analyzing, summarizing and providing feedback on customer opinions to continuously improve the quality of customer services.

In 2025, the Company revised the Measures on Handling Business Complaints from Customers (《客戶業務投訴處理辦法》) to further improve the institutionalization and standardization of its complaint management requirements. This revision clarified the mechanism for classifying and handling investor disputes and the complaint dispute handling process, thereby ensuring that the legitimate and reasonable demands of investors are resolved in a timely and proactive manner in accordance with applicable laws and regulations.

1.4 Indicators and Objectives

Upholding a customer-centric service philosophy (without quotation marks for attributive use), the Company has consistently prioritized product safety and service quality. It is committed to safeguarding the steady growth of clients' assets, providing professional financial services, and faithfully fulfilling its fiduciary responsibilities to build and maintain long-term trust with its clients.

Indicators	Objective	Fulfillment in 2025
Complaint handling rate	100%	Fulfilled
Service platform development	Establish platform-based operations, deepen the dual-wheel drive strategy, and achieve technology-enabled platform product development.	Fulfilled



2. Data Security and Customer Privacy Protection

The Company places data security and customer privacy protection at its core to align with its digital transformation strategy. Through a series of multi-faceted initiatives – including strengthening data governance, refining privacy protection mechanisms, enhancing cybersecurity defenses and ensuring the security of its transaction systems – the Company has been building a full-chain, full-process and full-scenario information security and privacy protection system. This ensures the safeguarding of customer data security and legitimate rights and interests.

2.1 Governance

2.1.1 Data and Information Security Management Organizational Structure

The Company has established a Data Governance Committee, the supreme governing body for data security and personal information protection, which is responsible for coordinating and executing all related tasks in this regard. The Data Governance Committee is chaired by the Company's chief executive officer, with the chief information officer as its vice chairperson. The Committee has established a data security and personal information protection working group, which includes participation from the digital operations department, investment advisory development department, platform operations department, compliance and legal department, risk management department and information technology department. The responsibilities of each department are clearly defined in accordance with Data Security Management Measures of Huatai Securities Co., Ltd. (《华泰证券股份有限公司数据安全管理办法》), fully leveraging the professional functions of each unit.

In accordance with the overall requirements, the Company is making preparation to establish and operate a Data Foundation Construction Center as a secondary department under its Digital Operations Department. Its core responsibilities include designing the Company's data architecture, formulating data governance standards, implementing data governance and processing measures to create valuable data assets, and developing a data product system to enable efficient data application across the organization.

2.1.2 Data and Information Security Management System Framework

The Company fully complies with the Data Security Law of the People's Republic of China (《中華人民共和國數據安全法》), the Personal Information Protection Law of the People's Republic of China (《中華人民共和國個人信息保護法》), the Cybersecurity Law of the People's Republic of China (《中華人民共和國網絡安全法》), as well as the Information Technology Management Measures for Securities and Fund Operators (《證券基金經營機構信息技術管理辦法》), the Measures for the Administration of Cybersecurity and Information Security in the Securities and Futures Industry (《證券期貨業網絡和信息安全管理辦法》), the Guidance for Data Security Management and Protection of the Securities and Futures Industry (《證券期貨業數據安全管理與保護指引》), the Data Classification and Grading Guidelines for Securities and Futures Industry (《證券期貨業數據分類分級指引》), the Security Specification for Mobile Internet Application of the Securities and Futures Industry (《證券期貨業移動互聯網應用程序安全規範》), the Personal Financial Information Protection Technical Specification (《個人金融信息保護技術規範》), the Financial Mobile Application Software Security Management Specification (《移動金融客戶端應用軟件安全管理規範》) and other laws, regulations and regulatory requirements. The Company has issued data security management measures, data lifecycle security management specifications, and data classification and grading management measures, and has formulated emergency response and incident handling procedures for security incidents, data security emergency plans, and other standards, and has been continuously advancing the formulation and improvement of detailed rules for data security management.

The Company strictly adheres to the principle of data minimization. The Regulations on Data Lifecycle Security Management of Huatai Securities Co., Ltd. (《华泰证券股份有限公司數據全生命週期安全管理規範》) stipulate that data processing activities must adhere to the principle of data minimization and sufficiency, while the Implementation Rules of Intranet Data Extraction of Huatai Securities Co., Ltd. (《华泰证券股份有限公司內網數據提取實施細則》) stipulate that the review of data extraction requests must focus on whether the requested data meets the principle of minimal necessity.

The Company has continuously strengthened its efforts to protect personal information and standardized its data and personal information processing activities. The Company regularly updates and refines relevant data security and privacy protection systems and documents, thereby providing guidance for standardized operations across all departments, branches and subsidiaries of the Group. In 2025, following the implementation of the national Regulations on the Management of Network Data Security (《網絡數據安全管理條例》) and the Measures for the Security Management of Facial Recognition Technology Applications (人臉識別技術應用安全管理辦法), the Company correspondingly revised and issued the Administration Measures on Data Security (《數據安全管理辦法》) and the Regulations on Data Lifecycle Security Management (《數據安全全生命週期管理規範》), which strengthens the implementation of the overall national security concept, further clarifies the organizational responsibilities and division of labor, and supplements and refines the basic rules and procedures for data processing activities and the protection of investors' personal information.

Data and Information Security Management System Framework

Administration Measures on Data Security of Huatai Securities Co., Ltd. (《华泰证券股份有限公司數據安全管理辦法》)

Regulations on Data Lifecycle Security Management of Huatai Securities Co., Ltd. (《华泰证券股份有限公司數據全生命週期安全管理規範》)

Measures for the Administration of Data Classification of Huatai Securities Co., Ltd. (《华泰证券股份有限公司數據分類分級管理辦法》)

Implementation Rules of Intranet Data Extraction of Huatai Securities Co., Ltd. (《华泰证券股份有限公司內網數據提取實施細則》)

Implementation Rules for Data Destruction Security of Huatai Securities Co., Ltd. (《华泰证券股份有限公司數據銷毀安全實施細則》)



2.2 Strategy

The Company fully recognizes the importance of information and data security, and has further strengthened its data security and privacy protection efforts to enhance social trust and its industry reputation, while also systematically identifying potential data risks and value-creating opportunities.

Analysis of Risks and Opportunities Related to Data Security and Customer Privacy Protection of Huatai Securities

Type	Risk/opportunity description	Time period	Potential financial impact	Response measures
Policy	<p>Risk: Increasingly stringent global and domestic data security and personal information protection regulations, with non-compliance subject to substantial fines</p> <p>Opportunity: Establish a data governance and privacy protection system that exceeds compliance thresholds in advance, thus gaining a first-mover advantage in compliance-sensitive business activities such as cross-border data transfer</p>	Medium term Long term	<ul style="list-style-type: none"> • Increased compliance upgrade costs • System enhancements to support new business development 	<ul style="list-style-type: none"> • Establish a data security governance framework overseen by the Data Governance Committee • Conduct comprehensive data compliance audits and routine drills across all business operations
Market	<p>Risk: Customers are highly sensitive to their personal financial information, and any data breach or unauthorized use may lead to a significant loss of customers</p> <p>Opportunity: Against the backdrop of rapid advancements in digital technology and frequent cybersecurity incidents, the absence of data breaches and privacy leaks is essential to maintaining public trust in the industry</p>	Short term Medium term Long term	<ul style="list-style-type: none"> • Rising security investments and customer education expenses • Customer trust directly translates into stronger customer loyalty 	<ul style="list-style-type: none"> • Highlight privacy protection features prominently in product design, service agreements and marketing communications, and positions such features as core elements of its brand identity
Technology	<p>Risk: Emerging technologies such as large AI models may lead to privacy leaks, which pose potential ethical and cybersecurity risks</p> <p>Opportunity: Prioritizing data security and privacy protection, the continuous refinement of its internal information security management systems and incident response protocols can effectively prevent information and data breaches, thereby ensuring the stable development of its business</p>	Medium term Long term	<ul style="list-style-type: none"> • Security technology R&D and deployment as a sustained high investment • Avoiding direct economic losses and business disruptions caused by data breaches 	<ul style="list-style-type: none"> • Continuously invests in proactive defense capabilities, threat intelligence systems and Security Operations Centers (SOCs), and is also exploring the application of privacy-enhancing technologies (PETs)

Type	Risk/opportunity description	Time period	Potential financial impact	Response measures
Reputation	<p>Risk: Data breaches may undermine the foundation of the Company’s security and trigger customer anxiety</p> <p>Opportunity: Information security is an integral part of its core business operations and a key source of its competitive advantage. Strengthening data security and privacy protection capabilities enhances brand reputation</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Reputational risk incidents leading to customer churn, fines, and litigation settlements • A strong reputation for information security can significantly reduce the Company’s customer acquisition costs and risk premiums 	<ul style="list-style-type: none"> • Develop and regularly conduct drills for emergency response and public communication plans tailored to extreme scenarios, and publish third-party cybersecurity audit reports on a regular basis

2.3 Management of Impact, Risks and Opportunities

Based on the current status of its internal data security and customer privacy protection management, the Company has identified and assessed potential risks and opportunities through a combination of industry analysis and market research. The Company actively monitored technological risks, responded to industry regulatory requirements, and has also provided feedback on the formulation of the financial industry standard Guidelines for the Evaluation and Selection of Foundational Large Models in the Securities and Futures Industry (《證券期貨業基礎大模型選型評估指引》), and has conducted internal reviews and made corresponding improvements in accordance with these guidelines.

2.3.1 Enhancing Information Security Protections

The Company adheres to full-process control over information collection, access, and use, building a robust barrier for customer privacy. Adhering to the principle of least privilege, the Company has established and refined access control policies for personal information by conducting proactive impact assessments on data security and personal information protection, as well as formulating security baseline guidelines. The Company has implemented internal approval processes for critical personal information operations and enforced segregation of duties among relevant personnel. In principle, the collection, use and processing of personal information are restricted to secure controlled environments. Additionally, the Company conducts regular audits to identify and deactivate inactive accounts and revoke expired authorizations. When data access is required to provide services, the Company obtains explicit consent from customers through its privacy policy, in-App pop-up notifications and other such means. All contracts signed with suppliers and business partners include specific clauses related to information security, data security and the protection of personal information.

Building a PIA system to drive privacy by design implementation

Case Study

The Privacy Impact Assessment (PIA) system is based on a three-pronged philosophy: “Baseline Standardization, Engineering Methodology and Technological Integration (基線化、工程化、技術化)”. Based on applicable laws, regulations, industry standards and best international practices, the system customizes and develops user-friendly questionnaire template libraries for different business scenarios, and intelligently matches the applicable assessment templates to ensure that the assessments are aligned with the actual business needs of the Company.

By deeply embedding the PIA process into the entire lifecycle of its business operations, products and services, the Company has realized early risk intervention and proactive risk management, thus effectively driving the implementation of the Privacy by Design (PbD) framework. At the system level, the PIA system leverages rule-based configurations to enable the automated identification and early warning of key risk factors. Additionally, it integrates automated privacy compliance detection tools, which has significantly improved testing efficiency and the consistency of assessment results. This system not only strengthens compliance safeguards but also shifts the approach to privacy protection from passive response to proactive prevention.

2.3.2 Strengthening Information Security Protection and Early Warning

The Company has continuously enhanced the monitoring, early warning and incident response capabilities of its network and endpoint data leakage prevention systems, database audit platforms, and application layer (API) personal information anomaly monitoring platforms. The Company has formulated emergency response plans for data security and personal information protection incidents and conducted emergency drill exercises, and it has integrated and coordinated its various data security capabilities to further enhance its full-process and full-lifecycle data protection capabilities. **In 2025, the Company conducted one personal information protection-related drill, and no customer privacy leaks occurred during the year.**



Data security and personal information protection inspection for “ZhangLe Fortune Path (漲樂財富通)”

Case Study

In 2025, “ZhangLe Fortune Path (漲樂財富通)” continued to advance the compliance management of personal information within its app, and conducted a comprehensive self-inspection of the illegal or non-compliant collection and use of personal information on the platform. Throughout the year, the platform organized three special inspections by third-party professional testing agencies, and also participated in the app security monitoring program for the securities and futures industry launched by the CSRC. All identified issues were promptly rectified, which has effectively enhanced the platform’s data security and personal information protection capabilities and ensured the safe and compliant operation of the “ZhangLe Fortune Path (漲樂財富通)” platform.

2.3.3 Conducting Information Data Security Audits

The Company conducts regular data security audits and attaches great importance to developing its foundational capabilities for data security governance. The Company has passed the data security governance capability assessment of the China Academy of Information and Communications Technology and has obtained Level 3 (Comprehensive Governance Level) certification for its data security governance capabilities.

Audit frequency	Annually	Annually	Every three years
Audit agency	External assessment agency	Audit department of the Company	External professional organization
Audit content	Conduct cybersecurity level protection assessment on the Company's Level-2 and Level-3 systems. These assessments comprehensively evaluate the implementation of the Company's cybersecurity policies, the soundness of its organizational structure, the effectiveness of its training programs, the rationality of its management strategies, and the adequacy of its technical safeguards. Any identified cybersecurity risks are promptly identified, assessed and rectified.	Conduct annual specialized or routine IT audits (covering information security-related content)	Appoint external independent organization to conduct a comprehensive audit of information technology management, covering IT governance, IT compliance and risk management, information system operations and maintenance management, IT security management, data governance, emergency management, and IT service provider management.

2.3.4 Strengthening Information and Data Security Training

The Company continuously enhances training on information security and customer privacy protection, and has integrated information and data security requirements into its employee training system. Through a blended online and offline training approach that covers the entire employee onboarding and employment lifecycle, the Company has raised comprehensive information security awareness among all its employees, including outsourced and temporary staff. In 2025, the Company focused on key topics – including the protection of customer and employee information, impact assessment practices, and in-app privacy compliance – and provided unified training for all its employees, as well as targeted training for various departments within the Group and employees with special access permissions. As of the end of 2025, the Company conducted 15 information technology security training sessions and 7 training sessions on protecting customer rights and privacy, covering 47,733 employees and some external personnel, thus further raising the level of security awareness and fostering a strong cybersecurity culture across the organization.

2.4 Indicators and Objectives

The Company has continuously advanced the development of its data security capabilities, established clear training and management objectives, and achieved all such objectives on schedule in 2025 - effectively enhancing its data governance capabilities and firmly building a strong defense line for the protection of customer privacy.

Indicators	Objective	Fulfillment in 2025
Data Security and Privacy Protection Training Coverage Rate	100%	Fulfilled
Data Security Incidents	0	Fulfilled

3. Innovation-driven

Driven by innovation, the Company has continuously enhanced its digital financial applications, deeply integrated its business philosophy with its digital transformation strategy, and improved its digital transformation measurement and evaluation system. The Company has advanced its "Dual-Engine" strategy, which involves promoting internal organizational upgrades centered on "One Customer" and external synergy under the "One Huatai" framework. It has also built a cross-business-chain collaborative customer service system, comprehensively improved service efficiency and customer experience, fostered core competitiveness to withstand economic cycles, and continuously driven the high-quality development of its business operations.

3.1 Governance

The Company focuses on comprehensive digital transformation, and has implemented an innovation-driven management model under its information technology management organization and institutional mechanisms. In 2025, the Company focused on the innovative application of AI technology, established a virtual AI task force, continuously tracks the latest technological developments, and by leveraging its key laboratories - including those focused on financial intelligence, big data and trading technology - has partnered with leading technology companies to further advance research and development in areas such as intelligent investment research, intelligent investment advisory, intelligent product development, big data security and distributed memory trading.

3.2 Strategy

The Company regards technological empowerment as a core component of its competitiveness and takes innovation-driven development as its fundamental guiding principle. In close alignment with the Digital China Strategy, the Company has comprehensively strengthened the supporting role of technology in its business operations, actively embraced cutting-edge technologies, continuously improved its digital transformation measurement and evaluation system, and fully unlocked the innovative value of the "Business + Technology" integration model.

3.2.1 Identification of Impacts, Risks and Opportunities Related to Innovation-driven

Analysis of Risks and Opportunities Related to Innovation-driven of Huatai Securities

Type	Risk/opportunity description	Time period	Potential financial impact	Response measures
Policy	<p>Risk: Rapid changes in policy guidance or technical standards may render the Company’s existing R&D investments incompatible with future market access requirements and regulatory standards.</p> <p>Opportunity: Active participation in nationally supported major science and technology projects and industrial guidance funds can secure R&D subsidies, tax incentives, and market access facilitation</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Sunk investments • Rising compliance costs 	<ul style="list-style-type: none"> • Establish a policy monitoring mechanism and form a policy research team to respond promptly to regulatory shifts
Market	<p>Risk: Slower-than-expected market adoption and commercialization of new technologies may prevent recovery of innovation investments</p> <p>Opportunity: Launching new products or service models that address customer pain points through technological innovation can open entirely new market segments, securing premium pricing and market share</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Sunk investments • Business growth boosting operating revenue 	<ul style="list-style-type: none"> • Strengthen innovation process management driven by customer needs and market validation, while creating agile commercialization mechanisms for rapid iteration and flexible adjustments
Technology	<p>Risk: Incorrect technology path selection or obstacles to core technological breakthroughs may result in wasted R&D resources</p> <p>Opportunity: Acquiring core intellectual property and industry standards through independent R&D or open collaboration can establish long-term technological barriers and define future competitive landscapes</p>	<p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Technology premium • Successful R&D products driving higher project valuations 	<ul style="list-style-type: none"> • Explore diverse technological pathways and conduct phased, prudent evaluations of R&D projects
Reputation	<p>Risk: If innovation projects are deemed “pseudo-innovation”, it will severely damage the Company’s professional image and market credibility as a “technologically advanced and trustworthy” entity</p> <p>Opportunity: Successfully launching and leading the market with innovative achievements can significantly reinforce the company’s brand image as an “industry innovation leader”, attracting top talent and capital</p>	<p>Short term</p> <p>Medium term</p> <p>Long term</p>	<ul style="list-style-type: none"> • Damaged reputation with assets and liabilities continuing to decline • Brand appreciation 	<ul style="list-style-type: none"> • Establish rigorous disclosure and communication protocols for innovation projects, balancing publicity with risk management, and underpinning reputation with solid patent and application outcomes

3.2.2 Technology Innovation as the Core Value Driver

Adhering to the overall vision of “making technology the core competitiveness”, the Company comprehensively deepens the supporting role of technology in its business, focuses on four major digital transformation goals: “client success, business innovation, operational optimization and employee empowerment”, and deeply explores artificial intelligence, cloud computing, and big data. It is committed to building digital financial services, a digital middle platform, and digital infrastructure to drive business transformation and improve efficiency.

The Company closely adheres to the overall work goal of “making technology the most core competitiveness of Huatai”, conducts the work throughout the year around the two main lines of digital intelligence and internationalization, relies on technology empowerment to support the high-quality expansion of international business, and continuously improves the operation guarantee capacity and information security technology level.



<p>Intelligent construction</p>	<ul style="list-style-type: none"> • Embracing AI actively and proposing the “ALL IN AI” strategy to build Huatai’s most core competitiveness with the most advanced technology. • Accelerating the construction of large model capabilities and large model platform systems, constantly exploring typical application scenarios of large models, and striving to unleash the new driving force of “co-creation of technology and business”. • Compiling and releasing the “Huatai Securities Digital Transformation White Paper 2.0 (《華泰證券數位化轉型白皮書 2.0》)”, clearly stating the vision for the new stage: “ALL IN AI, AI reshaping New Development advantages”, formulating the development path for the new stage of transformation, and making comprehensive efforts from top-level design, technological construction, cultural innovation and other aspects to implement the planning requirements.
<p>Internationalization support</p>	<ul style="list-style-type: none"> • Building a cross-border integrated technology empowerment and support system to build a key force for the Company’s international business expansion. • Making efforts to promote the construction of digital platforms for key international business, ensuring the deployment of systems, the operation and maintenance system, and the R&D organization guarantee, and assisting the Company in building an integrated domestic and international business system with international competitiveness.

By deeply integrating technological means and AI, the Company comprehensively promotes digital transformation, empowers business innovation, operational optimization and employee efficiency with intelligence, builds a smart ecosystem covering customers, products, processes and organizations, and continuously enhances core competitiveness and service value.

AI Application - Practice of Large Models

Application areas	Main uses
AI ZhangLe	An AI-native trading App, focusing on the entire process of “pre-investment - investment - post-investment”, empowering efficient solutions to trading pain points with technology, creating smart, fair and warm investment partners, and continuously enhancing investors’ sense of gain and market efficiency
Research Report Assistant	The intelligent assistant for research reports of the Research Institute, providing intelligent knowledge production, review and translation services for the full chain of research and production activities of researchers
Ledao Knowledge Assistant	A universal financial data service terminal within the Group, providing comprehensive, professional and intelligent high-quality financial data services
Code Assistant	An intelligent development tool for the Group’s developers, providing code completion, intelligent Q&A, code review, code optimization, code explanation, code annotation, unit testing and other code services
“Lingya (靈呀)” Office Assistant	Through the collision between the technological accumulation of Huatai digital collaborative ecosystem and large model capabilities, helping all employees enhance their daily office collaboration efficiency

3.2.3 Building of Scientific and Technological Innovation Capacities

In response to the AI technology wave, the Company enhances the AI technology application capabilities of all employees, promotes business efficiency and model innovation, and carries out AI certification empowerment work covering all employees at the initial level, intermediate level and advanced level. By the end of 2025, all employees of the Group have passed the initial-level certification, and 10% of them have passed the intermediate-level certification; the Group has built a lean and capable team of advanced-level AI talents, and more than 1,000 agents have been put into operation on the “Taiwei (泰 為)” platform. During the certification period, the Company successively held special activities such as Huatai Trend Forum AI Theme Day and AI Practical Workshops to help employees further transform their learning outcomes. The ability to build scenario-based agent applications has achieved remarkable results.



3.3 Management of Impact, Risks and Opportunities

3.3.1 Participating in the Development of Industry Standards

The Company has always attached great importance to the prevention and control of technological risks, closely followed the regulatory dynamics of the industry, proactively responded to the compliance and security requirements in the development of financial technology, and deeply participated in the feedback work of the financial industry standards under the Guidelines for the Selection and Evaluation of Basic Large Models in the Securities and Futures Industry. By combining its own experience in the application practice of large models, the Company has provided strong support for the scientific nature and operability of the standards.

3.3.2 Adhering to the Guidance of Ethics of Science and Technology

During the critical period of intelligent transformation, the Company adheres to the guidance of ethics of science and technology, integrates ethical review into the full life cycle management of AI, focuses on the iteration of large model capability platforms and the expansion of scenario applications, strengthens demand review, risk monitoring and security assessment, and implements prudent governance of AI projects. The Company strictly follows laws and regulations, practices the principle of user authorization and minimum necessity, and ensures the compliance of data collection and usage. The third-party services relied upon by AI ZhangLe App are deployed locally. The large models used have completed the joint filing and security assessment by seven ministries and commissions including the Cyberspace Administration of China. A comprehensive security firewall has been fully deployed to review input and output content in real time, effectively blocking illegal and bad information and discriminatory expressions, effectively preventing technology abuse and ethical risks, and promoting the development of AI applications in a safe fair and responsible direction.

3.4 Metrics and Targets

In 2025, the Company focused on innovation-driven development, delved deeply into industry collaborative research, successfully achieving its annual technology innovation capability-building targets. The initiatives significantly enhanced the Company's self-reliant innovation capacity and the efficiency of technology commercialization, further solidifying the comprehensive competitive advantage in exploring the frontiers of financial technology and leading the industry.

Metrics	2025	Unit
Number of new applications for invention patents	14	piece
Number of new authorized invention patents	5	piece

4. Supply Chain Security

The Company attaches great importance to supply chain security, actively builds a green supply chain, continuously promotes green, transparent and responsible procurement, strengthens the orientation of anti-discrimination, diversity and sustainable development, and builds a fair, transparent, mutually beneficial and win-win sustainable cooperation ecosystem.

4.1 Supplier Management System

The Company strictly complies with the Bidding Law of the People’s Republic of China and other laws and regulations (《中華人民共和國招標投標法》), and has formulated rules and policies such as the Procurement Management Measures of Huatai Securities Co., Ltd. and the Code of Conduct on Suppliers of Huatai Securities Co., Ltd., which take ESG factors and risks into account in the process of supplier access and supervision, iteratively update the supplier assessment and access mechanism, and put forward clear requirements for suppliers in terms of compliance and ethics standards, anti-corruption, environmental protection and employees’ rights and interests.

In 2025, the Company amended the Procurement Management Measures of Huatai Securities Co., Ltd. and relevant implementation rules, further implemented the positive and negative two-way hierarchical management of suppliers, established a supplier integrity file, and further clarified the penalty measures for the dishonest acts committed by suppliers throughout the entire process of procurement and contract performance. The Company further improved the supply chain management system to ensure the standardization and normalization of the procurement process.

Hierarchical management	<ul style="list-style-type: none"> Managing suppliers by categorizing them into three levels including strategic suppliers, key suppliers and ordinary suppliers and implementing differentiated management and control measures based on the classification results and provisions of contracts.
Admission requirements	<ul style="list-style-type: none"> Having a good business reputation and a sound financial accounting system. Having the necessary equipment and professional and technical capabilities to fulfil the contract, and a good record of paying taxes and social security funds in accordance with the laws. There was no major violation of laws in business activities in the three years prior to participating in the procurement activities.
Substantive verification	<ul style="list-style-type: none"> Reviewing suppliers’ credit report, “Credit China” enquiry report and negative public opinion, etc. in the course of procurement activities. Conducting substantive verification on suppliers for key projects and establishing an inspection group comprising relevant departments to conduct on-site verification on suppliers to prevent risks. Setting a certain score in the evaluation criteria and giving priority to suppliers with good performance in ESG social responsibility. Connecting the supplier management system with the National Enterprise Credit Information Publicity System to achieve real-time synchronization and dynamic early warning of information such as supplier business changes and abnormal status. Making dynamic assessment on suppliers on a project-by-project basis through the supplier management system and comprehensively rating suppliers via the annual supplier satisfaction survey.
Punishment intensity	<ul style="list-style-type: none"> Strengthening punishment on misconducts such as falsification, bid-rigging and bidding collusion by suppliers. Any dishonest acts, misconduct or malicious acts committed by suppliers during the entire process of procurement and contract performance shall be subject to penalties of one-year, three-year and permanent procurement bans respectively. Suppliers shall be prohibited from participating in any procurement projects of the Company during the ban period.

4.2 Supplier Information Security Management

When the Company collects personal information from third parties, the entities that collect and use data shall, on the basis of compliance and necessity, be aware of the data source of the data provider and clarify the data collection channels of the data provider, the scope and types of cooperative data, the rights and obligations of both parties, and other security responsibilities and requirements through signing agreements and other forms.

During the supplier admission process of the Company, the Company enters into contracts with suppliers and business partners, including provisions related to information security, data security and personal information protection. Suppliers are required to collect, process, use, supervise and manage data in accordance with relevant national laws and regulations on data security, and provide commitments to information security, data security, and personal information protection mechanisms to ensure that they can effectively protect customer data.

4.3 Strengthening Anti-corruption Management of Suppliers

The Company adheres to the bottom line of integrity cooperation, refuses to cooperate with any suppliers involved in commercial bribery or other violations, strengthens institutional constraints and integrity education, promotes the formation of a fair, transparent and sustainable integrity ecosystem, and fortifies a solid defense line for supplier management.

System and mechanism	<ul style="list-style-type: none"> • Issuing the Provisions on Anti-Corruption and Integrity Practice of Huatai Securities Co., Ltd. (《华泰证券股份有限公司反腐败及廉潔從業相關規定》), which explicitly prohibits the transfer of improper benefits; • Compulsorily including the Anti-commercial Bribery Clauses (《反商業賄賂條款》) in procurement contracts and requiring suppliers to establish anti-corruption systems; • Organizing managers to sign the Commitment on Practice with Integrity (《廉潔從業承諾書》) and project managers to sign the Integrity Commitment Letter (《廉潔承諾函》).
Technology empowerment	<ul style="list-style-type: none"> • Fully using the “Mingbian (明辨)” online due diligence platform, embedding diligence reports in the entire process of procurement application, bidding report and contract signing, covering all suppliers.
Audit supervision	<ul style="list-style-type: none"> • The audit department shall conduct regular spot checks on contracts, with a focus on verifying the implementation of essential provisions such as the anti-commercial bribery provisions, and suppliers are required to cooperate actively with the audit supervision.

4.4 Responding to Supplier ESG Risks

The Company relies on financial technology to empower supplier management and enhance the resilience and security controllability of the supply chain. Through the “Mingbian (明辨)” compliance due diligence system, the Company conducts a comprehensive investigation of supplier risks, and incorporates ESG factors into the risk assessment system. For any identified risks, the Company communicates the specific situation with the supplier item by item, requests the supplier to issue a letter of explanation when necessary, and adds risk-prevention provisions in the contract terms. Suppliers with serious problems shall not be considered in the supplier research and access process.

5. Social Contribution

5.1 Huatai Foundation

The Company fulfills its responsibility as a financial enterprise, earnestly performs its social responsibility, and has devotedly built the public welfare brand of “One Commonweal Heart of Huatai (益心華泰)”. Through the Huatai Foundation, it delves into areas such as rural revitalization, education and healthcare, and ecological protection, and provides support and warmth to a wide range of people including rural children in difficult circumstances, rural teachers and young talents in ecological protection, thereby exerting the cohesion of the public welfare brand. During the Reporting Period, the Company was awarded the “Most Philanthropic Donating Enterprise” at the 7th Jiangsu Charity Award, and raised RMB1.3445 million in total through the activity of “Charity One-day Donation”.

Huatai Securities provided emergency relief for the Tai Po Fire in Hong Kong

Case Study

In November 2025, the Company, together with Southern Asset Management and CSOP Asset Management, provided assistance for the fire relief efforts in Tai Po, Hong Kong, donating HKD10 million through the Huatai Foundation, which was used for emergency relief, subsequent transitional resettlement, supply of daily necessities, restoration of community public facilities, emotional counseling services and other work for the affected residents. Meanwhile, Huatai International, a Hong Kong subsidiary of the Company, promptly organized an internal volunteer team and worked in collaboration with several local charity organizations and industry associations to launch a relief and resettlement operation for the disaster victims. Together with all sectors of society, Huatai Securities conveyed strength and warmth, continuously supported post-disaster recovery and community reconstruction, and helped affected people return to normal life and rebuild resilient communities as soon as possible.

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5.2 Public Welfare under “One Commonweal Heart of Huatai (益心華泰)”

5.2.1 Rural Education under “One Commonweal Heart of Huatai One Tomorrow (益心華泰 一個明天)”

Since its establishment in 2016, the “One Commonweal Heart of Huatai One Tomorrow” rural education program has aimed to drive the comprehensive development of children in need and promote educational equity, covering rural schools and children in need in Qinghai, Yunnan, Hubei, Anhui, Jiangsu and other places. It has been dedicated to improving the mental health and overall quality of left-behind children, helping left-behind children grow up healthily through diversified public welfare models such as quality education, family care and volunteer services, and mobilizing the efforts of various parties to help children in need continuously improve their living conditions.

The program provides targeted voluntary services for left-behind children and teachers, in conjunction with the characteristics and differentiated needs of the schools, introduces resources from experts in psychology, education, sociology, intangible culture and ecology, and has set up dream centers in schools that meet the hardware and software conditions, so as to help the growth of left-behind children. From a caring home visit to a fun class, from material donations to long-term companionship, the Company has been continuously injecting warmth and strength into rural education through practical actions. As of the end of 2025, the program has benefited 171,287 children and 15,533 teachers; 197,831 people participated in donation, and donated RMB3.6624 million for assisting a total of 1,591 children in financial difficulties.



“One Tomorrow Starry Dreamer (一個明天 星空夢想家)” Public Welfare Study Tour Activity

Case Study

In June 2025, the Company, in collaboration with Huatai Foundation, organized the “One Tomorrow Starry Dreamer (一個明天 星空夢想家)” public welfare study tour activity with the feature of “public welfare + science”, embarking on a wonderful journey to explore the mysteries of the universe. Students from Cangji Primary School in Yanghe New District, Suqian, Jiangsu Province, visited the core research area of Purple Mountain Observatory, closely observed precious astronomical instruments, attended the lecture on the theme of “Our Promise with Starlight in the Dark Night” (《黑夜中我們與星光的約定》), and listened to the development story of modern astronomy in China. Through practical activities such as astronomical phenomenon analysis and star map recognition, the children transformed into little astronomers and experienced the mysteries of the universe. In addition, the children visited the Hongshan Forest Zoo, where they had close contact with the animals, continued to explore the wonderful nature in the life science-themed study tour, and gained new insights into growth in the nature classroom.



◇ Sunspot observation



◇ Understanding and learning ancient astronomical instruments

Volunteers from Huatai Securities have been deeply involved in rural education, providing support for children in difficult circumstances to pursue their dreams

Case Study

From October to November 2025, volunteers from Huatai Securities traveled to six places in five provinces, namely Enshi in Hubei Province, Lancang in Yunnan Province, Jinzhai in Anhui Province, Yuexi in Anhui Province, Suqian in Jiangsu Province, and Yushu in Qinghai Province, to carry out volunteer services and visit children in difficult circumstances at the “One Commonwealth of Huatai One Tomorrow (益心華泰 一個明天)” rural education project sites. During the three-week visit, more than 30 volunteers from various departments of Huatai Securities’ headquarters, several branches across the country and its subsidiaries such as Huatai United Securities, Huatai Asset Management and Huatai Futures visited nearly 200 families of children in difficult circumstances. They had heart-to-heart talks with the children and their parents, learned about their living conditions and learning needs in detail, delivered carefully prepared educational toys, daily necessities and other supplies, and relieved the children’s loneliness with sincere companionship.

In combination with the characteristics and professional advantages of the financial industry, the volunteers have carefully created fun open classes such as “The Past and Future of Money (《貨幣的過去與未來》)”, “Smart Planning of Pocket Money (《零花錢巧規劃》)” and “Turning Big Goals into Small Steps (《把大目標變成小步驟》)”, allowing children to broaden their horizons and increase their knowledge in a relaxed and interactive way; the science popularization courses such as “The Magic of Electromagnetism (《神奇電磁》)” have sparked children’s curiosity to explore the world. This event also received responses from various parties of love and care: writers from the Chinese Writers Association brought vivid literary lectures, experts from universities shared popular science knowledge and psychological counseling skills, and inheritors of intangible cultural heritage taught traditional skills on the spot, allowing the seeds of multiculturalism to take root in rural campuses.



In the classroom of Shuanghe Experimental School in Jinzhai, Anhui Province, children's literature writer Qi Zhi shared "Planting Water Chestnuts Deep and Rice Shallow - On Reading Methods and Writing Skills (《深處種菱淺種稻——談閱讀方法與作文技巧》)", teaching the children to cultivate and harvest in words through vivid sharing.



In the nature education experience class, the volunteers and the children made handicrafts with flowers and leaves and soon became good friends who could talk about anything.



On the winding paths in the deep mountains, volunteers moved through the mountainous areas of Jinzhai, Anhui Province, visiting families of children in difficult circumstances and bringing warmth and hope to the children.



In the refreshing breeze of the Dabie Mountains, children's literature writer Shuashua entered the Hetu Tutoring Primary School in Yuexi, Anhui Province. With "The Mystery of Creativity and Expression (《創意與表達的奧秘》)" as the key, she unlocked the wonderful door to the world of literature for the children.



Under the sun of Lancang Lahu Autonomous County, Pu'er, Yunnan Province, the volunteers from Huatai Futures gave a lecture on "How to Manage Your Time (《如何管理自己的時間》)" to the children of Menglang Town Central Primary School, allowing the seeds of self-discipline to sprout quietly.



5.3 Cultivation of Young Talents

The Company has collaborated with key domestic universities to discover and cultivate innovative scientific and technological talents, serving the national strategy of innovation-driven development. Through the establishment of the “Huatai Securities Science and Technology Scholarship”, more than 1,500 outstanding college students majoring in science and technology and basic disciplines have been rewarded for their growth. In 2025, the Company further expanded its coverage of universities. By offering a greater variety of scholarships and teaching awards, as well as student innovation competitions and enterprise internship programs, the Company has more effectively identified high-potential tech talents, and explored new paths for AI to empower financial innovation and cultivation of tech talents.

Huatai Securities jointly held an AI competition with Nanjing University

Case Study

In 2025, the Company jointly held the first AI+ Innovation and Creativity Competition with the School of Artificial Intelligence, Nanjing University. Experts from the School of Artificial Intelligence, Nanjing University and the Information Technology Department of Huatai Securities conducted preliminary reviews and provided training and guidance to help students further refine their plans. After the competition, the students also visited the “Digital Huatai” operation command center and gained a more concrete understanding of how technology can be applied in real financial scenarios.



◆ 2025 Huatai Securities Cup Nanjing University AI+ Innovation and Creativity Competition

Huatai International was awarded the “Co-create a Bright Future Teen Program (共創明 Teen 計劃)” Supporting Organization Award, continuing to support the growth of teenagers

Case Study

In December 2025, Huatai International was awarded the “Co-create a Bright Future Teen Program (共創明 Teen 計劃)” Supporting Organization Award by the Hong Kong Special Administrative Region Government, demonstrating its continuous contribution to the development of young people. As a long-term supporter of the program, in 2025, Huatai International, under the theme of “Commonwealth Heart of Huatai · Co-create a Bright Future Teen (益心華泰 · 共創明 Teen)”, meticulously planned and carried out nearly 30 diverse and rich public welfare activities such as the “Approaching Huatai · Financial Education (走進華泰 · 金融教育)” series of activities, “Light Rail Dingding Fun (輕軌叮叮樂)” free ride days and “This Winter TEEN is Not Cold (這個冬 TEEN 不太冷)”, covering various aspects such as vocational skills training, cultural and sports quality improvement, and public welfare services, which benefited nearly ten thousand teenagers. From mentorship support to the empowerment of diverse activities, Huatai International continuously builds a comprehensive and multi-level growth platform for teenagers.



◆ Trophy for the “Co-create a Bright Future Teen Program (共創明 Teen 計劃)” Supporting Organization Award

Leading the Way to High-Quality Development with Unwavering Dedication



Huatai Securities strictly adheres to laws and regulations such as the Company Law of the People's Republic of China (《中華人民共和國公司法》), the Securities Law of the People's Republic of China (《中華人民共和國證券法》), and the Code of Corporate Governance for Listed Companies (《上市公司治理準則》). It has actively implemented the new requirements of the 2025 Special Action for the Governance of listed Companies, focused on enhancing governance transparency and the scientific nature of decision-making, strengthened the functions of special committees of the Board, improved the ESG governance structure and information disclosure mechanism, and proactively conveyed the long-term investment value of the Company. With the goal of "Stability for Long-Term Development", it has strengthened the foundation of compliant operation, improved the comprehensive risk management system, deepened the construction of financial culture, promoted the deep integration of Party building and corporate governance, and comprehensively enhanced the sustainable and high-quality modern governance level of the Company.



Work Highlights in 2025

Seven special legal publicity activities were carried out, focusing on new laws and regulations and the Company's digital intelligent and internationalization development strategy. **Eight** special legal publicity training sessions were held, with more than **2,200** participants, helping employees continuously enhance their legal awareness.

1. Development Guided by Party Building

Adhering to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, the Company has fully implemented the spirit of the 20th CPC National Congress and all its plenary sessions, and established the Party building cultural brand of "Light Chaser (追光者)", providing ideological assurance and spiritual strength to accelerate the construction of a "first-class investment bank with strong domestic advantages and global influence".

1.1 Party Building Cultural Brand of “Light Chaser (追光者)”

In 2025, the Company launched the micro-video “Light Chaser 5” under the theme of “Countless Stars Igniting the Journey (萬千星辰 炬征途)”, conveying the firm belief of Huatai people in resolutely practicing the political and people-oriented nature of financial work and promoting the financial culture with Chinese characteristics, and continuing to write the vivid story of striving to be a light chaser in the new era. The Company held a speech contest for young Party members on “Practicing the Political and People-oriented Nature of Financial Work and Striving to Be a Light Chaser in the New Era”, with 43 grassroots Party organizations and 61 young Party members actively participated. A young Party member was selected to represent the Company in the speech contest for young Party members in the financial system of Jiangsu Province and won the first prize.

1.2 The “Integration for Gathering Strength (融心聚力)” Brand for Party Building Initiative

The Company has built the “Integration for Gathering Strength (融心聚力)” brand for Party building initiative, and dedicated to promote collaborative learning and joint development among the Company’s Party organizations and business partners, Party and government agencies, development zones, local communities and other parties by leveraging Party building as an opportunity, so as to promote resource sharing and complementary advantages, achieve deep integration and coordinated development of Party building and business, and unite forces for mutual benefit and win-win outcomes. The Company has solidified the “Integration for Gathering Strength (融心聚力)” brand for Party building initiative, deepened the content system construction of “Four Integrations and Four Unifications (四融四聚)”, and taken joint learning and co-construction as a carrier to empower grassroots Party organizations to expand the “circle of friends” of Party building and expand the “ecosystem” for business. Since its launch, the grassroots Party organizations of the Company have formed partnership with nearly 1,100 external units, carried out more than 2,400 activities, established 143 Party member vanguard teams, implemented 240 practical things for the people, and promoted 464 cooperative projects amounting to RMB94.9 billion.

In 2025, the Company amended the Regulations on the Party Committee’s Pre-study and Discussion of Major Matters (《 黨委前置研究討論重大事項規程 》) and the Implementation Measures for the “Three Major and One Important” Decision-making System (《 “ 三重一大 ” 決策制度實施辦法 》), further clarifying the boundaries of rights and responsibilities among various governance entities such as the Party committee, the Board of Directors and the Executive Committee, and enhancing the level of scientific, democratic and law-based decision-making. The Company amended the Implementation Measures for the Inspection Work of the Party Committee of Huatai Securities (《 華泰證券黨委巡視工作實施辦法 》) to further enhance the institutionalization, standardization and scientific level of inspection work.



◆ Special Study Class on Thoroughly Implementing the Spirit of the Central Eight-point Regulation



◆ Warning Education Meeting on Warning and Enlightenment to Thoroughly Implement the Spirit of the Central Eight-point Regulation



◇ “Chasing the Light of Youth, Shouldering Responsibilities with Courage (青春追光 挺膺担当)” Youth Communist Party Member Education Training Course



◇ New Party Member Training Course

1.3 Digital Transformation of Party Building

The Company has continuously deepened the digital transformation of Party building, enhanced the intelligent service level of Party building work, built a digital Party building exhibition hall, established a Party building big data display platform, and further developed the function of profiling grassroots Party organizations to track and display the effectiveness of the grassroots Party building work in real time. The Company has strengthened the intelligent management of Party building tasks, optimized the Party building task control system, achieved one-click access and full-process management of grassroots Party building tasks, and empowered the standardized and normalized construction of grassroots Party organizations with digital and intelligent means.



◇ Building a smart screen for Party building to enhance the visualization level of the effectiveness of the Company’s Party building work

2. Improving Corporate Governance

The Company always regards good corporate governance as the important cornerstone to achieve sustainable development. As the first domestic securities company listed in Shanghai, Hong Kong and London, the Company strictly adheres to the laws, regulations and regulatory requirements of the places where the shares of the Company are listed, insists on standardized operation and transparent disclosure, continuously optimizes the governance structure, actively practices the ESG concept, and is committed to maintaining and continuously enhancing the good market image and brand reputation of the Company.

2.1 Strengthening the Governance Structure

The Company conscientiously implements requirements under the Company Law of the People’s Republic of China, the Securities Law of the People’s Republic of China, the Code of Corporate Governance of Listed Companies and other documents. The Company has established a system of modern enterprise organization and its operation mechanism with the General Meeting, the Board of Directors, its special committees and the senior management, and has formulated and improved the Rules of Procedures for General Meetings (《股東會議事規則》), the Rules of Procedures for the Board of Directors (《董事會議事規則》), the Rules of Work for the Special Committees of the Board of Directors (《董事會專門委員會工作細則》), the Terms of Reference of the Executive Committee (《執行委員會工作細則》) and other normative documents and internal systems. The Company follows the principles of independent operation, effective checks and balances, mutual cooperation and coordinated operation of various governance bodies, continuously optimizes the governance operation mechanism, and improves its corporate governance efficiency. In 2025, in accordance with relevant policy regulations and based on the actual situation of the Company, the Company dissolved the Supervisory Committee, whose functions and powers as prescribed by laws and regulations shall be exercised by the Audit Committee of the Board, and simultaneously abolished the Rules of Procedures for the Supervisory Committee.

<p>General Meeting</p>	<ul style="list-style-type: none"> The general meeting is the organ of the highest authority of the Company and is composed of all shareholders. The Company convenes and holds general meetings in strict accordance with the relevant provisions of the Articles of Association and the Rules of Procedures for General Meetings to ensure the equal status of all shareholders and enable them to exercise their rights completely.
<p>Board of Directors</p>	<ul style="list-style-type: none"> When considering related party transactions, the Board of Directors of the Company always follows legal and effective procedures, and special meetings of independent directors and the Audit Committee of the Board conduct pre-reviews. The Company has amended and improved the Working System for Independent Directors (《獨立董事工作制度》) to ensure that independent directors are able to independently and objectively work to protect the legitimate rights and interests of the Company and its shareholders. In 2025, the related party transactions of the Company were fair and reasonable, and no circumstances impairing interests of the Company and shareholders have been found. The Company considers the diversity of Board members in several aspects, including but not limited to gender, age, cultural and educational background, professional experience, skills and knowledge and employs appropriate candidates in a scientific and reasonable manner. Currently, there were total 13 members in the Board of Directors of the Company, including 3 executive directors and 10 non-executive directors, and the Board of Directors includes 11 male members and 2 female member. The Board members come from industries such as finance, economics, accounting and law. The Company has established the Development Strategy Committee, the Compliance and Risk Management Committee, the Audit Committee, the Nomination Committee and the Remuneration and Appraisal Committee under the Board of Directors. Each special committee performs its own functions and responsibilities and works in coordination to promote the standardization of corporate governance, the scientific nature of decision-making, and the efficiency of operations. For further details on corporate governance, please refer to the section headed “Corporate Governance” of the 2025 Annual Report of Huatai Securities Co., Ltd.
<p>Senior Management</p>	<ul style="list-style-type: none"> The senior management of the Company is fully responsible for implementing the development strategies and major policies approved by the Board of Directors, as well as coordinating and managing the daily operation of the Company to ensure the effective implementation of the strategies and the efficient operation of the business.

2.2 Safeguarding the Rights and Interests of Minority Shareholders

The Company has formulated and strictly implemented the Rules of Procedure for General Meeting to ensure that shareholders exercise their legitimate rights and interests equally and effectively. When the general meeting considers significant matters affecting the interests of small and medium-sized investors, the votes of small and medium-sized investors are counted separately and disclosed publicly in a timely manner. The controlling shareholders and the de facto controller of the Company shall not restrict or obstruct small and medium-sized investors from exercising voting rights in accordance with the law, and shall not impair the legitimate rights and interests of the Company and the small and medium-sized investors. The independent directors are obliged to be honest and diligent to the Company and all shareholders, and are particularly concerned that the legitimate rights and interests of small and medium-sized shareholders are not harmed. When conducting investor relations management activities, the Company treats all investors equally, especially creating opportunities and facilitating the participation of small and medium-sized investors.

2.3 Information Disclosure Management

In strict compliance with the Administrative Measures for Information Disclosure of Listed Companies (《上市公司信息披露管理办法》) issued by the CSRC and other legal norms and relevant requirements, the Company has improved its information disclosure policies and systems, the Board Office has formulated and improved a series of specific working systems and management measures for information disclosure, such as the Management Measures for Information Disclosure (《信息披露管理办法》) and the System regarding Insider Registration and Management and Confidentiality, clarifying and detailing the management process and norms for the Company's information disclosure. It has also established a regular communication mechanism with relevant business departments, compliance and risk control departments of the Company, and general legal advisors in multiple regions to ensure the stable operation of information disclosure channels.

The Company continuously improves the mechanism for synchronous information disclosure in multiple domestic and

overseas markets, strictly complies with the requirements set forth in the laws, regulations and normative documents of the PRC and the overseas jurisdiction where the shares of the Company are listed, ensures that the disclosed information is true, accurate, complete, concise, clear and easy to understand, and proactively and promptly discloses the information that may have a substantial impact on the market, investors and other stakeholders, and ensures the equal access to information of domestic and foreign investors.

The Company has engaged a team of secretaries of Hong Kong-listed companies, a Hong Kong law firm and a professional financial printer to provide advice and support for its H-share market information disclosure. In compliance with regulatory requirements, the Company discloses A-share announcements in the form of overseas regulatory announcements in the H-share market, and discloses H-share announcements in the A-share market in a timely manner. The Board Office has a dedicated person responsible for the production and release of announcements on the London Stock Exchange to ensure timely and accurate information disclosure.

2.4 Investor Relations Management

The Company attaches great importance to investment relations management, continuously strengthens communication with institutional investors, constantly enriches communication channels with investors, more proactively conveys the Company's development strategy of deepening digitalization and intelligence as well as internationalization to investors, and enhances institutional investors' attention and recognition of the Company's long-term investment value. In 2025, the Company organized and planned 4 results announcement conferences and results briefing meetings; received a total of 55 visits and phone interviews from approximately 290 researchers and investment personnel from domestic and foreign securities firms, fund companies and other institutions; participated in 16 strategy report meetings and investment forums held by domestic and foreign financial institutions; and proactively visited 6 fund companies, insurance asset management companies and other institutions. Meanwhile, the Company maintained the SSE e-Interaction column on a daily basis, and answered investor consultation calls, continuously addressing their concerns and enhancing their trust.



2.5 Management of Related-Party Transactions

The Company has established and improved the related-party transaction management system, refined the management process, strengthened the collaborative cooperation of each unit in the management of related-party transactions, and enhanced the practicality of the system, providing institutional guarantee for the compliant implementation of related-party transactions. The Company has released the Announcement of Huatai Securities Co., Ltd. on the Forecast of Daily Related-party Transactions in 2025 (《华泰证券股份有限公司關於預計 2025 年度日常關聯交易的公告》). The Company continuously optimizes its management mechanism of related-party transactions, rigorously fulfills its approval and disclosure obligations of related-party transaction in accordance with the requirements of the related-party transaction management system, conscientiously implements related-party transaction limits management, and strengthens the statistics, monitoring and reporting of related-party transaction data, so as to ensure that the management of the Company's related-party transactions is standardized and effective.

3. Compliance Operation

Regarding compliance operation as an important component of the long-term mechanism for risk prevention and control, the Company continuously improves the compliance system, continuously refines the internal audit mechanism, and intensifies efforts against commercial bribery, corruption and other anti-corruption and integrity promotion work. The Company actively promotes responsible marketing, firmly opposes unfair competition, strictly fulfills its anti-money laundering responsibilities as a financial institution, promotes the effective integration of anti-money laundering work with business operations, and continuously consolidates the foundation for stable operations.

3.1 Governance

3.1.1 Compliance Management Framework

To fully implement the philosophy of compliance operation in accordance with laws and effectively enhance the risk-resistance capacity, the Company has established a multi-level governance structure covering decision-making, management and execution, ensuring that compliance requirements and risk management are deeply integrated into the entire operation process of the Company through systematic and institutionalized arrangements.

<p>Decision-making level</p>	<p>The Company has established the Compliance and Risk Management Committee under the Board of Directors, which is responsible for reviewing the overall goals, basic policies, organizational structure and responsibilities of compliance management and risk management, and providing opinions; the committee assesses and provides opinions on solutions and compliance reports and risk assessment reports that need to be reviewed by the Board of Directors, and submits relevant written resolution materials to the Board of Directors for discussion.</p>
<p>Management level</p>	<p>The Company has appointed a compliance director who is responsible for regularly or irregularly reporting to the committee on the compliance of the Company's business rules, operation and management, as well as internal controls, continuously improving the compliance system, and promoting the integration of compliance management requirements into the entire business process.</p>
<p>Executive level</p>	<p>The leaders in charge of the relevant business of the Company and the heads of the corresponding departments assist the work of the Compliance and Risk Management Committee and provide written materials related to compliance and risk management. Moreover, the Company has taken the initiative to break down the barriers of supervision, and established an internal mechanism for the transfer of leads and sharing of results among the inspection department, the dispatched discipline inspection and supervision teams, and the compliance and risk control department, thereby forming a supervisory synergy of information sharing and functional complementarity; and has maintained close communication with the supervisory institutions, actively handled collaborative matters, and safeguarded the Company's external image.</p>

3.1.2 Compliance Policies and Systems

In accordance with the requirements of laws and regulations such as the Securities Law of the People's Republic of China and the Regulations on the Supervision and Administration of Securities Companies (《證券公司監督管理條例》), the Company continued to improve the compliance management policies and systems in combination with operation and management and business operation practice. In 2025, the Company formulated the Integrity Code of Huatai Securities Co., Ltd. (《华泰證券股份有限公司誠信準則》), developed a negative information reporting system for online practice behavior, and established a compliance practice information database. The Company revised and issued the Management System of Abnormal Securities Trading Behavior of Customers (《客戶證券異常交易行為管理制度》), combined with changes in external rules such as programmatic trading management and ETF trading management, optimized the control process, clarified the key points of control, and effectively improved the quality of comprehensive trading services.

3.1.3 Construction of Compliance Culture

The Company has adhered to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, deeply studied and implemented Xi Jinping Thought on the Rule of Law, promoted the publicity of legal popularization in an all-round and in-depth manner based on the characteristics of the financial field and securities industry, and promoted the construction of compliance culture and integrity culture in diversified content and enrichment forms. By strengthening the implementation of standardization and digital management, the Company procured all employees of the Company to cultivate compliance awareness into occupational habits, focused on developing the "Compliance Vision" official account as a main position of compliance legal culture publicity, and exerted the advantages of the Internet position for cultivating, carrying, displaying and publicizing of compliance culture. In 2025, the Company launched 7 special legal popularization activities, focusing on new laws and regulations and the Company's digital intelligence and international development strategy, and carried out 8 special legal popularization trainings, with more than 2,200 participants, helping employees continue to improve their awareness of the rule of law.

The Sixth LEGAL T.AI: Monthly Law Popularization Activity of Digital Intelligence Finance



In December 2025, the Company held the “6th LEGAL T.AI: Monthly Law Popularization Activity of Digital Intelligence Finance”. Closely following the Company’s digital intelligence development strategy, focusing on hot issues such as the release and implementation of the Rule of Law Publicity and Education Law (《法治宣傳教育法》), the revision of the Cybersecurity Law (《網絡安全法》), the key points of compliance practice of artificial intelligence technology and the protection of rights and interests, etc., the Company carried out comprehensive promotion of rule of law and compliance culture, fostered a positive atmosphere of law supremacy and law-abiding, promoted the deep integration of cultural construction and digital intelligence development, and continued to build and strengthen the brand influence of “LEGAL T.AI”.



3.2 Strategies

The Company fully implemented the “New Nine Guidelines from the State Council” and the “1+N” policy requirements of the capital market, adhered to the general tone of seeking progress while maintaining stability, took high-quality development as the main line, strengthened strategic guidance, and promoted all types of business “well operated” with risks “visible and controllable”, comprehensively improved compliance management, risk prevention and control and sustainable development capabilities, and effectively served the national strategies.



3.2.1 Impact, Identification of Risks and Opportunities Related to Compliance Operation

Analysis of Risks and Opportunities Related to Compliance Operation of Huatai Securities

Type	Risk/opportunity description	Time span	Potential financial impact	Countermeasures
Policy	<p>Risks: Financial regulatory policies continued to tighten, putting forward extremely high requirements for the depth and response speed of compliance management, and insufficient compliance coverage or deviation of understanding will directly lead to regulatory penalties</p> <p>Opportunities: Under the strong regulatory environment, building an intelligent compliance management system may be converted into a strategic advantage in obtaining innovative business pilot qualifications and winning regulatory trust</p>	Medium term Long term	<ul style="list-style-type: none"> Increasing cost of system investment Closely following the policy requirements and reducing regulatory penalties 	<ul style="list-style-type: none"> Establishing a forward-looking policy research and judgment mechanism and a compliance culture for all employees, and deeply embedding compliance requirements into business processes and system design
Market	<p>Risks: Business violations, customer disputes or penalties caused by compliance management failures will weaken the confidence of customers and partners</p> <p>Opportunities: Sound internal audit system, compliance record and stable business image may enhance the trust of customers and long-term capital</p>	Short term Medium term Long term	<ul style="list-style-type: none"> Compliance affects may lose market opportunities Market volatility may affect trust premiums 	<ul style="list-style-type: none"> Conveying compliance risk control capabilities to the market as a core value, and internalizing them as rigid standards for product and service design and customer access
Technology	<p>Risks: The compliance monitoring system may subsequently lead to failure of identifying risks in a timely manner, which will in turn result in regulatory risks</p> <p>Opportunities: The application of regulatory technologies such as AI real-time monitoring and big data analysis may greatly improve the accuracy, efficiency and operational costs of compliance monitoring</p>	Medium term Long term	<ul style="list-style-type: none"> Technology iteration spending Improving operational efficiency 	<ul style="list-style-type: none"> Continuing to invest in and iterate on intelligent compliance monitoring platforms, applying data modeling and algorithm optimization to achieve early risk identification and early warning
Reputation	<p>Risks: Compliance penalties will hit the foundation of financial institutions to be "stability and integrity", and severely impair the brand value</p> <p>Opportunities: Maintaining zero major compliance risks for a long time could form a strong reputation moat</p>	Short term Medium term Long term	<ul style="list-style-type: none"> Reputational risk events result in customer churn, fines, and litigation damages Improving the brand reputation and increasing the number of customers 	<ul style="list-style-type: none"> Establishing a strict internal accountability and compliance incident emergency communication mechanism, proactively disclosing the effectiveness of compliance management, and creating a responsible industry image

3.2.2 Strengthening Internal Audit

According to the requirements of the Articles of Association of Huatai Securities Co., Ltd. (2025 Revision), the Company shall implement an internal audit system, clarifying the leadership system, responsibilities and authority, staffing, funding guarantee, application of audit results and accountability for internal audit work. The internal audit organ shall supervise and inspect the Company’s business activities, risk management, internal control, financial information and other matters. In accordance with the China Internal Auditing Standards (《中國內部審計準則》), the Guidelines for Internal Audit of Securities Companies (《證券公司內部審計指引》) and other laws and regulations, the Company has formulated the Internal Audit Management System of Huatai Securities Co., Ltd. (《华泰证券股份有限公司內部審計管理制度》), the Management Measures for Internal Audit and Rectification of Huatai Securities Co., Ltd. (《华泰证券股份有限公司內部審計整改管理辦法》), the Audit Guidelines for Investment Banking Business of Huatai Securities Co., Ltd. (《华泰证券股份有限公司投資銀行類業務審計指引》) and other policies. Through joint prevention and control efforts and multi-departmental coordination, a greater overall governance effectiveness has been achieved. By the end of 2025, the Company issued 185 audit reports, completed 38 system optimizations, mechanism updates and process transformations, and promoted 168 compliance promotions or policies learning for all units.

3.2.3 Anti-commercial Bribery and Anti-corruption

Upholding business integrity is intrinsic to the “five musts and five don’ts” requirements of financial culture with Chinese characteristics, and is serving as the lifeline of the financial industry and the fundamental guarantee for upholding compliance bottom line and achieving sustainable development of a securities company. In 2025, the Research on Integrity Risk Prevention and Culture Development in Investment Banking (《投資銀行業務廉潔風險防範與廉潔文化建設研究》) compiled by the Company and Huatai United Securities was awarded the First Prize in the National Financial System’s Outstanding Research Achievements for Ideological-Political Education and Cultural Development.

<p>Improving the system and mechanism</p>	<ul style="list-style-type: none"> • Incorporated the goals and overall requirements of business integrity and the integrity management responsibilities of the Board of Directors into the Company’s Articles of Association, formulated the Integrity Code of Huatai Securities Co., Ltd. (《华泰证券股份有限公司誠信準則》) and the Relevant Regulations on Anti-corruption and Business Integrity of Huatai Securities (《华泰證券反腐敗及廉潔從業相關規定》), improved the internal control construction of business integrity management, developed a negative information reporting system for online practice behavior, and established a compliance practice information database.
<p>Focusing on key areas</p>	<ul style="list-style-type: none"> • Organized and carried out special self-inspections of business integrity management, strengthened the penetration of due diligence and audit control towards related parties in bidding and procurement, relied on digital means to empower risk point prevention and control, and promote the transformation from “post inspection” to “advance prevention”. During the Reporting Period, there were no corruption lawsuits against the Company.
<p>Special training for directors</p>	<ul style="list-style-type: none"> • The Company conducted anti-corruption training for directors every year, and delivered training materials such as Legal Guidelines for the Financial Services Industry (《金融服務業法律指引》) and the Sound Governance and Internal Control of Public Bodies (《公營機構的良好管治與內部控制》) prepared by the Hong Kong Independent Commission Against Corruption to the Board members to carry out anti-corruption-related learning.

Preventing conflicts of interest

- The Company formulated the Information Isolation Wall Management Policies of Huatai Securities Co., Ltd. (《华泰证券股份有限公司信息隔離牆管理制度》), continued to improve the conflict of interest risk management and control mechanism of the Group, included investment banking, asset management, research, propriety operation and other business lines with prominent interest risks into monitoring, and strictly implemented the requirements of the watch list and restricted list; In order to keep up with the Company's internationalization strategy, the English version of the information isolation wall system was launched, supporting the switching between Chinese and English versions of the system; The Company strengthened the compliance control of the Company's cross-border businesses, and is building an information isolation wall system for overseas subsidiaries that adapts to cross-border rules. In terms of business, innovative investment advisory businesses such as stock portfolios and AI stock recommendations were included in the restricted list for control, and the risk of conflict of interest was prevented in advance.

Protection of Whistleblowers

- In strict accordance with the Regulations on Dealing with Reporting Work of Disciplinary Inspection and Supervision Organs (《紀檢監察機關處理檢舉控告工作規則》) and other regulations, the Company issued the Whistleblowing and Whistleblower Protection Policy of Huatai Securities Co., Ltd. (《华泰证券股份有限公司檢舉及檢舉者保護相關制度》), improved the reporting mechanism through multiple channels such as letters, visits, the Internet and telephone, implemented confidentiality requirements and real-name feedback, perfected the protection mechanism for prevention and clarifying of false accusations and frame-ups, effectively protected the legitimate rights and interests of whistleblowers, and promoted smooth supervision channels, sound mechanisms and standardized operations. Please refer to relevant sections in Whistleblowing and Whistleblower Protection Policy of Huatai Securities Co., Ltd. for details.

Strengthening publicity and education

- Cloud College launched a compulsory course on integrity code, sorted out and analyzed cases of punishment for violations, carried out special warnings on practical behavior for new employees recruited at colleges, and organized all employees to sign the Commitment on Practice with Integrity (《廉潔從業承諾書》).



Implementation of Integrity Education by Huatai Securities in 2025

Date	Activities
February 2025	Training for strengthening business integrity for technology line
March 2025	Integrity and self-discipline training sessions for new heads of securities branches
June 2025	Warning education for procurement and bidding lines
June 2025	Warning education for heads of finance teams, financial personnel and heads of comprehensive management teams of branches
June 2025	Study Session and Warning Education Meeting on Thoroughly Implementing the CPC Central Committee's eight-point decision and Special Party Lecture for the Party Committee Secretaries
July 2025	Trainings for business integrity for new employees
August 2025	
October 2025	Organizing the viewing of warning educational films

Strengthening Occupational Ethics Training for Employees



The Company clearly requires increasing the proportion of occupational ethics courses in the training of practitioners in the industry, focusing on core points such as occupational norms and business integrity, and guiding employees to strengthen their awareness of occupational ethics. The Company regards the Cultural Ethics and Occupational Ethics Training as the core content, takes the Integrity Code of Huatai Securities Co., Ltd. as a compulsory course for all employees, and tests the effectiveness by after-class testing. The Company organized all employees to study the Occupational Ethics Manual for Securities Practitioners (《證券從業人員職業道德手冊》), covering occupational ethics interpretation, practical guidelines, prohibited behavior and other sectors. In 2025, there was a total of 23,874 person-time studied the two courses, and the Company carried out learning and promotion of occupational ethics and business integrity through multiple channels.



3.2.4 Anti-unfair Competition

In the process of deeply practicing anti-unfair competition in the securities industry, the Company has always abided by laws, regulations and business ethics, and regards fairness, integrity and transparency as the lifeline of business development. The Company resolutely resists and prevents any form of business confusion, false publicity, commercial slander, and unfair competition behavior carried out by utilizing information or technology advantages, and ensures that business is carried out in a standardized and orderly manner through a sound internal compliance system and active cross-departmental supervision and linkage. At the same time, the Company actively embraces external supervision, is committed to working with peers and regulators to build a healthy and orderly market ecology, protect the rights and interests of investors with professionalism and integrity, and maintain the long-term value and reputation of the industry.

3.2.5 Anti-money Laundering

The Company strictly implemented anti-money laundering laws and regulatory provisions, continued to improve the anti-money laundering internal control system, and refined the responsibilities and risk control measures of business departments. The Company actively promoted system transformation and process optimization, promoted the launch of the due diligence process for block transactions, and fully implemented the requirements for consistent hierarchic management of customer risks. The Company continued to improve the normalized anti-telecom fraud working mechanism and responded to the requirements of local anti-fraud centers for rapid stop payment of fraud-related funds in a timely manner.

◆ Coordinating the anti-money laundering supervision

The Company has made every effort in regulatory coordination, cooperated with the Jiangsu Branch of The People’s Bank of China on a series of new regulations such as the Administrative Measures for the Identification of Beneficial Owners of Clients

of Financial Institutions (《金融機構客戶受益所有人識別管理辦法》) and the Administrative Measures for Special Precautionary Measures against Anti-Money Laundering (《反洗錢特別預防措施管理辦法》) and the special articles on Anti-Money Laundering Practice (《反洗錢實務》), participated in the preparation of relevant systems of the People’s Bank of China, and coordinated the promotion of the Company’s system to dock with the Beneficial Owner Management Information System (BOMIS).

Actively Participating in the Anti-money Laundering Essay Contest of the Jiangsu Branch of The People’s Bank of China



In June 2025, in order to thoroughly implement the relevant requirements of the Jiangsu Branch of The People’s Bank of China on Organizing and Carrying out the 2025 Jiangsu Anti-Money Laundering Essay Contest, and effectively improve the effectiveness of the anti-money laundering foundation work, the Company organized and carried out anti-money laundering essay contest, and submitted excellent essays to the Jiangsu Branch of The People’s Bank of China on merit. Among them, 2 essays were awarded the third prize, 1 essay was awarded the Excellence Award, and the Company was awarded the Excellent Organization Award.



◆ Improving the anti-money laundering training and publicity work

In 2025, the Company solidly promoted the anti-money laundering training. The Board of Directors organizes directors to participate in dynamic training on the new anti-money laundering regulations every year, deeply interprets the new anti-money laundering regulations, and effectively improve the compliance performance ability of the management. The Company flexibly adopted the combination of online platforms and offline seminars to carry out 14 special trainings, covering the interpretation of laws and regulations and practical operation guidance, so as to achieve full coverage and in-depth participation of all employees. Meanwhile, the Company organized all employees to actively participate in the Anti-Money Laundering Knowledge Online Quiz activity sponsored by the Anti-Money Laundering Bureau of The People’s Bank of China, and publicity posters were released through multiple channels such as the WeChat public account of the investment and education base, the Company’s official website, and the cloud academy, and the online course relating to the Interpretation of Key Clauses of the New Anti-Money Laundering Law (《新反洗錢法重點條款解讀》) was launched, so as to continue to expand the coverage and influence of publicity, comprehensively enhance the anti-money laundering awareness of employees and the public, and build a solid line of defense for compliance.

Special Anti-money Laundering Publicity Activities



In July 2025, in order to further publicize the new Anti-Money Laundering Law and enhance public awareness and participation in anti-money laundering policies, the Company formulated a special publicity plan for the anti-money laundering law. The Company set up diversified publicity methods around a series of publicity themes, and specially produced roll-up and other publicity materials for various units to carry out offline publicity activities.



3.2.6 Intellectual Property Right Protection

The Company, in strict compliance with the Patent Law of the People’s Republic of China (《中華人民共和國專利法》), the Copyright Law of the People’s Republic of China (《中華人民共和國著作權法》), the Trademark Law of the People’s Republic of China (《中華人民共和國商標法》) and other laws and regulations, established and improved the intellectual property right management mechanism, to avoid infringement of the intellectual property rights of others while protecting its owns.

Special Activities of Intellectual Property Awareness Week



In April 2025, the Company organized a special activity for the Intellectual Property Awareness Week to deeply anchor the publicity theme headed “Intellectual Property and Artificial Intelligence” of the National Intellectual Property Week, published 3 original tweets focusing on hot issues such as underlying legal knowledge of intellectual property rights and legal risks of artificial intelligence intellectual property rights, to analyze relevant legal norms and practical points from multiple dimensions. The Company carried out special training on the “Legal Risk Prevention of Intellectual Property and Personality Rights in Content Creation (《內容創作的知識產權與人格權法律風險防範》), launched cloud academy courses to introduce classic cases in an all-round way, promote the concept of intellectual property rule of law, and implement the innovation-driven strategy of intellectual property protection empowerment.



3.2.7 Responsible Marketing

The Company, in strict compliance with the Advertising Law of the People’s Republic of China (《中華人民共和國廣告法》), the Notice on Further Regulating Financial Marketing and Publicity Behavior (《關於進一步規範金融營銷宣傳行為的通知》) and relevant regulations on fund sales and publicity material management, formulated and implemented the Administrative Measures for Standardized Marketing and Publicity (《規範營銷宣傳管理辦法》) and the Administrative Measures for Agency Sales of Financial Products (《金融產品代銷管理辦法》), to comprehensively standardize the production, review and use of publicity materials, strengthen the management of marketing behavior and internal control and supervision, and ensure the transparency in information disclosure through multiple channels including the “Publicity and Information Disclosure (公示信披)” column and the “ZhangLe Fortune Path (漲樂財富通)”, so as to effectively protect the rights and interests as well as the brand reputation of clients.

3.2.8 Paying Taxes According to Laws

The Company diligently fulfills its tax obligations in strict compliance with laws and regulations such as the Enterprise Income Tax Law, the Individual Income Tax Law, the Law on the Administration of Tax Collection, and the Provisional Regulations on Value-Added Tax. Upholding the principle of “ethical business practices and lawful tax compliance”, the Company has continuously enhanced its tax compliance management system and advanced digital tax initiatives, to steadily improve its tax management practices. For details of tax-related information, please refer to the 2025 Annual Report of the Company.

3.3 Management of Impact, Risks and Opportunities

In 2025, the Company achieved remarkable results in the field of digital compliance management, promoted the construction of an intelligent compliance system covering the entire business chain through AI empowerment and architecture upgrades.

<p>Intelligent compliance research and judgment</p>	<ul style="list-style-type: none"> • Promoting the transformation of large model empowerment and the structural renovation of the list control center, covering industrial and commercial information comparison, judicial litigation aggregation and real-time public opinion interpretation, etc. • Supporting over 40 times the increase in visits, delivered 33,000 compliance due diligence services throughout the year, saved approximately 15,000 person/day in labor costs, processed over 150,000 compliance due diligence API calls, executed more than 170,000 real-time credential stuffing checks, and covered retrospective screening for 21.51 million customer interactions. • The large model-empowered penetrating verification scheme was selected as the annual key research topic of the Securities Association of China.
<p>Conflict management of interests of the information isolation wall</p>	<ul style="list-style-type: none"> • The self-developed system completed the migration of Hang Seng users and realized monorail operation. • Through the new model of the “1+N” system, a breakthrough in domestic and foreign integration has been achieved. • Ensuring 24/7 stable data and system services.

<p>Abnormal transaction control</p>	<ul style="list-style-type: none"> • 268 new indicators were added to the monitoring of proprietary transactions, and 845 optimizations were made to ensure the space for compliant transactions. • The usage rate of early warning and quick annotation exceeded 90%, and the review time between branches and headquarters was reduced to less than 30 minutes.
<p>Compliance quality and efficiency tool matrix</p>	<ul style="list-style-type: none"> • Introducing case analysis and legal document generation AI agents to realize the three-step case-handling mode of "data-AI-manual". • The OTC derivatives monitoring system has added 36 in-process indicators to build a multi-dimensional indicator system. • Abnormal compliance control covers 500,000 communication records per day, and pre-control of risks is achieved through 9 indicator upgrades.

3.4 Indicators and Targets

The Company adhered to compliance operation and compliance culture construction, continued to improve the compliance management system, and no marketing violations were occurred during the Reporting Period.

Indicators	Goal	Achieved in 2025
Coverage of directors' participation in anti-corruption training	100%	achieved
Coverage of directors' participation in anti-money laundering training	100%	achieved

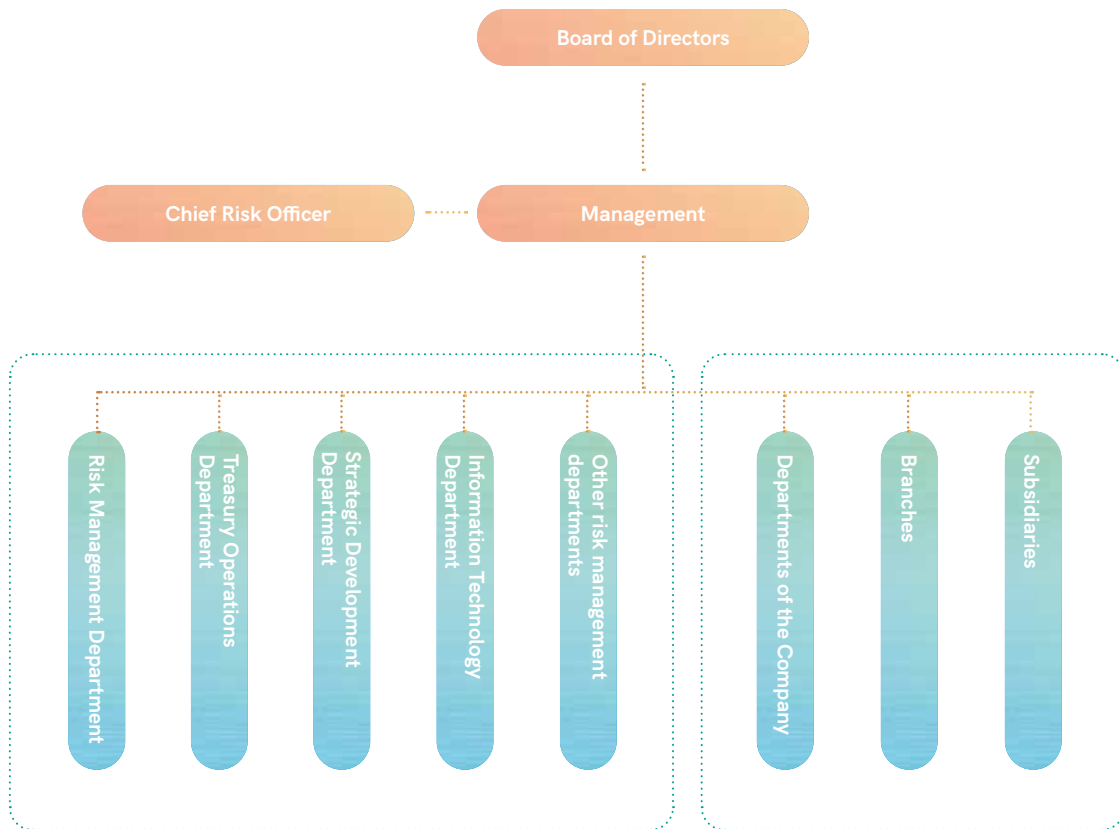


4. Risk Management

The Company strictly abided by the Company Law of the People’s Republic of China, the Securities Law of the People’s Republic of China, the Audit Law of the People’s Republic of China, the Regulation on Comprehensive Risk Management of Securities Companies (《證券公司全面風險管理規範》), the Guidelines for the Management of Consolidation Financial Statements of Securities Companies (《證券公司併表管理指引》) and other laws, regulations and regulations, optimized the management process, and effectively ensured the implementation of risk control policies and systems.

4.1 Governance

4.1.1 Risk Management Organizational Structure



The Board of Directors of the Company assumes the ultimate responsibility for the Company's comprehensive risk management, under with the Compliance and Risk Management Committee provides opinions for the Board of Directors to deliberate and make decisions, and the Audit Committee assumes the supervision responsibility of comprehensive risk management.

The Company's management assumes the primary responsibility for comprehensive risk management in accordance with the authorization and approval of the Board of Directors. The Company designates the Risk Management Committee and the Risk Management Department to coordinate and promote comprehensive risk management under the leadership of the chief risk officer, specifically organize, promote and implement various risk management work, and take the lead in managing market risk, credit risk, operational risk and model risk. The Treasury Operations Department is responsible for taking the lead in the management of liquidity risks; the Strategic Development Department is responsible for taking the lead in the management of reputational risk; and the Information Technology Department is responsible for taking the lead in the management of information technology risks. The heads of each department, branch and subsidiary are the first responsible persons for risk management of their units and bear direct responsibility.

The Company's Inspection Department incorporates comprehensive risk management into the scope of internal audit, regularly conducts independent and objective review and evaluation of the adequacy and effectiveness of comprehensive risk management, and urges relevant units and personnel to rectify and implement the issues identified in the audit.

4.2 Strategies

The Company adhered to the risk management culture of stability for long-term development, upheld the risk management principles of "all-employee involvement, comprehensive coverage, and penetrating oversight", continuously upgraded the integrated risk management system at home and abroad, and steadily strengthened the risk management capabilities commensurate with business development to better support the implementation of its internationalization strategy. The Company adhered to the deep integration of risk management into business operations, evolving in tandem with business development. The Company focused on enhancing the foresight in identifying and preventing risks in key business areas, upgrading and iterating various specialized risk management tools. Leveraging core capabilities centered on "real-time, dynamic and measurable" approaches, the Company empowered the value enhancement of risk management by utilizing intelligent tools such as AI, so as to provide a solid guarantee for the high-quality business development.

4.2.1 Impact, Identification of Risks and Opportunities Related to Risk Management

Based on its own business layout, the Company focused on key links, integrated the professional opinions of internal and external experts, comprehensively identified various risks that may affect the Company's business activities, and conducted systematic assessment of key risk points to continuously improve the operational efficiency of the risk management system.

Analysis of Risks and Opportunities Related to Risk Management of Huatai Securities

Type	Risk/opportunity description	Time period	Potential financial impact	Response measures
Policy	<p>Risk: Regulatory requirements continue to increase, and failure to meet standards will result in severe accountability</p> <p>Opportunity: Establish a comprehensive risk management system that meets regulatory expectations or even exceeds requirements, reflecting the company's ability to operate steadily</p>	Medium term Long term	<ul style="list-style-type: none"> Increased regulatory costs Following policies closely, improving system construction, and reducing risk losses 	<ul style="list-style-type: none"> Establishing a risk governance framework synchronized with regulatory policies, and formally incorporating client ESG risks into the existing risk management system for regular identification, evaluation, and reporting
Market	<p>Risk: Extreme market volatility, rapid changes in liquidity, or concentrated defaults by counterparties may trigger significant investment losses and chain reactions</p> <p>Opportunity: Excellent risk pricing and proactive management capabilities enable the company to maintain stability and capture business opportunities during market fluctuations, winning the favor of customers and capital pursuing long-term stable returns</p>	Short term Medium term Long term	<ul style="list-style-type: none"> Market fluctuations affect business revenue Improved risk management system, market demand release brings business growth 	<ul style="list-style-type: none"> Building a multi scenario and forward-looking stress testing mechanism, and continuously optimizing asset allocation and counterparty risk management strategies
Technology	<p>Risk: Comprehensive risk management may affect the effectiveness of risk identification due to system upgrade and switching issues</p> <p>Opportunity: By utilizing big data, artificial intelligence, and machine learning technologies, real-time monitoring, precise measurement, and front-end control of risks can be further strengthened</p>	Medium term Long term	<ul style="list-style-type: none"> Technological iteration increases expenditure Technological upgrades bring about improved operational management capabilities 	<ul style="list-style-type: none"> Increasing investment in risk management IT resources for underlying risk data governance and system construction in various fields

Type	Risk/opportunity description	Time period	Potential financial impact	Response measures
Reputation	<p>Risk: If a risk event exposes management loopholes, it may shake the market and customers' confidence in the company's professional capabilities and entrusted responsibilities, leading to customer churn and financing difficulties</p> <p>Opportunity: Long-term stable business records and open and transparent risk management disclosures can shape a predictable and trustworthy market image</p>	Short term Medium term Long term	<ul style="list-style-type: none"> • Reputation damage and rising financing costs • Stable brand value and increased revenue 	<ul style="list-style-type: none"> • Establishing a sound emergency communication and accountability mechanism for risk events, conduct client ESG due diligence, and convey a great risk management culture and professional skills to the market

4.2.2 Risk Management Planning

The Company attached great importance to risk management, established and improved a comprehensive risk management system according to regulatory requirements and the actual situation of business development, incorporated each subsidiary into the Group's risk management system and built an effective management model of subsidiaries. The Company's risk management has a sound organizational structure, clear responsibilities and duties, with all levels perform their duties effectively; The Company has set risk appetite and tolerance that match the business development strategy, and established a multi-level risk management system covering all aspects of business operation and management; and the Company vigorously promoted the construction of a group-based risk management technology system, and empowered risk management to improve quality and efficiency.



4.3 Management of Impact, Risks and Opportunities

4.3.1 Risk Management System

The Company dedicated to improving the policies and systems, focusing on key areas, and deepening industry coordination, systematically promoted the construction and capacity development of a comprehensive risk management system, and continuously improved the accuracy and effectiveness of risk prevention and control.

<p>Improving the management system</p>	<p>The Company revised the Basic System for Risk Management (《風險管理基本制度》) and issued the Management System of Consolidated Financial Statements (《併表管理制度》) to improve the efficiency of capital use and expand the space for business development; The Administrative Measures for the Credit Risk Duration of Huatai Securities Co., Ltd. (《华泰证券股份有限公司信用風險存續期管理辦法》) was issued to regulate the management of the risk duration of the Company's credit business.</p>
<p>Focusing on key areas</p>	<p>The Company focused on deepening the construction of a full-cycle and full-process management system for credit risks, committed to promote the implementation and application of control measures in all links, deepened professional management capabilities from the dual dimensions of credit customers and credit assets, and implemented the forward-looking risk prevention and control; The Company built a dynamic credit risk management system for key industries; The Company deeply penetrated business strategies and underlying assets, strengthened the depth and timeliness of risk management and control in investment and trading business, strengthened the integrated management and control of OTC derivatives business, and promoted the improvement and implementation of control measures; The Company strengthened the evaluation and active monitoring of performance of duties of operational risks, and promoted the improvement of operational risk responsibility awareness and active management capabilities.</p>
<p>Participating in industry exchanges</p>	<p>The Company assisted the Securities Association of China to study and evaluate the market risk management guidelines of securities companies, took the initiative to give full play to the spirit of responsibility of industry entities, and helped the issuance of industry guidelines.</p>



4.3.2 Strengthening Risk Prevention

In 2025, the Company advanced the comprehensive risk assessment by combining routine risk reviews with specialized inspections. The Company implemented specialized inspections in key areas and units, conducted an overall review of risks and internal controls, proactively sorted out regulatory requirements, existing systems and mechanisms, and critical business risk management points, proposed rectification and optimization recommendations, and tracked their implementation.

◆ Risks can be monitored

The Company deepened the integration of risks and business strategies, continued to optimize the multi-dimensional, multi-level, and top-down risk limit system, and dynamically adjusted it according to the internal and external environment. Relying on platform construction, the Company realized accurate calculation, dynamic monitoring, and timely early warning of risk indicators, and accelerated the realization of integrated real-time risk monitoring of the Group. The Company established a daily market monitoring mechanism, timely early warning of situations where risk limits are exceeded, and continuously improved the accuracy and timeliness of risk monitoring. In addition, the Company organized comprehensive stress tests at the parent company and Group levels, and based on the test results, conducted forward-looking assessments of various business risk exposures to provide support for management decision-making.

◆ Risks can be dealt with

Based on the results of risk monitoring and analysis, the Company formulated risk avoidance, reduction, transfer and acceptance strategies that match risk appetite, and established reasonable and effective response mechanisms such as asset impairment, risk hedging, capital replenishment, scale adjustment, and asset-liability management. The Company formulated practical response mechanisms and plans for contingencies and emergencies such as liquidity crises, information system accidents, major reputation incidents and major operational risk events, and continuously improved and perfected the Company's risk self-prevention, self-response and self-resolution capabilities through regular drills. The Company comprehensively advanced risk front-end control, promoted systematization of processes and the platformization of procedures to ensure effective implementation of risk prevention and control. When risk indicators exceed thresholds in any business unit, effective responses shall be implemented and timely reported as required.

4.3.3 Technology Empowered Risk Management

The Company continued to build a risk management application system that supports real-time dynamic monitoring and accurate measurement. In 2025, the Company's risk management platform applied AI and big data technology in a number of professional risk management fields to empower risk control of credit, counterparty and business operation, improve risk early warning and risk research and judgment capabilities, and effectively enhance the risk management and control.

4.3.4 Risk Culture Development

In 2025, the Company further expanded the risk culture publicity channels, enriched the forms of publicity, continued to deepen the publicity and penetration of risk management culture and employee reach within the Group, consolidated the risk culture concept of “sense of responsibility and stability for long-term development (守土有責、行穩致遠)” for all employees, and continuously improved the initiative and effectiveness of risk management.

Carrying out the publicity and implementation of risk management culture to enhance the penetration of risk culture.

The Company regularly published themed posts such as “Financial Market Headlines at a Glance (金融市場頭條早知道)”. By the end of 2025, a total of 316 posts were published, with the most-read post exceeding 1,000 views.

Implementing a series of training on the theme of “stability for long-term development, professional empowerment (行穩致遠、專業賦能)”, and continuing to output risk management value.

The Company implemented classified training on a regular basis, and continued to output risk value through operational risk management forums, branch risk management training, cloud academy courses, etc.; The Company smoothed the two-way communication mechanism with branches, carried out visits and research for branches, in-depth exchanges on topics such as typical cases of risk events, business and risk management practices in the form of “door-to-door teaching”, and collected and sorted out management suggestions from branched; The Company organized and implemented a series of 46 special exchanges such as “digitalization” and “new business” to empower risk management personnel to improve their professionalism.



◆ Cross-border wealth management exchanges

“Huatai in Addressing Risks (泰然馭風)” Risk Management Culture Publicity Month

Case Study

In December 2025, the Company held the 2025 “Huatai in Addressing Risks (泰然馭風)” Risk Management Culture Publicity Month, guiding all employees to practice the concept of “everyone is a risk manager” through diversified publicity methods such as trainings for all staff, two-way communication, door-to-door teaching and departmental sharing, with a maximum reach frequency of 1,000+ visits in a single training. In addition, 23 risk management themed articles and a series of slogans of “Good Morning Wind Chimes (早安風鈴)” were released through the “Risk Steward” channel to advocate the Company’s stable risk culture.



◆ Two-way Exchange Activity of 2025 “Huatai in Addressing Risks (泰然馭風)” Risk Management Culture Publicity Month



◆ Main visual of the 2025 “Huatai in Addressing Risks (泰然馭風)” Risk Management Culture Publicity Month

4.4 Indicators and Targets

In 2025, the Company continued to improve the comprehensive risk management system, successfully achieved the set risk management goals, and no major risk incidents were occurred, ensuring that all kinds of risks are measurable, controllable and bearable, and escorting the Company's sustainable development.

5. Culture Development

The Company actively responded to the call of the Securities Association of China, participated in the research, discussion and drafting of self-discipline rules and norms such as the Guidelines for Market Risk Management of Securities Companies (《證券公司市場風險管理指引》) and the Guidelines for the Impairment of Financial Instruments of Securities Companies (《證券公司金融工具減值指引》), applied for the association's courses, and participated in the research of key topics. The Company proactively cultivated and promoted financial culture with Chinese characteristics, continued to build the "Love at Huatai (愛在華泰)" brand for caring employees' growth, and created an immersive experience of financial industry culture for employees through innovative activities; According to the requirements of "five musts and five don'ts", the Company recalibrated and upgraded the construction of corporate culture, continuously fostered a corporate culture atmosphere of "progress and innovation", and constantly consolidated a more dynamic, resilient and profound cultural consensus of Huatai. The Company innovated the cultural carriers, polished cultural brands, practiced the industry cultural concept of "compliance, integrity, professionalism and stability", casted the soul of finance with the power of culture, and provided solid spiritual support and lasting power for the long-term stable and healthy development of the capital market.

During the Reporting Period, the Company won the first prize of Outstanding Research Result of Ideological and Political Work and Cultural Construction of the Financial System of China and the 2025 Jinding Award of "Outstanding Cultural Construction Case" from the National Business Daily, and a number of excellent cultural construction cases of the Company were included in Nanjing University, Nanjing University of Aeronautics and Astronautics and other universities.

"Combating Illegal Financial Activities with Huatai to Collaboratively Build a Wealth Future" Themed Health Running Activity



From November to December 2025, the Company carried out the prevention of illegal securities publicity themed health running activity, innovatively integrated sports and investor education, and realized "online + offline" multi-channel linkage. The event covered 31 provinces and municipalities across the country, attracting more than 10,000 investors and running enthusiasts to participate. Under the unified deployment of the headquarters, all branches and securities branches actively carried out a series of publicity and education activities such as health running mobilization, distribution of publicity materials, fun interaction and special lectures, reaching more than 20,000 investors, forming a publicity synergy of up-and-down coordination and national linkage, significantly expanding the publicity coverage of prevention of illegal financial activities, and creating a good social atmosphere to stay away from illegal securities and safeguard financial security.



◆ Health running activity

6. Equal Treatment to SMEs

The Company thoroughly implemented the Implementation Opinions on Promoting the High-quality Development of Inclusive Finance (《關於推進普惠金融高質量發展的實施意見》) of the State Council, actively practiced the first-mover mission of “inclusive finance”, supported the development of SMEs equally, and assisted the real economy in quality and efficiency improvement. The Company provided diversified financial support for private enterprises through various forms such as stock pledge financing and equity investment, effectively alleviated financing problems, enhanced development confidence, and continuously promoted the high-quality development of inclusive finance. During the Reporting Period, the Company did not have amount due from SMEs which is overdue.





Key Quantitative Performance Indicators

1. Economic Performance

Economic Performance Indicators¹

Indicator	Unit	2023	2024	2025
Operating income	RMB10,000	3,164,233.46	3,351,946.51	3,580,992.03
Total profit	RMB10,000	1,420,466.32	1,535,233.98	1,840,464.00
Tax paid	RMB10,000	194,670.13	199,680.82	233,472.32
Total assets	RMB10,000	90,550,838.86	81,427,049.36	107,734,755.59
Expenses on employee benefits	RMB10,000	1,163,903.78	1,063,030.64	1,016,759.72
Total external donation investment	RMB10,000	4,456.65	2,851.39	2,934.86
Basic earnings per share	RMB	1.35	1.62	1.73
Social contribution per share ²	RMB	3.75	3.81	3.78

Note 1: The data in this table are derived from the consolidated financial statements prepared by the Group in accordance with the Chinese Accounting Standards for Business Enterprises or calculated based on the data in the aforementioned statements. In accordance with the relevant provisions on the Implementation Questions and Answers on Accounting Treatment for Standard Warehouse Receipt Transactions issued by the Accounting Department of the Ministry of Finance, the Company has changed its accounting policies effective January 1, 2025, and has applied a retrospective adjustment to the comparative data for 2023 and 2024. For detailed information, please refer to the Company's 2025 Annual Report.

Note 2: [Calculation method] Social contribution per share = (net profit of the Company + tax paid to the state during the year + salaries paid to employees + interest on borrowings paid to banks and other creditors + value created for other stakeholders, e.g. external donations - other social costs due to environmental pollution)/total number of shares of the Company.

2. Environmental Performance

Performance Indicators for Greenhouse Gas (GHG) Emissions, Energy Consumption and Waste Gas Emissions¹

Indicator	Unit	2023	2024	2025
Total GHG emissions (Scope 1 and Scope 2) ²	tons of CO ₂ equivalent	35,307.05	36,543.19	38,911.77
Scope 1 GHG emissions	tons of CO ₂ equivalent	4,482.34	4,300.46	4,546.43
Scope 2 GHG emissions	tons of CO ₂ equivalent	30,824.71	32,242.73	34,365.34
Total GHG emissions per person (Scope 1 and Scope 2)	tons of CO ₂ equivalent/person	2.82	2.92	2.87
GHG emissions per unit area (Scope 1 and Scope 2)	tons of CO ₂ equivalent/m ²	0.09	0.09	0.09
Scope 3 GHG emissions ³	tons of CO ₂ equivalent	14,173.63	20,544.94	21,998.03
Total energy consumption ⁴	tons of standard coal equivalent	18,347.15	20,042.73	21,545.08
Energy consumption per unit of revenue	tons of standard coal equivalent / 10,000 RMB	0.005	0.005	0.006
Total direct energy consumption	tons of standard coal equivalent	2,095.17	2,006.91	2,109.07
Total indirect energy consumption	tons of standard coal equivalent	16,251.98	18,035.82	19,436.02
Clean energy usage ⁵	tons of standard coal equivalent	26.55	27.13	26.87
Total natural gas consumption	m ³	1,213,975.00	1,134,001.17	1,147,185.00
Natural gas consumption per person	m ³ /person	97.02	90.73	84.73
Natural gas consumption per unit area	m ³ /m ²	3.11	2.83	2.79
Petrol consumption of the Company's vehicles ⁶	liter	677,135.41	644,998.76	735,338.68
Diesel consumption	liter	21,342.00	50,266.00	41,634.00
Total electricity consumption	kWh	53,814,509.02	59,721,253.98	64,357,670.86
Electricity consumption per person	kWh/person	4,300.69	4,778.08	4,753.50
Electricity consumption per unit area	kWh/m ²	137.98	149.18	156.78
Nitrogen oxide Emissions ⁷	kg	4,972.64	4,812.07	5,196.02
Sulfur oxide emissions ⁸	kg	9.95	9.48	10.81

- Note 1: [Statistical caliber] The figures in 2025 are for headquarters of the parent company of Huatai Securities, Huatai United Securities, Huatai Asset Management, Huatai Financial Holdings (Hong Kong), Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures, 27 securities branches and their business departments.
- Note 2: [Calculation method] Scope 1 GHG emissions include direct greenhouse gas emissions from the Company's natural gas consumption, self-owned vehicles gasoline consumption and diesel consumption of diesel generators, etc., calculation method of which is with reference to How to prepare an ESG Report - Appendix 2: Reporting Guidance on Environmental KPIs (《如何準備環境、社會及管治報告附錄二：環境關鍵績效指標匯報指引》) (2024) issued by Hong Kong Stock Exchange. Scope 2 GHG emissions include indirect greenhouse gas emissions from purchased electricity, the method of accounting for greenhouse gases and the selection of emission factors for each energy source in 2025 are mainly with reference to How to prepare an ESG Report - Appendix 2: Reporting Guidance on Environmental KPIs (2024) issued by Hong Kong Stock Exchange, the Greenhouse Gas Emission Accounting Methodology and Reporting Guidelines for Public Building Operation Enterprises (Trial) (《公共建築運營企業溫室氣體排放核算方法和報告指南》(試行)) issued by the National Development and Reform Commission and the Announcement on the Release of 2023 Electricity Carbon Dioxide Emission Factors (《關於發佈 2023 年電力二氧化碳排放因子的公告》) issued by the Ministry of Ecology and Environment. For the accounting methodology and selection of emission factors for each energy source in 2024 and 2023, please refer to the CSR reports issued by the Company in 2024 and 2023.
- Note 3: [Calculation method] Scope 3 greenhouse gas (GHG) emissions include emissions from electricity, natural gas and other consumption by tenants in Huatai Securities Square, emission from traveling by transportation and resting in hotel on business trip by employees of headquarters of the parent company of Huatai Securities, Huatai United Securities, Huatai Asset Management, Huatai Financial Holdings (Hong Kong), Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures, 27 securities branches and their business departments. The calculation method is based on Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Standard, and the calculation factors are derived from the database of GHG emission coefficients for the entire life cycle of Chinese products. For the statistical scope and accounting methodology in 2024 and 2023, please refer to the CSR reports issued by the Company in 2024 and 2023.
- Note 4: The difference between the total energy consumption figure and the sum of direct and indirect energy consumption is due to rounding.
- Note 5: The Company utilizes clean energy in the form of solar power. The photovoltaic power generation of 88,984 kWh is self-generated and self-consumed green electricity. According to the relevant provisions on energy use in the Guideline No. 4 for Self-Regulation of Listed Companies - Sustainability Report Preparation (Draft for Comments) issued by the Shanghai Stock Exchange, this portion of energy consumption is not included in the total energy consumption.
- Note 6: The data of petrol consumption of the Company's vehicles are estimates.
- Notes 7 and 8: [Calculation method] Calculation method of waste gas emissions in 2025 is with reference to How to prepare an ESG Report - Appendix 2: Reporting Guidance on Environmental KPIs (2024) issued by Hong Kong Stock Exchange.

Performance Indicators for Water Resource Consumption¹

Indicator	Unit	2023	2024	2025
Total water consumption	ton	205,584.30	226,005.20	231,321.92
Water consumption per person	ton/person	16.43	18.08	17.09
Water consumption per unit area	ton/m ²	0.53	0.56	0.56
Water use per unit of revenue	ton/10,000RMB	0.06	0.05	0.06

- Note 1: [Statistical caliber] The figures in 2025 are for headquarters of the parent company of Huatai Securities, Huatai United Securities, Huatai Asset Management, Huatai Financial Holdings (Hong Kong), Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures, 27 securities branches and their business departments. For figures in 2024 and 2023, please refer to the CSR reports issued by the Company in 2024 and 2023.

Performance Indicators for Material Consumption and Waste Production Volume¹

Indicator	Unit	2023	2024	2025
Waste volume of electronics ²	piece	3,897	4,318	4,104
Toner ³	unit	1,692	1,803	1,754
Cartridge ⁴	unit	3,479	3,185	3,039
Discarded fluorescent tube	unit	1,716	1,811	1,722
Total paper consumption ⁵	package	25,707	25,150	20,173

Note 1: [Statistical caliber] The figures in 2025 are for headquarters of the parent company of Huatai Securities, Huatai United Securities, Huatai Asset Management, Huatai Financial Holdings (Hong Kong), Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures, 27 securities branches and their business departments. For figures in 2024 and 2023, please refer to the CSR reports issued by the Company in 2024 and 2023.

Note 2: The statistical scope of the waste volume of electronics includes laptops, monitors, desktops, all-in-ones, routers, UPS, etc., which are calculated by physical asset management system.

Notes 3 and 4: The consumption volume data of toners and cartridges are estimates.

Note 5: The paper consumption data are estimates.

3. Social and Governance Performance

Employee Performance Indicators

Indicator	Unit	2023	2024	2025
Total number of employees ¹	person	16,658	16,964	15,511
By gender	Male	8,430	8,506	8,567
	Female	6,739	6,824	6,944
By employment type ²	Full-time contract employee	14,002	14,133	13,539
	Other employment type	2,656	2,831	1,972
By age	>50	1,056	1,125	1,155
	30-50	9,413	9,749	10,339
	<30	4,700	4,456	4,017

Indicator		Unit	2023	2024	2025
By region	Chinese Mainland	person	14,625	14,774	14,706
	Hong Kong, Macao, Taiwan and overseas	person	2,033	2,190	805
By education degree	Doctor	person	164	164	186
	Master	person	7,299	7,561	7,653
	College	person	6,711	6,724	6,929
	Technical school and below	person	995	881	743
Number of new employees		person	1,724	876	1,109
By gender	Male	person	955	496	635
	Female	person	769	380	474
By age	>50	person	4	4	7
	30-50	person	578	253	520
	<30	person	1,142	619	582
By region	Chinese Mainland	person	1,586	819	971
	Hong Kong, Macao, Taiwan and overseas	person	138	57	138
Graduates		person	859	483	393
Minority ethnic group		person	391	392	383
Handicapped		person	0	0	0
Loss rate of staff ³		%	7.38	5.42	6.46
By gender	Male	person	8.23	5.75	7.15
	Female	person	6.34	5.00	5.63
By age	>50	%	2.70	1.75	2.06
	30-50	%	6.73	4.94	5.64
	<30	%	9.82	7.80	10.18
By region	Chinese Mainland	%	7.10	5.26	6.16
	Hong Kong, Macao, Taiwan and overseas	%	13.93	8.63	12.69
Labor discrimination		case	0	0	0

Indicator	Unit	2023	2024	2025
Percentage of labor contracts signed	%	100	100	100
Coverage of social insurance	%	100	100	100
Number of female employees taking parental leave ⁴	person	335	259	766
Return rate of female employees taking parental leave ⁵	%	100	100	100
Number of male employees taking parental leave ⁶	person	216	262	773
Percentage of male employees in management	%	67.84	67.41	66.90
Percentage of female employees in management	%	32.16	32.59	33.10

Note 1: [Statistical caliber] The figures of total number of employees in 2025 include Huatai Securities, Huatai United Securities, Huatai Asset Management, Huatai Financial Holdings (Hong Kong), Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures and Huatai Securities (USA). The figures of total number of new employees, loss rate of staff and other figures are full-time labor contract employees. For figures in 2024 and 2023, please refer to the CSR reports issued by the Company in 2024 and 2023.

Note 2: The number of employees of the Company in 2023, 2024 and 2025 includes labor dispatch, brokers, etc.

Note 3: [Calculation method] Loss rate of a particular type of staff = loss number of such type of staff during the year / number of such type of staff at the end of the year.

Notes 4 and 6: The number of female employees taking parental leave and the number of male employees taking parental leave include the number of employees taking paternity leave, maternity leave and parental leave in 2025, and include the number of employees taking maternity leave and paternity leave in 2023 and 2024.

Note 5: [Calculation method] Return rate of female employees taking parental leave = total number of female employees returning to work after parental leave / total number of female employees who should return to work after parental leave.

Employee Health and Safety Performance Indicators¹

Indicator	Unit	2023	2024	2025
Number of employees who die at work	person	0	0	0
Number of working days lost due to work-related injury	day	185	253	651 ²

Note 1: [Statistical caliber] The figures in 2025 are for the full-time labor contract employees of Huatai Securities, Huatai United Securities, Huatai Asset Management, Huatai Financial Holdings (Hong Kong), Huatai Purple Gold Investment, Huatai Innovative Investment, Huatai Futures and Huatai Securities (USA). For figures in 2024 and 2023, please refer to the CSR reports issued by the Company in 2024 and 2023.

Note 2: The work-related injury incidents in 2025 were caused by traffic accidents during employees' business trips and commuting, as well as injuries sustained during cultural and sports activities. The Company has completed the work-related injury applications for employees in accordance with the law and arranged for work-related injury leave for employees. Moving forward, the Company will also take preventive measures by enhancing employee safety education and training and improving the organization of activities. According to the Regulation on Work-Related Injury Insurance (《工傷保險條例》) issued by the State Council, the work-related injuries that have occurred in the Company over the past three years have not reached the level of disability.

Staff Training Performance Indicators¹

Indicator	Unit	2023	2024	2025
Staff training attendance	person-time	1,386,368	1,356,241	1,374,501
Total expense of staff training	RMB10,000	1,453.19	1,386.30	1,278.23
Coverage ratio of staff training ²	%	100	100	100
By gender	Male	53.59	53.60	53.64
	Female	46.41	46.40	46.36
By staff type	Ordinary staff	77.90	76.34	72.72
	Junior management	20.89	22.55	26.15
	Senior and middle management	1.21	1.11	1.12
Average training hours per capita of all staff for each year ³	hour	70.22	75.65	74.78
By gender	Male	69.90	74.20	74.31
	Female	70.60	77.30	75.33
By staff type	Ordinary staff	61.40	68.20	67.69
	Junior management	98.70	99.50	91.07
	Senior and middle management	146.00	150.50	154.89

Note 1: [Statistical caliber] The figures in 2025 are for contract employees of Huatai Securities. For figures in 2024 and 2023, please refer to the CSR reports issued by the Company in 2023 and 2023.

Note 2: [Calculation method] Coverage ratio of staff training for each type = number of staff participating training for such type / total number of staff participating training.

Note 3: [Calculation method] Average training hours per capita of each type of staff each year = total training hours for such type of staff / total number of such type of staff.

Suppliers Performance Indicators¹

Indicator	Unit	2023	2024	2025
Number of suppliers in Chinese Mainland	supplier	464	471	489
Number of suppliers from Hong Kong, Macao, Taiwan and overseas	supplier	28	21	27

Note 1: [Statistical caliber] The parent company of Huatai Securities. The above data are estimates.

Customer Service Performance Indicators¹

Indicator	Unit	2023	2024	2025
Number of customer consultation ¹	case	3,894,041	4,510,817	4,736,944
Customer satisfaction	%	99.59	99.59	99.58
Number of complaints received regarding products and services	case	97	197	240 ²
Complaint handling rate	%	100	100	100

Note 1: [Statistical caliber] Inbound service volume of customer service center, manual online service volume and intelligent robot service volume.

Note 2: [Statistical caliber] Among the complaints received and responded to through off-site channels of the headquarter (including 95597 hotline, e-mail at 95597@htsc.com and the Company's official website, etc.), the total number of complaints received through the 12386 hotline.

Community Investment Performance Indicators¹

Indicator	Unit	2023	2024	2025
Number of staff participated in volunteering	person-time	786	205	372
Total hours contributed to volunteering by staff	hour	2,358	3,600	2,986
Total external donation investment	RMB10,000	4,456.65	2,851.39	2,934.86

4. Governance Performance**Anti-Corruption-Related Performance Indicators**

Indicator	Unit	2023	2024	2025
Number of anticorruption training	time	8	10	8
Number of people participating in anti-corruption training	person	12,513	11,943	12,734
Average anti-corruption training hours per capita of staff	hour	2.00	2.00	2.00



Definitions

In this report, unless the context otherwise requires, the following terms and expressions have the meanings set forth below:

Terms and expressions	Definitions
CSRC	the China Securities Regulatory Commission (中國證券監督管理委員會)
Investor Protection Bureau of CSRC	Investor Protection Bureau of CSRC (中國證監會投資者保護局)
Shanghai Stock Exchange or SSE	the Shanghai Stock Exchange (上海證券交易所)
Shenzhen Stock Exchange	the Shenzhen Stock Exchange (深圳證券交易所)
HKEX	Hong Kong Exchanges and Clearing Limited (香港交易及結算所有限公司)
Hong Kong Stock Exchange	The Stock Exchange of Hong Kong Limited (香港聯合交易所有限公司)
London Stock Exchange or LSE	the London Stock Exchange plc (倫敦證券交易所)
Shanghai Clearing House	the Interbank Market Clearing House Co., Ltd. (銀行間市場清算所股份有限公司)
Huatai Securities, Company or Parent Company	Huatai Securities Co., Ltd. (华泰证券股份有限公司)
Group, Our Group, we or us	the Company and its holding subsidiaries
Huatai United Securities	Huatai United Securities Co., Ltd. (华泰联合证券有限责任公司), a holding subsidiary of Huatai Securities
Huatai Asset Management	Huatai Securities (Shanghai) Asset Management Co., Ltd. (华泰证券 (上海) 资产管理有限公司), a wholly-owned subsidiary of Huatai Securities
Huatai International	Huatai International Financial Holdings Company Limited (华泰国际金融控股有限公司), a wholly-owned subsidiary of Huatai Securities
Huatai Purple Gold Investment	Huatai Purple Gold Investment Co., Ltd. (华泰紫金投资有限责任公司), a wholly-owned subsidiary of Huatai Securities
Huatai Innovative Investment	Huatai Innovative Investment Co., Ltd. (华泰创新投资有限公司), a wholly-owned subsidiary of Huatai Securities
Huatai Futures	Huatai Futures Co., Ltd. (华泰期货有限公司), a wholly-owned subsidiary of Huatai Securities
Huatai Financial Holdings (Hong Kong)	Huatai Financial Holdings (Hong Kong) Limited (华泰金融控股 (香港) 有限公司), a wholly-owned subsidiary of Huatai International
Huatai Securities (USA)	Huatai Securities (USA), Inc. (华泰證券 (美國) 有限公司), a wholly-owned subsidiary of Huatai International

Terms and expressions	Definitions
Singapore Subsidiary	Huatai Securities (Singapore) Pte. Limited, a wholly-owned subsidiary of Huatai International
Jiangsu Equity Exchange	Jiangsu Equity Exchange Co., Ltd. (江蘇股權交易中心有限責任公司)
China Southern Asset Management	China Southern Asset Management Co., Ltd. (南方基金管理股份有限公司)
A Share(s)	domestic share(s) in the share capital of the Company with nominal value of RMB1.00 each, which are listed on the Shanghai Stock Exchange and traded in RMB
H Share(s)	foreign share(s) in the share capital of the Company with nominal value of RMB1.00 each, which are listed on the Hong Kong Stock Exchange and traded in HK dollars
GDR	Global Depository Receipts
ESG	Environmental, Social and Corporate Governance
CCER	Chinese Certified Emission Reduction
CAMS	Credit Analysis and Management System
UNPRI	United Nations Principles for Responsible Investment
AI	Artificial Intelligence
RIS	Research Intelligence System
GRI	Global Reporting Initiative
ISSB	International Sustainability Standards Board
IFRS	International Financial Reporting Standards
TCFD	Task Force on Climate-related Financial Disclosures
CASS-ESG6.0	Guidelines for Corporate Sustainability Reporting (CASS-ESG 6.0)
IPO	Initial Public Offering
Huatai Foundation	Jiangsu Huatai Foundation (江蘇省華泰公益基金會)
ETF	Exchange Traded Funds
App	Application
SAC	Securities Association of China
MAU	Monthly Active Users
MCN	Multi-Channel Network
China or the PRC	the People's Republic of China
Hong Kong	the Hong Kong Special Administrative Region of the PRC
Reporting Period	the year of 2025



Report index

Index of the Guidelines No. 14 for Self-Regulation of Listed Companies — Sustainability Report (Trial) issued by the Shanghai Stock Exchange

Content Disclosed	Sections
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Pollutant discharge	Chapter II: 3. Practicing Green Operation
Waste disposal	Chapter II: 3. Practicing Green Operation
Ecosystem and biodiversity protection	Chapter II: 4. Ecosystem and Biodiversity Conservation
Environmental compliance management	Chapter II: 3. Practicing Green Operation
Energy usage	Chapter II: 3. Practicing Green Operation
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Rural revitalization	Chapter I: 2. Rural Revitalization
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Due diligence	Theme I: 4. Materiality Evaluation of Topics
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Content Disclosed	Sections
Topics voluntarily disclosed	
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Environmental impact of financing	Chapter II: 2. Sustainable Finance
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Serving the real economy	Chapter I: 1. Serving the Real Economy
Investor education	Chapter I: 3. Investor Education
Risk management (including sustainability risk management)	Chapter V: 4. Risk Management
Responsible marketing	Chapter V: 3. Compliance Operation
Development of human capital	Chapter III: 2. Improving Employee Management Strategy
Industry cultural construction	Chapter V: 5. Cultural Construction

Index of the Environmental, Social and Governance Reporting Guide of the Hong Kong Stock Exchange

Aspects, General Disclosures and KPIs	Description	Sections
A. Environment		
Aspect A1: Emissions		
General Disclosure	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to air ¹ emission, discharges into water and land, and generation of hazardous and non-hazardous waste ²	Chapter II: 1. Climate Change Tackling Chapter II: 3. Practicing Green Operation
KPI A1.1	The types of emissions and respective emissions data.	Key Quantitative Performance Indicators - Performance Indicators for Greenhouse Gas (GHG) Emissions, Energy Consumption and Waste Gas Emissions

Aspects, General Disclosures and KPIs	Description	Sections
KPI A1.3	Total hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Key Quantitative Performance Indicators - Performance Indicators for Greenhouse Gas (GHG) Emissions, Energy Consumption and Waste Gas Emissions
KPI A1.4	Total non-hazardous waste produced (in tons) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	Key Quantitative Performance Indicators - Performance Indicators for Greenhouse Gas (GHG) Emissions, Energy Consumption and Waste Gas Emissions
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them.	Chapter II: 1. Climate Change Tackling
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	Chapter II: 3. Practicing Green Operation
Aspect A2: Use of Resources		
General Disclosure	Policies on the efficient use of resource ³ , including energy, water and other raw materials.	Chapter II: 1. Climate Change Tackling Chapter II: 3. Practicing Green Operation
KPI A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Key Quantitative Performance Indicators - Performance Indicators for Greenhouse Gas (GHG) Emissions, Energy Consumption and Waste Gas Emissions
KPI A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Key Quantitative Performance Indicators - Performance Indicators for Water Resource Consumption
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	Key Quantitative Performance Indicators - Performance Indicators for Greenhouse Gas (GHG) Emissions, Energy Consumption and Waste Gas Emissions, Performance Indicators for Water Resource Consumption, Performance Indicators for Material Consumption and Waste Production Volume
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	Key Quantitative Performance Indicators - Performance Indicators for Water Resource Consumption
KPI A2.5	Total packaging material used for finished products (in tons) and, if applicable, with reference to per unit produced.	The Company's products are financial products which are not applicable for this indicator
Aspect A3: Environment and Natural Resources		
General Disclosure	Policies on minimizing the issuer's significant impacts on the environment and natural resources.	Chapter II: 1. Climate Change Tackling Chapter II: 3. Practicing Green Operation

Note1 : Air emissions include NOx, SOx, and other pollutants regulated under national laws and regulations.

Note2 : Hazardous wastes are those defined by national regulations.

Note3: Resources may be used in production, storage, transportation, buildings, electronic equipment, etc.

Aspects, General Disclosures and KPIs	Description	Sections
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	Chapter II: 1. Climate Change Tackling Chapter II: 3. Practicing Green Operation
B. Social		
Employment and Labor Practices		
Aspect B1: Employment		
General Disclosure	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	Chapter III: 2. Improving Employee Management Strategy
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region.	Key Quantitative Performance Indicators - Employee Performance Indicators
KPI B1.2	Employee turnover rate by gender, age group and geographical region.	Key Quantitative Performance Indicators - Employee Performance Indicators
Aspect B2: Health and Safety		
General Disclosure	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	Chapter III: 2. Improving Employee Management Strategy
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Key Quantitative Performance Indicators - Employee Health and Safety Performance Indicators
KPI B2.2	Lost days due to work injury.	Key Quantitative Performance Indicators - Employee Health and Safety Performance Indicators
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Chapter III: 2. Improving Employee Management Strategy
Aspect B3: Development and Training		
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training ⁴ activities.	Chapter III: 2. Improving Employee Management Strategy
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Key Quantitative Performance Indicators - Staff Training Performance Indicators
KPI B3.2	The average training hours completed per employee by gender and employee category.	Key Quantitative Performance Indicators - Staff Training Performance Indicators

Note4 : Training refers to vocational training. It may include internal and external courses paid by the employer.

Aspects, General Disclosures and KPIs	Description	Sections
Aspect B4: Labor Standards		
General Disclosure	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labor.	Chapter III: 2. Improving Employee Management Strategy
KPI B4.1	Description of measures to review employment practices to avoid child and forced labor.	Chapter III: 2. Improving Employee Management Strategy
KPI B4.2	Description of steps taken to eliminate such practices when discovered.	Chapter III: 2. Improving Employee Management Strategy
Aspect B5: Supply Chain Management		
General Disclosure	Policies on managing environmental and social risks of the supply chain.	Chapter IV: 4. Supply Chain Security Chapter V: 3. Compliance Operation
KPI B5.1	Number of suppliers by geographical region.	Key Quantitative Performance Indicators - Suppliers Performance Indicators
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored.	Chapter IV: 4. Supply Chain Security Chapter V: 3. Compliance Operation
KPI B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	Chapter IV: 4. Supply Chain Security Chapter V: 3. Compliance Operation
KPI B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	Chapter II: 3. Practicing Green Operation Chapter IV: 4. Supply Chain Security Chapter V: 3. Compliance Operation
Aspect B6: Product Responsibility		
General Disclosure	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	Chapter IV: 1. Safety and Quality of Products and Services Chapter IV: 2. Data Security and Customer Privacy Protection Chapter V: 3. Compliance Operation
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	The Company's products are financial products which are not applicable for this indicator
KPI B6.2	Number of products and service related complaints received and how they are dealt with.	Chapter IV: 1. Safety and Quality of Products and Services Chapter IV: 2. Data Security and Customer Privacy Protection Chapter V: 3. Compliance Operation Key Quantitative Performance Indicators - Customer Service Performance Indicators

Aspects, General Disclosures and KPIs	Description	Sections
KPI B6.3	Description of practices relating to observing and protecting intellectual property rights.	Chapter V: 3. Compliance Operation
KPI B6.4	Description of quality assurance process and recall procedures.	The Company's products are financial products which are not applicable for this indicator
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Chapter IV: 2. Data Security and Customer Privacy Protection
Aspect B7: Anti-corruption		
General Disclosure	Information on: the policies; and compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	Chapter V: 3. Compliance Operation
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	Chapter V: 3. Compliance Operation
KPI B7.2	Description of preventive measures and whistleblowing procedures, and how they are implemented and monitored.	Chapter V: 3. Compliance Operation
KPI B7.3	Description of anti-corruption training provided to directors and staff.	Chapter V: 3. Compliance Operation Key Quantitative Performance Indicators - Anti-corruption-related Performance Indicators
Community		
Aspect B8: Community Investment		
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	Chapter I: 2. Rural Revitalization Chapter II: 4. Ecosystem and Biodiversity Conservation Chapter IV: 5. Social Contribution
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labor needs, health, culture, sport).	Chapter I: 2. Rural Revitalization Chapter II: 4. Ecosystem and Biodiversity Conservation Chapter IV: 5. Social Contribution
KPI B8.2	Resources contributed (e.g. money or time) to the focus area.	Key Quantitative Performance Indicators - Community Investment Performance Indicators
Climate-related Disclosures		
Governance		

Aspects, General Disclosures and KPIs	Description	Sections
Governance	<p>An issuer shall disclose information about:</p> <ul style="list-style-type: none"> (a) the governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities; and (b) management’s role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities. 	Chapter II: 1. Climate Change Tackling
Strategy		
Climate-related Risks and Opportunities	<p>Issuers shall disclose information to enable an understanding of climate-related risks and opportunities that are reasonably expected to affect their cash flows, access to financing or cost of capital in the short, medium, or long term. Specifically, issuers shall:</p> <ul style="list-style-type: none"> (a) describe climate-related risks and opportunities that are reasonably expected to affect the issuer’s cash flows, access to financing, or cost of capital in the short, medium, or long term; (b) explain, for each climate-related risk identified by the issuer, whether the issuer considers the risk to be a climate-related physical risk or a climate-related transition risk; (c) specify the time horizon (short-term, medium-term, or long-term) over which the issuer reasonably expects each identified climate-related risk and opportunity to impact the issuer; and (d) explain how the issuer defines short-term, medium-term and long-term, and how these definitions align with the scope of its strategic decision-making. 	Chapter 2: 1. Addressing Climate Change
Business Model and Value Chain	<p>Issuers shall disclose information that enables an understanding of the current and anticipated impacts of climate-related risks and opportunities on their business model and value chain. Specifically, issuers shall disclose the following:</p> <ul style="list-style-type: none"> (a) a description of the current and anticipated impacts of climate-related risks and opportunities on the issuer’s business model and value chain; and (b) a description of where climate-related risks and opportunities are concentrated within the issuer’s business model and value chain (e.g., geographic regions, facilities and asset types). 	Chapter 2: 1. Addressing Climate Change

Aspects, General Disclosures and KPIs	Description	Sections
Strategy and Decision-making	<p>Issuers shall disclose information that enables an understanding of how climate-related risks and opportunities influence their strategies and decisions. Specifically, issuers shall disclose:</p> <p>(a) information on how the issuer has addressed and plans to address climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set, as well as any targets required by law or regulation; and</p> <p>(b) information on how the issuer currently plans and intends to allocate resources to support the actions disclosed under paragraph (a).</p> <p>Issuers shall disclose the progress made in implementing the plans disclosed under paragraph (a) during each prior reporting period.</p>	Chapter 2: 1. Addressing Climate Change
Financial Position, Performance and Cash Flow	<p>Current Financial Impact</p> <p>Issuers shall disclose the following qualitative and quantitative information:</p> <p>(a) how climate-related risks and opportunities have affected the issuer's financial position, financial performance, and cash flows during the reporting period; and</p> <p>(b) information regarding the climate-related risks and opportunities identified in paragraph (a) where significant risks exist that would result in material adjustments to the carrying amounts of assets and liabilities in the relevant financial statements for the next reporting year.</p>	Chapter 2: 1. Addressing Climate Change
	<p>Expected Financial Impact</p> <p>The issuer shall disclose the following qualitative and quantitative information:</p> <p>(a) How the issuer expects its financial performance to change in the short, medium, and long term, taking into account its strategy for managing climate-related risks and opportunities; and</p> <p>(b) The expected changes in the issuer's financial results and cash flows in the short, medium, and long term based on its strategy for managing climate-related risks and opportunities.</p>	Chapter 2: 1. Addressing Climate Change
Climate Resilience	<p>Issuers shall disclose information enabling others to understand the resilience of the issuer's strategy and business model to climate-related changes, developments, or uncertainties. Specifically, issuers shall disclose:</p> <p>(a) the issuer's assessment of its climate resilience as of the reporting date; and</p> <p>(b) how and when climate-related scenario analysis is conducted.</p>	Chapter 2: 1. Addressing Climate Change

Aspects, General Disclosures and KPIs	Description	Sections
Risk Management		
Risk Management	<p>The issuer shall disclose the following information:</p> <p>(a) the issuer’s processes and related policies for identifying and assessing climate-related risks, as well as prioritizing and monitoring them;</p> <p>(b) the issuer’s processes for identifying, assessing, prioritizing, and monitoring climate-related opportunities (including information on whether and how the issuer uses climate-related scenario analysis to identify such opportunities);</p> <p>(c) how the processes for identifying, assessing, prioritizing, and monitoring climate-related risks and opportunities are integrated into the issuer’s overall risk management processes, and the extent of such integration.</p>	Chapter 2: 1. Addressing Climate Change
Indicators and Targets		
Greenhouse Gas Emissions	<p>The issuer shall disclose the absolute total greenhouse gas emissions during the reporting period (expressed in metric tons of carbon dioxide equivalent), categorized as follows:</p> <p>(a) scope 1 greenhouse gas emissions;</p> <p>(b) scope 2 greenhouse gas emissions; and</p> <p>(c) scope 3 greenhouse gas emissions.</p>	Chapter 2: 1. Addressing Climate Change Key Quantitative Performance Indicators — Greenhouse Gas Emissions, Energy Consumption, and Waste Gas Emissions Indicator Table
Greenhouse Gas Emissions Accounting Methodology	<p>Issuers shall:</p> <p>(a) measure their greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: Corporate Accounting and Reporting Standard (2004), unless otherwise required by the competent authority or another exchange where the issuer is listed;</p> <p>(b) disclose the methodology used to measure its greenhouse gas emissions;</p> <p>(c) for disclosed Scope 2 greenhouse gas emissions, disclose its geographically based Scope 2 greenhouse gas emissions and provide information on any required contractual documentation that aids in understanding such emissions; and</p> <p>(d) for disclosed Scope 3 greenhouse gas emissions, disclose the following in accordance with the categories included in the issuer’s measured Scope 3 greenhouse gas emissions, as described in the Greenhouse Gas Accounting System: Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).</p>	Chapter 2: 1. Addressing Climate Change Key Quantitative Performance Indicators — Greenhouse Gas Emissions, Energy Consumption, and Waste Gas Emissions Indicator Table
Climate-related Transition Risks	Issuers shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Chapter 2: 1. Addressing Climate Change
Climate-related Physical Risks	Issuers shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Chapter 2: 1. Addressing Climate Change
Climate-related Opportunities	Issuers shall disclose the amount and percentage of assets or business activities involving climate-related opportunities.	Chapter 2: 1. Addressing Climate Change

Aspects, General Disclosures and KPIs	Description	Sections
Capital Deployment	Issuers shall disclose the amount of capital expenditures, financing, or investments allocated to climate-related risks and opportunities.	Chapter 2: 1. Addressing Climate Change
Internal Carbon Pricing	<p>The issuer shall disclose the following:</p> <p>(a) an explanation of whether and how the issuer applies carbon pricing in decision-making processes (e.g., investment decisions, transfer pricing, and scenario analysis); and</p> <p>(b) the price per metric ton of greenhouse gas emissions used by the issuer to assess the cost of its greenhouse gas emissions; or an appropriate negative statement confirming that the issuer does not apply carbon pricing in its decision-making processes.</p>	<p>Chapter 2: 1. Addressing Climate Change</p> <p>Chapter 2: 2. Sustainable Finance</p>
Compensation	<p>Issuers shall disclose whether and how climate-related considerations are incorporated into remuneration policies, or provide an appropriate negative statement.</p> <p>Issuers are encouraged to disclose industry benchmarks related to one or more specific business models and activities, or benchmarks related to participation in the common characteristics of the relevant industry.</p>	Chapter 2: 1. Addressing Climate Change
Industry Benchmarks	Issuers are encouraged to disclose industry benchmarks related to one or more specific business models and activities, or benchmarks related to participation in the common characteristics of the relevant industry.	<p>Chapter 2: 1. Addressing Climate Change</p> <p>Chapter 2: 2. Sustainable Finance</p>
Climate-related Targets	Issuers shall disclose (a) the qualitative and quantitative climate-related targets they have set to monitor progress toward achieving their strategic objectives; and (b) any targets issuers are required to meet by law or regulation, including any greenhouse gas emissions targets.	Chapter 2: 1. Addressing Climate Change
Climate-related Targets	<p>Issuers shall disclose the methodology used to set and review each target, as well as how they monitor progress toward achieving these targets.</p> <p>Issuers shall disclose information on the performance of each climate-related target and an analysis of trends or changes in the issuer's performance.</p>	<p>Chapter 2: 1. Addressing Climate Change</p> <p>Chapter 2: 3. Implementing Green Operations</p> <p>Chapter 2: 1. Addressing Climate Change</p>

GRI Standards Index (2021) issued by Global Reporting Initiative

Statement of Use	Huatai Securities Co., Ltd. has reported the information cited in this GRI content index from January 1, 2025 to December 31, 2025 with reference to the GRI Standards.
GRI 1 Used	GRI 1: Foundation 2021

GRI Standard	Disclosure	Location
GRI 2 General Disclosure 2021		
The Organization and Its Reporting Practices		
2-1	Organization details	About This Report About Huatai Securities
2-2	Entities included in the organization's sustainability reporting	About Huatai Securities
2-3	Reporting period, frequency and contact point	About This Report Back Cover
2-4	Restatements of information	Key Quantitative Performance Indicators
2-5	External assurance	Independent Assurance Statement
Activities and Workers		
2-6	Activities, value chain and other business relationships	About Huatai Securities
2-7	Employees	Key Quantitative Performance Indicators
2-8	Workers who are not employees	Key Quantitative Performance Indicators
Governance		
2-9	Governance structure and composition	About Huatai Securities Theme I: 2. Improving ESG Governance Chapter 5: 2 Improving Corporate Governance Please refer to the 2025 Annual Report of the Company
2-10	Nomination and selection of the highest governance body	Theme I: 2. Improving ESG Governance Chapter 5: 2 Improving Corporate Governance
2-11	Chair of the highest governance body	Theme I: 2. Improving ESG Governance Chapter 5: 2 Improving Corporate Governance
2-12	Role of the highest governance body in overseeing the management of impacts	Theme I: 2. Improving ESG Governance Chapter 5: 2 Improving Corporate Governance Please refer to the 2025 Annual Report of the Company

GRI Standard	Disclosure	Location
2-13	Delegation of responsibility for managing impacts	Theme I: 2. Improving ESG Governance Theme I: 4. Assessment of Issue Importance Chapter 5: 2 Improving Corporate Governance
2-14	Role of the highest governance body in sustainability reporting	Environmental, Social and Corporate Governance (ESG) Management Statement by the Board Theme I: 2. Improving ESG Governance
2-15	Conflicts of interest	Chapter 5: 2 Improving Corporate Governance Chapter 5: 3. Compliance Operations
2-16	Communication of critical concerns	Theme I: 2. Improving ESG Governance Theme I: 4. Assessment of Issue Importance
2-17	Collective knowledge of the highest governance body	Theme I: 2. Improving ESG Governance Theme I: 4. Assessment of Issue Importance
2-18	Evaluation of the performance of the highest governance body	Please refer to the 2025 Annual Report of the Company
2-19	Remuneration policies	Chapter 3: 2. Strengthening Employee Management Strategy Chapter 3: 3. Management of Employee-related Impacts, Risks and Opportunities Chapter 5: 2 Improving Corporate Governance Please refer to the 2025 Annual Report of the Company
2-20	Process to determine remuneration	Chapter 3: 2. Improving Employee-related Strategies Chapter 3: 3. Management of Employee-related Impacts, Risks and Opportunities Chapter 5: 2 Improving Corporate Governance Please refer to the 2025 Annual Report of the Company
2-21	Annual total compensation ratio	Please refer to the 2025 Annual Report of the Company
Strategy, Policies and Practices		
2-22	Statement on sustainable development strategy	Environmental, Social and Corporate Governance (ESG) Management Statement by the Board Theme I: 1. Implementing ESG Principles Theme I: 2. Improving ESG Governance
2-23	Policy commitments	Environmental, Social and Corporate Governance (ESG) Management Statement by the Board Theme I: 2. Improving ESG Governance
2-24	Embedding policy commitments	Environmental, Social and Corporate Governance (ESG) Management Statement by the Board Theme I: 2. Improving ESG Governance Chapter 2: 2. Sustainable Finance
2-25	Processes to remediate negative impacts	Chapter 4: 1. Product and Service Safety and Quality Chapter 4: 2. Data Security and Customer Privacy Protection Chapter 5: 3. Compliance Operations
2-26	Mechanisms for seeking advice and raising concerns	Theme I: 4. Assessment of Issue Importance Chapter 5: 3. Compliance Operations

GRI Standard	Disclosure	Location
2-27	Compliance with laws and regulations	Chapter 2: 3. Implementing Green Operations Chapter 3: 1. Strengthening Employee Governance Mechanisms Chapter 4: 1. Product and Service Safety and Quality Chapter 4: 2. Data Security and Customer Privacy Protection Chapter 5: 3. Compliance Operations
2-28	Membership associations	Honors and Recognitions Theme I: 2. Improving ESG Governance
Stakeholder Involvement		
2-29	Approach to stakeholder engagement	Theme I: 4. Assessment of Issue Importance
2-30	Collective bargaining agreements	There exists no such circumstance in the Company
GRI 3 Material Topics 2021		
3-1	Process to determine material topics	Theme I: 4. Assessment of Issue Importance
3-2	List of material topics	Theme I: 4. Assessment of Issue Importance
3-3	Management of material topics	Theme I: 2. Improving ESG Governance Theme I: 4. Assessment of Issue Importance
GRI 201 Economic Performance 2016		
201-1	Direct economic value generated and distributed	About Huatai Securities Key Quantitative Performance Indicators
201-2	Financial implications and other risks and opportunities due to climate change	Theme I: 4. Assessment of Issue Importance Chapter 2: 1. Addressing Climate Change
201-3	Defined benefit plan obligations and other retirement plans	Please refer to the 2025 Annual Report of the Company
201-4	Financial assistance received from government	Please refer to the 2025 Annual Report of the Company
GRI 202 Market Presence 2016		
202-1	Ratios of standard entry-level wage by gender compared to the local minimum wage	Confidentiality restrictions
202-2	Proportion of senior management hired from the local community	Confidentiality restrictions
GRI 203 Indirect Economic Impact 2016		
203-1	Infrastructure investments and services supported	Theme II: ESG Financing and Responsible Investment Practices Chapter 1: Deepening Roots to Cultivate Resilient Economic Foundations
203-2	Significant indirect economic impacts	Chapter 4: 1. Product and Service Safety and Quality
GRI 204 Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	Key Quantitative Performance Indicators

GRI Standard	Disclosure	Location
GRI 205 Anti-Corruption 2016		
205-1	Operations assessed for risks related to corruption	Chapter 5: 3. Compliance Operations
205-2	Communication and training about anti-corruption policies and procedures	Chapter 5: 3. Compliance Operations
205-3	Confirmed incidents of corruption and actions taken	Chapter 5: 3. Compliance Operations Key Quantitative Performance Indicators
GRI 206 Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, antitrust, and monopoly practices	There exists no such circumstance in the Company
GRI 207 Tax 2019		
207-1	Approach to tax	Chapter 5: 3. Compliance Operations Please refer to the 2025 Annual Report of the Company
207-2	Tax governance, control and risk management	Please refer to the 2025 Annual Report of the Company
207-3	Stakeholder engagement and management of concerns related to tax	Please refer to the 2025 Annual Report of the Company
207-4	Country-by-country reporting	There exists no such circumstance in the Company
GRI 301 Materials 2016		
301-1	Materials used by weight or volume	Key Quantitative Performance Indicators
301-2	Recycled input materials used	The Company's products are financial products, which are not applicable for this indicator
301-3	Reclaimed products and their packaging materials	The Company's products are financial products, which are not applicable for this indicator
GRI 302 Energy 2016		
302-1	Energy consumption within the organization	Key Quantitative Performance Indicators
302-2	Energy consumption outside the organization	Key Quantitative Performance Indicators
302-3	Energy intensity	Key Quantitative Performance Indicators
302-4	Reduction of energy consumption	Chapter 2: 3. Implementing Green Operations
302-5	Reductions in energy requirements of products and services	Chapter 2: 3. Implementing Green Operations
GRI 303 Water and Effluents 2018		
303-1	Interactions with water as a shared resource	Chapter 2: 3. Implementing Green Operations
303-2	Management of water discharge-related impacts	Chapter 2: 3. Implementing Green Operations
303-3	Water withdrawal	The Company is in the financial industry, so this indicator is not applicable

GRI Standard	Disclosure	Location
303-4	Water discharge	The Company is in the financial industry, so this indicator is not applicable
303-5	Water consumption	Key Quantitative Performance Indicators
GRI 304 Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas	No relevant operational sites
304-2	Significant impacts of activities, products and services on biodiversity	Chapter 2: 4. Ecosystem and Biodiversity Conservation
304-3	Habitats protected or restored	No relevant disclosure information
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	No relevant disclosure information
GRI 305 Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Key Quantitative Performance Indicators
305-2	Energy indirect (Scope 2) GHG emissions	Key Quantitative Performance Indicators
305-3	Other indirect (Scope 3) GHG emissions	Key Quantitative Performance Indicators
305-4	GHG emissions intensity	Key Quantitative Performance Indicators
305-5	Reduction of GHG emissions	Key Quantitative Performance Indicators
305-6	Emissions of ozone-depleting substances (ODS)	The Company is in the financial industry, so this indicator is not applicable
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Key Quantitative Performance Indicators
GRI 306 Waste 2020		
306-1	Waste generation and significant waste-related impacts	Chapter 2: 3. Implementing Green Operations
306-2	Management of significant waste-related impacts	Chapter 2: 3. Implementing Green Operations
306-3	Waste generated	Key Quantitative Performance Indicators
306-4	Waste diverted from disposal	No relevant disclosure information
306-5	Waste directed to disposal	No relevant disclosure information
GRI 308 Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	Theme I: 2. Improving ESG Governance Chapter 4: Supply Chain Security Chapter 5: 3. Compliance Operations

GRI Standard	Disclosure	Location
308-2	Negative environmental impacts in the supply chain and actions taken	Theme I: 2. Improving ESG Governance Chapter 4: Supply Chain Security Chapter 5: 3. Compliance Operations
GRI 401 Employment 2016		
401-1	New employee hires and employee turnover	Key Quantitative Performance Indicators
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Chapter 3: People-Centric Approach, Empowering Employees for Shared Growth
401-3	Parental leave	Key Quantitative Performance Indicators
GRI 402 Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	No relevant disclosure information
GRI 403 Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Chapter 3: 2. Strengthening Employee Management Strategy
403-2	Hazard identification, risk assessment and incident investigation	No relevant disclosure information
403-3	Occupational health services	Chapter 3: 2. Strengthening Employee Management Strategy
403-4	Worker participation, consultation, and communication on occupational health and safety	No relevant disclosure information
403-5	Worker training on occupational health and safety	Chapter 3: 2. Strengthening Employee Management Strategy
403-6	Promotion of worker health	Chapter 3: 2. Strengthening Employee Management Strategy Chapter 3: 3. Management of Employee-related Impacts, Risks and Opportunities
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Chapter 3: 2. Strengthening Employee Management Strategy
403-8	Workers covered by an occupational health and safety management system	No relevant disclosure information
403-9	Work-related injuries	Key Quantitative Performance Indicators
403-10	Work-related health issues	Chapter 3: 2. Strengthening Employee Management Strategy
GRI 404 Training and Education 2016		
404-1	Average hours of training per year per employee	Key Quantitative Performance Indicators
404-2	Programs for upgrading employee skills and transition assistance programs	Chapter 3: 2. Strengthening Employee Management Strategy

GRI Standard	Disclosure	Location
404-3	Percentage of employees receiving regular performance and career development reviews	Chapter 3: 2. Strengthening Employee Management Strategy Chapter 3: 3. Management of Employee-related Impacts, Risks and Opportunities
GRI 405 Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employees	Chapter 3: 1. Strengthening Employee Governance Mechanisms Chapter 3: 2. Strengthening Employee Management Strategy Key Quantitative Performance Indicators
405-2	Ratio of basic salary and remuneration of women to men	Confidentiality restrictions
GRI 406 Non-Discrimination 2016		
406-1	Incidents of discrimination and corrective actions taken	Chapter 3: 1. Strengthening Employee Governance Mechanisms Chapter 3: 2. Strengthening Employee Management Strategy Key Quantitative Performance Indicators
GRI 407 Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	There exists no such circumstance in the Company Chapter 3: 1. Strengthening Employee Governance Mechanisms Chapter 3: 2. Strengthening Employee Management Strategy
GRI 408 Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	There exists no such circumstance in the Company Chapter 3: 1. Strengthening Employee Governance Mechanisms Chapter 3: 2. Strengthening Employee Management Strategy
GRI 409 Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	There exists no such circumstance in the Company Chapter 3: 1. Strengthening Employee Governance Mechanisms Chapter 3: 2. Strengthening Employee Management Strategy
GRI 410 Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	No relevant disclosure information

GRI Standard	Disclosure	Location
GRI 411 Rights of Indigenous Peoples 2016		
411-1	Incidents of violations involving rights of indigenous peoples	There exists no such circumstance in the Company
GRI 413 Local Communities 2016		
413-1	Operations with local community engagement, impact assessment, and development plans	Chapter 1: 2. Rural Revitalization Chapter 1: 3. Investor Education Chapter 4: 1. Product and Service Safety and Quality Chapter 4: 5. Social Contribution
413-2	Operations with significant actual and potential negative impacts on local communities	There exists no such circumstance in the Company
GRI 414 Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Theme I: 2. Improving ESG Governance Chapter 5: 3. Compliance Operations
414-2	Negative social impacts in the supply chain and actions taken	Theme I: 2. Improving ESG Governance Chapter 5: 3. Compliance Operations
GRI 415 Public Policy 2016		
415-1	Political contributions	There exists no such circumstance in the Company
GRI 416 Customer Health and Safety 2016		
416-1	Assessment of health and safety impacts of product and service categories	The Company's products are financial products which are not applicable for this indicator
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Chapter 5: 3. Compliance Operations
GRI 417 Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	Chapter 5: 3. Compliance Operations
417-2	Incidents of non-compliance concerning product and service information and labeling	There exists no such circumstance in the Company
417-3	Incidents of non-compliance concerning marketing communications	There exists no such circumstance in the Company
GRI 418 Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	There exists no such circumstance in the Company Chapter 4: 2. Data Security and Customer Privacy Protection



ASSURANCE STATEMENT

REPORT ON SUSTAINABILITY ACTIVITIES IN THE HUATAI SECURITIES CO., LTD.'S SUSTAINABILITY REPORT FOR 2025

NATURE OF THE ASSURANCE/VERIFICATION

SGS-CSTC Standards Technical Services Co., Ltd. (hereinafter referred to as SGS-CSTC) was commissioned by Huatai Securities Co., Ltd. (hereinafter referred to as Huatai Securities) to conduct an independent assurance of the Sustainability Report for 2025 (Chinese version) for the period of January 1, 2025 to December 31, 2025.

INTENDED USERS OF THIS ASSURANCE STATEMENT

This Assurance Statement is provided with the intention of informing all Huatai Securities's Stakeholders.

RESPONSIBILITIES

The sustainability information in the Sustainability Report for 2025 and its presentation are the responsibility of Huatai Securities's ESG governing body and the management. SGS-CSTC has not been involved in the preparation of any of the material included in the Sustainability Report for 2025.

Our responsibility is to express an opinion on the sustainability performance information within the scope of assurance based upon sufficient and appropriate objective evidence.

SGS-CSTC hereby states that it shall not be held responsible or liable for any direct, indirect, incidental, or consequential damages or losses arising from or in connection with the use of information provided in this report.

ASSURANCE STANDARDS, TYPE AND LEVEL OF ASSURANCE

The SGS Group ESG & Sustainability Report Assurance (SRA) protocols used to conduct assurance are based upon internationally recognised assurance standards including the ISAE 3000.

The assurance of this report has been conducted according to the following Assurance Standards:

Assurance Standard	Level of Assurance
ISAE 3000	Limited

SCOPE OF ASSURANCE

The scope of the assurance included evaluation of quality, accuracy and reliability of specified performance information as detailed below and evaluation of adherence to the following reporting criteria:

Reporting Criteria
GRI Standards 2021 (With Reference to)
Appendix C2 Environmental, Social and Governance Reporting Code of Listing Rules published by Hong Kong Exchanges and Clearing Limited (HKEX)

ASSURANCE METHODOLOGY

The assurance comprised a combination of pre-assurance research, interviews with relevant employees on-site at Huatai Securities' Headquarters, Huatai Securities Plaza ,No. 288 Middle Jiangdong Road, Nanjing, P.R.China. including documentation and record review and validation where relevant. This assurance engagement was restricted to the group level of Huatai Securities and did not include traceability of all original data from subordinate institutions.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.



LIMITATIONS AND MITIGATION

Data drawn directly from independently audited financial accounts and intensity data calculated based on financial data has not been checked back to source as part of this assurance process.

The greenhouse gas emissions related data in the Sustainability Report for 2025 was calculated by Huatai Securities. In the context of the present assurance engagement, our procedures were limited to sample-based validation.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and certification, operating in multiple countries and providing services. As an affiliate of SGS Group, SGS-CSTC affirm our independence from Huatai Securities, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment.

FINDINGS AND CONCLUSIONS

ASSURANCE/VERIFICATION OPINION

On the basis of the methodology described and the assurance engagement performed, no inaccuracies or reliability issues were identified within the scope of the sustainability performance information covered by the Huatai Securities's Sustainability Report for 2025.

ADHERENCE TO GRI STANDARDS 2021

The assurance team concludes that the Huatai Securities's Sustainability Report for 2025 has been prepared with reference to the requirements of GRI Standards 2021.

ADHERENCE TO APPENDIX C2 ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING CODE OF LISTING RULES PUBLISHED BY HKEX

The assurance team concludes that the Huatai Securities's Sustainability Report for 2025 has been prepared in accordance with the requirements of Appendix C2 Environmental, Social and Governance Reporting Code of Listing Rules published by HKEX.

Signed:

For and on behalf of SGS-CSTC

David Xin
Sr. Director – Business Assurance
16/F Century Yuhui Mansion, No. 73, Fucheng Road, Haidian District, Beijing, P.R. China

Mar. 20th, 2026
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