Item 1: Approval of the Financial Statements for the 53rd Fiscal Year

* Financial statements for the 53rd fiscal year below are presented on a preliminary basis before the audit from an independent auditor. Actual audited results may subject to differ. Audited financial statements for the 53rd fiscal year, including auditor's opinion from the designated independent auditor, will be disclosed on March 9th, 2021.

HYUNDAI MOTOR COMPANY AND ITS SUBSIDIARIES

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2020 AND 2019

ASSETS	December 31, 2020 December 31, 2019							
	(In millions of Korean Won)							
Current assets:								
Cash and cash equivalents	₩	9,862,136	₩ 8,681,971					
Short-term financial instruments		7,219,695	7,292,626					
Other financial assets		12,897,108	9,449,913					
Trade notes and accounts receivable		3,283,972	3,513,090					
Other receivables		4,016,972	3,402,059					
Inventories		11,333,734	11,663,848					
Other assets		2,033,371	1,777,627					
Current tax assets		138,848	112,046					
Financial services receivables		32,596,052	30,178,200					
Non-current assets classified as held for sales		304,469	11,493					
Total current assets		83,686,357	76,082,873					
Non-current assets:								
Long-term financial instruments		61,859	803,262					
Other financial assets		2,779,227	3,059,526					
Long-term trade notes and accounts receivable		124,269	127,430					
Other receivables		702,341	705,154					
Property, plant and equipment		34,092,229	32,831,524					
Investment property		160,967	171,494					
Intangible assets		5,677,567	5,266,496					
Investments in joint ventures and associates		19,925,260	18,375,290					
Deferred tax assets		2,847,454	2,340,096					
Financial services receivables		37,069,158	32,080,426					
Operating lease assets		20,501,691	21,068,340					
Other assets		879,509	865,767					
Right-of-use assets		836,324	734,542					
Total non-current assets		125,657,855	118,429,347					
Total assets	₩	209,344,212	₩ 194,512,220					

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2020 AND 2019 (CONTINUED)

LIABILITIES AND EQUITY	December 31, 2020 December 31, 20					
	(In millions of			n Won)		
Current liabilities:						
Trade notes and accounts payable	₩	8,793,179	₩	7,669,424		
Other payables		6,123,714		6,060,100		
Short-term borrowings		13,780,670		12,570,693		
Current portion of long-term debt and debentures		16,104,005		15,778,558		
Income tax payable		548,733		370,100		
Provisions		6,360,770		3,462,034		
Other financial liabilities		100,328		9,970		
Non-current liabilities classified as held for sale		214,066		-		
Lease liabilities		141,478		132,388		
Other liabilities		7,292,585		7,260,829		
Total current liabilities		59,459,528		53,314,096		
Non-current liabilities:						
Long-term other payables		798,547		847,287		
Debentures		48,795,361		41,805,814		
Long-term debt		12,726,724		11,217,088		
Net defined benefit liabilities		247,566		412,598		
Provisions		4,010,118		3,682,895		
Other financial liabilities		459,507		175,196		
Deferred tax liabilities		3,277,573		3,503,077		
Lease liabilities		615,566		635,596		
Other liabilities		2,612,752		2,552,819		
Total non-current liabilities	-	73,543,714		64,832,370		
m - 11:19:2		122 002 242				
Total liabilities		133,003,242		118,146,466		
Equity:						
Capital stock		1,488,993		1,488,993		
Capital surplus		4,190,093		4,197,015		
Other capital items		(1,700,592)		(1,516,817)		
Accumulated other comprehensive loss		(3,409,661)		(2,353,022)		
Retained earnings		68,911,800		68,249,633		
Equity attributable to the owners of the						
Company		69,480,633		70,065,802		
Non-controlling interests		6,860,337		6,299,952		
Total equity		76,340,970		76,365,754		
Total liabilities and equity	₩	209,344,212	₩	194,512,220		

CONSOLIDATED STATEMENTS OF INCOME

		2020	2019
	(In milli	ons of Korean Wor	n, except per share amounts)
Sales	₩	103,997,601	₩ 105,746,422
Cost of sales		85,515,931	88,091,409
Gross profit		18,481,670	17,655,013
Selling and administrative expenses		16,086,999	14,049,508
Operating profit		2,394,671	3,605,505
Gain on investments in joint ventures and			
associates, net		162,162	542,826
Finance income		813,916	827,120
Finance expenses		955,991	475,218
Other income		1,308,642	1,120,958
Other expenses		1,630,144	1,457,425
Profit before income tax		2,093,256	4,163,766
Income tax expense (benefit)		168,703	978,120
Profit for the period	₩	1,924,553	₩ 3,185,646
Profit attributable to:			
Owners of the Company		1,424,436	2,980,049
Non-controlling interests		500,117	205,597
Earnings per share attributable to the owners of the Company:			
Basic earnings per share: Common stock	₩	5,454	₩ 11,310
	₩		· · · ·
1 st preferred stock	VV	5,502	₩ 11,355
Diluted earnings per share:	₩	E 151	₩ 11.310
Common stock		5,454	
1 st preferred stock	₩	5,502	₩ 11,355

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

		2020		2019
		(In millions o	f Koreai	n Won)
Profit for the year	₩	1,924,553	₩	3,185,646
Other comprehensive income (loss):				
Items that will not be reclassified subsequently to				
profit or loss:				
Profit (loss) on financial assets measured at				
FVOCI, net		29,222		(37,965)
Remeasurements of defined benefit plans		39,564		(53,144)
Changes in retained earnings of equity-accounted				
investees, net		1,117		(108,983)
Changes in share of earnings of equity-accounted				
investees, net		53,248		16,966
		123,151		(183,126)
Items that may be reclassified subsequently to				
profit or loss:				
Profit on financial assets measured at		4.070		15.006
FVOCI, net		4,959		15,906
Gain on valuation of cash flow hedge		100.077		45.051
derivatives, net		100,077		45,051
Changes in share of earnings of equity-accounted		(279,000)		271 542
investees, net		(278,999)		271,542
Gain (loss) on foreign operations translation, net		(971,213) (1,145,176)		481,848 814,347
Total other comprehensive income (loss)		(1,143,176) (1,022,025)		631,221
Total other comprehensive income (loss)		(1,022,023)		031,221
Total comprehensive income	₩	902,528	₩	3,816,867
Comprehensive income attributable to:				
Owners of the Company		395,224		3,520,937
Non-controlling interests		507,304		295,930
_	₩		₩	
Total comprehensive income (loss)	77	902,528	VV	3,816,867

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (CONTINUED)

		Capital stock		Capital surplus		Other capital items	co	other mprehensive leome (loss) (In millions o		Retained earnings	Total equity attributable to the owners of the Company		attributable to the owners of			Non- ontrolling interests		Total equity
Balance at January 1, 2019 Comprehensive	₩	1,488,993	₩	4,201,214	₩	(1,155,244)	₩	(3,051,076)		66,490,082	₩	67,973,969	₩	5,922,041	₩	73,896,010		
income: Profit for the period Gain (loss) on financial assets		-		-		-		-		2,980,049		2,980,049		205,597		3,185,646		
measured at FVOCI, net Gain on valuation of		-		-		-		(26,426)		(1,294)		(27,720)		5,661		(22,059)		
cash flow hedge derivatives, net Changes in valuation of equity-accounted		-		-		-		34,570		-		34,570		10,481		45,051		
investees, net		-		-		-		276,430		(108,983)		167,447		12,078		179,525		
Remeasurements of defined benefit plans Gain on foreign		-		-		-		-		(46,889)		(46,889)		(6,255)		(53,144)		
operations translation, net		_		_		_		413,480		_		413,480		68,368		481,848		
Total comprehensive									-		-		-			<u> </u>		
Income Transactions with owners, recorded		-						698,054		2,822,883		3,520,937		295,930		3,816,867		
directly in equity: Payment of cash dividends Increase in paid-in capital of		-		-		-		-	1	(1,063,331)		(1,063,331)		(58,503)		(1,121,834)		
subsidiaries by issuing stock Acquisitions of		-		-		-		-		-		-		4,806		4,806		
investment of subsidiaries Disposals of		-		-		-		-		-		-		13,004		13,004		
investment of subsidiaries Purchases of		-		-		-		-		-		-		(19,637)		(19,637)		
treasury stocks		-		-		(458,031)		-		-		(458,031)		-		(458,031)		
Disposal of treasury stocks		-		2,163		96,458		-		-		98,621		-		98,621		
Issue of hybrid bond Others		<u>-</u>		(6,362)		- -		- -		(1)		(6,363)		150,323 (8,012)		150,323 (14,375)		
Total transactions with owners, recorded directly in equity		_		(4,199)		(361,573)		_		(1,063,332)		(1,429,104)		81,981		(1,347,123)		
Balance at	14/		147		147		147				\^/		14/		141			
December 31, 2019	₩	1,488,993	₩	4,197,015	₩	(1,516,817)	₩	(2,353,022)	₩	68,249,633	₩	70,065,802	₩	6,299,952	₩	76,365,754		

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (CONTINUED)

		Capital stock		Capital surplus		Other capital items	Accumulated other comprehensive income (loss) (In millions	of Ko	Retained earnings orean Won)	ings the Company		attributable to the owners of		attributable to the owners of			Non- ontrolling interests		Total equity
Balance at January 1, 2020 Comprehensive income:	₩	1,488,993	₩	4,197,015	₩	(1,516,817)	₩ (2,353,022)		68,249,633	₩	70,065,802	₩	6,299,952	₩	76,365,754				
Profit for the period Gain (loss) on financial assets		-		-		-	-		1,424,436		1,424,436		500,117		1,924,553				
measured at FVOCI, net Gain on valuation of		-		-		-	31,827		(5,560)		26,267		7,914		34,181				
cash flow hedge derivatives, net Changes in valuation		-		-		-	90,265		-		90,265		9,812		100,077				
of equity-accounted investees, net Remeasurements of		-		-		-	(223,503))	1,118		(222,385)		(2,249)		(224,634)				
defined benefit plans Loss on foreign operations translation,		-		-		-	(055 220)		31,869		31,869		7,695		39,564				
net Total comprehensive							(955,228)				(955,228)		(15,985)		(971,213)				
Income (loss) Transactions with owners, recorded directly in equity:				-		-	(1,056,639)	<u> </u>	1,451,863		395,224		507,304		902,528				
Payment of cash dividends Increase in paid-in capital of		-		-		-	-		(790,489)		(790,489)		(103,290)		(893,779)				
subsidiaries by issuing stock Disposals of		-		(2,586)		-	-		-		(2,586)		239,519		236,933				
investment of subsidiaries		-		-		-	-		-		-		(67,662)		(67,662)				
Purchases of treasury stocks		-		-		(303,077)	-		-		(303,077)		-		(303,077)				
Disposal of treasury stocks Others Total transactions with		- -		(2,183) (2,153)		119,302	-	· ·	793		117,119 (1,360)		(15,486)		117,119 (16,846)				
owners, recorded directly in equity		_		(6,922)		(183,775)	_		(789,696)		(980,393)		53,081		(927,312)				
Balance at December 31, 2020	₩	1,488,993	₩	4,190,093	₩	(1,700,592)	₩ (3,409,661)	₩		₩	69,480,633	₩	6,860,337	₩	76,340,970				

CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

		2020	CIZ	2019
Cook flows from anaroting activities		(In millions of	of Korea	n Won)
Cash flows from operating activities:				
Cash generated from operations:	₩	1 024 552	777	2.105.646
Profit for the period	77	1,924,553	₩	3,185,646
Adjustments		16,808,385		15,145,995
Changes in operating assets and liabilities		(16,991,771)		(15,644,327)
T		1,741,167		2,687,314
Interest received		519,995		672,283
Interest paid		(2,008,084)		(2,073,310)
Dividend received		234,432		204,455
Income tax paid		(897,317)		(1,070,958)
Net cash provided by (used in) operating activities		(409,807)		419,784
Cash flows from investing activities:				
Changes in short-term financial instruments		566,427		(5,610)
Changes in other financial assets (current), net		(2,348,252)		495,541
Decreases in other financial assets (non-current)		27,070		7,189
Collection of other receivables		37,388		51,417
Disposals of long-term financial instruments		42,935		2,861
Proceeds from disposals of property, plant and		,,,,,		2,001
equipment		133,981		85,901
Proceeds from disposals of intangible assets		3,823		2,605
Proceeds from disposals of investment of		3,023		2,003
subsidiaries		76,133		_
Proceeds from disposals of investments in joint		70,133		
ventures and associates		4,991		1,404
Acquisition of subsidiaries, net of cash acquired		(50,313)		13,004
Increases in other financial assets (non-current)		(148,896)		(679,741)
Increases in other receivables		(25,077)		(49,631)
Purchases of long-term financial instruments		(11,894)		(18,759)
Acquisitions of property, plant and equipment		(4,687,842)		(3,586,716)
Acquisitions of intangible assets		(1,701,608)		(1,716,680)
Acquisitions of investments in joint ventures		(1,701,000)		(1,710,000)
and associates		(1,359,278)		(588,541)
Others		102,816		56,572
Net cash used in investing activities		(9,337,596)		(5,929,184)
Their easil used in investing activities		(9,337,390)		(3,949,184)

CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019 (CONTINUED)

	2020			2019		
		(In millions	of Kore	f Korean Won)		
Cash flows from financing activities:						
Proceeds from short-term borrowings, net	₩	301,587	₩	1,418,012		
Proceeds from long-term debt and debentures		35,536,741		25,557,933		
Proceeds from capital contribution from non-						
controlling interest		5,080		4,806		
Repayment of long-term debt and debentures		(23,059,360)		(20,433,457)		
Repayment of lease liabilities		(201,571)		(159,604)		
Purchases of treasury stocks		(303,077)		(458,031)		
Dividends paid		(893,769)		(1,121,820)		
Issue of hybrid bond		-		150,323		
Others		(33,158)		(83,236)		
Net cash provided by financing activities		11,352,473		4,874,926		
Decrease due to transfer to assets classified as held						
for sale		(27,784)		-		
Effect of exchange rate changes on cash and						
cash equivalents		(397,121)		202,820		
Net increase(decrease) in cash and cash equivalents		1,180,165		(431,654)		
Cash and cash equivalents, beginning of the period	₩	8,681,971	₩	9,113,625		
Cash and cash equivalents, end of the period	₩	9,862,136	₩	8,681,971		

SEPARATE STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2020 AND 2019

ASSETS	December 31, 2020 December 31, 2019						
		f Korean Won)					
Current assets:							
Cash and cash equivalents	₩	469,990	₩ 382,000				
Short-term financial instruments		5,293,455	5,793,630				
Other financial assets		9,512,741	6,983,208				
Trade notes and accounts receivable		4,670,346	4,733,426				
Other receivables		1,292,828	1,118,882				
Inventories		3,043,468	3,065,329				
Non-current assets classified as held for sale		73,398	-				
Other assets		255,878	270,317				
Total current assets		24,612,104	22,346,792				
Non-current assets:							
Long-term financial instruments		1,123	682,334				
Other financial assets		2,194,803	2,359,601				
Long-term trade notes and accounts receivable		28,064	20,449				
Other receivables		486,250	475,659				
Property, plant and equipment		24,825,586	24,413,350				
Investment property		137,879	143,237				
Intangible assets		4,513,565	4,270,089				
Investments in subsidiaries, joint ventures							
and associates		20,332,009	18,416,453				
Deferred tax assets		1,342,347	862,064				
Right-of-use assets		139,709	148,128				
Other assets		37,244	19,063				
Total non-current assets		54,038,579	51,810,427				
Total assets	₩	78,650,683	₩ 74,157,219				

SEPERATE STATEMENTS OF FINANCIAL POSITION

AS OF DECEMBER 31, 2020 AND 2019 (CONTINUED)

LIABILITIES AND EQUITY	December 31, 2020 December 31, 2019					
		(In millions o	f Kore	ean Won)		
Current liabilities:						
Trade notes and accounts payable	₩	4,624,880	₩	4,349,005		
Other payables		3,386,033		3,275,483		
Short-term borrowings		3,164,607		3,293,370		
Current portion of long-term debt and debentures		526,632		648,368		
Income tax payable		405,304		207,081		
Provisions		3,831,184		1,936,640		
Other financial liabilities		14,957		12		
Lease liabilities		50,786		49,478		
Other liabilities		1,705,055		1,389,431		
Total current liabilities		17,709,438		15,148,868		
Non-current liabilities:						
Long-term other payables		797,478		825,824		
Debentures		598,275		299,617		
Long-term debt		2,348,598		676,957		
Net defined benefit liabilities		140,704		320,843		
Provisions		2,921,723		2,521,136		
Other financial liabilities		10,931		2,546		
Lease liabilities		82,734		90,213		
Other liabilities		453,899		352,206		
Total non-current liabilities		7,354,342		5,089,342		
Total liabilities		25,063,780		20,238,210		
Equity:						
Capital stock		1,488,993		1,488,993		
Capital surplus		4,009,850		4,012,033		
Other capital items		(1,700,592)		(1,516,817)		
Accumulated other comprehensive income		157,539		64,476		
Retained earnings		49,631,113		49,870,324		
Total equity		53,586,903		53,919,009		
Total liabilities and equity	₩	78,650,683	₩	74,157,219		

SEPERATE STATEMENTS OF INCOME

	2020	2019		
	(In millions of Korean Wo	n, except per share amounts)		
Sales	₩ 50,661,002	₩ 49,155,693		
Cost of sales	41,007,374	40,324,396		
Gross profit	9,653,628	8,831,297		
Selling and administrative expenses	8,885,002	7,251,133		
Operating profit	768,626	1,580,164		
Gain (loss) on investments in joint ventures and associates, net Finance income Finance expenses Other income Other expenses	(228,325) 540,291 251,973 530,229 832,005	181,110 1,562,521 144,315 866,840 856,427		
Profit before income tax	526,843	3,189,893		
Income tax expense (benefit)	(132)	357,604		
Profit for the period	₩ 526,975	₩ 2,832,289		
Earnings per share Basic earnings per share:				
Common stock	₩ 2,006	₩ 10,749		
1 st preferred stock Diluted earnings per share:	₩ 2,055	₩ 10,793		
Common stock	₩ 2,006	₩ 10,749		
1 st preferred stock	₩ 2,055			

SEPERATE STATEMENTS OF COMPREHENSIVE INCOME

		2020	2019			
		(In millions o	f Korean	Won)		
Profit for the year	₩	526,975	₩	2,832,289		
Other comprehensive income (loss):						
Items that will not be reclassified subsequently to profit or loss:						
Profit (loss) on financial assets measured at						
FVOCI, net		9,087		(44,270)		
Remeasurements of defined benefit plans		29,864		(34,891)		
•	·	38,951		(79,161)		
Items that may be reclassified subsequently to profit or loss:						
Gain on valuation of cash flow hedge						
derivatives, net		78,415		12,835		
		78,415		12,835		
Total other comprehensive income (loss)		117,366		(66,326)		
Total comprehensive income	₩	644,341	₩	2,765,963		

SEPERATE STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019

		Capital stock		Capital surplus		Other capital items	co	other mprehensive come (loss)	Retained earnings		Total equity
						(In million	ns of	Korean Won)			
Balance at January 1, 2019	₩	1,488,993	₩	4,009,870	₩	(1,155,244)	₩	94,617	₩ 48,137,551	₩	52,575,787
Payment of cash dividends		-		-		-		-	(1,063,331)		(1,063,331)
Purchases of treasury stocks		-		-		(458,031)		-	-		(458,031)
Disposal of treasury stocks		-		2,163		96,458		-	-		98,621
Loss on financial assets measured at FVOCI,											
net Gain on valuation of		-		-		-		(42,976)	(1,294)		(44,270)
cash flow hedge derivatives, net		-		-		-		12,835	-		12,835
Remeasurements of defined benefit plans		-		-		-		-	(34,891)		(34,891)
Profit for the year									2,832,289		2,832,289
Balance at December 31, 2019	₩	1,488,993	₩	4,012,033	₩	(1,516,817)	₩	64,476	₩ 49,870,324	₩	53,919,009
Balance at January 1, 2020	₩	1,488,993	₩	4,012,033	₩	(1,516,817)	₩	64,476	₩ 49,870,324	₩	53,919,009
Payment of cash dividends		-		-		-		-	(790,489)		(790,489)
Purchases of treasury stocks		-		-		(303,077)		-	-		(303,077)
Disposal of treasury stocks		-		(2,183)		119,302		-	-		117,119
Gain (loss) on financial assets measured at											
FVOCI, net Gain on valuation of		-		-		-		14,648	(5,561)		9,087
cash flow hedge derivatives, net		-		-		-		78,415	-		78,415
Remeasurements of defined benefit plans		_		_		_		-	29,864		29,864
Profit for the year Balance at									526,975		526,975
December 31, 2020	₩	1,488,993	₩	4,009,850	₩	(1,700,592)	₩	157,539	₩ 49,631,113	₩	53,586,903

SEPARATE STATEMENTS OF CASH FLOWS

	2020			2019
	(In mil	lions c	of Kore	ean Won)
Cash flows from operating activities:				
Cash generated from operations:				
Profit for the year	₩ 52	6,975	₩	2,832,289
Adjustments	6,16	5,377		3,449,795
Changes in operating assets and liabilities	(726	5,475)		(2,472,251)
	5,96	5,877		3,809,833
Interest received		4,924		277,444
Interest paid		3,509)		(132,884)
Dividend received		1,702		1,150,356
Income tax paid		5,618)		(450,238)
Net cash provided by operating activities		3,376		4,654,511
Call Carry from investigation				
Cash flows from investing activities:	1.17	70 552		2.260
Proceeds from disposals of short-term financial instruments, net Changes in other financial assets (current), net		78,553		3,360 487,320
Collection of other receivables		4,951) 27,231		30,066
Disposals of long-term financial instrument	4	6,295		2,825
Decrease in other financial assets (non-current)		2,232		1,261
Proceeds from disposals of property, plant and equipment	5	39,925		57,168
Proceeds from disposals of investment property	`	-		4,344
Proceeds from disposals of intangible assets		2,759		1,683
Disposals of assets classified as held for sale		_,		43,830
Proceeds from disposals of investment in subsidiaries, joint ventures,		4 001		,
and associates Increases in other financial assets (non-current)	(4	4,991 2,876)		(555,791)
Increases in other receivables		9,181)		(31,902)
Purchase of long-term financial instruments		5,095)		(3,366)
Acquisitions of property, plant and equipment		8,781)		(1,776,500)
Acquisitions of intangible assets		9,715)		(1,491,369)
Acquisitions of investments in subsidiaries, joint ventures	(1,00	,,,,,,,,		(1, 1, 1, 1, 1, 1)
and associates	(1,74	4,297)		(701,466)
Net cash used in investing activities	(6,612	2,910)		(3,928,537)
Cash flows from financing activities:				
Repayment of short-term borrowings, net	(108	3,222)		1,042,608
Proceeds from long-term debt and debentures	,	7,347		1,012,000
Repayment of long-term debt (current)		,560)		_
Repayment of long-term debt and debentures	,),000)		_
Repayment of lease liabilities	`	1,505)		(59,438)
Purchase of treasury stock		3,077)		(458,031)
Dividends paid	,),479)		
			-	(1,063,316)
Net cash provided by (used in) financing activities	60	9,504		(538,177)
Effect of exchange rate changes on cash and				
cash equivalents	(1	,980)		-
Net increase in cash and cash equivalents	8	7,990		187,797
Cash and cash equivalents, beginning of the year	38	2,000		194,203
Cash and cash equivalents, end of the year	₩ 46	9,990	₩	382,000

Item 2: Partial Amendments of the Articles of Incorporation

Agenda	Pre-amended Provision	Post-amended Provision	Purpose of Amendment
Article 31 (Sub-Committee under Board of Directors)	(1) The Recommendation Committee on Candidates for Outside Directors, the Audit Committee, the Remuneration Committee and the Corporate Governance & Communication Transparent Management Committee shall be established as Sub- Committees under the Board of Directors and, other Sub-Committees may be established that deliberate and decide the management strategies of the Company or such other matters as delegated by the Board of Directors.	(1) The Recommendation Committee on Candidates for Outside Directors, the Audit Committee, the Remuneration Committee and the Sustainability Management Committee shall be established as Sub- Committees under the Board of Directors and, other Sub-Committees may be established that deliberate and decide the management strategies of the Company or such other matters as delegated by the Board of Directors.	To expand its role in the future by changing name of the Corporate Governance & Communication Transparent Management Committee
Article 29-6 (Safety and Health Plans)	<newly established=""></newly>	Article 29-6 (Plan for Safety and Health) (1) The Representative Director shall annually establish safety and health plans of the Company in accordance with applicable laws and regulations including the Occupational Safety and Health Act, (2) In accordance with the above provision, the Company shall report its safety and health plans to the board of directors and obtain the approval thereof	To reflect the amended Occupational Safety and Health Act
Addendum	<newly established=""></newly>	Addendum (2021.3.24) Article 1. (Effective Date) The amended articles of Incorporation shall become effective on the resolution date of the annual general meeting of shareholders for the 53 rd fiscal year	-

Item 3: Appointment of Director(s)

Item 3-1 : Appointment of an Independent Director *Nominee (1 person)

Nama	Date of birth	Major Caroon	Transaction with the Company	
Name	Recommended by	Major Career		
Shim,	June, 1959	· Representative of Woorin Tax Partners (current)	None	
Dal Hoon	EDCRC ²	· Head of NTS Jungbu Regional Office (former)	None	

• Item 3-2 : Appointment of Internal Directors *Nominees (3 persons)

Nominices (.	Date of birth		Transaction with the Company	
Name	Recommended by	Major Career		
На,	October, 1962	CEO and President of HMC, President of HMC Domestic Production Division and President of HMC Ulsan Plant (current)	None	
Eon Tae	BOD^1	CEO and Executive Vice President of HMC and President of HMC Ulsan Plant (former)		
Chang,	August, 1964	President of HMC, Head of Genesis Division and Commercial Vehicle Business Division (current) Executive Vice President/President	Owns 370 common shares of the Company	
Jae Hoon	BOD^1	of HMC, Head of People & Business Operation Support Division, Korea Business Division and Genesis Division (former)		
Seo,	January, 1968	· Executive Vice President, CFO and Head of Business Strategy Planning Division of HMC (current)	Owns 400 common	
Gang Hyun	BOD^1	Senior Vice President of Finance & Accounting Division of Hyundai Steel (former)	shares of the Company	

Item 4: Appointment of Independent Director to be an Audit Committee Member

*Nominees (1 persons)

Ni	Date of birth	Maior Commun	Transaction with the Company	
Name	Recommended by	Major Career		
Lee,	September, 1974	Assistant Professor of Department of Aerospace Engineering at KAIST and Director of the Korean Society for Aeronautical and Space Sciences, the Institute of	None	
Ji Yun	BOD¹ & EDCRC²	Positioning, Navigation and Timing and the Korean Navigation Institute (current) Director of American Society of		
		Navigation (former)		

Item 5: Appointment of of Audit Committee Member(s)

*Nominees (1 persons)

NT	Date of birth	Mailer Comme	Transaction with the Company	
Name	Recommended by	Major Career		
Shim, Dal Hoon	June, 1959	· Representative of Woorin Tax Partners (current)	N	
	BOD ¹	· Head of NTS Jungbu Regional Office (former)	None	

^{1.} Board of Directors

Item 6: Approval of Ceiling Amount of Remuneration for Directors

Year	Number of BOD	Compensation Cap
2021	11 persons	13.5 billion Korean Won

^{2.} External Director Candidate Recommendation Committee