

TP ICAP Finance plc

(incorporated with limited liability in England and Wales with registered number 5807599)

£2,000,000,000 Euro Medium Term Note Programme

unconditionally and irrevocably guaranteed by

TP ICAP Group plc

(incorporated with limited liability in Jersey with registered number 130617)

Under this £2,000,000,000 Euro Medium Term Note Programme (the "**Programme**"), TP ICAP Finance plc (the "**Issuer**") may from time to time issue notes (the "**Notes**") denominated in any currency agreed between the Issuer and the relevant Dealer (as defined below). The maximum aggregate nominal amount of all Notes from time to time outstanding under the Programme will not exceed £2,000,000,000 (or its equivalent in other currencies calculated as described in the Programme Agreement (as defined herein under "*Subscription and Sale*")), subject to increase as described in the Programme Agreement.

The payment of all amounts due in respect of the Notes will be unconditionally and irrevocably guaranteed by TP ICAP Group plc (the "**Guarantor**") on the terms of the guarantee (the "**Guarantee**") set out in the Trust Deed (as defined herein).

This Prospectus has been approved as a base prospectus by the Financial Conduct Authority (the "FCA"), as competent authority under Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA") (the "UK Prospectus Regulation"). The FCA only approves this Prospectus as meeting the standards of completeness, comprehensibility and consistency imposed by the UK Prospectus Regulation. Approval by the FCA should not be considered as an endorsement of the Issuer or the Guarantor or of the quality of the Notes. Investors should make their own assessment as to the suitability of investing in the Notes.

Application has been made to the FCA for Notes issued under the Programme during the period of 12 months from the date of this Prospectus to be admitted to the official list of the FCA (the "**Official List**") and to the London Stock Exchange plc (the "**London Stock Exchange**") for such Notes to be admitted to trading on the London Stock Exchange's main market.

References in this Prospectus to Notes being "**listed**" (and all related references) shall mean that such Notes have been admitted to trading on the London Stock Exchange's main market and have been admitted to the Official List. The London Stock Exchange's main market is a regulated market for the purposes of Regulation (EU) No 600/2014 on markets in financial instruments as it forms part of domestic law by virtue of the EUWA ("**UK MiFIR**").

This Prospectus (as supplemented as at the relevant time, if applicable) is valid for 12 months from the date of this Prospectus in relation to Notes which are to be admitted to trading on a regulated market in the United Kingdom. The obligation to supplement this Prospectus in the event of a significant new factor, material mistake or material inaccuracy does not apply when this Prospectus is no longer valid.

The requirement to publish a prospectus under the FSMA only applies to Notes which are to be admitted to trading on a UK regulated market as defined in UK MiFIR and/or offered to the public in the United Kingdom (the "**UK**") other than in circumstances where an exemption is available under section 86 of the Financial Services and Markets Act 2000 (the "**FSMA**"). This Prospectus shall be used only in connection with issues of Notes which (i) have a minimum specified denomination equal to or greater than €100,000 (or its equivalent in another currency) and (ii) are to be admitted to trading on a regulated market in the UK.

Notice of the aggregate nominal amount of Notes, interest (if any) payable in respect of Notes, the issue price of Notes and certain other information which is applicable to each Tranche (as defined under "Terms and Conditions of the Notes") of Notes will be set out in a final terms document (the "**Final Terms**") which will be delivered to the FCA and the London Stock Exchange and published on the website of the London Stock Exchange through a regulatory information service.

The Notes and the Guarantee have not been and will not be registered under the United States Securities Act of 1933, as amended, (the "Securities Act") and if issued in bearer form the Notes are subject to U.S. tax law requirements. Subject to certain exceptions, the Notes and the Guarantee may not be offered, sold or delivered within the United States or to, or for the account or benefit of, U.S. persons (see "Subscription and Sale").

Each Series (as defined herein) of Notes may be issued in bearer form ("**Bearer Notes**") or in registered form ("**Registered Notes**"). Notes may be issued in definitive form, or may initially be represented by one or more global securities deposited with a common depositary or common safekeeper for Euroclear Bank SA/NV ("**Euroclear**") and Clearstream Banking S.A. ("**Clearstream, Luxembourg**") and/or any other relevant clearing system, with interests in such global securities being traded in the relevant clearing system(s).

An investment in Notes issued under the Programme involves certain risks. For a discussion of these risks see "Risk Factors".

Fitch Ratings Limited ("Fitch") has assigned a long-term rating of "BBB-" to the Issuer. Fitch is established in the UK and is registered in accordance with Regulation (EC) No. 1060/2009 as it forms part of domestic law by virtue of the EUWA (the "UK CRA Regulation") and, as at the date of this Prospectus, appears on the list of registered credit rating agencies registered maintained by the FCA at https://www.fca.org.uk/markets/credit-rating-agencies/registered-certified-cras. Fitch is not established in the European Economic Area ("EEA") and has not applied for registration under Regulation (EC) No. 1060/2009 (as amended) (the "CRA Regulation"). The ratings issued by Fitch have been endorsed in accordance with the CRA Regulation by Fitch Ratings Ireland Limited, which is established in the EEA and registered under the CRA Regulation. As such Fitch Ratings Ireland Limited is included in the list of credit rating agencies published by the European Securities and Markets Authority on its website (at http://www.esma.europa.eu/page/List-registered-and-certified-CRAs) in accordance with the CRA Regulation.

Notes issued under the Programme may be rated or unrated. Where a tranche of Notes is rated, such rating (which will be disclosed in the applicable Final Terms) will not necessarily be the same as the rating assigned to the Issuer or any other Notes already issued. A rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, reduction or withdrawal at any time by the assigning rating agency.

Arranger

BofA Securities

Dealers

BofA Securities Lloyds Bank Corporate Markets

HSBC SMBC Nikko

IMPORTANT INFORMATION

Each of the Issuer and the Guarantor accepts responsibility for the information contained in this Prospectus and, in relation to each Tranche of Notes, in the applicable Final Terms for such Tranche of Notes. To the best of the knowledge of the Issuer and the Guarantor, the information contained in this Prospectus is in accordance with the facts and this Prospectus makes no omission likely to affect the import of such information.

This Prospectus is to be read in conjunction with any supplement hereto, if any, and with all documents which are deemed to be incorporated herein by reference (see "Documents Incorporated by Reference"). This Prospectus shall be read and construed on the basis that such documents are incorporated in and form part of this Prospectus.

Other than in relation to the documents which are deemed to be incorporated by reference (see "Documents Incorporated by Reference"), the information on the websites to which this Prospectus refers does not form part of this Prospectus and has not been scrutinised or approved by the FCA.

The Notes may be issued on a continuing basis to one or more of the Dealers specified on the back page of this Prospectus and any additional Dealer appointed under the Programme (whether generally or in the context of a specific issue of Notes) from time to time by the Issuer and the Guarantor (each a "Dealer" and together the "Dealers", which term shall, in this Prospectus and unless the context otherwise requires, also include the Arranger in its capacity as Arranger), which appointment may be for a specific issue or on an ongoing basis. References in this Prospectus to the "relevant Dealer" shall, in the case of an issue of Notes being (or intended to be) subscribed by more than one Dealer, be to all Dealers agreeing to subscribe such Notes.

If the laws of any jurisdiction require that any offering of Notes in such jurisdiction is made by a licensed broker or dealer and if any Dealer or any affiliate of any Dealer is so licensed in that jurisdiction and so agrees, such offering of Notes in such jurisdiction shall be deemed to be made by such Dealer or such affiliate, as the case may be, on behalf of the Issuer.

The Issuer and the Guarantor may agree with any Dealer and the Trustee (as defined herein) that Notes may be issued in a form not contemplated by the Terms and Conditions of the Notes (the "**Conditions**", and references to a numbered Condition shall be construed accordingly) herein, in which event a new Prospectus, if appropriate, will be made available which will describe the effect of the agreement reached in relation to such Notes.

Neither the Dealers nor the Trustee have independently verified the information contained herein. Accordingly, no representation, warranty or undertaking, express or implied, is made and no responsibility or liability is accepted by the Dealers or the Trustee as to the accuracy or completeness of the information contained or incorporated in this Prospectus or any other information provided by the Issuer or the Guarantor in connection with the Programme. No Dealer or the Trustee accepts any

liability in relation to the information contained or incorporated by reference in this Prospectus or any other information provided by the Issuer or the Guarantor in connection with the Programme.

Prospective investors should ensure that they understand the nature of the relevant Notes and the extent of their exposure to risks and that they consider the suitability of the relevant Notes as an investment in the light of their own circumstances and financial condition. It is the responsibility of prospective purchasers to ensure that they have sufficient knowledge, experience and professional advice to make their own legal, financial, tax, accounting and other business evaluation of the merits and risks of investing in the Notes and are not relying on the advice of the Issuer, the Guarantor, the Trustee or any Dealer in that regard. Prospective investors should consider carefully the risks set forth herein under "Risk Factors" prior to making investment decisions with respect to the Notes.

No person is or has been authorised by the Issuer, the Guarantor, any Dealer or the Trustee to give any information or to make any representation not contained in or not consistent with this Prospectus or any other information supplied in connection with the Programme or the Notes and, if given or made, such information or representation must not be relied upon as having been authorised by the Issuer, the Guarantor, any of the Dealers or the Trustee.

Neither this Prospectus nor any other information supplied in connection with the Programme or any Notes (a) is intended to provide the basis of any credit or other evaluation or (b) should be considered as a recommendation by the Issuer, the Guarantor, any of the Dealers or the Trustee that any recipient of this Prospectus or any other information supplied in connection with the Programme or any Notes should purchase any Notes. Each investor contemplating purchasing any Notes should make its own independent investigation of the financial condition and affairs, and its own appraisal of the creditworthiness, of the Issuer and the Guarantor. Neither this Prospectus nor any other information supplied in connection with the Programme or the issue of any Notes constitutes an offer or invitation by or on behalf of the Issuer, the Guarantor, any of the Dealers or the Trustee to any person to subscribe for or to purchase any Notes.

The information contained in this Prospectus is given as of the date hereof.

Neither the delivery of this Prospectus nor the offering, sale or delivery of any Notes shall in any circumstances imply that the information contained herein concerning the Issuer and the Guarantor is correct at any time subsequent to the date hereof or that any other information supplied in connection with the Programme is correct as of any time subsequent to the date indicated in the document containing the same. The Dealers and the Trustee expressly do not undertake to review the financial condition or affairs of the Issuer or the Guarantor during the life of the Programme or to advise any investor in the Notes of any information coming to their attention.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the EEA. For these purposes, a "**retail investor**" means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article

4(1) of MiFID II; or (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended, the "Insurance Distribution Directive"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the UK. For these purposes, a "retail investor" means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

MIFID II PRODUCT GOVERNANCE

The Final Terms in respect of any Notes may include a legend entitled "MiFID II Product Governance" which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue about whether, for the purpose of the Product Governance rules under EU Delegated Directive 2017/593 (the "MiFID Product Governance Rules"), any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the MiFID Product Governance Rules.

UK MIFIR PRODUCT GOVERNANCE

The Final Terms in respect of any Notes may include a legend entitled "UK MiFIR Product Governance" which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any distributor should take into consideration the target

market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue about whether, for the purpose of the UK MiFIR Product Governance Rules, any Dealer subscribing for any Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Dealers nor any of their respective affiliates will be a manufacturer for the purpose of the UK MiFIR Product Governance Rules.

UK BENCHMARKS REGULATION

Amounts payable on Floating Rate Notes issued under the Programme may be calculated by reference to EURIBOR, SONIA or SOFR as specified in the applicable Final Terms. The applicable Final Terms will indicate whether or not the benchmark is provided by an administrator included in the register of administrators and benchmarks established and maintained by the FCA pursuant to Article 36 of Regulation (EU) No. 2016/1011 as it forms part of domestic law by virtue of the EUWA (the "**UK Benchmarks Regulation**"). Transitional provisions in the UK Benchmarks Regulation may have the result that the administrator of a particular benchmark is not required to appear in the register of administrators and benchmarks at the date of the Final Terms. The registration status of any administrator under the UK Benchmarks Regulation is a matter of public record and, save where required by applicable law, the Issuer does not intend to update the Final Terms to reflect any change in the registration status of the administrator.

SINGAPORE: SECTION 309B(1)(C) NOTIFICATION

In connection with Section 309B of the Securities and Futures Act (Chapter 289) of Singapore (the "SFA") and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer and the Guarantor have, unless otherwise specified before an offer of Notes, determined the classification of all Notes to be issued under the Programme as prescribed capital markets products (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

ALTERNATIVE PERFORMANCE MEASURES

Certain alternative performance measures ("Alternative Performance Measures" or "APMs") are included in this Prospectus. For a description of these APMs, see the "Alternative Performance Measures" Appendix on pages 200-202 (each inclusive) of the Issuer's Annual Report and Accounts 2020 (as defined herein), as incorporated by reference herein.

FORWARD LOOKING STATEMENTS

This document and documents incorporated by reference into this document include statements that are, or may be deemed to be "forward-looking statements" regarding the financial condition, results of operations, cash flows, dividends, financing plans, business strategies, operating efficiencies or synergies, budgets, capital and other expenditures, competitive positions, growth opportunities, plans and objectives of management and other matters relating to the Issuer, the Guarantor or the group comprising the Guarantor and its subsidiaries (including the Issuer) (together, the "**Group**" or "**TP ICAP**"). Statements in this document that are not historical facts are hereby identified as "forward-looking statements". In some instances, these forward-looking statements can be identified by the use of forward-looking terminology, including the terms "believes", "expects", "intends", "may", "will" or "should" or, in each case, their negative or other variations or comparable terminology.

Such forward-looking statements are necessarily based on a number of estimates and assumptions that, while considered reasonable by the Issuer and the Guarantor, are inherently subject to significant business, economic and competitive uncertainties and contingencies. Known and unknown factors could cause actual results to differ materially from those projected in the forward-looking statements.

Investors are cautioned that forward-looking statements are not guarantees of future performance. Forward-looking statements may, and often do, differ materially from actual results. Any forward-looking statements in this document speak only as at the date of this document, reflect the Issuer's and the Guarantor's current view with respect to future events and are subject to risks relating to future events and other risks, uncertainties and assumptions relating to the Issuer's, the Guarantor's and the Group's operations, results of operations and growth strategy. All of the forward-looking statements made in this document are qualified by these cautionary statements. Important factors which may cause actual results to differ include, but are not limited to, those described in the section headed "Risk Factors" of this document.

Save as required by applicable law and regulation, neither the Issuer nor the Guarantor assumes or undertakes any obligation to release publicly the results of any revisions to any forward-looking statements in this document that may occur due to any change in the Issuer's or the Guarantor's expectations or to reflect events or circumstances after the date of this document.

MARKET AND INDUSTRY DATA

All references to market data, industry statistics and forecasts and other information in this document consist of estimates based on data and reports compiled by industry professionals, organisations, analysts, publicly available information or the Issuer's or the Guarantor's own knowledge of its sales and markets.

Each of the Issuer and the Guarantor confirms that information sourced from a third party has been accurately reproduced, and as far as each of the Issuer and Guarantor is aware and is able to ascertain from information published by that third party, no facts have been omitted which would render the

reproduced information inaccurate or misleading. Where third-party information has been used in this document, the source of such information has been identified.

In addition, in many cases, statements in this document regarding the markets in which the Group operates and its position within those markets have been made based on internal surveys, industry forecasts and market research, as well as the Issuer's and the Guarantor's own experiences. While these statements are believed by the Issuer and the Guarantor to be reliable, they have not been independently verified.

NO INCORPORATION OF WEBSITE INFORMATION

Save for information which is expressly incorporated by reference in this Prospectus (see "Documents Incorporated by Reference"), the contents of the Group's website, or any website directly or indirectly linked to or from it, do not form part of this document and should not be relied upon.

CERTAIN DEFINITIONS AND INTERPRETATION

Unless otherwise indicated, all references in this document to:

- "sterling", "pounds sterling", "GBP", "£" or "pence" are to the lawful currency of the United Kingdom;
- "dollars", "US dollars", "USD", "US\$" or "\$" are to the lawful currency of the United States;
- "euro", "EUR" or "€" are to the lawful currency of the European Union (as adopted by certain member states); and
- "Australian dollars" or "AUD" are to the lawful currency of Australia.

In this Prospectus, unless the contrary intention appears, a reference to a law or a provision of a law is a reference to that law or provision as extended, amended or re-enacted.

IMPORTANT INFORMATION RELATING TO THE USE OF THIS PROSPECTUS AND OFFERS OF NOTES GENERALLY

This Prospectus does not constitute an offer to sell or the solicitation of an offer to buy any Notes in any jurisdiction to any person to whom it is unlawful to make the offer or solicitation in such jurisdiction. The distribution of this Prospectus and the offer or sale of Notes may be restricted by law in certain jurisdictions.

The Issuer, the Guarantor, the Dealers and the Trustee do not represent that this Prospectus may be lawfully distributed, or that any Notes may be lawfully offered, in compliance with any applicable registration or other requirements in any such jurisdiction, or pursuant to an exemption available thereunder, or assume any responsibility for facilitating any such distribution or offering. In particular,

no action has been taken by the Issuer, the Guarantor, the Dealers or the Trustee which is intended to permit a public offering of any Notes or distribution of this Prospectus in any jurisdiction where action for that purpose is required. Accordingly, no Notes may be offered or sold, directly or indirectly, and neither this Prospectus nor any advertisement or other offering material may be distributed or published in any jurisdiction, except under circumstances that will result in compliance with any applicable laws and regulations. Persons into whose possession this Prospectus or any Notes may come must inform themselves about, and observe, any such restrictions on the distribution of this Prospectus and the offering and sale of Notes. In particular, there are restrictions on the distribution of this Prospectus and the offer or sale of Notes in the United States, the United Kingdom, Jersey, Australia, Singapore, Hong Kong, Switzerland and Japan – see "Subscription and Sale".

None of the Issuer, the Guarantor, the Dealers and the Trustee have authorised, nor do they authorise, the making of any offer of Notes in circumstances which would require the Issuer, the Guarantor or any other person to publish a prospectus compliant with the UK Prospectus Regulation for such offer.

The Notes may not be a suitable investment for all investors. Each potential investor in the Notes must determine the suitability of that investment in light of its own circumstances. In particular, each potential investor may wish to consider, either on its own or with the help of its financial and other professional advisers, whether it:

- (a) has sufficient knowledge and experience to make a meaningful evaluation of the Notes, the merits and risks of investing in the Notes and the information contained or incorporated by reference in this Prospectus or any applicable supplement;
- (b) has access to, and knowledge of, appropriate analytical tools to evaluate, in the context of its particular financial situation, an investment in the Notes and the impact the Notes will have on its overall investment portfolio;
- (c) has sufficient financial resources and liquidity to bear all of the risks of an investment in the Notes, including Notes where the currency for principal or interest payments is different from the potential investor's currency;
- (d) understands thoroughly the terms of the Notes and is familiar with the behaviour of financial markets; and
- (e) is able to evaluate possible scenarios for economic, interest rate and other factors that may affect its investment and its ability to bear the applicable risks.

Legal investment considerations may restrict certain investments. The investment activities of certain investors are subject to legal investment laws and regulations, or review or regulation by certain authorities. Each potential investor should consult its legal advisers to determine whether and to what extent (1) Notes are legal investments for it, (2) Notes can be used as collateral for various types of borrowing and (3) other restrictions apply to its purchase or pledge of any Notes. Financial institutions

should consult their legal advisors or the appropriate regulators to determine the appropriate treatment of Notes under any applicable risk-based capital or similar rules.

STABILISATION

In connection with the issue of any Tranche of Notes, one or more relevant Dealers (the "Stabilisation Manager(s)") (or persons acting on behalf of any Stabilisation Manager(s)) may over-allot Notes or effect transactions with a view to supporting the market price of the Notes at a level higher than that which might otherwise prevail. However, stabilisation may not necessarily occur. Any stabilisation action or over-allotment may begin on or after the date on which adequate public disclosure of the terms of the offer of the relevant Tranche of Notes is made and, if begun, may cease at any time, but it must end no later than the earlier of 30 days after the issue date of the relevant Tranche of Notes and 60 days after the date of the allotment of the relevant Tranche of Notes. Any stabilisation action or over-allotment must be conducted by the relevant Stabilisation Manager(s) (or persons acting on behalf of any Stabilisation Manager(s)) in accordance with all applicable laws and rules.

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RISK FACTORS

The Issuer and the Guarantor believe that the following factors may affect their ability to fulfil their respective obligations under Notes issued under the Programme (including the Guarantee). Factors which are material for the purpose of assessing the market risks associated with Notes issued under the Programme are also described below.

In purchasing Notes, investors assume the risk that the Issuer and/or the Guarantor may become insolvent or otherwise be unable to make all payments due in respect of the Notes.

There is a wide range of factors which, individually or together, could result in the Issuer and/or the Guarantor becoming unable to make all payments due in respect of the Notes. It is not possible to identify all such factors or to determine which factors are most likely to occur, as the Issuer and the Guarantor may not be aware of all relevant factors and certain factors which they currently deem not to be material may become material as a result of the occurrence of events outside the Issuer's and the Guarantor's control. However, the Issuer and the Guarantor have identified in this Prospectus a number of factors which could materially adversely affect their business and ability to make payments due under the Notes, and they consider that the risks identified below include all the principal risks of an investment in the Notes.

Prospective investors should also read the detailed information set out elsewhere in this Prospectus and reach their own views prior to making any investment decision.

FACTORS THAT MAY AFFECT THE ISSUER'S AND/OR THE GUARANTOR'S ABILITY TO FULFIL THEIR OBLIGATIONS UNDER NOTES ISSUED UNDER THE PROGRAMME AND THE GUARANTEE

Risks relating to the Group's business and industry

The markets in which the Group operates, including the financial technology industry generally and the financial markets, in particular, are highly competitive and competition could intensify in the future. If the Group is unable to continue to compete effectively for any reason, certain aspects of its business may be materially adversely affected which could result in lower revenue, increased costs, loss of opportunities or damage to the Group's reputation

The Group has numerous current and prospective competitors in each of its key markets. Some of its competitors and potential competitors may have, in certain markets, larger customer bases, more established name recognition and greater financial, marketing, technology and personnel resources, or may be able to offer services that are significantly cheaper than the services offered by the Group or are otherwise disruptive to the Group's market assumptions. Some of these competitors may be able to respond more quickly to new or evolving opportunities, technologies, client requirements and industry standards than the Group and may be able to undertake more extensive marketing activities. The Group may also face competition in the future from new entrants, or from the introduction of new and more advanced technologies, in its markets, particularly those markets where it enjoys a scale advantage.

The Group's competitors may be able to:

- develop services similar to those of the Group or new services that are more attractive to clients;
- provide access to trading in products or a range of products that the Group does not currently provide, or is unable to offer;
- provide better execution and lower transaction costs;
- adapt more swiftly to new or emerging technologies and changes in client requirements;
- provide new services to clients more quickly and efficiently;
- offer better, faster and more reliable technology to support client needs and requirements;
- take greater advantage of acquisitions, alliances and other opportunities;
- market, promote and sell their services more effectively to the clients of the Group;
- hire Group brokers and other key revenue-generating employees and key managerial staff;
- migrate products to new broking platforms or venues which could move trading activity away from the Group;
- better leverage their relationships with their clients, including new classes of clients in order to generate greater revenues; or
- offer better contractual terms to clients.

The Group has experienced intense price competition in its voice brokerage business in recent years. In addition, as the historical markets for 'over-the-counter' ("OTC") products shift to become more commoditised due, in part, to central counterparty clearing and electronic execution, the Group could lose market share to other inter-dealer brokers, exchanges and electronic multi-dealer brokers who specialise in providing brokerage services in more commoditised markets or who have a broader client base. Furthermore, new or existing competitors could gain access to markets or products in which the Group currently enjoys a scale or competitive advantage. Such competitors may have a greater ability to offer new services or provide existing services to more diverse clients and this may result in competitors gaining market share. Even if new or existing competitors do not significantly erode the Group's market share, they may offer their services at lower prices and the Group may be required to reduce its brokerage commissions to remain competitive, which could have a material adverse effect on its revenue and profitability. There can be no assurance that the Group will have sufficient resources to continue to make discretionary investment in the development of its services to clients or that it will otherwise be successful in maintaining its current market position.

Any of the foregoing factors could materially and adversely affect the Group's business, financial condition and results of operations.

The Group operates in market conditions that remain challenging across a number of product areas. The markets in which the Group operates may be subject to reduced trading activity driven by low trading volumes and market uncertainty. A prolonged period of reduced trading activity over the medium to longer term could significantly reduce the Group's revenues and materially impact its profitability

Adverse market conditions, economic conditions and geopolitical uncertainties have in the past adversely affected the revenues of the Group and may in the future adversely affect the Group's business and profitability. The Group's brokerage business, and the brokerage and financial services industry in general, are affected by national and international economic and political conditions and investor sentiment generally, among other factors. The Group generates revenue primarily from brokerage commissions it earns by facilitating and executing client orders, and its revenue is therefore substantially dependent on client trading volumes. For example, during the six months ended 30 June 2021, the Group generated 80 per cent. of its total revenues from its Global Broking and Energy & Commodities businesses by facilitating and executing client orders.

Client trading volumes are determined by a number of factors, including the global level of issuance of financial instruments, price volatility of financial instruments, macroeconomic conditions, creation and adoption of new financial products, the regulatory environment, and the introduction and adoption of new trading technologies. In the Group's experience, increased price volatility has often increased trading activity and the demand for services provided by the Group. Conversely, the Group's revenues and profitability are likely to decline significantly during periods of stagnant economic conditions or low trading volumes in the financial, energy and commodity markets, which can result from periods of very low market volatility (which tends to correlate to reduced trading opportunities) or extremely high market volatility which may generate structural uncertainty such that many clients have reduced risk appetite and are less willing to trade (such as the period during the initial outbreak of COVID-19 (as defined below) in the United Kingdom in late March 2020), resulting in a reduction in risk appetite amongst clients. During periods of low volatility, the level of financial market activity is generally lower, and the volume of transactions undertaken by the Group's business on behalf of its clients tends to be lower, leading to lower revenues.

Market volatility is driven by a number of financial, economic and other factors which are, by their nature, directly affected by national and international economic and political conditions and investor sentiment that are beyond the Group's control.

In addition to the factors noted above, the following additional factors, among others, have had and may have a negative impact on the volume of transactions the Group's clients conduct and, accordingly, on the Group's revenue and profitability:

• economic, political and market developments, including tariffs, trade policies and decline in global trade;

- economic and operational challenges created by the ongoing COVID-19 (coronavirus) pandemic ("COVID-19"), including subsequent "waves" of infections;
- broad trends in the finance industry, including the volume of new issuances and fee levels;
- adverse market conditions, including unforeseen market closures or other disruptions in trading;
- changes in trading patterns in the relevant financial markets which depend on client confidence levels and risk appetite, both of which may be adversely affected at times when the financial markets generally are unsettled;
- price levels and price volatility in the securities, currency, commodities and other markets, changes in yield curves (particularly when yield curves are flat, and short or long term market rates are low, which generally correlate with lower levels of market activity) and changes in market sentiment:
- legislative and regulatory changes, including changes to financial industry regulations and tax laws, that may generate significant uncertainty in the finance industry and therefore reduce activity by the Group's clients;
- changes in market dynamics or structures as a result of new regulations or a rapid change in the method of broking in one or more products (see "Financial services regulation and legislation has undergone and is anticipated to continue to undergo significant changes and developments. Changes in market dynamics or structure as a result of new or amended regulations directly or indirectly affecting the Group's activities or its clients, or a rapid change in the method of broking in one or more products, are difficult to accurately predict. The timing, scope or form of future regulatory initiatives could significantly undermine the Group's ability to serve its clients and maintain its profitability" below);
- actions of competitors (see "The markets in which the Group operates, including the financial technology industry generally and the financial markets, in particular, are highly competitive and competition could intensify in the future. If the Group is unable to continue to compete effectively for any reason, certain aspects of its business may be materially adversely affected which could result in lower revenue, increased costs, loss of opportunities or damage to the Group's reputation" above);
- changes in government and central bank monetary policies, with financial stimulus measures
 or the easing of monetary policy in certain markets resulting in a flattening of yield curves and
 the dampening of activity in certain asset classes;
- changes in interest rates, foreign exchange rates and inflation;

- availability of cash for investment by mutual funds, exchange traded funds and other wholesale and retail investors;
- credit availability and other liquidity concerns;
- concerns over credit default or bankruptcy of one or more sovereign nations or corporate entities;
- disruption and potential loss of competitive advantage from the advent or application of novel technology; and
- natural disasters; and
- concerns about terrorism, war or other armed hostilities.

Material decreases in trading volumes from period to period are likely to significantly reduce the Group's revenue, which can significantly reduce the Group's profit.

The Group's business, including its financial performance, operations and strategy, may be impacted by the persistence of COVID-19

COVID-19 has had and continues to have a very significant impact on socio-economic conditions both regionally, and globally. Although the initial outbreak of COVID-19 in developed markets in late March 2020 resulted in a reduction in risk appetite and trading amongst clients, the overall impact of COVID-19 in the first half of 2020 was increased volatility and higher trading volumes, to the benefit of the Group's revenue. However, the persistence of COVID-19 and the economic impact of government responses to it, which continues to affect various countries, may yet result in lower trading activity or, in some cases, lower notional value traded, from certain of the Group's clients and therefore may adversely impact the Group's business operations and revenue. It is currently unclear how long lower levels of market activity resulting from COVID-19, or from the macro-economic uncertainty resulting from government reactions to the pandemic, will persist and, accordingly, the impact on the Group's revenues and profitability remain uncertain. The impact of the COVID-19 pandemic on the Group may also vary materially by geographic location, in part as a result of the varying levels of success in containing the pandemic across different regions. Additionally, because certain commissions received by part of the Group's business acquired in the Liquidnet acquisition are based on notional trade value (e.g. for equities in trades outside the U.S. and Canada), a decline in the value of equities as a result of COVID-19 could adversely impact the commission received by the Group in connection with such trades and, consequently, the Group's business operations and revenue could be adversely affected.

The COVID-19 pandemic may negatively impact the credit ratings of certain of the Group's clients, leading to the imposition of limitations on the amount of business the Group can transact with a given client and negatively impacting the Group's revenues. The COVID-19 pandemic may also significantly impact client activity, which may result in operational issues arising from the clearing and settlement of client orders. In some cases, a potential side effect of clients failing to match trades could be the

requirement from certain exchanges that the Group provides additional cash collateral or margin deposits for a period of time. The provision of such margin for an uncertain period and in uncertain amounts may negatively impact the Group's cash reserves. (See "The Group's Matched Principal broking and Executing Broker activities and the resultant settlement processes create exposure to both market risk and liquidity risk that may reduce the Group's liquidity and adversely affect its profitability.")

Whilst the majority of the Group's employees who are client-facing (i.e. interdealer brokers) successfully transitioned to working from home during the COVID-19 pandemic, the Group may face a situation whereby key client facing staff may become ill, and may be required to undergo long absences from certain of the Group's operations due to COVID-19, resulting in gaps in client coverage and support, delaying effective responses for support or business management functions. A prolonged economic downturn from the negative effects of COVID-19 could result in the Group reducing its workforce or incurring charges related to staff long-term sick pay if staff become impacted by the COVID-19 virus. Furthermore, with the majority of its employees working remotely, or by video and tele-conference, the Group may determine that its business cannot be effectively operated or managed in the medium to long-term and any prolonged restrictions on movement or travel may therefore have a significant adverse impact on the Group and its operations. Moreover, the Group will continue to face additional technological challenges due to the large number of employees working from home in response to the COVID-19 pandemic, which, if not supervised appropriately and supported with adequate IT infrastructure, could increase the Group's operational risks, including those relating to trade execution, cybersecurity and regulatory compliance, any of which could have a material adverse effect on the Group's business, financial condition and results of operations. See also "The failure, loss or disruption of the Group's key software, infrastructure or information systems could limit the Group's ability to conduct its operations and materially adversely impact the Group." below.

Disruptions resulting from the COVID-19 pandemic, whether as a result of the absence of key personnel due to illness or other COVID-19-related disruptions, may also result in a delay of the implementation of the Group's strategy, including with respect to integration of the Liquidnet business or other acquired businesses or realising the anticipated benefits of acquisitions, which could have a materially adverse impact on the Group's business, financial condition and results of its operations.

A decline in revenues as a result of the pandemic may lead to a decline in the Group's share price and, as a result of such decline, its market capitalisation. Although the Group has sought to take remedial measures to address a potential decline in profitability resulting from the COVID-19 pandemic (for example, a reduction in its cost base), such actions may not be sufficient to offset any potential decline in the Group's revenue as a result of the COVID-19 pandemic resulting in a material adverse impact on the Group's business, financial condition and results of operations.

The Group's future success depends to a significant degree upon the continued contributions of key personnel, the Group's ability to recruit, train, retain and motivate personnel, and its ability to ensure that employment contract terms are appropriate and enforceable

The Group's future success depends upon the expertise and continued services of key personnel, including personnel involved in the management and development of its business, personnel directly generating revenue, and personnel involved in the management of control functions, and upon the continued ability of the Group to recruit, train, retain and motivate qualified and highly skilled personnel in all areas of its business. Competition for senior executives and management personnel in the Group's industry is intense, and the Group may not be able to attract and retain qualified personnel or replace members of senior management team or other key personnel, including directly or indirectly as a result of acquisitions. Although the Group seeks to ensure there are appropriate succession plans in place to lessen the impact of the departure of key personnel or a team of front office (i.e. revenue-generating) staff, the departure of one or more key personnel may nevertheless have a material adverse effect on the Group's business, financial condition and results of its operations. Additionally, employment contracts with key personnel featuring minimum notice periods, noncompete provisions and fixed terms with staggered renewal dates may prove insufficient to protect against the loss of such key personnel. Moreover, in common with its competitors, certain of the Group's employment agreements contain terms under which it may be obliged to make payments to its employees in excess of the actual economic benefit accrued by the business from the employee's services during certain periods. In addition, certain legacy contracts acquired by the Group in the Liquidnet acquisition include a severance policy applicable that may require it to make payments in excess of what is statutorily required upon employee termination. Such agreements and policies may adversely affect the Group's profitability.

The Group competes with other interdealer brokers and data providers for experienced client-facing personnel, and the level of such competition is intense. Such competition may significantly increase front office personnel costs or the Group may lose such front office personnel to competitors, potentially resulting in the loss of capability, client relationships and expertise. In addition, the Group's competitors may also seek to hire large teams of front office personnel from the Group. If the Group is unable to attract and retain highly skilled front office personnel, or if it incurs increased costs associated with attracting and retaining such personnel through higher compensation or additional benefits, it could have an adverse effect on the Group's business, financial condition and results of operations.

The Group's continuing ability to recruit, train, retain and motivate personnel and to ensure that employment contract terms are appropriate and enforceable is essential to the Group's performance and ability to effectively execute on its business model and growth strategy. Any factors that degrade the Group's ability to recruit, train, retain and motivate its key personnel may adversely affect the Group's operational and financial performance. In addition, if the Group fails to assess the training needs of its employees and key personnel adequately, including those relating to internal and regulatory compliance and technology, or fails to deliver appropriate training, the Group's reputation

and its ability to compete in its industry may be harmed, which could have an adverse effect on the Group's business, financial condition and results of operations.

To remain competitive, the Group must continue to invest in the development of its business and the failure to realise the benefits of such investments could adversely affect the Group's business, financial condition and results of operations. Changes in the risk profile of the Group as a result of developing its business could also result in new, or increased exposure to, risks that could negatively impact the Group

The markets in which the Group operates are dynamic and in order to remain competitive, the Group is required to invest in the development of its business to respond to changes in client demand. Such business development activity may include enhancing the Group's technological capabilities to support the trend toward electronification as well as investing in other product innovations and new technologies, hiring brokers, opening offices in new countries, expanding existing offices, providing broking and other services in new product markets, serving different types of clients and undertaking activities through different business models. Such investments may result in changes in the risk profile of the Group, for example, by exposing the Group to economic and political conditions in new markets as well as to new regulatory regimes. In addition, the Group may fail in its attempts to successfully introduce or integrate enhanced versions of its electronic trading platforms, onboarding processes, new services and/or service enhancements in a timely or cost-effective manner, or may fail to gain client acceptance of such enhancements, which could both result in increased costs and harm its competitive position. Additionally, the Group may be unable to customise successfully its approach to electronification in each of its product categories to reflect the relevant market structure characteristics, which could further harm its competitive position. Furthermore, investing within existing markets may similarly increase the Group's exposure to particular risks within such markets or increase the applicable oversight of the Group by its existing regulators. Any failure to manage changes in the Group's risk profile or to realise the benefit of investments in its business, either due to management decision-making or as a direct result of regulatory action, may result in the failure to achieve any or all of the anticipated benefits of such investments or result in the costs of delivering such benefits exceeding the anticipated costs, all of which could adversely affect the Group's business, financial condition and results of its operations.

The Group has historically made and may continue to make acquisitions; the failure to integrate such acquired businesses successfully could have a material adverse effect on the Group's business, financial condition and results of operations. Furthermore, the acquisition and disposal of businesses may give rise to unforeseen or unexpected liabilities or contingencies

The Group has historically made and may continue to make acquisitions and may encounter any number of challenges during the integration of any such acquisition, including the continued integration of the Liquidnet acquisition. In particular, the Group management's attention and resources may be diverted from its core business activities if personnel are required to spend more time than anticipated to assist in the integration process. The Group may undertake cost improvement and restructuring programmes to continue to integrate the Liquidnet business and any future

acquisitions from time to time. Any such action might fail to achieve the desired improvement in profitability, could involve significant implementation costs, may have a disruptive effect on the Group's business, and may harm the Group's business through its impact on capability or employee morale, and the anticipated benefits of any actions might not be realised in full, or may be delayed materially, all of which could have a material adverse effect on the Group's business, financial condition and results of operations.

Moreover, any integration of an acquired business may lead to a temporary increase in the level of administrative errors or a decline in the service standards of the Group, which may result in a decrease in client satisfaction, increases in client complaints and client and/or regulatory actions, which may, in turn, lead to reputational damage and the loss of key clients. Furthermore, during an integration period, the Group may not be in a position to invest in developing its existing business or to acquire or invest in other businesses that it might otherwise have sought to acquire. In view of the demands the integration process may have on management time, it may also cause a delay in other material revenue enhancing projects undertaken in furtherance of the Group's strategy. Finally, the Group may fail to realise the anticipated benefits of acquisitions on its earnings profile and growth trajectory, and an acquisition may fail to contribute to enhanced revenue growth and margin expansion for the Group, as a result of which, it may fail to achieve its stated financial targets.

The acquisition and disposal of businesses may also give rise to unforeseen legal, regulatory, contractual, employment or other issues, or significant unexpected liabilities or contingencies. For example, as a result of non-disclosure by a vendor the Group may fail to discover certain contingent or undisclosed liabilities in businesses that it acquires, or its due diligence processes to discover any such liabilities may be inadequate. The Group may also be subject to regulatory actions in respect of historical conduct by the acquired businesses for which its indemnities from a seller are not sufficient. In the case of disposals, the Group may be exposed to claims of breach of representations and warranties under the sale agreements of disposed businesses. If any of the foregoing occur, the Group could suffer reputational damage and may be liable for losses suffered by an affected party, which could have a material adverse effect on the Group's business, financial condition and results of operations.

To the extent that the Group incurs higher integration costs or achieves lower synergy benefits than expected, or is exposed to material historical liabilities, its business, financial condition and results of operations may be adversely affected.

The above risks may be inherent in any acquisition, including the Group's recent acquisition of Liquidnet completed in March 2021. Through this acquisition, the Group is seeking to expand its buy-side connectivity via Liquidnet's global integrated buy-side network, achieve greater diversification of its asset class exposure through Liquidnet's platform in the equities segment, and take advantage of new opportunities, particularly in the dealer-to-client ("**D2C**") credit and rates markets. However, there can be no assurance that the acquisition of Liquidnet will deliver the planned for benefits or that the Group will realise the anticipated return on investment within the expected timeframe. The Group incurred significant transaction fees and other costs associated with completing the acquisition of

Liquidnet, including financing, financial advisory, legal and accounting fees and expenses, and while the Group continues to believe that the benefits of the acquisition will offset the transaction costs over time, this net benefit may not be achieved in the near term, or at all. Achieving the advantages of the acquisition will depend partly on the efficient management and integration of the activities of the legacy TP ICAP and Liquidnet businesses, which presently continue to function largely independently with geographically dispersed operations, and with different clients, business cultures and compensation structures. The planned for benefits of the acquisition, including the targeted medium-term improvements to revenue and adjusted EBIT margins, may fail to be achieved within the anticipated time period, or at all, because of a number of factors, including failure by the Group to effectively sell or cross-sell products and services to Liquidnet customers, failure to gain a meaningful share of new market segments, failure to leverage Liquidnet's existing capabilities in line with the expectations of the Group, adverse conditions in the markets in which TP ICAP and Liquidnet operate and failures relating to integration of business operations or support functions, any of which could have a material adverse effect on the Group's business, financial condition and results of operations. In addition, the costs associated with successfully completing the integration process necessary to achieve these benefits may exceed expectations. The Group will also face risks associated with retaining existing client relationships or establishing new client relationships.

Further, the enlarged Group following the Liquidnet acquisition is and will continue to be required to devote significant management attention and resources to integrating the Liquidnet business practices and operations within the wider Group. Furthermore, the enlarged Group continues to operate businesses across multiple time zones. Regulatory and operational decision-making will often be undertaken by each of the businesses locally, and coordinating decision-making across all the businesses in the Group will present challenges to Group management. Integrating the Liquidnet business presents a number of further challenges, including with respect to the integration of certain back office capacity covering areas such as finance, compliance, risk and legal support. There is a risk that the challenges associated with integrating the Liquidnet business will distract management's attention from managing other parts of the Group or that management will have insufficient capacity to meet the demands of integration or to manage the Group. As a result, the underlying business may not perform in line with management expectations.

The Group may suffer reputational harm or financial losses arising from historical liabilities arising from acquired businesses, including those that have not been disclosed to the Group prior to acquisition, or a vendor may be unable to fulfill its obligations under warranties provided in the terms of an acquisition

Under the terms of the acquisition agreement originally entered into between Tullett Prebon plc and ICAP plc ("ICAP") on 11 November 2015 and amended, restated and novated on 16 August 2016 (the "IGBB Acquisition Agreement"), the TP ICAP Group's liability is limited in respect of certain liabilities that may arise in respect of the global broking business acquired from ICAP ("IGBB"), certain activities historically undertaken by IGBB prior to the completion of the acquisition of IGBB on 30 December 2016, and incidents that occurred prior to that date. Under the terms of the IGBB Acquisition Agreement, the TP ICAP Group benefits from certain protections from these liabilities under specific

indemnities (including in respect of claims against IGBB entities in relation to any injury caused as a result of any action or conspiracy to manipulate or fix USD LIBOR, EURIBOR, Yen LIBOR and certain other claims) and general warranties given by ICAP's successor firm, Nex Group Limited ("**NEX**"). Nevertheless, should such claims arise in respect of issues in IGBB that occurred prior to completion of the acquisition, the Group may suffer reputational or financial loss arising from any such claims due to the uncertain outcome of any court or arbitration processes, where a matter is not protected by a warranty or indemnity from NEX or due to the time required to enforce any such award or judgment against NEX. IGBB may have historical liabilities of which the Group is currently unaware which, whether or not covered by the specific indemnities or general warranties given by NEX, may adversely affect the reputation of the Group or its business, financial condition and results of operations.

In addition, although the Group has the benefit of the specific indemnities and the general warranties that NEX provided in the IGBB Acquisition Agreement against certain liabilities, including some that are the subject to ongoing disputes, NEX may be unable to fulfil its obligations in full under those indemnities or warranties if it lacks sufficient financial or capital resources to do so. In the event of a claim against the Group for which such indemnification proves to be insufficient, the Group's business, financial condition and results of operations could be materially adversely affected. See "The Group may face material liabilities as a result of ongoing or future legal and regulatory cases or may incur significant costs associated with legal action taken to defend its business, employees, rights and assets, including its intellectual property" for additional information on ongoing disputes relating to acquired businesses.

Similar risks apply in respect of the Liquidnet acquisition, including that the Group relied on certain representations and warranties about the Liquidnet group's business in connection with the acquisition. If these representations and warranties are not true and correct in all material respects, the Group may suffer losses or be unable to perform to expectations. If this were to occur, there can be no assurance that the Group would be able to recover damages under its representations and warranties liability insurance policy in relation to such breaches or losses in an amount sufficient to fully compensate the Group for its losses or underperformance.

In addition, Liquidnet may have historical issues of which have yet to emerge or of which the Issuer is otherwise currently unaware which, whether or not covered by the specific representations and warranties given pursuant to the acquisition, may adversely affect the reputation of the Group.

Damage to the Group's reputation and other consequences of perceived or actual failures in governance or regulatory compliance, or in operational or financial controls, may materially and adversely impact the Group

The Group's ability to operate, to attract and retain clients and employees, or to obtain appropriate financing or capital may be adversely affected as a result of its reputation being harmed. As a counterparty in wholesale financial markets and a key provider of financial data, the Group's clients rely on its integrity and probity. If the Group fails, or appears to fail to operate with integrity or to deal promptly and effectively with reputational issues, its reputation and in turn its business, financial

condition and results of operations may be materially harmed. Such reputational issues include, but are not limited to:

- appropriately dealing with actual or potential conflicts of interest;
- complying with all applicable legal and regulatory requirements;
- effectively managing client relationships and ensuring appropriate communication with clients;
- · avoiding claims of discrimination;
- maintaining effective anti-money laundering, anti-terrorist financing and anti-corruption procedures;
- ensuring effective data security, privacy, recordkeeping, sales and trading practices;
- ensuring effective control and use of its proprietary data and intellectual property adequately;
- properly identifying and managing the legal, reputational, credit, liquidity and market risks inherent in its business; and
- ensuring full compliance with applicable corporate governance and reporting requirements.

Any failure by the Group to address these or any other issues could adversely affect its reputation, which could result in losses of front office personnel and clients, reduce its ability to compete effectively and result in potential litigation and regulatory actions and penalties against the Group, all of which could have a material adverse effect on the Group's business, financial condition and results of operations.

The Group's businesses may face concentration risk as a result of the fact that a small number of clients represent a disproportionate amount of revenue

Certain of the Group's businesses derive a significant proportion of their revenues from a limited number of clients, particularly the trading desks of global investment banks and large institutional investors, and rely on these clients for a significant proportion of its trading volume. Loss of significant trading volumes from any of these key clients to competitors or otherwise may adversely impact the Group's financial performance.

In addition, consolidation or withdrawal from certain trading activities among the Group's key clients may cause revenue to be dependent on an even smaller number of clients and may result in additional pricing pressure for the Group's products and services. If certain of the Group's clients were to consolidate, or significantly reduce their trading activities, and new clients did not generate offsetting additional volumes of transactions, the Group's revenue would become concentrated in a smaller

number of clients. If the Group is dependent on a smaller number of clients, the Group's revenue may be even more dependent on continued good relationships with such clients and any adverse change in those relationships could materially adversely impact the Group's revenue.

The relationship of the United Kingdom with the EU could impact the Group's ability to operate efficiently in certain jurisdictions or in certain markets and could affect the Group's profitability

Under the terms of the ratified EU-UK Article 50 withdrawal agreement, a transition period was agreed which ended on 31 December 2020. During that transition period, most EU rules and regulations continued to apply to the Group in the UK. The transition period has now ended and the UK and the EU have agreed a new trade deal to govern their trading relationship. This trade deal does not create a detailed framework to govern the cross-border provision of regulated financial services from the UK into the EU and from the EU into the UK. It is still not possible to determine the impact that the UK's departure from the EU and/or any related matters may have on general economic conditions in the UK and/or on the business of the Group, including its ability to provide services across the EU. This uncertainty could impact the Group's business by causing volatility in the market and impacting the Group's liquidity.

The future terms of the UK's relationship with the EU could result in further changes to the movement of capital and the mobility of personnel. Regardless of the form of the current trading agreement between the UK and EU, there are likely to be changes in the legal rights and obligations of commercial parties across all industries going forward, and relevant UK regulatory requirements once outside the EU could be subject to significant change. These developments could have material adverse effects on global economic conditions and the stability of global financial markets, and may significantly reduce global market liquidity and restrict the ability of key market participants to operate in certain financial markets. Any of these risks could result in the Group having to change materially its operating model in order to continue to serve its clients. This includes the transfer of staff from the UK into the EU, the hiring of additional new staff in the EU, the creation and capitalisation of legal entities and branches in the EU, the establishment of trading venues in the EU, and changes to how clients are covered and serviced. The Group has already made some of these changes and it will continue to implement its Brexit readiness plan, and will adjust it as and when further detail on the nature of the arrangements that will exist between the EU and UK become clearer. However, there can be no assurance that such changes and plans will be effective and the Group's business, financial condition and results of operations and prospects may be adversely impacted as a result of these developments.

This and any other future UK political developments, including, but not limited to, any changes in Government structure and policies, could affect the fiscal, monetary and regulatory landscape to which the Group is subject. Consequently, no assurance can be given that the Group's business, financial condition and results of operations and prospectus would not be adversely impacted as a result of these developments.

Financial markets are generally affected by seasonality, which could have a material adverse effect on the Group's results of operations in a given period

Typically, global financial markets experience lower trading volumes during the summer and at the end of the calendar year due to a general slowdown in the business environment around holiday seasons, and, therefore, transaction volume levels may decrease during those periods. The timing of local holidays also affects transaction volumes. These factors could have a material effect on the Group's results of operations in any given period. The seasonality of the Group's businesses makes it difficult to determine during the course of the year whether budgeted results will be achieved, and thus to adjust to changes in expectations. To the extent that the Group is not able to identify and adjust for changes in expectations or is confronted with negative conditions that inordinately impact seasonal norms, the Group's businesses, financial condition, results of operations and prospects could be materially adversely affected.

Risk Factors related to the Group's Operations

The failure, loss or disruption of the Group's key software, infrastructure or information systems could limit the Group's ability to conduct its operations and materially adversely impact the Group

The Group is dependent on the capacity, reliability and performance of the computer and communications systems supporting its operations, whether owned and operated internally or by third parties, and on the integrity of the data held within and used by such systems. These systems include broking platforms essential to transacting business and middle office and back office systems required to record, monitor and settle transactions as well as order book and order reconciliation tools. Many of these systems are concentrated at the Group's data sites and, in the event of loss or failure, would be difficult to replicate. While these systems are mirrored by duplicated recovery systems that are regularly tested, these back-up systems and any switch to them may not be as resilient as expected or may not perform at the same capacity as the primary operating site. Any failures, glitches or outages could impact the Group's ability to perform its core broking and related services.

Furthermore, the Group transitioned its workforce (including approximately 2,000 TP ICAP interdealer brokers) to working from home during the COVID-19 pandemic. See "The markets in which the Group operates, including the financial technology industry generally and the financial markets, in particular, are highly competitive and competition could intensify in the future. If the Group is unable to continue to compete effectively for any reason, certain aspects of its business may be materially adversely affected which could result in lower revenue, increased costs, loss of opportunities or damage to the Group's reputation" above. Even with the approval of the Group's respective financial regulators, the large number of interdealer brokers working remotely increases the risks and challenges associated with the Group's computer and communications systems, including those relating to network connectivity, cybersecurity and handling of confidential data, as they are reliant on the computer and

communications infrastructure at the relevant employees' work locations and third party network providers.

The Group has in the past experienced, and may experience in the future, incidents with its information technology (IT) systems and infrastructure. Although none of these historical incidents have resulted in a material adverse impact on the Group's business or that of its clients, there can be no assurance that future IT incidents will not result in material disruptions to the Group's systems or that the Group's remedial measures will be sufficient to prevent any further disruptions. If any of the Group's critical processes or systems do not operate properly, are disabled or are subject to unauthorised access, misuse, hacking and release of confidential information or computer viruses, the Group's ability to perform effective broking and related services could be materially impaired and the Group may suffer reputational harm or be subject to litigation and regulatory inquiries, proceedings or penalties, which may be material. The performance of the Group's IT and communications systems could deteriorate or fail for any number of reasons, including power disruptions, human error, natural disasters, fire, sabotage, hardware or software malfunctions or defects, computer viruses, intentional acts of vandalism, client error or misuse, lack of proper maintenance or monitoring, loss of data, data disruption and similar events. Any such deterioration or failure could have an adverse effect on the Group's business, financial condition and results of operations.

A failure to maintain an adequate infrastructure commensurate with the size and scope of its business, or failure to maintain the Group's IT systems and networks properly or to upgrade and expand such systems in response to technological change, or to accommodate the growth of its business, could limit the Group's ability to conduct its operations, impede the ability of the Group to implement its strategy and prevent the Group from expanding its business operations. These systems are supported by in-house technical teams and third party service providers. Failure by these personnel or external third parties could contribute to the failure of these systems. If a system degradation or failure were to occur, it could cause, among other things: significant disruptions in service to the Group's clients, slower response times, delays in trade execution, failed settlement of trades, and incomplete or inaccurate accounting, recording or processing of trades.

Failure of the communications and IT systems and facilities on which the Group relies may lead to significant financial losses, reputational harm, litigation or arbitration claims filed by or on behalf of its clients and regulatory inquiries, proceedings, fines or sanctions. In addition, the business operations, IT systems and processes of the Group, as well as the systems and processes of its third party providers, are vulnerable to damage or interruption from fires, floods, power loss, telecommunication failures, bomb threats, explosions or other forms of terrorist activity and other natural and man-made disasters. These operations and systems may also be subject to sabotage, vandalism, theft and similar misconduct, whether from employees or third parties. The Group operates in major centres around the world, and, despite any business continuity and disaster recovery arrangements that the Group may have, any event causing significant disruption in any such centres or cities in the world (which may prevent the Group's employees from travelling to or occupying its offices, including the COVID-19 pandemic) or any major disruption to its communications, data transmission systems and data centres could have a material adverse effect on its ability to continue

to operate significant parts of its business. The Group's insurance policies may only partially reimburse the losses suffered or may not cover certain losses which are too remote or losses which are otherwise excluded from the policy. Any claims made under the Group's insurance policies may also negatively impact future insurance policy premiums. Any such failure could also have a negative effect on the Group's reputation and an adverse effect on the Group's business, financial condition and results of operations.

The secure transmission of confidential client and market information over public and private networks is a critical element of the Group's operations. These networks and those of the third party service providers and counterparties with whom the Group trades, and the networks of its clients may be vulnerable to unauthorised access, computer viruses and other security problems, including the inadvertent dissemination of non-public information by the Group. Since techniques used to obtain unauthorised access or to sabotage computer systems change frequently and generally are not recognised until used against a target, the Group may be unable to successfully anticipate these techniques or to implement adequate preventative measures. The activities of the Group also require the recording, storing, processing and dissemination of significant amounts of data. While the Group maintains electronic and physical security measures, loss of data integrity could occur. In addition, the General Data Protection Regulation (Regulation 2016/679) ("GDPR", which term includes that Regulation as it has been retained in UK domestic law by virtue of the EUWA), imposes significant financial and other penalties on companies for misuse of client data; see "The Group must comply with data protection regulations, including the GDPR" below.

Any failure by the Group to maintain the confidentiality of information or other data security failures could impact the Group's reputation, result in significant regulatory penalties or litigation and result in significant financial losses, which could have an adverse effect on the Group's business, financial condition and results of operations.

The Group relies on third party providers for certain critical aspect of its operations

The Group requires continual access to exchanges and trading venues, settlement services, clearing organisations and other market infrastructure arrangements without which its ability to undertake some or all of its revenue-generating activities would be affected. For example, the Group relies upon market infrastructure arrangements, including settlement services, provided by Euroclear and Clearstream, Luxembourg, central clearing counterparties, such as the Depository Trust & Clearing Corporation ("DTCC"), certain vendor distribution partners in the Parameta Solutions business, as well as other third party providers of similar services and market data services. Loss of access to, or restrictions on the Group's use of, these services, or other third party services could materially impact the Group's ability to carry out its activities, which could have an adverse effect on the Group's business, financial condition and results of operations. In the event that the Group is unable to access clearing and settlement services from Euroclear and Clearstream, Luxembourg or DTCC, there are limited sources of alternative clearing organisations and the Group may not be able to access them.

The Group's operations team has implemented a methodology (including ongoing third party due diligence and key performance indicator monitoring) to ensure that any outsourced service providers meet specific delivery and performance criteria. If the Group does not effectively develop and monitor such strategies, or if its third party providers do not perform as anticipated, or the Group experiences technological or other problems with a transition between service providers, it may experience operational difficulties, increased costs and a loss of business. Moreover, if the contracts with any third party providers are terminated, the Group may be unable to find alternative service providers on a timely basis or on comparable terms or may suffer disruption as a result of the transition of functions to a new service provider. Furthermore, errors by third party providers could result in reputational damage, a requirement to pay compensation to clients or regulatory action (including fines). The Group may be unable to fully recover losses resulting from a third party provider, for example, in the event of a provider's financial distress or due to contractual limitations on the provider's liability. In addition, the Group's ability to reliably receive services from third party providers outside the UK (or the jurisdictions in which subsidiaries operate) may be impacted by additional factors related to cultural differences, political instability in such jurisdictions, consequences of the UK's departure from the EU ("Brexit"), and unanticipated regulatory requirements or policies inside or outside the UK, any of which could make it more difficult for the Group to receive required services in a timely manner, or at all, or to replace such services.

The Group operates in a rapidly evolving business and technological environment. The Group must continue to adapt its business and keep pace with technological innovation in order to compete effectively. If the Group fails to replace, upgrade and expand its IT and communications systems in response to technological or market developments, its business may suffer and the Group may be exposed to an increased risk of operational loss events

The Group relies on the constant availability of the IT and communications systems and networks that it currently operates. Any failure to maintain these systems and networks adequately could have a material effect on the performance and reliability of such systems and networks, which in turn could have an adverse effect on the Group's business, financial condition and results of operations.

The markets in which the Group operates are characterised by rapidly changing technology, evolving client demands and uses of its services, frequent product and service introductions employing new technologies, and the emergence of new industry standards and practices that could render its existing technology and systems obsolete. The Group's success will depend in part on its ability to anticipate and adapt to technological advances, evolving client demands and changing standards in a timely, cost-efficient and competitive manner and to upgrade and expand its systems accordingly. A particular risk faced by the Group is the development by competitors of new and superior electronic trade execution or market information products that gain acceptance in the market. These products could give competitors a "first mover" advantage that may be difficult for the Group to readily overcome with its own technology. Furthermore, changes in existing laws and regulations may require the Group to develop and maintain new brokerage systems, services or functionalities in order to meet the standards set forth in such regulations or as may be required by regulators. There can be no assurance that the Group will successfully implement new technologies or adapt its hybrid brokerage

systems and transaction-processing systems to meet clients' requirements or emerging regulatory or industry standards.

Any upgrades or improvements in technology and the use of technology may require significant capital expenditure. In the longer term, the Group may not have sufficient resources to update and expand its systems adequately, and any upgrade or expansion attempts may not be successful and accepted by the marketplace, its clients or its regulators. Any failure by the Group to update and expand its systems and technology adequately or to adapt its systems and technology to evolving client demands or emerging industry standards would have a material effect on the Group's ability to serve its clients or its compliance with applicable law and regulations, which could have an adverse effect on the Group's business, financial condition and results of operations.

The Group may fail to detect, deter or prevent employee misconduct, employee errors or fraudulent activity, including security breaches and cyber-attacks, and may suffer financial loss either directly or as a consequence of damage to its reputation

The Group is increasingly exposed to the risk that third parties or malicious insiders may attempt to use cyber-crime techniques, including distributed denial of service attacks and ransomware attacks, to disrupt the availability, confidentiality and integrity of its IT systems and demand payment to return stolen data or reverse lock machines, which could result in disruption to key operations, make it difficult to recover critical services and damage the Group's assets. If the Group is subject to a cyberattack, its systems may be subject to down-time in an effort to prevent or mitigate a security breach. Such an outage may lead to loss of trading volumes, harm client relationships, or contribute to reputational damage, any of which could have an adverse effect on the Group's business.

The Group maintains controls designed to mitigate a wide range of cyber-security risks. However, the Group's infrastructure and controls may not prove effective in all circumstances and any failure of the controls could result in significant financial losses and could therefore have a material adverse effect on the Group's business, financial condition and results of operations.

The principal operational risks faced by the Group in respect of security breaches and cyber-attacks include:

- Systems Unauthorised use of systems or data by the Group's employees or third parties leading to loss of data integrity, dissemination of confidential material, introduction of malicious software or the theft of intellectual property;
- Employee error Failure by an employee, whether in the front office or in a control function, to properly execute a function, properly enter or manage data, or otherwise perform their assigned role, resulting in significant economic loss or damage to the Group's reputation. Employee errors in the front office may also give rise to losses. This could be caused by residual balances, incorrect charging of broker commission on Name Passing trades or other broker errors;

- Fraudulent transactions Unauthorised or fraudulent trading activity;
- **Employee misconduct** Misconduct including clients or employees hiding unauthorised activities from the Group, improper or unauthorised activities on behalf of clients, improper use of confidential information, the use of improper marketing materials, or the inappropriate use of authority or influence by current or former personnel; and
- **Settlements** The unauthorised transfer of funds or the use of incorrect settlement instructions leading to loss.

If attempts by malicious third parties or insiders to compromise the Group's sensitive data are successful, such a breach could result in loss of trust from the Group's clients, causing reputational damage and financial loss. In addition, the GDPR imposes significant financial and other penalties for misuse of client data. Cyber-attacks can be technologically sophisticated and may be difficult or impossible to detect and defend against. If an actual, threatened or perceived breach of the Group's security occurs, the market's perception of the effectiveness of its security aspects could be harmed, which could cause reputational damage and, have an adverse effect on the Group's business. In addition, there can be no assurance that the Group will successfully detect a cyber-attack if one occurs on a timely basis, or at all. Should the Group's operational risk controls prove to be inadequate and an operational risk occurs, the Group is likely to be adversely impacted and this could result in significant damage to the Group's reputation, a material financial loss or potential litigation and regulatory sanctions, which could have an adverse effect on the Group's business, financial condition and results of operations.

The Group may face material liabilities as a result of ongoing or future legal and regulatory cases or may incur significant costs associated with legal action taken to defend its business, employees, rights and assets, including its intellectual property

Many aspects of the Group's business, and the businesses of its clients, involve substantial risks of liability. Dissatisfied clients may make claims regarding quality of trade execution, improperly settled trades or mismanagement against the Group. The Group may become subject to these claims as the result of human error, failures or malfunctions of its IT systems, other brokerage services or of the data and analytics services provided by the Group, and third parties may seek recourse for any losses. While the Group attempts to limit its liability to clients through the use of written or "click-through" agreements, it does not have liability caps in place with all clients. Furthermore, the Group could incur significant legal expenses defending claims, even those without merit. An adverse resolution of any lawsuit or claim against the Group could result in an obligation to pay substantial damages, and in certain cases could result in similar or additional claims being brought by such party or other of the Group's clients.

The Group may also be subject to other claims of economic or reputational significance, whether by a third party or an employee. Such claims could include actions arising from acts inconsistent with employment law, health and safety laws, contractual agreements, from infringements of intellectual property rights (including infringements by entities acquired or to be acquired by the Group), or from

personal injury, diversity or discrimination claims. The Group may incur significant costs in defending any claims, or if any such action is successful, in making payments to resolve the action and may suffer reputational damage.

From time to time, the Group may be engaged in litigation in relation to a variety of matters and the Group may be required to provide information to regulators and other government agencies as part of informal and formal enquiries or market reviews. The Group's reputation may be damaged by any involvement, or the involvement of any of its employees or former employees, in any regulatory investigation and by any allegations or adverse findings, even where the associated fine or penalty is not material. The Group's reputation may also be damaged by association in cases of regulatory investigations into or allegations or findings of fraud or other material misconduct relating to one of its competitors or clients or any of their employees. If the Group or any of its employees were to be implicated in any misconduct uncovered by a regulatory investigation, the Group may be subject to the imposition of substantial fines and penalties. Moreover, any involvement of the Group in any such regulatory investigation and in proceedings resulting from any allegations or findings arising therefrom may place significant strain on management time and resources. The Group is currently involved in a number of ongoing legal and regulatory cases where the outcome and any potential liability are subject to varying degrees of uncertainty. The eventual actual outcome and any potential liability of such matters may have a material impact on the Group's profitability or performance. Adverse outcomes in the LIBOR class actions, which relate to allegations of LIBOR manipulation for various currencies, could have a material impact on the Group's reputation and financial condition.

In the normal course of business, the Group may enter into guarantees and indemnities from time to time in order to cover trading arrangements. To the extent the Group is held financially responsible or faces any liability as a result of such guarantees and indemnities, the Group's business, results of operation, financial condition and/or prospects may be adversely impacted. In addition, as the Group has diverse workforces that include a large number of highly paid investment professionals, the Group may face lawsuits relating to employment compensation claims, which may individually or in the aggregate be significant in amount. The cost of settling such claims should it be required could adversely affect the Group's business, financial condition and results of operations. Also, as a listed and regulated company, the Group may be subject to the risk of investigation or litigation by certain parties including, without limitation, its regulators and public shareholders arising from an array of possible claims, including investor dissatisfaction with the performance of its businesses or its share price, allegations of misconduct by its officers and directors or claims that it has inappropriately dealt with conflicts of interest.

The Group may take legal action against third parties to enforce its contractual, intellectual property and other legal rights where it believes that those rights have been violated and that legal action is an appropriate remedy. However, the steps the Group has taken, or may take, in order to protect contractual, intellectual property and other legal rights may prove to be inadequate and such actions may not be successful or may expose the Group to significant reputational risk or liability arising from counter-claims. Action taken to exercise the Group's contractual, intellectual property and other legal

rights may be expensive, protracted, and involve significant managerial resources, any of which may result in an adverse impact on the Group's financial position taken as a whole.

See "Description of the Guarantor and the Group – Litigation and Arbitration" for information regarding certain proceedings involving the Group.

If the Group is required to incur all or a portion of the costs arising out of litigation or investigations, it could have a material adverse effect on the Group's business, results of operations, financial condition and/or prospects, whether or not the Group is ultimately found to be liable. Furthermore, any litigation or investigation could be protracted, expensive, consume significant management time and highly damaging to the Group's reputation, even if underlying claims are without merit. In addition, the Group may participate in or initiate litigation proceedings (including the enforcement of contractual rights) from time to time, and participating in such proceedings may expose the Group to significant reputational risk and as well as a risk of liability arising from counterclaims against the Group. Any of the foregoing factors could have a material adverse effect on the Group's business, financial condition and results of operations.

The Group depends on the use of intellectual property and proprietary data, and loss of the exclusive use of such intellectual property could have a material adverse effect on the Group's business, financial condition and results of operations

The Group depends on certain intellectual property, whether registered or not, and proprietary data generated by key investment professionals working within the Group, including certain proprietary market information. The Group may be exposed to the potential risk of its intellectual property being subject to challenges based on third-party intellectual property rights claims, unlawful copying or other anti-competitive practices. Whilst the Group intends to continue to protect its intellectual property in order to preserve its competitive position, there is a risk that its competitive position will be damaged by unlawful, illegal or unforeseen actions or practices taken by third parties. Accordingly, the loss of exclusive use of the Group's intellectual property or claims by third parties that limit the Group's use of its intellectual property, regardless of merit, could have a material adverse effect on the Group's business, financial condition and results of operations.

Loss of access to its premises or an inability to operate from its facilities could limit the Group's ability to conduct its operations

The Group's employees operate from premises that provide the necessary facilities and systems to enable them to carry out their roles. Although the Group transitioned over 2,000 of its interdealer brokers to working from home during the COVID-19 pandemic, certain key employees maintained access to its offices throughout the pandemic. See "The Group's business, including its financial performance, operations and strategy, may be impacted by the persistence of COVID-19" above. The loss of access to these sites for all of its employees or an inability to operate from these sites, due to, for example, loss of power or internet connectivity, acts of war or terrorism, human error, natural disasters, fire or sabotage, could limit the Group's ability to conduct its operations. Whilst the Group has disaster recovery sites, and business continuity plans are in place and are regularly tested, these

may fail to cover all needed activities. Further, if the Group's business continuity plans do not operate effectively, they may not be adequate to correct or mitigate the effects of any of the above eventualities. In addition, the business continuity plans or personnel of the Group's third party service providers, including its network providers, may not be adequate to correct or mitigate any of the above eventualities or may not be implemented properly. Accordingly, loss of access to the Group's facilities or the failure of its continuity plans could have a material adverse effect on the Group's business, financial condition and results of operations.

The Group may have inadequate insurance to protect it against losses it may suffer

The Group maintains an insurance programme provided by a syndicate of third-party insurers in respect of potential third-party liabilities, loss of assets, business interruption and people-related exposures. There can be no assurance, however, that the Group will be able to secure adequate insurance coverage for all risks on commercially reasonable terms, or at all, or that losses resulting from any of the risk factors outlined in this section would be covered by insurance policies or that insurers will not dispute the validity of an insurance claim or, if covered, that the claims will not exceed the limits of available insurance coverage. Moreover, there can be no assurance that any insurer will remain solvent and will meet its obligations to provide the Group with coverage, or that insurance coverage will continue to be available with sufficient limits at a reasonable cost. Renewals of insurance policies may expose the Group to additional costs through higher premiums or the assumption of higher deductibles or co-insurance liability. The future costs of maintaining insurance cover or meeting liabilities not covered by insurance could have a material adverse effect on the Group's business, financial condition and results of operations.

Risk management policies, procedures and practices may not be fully effective in achieving their purposes or may be violated

The risk management frameworks implemented by the Group may not be fully effective in achieving their purposes and may leave exposure to identified or unidentified risks. Although the risk management frameworks of the Group are intended to identify, monitor and manage material risks, the frameworks may be insufficient to manage effectively its risk profile. The risk management frameworks could fail to prevent misconduct by employees or vendors, resulting in violations of law by the Group, and may potentially expose each such entity to regulatory sanctions and/or serious reputational or financial harm.

There may also be existing risks, or risks which develop in the future, that the Group may not have appropriately anticipated, identified or mitigated. As regulations and markets in which the Group operates continue to evolve, its risk management frameworks may not always keep sufficient pace with those changes. If the Group's risk management frameworks do not effectively identify or mitigate risks, its business, financial condition and results of operations may be materially adversely affected.

The TP ICAP Group is subject to the emerging risks associated with climate change

The risks associated with climate change are coming under an increasing focus, both in the UK and internationally, from governments, regulators and large sections of society. These risks include: physical risks, arising from climate and weather-related events of increasing severity and/or frequency; transition risks resulting from the process of adjustment towards a lower carbon economy; and liability risks arising from the Group or clients experiencing litigation or reputational damage as a result of sustainability issues.

Physical risks from climate change arise from a number of factors and relate to specific weather events and longer term shifts in the climate. The nature and timing of extreme weather events are uncertain but they are increasing in frequency and their impact on the economy is predicted to be more acute in the future. The potential impact on the economy includes, but is not limited to, lower gross domestic product growth, higher unemployment and significant changes in asset prices and profitability of industries. Changes in the underlying economy could affect the market conditions in which the Group operates resulting in reduced revenues or profits (see "The Group operates in market conditions that remain challenging across a number of product areas. The markets in which the Group operates may be subject to reduced trading activity driven by low trading volumes and market uncertainty. A prolonged period of reduced trading activity over the medium to longer term could significantly reduce the Group's revenues and materially impact its profitability".

The physical risks could also lead to the disruption of business activity at the Group's or its clients' locations. In addition, the Group's premises and resilience may also suffer physical damage due to weather events leading to increased costs.

The move towards a low-carbon economy will also create transition risks, due to potential significant and rapid developments in the expectations of policymakers, regulators and society resulting in policy, regulatory and technological changes which could impact the Group. These risks may cause the impairment of asset values, restrict certain markets, or increase costs.

As described by the Bank for International Settlements, climate-related events and risks are uncertain, and may be subject to non-linearities. Physical risks have been categorised into acute and chronic events, and while some aspects of those risks can be predictable, there is increasing uncertainty as to the location, frequency and severity of these events. For transition risks, there is uncertainty as to the future pathways that changes in policies, technology innovation and shifts in consumer sentiment contribute to shaping.

The Financial Stability Board's ("**FSB**") Taskforce on Climate-related Financial Disclosures ("**TCFD**") is a market-driven initiative which provides a suite of recommendations for consistent climate-related financial risk disclosures in mainstream company filings. The UK Chancellor announced that the UK will become the first country in the world to make TCFD disclosures fully mandatory across the economy by 2025. The UK Government expects all listed companies and large asset owners to disclose in line with the TCFD recommendations by 2022. The Group's current intention is to include a

statement in the Annual Report 2021 (released in spring 2022) articulating its initial steps in aligning to TCFD, specifically the Group's governance of climate–related risks and opportunities.

If the Group does not adequately embed the risks associated with climate change identified above into its risk framework to measure, manage and disclose the various financial and operational risks it faces as a result of climate change appropriately, or fails to adapt its strategy and business model to the changing regulatory requirements and market expectations on a timely basis, this could have an adverse impact on the Group's results of operations, financial condition and prospects. Furthermore, inadequate climate risk disclosure could result in the reduction or loss of the Group's investor base as it may not be perceived to be a green investment. Inadequately managing or disclosing climate-related risk, or failing to evidence progress in line with expectations, could also result in potential reputational damage, customer attrition or loss of investor confidence.

Risk Factors related to Regulation

Financial services regulation and legislation has undergone and is anticipated to continue to undergo significant changes and developments. Changes in market dynamics or structure as a result of new or amended regulations directly or indirectly affecting the Group's activities or its clients, or a rapid change in the method of broking in one or more products, are difficult to accurately predict. The timing, scope or form of future regulatory initiatives could significantly undermine the Group's ability to serve its clients and maintain its profitability

In response to geopolitical factors, regulators worldwide continue to adopt an increased level of scrutiny in supervising the financial markets, and have been developing a number of new regulations and other reforms designed to strengthen the integrity and stability of the financial system and to improve the operation of the world's wholesale financial markets. It is difficult to accurately predict the timing, scope or form of future regulatory initiatives or reforms, although it is widely expected that there will continue to be a substantial amount of regulatory change and a high degree of supervisory oversight of regulated financial services firms. Certain of the detailed rules and regulations are still in the process of being finalised, and some of those that have already been agreed are being phased in over time. In addition, under certain principles-based rules and regulations, there may be different views within the industry about how to achieve particular outcomes. Regulators may from time to time have varying approaches to ensuring market participants meet regulatory outcomes, and the interpretations of regulators may therefore differ from generally accepted market practice. These and future changes in regulations and other reforms may affect the Group's business directly, through their impact on the way in which trading in one or more OTC product markets is undertaken (which may reduce the role of interdealer brokers as intermediaries in those markets) or by the introduction of rules and requirements that the Group operate as an intermediary which the Group is unable to respond to satisfactorily. Such regulatory changes may also have an indirect effect through their impact on the Group's clients and their willingness and ability to trade.

In particular, regulations, including the Dodd-Frank Wall Street Reform and Consumer Protection Act ("**Dodd-Frank Act**") and its implementing regulations in the United States and the European Markets

Infrastructure Regulation (Regulation 648/2012) ("EMIR") and the Regulation amending EMIR (Regulation 2019/834) ("EMIR Refit"), including as retained in UK domestic law by virtue of the EUWA, the Markets in Financial Instruments Directive II (Directive 2014/65/EU) and the Markets in Financial Instruments Regulation (Regulation 600/2014), as amended, and any implementing legislation ("MiFID II"), UK MiFIR, regulations governing NMS Stock Alternative Trading Systems in the United States and the GDPR in the EU and UK and the Data Protection Act 2018 (the "Data Protection Act") in the UK, any proposed amendments to such regulations and future regulations, may result in changes in the method of broking in certain product markets, may create new types of competition between interdealer brokers or alternative trading systems and other market intermediaries for execution business, and may create additional compliance burdens. Furthermore, following Brexit, there is increased likelihood of divergence between the EU and UK regulatory regimes over time, the extent of which remains to be seen, which could result in increased complexity and potential non-compatibility and thus greater risk of non-compliance by the Group, as well as significant additional costs for the Group relating to implementation, monitoring, training and compliance.

As a result, the Group faces significant compliance challenges in light of an operating environment with continually evolving rules and regulations and a rapid pace of change. Supervisory authorities around the world are assuming an increasingly active and assertive role in introducing, interpreting and enforcing regulations in the jurisdictions in which the Group operates. Any inability of the Group to adapt or deliver services that are compliant with new regulations could materially adversely affect its competitive position and therefore reduce its business prospects, financial condition and results of operations. To date, the Group has been required to incur certain additional costs to comply with the new regulations, and even if successful in adapting its services to new regulations, the costs of making those adaptations or otherwise complying with such regulations have in the past and may, in the future, significantly increase the cost base of the Group, thereby reducing profitability. There is also a possibility that further regulations and reforms affecting the OTC markets, including in respect of the production or sale of market data and reference rates, may be introduced that may adversely affect the role of interdealer brokers or may introduce requirements or rules that the Group is unable to meet.

Any significant changes in regulation, including in particular the changes in regulation in the United Kingdom, the European Union and the United States discussed above, may result in rules that are more onerous than the existing rules to which the Group is currently subject, and the Group may incur significant costs in establishing the necessary systems and procedures and compliance infrastructure, and in training its front office personnel, to enable it to comply with any new regulations to which it may become subject. Changing regulation may also impact the activities of the Group's clients, including through increased capital and liquidity requirements, which may cause a reduction in overall trading activity or increased costs in certain markets. This may in turn reduce the Group's revenue. As the Group develops and implements new technologies, it may become subject to additional laws or regulations that develop alongside new technology. Additionally, as the Group expands its business into new geographic markets and/or expand its product and service offerings, it becomes subject to additional laws, rules and regulations. In addition, changes in the Group's regulatory environment may

disadvantage the Group relative to its competitors operating under different regulatory environments which may reduce the Group's relative competitiveness.

Any of the above factors could have a material adverse effect on the Group's business, financial condition and results of operations.

The Group operates in a regulated environment that imposes significant compliance requirements. Changes in regulations may increase the cost and complexity of doing business, or may disadvantage the Group relative to its competitors. The failure to comply with regulations could subject the Group to sanctions, force it to cease providing certain services, or oblige it to change the scope or nature of its operations

The Group as a whole, and many of its subsidiaries and affiliates on an individual and/or subconsolidated basis, are subject to extensive regulation and legislation. Changing regulations, policies, standards or interpretations in a number of jurisdictions (including in respect of the conduct of periodic examinations, inquiries and both announced and unannounced investigations by governmental and self-regulatory organisations) may adversely affect the Group. The Group's ability to comply with applicable laws, rules and regulations will be largely dependent on its ability to establish and maintain effective compliance, control and reporting systems, as well as its ability to attract and retain qualified compliance and other risk management personnel. These requirements may require the Group to make changes to its management and support structure that could significantly increase its cost of doing business. Failure to maintain effective compliance and reporting systems or failure to attract and retain qualified personnel who are capable of designing and operating such systems may increase the risk that the Group could breach applicable laws and regulations, thereby exposing it to the risk of litigation and investigations and possible sanctions by regulatory agencies. These agencies have broad powers to investigate and enforce compliance with applicable rules and regulations and to punish non-compliance, and any investigations or actions by these agencies could adversely affect the Group, both in terms of its reputation, and financially to the extent that fines and penalties are imposed. Likewise, any failure of commercial management to understand and act upon applicable laws and regulations would present a similar risk.

In the UK, the Group's business is subject to regulation by the FCA, and the Group is currently required to meet the systems and controls requirements of Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, as amended, as implemented or retained in the UK (known as "CRD IV"). The FCA adopts a risk-based approach to supervision which it undertakes in various ways, including through the review of prudential returns, visits to the Group's UK operations and engagement with senior management. In addition, the FCA's Senior Managers & Certification Regime (the "SMCR") was extended to all UK authorised firms in December 2019. Under the SMCR, the FCA could take enforcement or other action against key individuals at the Group, including senior management. Any enforcement or other actions may last a number of years and could divert management attention from day-to-day running of the Group's business, result in increased turnover if senior staff elect to leave the Group due to exposure, and involve considerable cost and expense.

The extension of the SMCR to the Group may also make it more challenging for the Group to attract and retain key senior individuals.

Other jurisdictions (including Singapore and Hong Kong) have been developing their own individual accountability regimes. In Hong Kong, the Securities and Futures Commission's ("SFC") Manager-in-Charge Regime (the "MICR") came into force in April 2017. Under the MICR, every licensed corporation is required to disclose to the SFC at least one manager-in-charge ("MIC") for each of eight designated "core functions" which includes, among others, the licensed corporation's key business lines comprising each of the activities for which the licensed corporation is licensed by the SFC. MICs may be considered to be involved in the management of the business of a licensed corporation and be exposed to disciplinary action where they are guilty of misconduct or considered by the SFC as not fit or proper persons. In addition, where a licensed corporation is guilty of misconduct as a result of the commission of any conduct occurring with the consent or connivance, or attributable to neglect on the part of a person involved in the management of the licensed corporation, that person is also guilty of misconduct. Consequently, there is a risk that that the MICR (and similar regimes in other jurisdictions) may have a similar impact to the SMCR on the Group in the jurisdictions in which it conducts business.

In the United States, entities within the Group that are registered with the SEC as a broker-dealer are regulated by the Securities and Exchange Commission ("SEC"), the Financial Industry Regulatory Authority ("FINRA"), the exchanges and other self-regulatory organisations ("SROs") of which they are members, and the securities regulators of the individual states in which they operate. Entities within the Group that are registered with the Commodity Futures Trading Commission (the "CFTC") as swap execution facilities ("SEFs"), introducing brokers ("IBs") or swap dealers ("SDs"), are regulated by the CFTC and, with respect to IBs and SDs, by the National Futures Association ("NFA"). Under Title VII of the Dodd-Frank Act, certain activities of the Group relating to OTC derivatives are also now regulated by the CFTC. In addition, recently finalised regulations, such as the CFTC's rules establishing new position limits, on certain swaps, rules establishing capital requirements for certain categories of SDs, and rules prohibiting SEFs from disclosing the identity of a counterparty to a swap executed anonymously and intended to be cleared, could impose new regulatory burdens and compliance costs on regulated entities of the Group.

The SEC, FINRA, the CFTC, the NFA, other SROs and state regulators have the power to take a range of investigative, disciplinary or enforcement actions, including suspension or revocation of regulatory authorisations, permissions or approvals, public censure, client restitution, fines or other sanctions. Such regulatory action against a member of the Group could also result in adverse publicity for, or negative perceptions regarding, the Group by its clients. Each of the SEC, FINRA, the CFTC, the NFA, other SROs and state regulators may make enquiries of the Group companies that it regulates regarding compliance matters and, like all UK- and U.S.-regulated financial services firms, the Group faces the risk that such regulatory bodies could find that the Group entity has failed to comply with applicable regulations or has not undertaken corrective action as required. The SEC, CFTC, SROs and state regulators may take disciplinary action against the associated persons of broker-dealers, SEFs, IBs and SDs for violating the securities and commodities laws, regulations and SRO rules. In addition,

broker-dealers, SEFs, IBs and SDs and their associated persons may be subject to criminal investigation and penalties by the Department of Justice ("**DOJ**") and state criminal authorities.

Any of the foregoing may damage the Group's relationships with existing clients, impair its ability to operate its business or undertake its strategy, or contravene provisions concerning compliance with law in agreements to which any subsidiary of the Group is a party. This may result in regulators subjecting the regulated Group entity to closer scrutiny than would otherwise be the case, which in turn may result in higher compliance costs, fines or other sanctions for the Group. In addition, the Group's operations in other countries are subject to relevant local regulatory requirements which may change from time to time.

The Group has invested significantly in its risk management and operational processes, often reflecting regulatory feedback, with the objective of ensuring that there is clear accountability for the management of all risks, that risk management is an integral part of day-to-day activity across all areas of the Group and that risk management behaviours are appropriately reflected in employee performance management, which is linked to remuneration. The Group may face significant additional costs as a result of improving its risk and compliance management to reflect developing best practice within the markets in which it operates and within the financial markets generally. The increased burden of responding to regulatory enquiry and supervision may require investment in management and support resources that could also increase costs further. The nature of the client base or the geographic markets in which the Group operates may change as a result of the development of the Group's activities and strategy. This may increase the Group's regulatory burden and the risk of infringement of rules and regulations.

The compliance requirements imposed by regulators are designed to ensure the integrity of the financial markets and to protect clients and other third parties who deal with the Group and are not designed to protect the Group's investors. Consequently, these regulations may restrict the Group's flexibility regarding its capital structure. Client protection and market conduct requirements may also restrict the scope of the Group's activities.

The imposition of regulatory sanctions or penalties, or a significant increase in compliance costs, could have a material effect on the Group's business, financial condition and results of operations.

The Group is required to maintain capital in its regulated entities above a minimum level set by the relevant regulators. The amount of capital resources required may increase in the future, which could limit the Group's flexibility regarding its capital structure and its ability to pay dividends. Failure to maintain capital resources to the required level could subject the Group to sanctions, or force it to change the scope of its operations

The European operations of the Group are subject to regulation under Regulation (EU) No 575/2013 on prudential requirements for credit institutions and investment firms ("CRR") as amended and CRD IV, including, in each case, as such legislation has been implemented or retained in UK domestic law. This requires various entities within the Group to hold sufficient capital resources to meet their local regulatory capital requirements. The CRR and CRD IV, which reflect implementation of the Basel III

Accord, is the prudential framework governing the type and amount of capital to be held by regulated credit institutions and investment firms. The prudential framework consists of three 'pillars': (i) Pillar 1 sets out the minimum capital required to meet credit, market and operational risk exposures; (ii) Pillar 2 requires firms to undertake an Internal Capital Adequacy Assessment Process ("ICAAP") to assess whether their Pillar 1 capital is adequate to cover all of the risks to which they are exposed (and if not, to calculate the additional capital required); the ICAAP is then subject to review by the FCA through the Supervisory Review and Evaluation Process; and (iii) Pillar 3 requires firms to disclose specific information concerning their risk management policies and procedures, and to provide a summary of their regulatory capital position.

Each of the Group's regulated entities must hold sufficient capital resources to meet their local regulatory capital requirements. Local regulatory capital requirements are subject to change either through changes to the relevant rules or their application, or through changes to the scale and nature of the underlying business or particular issues affecting the business. Any changes in the Group's regulatory environment, or the imposition of new or increased regulatory capital requirements on any of the Group's businesses in the future, could require an increase in the capital held in a regulated subsidiary.

Pillar 2 requires financial institutions to conduct an ICAAP assessment to demonstrate that they have implemented methods and procedures to ensure adequate capital resources, with due attention to all material risk. Regulators then must conduct a "Supervisory Review and Evaluation Process" to assess the soundness of the financial institution's ICAAP and take any appropriate actions that may be required. In addition, the FCA may impose a capital add-on or multiplier, which would require the Group's ICAAP companies to increase capital if the FCA believes the internal assessment does not adequately reflect the risks within the firm. The FCA is expected to also implement measures on an on-going basis to monitor the risks of the Group.

A revised legislative framework for prudential requirements for investment firms, set out in the Investment Firms Regulation (the "IFR") and the Investment Firms Directive (the "IFD" and together with the IFR, the "IFR/IFD"), was published in the EU Official Journal on 6 December 2019 and came into force for EU investment firms on 26 June 2021 and Member States were expected to apply legislation and regulation implementing the IFD from that date. The EMEA Sub-Group's EU investment firms are subject to the new prudential framework under the IFR/IFD, with the impact on capital resources confirmed as negligible. The IFD contains provisions on Pillar 2 requirements based on the previous requirements in CRD IV. Investment firms must carry out their own assessments of their internal capital and liquid assets requirements (that is, the ICAAP and the internal liquidity adequacy assessment process ("ILAAP")). This is sometimes referred to as the internal capital and risk assessment ("ICARA") process. The IFR and the IFD require the EBA to produce regulatory technical standards (RTS) and implementing technical standards ("ITS") for the European Commission to adopt in order to supplement or implement certain provisions of the IFR/IFD and to address issues that are technical in nature. Several of these RTS and ITS have not yet been published, including some which relate to the ICARA process and therefore may impact on the EMEA Sub-Group's EU investment firms' assessment of their capital and liquidity requirements.

In the UK, the FCA is targeting 1 January 2022 as the date for UK implementation of reforms (known as the Investment Firm Prudential Review ("**IFPR**")) to achieve broadly the same outcomes as IFR/IFD. The Group's EU investment firms will be subject to the new prudential framework under the IFR/IFD and will be impacted by its capital and liquidity requirements. The FCA is in the process of consulting on its proposed rules for the IFPR. It published its first in a series of policy statements on the IFPR in June 2021 setting out its rules to introduce the IFPR and intends to publish the second and third policy statements in Q3 and Q4 respectively, setting out its final rules. Accordingly, the precise impact of the IFR/IFD reforms on the Group is not yet known. There is a risk that the implementation of IFR/IFD reforms in the EU and the implementation of the IFPR in the UK may increase the capital required to be held across the Group, or may otherwise change the way in which European and/or UK supervisory authorities calibrate and manage capital requirements for in-scope EU and UK investment firms respectively.

Although there remains uncertainty as to the final calibration and implementation of the IFR/IFD and IFPR proposals and the manner in which any of these proposals may ultimately impact the Group and/or regulated entities within the Group, any changes which impose additional capital requirements on the Group or its regulated entities generally, or require the Group or those regulated entities to hold increased capital against certain exposures, may have an impact on the growth and operations of the Group's businesses. Further, any increase in any individual entity's capital requirements may restrict the ability of an entity to distribute its earnings within the Group or may require the Group to inject additional capital into an entity, which may restrict the Group's ability to pay interest and principal. A perceived or actual shortage of capital in relation to any of the Group's regulated entities or sub-groups could result in actions or sanctions, which may have a material adverse effect on the Group's business, financial condition and results of operations. Based on the Group's current understanding of the IFPR and the IFR/IFD and their proposed implementation in the UK and the EU respectively, the Group does not expect there to be a material impact on the overall regulatory capital requirements imposed on the Group, however, there can be no assurance that such a material impact will not arise.

If the Group is required to hold higher levels of capital for any of the above or other reasons, it could be required to decrease its leverage, refrain from paying dividends to shareholders, issue additional shares or hold additional cash or cash equivalents on its balance sheet, thereby reducing the Group's flexibility and reducing the economic returns earned on its assets.

The Group's assessment of its regulatory prudential positions including through the ICAAP process and other various regulatory regimes applicable to it require management to make judgements, estimates and assumptions. Estimates, judgements and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. However, there can be no assurance that one or more of these judgements, estimates and assumptions will not be subsequently revised as a result of new factors or circumstances emerging, which could result in an actual or perceived shortage of capital and could, in turn, have a material adverse effect on the Group's business, financial condition and results of operations.

The Group must comply with data protection regulations, including the GDPR

The Group is subject to regulations in the jurisdictions in which it operates regarding the use of personal data. The Group collects and processes personal data from clients, business contacts and employees as part of its operation, and therefore must comply with data protection and privacy laws. Those laws generally impose certain requirements in respect of the collection, retention, use and processing of such personal information. Failure to operate effective data collection controls could potentially lead to regulatory censure, fines, reputational and financial costs, as well as result in potentially inaccurate rating of policies or overpayment of claims. The Group seeks to ensure that procedures are in place to comply with the relevant data protection regulations by employees and third party service providers, and also implement security measures to help prevent cyber theft. Notwithstanding such efforts, the Group will be exposed to the risk that this data could be wrongfully appropriated, lost or disclosed, stolen or processed in breach of data protection laws. In addition, the Group may not have the appropriate controls in place and may be unable to invest on an ongoing basis to ensure such controls are current and keep pace with the growing threat.

The GDPR, which applies in the EU and (as a result of on-shoring post-Brexit) the UK alongside the Data Protection Act, has increased the regulatory burden with respect to the processing of personal client, employee and other data and has also increased the potential sanctions for breaches. New data protection regulations with potentially similar impacts are also being developed and implemented in a number of other jurisdictions, including in jurisdictions where the Group operates. If the Group or any third party service providers fail to comply with data protection laws, including the GDPR, or fail to adapt to new or amended data protection laws, due to any failure to store or transmit client information in a secure manner or any loss or wrongful processing of personal client data, the Group could be subject to investigative and enforcement action by relevant regulatory authorities, claims or complaints from the individuals to whom the data relates or could face liability under data protection laws. Although the Group carries out due diligence checks on third party service providers the Group may be held accountable under GDPR for any data breach or other failure to comply with data protection laws by any of its third party service providers. Any of these events could also result in the Group suffering reputational damage, which could have a material adverse effect on the Group's business, financial condition and results of operations.

Risk Factors related to the Group's finances

The Group requires significant liquidity to facilitate day-to-day operations. Insufficient liquidity could adversely impact the Group's operations

The Group requires financial liquidity to facilitate trading and settlement by clients. In addition to significant cash balances, the Group maintains overdraft facilities provided by settlement agents or clearing banks in various jurisdictions to support the settlement process. The Group's existing credit facilities impose certain operating and financial restrictions on its activities, and contain covenants that require maintaining specified financial ratios and satisfying specified financial tests that may limit how the Group conducts its business going forward. In the medium to longer term, the Group may be

unable to renew existing facilities or raise additional financing and the withdrawal, non-renewal or lack of access to credit facilities, whether as a result of market conditions, general market disruption or a failure by the Group itself, could severely impact the Group's access to funding, which could have a material adverse effect on the Group's business, financial condition and results of operations.

The Group's Matched Principal broking and Executing Broker activities and the resultant settlement processes create exposure to both market risk and liquidity risk that may reduce the Group's liquidity and adversely affect its profitability

The Group arranges transactions using three distinct broking models: the Matched Principal model, the Executing Broker model, and the Name Passing (Name Give Up) Model.

The Group's Matched Principal activity, where the Group is the counterparty to both sides of a matching trade and enters into a commitment to simultaneously buy and sell financial instruments with counterparties, may give rise to market risk as a result of trades that fail to settle on the due date in executing trades for customers. Broking illiquid instruments, such as certain emerging markets bonds, may elevate the market risk of any residual balances should they occur. Additionally, regulation, such as the European Central Securities Depositories Regulation ("CSDR"), may impose penalties and mandatory buy-in procedures for failed or delayed settlements, which may increase settlement and market risk for brokers such as the Group which facilitate matched principal trading.

The Group's Executing Broker activity, where the Group executes transactions on certain regulated exchanges in accordance with client orders and then "gives-up" the trade to the relevant client or its clearing member, also gives rise to market risk in the event that the client or its clearing member fails to take up the position traded, or through broker error. When residual balances occur, the Group's policy is to close the unmatched position promptly, whether or not this results in a mark-to-market loss to the Group, reflecting the fact that the Group's risk management policies and the terms of its regulatory permissions, prevent the Group from taking proprietary positions in financial instruments, which can adversely impact the Group's results. The Group brokers large value transactions in volatile markets, and errors can and do occur, and can generate losses which could be material. Any error which gives rise to a significant loss or a series of such losses could adversely impact the Group's business, financial condition and results of operations, as well as damaging its reputation.

The Group's Matched Principal and Executing Broker models also give rise to liquidity risk. The Group uses settlement agents, and central clearing counterparties where appropriate, to effect the settlement of trades. Providers of these facilities generally require cash collateral or margin deposits from the Group and providers can call for increased cash collateral or margin deposits to be made at short notice. Such calls can be driven by volatile market conditions outside the Group's control, operational errors or failures by the Group or a client, or by the Group's trading with counterparties who are not themselves members of a central clearing counterparty. Additionally, if during the settlement process the Group were to receive a security from the selling counterparty (paying cash in settlement of the same) but is unable to effect onward delivery of the security to the buying counterparty, such settlement would give rise to a funding requirement, reflecting the value of the security which the

Group has 'failed to deliver' until such time as the delivery leg is finally settled, or the security sold, and the business has received the associated cash. This could occur for technical or operational reasons, including due to errors in the delivery instructions. Such matters could have a significant impact on the Group's liquidity, and if the Group is unable to access sufficient liquidity to enable continued clearing and settlement, or fund the posting of collateral and margin deposits, this would severely limit the Group's ability to trade under the Matched Principal and Executing Broker models.

Settlement failures on Matched Principal trades can also give rise to financing charges which may or may not be recoverable from the counterparty. In instances where the failure to deliver is prolonged or widespread, there may also be regulatory capital charges required to be taken by the Group which, depending on their size and duration, could limit flexibility to transact other business and could adversely affect the Group's business, financial condition and results of its operations.

Clients and counterparties that owe the Group money, securities or other assets may fail to fulfil their obligations to the Group, due to bankruptcy, lack of liquidity, operational failure or other reasons, and affect the Group's own operational capability or its profitability

Where the Group brokers on a Matched Principal basis, the Group is exposed to a risk of loss if one of the counterparties to a transaction defaults prior to the settlement date, requiring the Group to replace the defaulted contract in the market by brokering a replacement trade. This is a contingent risk in that the Group will only suffer loss if the market price of the securities has moved adversely to the original trade price. The Group undertakes a limited amount of Matched Principal broking where a counterparty is buying its own securities and, in these circumstances, if such counterparty defaults prior to settlement, the risk of loss due to movement in the value of the securities is heightened. The Group is also exposed to short term pre-settlement risk where it acts as an Executing Broker during the period between the execution of the trade and the client claiming the trade.

Where the Group brokers on a Matched Principal basis it is exposed to settlement risk in cases where a counterparty defaults on its contractual obligation to deliver securities or cash after the Group has completed its part of the transaction. Unlike with pre-settlement risk, in such cases, settlement risk exposes the Group to the full principal value of the transaction. The Group seeks to mitigate this risk by effecting settlement on a delivery-versus-payment basis. However, these procedures and controls do not eliminate settlement risk and defaults may still occur and may have a significant impact on the Group's business, financial condition and results of its operations.

Where the Group operates on a Name Passing basis, whereby counterparties to a transaction settle directly with each other, it is exposed to the risk that the client fails to pay the brokerage commissions it is charged. The Group generally invoices clients for its Name Passing activities on a monthly basis. Failure or delay in the process of collecting invoiced receivables also gives rise to liquidity risk to the Group.

The Group is also exposed to counterparty credit risk in respect of cash deposits held with financial institutions. The Group is also exposed to concentration risk in that it may have exposures with a

counterparty arising through a number of different activities in a number of different regions and may also have cash deposits with the same counterparty.

Although the Group seeks to mitigate its credit risk through the adoption of specific credit risk management policies, these procedures cannot eliminate all defaults, particularly those that may arise from events or circumstances that are difficult to detect or foresee. In addition, reflecting the interconnected nature of the global financial system, concerns about, or a default by, one institution could lead to significant systemic liquidity problems, including losses or defaults by other institutions.

The Group's business, financial condition and results of operations may be materially adversely affected in the event of a significant default by any of its clients and counterparties and this could be exacerbated where it has a concentrated exposure to the counterparty or where the default arises from, or gives rise to further losses as a result of, systemic risk.

There can be no assurance that the Group will be able to secure borrowings on commercially favourable terms, or at all, and the failure to secure borrowings on commercially favourable terms may adversely affect the Group's business, financial condition, results of operations and/or prospects

The Group's ability to borrow funds or access debt capital markets is dependent on a number of factors, including the credit market's view of the Group, credit market conditions generally and the Group's credit ratings. The credit market's view of the Group and its credit ratings could be adversely affected by many factors, including an actual or perceived material deterioration in the market environment in which the Group operates or a significant increase in indebtedness. The Group's credit ratings have been and may continue to be affected by these and other factors. See "Damage to the Group's reputation and other consequences of perceived or actual failures in governance or regulatory compliance, or in operational or financial controls, may materially and adversely impact the Group."

Should the Group choose to refinance any existing debt or obtain new financing (for example, in order to make new investments), difficult credit market conditions and/or a significant lowering of the Group's credit rating may make it difficult for the Group to obtain such financing on terms that are as favourable as those applicable to its current borrowings (including as to costs, an increase in interest rates or applicable covenants). If the Group's borrowings become more expensive, the Group's finance expense could increase significantly, which could have a material adverse effect on the business, financial condition and results of operations of the Group.

The Group's financial position and results of operations could be adversely affected by changes in exchange rates and interest rates, or by changes in taxation rates and regimes, failure to comply with tax requirements, or from challenges by tax authorities

The Group reports its financial results in pounds sterling. However, a significant proportion of the Group's activities is conducted outside the United Kingdom, in currencies other than pounds sterling, in particular United States dollars and Euros. For the purposes of preparing its consolidated financial statements, the Group converts the results of operations of subsidiaries that account in other

currencies into sterling at period average or period-end rates in accordance with applicable financial reporting standards. As a result, the results of operations of the Group are affected by movements in the exchange rates between sterling and the other currencies in which the group companies operate, and these movements can have a significant impact on the Group's business, financial condition and results of operations.

Moreover, in the ordinary course of business the Group does not attempt to mitigate its currency exposure through the use of hedging contracts. The Group also has an exposure to the effect of movements in foreign exchange rates on its financial assets and liabilities denominated in foreign currencies. Significant movements in exchange rates can have a material adverse effect on the Value of the Group's assets denominated in foreign currencies, which could have a material adverse effect on the Group's business, financial condition and results of operations.

The Group is exposed to interest rate risk in that the rates of interest which it receives on its interest earning assets may not match the rates that it pays on its borrowings and other interest-bearing liabilities and these differences can affect its results of operations in each financial period.

The Group is subject to taxes in the various jurisdictions in which it operates and any failure to comply with all local tax rules and regulations may result in penalties and fines. The Group is exposed to changes in taxation rates and regimes that may result in an increased proportion of profit being paid in taxation, or may result in certain activities becoming less profitable or unprofitable through the imposition of higher transaction taxes or indirect taxes borne by the Group or its clients. The Group has exposure to historic tax issues including through businesses that have been acquired, and the Group may be subject to challenge from tax authorities on these or other matters that may result in significant tax payments being required to be made in the future, which could have a material adverse effect on the business, financial condition and results of operations of the Group. Additionally, whilst the Group has accumulated certain net operating loss carry-forwards ("NOLs") which could be used in the future to reduce taxable income, such NOLs are subject to certain limitations that may restrict their use against future taxable income, which could result in the Group being unable to benefit from such NOLs. To the extent that the Group believes that it is more likely than not that its future operations will not generate sufficient taxable income, a valuation allowance has been recorded to offset the deferred tax benefit of the NOLs.

An impairment of goodwill or other intangible assets could adversely affect the Group's reputation or reported results of operations

Goodwill arising on consolidation represents the excess of the cost of acquisition over the Group's interest in the fair value of the identifiable assets, liabilities and contingent liabilities of a subsidiary or associate at the date of acquisition. Goodwill is initially recognised at cost and subsequently measured at cost less any accumulated impairment losses. Under IFRS, goodwill and intangible assets with indefinite lives are not amortised but are tested for impairment annually or more often if an event or circumstance indicates that an impairment loss may have been incurred. Other intangible assets with

a finite life are amortised on a straight-line basis over their estimated useful lives and reviewed for impairment whenever there is an indication of impairment.

Goodwill is allocated to each of the Group's cash-generating units ("**CGUs**") expected to benefit from the synergies of the combination. If the CGU meets with unexpected difficulties, or if the business of the Group does not develop as expected, the value of the CGU could be deemed to be less than its carrying value, and impairment charges may then be incurred which could be significant and which could have an adverse effect on the Group's results of operations and financial condition. Similarly, goodwill impairment charges may be incurred in the future, which could be significant and which could have an adverse effect on the Group's results of operations and financial condition.

For example, as a result of the Group's annual review for 2019, the carrying value of the Asia Pacific CGU was written down by £24 million. As a result of the Group's impairment review for 2018, the carrying value of its Americas CGU was written down by £58 million and the carrying value of the Asia Pacific CGU was written down by £7 million, both of which were included as acquisition-related items in the Group's results of operations. On acquisition, the Liquidnet group has been treated as a new CGU and been allocated a provisional amount of goodwill. During the first 12 months of ownership the amount of goodwill will be finalised and will subsequently be subject to the same periodical impairment review and testing.

Changes in the Group's accounting policies or in accounting standards could materially affect how it reports its financial condition and results of operations

From time to time, the International Accounting Standards Board (the "IASB") change the financial accounting and reporting standards that will govern the preparation of the Group's financial statements, and their adoption or application in different jurisdictions, including in the UK and the EU, may vary and evolve over time. These changes can be difficult to predict and may materially impact how the Group records and reports its financial condition and results of operations. In some cases, the Group could be required to apply a new or revised standard retroactively, resulting in restating prior period financial statements.

The IASB may make other changes to financial accounting and reporting standards that will govern the preparation of the Group's financial statements, which the Group may adopt if determined to be appropriate by its management, or which the Group may be required to adopt. Any such change in the Group's accounting policies or accounting standards could materially affect its reported financial condition and results of operations.

Changes in judgements, estimates and assumptions made by management in the application of the Group's accounting policies may result in significant changes to the Group's reported financial condition and results of operations.

Accounting policies and methods are fundamental to how the Group will record and report its financial condition and results of operations. In the application of the Group's accounting policies, management must make judgements, estimates and assumptions about the carrying amounts of assets and

liabilities that are not readily apparent from other sources. These judgements, estimates and assumptions are based on historical experience and other factors that are considered relevant. Judgements, estimates and assumptions are reviewed on an ongoing basis and revisions to accounting estimates are recognised in the accounting period in which an estimate is revised. Actual results may differ from these estimates, and revisions to estimates can result in significant changes to the carrying value of assets and liabilities.

Group management has identified the following (non-exhaustive) significant judgements and estimates that are necessary in the application of certain accounting policies:

- **impairment of goodwill and intangible assets** the determination as to whether or not goodwill and intangible assets are impaired requires an estimation of the value-in-use of the cash-generating units to which goodwill has been allocated. The value-in-use calculation requires estimation of future cash flows expected to arise for the cash-generating unit, the selection of suitable discount rates and the estimation of future growth rates;
- **the value of provisions** provisions are established based on management's assessment of relevant information and advice available at the time of preparing financial statements. Outcomes are uncertain and dependent on future events and where outcomes differ from management's expectations, differences from the amount initially provided will affect profit or loss in the accounting period in which the outcome is determined; and
- the disclosure of contingent liabilities possible obligations arising from past events whose
 existence will be confirmed only by the occurrence, or non-occurrence, of one or more
 uncertain future events, which may take an extended period of time to materialise and which
 may not be wholly within the control of the Group. Judgements are also applied in concluding
 the appropriateness of contingent liabilities disclosure.

For additional information on the TP ICAP Group's significant judgements and estimates, see Note 3(x) (*Accounting estimates and judgements*) to the annual financial statements of the Group for the year ended 31 December 2020.

Because of the uncertainty surrounding management judgements and the estimates pertaining to these matters, the Group may make changes in accounting judgements or estimates that have a significant effect on the reported value of the Group's assets and liabilities and the Group's reported results of operations and financial position.

FACTORS WHICH ARE MATERIAL FOR THE PURPOSE OF ASSESSING THE MARKET RISKS ASSOCIATED WITH NOTES ISSUED UNDER THE PROGRAMME

Risks related to the structure of a particular issue of Notes

A range of Notes may be issued under the Programme. A number of these Notes may have features which contain particular risks for potential investors. Set out below is a description of the most common such features:

If the Issuer has the right to redeem any Notes at its option, this may limit the market value of the Notes concerned and an investor may not be able to reinvest the redemption proceeds in a manner which achieves a similar effective return

An optional redemption feature of Notes is likely to limit their market value. During any period when the Issuer may elect to redeem Notes, the market value of those Notes generally will not rise substantially above the price at which they can be redeemed. This also may be true prior to any redemption period.

The Issuer may be expected to redeem Notes when its cost of borrowing is lower than the interest rate on the Notes. At those times, an investor generally would not be able to reinvest the redemption proceeds at an effective interest rate as high as the interest rate on the Notes being redeemed and may only be able to do so at a significantly lower rate. Potential investors should consider reinvestment risk in light of other investments available at that time.

If the Notes include a feature to convert the interest basis from a fixed rate to a floating rate, or vice versa, this may affect the secondary market and the market value of the Notes concerned

Fixed/Floating Rate Notes are Notes which bear interest at a rate that converts from a fixed rate to a floating rate, or from a floating rate to a fixed rate. Such a feature to convert the interest basis, and any conversion of the interest basis may affect the secondary market in, and the market value of, such Notes as the change of interest basis may result in a lower interest return for Noteholders. Where the Notes convert from a fixed rate to a floating rate, the spread on the Fixed/Floating Rate Notes may be less favourable than then prevailing spreads on comparable Floating Rate Notes tied to the same reference rate. In addition, the new floating rate at any time may be lower than the rates on the Issuer's other Notes. Where the Notes convert from a floating rate to a fixed rate, the fixed rate may be lower than then rates on those Notes and could affect the market value of an investment in the relevant Notes.

The regulation and reform of benchmarks may adversely affect the value of Notes referencing such benchmarks

Interest rates and indices which are deemed to be "benchmarks" are the subject of continued national and international regulatory guidance and proposals for reform. Some of these reforms are already effective whilst others are still to be implemented. These reforms may cause such benchmarks to

perform differently than in the past, to disappear entirely, or have other consequences which cannot be predicted. Any such consequence could have a material adverse effect on any Notes referencing such a benchmark.

Regulation (EU) 2016/1011 (the "**EU Benchmarks Regulation**") applies to the provision of benchmarks, the contribution of input data to a benchmark and the use of a benchmark within the EU. It, among other things, (i) requires benchmark administrators to be authorised or registered (or, if non-EU-based, to be subject to an equivalent regime or otherwise recognised or endorsed) and (ii) prevents certain uses by EU supervised entities of benchmarks of administrators that are not authorised or registered (or, if non-EU based, not deemed equivalent or recognised or endorsed). Regulation (EU) 2016/1011 as it forms part of domestic law by virtue of the EUWA (the "**UK Benchmarks Regulation**") among other things, applies to the provision of benchmarks and the use of a benchmark in the UK. Similar to the EU Benchmarks Regulation, it prohibits the use in the UK by UK supervised entities of benchmarks of administrators that are not authorised by the FCA or registered on the FCA register (or, if non-UK based, not deemed equivalent or recognised or endorsed).

The EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable, could have a material impact on any Notes linked to or referencing a benchmark, in particular, if the methodology or other terms of the relevant benchmark are changed in order to comply with the requirements of the EU Benchmarks Regulation and/or the UK Benchmarks Regulation, as applicable. Such changes could, among other things, have the effect of reducing, increasing or otherwise affecting the volatility of the published rate or level of the relevant benchmark.

More broadly, any of the international or national reforms, or the general increased regulatory scrutiny of benchmarks, could increase the costs and risks of administering or otherwise participating in the setting of a benchmark and complying with any such regulations or requirements.

The sustainability of benchmarks such as LIBOR and EURIBOR have been questioned by the relevant authorities. The FCA indicated through a series of announcements that the continuation of LIBOR on the current basis cannot and will not be guaranteed after 2021. On 5 March 2021, ICE Benchmark Administration Limited ("IBA"), the administrator of LIBOR, published a statement confirming its intention to cease publication of all LIBOR settings, together with the dates on which this will occur, subject to the FCA exercising its powers to require IBA to continue publishing such LIBOR settings using a changed methodology (the "IBA announcement"). Concurrently, the FCA published a statement on the future cessation and loss of representativeness of all LIBOR currencies and tenors, following the dates on which IBA has indicated it will cease publication (the "FCA announcement"). Permanent cessation will occur immediately after 31 December 2021 for all Euro and Swiss Franc LIBOR tenors and certain Sterling, Japanese Yen and US Dollar LIBOR settings and immediately after 30 June 2023 for certain other USD LIBOR settings. In relation to the remaining LIBOR settings (1-month, 3-month and 6-month Sterling, US Dollar and Japanese Yen LIBOR settings), the FCA is consulting on, and continues to consider the case for, using its powers to require IBA to continue their publication under a changed methodology for a further period after end-2021 (end-June 2023 in the case of US

Dollar LIBOR). The FCA announcement states that consequently, these LIBOR settings will no longer be representative of the underlying market that such settings are intended to measure immediately after 31 December 2021, in the case of the Sterling and Japanese Yen LIBOR settings and immediately after 30 June 2023, in the case of the USD LIBOR settings. Any continued publication of the Japanese Yen LIBOR settings will also cease permanently at the end of 2022. Furthermore, the UK passed the Financial Services Act 2021, which includes a framework to enable the FCA to take action where it has determined that a critical benchmark is at risk of becoming unrepresentative, or has become unrepresentative, and that its representativeness cannot reasonably be maintained or restored.

The potential transition or elimination of any relevant benchmark, or changes in the manner of administration of any benchmark, could require an adjustment to the Conditions of the Notes, or result in other consequences, in respect of any Notes referencing such benchmark. Such factors may have (without limitation) the following effects on certain benchmarks: (i) discouraging market participants from continuing to administer or contribute to a benchmark; (ii) triggering changes in the rules or methodologies used in the benchmark and/or (iii) leading to the disappearance of the benchmark. Any of the above changes or any other consequential changes as a result of international or national reforms or other initiatives or investigations, could have a material adverse effect on the value of and return on any Notes linked to, referencing, or otherwise dependent (in whole or in part) upon, a benchmark.

The Conditions of the Notes provide for certain fallback arrangements in the event that a relevant benchmark and/or any page on which such benchmark may be published (or any other successor service) becomes unavailable or a Benchmark Event (as defined in the Conditions of the Notes) otherwise occurs. Such fallback arrangements include the possibility that the rate of interest could be set by reference to a Successor Rate or an Alternative Rate (both as defined in the Conditions of the Notes), together, in either case, with the application of an Adjustment Spread (which could be positive, negative or zero, and may be applied to reflect officially-endorsed transitional arrangements, market practice or otherwise with a view to reducing or eliminating, to the fullest extent reasonably practicable in the circumstances, any economic prejudice or benefit (as applicable) to investors arising out of the replacement of the relevant benchmark), and may include amendments to the Conditions of the Notes to ensure the proper operation of the successor or replacement benchmark, all as determined by the Issuer (acting in good faith and, if the Issuer is able to appoint an Independent Adviser using reasonable endeavours, in consultation with such Independent Adviser).

In certain circumstances, the ultimate fallback for the purposes of calculation of the Rate of Interest for a particular Interest Period (as defined in the Conditions of the Notes) may result in the Rate of Interest for the last preceding Interest Period being used. This may result in the effective application of a fixed rate for Floating Rate Notes based on the rate which was last observed on the Relevant Screen Page. Due to the uncertainty concerning the availability of Successor Rates and Alternative Rates, the availability or calculation of Adjustment Spreads, the involvement of an Independent Adviser, the discretions afforded to the Issuer and the potential for further regulatory developments, there is a meaningful risk that the relevant fallback provisions may not operate as intended at the relevant time, or may operate in a way which is unfavourable to investors in the Notes.

Investors should consult their own independent advisers and make their own assessment about the potential risks imposed by the Benchmarks Regulation and UK Benchmarks Regulation, benchmark reforms more generally and the possible application of the benchmark replacement provisions of the Notes in making any investment decision with respect to any Notes referencing a benchmark.

The market continues to develop in relation to the use of SONIA and SOFR as reference rates

Where the applicable Final Terms for a Series of Floating Rate Notes identifies that the Rate of Interest for such Notes will be determined by reference to SONIA or SOFR, the Rate of Interest will be determined on the basis of either a compounded daily rate or a weighted average rate, as further described in the Conditions. In either case, such rate will differ from the relevant currency LIBOR rate in a number of material respects, including (without limitation) that a compounded daily rate or weighted average rate will be determined by reference to backwards-looking, risk-free overnight rates, whereas LIBOR is expressed on the basis of a forward-looking term and includes a risk-element based on inter-bank lending. As such, investors should be aware that SONIA and SOFR may behave materially differently as interest reference rates for Notes issued under the Programme. The use of SONIA or SOFR as a reference rate for Eurobonds remains fairly nascent, and is subject to change and development, both in terms of the substance of the calculation and in the development and adoption of market infrastructure for the issuance and trading of bonds referencing such reference rates.

Accordingly, prospective investors in any Notes referencing SONIA or SOFR should be aware that the market continues to develop in relation to SONIA and SOFR as reference rates in the capital markets. Market participants, industry groups and/or central bank-led working groups continue to explore compounded and weighted average rates and observation methodologies for such rates (including so-called 'shift', 'lag', and 'lock-out' methodologies) and such groups may also introduce forward-looking 'term' rates derived from SONIA or SOFR.

The market or a significant part thereof may adopt an application of SONIA or SOFR that differs significantly from that set out in the Conditions of the Notes as applicable to Notes referencing a SONIA or SOFR rate that are issued under this Prospectus. In addition, the methodology for determining any overnight rate index by reference to which the Rate of Interest in respect of certain Notes may be calculated could change during the life of any Notes. Furthermore, the Issuer may in future issue Notes referencing SONIA or SOFR that differ materially in terms of interest determination when compared with any previous SONIA- or SOFR-referenced Notes issued by it under the Programme. The development of SONIA and SOFR as interest reference rates for the Eurobond markets and the market infrastructure for adopting such rates, could result in reduced liquidity or increased volatility or could otherwise adversely affect the market price of any SONIA- or SOFR-referenced Notes issued under the Programme from time to time.

Furthermore, the Rate of Interest on Notes which reference SONIA or SOFR is only capable of being determined at the end of the relevant Interest Period and shortly prior to the relevant Interest Payment Date. It may be difficult for investors in such Notes to estimate reliably the amount of interest which will be payable on such Notes, and some investors may be unable or unwilling to trade such Notes

without changes to their IT systems, both of which factors could adversely impact the liquidity of such Notes. Further, if Notes referencing SONIA or SOFR become due and payable as a result of an Event of Default under Condition 10, or are otherwise redeemed early on a date which is not an Interest Payment Date, the final Rate of Interest payable in respect of such Notes shall only be determined immediately prior to the date on which the Notes become due and payable.

In addition, the manner of adoption or application of SONIA and SOFR reference rates in the Eurobond markets may differ materially compared with the application and adoption of SONIA in other markets, such as the derivatives and loan markets. Investors should carefully consider how any mismatch between the adoption of SONIA or SOFR reference rates across these markets may impact any hedging or other financial arrangements which they may put in place in connection with any acquisition, holding or disposal of Notes referencing either such rate.

Investors should carefully consider these matters when making their investment decision with respect to any such Notes.

Notes which are issued at a substantial discount or premium may experience price volatility in response to changes in market interest rates

The market values of securities issued at a substantial discount or premium from their principal amount may fluctuate more in relation to general changes in interest rates than do prices for conventional interest-bearing securities. Generally, the longer the remaining term of the securities, the greater the price volatility as compared to conventional interest-bearing securities with comparable maturities.

Risks related to Notes generally

Set out below is a description of material risks relating to the Notes generally:

The Notes are not protected by the Financial Services Compensation Scheme or the Depositors Compensation Scheme. If the Issuer and/or the Guarantor become insolvent, investors may lose some or all of their investment in the Notes

Unlike a bank deposit, the Notes are not protected by the Financial Services Compensation Scheme (the "**FSCS**") or by the Depositors Compensation Scheme (the "**DCS**") in Jersey. As a result, neither the FSCS nor the DCS will pay compensation to an investor in the Notes upon the failure of the Issuer and/or the Guarantor.

If the Issuer and/or the Guarantor go out of business or become insolvent or otherwise unable to meet all their respective obligations under the Notes and the Guarantee, Noteholders may lose all or part of their investment in the Notes.

The Issuer is a finance vehicle the assets of which primarily consist of intra-group loans and its operations are limited to its financing activities.

The Issuer is a finance vehicle and its operations are limited to its financing activities. The Issuer's assets consist, and are expected in future to continue to consist, primarily of intra-group loans advanced by the Issuer to the Guarantor and/or other members of the Group, and it will be dependent upon the Guarantor and such other members of the Group to make payments under such intra-group loans when due in order to enable the Issuer to meet its obligations under the Notes.

The Guarantor is a non-operating holding company, and its ability to make payments under the Guarantee will depend largely upon its receipt of dividends, distributions, interest or advances from its subsidiaries

The Guarantor is a non-operating holding company and conducts substantially all of its operations through its direct and indirect subsidiaries. The Guarantor's subsidiaries are separate and distinct legal entities, and have no obligation under the Notes or the Guarantee to pay any amounts due to holders of Notes, nor any obligation to supply the Issuer or the Guarantor with funds to meet any of their respective payment obligations under the Notes or the Guarantee. The Guarantor's ability to make payments under the Guarantee will depend upon the receipt by it of dividends, distributions, loans or advances from its subsidiaries. The ability of those subsidiaries to pay dividends, distributions, loans or advances may be or become subject to restrictions under applicable laws.

The Notes are structurally subordinated to debts of the Guarantor's subsidiaries

The Guarantor depends upon the receipt of dividends, distributions, loans or advances from its subsidiaries in order to enable it to meet its obligations under indebtedness. If a subsidiary of the Guarantor were to be wound up, the assets of such subsidiary would be applied first in meeting the costs of the winding up and the liabilities of that subsidiary to its creditors (including any subordinated creditors), and only if any surplus assets remain after all such liabilities are satisfied in full would the parent company of such subsidiary (which may be the Guarantor or another subsidiary of the Guarantor) recover any amounts as shareholder. The Guarantor holds most of its subsidiaries indirectly through other subsidiaries, and the priority ranking of creditors in each subsidiary will follow the same pattern described above, which may reduce even further the amounts (if any) ultimately received by the Guarantor in respect of any winding-up of any of its subsidiaries. Accordingly, the Notes issued under the Programme will be structurally subordinated to the debts of all the Guarantor's subsidiaries (other than other debts of the Issuer).

No restriction on incurring indebtedness or encumbering assets

The Conditions do not contain any restriction on the Issuer, the Guarantor or any other member of the Group incurring indebtedness, and any indebtedness incurred by the Issuer or the Guarantor may rank *pari passu* with, or (in certain circumstances) in priority to, their respective obligations under the Notes and the Guarantee. Any such indebtedness incurred by the Issuer, the Guarantor and/or any

other member of the Group may reduce the amounts (if any) recovered by Noteholders in respect of their Notes in the event that the Issuer and/or the Guarantor become insolvent.

In addition, while the Notes will contain a negative pledge in the form set out in Condition 4, the Conditions do not contain any restriction on the amount of indebtedness which the Issuer, the Guarantor or any other member of the Group can secure, or on the amount of their respective assets which they are entitled to encumber. Where the assets of the Issuer, the Guarantor or any other member of the Group are secured in favour of other creditors, this may reduce the amounts (if any) recovered by Noteholders in respect of their Notes if the Issuer and/or the Guarantor become insolvent.

The Conditions contain provisions which may permit their modification without the consent of all investors and confer significant discretions on the Trustee which may be exercised without the consent of the Noteholders and without regard to the individual interests of particular Noteholders

The Conditions contain provisions for calling meetings of Noteholders (including at a physical location or by means of an electronic platform (such as a conference call or videoconference), or a combination of such methods) to consider and vote upon matters affecting their interests generally, or otherwise to pass resolutions in writing or through electronic voting procedures. These provisions permit defined majorities to bind all Noteholders, including Noteholders who did not attend the relevant meeting or, as the case may be, did not sign the written resolution or give their consent electronically, and including those Noteholders who did not vote or who voted in a manner contrary to the majority.

The Conditions also provide that the Trustee may, without the consent of Noteholders and without regard to the interest of particular Noteholders, agree to (i) any modification of, or to the waiver or authorisation of any breach or proposed breach of, any of the provisions of the Notes or (ii) determine without the consent of the Noteholders that any Event of Default or potential Event of Default shall not be treated as such, in the circumstances described in Condition 15.

In addition, the Trustee shall be obliged to concur with the Issuer and the Guarantor, without the consent of the Noteholders or Couponholders, in effecting any Benchmark Amendments in the circumstances and as otherwise set out in Condition 5.4.

The Conditions also provide that the Trustee may, without the consent of the Noteholders, agree to (i) the substitution of the Guarantor in place of the Issuer as principal debtor under the Notes, (ii) the substitution of another subsidiary of the Guarantor in place of the Issuer as the principal debtor under the Notes and (iii) the substitution of a successor in business (as defined in the Trust Deed) to the Guarantor in place of the Guarantor, in each case subject to certain conditions as further set out in Condition 15 and the Trust Deed.

As further provided in Condition 16, in connection with the exercise by it of any of its trusts, powers, authorities and discretions (including, without limitation, any modification, waiver, authorisation or determination), the Trustee shall have regard to the general interests of the Noteholders as a class but

shall not have regard to any interests arising from circumstances particular to individual Noteholders or Couponholders whatever their number.

There can be no assurance that any resolution passed by the Noteholders, and/or any waiver, modification or substitution as is referred to above, will not be prejudicial to the interests of Noteholders, whether as a result of their individual circumstances or otherwise.

A restructuring plan implemented pursuant to Part 26A of the Companies Act 2006 may modify or disapply certain terms of the Notes or the Guarantee without the consent of the Noteholders

Where the Issuer or Guarantor encounters, or is likely to encounter, financial difficulties that are affecting, or will or may affect, its ability to carry on business as a going concern, it may propose a Restructuring Plan (a "Plan") with its creditors under Part 26A of the Companies Act 2006 (introduced by the Corporate Insolvency and Governance Act 2020) to eliminate, reduce, prevent or mitigate the effect of any of those financial difficulties. Should this happen, creditors whose rights are affected are organised into creditor classes and can vote on any such Plan (subject to being excluded from the vote by the English courts for having no genuine economic interest in the Issuer or Guarantor). Providing that one class of creditors (who would receive a payment, or have a genuine economic interest in the Issuer or Guarantor) has approved the Plan, and in the view of the English courts any dissenting class(es) who did not approve the Plan are no worse off under the Plan than they would be in the event of the "relevant alternative" (such as, broadly, liquidation or administration), then the English court can sanction the Plan where it would be a proper exercise of its discretion. A sanctioned Plan is binding on all creditors and members, regardless of whether they approved it. Any such sanctioned Plan in relation to the Issuer or the Guarantor may, therefore, adversely affect the rights of Noteholders and the price or value of their investment in the Notes, as it may have the effect of modifying or disapplying certain terms of the Notes (by, for example, writing down the principal amount of the Notes, modifying the interest payable on the Notes, the maturity date or dates on which any payments are due or substituting the Issuer or the Guarantor) or modifying or disapplying certain terms of the Guarantee or substituting the Guarantor.

The value of any Notes and/or the rights of Noteholders may be affected by the application of powers under the Banking Act

Under the UK Banking Act 2009, as amended (the "**Banking Act**"), substantial powers are granted to HM Treasury, the Bank of England, the FCA and the Prudential Regulation Authority (the "**PRA**") (together, the "**Authorities**") as part of a special resolution regime (the "**SRR**").

The powers can be exercised by the Authorities in respect of UK banks, building societies, investment firms and recognised central counterparties and, in certain cases, related group companies (each a "relevant entity") in circumstances in which the Authorities consider its failure has become likely and if certain other conditions are satisfied (for example, if it is necessary to protect and enhance the stability of the UK financial system). These powers are extensive, and enable the Authorities, in certain circumstances, (amongst other things) to permanently write down or write off entirely certain liabilities or convert such liabilities to equity (referred to as 'bail-in'), to modify terms of liabilities (which could

include, without limitation, varying the maturity thereof) and/or to require the mandatory transfer of certain assets and liabilities. The Authorities have broad discretion to determine when it may be necessary to employ such powers, and which of the powers available to them are to be utilised in resolving any given firm. Public financial support (if any) would only be used as a last resort after having assessed and exploited, to the maximum extent practicable, the resolution tools, including the bail-in tool.

Whilst the Issuer and the Guarantor believe that neither the Issuer nor the Guarantor itself nor the Group on a consolidated basis are presently subject to the SRR, certain members of the Group are subject to the resolution powers under the Banking Act and have prepared resolution packs which have been submitted to the FCA. In addition, the Issuer and the Guarantor have complied, on a voluntary basis, with a request from the FCA to submit a recovery plan (but not a resolution pack) for the Group. If the Issuer, the Guarantor and/or the Group as a whole were to be or become subject to the resolution regime under the Banking Act, this could have a material adverse impact on the rights of holders of Notes and/or the market price of any Notes.

As at the date of this Prospectus, the Authorities have not exercised any powers under the Banking Act in respect of any member of the Group and there has been no indication that they will do so. However, any action taken by the Authorities in respect of any member of the Group could result in investors in the Notes losing all or some (which may be substantially all) of their investment, including (but not limited to) if (i) assets are transferred out of the Group, or if any payments to the Guarantor by any of its subsidiaries are restricted, which may affect the Guarantor's ability to make payments under the Guarantee in respect of any Notes and/or (ii) if any Notes were to be written down or converted to equity, transferred away from investors or modified. Further, the use of any Banking Act powers (or any stated intention or any expectation that the powers will or may be used, whether or not such powers are ultimately used) in respect of any member of the Group or any securities issued by any member of the Group could result in a material deterioration in the market price of Notes or could reduce liquidity or increase volatility in any trading in any Notes, with the effect that holders of any Notes may be unable to sell their Notes at a favourable price (or at all).

From January 2022, it is expected that UK investment firms that are only regulated by the FCA will cease to be subject to the UK's resolution regime set out in the Banking Act. From this point they will instead be subject to the Investment Bank Special Administration Regime ("**IBSAR**") and wind-down planning rules implemented by the FCA.

The value of the Notes could be adversely affected by a change in English law or administrative practice

The conditions of the Notes are based on English law in effect as at the date of this Prospectus. No assurance can be given as to the impact of any possible judicial decision or change to English law or administrative practice after the date of this Prospectus.

Investors who hold less than the minimum Specified Denomination may be unable to sell their Notes and may be adversely affected if definitive Notes are subsequently required to be issued.

In relation to any issue of Notes which have denominations consisting of a minimum Specified Denomination plus one or more higher integral multiples of another smaller amount, it is possible that such Notes may be traded in amounts in excess of the minimum Specified Denomination that are not integral multiples of such minimum Specified Denomination. In such a case a holder who, as a result of trading such amounts, holds an amount which is less than the minimum Specified Denomination in its account with the relevant clearing system would not be able to sell the remainder of such holding without first purchasing a principal amount of Notes at or in excess of the minimum Specified Denomination such that its holding amounts to a Specified Denomination. Further, a holder who, as a result of trading such amounts, holds an amount which is less than the minimum Specified Denomination in its account with the relevant clearing system at the relevant time may not receive a definitive Note in respect of such holding (should definitive Notes be printed or issued) and would need to purchase a principal amount of Notes at or in excess of the minimum Specified Denomination such that its holding amounts to a Specified Denomination.

If such Notes in definitive form are issued, holders should be aware that definitive Notes which have a denomination that is not an integral multiple of the minimum Specified Denomination may be illiquid and difficult to trade.

Reliance on Euroclear and Clearstream, Luxembourg (or alternative clearing system) procedures

Notes issued under the Programme will be represented on issue by one or more Global Notes that may be deposited with a common depositary or common safekeeper for Euroclear and Clearstream, Luxembourg (or an alternative clearing system) (see "Form of the Notes"). Except in the circumstances described in each Global Note, investors will not be entitled to receive Notes in definitive form. Each relevant clearing system and their respective direct and indirect participants will maintain records of the beneficial interests in each Global Note held through it. While the Notes are represented by a Global Note, investors will be able to trade their beneficial interests only through the relevant clearing systems and their respective participants.

While the Notes are represented by Global Notes, the Issuer and the Guarantor will discharge their payment obligations under the Notes and the Guarantee, respectively, by making payments through the relevant clearing systems. A holder of a beneficial interest in a Global Note must rely on the procedures of the relevant clearing system and its participants to receive payments under the Notes. The Issuer and the Guarantor have no responsibility or liability for the records relating to, or payments made in respect of, beneficial interests in any Global Note.

Holders of beneficial interests in a Global Note will not have a direct right to vote in respect of the Notes so represented. Instead, such holders will be permitted to act only to the extent that they are enabled by the relevant clearing system and its participants to appoint appropriate proxies.

Risks related to the market generally

Set out below is a brief description of the principal market risks, including liquidity risk, exchange rate risk, interest rate risk and credit risk:

An active secondary market in respect of the Notes may never be established or may be illiquid and this would adversely affect the value at which an investor could sell its Notes

Notes may have no established trading market when issued, and one may never develop. If any Notes are initially sold to only one initial investor, or a limited number of initial investors, this may increase the risk that a market in such Notes may not develop. If a market does develop, it may not be very liquid and may be sensitive to changes in financial markets. Therefore, investors may not be able to sell their Notes easily or at prices that will provide them with a yield comparable to similar investments that have a developed secondary market. The market price of any Notes may be affected if the Issuer or the Guarantor is in financial distress, which may result in any sale of the Notes having to be at a substantial discount to their principal amount, or by a range of factors, including (without limitation) any deterioration or perceived deterioration in the credit standing of the Issuer and/or the Guarantor (including in the event of changes in any ratings assigned to the Issuer, the Guarantor and/or the Notes by a credit rating agency), movements in currency exchange rates and other macro-economic factors.

If an investor holds Notes which are not denominated in the investor's home currency, such investor will be exposed to movements in exchange rates adversely affecting the value of its holding. In addition, the imposition of exchange controls in relation to any Notes could result in an investor not receiving payments on those Notes

The Issuer (failing which, the Guarantor) will pay principal and interest on the Notes in the Specified Currency. This presents certain risks relating to currency conversions if an investor's financial activities are denominated principally in a currency or currency unit (the "Investor's Currency") other than the Specified Currency. These include the risk that exchange rates may significantly change (including changes due to devaluation of the Specified Currency or revaluation of the Investor's Currency) and the risk that authorities with jurisdiction over the Investor's Currency may impose or modify exchange controls. An appreciation in the value of the Investor's Currency relative to the Specified Currency would decrease (1) the Investor's Currency-equivalent yield on the Notes, (2) the Investor's Currency equivalent value of the principal payable on the Notes and (3) the Investor's Currency equivalent market value of the Notes.

Government and monetary authorities may impose (as some have done in the past) exchange controls that could adversely affect an applicable exchange rate or the ability of the Issuer and/or the Guarantor to make payments in respect of the Notes and/or under the Guarantee, respectively. As a result, investors may receive less interest or principal than expected, or no interest or principal.

The value of Fixed Rate Notes may be adversely affected by movements in market interest rates

Investment in Fixed Rate Notes involves the risk that if market interest rates subsequently increase above the rate paid on the Fixed Rate Notes, this will adversely affect the value of the Fixed Rate Notes.

Credit ratings assigned to the Issuer, the Guarantor or any Notes may not reflect all the risks associated with an investment in those Notes

One or more independent credit rating agencies may assign credit ratings to the Issuer, the Guarantor and/or the Notes at the request of the Issuer and/or the Guarantor. Unsolicited credit ratings may also be published with respect to the Issuer, the Guarantor or the Notes. The ratings may not reflect the potential impact of all risks related to structure, market, additional factors discussed above, and other factors that may affect the value of the Notes. A credit rating is not a recommendation to buy, sell or hold securities and may be revised, suspended or withdrawn by its assigning rating agency at any time.

In general, European regulated investors are restricted under the CRA Regulation from using credit ratings for regulatory purposes in the EEA, unless such ratings are issued by a credit rating agency established in the EEA and registered under the CRA Regulation (and such registration has not been withdrawn or suspended, subject to transitional provisions that apply in certain circumstances). Such general restriction will also apply in the case of credit ratings issued by third country non-EEA credit rating agencies, unless the relevant credit ratings are endorsed by an EEA-registered credit rating agency or the relevant third country rating agency is certified in accordance with the CRA Regulation (and such endorsement action or certification, as the case may be, has not been withdrawn or suspended, subject to transitional provisions that apply in certain circumstances). The list of registered and certified rating agencies published by ESMA on its website in accordance with the CRA Regulation is not conclusive evidence of the status of the relevant rating agency included in such list, as there may be delays between certain supervisory measures being taken against a relevant rating agency and the publication of the updated ESMA list.

Investors regulated in the UK are subject to similar restrictions under the UK CRA Regulation. As such, UK regulated investors are required to use for UK regulatory purposes ratings issued by a credit rating agency established in the UK and registered under the UK CRA Regulation. In the case of ratings issued by third country non-UK credit rating agencies, third country credit ratings can either be: (a) endorsed by a UK registered credit rating agency; or (b) issued by a third country credit rating agency that is certified in accordance with the UK CRA Regulation. This is subject, in each case, to (a) the relevant UK registration, certification or endorsement, as the case may be, not having been withdrawn or suspended, and (b) transitional provisions that apply in certain circumstances. In the case of third country ratings, for a certain limited period of time, transitional relief accommodates continued use for regulatory purposes in the UK, of existing pre-2021 ratings, provided the relevant conditions are satisfied.

If the status of the rating agency rating the Issuer, the Guarantor and/or the Notes changes for the purposes of the CRA Regulation or the UK CRA Regulation, relevant regulated investors may no longer be able to use the rating for regulatory purposes in the EEA or the UK, as applicable, and the Notes may have a different regulatory treatment, which may impact the value of the Notes and their liquidity in the secondary market.

OVERVIEW OF THE PROGRAMME

The following overview does not purport to be complete and is taken from, and is qualified in its entirety by, the remainder of this Prospectus and, in relation to the terms and conditions of any particular Tranche of Notes, the applicable Final Terms. The Issuer, the Guarantor and any relevant Dealer may agree that Notes shall be issued in a form other than that contemplated in the Terms and Conditions, in which event, if appropriate, a supplement to the Prospectus or a new Prospectus will be published.

This Overview constitutes a general description of the Programme for the purposes of Article 25(1) of Commission Delegated Regulation (EU) No 2019/980 as it forms part of domestic law by virtue of the EUWA (the "**UK Delegated Regulation**").

Words and expressions defined in "Form of the Notes" and "Terms and Conditions of the Notes" shall have the same meanings in this Overview.

Issuer: TP ICAP Finance plc (the "**Issuer**")

Legal Entity Identifier (LEI): 5493009UWRK48KKUD358

Guarantor: TP ICAP Group plc (the "Guarantor" and, together with its

consolidated subsidiaries, the "Group")

Legal Entity Identifier (LEI): 2138006YAA7IRVKKGE63

Risk Factors: There are certain factors that may affect the Issuer's ability to fulfil

its obligations under Notes issued under the Programme. There are also certain factors that may affect the Guarantor's ability to fulfil its obligations under the Guarantee. These are set out under "Risk Factors" and include risks relating to the Group's business, risks relating to the industry in which the Group operates and risks relating to the Transaction. In addition, there are certain factors which are material for the purpose of assessing the market risks associated with Notes issued under the Programme. These are set out under "Risk Factors" and include certain risks relating to the structure of particular Series of Notes and certain market

risks.

Description: Euro Medium Term Note Programme

Arranger: Merrill Lynch International

Dealers: HSBC Bank plc

Lloyds Bank Corporate Markets plc

Merrill Lynch International

SMBC Nikko Capital Markets Limited

and any other Dealers as may be appointed in accordance with the Programme Agreement from time to time.

Certain Restrictions:

Each issue of Notes denominated in a currency in respect of which particular laws, guidelines, regulations, restrictions or reporting requirements apply will only be issued in circumstances which comply with such laws, guidelines, regulations, restrictions or reporting requirements from time to time (see "Subscription and Sale") including, at the date of this Prospectus, in the United States, the United Kingdom, Jersey, Australia, Singapore, Hong Kong, Switzerland and Japan.

Notes having a maturity of less than one year

Notes having a maturity of less than one year will constitute deposits for the purposes of the prohibition on accepting deposits contained in section 19 of the FSMA, unless they are issued to a limited class of professional investors and have a denomination of at least £100,000 or its equivalent, see

"Subscription and Sale".

Trustee: U.S. Bank Trustees Limited.

Issuing and Principal Paying Agent:

Elavon Financial Services DAC, U.K. Branch

Programme Size:

Up to £2,000,000,000 (or its equivalent in other currencies calculated as described in the Programme Agreement) aggregate nominal amount of Notes outstanding at any time. The Issuer and the Guarantor may increase the amount of the Programme in accordance with the terms of the Programme Agreement.

Distribution:

Notes may be distributed by way of private or public placement and in each case on a syndicated or non-syndicated basis.

Currencies:

Notes may be denominated in Sterling, euro, U.S. dollars, Japanese yen and, subject to any applicable legal or regulatory restrictions, any other currency agreed between the Issuer, the Guarantor and the relevant Dealer.

Maturities:

The Notes will have such maturities as may be agreed between the Issuer, the Guarantor and the relevant Dealer, subject to such minimum or maximum maturities as may be allowed or required from time to time by the relevant central bank (or equivalent body) or any laws or regulations applicable to the Issuer, the Guarantor or the relevant Specified Currency.

Issue Price:

Notes may be issued on a fully-paid basis and at an issue price which is at par or at a discount to, or premium over, par.

Form of Notes:

The Notes will be issued in either bearer or registered form as described in "Form of the Notes". Registered Notes will not be exchangeable for Bearer Notes and vice versa.

Fixed Rate Notes:

Fixed interest will be payable on such date or dates as may be agreed between the Issuer, the Guarantor and the relevant Dealer and on redemption and will be calculated on the basis of such Day Count Fraction as may be agreed between the Issuer, the Guarantor and the relevant Dealer.

Floating Rate Notes:

Floating Rate Notes will bear interest at a rate determined:

- on the same basis as the floating rate under a notional interest rate swap transaction in the relevant Specified Currency governed by an agreement incorporating, as specified in the applicable Final Terms, either (i) the 2006 ISDA Definitions (as published by the International Swaps and Derivatives Association, Inc. ("ISDA"), and as amended and updated as at the Issue Date of the first Tranche of the Notes of the relevant Series) or (ii) the latest version of the 2021 ISDA Interest Rate Derivatives Definitions (as published by ISDA as at the Issue Date of the first Tranche of the Notes of the relevant Series); or
- on the basis of the reference rate set out in the applicable Final Terms.

The margin (if any) relating to such floating rate will be agreed between the Issuer, the Guarantor and the relevant Dealer for each Series of Floating Rate Notes.

Floating Rate Notes may also have a maximum interest rate, a minimum interest rate or both.

Interest on Floating Rate Notes in respect of each Interest Period, as agreed prior to issue by the Issuer, the Guarantor and the relevant Dealer, will be payable on such Interest Payment Dates, and will be calculated on the basis of such Day Count Fraction, as may be agreed between the Issuer, the Guarantor and the relevant Dealer.

Zero Coupon Notes:

Zero Coupon Notes will be offered and sold at a discount to their nominal amount and will not bear interest.

Benchmark discontinuation:

In the event that a Benchmark Event occurs, such that any rate of interest (or any component part thereof) cannot be (or is no longer permitted to be) determined by reference to the original benchmark or screen rate (as applicable) specified in the applicable Final Terms, then the Issuer may (subject to certain conditions) be permitted to substitute such benchmark and/or screen rate (as applicable) with a successor, replacement or alternative benchmark and/or screen rate (with consequent amendment to the terms of such Series of Notes and the application of an adjustment spread (which could be positive, negative or zero)). See Condition 5.4 for further information.

Ratings-based interest adjustment:

The applicable Final Terms will specify whether or not the ratings-based interest adjustment provisions set out at Condition 5.3 shall apply to the relevant Series.

Redemption:

The applicable Final Terms will indicate either that the relevant Notes cannot be redeemed prior to their stated maturity (other than for taxation reasons or following an Event of Default) or that such Notes will be redeemable at the option of the Issuer if the aggregate nominal amount outstanding of the Notes of the relevant Series is 20 per cent. or less of the aggregate nominal amount of the Notes of such Series originally issued and/or that such Notes will otherwise be redeemable at the option of the Issuer and/or the Noteholders upon giving notice to the Noteholders or the Issuer, as the case may be, on a date or dates specified prior to such stated maturity and at a price or prices and on such other terms as may be agreed between the Issuer and the relevant Dealer.

Notes having a maturity of less than one year are subject to restrictions on their denomination and distribution, see "Certain

Restrictions – Notes having a maturity of less than one year" above.

Denomination of Notes:

The Notes will be issued in such denominations as may be agreed between the Issuer, the Guarantor and the relevant Dealer, save that the minimum denomination of each Note will be no less than €100,000 (or, if the Notes are denominated in a currency other than euro, the equivalent amount in such currency) or, if applicable, such higher amount as may be required at the time of issue by the relevant central bank (or equivalent body) or any laws or regulations applicable to the relevant Specified Currency (in which regard, see also "Certain Restrictions - Notes having a maturity of less than one year" above).

Taxation:

All payments in respect of the Notes will be made without deduction for or on account of withholding taxes imposed by any Tax Jurisdiction as provided in Condition 8. In the event that any such deduction is made, the Issuer or, as the case may be, the Guarantor will, save in certain limited circumstances provided in Condition 8, be required to pay additional amounts to cover the amounts so deducted.

Negative Pledge:

The terms of the Notes will contain a negative pledge provision as further described in Condition 4.

Cross Acceleration:

The terms of the Notes will contain a cross acceleration provision as further described in Condition 10.1(iii).

Status of the Notes:

The Notes and any relative Coupons will constitute direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of the Issuer and will rank *pari passu* among themselves and (subject as aforesaid and save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of the Issuer, from time to time outstanding.

The Guarantee:

The Guarantor will irrevocably and unconditionally guarantee to the Trustee (a) the due and punctual payment in accordance with the provisions of the Trust Deed of the principal of and interest on the Notes and of any other amounts payable by the Issuer under the Trust Deed, and (b) the due and punctual performance and observance by the Issuer of each of the other provisions of the Trust Deed to be performed or observed by the Issuer, all on the terms set out in the Trust Deed.

Status of the Guarantee:

The obligations of the Guarantor under the Guarantee will be direct, unconditional and (subject to the provisions of Condition 4) unsecured obligations of the Guarantor and (subject as aforesaid and save for certain obligations required to be preferred by law) will rank *pari passu* with all other unsecured obligations (other than subordinated obligations, if any) of the Guarantor, from time to time outstanding.

Rating:

Fitch has assigned a long-term rating of "BBB-" to the Issuer. Notes issued under the Programme may be rated or unrated. Where a Tranche of Notes is to be rated upon issue, such rating (which will be disclosed in the applicable Final Terms) will not necessarily be the same as the rating assigned to the Issuer or any other Notes already issued. A rating is not a recommendation to buy, sell or hold securities and may be subject to suspension, reduction or withdrawal at any time by the assigning rating agency.

Listing:

Application has been made for Notes issued under the Programme to be listed on the London Stock Exchange.

Notes may be listed or admitted to trading, as the case may be, on other or further markets or stock exchanges in the United Kingdom or the European Economic Area as agreed between the Issuer, the Guarantor and the relevant Dealer in relation to the Series.

The applicable Final Terms will state on which stock exchanges and/or markets the relevant Notes are to be listed and/or admitted to trading.

Governing Law:

The Notes and any non-contractual obligations arising out of or in connection with the Notes will be governed by, and shall be construed in accordance with, English law.

Selling Restrictions:

There are restrictions on the offer, sale and transfer of the Notes in the United States, the United Kingdom, Jersey, Australia, Singapore, Hong Kong, Switzerland and Japan and such other restrictions as may be required in connection with the offering and sale of a particular Tranche of Notes, see "Subscription and Sale".

United States Selling Restrictions:

Regulation S, Category 2. TEFRA C, TEFRA D or TEFRA not applicable (as specified in the applicable Final Terms).

MiFID II / UK MiFIR Product Governance:

The Final Terms in respect of any Notes may include a legend entitled "MiFID II Product Governance" and/or a legend entitled "UK MiFIR Product Governance" which will outline the target market assessment in respect of the Notes and which channels for distribution of the Notes are appropriate. Any distributor of Notes should take into consideration the target market assessment; however, a distributor subject to MiFID II or the UK MiFIR Product Governance Rules is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the relevant target market assessment) and determining appropriate distribution channels.

Prohibition of Sales to EEA and UK retail investors:

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the EEA or the UK. No key information document required by the PRIIPs Regulation or the UK PRIIPs Regulation for offering or selling any Notes or otherwise making them available to retail investors in the EEA or the UK has been or will be prepared and therefore offering or selling Notes or otherwise making them available to any retail investor in the EEA or the UK may be unlawful under the PRIIPs Regulation and/or the UK PRIIPs Regulation.

DOCUMENTS INCORPORATED BY REFERENCE

The following documents which have previously been published or are published simultaneously with this Prospectus and have been filed with the FCA shall be incorporated in, and form part of, this Prospectus:

the auditors' report and audited consolidated annual financial statements, including the notes thereto, of the Issuer for the two financial years ended 31 December 2019⁽¹⁾ and 31 December 2020⁽²⁾ (the "**Annual Report and Accounts 2019**" and "**Annual Report and Accounts 2020**", respectively), comprising the information set out at the following pages of the Annual Report and Accounts 2019 and Annual Report and Accounts 2020, respectively:*

| | Annual Report and Accounts 2019 | Annual Report and Accounts 2020 |
|--|---------------------------------|---------------------------------------|
| Audit Report | Pages 106-112 | Pages 114-123 |
| Consolidated Income Statement | Page 113 | Page 124 |
| Consolidated Statement of Comprehensive Income | Page 114 | Page 125 |
| Consolidated Balance Sheet | Page 115 | Page 126 |
| Consolidated Statement of Changes in Equity | Page 116-117 | Page 127 |
| Consolidated Cash Flow Statement | Page 118 | Page 128 |
| Notes to the Consolidated Financial Statements | Pages 119-176 | Pages 129-182 |

- (b) the auditors' report and audited non-consolidated financial statements, including the notes thereto, of the Guarantor for the period from its incorporation on 23 December 2019 to 31 December 2020 on pages 203 to 211 (each inclusive) of the Annual Report and Accounts 2020;*
- (c) the unaudited consolidated interim financial statements of the Guarantor for the six months ended 30 June 2021⁽³⁾ (the "**Interim Financial Statements**");

¹ https://tpicap.com/tpicap/sites/g/files/escbpb106/files/2020-04/TP_ICAP_Annual_Report %202019_web_0.pdf

² https://tpicap.com/tpicap/sites/g/files/escbpb106/files/2021-03/TP%20ICAP%20Annual%20Report%20and%20Accounts%2020.pdf

https://tpicap.com/tpicap/sites/q/files/escbpb106/files/2021-09/TP%20ICAP%20-%202021%20H1%20Interim%20Results_0.pdf

- (d) the section "Income Statement" on page 30 of the Issuer's Annual Report and Accounts 2020 and the Appendix "Alternative Performance Measures" on pages 200 to 202 (each inclusive) of the Issuer's Annual Report and Accounts 2020;
- (e) the trading statement of the Guarantor for the nine months ended 30 September 2021⁽⁴⁾;
- (f) the Terms and Conditions of the Notes contained in the Prospectus dated 18 January 2017⁽⁵⁾, pages 58 to 91 (inclusive), prepared by the Issuer in connection with the Programme; and
- (g) the Terms and Conditions of the Notes contained in the Prospectus dated 15 May 2019⁽⁶⁾, pages 57 to 104 (inclusive), prepared by the Issuer in connection with the Programme.

*Prior to the Group Reorganisation (as defined in "Description of the Guarantor and the Group – Introduction") which completed on 26 February 2021, the Issuer was the ultimate holding company of the TP ICAP group. Accordingly, the Issuer's consolidated annual financial statements for the years ended 31 December 2019 and 2020 reflect the consolidated financial position and results of operations of the TP ICAP group as at, and for the financial years ended, 31 December 2019 and 2020. During the period from its incorporation until the Group Reorganisation, the Guarantor was dormant and had no operations or subsidiaries.

Any non-incorporated parts of a document referred to herein are either deemed not relevant for an investor or are otherwise covered elsewhere in this Prospectus. Any documents themselves incorporated by reference in the documents incorporated by reference in this Prospectus shall not form part of this Prospectus.

Following the publication of this Prospectus, a supplement may be prepared by the Issuer and the Guarantor and approved by the FCA in accordance with Article 23 of the UK Prospectus Regulation. Statements contained in any such supplement (or contained in any document incorporated by reference therein) shall, to the extent applicable (whether expressly, by implication or otherwise), be deemed to modify or supersede statements contained in this Prospectus or in a document which is incorporated by reference in this Prospectus. Any statement so modified or superseded shall not, except as so modified or superseded, constitute a part of this Prospectus.

The Issuer and the Guarantor will, in the event of any significant new factor, material mistake or material inaccuracy relating to information included in this Prospectus which is capable of affecting the assessment of any Notes, prepare a supplement to this Prospectus or publish a new Prospectus for use in connection with any subsequent issue of Notes.

⁵ https://tpicap.com/tpicap/sites/q/files/escbpb106/files/2021-02/EMTN%20Prospectus %2018 %20Jan %202017.pdf

⁴ https://polaris.brighterir.com/public/tp_icap/news/rns_widget/story/x57m12w

⁶ https://tpicap.com/tpicap/sites/q/files/escbpb106/files/2021-02/EMTN%20Prospectus %2015 %20May%202019.pdf

FORM OF THE NOTES

The Notes of each Series will be in either bearer form, with or without interest coupons attached, or registered form, without interest coupons attached.

Bearer Notes

Each Tranche of Bearer Notes will be initially issued in the form of a temporary global note (a "**Temporary Bearer Global Note**") or, if so specified in the applicable Final Terms, a permanent global note (a "**Permanent Bearer Global Note**" and, together with a Temporary Bearer Global Note, each a "**Bearer Global Note**") which, in either case, will:

- if the Bearer Global Notes are intended to be issued in new global note ("NGN") form, as stated in the applicable Final Terms, be delivered on or prior to the original issue date of the Tranche to a common safekeeper (the "Common Safekeeper") for Euroclear Bank SA/NV ("Euroclear") and Clearstream Banking S.A. ("Clearstream, Luxembourg"); and
- (b) if the Bearer Global Notes are not intended to be issued in NGN Form, be delivered on or prior to the original issue date of the Tranche to a common depositary (the "Common Depositary") for Euroclear and Clearstream, Luxembourg.

Whilst any Bearer Note is represented by a Temporary Bearer Global Note, payments of principal, interest (if any) and any other amount payable in respect of the Notes due prior to the Exchange Date (as defined below) will be made (against presentation of the Temporary Bearer Global Note if the Temporary Bearer Global Note is not intended to be issued in NGN form) only to the extent that certification (in a form to be provided) to the effect that the beneficial owners of interests in the Temporary Bearer Global Note are not U.S. persons or persons who have purchased for resale to any U.S. person, as required by U.S. Treasury regulations, has been received by Euroclear and/or Clearstream, Luxembourg and Euroclear and/or Clearstream, Luxembourg, as applicable, has given a like certification (based on the certifications it has received) to the Principal Paying Agent.

On and after the date (the "**Exchange Date**") which is 40 days after a Temporary Bearer Global Note is issued, interests in such Temporary Bearer Global Note will be exchangeable (free of charge) upon a request as described therein either for (i) interests in a Permanent Bearer Global Note of the same Series or (ii) definitive Bearer Notes of the same Series with, where applicable, interest coupons and talons attached (as indicated in the applicable Final Terms), in each case against certification of beneficial ownership as described above unless such certification has already been given. The holder of a Temporary Bearer Global Note will not be entitled to collect any payment of interest, principal or other amount due on or after the Exchange Date unless, upon due certification, exchange of the Temporary Bearer Global Note for an interest in a Permanent Bearer Global Note or for definitive Bearer Notes is improperly withheld or refused.

The option for an issue of Bearer Notes to be represented on issue by a Temporary Bearer Global Note exchangeable for definitive Bearer Notes should not be expressed to be applicable in the applicable

Final Terms if the Bearer Notes are issued with a minimum Specified Denomination (such as €100,000) plus one or more higher integral multiples of another smaller amount (such as €1,000).

Payments of principal, interest and any other amount in respect of the Bearer Global Notes will be made to or to the order of the Common Depositary or Common Safekeeper (as the case may be) as the holder of such Bearer Global Notes. Such payments will discharge the obligations of the Issuer and the Guarantor to Noteholders and Couponholders to the extent so paid, and holders of beneficial interests in the Notes and Coupons represented by the relevant Bearer Global Note must look solely to Euroclear or Clearstream, Luxembourg (as applicable) for their share of such payments. None of the Issuer, the Guarantor, any Paying Agent or the Trustee will have any responsibility or liability for any aspect of the records relating to or payments or deliveries made on account of beneficial ownership interests in the Bearer Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

Payments of principal, interest (if any) or any other amounts on a Permanent Bearer Global Note will be made through Euroclear and/or Clearstream, Luxembourg (against presentation or surrender (as the case may be) of the Permanent Bearer Global Note if the Permanent Bearer Global Note is not intended to be issued in NGN form) without any requirement for certification.

The applicable Final Terms will specify that a Permanent Bearer Global Note will be exchangeable (free of charge), in whole but not in part, for definitive Bearer Notes with, where applicable, interest coupons and talons attached only upon the occurrence of an Exchange Event. "**Exchange Event**" means that the Issuer has been notified that both Euroclear and Clearstream, Luxembourg have been closed for business for a continuous period of 14 days (other than by reason of holiday, statutory or otherwise) or have announced an intention permanently to cease business or have in fact done so and no successor clearing system satisfactory to the Trustee is available.

The Issuer (failing which, the Guarantor) will promptly give notice to Noteholders in accordance with Condition 14 if an Exchange Event occurs. In the event of the occurrence of an Exchange Event, Euroclear and/or Clearstream, Luxembourg or the common depositary or the common safekeeper for Euroclear and Clearstream, Luxembourg, as the case may be, on their behalf (acting on the instructions of any holder of an interest in such Permanent Bearer Global Note) or the Trustee may give notice to the Principal Paying Agent requesting exchange. Any such exchange shall occur not later than 45 days after the date of receipt of the first relevant notice by the Principal Paying Agent.

The following legend will appear on all Bearer Notes (other than Temporary Bearer Global Notes) and interest coupons relating to such Notes where TEFRA D is specified in the applicable Final Terms:

"ANY UNITED STATES PERSON WHO HOLDS THIS OBLIGATION WILL BE SUBJECT TO LIMITATIONS UNDER THE UNITED STATES INCOME TAX LAWS, INCLUDING THE LIMITATIONS PROVIDED IN SECTIONS 165(j) AND 1287(a) OF THE INTERNAL REVENUE CODE."

The sections referred to provide that United States holders, with certain exceptions, will not be entitled to deduct any loss on Bearer Notes or interest coupons and will not be entitled to capital gains

treatment in respect of any gain on any sale, disposition, redemption or payment of principal in respect of Bearer Notes or interest coupons.

In respect of Notes represented by a Bearer Global Note issued in NGN form, the nominal amount of such Notes shall be the aggregate amount from time to time entered in the records of both Euroclear and Clearstream, Luxembourg. The records of Euroclear and Clearstream, Luxembourg shall be conclusive evidence of the nominal amount of such Notes and a statement issued by Euroclear and/or Clearstream, Luxembourg shall be conclusive evidence of the records of such parties at that time.

Registered Notes

The Registered Notes of each Tranche will initially be represented by a global note in registered form (a "**Registered Global Note**", and the term "**Global Note**" herein shall mean a Bearer Global Note or a Registered Global Note as the context admits).

Registered Global Notes will be deposited with a common depositary or, if the Notes are intended to be held under the New Safekeeping Structure ("**NSS**"), a common safekeeper for Euroclear and Clearstream, Luxembourg, and registered in the name of a common nominee of Euroclear and Clearstream, Luxembourg or in the name of a nominee of the common safekeeper. Persons holding beneficial interests in Registered Global Notes will be entitled, under the circumstances described below, to receive physical delivery of definitive Notes in fully registered form.

The Registered Global Notes will be subject to certain restrictions on transfer set forth therein and will bear a legend regarding such restrictions.

Payments of principal, interest and any other amount in respect of the Registered Global Notes will, in the absence of provision to the contrary, be made to or to the order of the person shown on the Register (as defined in Condition 6.5) as the registered holder of the Registered Global Notes. Such payments will discharge the obligations of the Issuer and the Guarantor to Noteholders and Couponholders to the extent so paid, and holders of beneficial interests in the Notes and Coupons represented by the relevant Registered Global Note must look solely to Euroclear or Clearstream, Luxembourg (as applicable) for their share of such payment. None of the Issuer, the Guarantor, any Paying Agent, the Trustee or the Registrar will have any responsibility or liability for any aspect of the records relating to or payments or deliveries made on account of beneficial ownership interests in the Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

Payments of principal, interest or any other amount in respect of the Registered Notes in definitive form will, in the absence of provision to the contrary, be made to the persons shown on the Register on the relevant Record Date (as defined in Condition 6.5) immediately preceding the due date for payment in the manner provided in that Condition.

Interests in a Registered Global Note will be exchangeable (free of charge), in whole but not in part, for definitive Registered Notes without interest coupons or talons attached only upon the occurrence

of an Exchange Event. The Issuer (failing which, the Guarantor) will promptly give notice to Noteholders in accordance with Condition 14 if an Exchange Event occurs. In the event of the occurrence of an Exchange Event, Euroclear and/or Clearstream, Luxembourg or any person acting on their behalf (acting on the instructions of any holder of an interest in such Registered Global Note) or the Trustee may give notice to the Registrar requesting exchange. Any such exchange shall occur not later than 10 days after the date of receipt of the first relevant notice by the Registrar.

General

Notes which are represented by one or more Global Notes will only be transferable in accordance with the rules and procedures for the time being of Euroclear or Clearstream, Luxembourg, as the case may be.

Bearer Notes and Registered Notes will be issued outside the United States in reliance on Regulation S under the Securities Act ("**Regulation S**"). Prior to expiry of the distribution compliance period (as defined in Regulation S) applicable to each Tranche of Notes, beneficial interests in a Global Note may not be offered or sold to, or for the account or benefit of, a U.S. person.

Pursuant to the Agency Agreement (as defined under "Terms and Conditions of the Notes"), and unless the Issuer otherwise instructs, the Principal Paying Agent shall arrange that, where a further Tranche of Notes is issued which is intended to form a single Series with an existing Tranche of Notes, the Notes of such further Tranche shall be assigned a common code and ISIN which are different from the common code and ISIN assigned to Notes of any other Tranche of the same Series until at least the expiry of the distribution compliance period (as defined in Regulation S) applicable to the Notes of such Tranche.

Any reference herein to Euroclear and/or Clearstream, Luxembourg shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing system specified in the applicable Final Terms or as may otherwise be approved by the Issuer, the Guarantor, the Principal Paying Agent and the Trustee.

No Noteholder or Couponholder shall be entitled to proceed directly against the Issuer or the Guarantor unless the Trustee, having become bound so to proceed, (i) fails so to do within a reasonable period, or (ii) is unable for any reason so to do, and the failure or inability shall be continuing.

The Issuer and the Guarantor may agree with any Dealer that Notes may be issued in a form not contemplated by the Terms and Conditions of the Notes herein, in which event a new Prospectus or a supplement to the Prospectus, if appropriate, will be made available which will describe the effect of the agreement reached in relation to such Notes.

The Issuer has entered into an agreement with Euroclear and Clearstream, Luxembourg (the "ICSDs") in respect of any Bearer Global Notes issued in NGN form or any Registered Global Notes to be held under the NSS, that the Issuer may request be made eligible for settlement with the ICSDs (the "ICSD

Agreement"). The ICSD Agreement sets out that the ICSDs will, in respect of any such Notes, *inter alia*, maintain records of their respective portion of the issue outstanding amount and will, upon the Issuer's request, produce a statement for the Issuer's use showing the total nominal amount of its customer holding of such Notes as of a specified date.

The applicable Final Terms will indicate whether or not the Notes to be issued are intended to be held in a manner which would allow Eurosystem eligibility. Such indication will confirm whether the Notes are to be issued in NGN form (in the case of Bearer Notes) or whether the Notes are to be held under the NSS (in the case of Registered Notes). The fact that Notes are intended to be held in a manner which would allow Eurosystem eligibility simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper (and, in the case of Registered Notes, registered in the name of a nominee of one of the ICSDs acting as common safekeeper) and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the European Central Bank being satisfied that Eurosystem eligibility criteria have been met.

FORM OF FINAL TERMS

Set out below is the form of Final Terms which will be completed for each Tranche of Notes issued under the Programme.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended, the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 (the "**EUWA**"); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (the "**FSMA**") and any rules or regulations made under the FSMA to implement the Insurance Distribution Directive, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

[MIFID II product governance / Professional investors and ECPs only target market – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. [Consider any negative target market.] Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturer target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer target market assessment) and determining appropriate distribution channels.]

[UK MIFIR product governance / Professional investors and ECPs only target market – Solely for the purposes of [the/each] manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("**COBS**"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA ("**UK MIFIR**"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. [*Consider any negative target market*.] Any [person subsequently offering, selling or recommending the Notes (a "**distributor**")]/[distributor] should take into consideration the manufacturer target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**UK MIFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer target market assessment) and determining appropriate distribution channels.]

[[**Singapore Notification**: In connection with Section 309B of the Securities and Futures Act (Chapter 289) of Singapore (the "**SFA**") and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "**CMP Regulations 2018**"), the Issuer and the Guarantor have determined the classification of the Notes as [prescribed capital markets products (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products)]/[].]]

[PROHIBITION OF SALES TO SWISS RETAIL INVESTORS: The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in Switzerland. For these purposes, a retail investor means a person who is a retail client as defined in Article 4 of the Swiss Financial Services Act ("FinSA"). Consequently, no key information document required by Regulation (EU) No 1286/2014 (or any equivalent document under the FinSA) has been or will be prepared in relation to any Notes and therefore, any Notes with a derivative character within the meaning of article 86 (2) of the Swiss Financial Services Ordinance may not be offered or recommended to private clients within the meaning of the FinSA in Switzerland.]

[Date]

TP ICAP Finance plc

(Legal Entity Identifier (LEI): 5493009UWRK48KKUD358)

Issue of [£/€/U.S.\$/[]][Aggregate Nominal Amount of Tranche] [Title of Notes] due []

unconditionally and irrevocably guaranteed by

TP ICAP Group plc

(Legal Entity Identifier (LEI): 2138006YAA7IRVKKGE63)

under the £2,000,000,000 Euro Medium Term Note Programme

PART A - CONTRACTUAL TERMS

[Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the Conditions) set forth in the Prospectus dated [] [and the supplement[s] to it dated []] which are incorporated by reference in the Prospectus dated 5 November 2021. This document constitutes the Final Terms of the Notes described herein for the purposes of the UK Prospectus Regulation and must be read in conjunction with the Prospectus dated 5 November 2021 [and the supplement[s] to it dated [] [and []] which [together] constitute[s] a base prospectus for the purposes of the UK Prospectus Regulation ([as so supplemented,] the "**Prospectus**"), including the Conditions incorporated by reference in the Prospectus, in order to obtain all the relevant information. The Prospectus [and the supplement[s] thereto] [has/have] been published via the regulatory news service maintained by the London Stock Exchange (www.londonstockexchange.com/exchange/news/market-news-home.html). "**UK Prospectus Regulation**" means Regulation (EU) 2017/1129 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018.]

| (a) | Series Number: | L | 1 |
|-----|--|--|--|
| (b) | Tranche Number: | [|] |
| (c) | Date on which the Notes will be consolidated and form a single Series: | Ser is 4 Ter Per par | e Notes will be consolidated and form a single ies with [] on [the Issue Date/the date that 40 days after the Issue Date/exchange of the inporary Bearer Global Note for interests in the manent Bearer Global Note, as referred to in agraph [] below, which is expected to occur or about []][Not Applicable] |
| Spe | cified Currency or Currencies: | [|] |
| | (b) (c) | (b) Tranche Number:(c) Date on which the Notes will be consolidated and form a single | (b) Tranche Number: [(c) Date on which the Notes will be consolidated and form a single Ser Series: is 4 Ten Per par on |

| 3. | Aggregate Nominal Amount: | [] |
|-----|---------------------------------|--|
| | (a) Series: | [] |
| | (b) Tranche: | [] |
| 4. | Issue Price: | [] per cent. of the Aggregate Nominal Amount [plus accrued interest from []] |
| 5. | (a) Specified Denominations: | [] |
| | (b) Calculation Amount: | [] |
| 6. | (a) Issue Date: | [] |
| | (b) Interest Commencement Date: | []/Issue Date/Not Applicable] |
| 7. | Maturity Date: | [] [Interest Payment Date falling in or nearest to []] |
| 8. | Interest Basis: | [[] per cent. Fixed Rate] [[] month [EURIBOR]] / [SONIA/SOFR] +/- [] per cent. Floating Rate [Zero Coupon] [(subject to adjustment pursuant to paragraph 16 below, if applicable)] (further particulars specified below) |
| 9. | Redemption/Payment Basis: | Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at [] per cent. of their nominal amount |
| 10. | Change of Interest Basis: | [] [Not Applicable] |
| 11. | Put/Call Options: | [Investor Put] [Issuer Call] [Issuer Clean-up Call] [(further particulars specified below)] |
| 12. | (a) Status of the Notes: | Senior |
| | (b) Status of the Guarantee: | Senior |

| | | | The Guarantor has authorised the giving of the Guarantee in respect of the Notes through resolutions of its Board of Directors passed or [] [and resolutions of a duly authorised Committee passed on []]. |
|-----|------|---|--|
| PRC | VISI | ONS RELATING TO INTEREST (IF AN | Y) PAYABLE |
| 13. | Fixe | ed Rate Note Provisions | [Applicable/Not Applicable] |
| | (a) | Rate(s) of Interest: | [] per cent. per annum payable [annually / semi- annually / quarterly / []] in arrear on each Interest Payment Date |
| | (b) | Interest Payment Date(s): | [] in each year from (and including) [] up to (and including) the Maturity Date |
| | (c) | Fixed Coupon Amount(s): | [] per Calculation Amount |
| | (d) | Broken Amount(s) | [[] per Calculation Amount, payable on the Interest Payment Date falling [in/on] []][No Applicable] |
| | (e) | Day Count Fraction: | [30/360] |
| | | | [Actual/Actual (ICMA)] |
| | (f) | Determination Date(s): | [[] in each year][Not Applicable] |
| 14. | Floa | ating Rate Note Provisions | [Applicable/Not Applicable] |
| | (a) | Specified Period(s)/Specified Interest Payment Dates: | [] in each year [from (and including [] up to (and including) the Maturity Date][, subject to adjustment in accordance with the Business Day Convention set out in (b) below][, not subject to adjustment, as the Business Day Convention in (b) below is specified to be Not Applicable] |

(c) Date of Board/Committee approval The Issuer has authorised the issue of the Notes

through resolutions of its Board of Directors

passed on [] [and resolutions of a duly

authorised Committee passed on []].

for issuance of Notes and

Guarantee obtained:

| (b) | Busi | ness Day Convention: | [Floating Rate Convention/Following Business Day Convention/Modified Following Business Day Convention/ Preceding Business Day Convention/ Not Applicable] |
|-----|-------|--|--|
| (c) | Add | litional Business Centre(s): | [] |
| (d) | and | | [Screen Rate Determination/ISDA Determination] |
| (e) | Rate | y responsible for calculating the of Interest and Interest ount: | [Principal Paying Agent] / [] |
| (f) | Scre | een Rate Determination: | [Applicable/Not Applicable] |
| | (i) | Term Rate | [Applicable/Not Applicable] |
| | (ii) | Overnight Rate | [Applicable/Not Applicable] |
| | | Calculation Method | [Compounded Daily Rate / Weighted Average Rate] |
| | | Observation Method: | [Lag / Lock-out] |
| | | Observation Look-back Period: | [5 / [] Relevant Business Days] [Not Applicable] |
| | | • D | [365 / 360 / []] days |
| | (iii) | Reference Rate: | [SONIA] / [SOFR] / []-month [EURIBOR] |
| | (iv) | Relevant Financial Centre: | [London/Brussels/New York City/[]] |
| | (v) | Interest Determination Date(s): | [[] [TARGET/[]] Business Days [in []] prior to the [] day in each Interest Period/each Interest Payment Date] [In respect of an Interest Period, the day falling [5]/[] Relevant Business Days prior to the Interest Payment Date (or, if applicable, other due date for the payment of interest) for such Interest Period] [] |
| | (vi) | Relevant Screen Page: | [] / [Not Applicable] |

| (g) | g) ISDA Determination: | | [Applicable/Not Applicable] | | | |
|-----|------------------------|-----------------------|-----------------------------|--|--|--|
| | (i) | ISDA Definitions: | [20 | 006 / 2021] ISDA Definitions | | |
| | (ii) | Floating Rate Option: | [| 1 | | |
| | (iii) | Designated Maturity: | [|] / [Not Applicable] | | |
| | (iv) | Reset Date: | [| 1 | | |
| | (v) | Compounding: | [Ap | oplicable/Not Applicable] | | |
| | (vi) | Compounding Method: | [Cc | ompounding with Lookback | | |
| | | | | Compounding with Lookback Period: [[] Applicable Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]] | | |
| | | | [Cc | ompounding with Observation Period Shift | | |
| | | | | Compounding with Observation Shift Period: [[] Observation Period Shift Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)] | | |
| | | | | Set-in-Advance (as defined in the 2021 ISDA Definitions): [Applicable/Not Applicable]] | | |
| | | | [Cc | ompounding with Lockout | | |
| | | | | Compounding with Lockout Period: [[] Lockout Period Business Days]/[As specified in the Compounding/Averaging Matrix (as defined in the 2021 ISDA Definitions)]] | | |
| | | | [0] | S Compounding] | | |
| | | | [No | ot Applicable] | | |
| (h) | Line | ar Interpolation: | for | ot Applicable/Applicable - the Rate of interest the [long/short] [first/last] Interest Period shall calculated using Linear Interpolation] | | |

| | (i) | Margin(s): | ·/-] [] per cent. per a | ınnum | |
|-----|-----------------------------------|---|---|--|--|
| | (j) | Minimum Rate of Interest: |] per cent. per annur | m/Not Applicable] | |
| | (k) | Maximum Rate of Interest: |] per cent. per annur | m/Not Applicable] | |
| | (1) | Day Count Fraction: | actual/Actual (ISDA)][Act actual/365 (Fixed)] actual/365 (Sterling)] actual/360] 0/360][360/360][Bond E 0E/360][Eurobond Basis 0E/360 (ISDA)] | Basis] | |
| 15. | Zer | o Coupon Note Provisions | [Applicable/Not Applicable] | | |
| | (a) | Accrual Yield: |] per cent. per annum | ı | |
| | (b) | Reference Price: |] | | |
| | (c) | Day Count Fraction in relation to Early Redemption Amounts: | 0/360] .ctual/360] .ctual/365] | | |
| 16. | Rati | ings-based interest adjustment: | applicable/Not Applicab | le] | |
| | (a) | Step-up Margin |] per cent. | | |
| | (b) | Adjustment to Minimum Rate of Interest | pplicable/Not Applicab | le] | |
| | (c) | Adjustment to Maximum Rate of Interest | pplicable/Not Applicab | le] | |
| PRO | VISI | ONS RELATING TO REDEMPTION | | | |
| 17. | Notice periods for Condition 7.2: | | inimum period: [30][aximum period: [60][|] days] days | |
| 18. | lssu | er Call: | pplicable/Not Applicab | le] | |
| | (a) | Optional Redemption Date(s): | - | /day] in the period from to ([and including/but | |

| | (b) | met | ional Redemption hod, if any, of on amount(s): | | [[Red |] per Calculation demption Price (specif | | Make Whole |
|-----|------|--------|--|------------|-----------|--|------------------|------------|
| | | (i) | Make Whole Price: | Redemption | - • | ens Amount][Make ount][Not Applicable] | Whole | Redemption |
| | | (ii) | Redemption Mar | gin: | [|] / [Not Applicable] | | |
| | | (iii) | Reference Bond: | | [|] / [Not Applicable] | | |
| | | (iv) | Quotation Time: | | [|] / [Not Applicable] | | |
| | (c) | If re | edeemable in part: | | | pplicable/Not Applicab redeemed in whole (b | | |
| | | (i) | Minimum Amount: | Redemption |] | 1 | | |
| | | (ii) | Maximum Amount: | Redemption |] | 1 | | |
| | (d) | Not | ice periods: | | | nimum period: [15][ximum period: [30][|] days] days | |
| 19. | lssu | er Cle | ean-up Call: | | [Ap | plicable/Not Applicab | le] | |
| | • | Clea | n-up Redemption / | Amount: | [[|] per Calculation A | mount / [|]] |
| 20. | Inve | stor | Put: | | [Ap | plicable/Not Applicab | le] | |
| | (a) | Opt | ional Redemption | Date(s): | [| 1 | | |
| | (b) | Opt | ional Redemption | Amount: | [|] per Calculation Amo | ount | |
| | (c) | Not | ice periods: | | | nimum period: [15][ximum period: [30][|] days] days | |
| 21. | Fina | l Rec | lemption Amount: | | [|] per Calculation Amo | ount | |
| 22. | rede | empt | demption Amount ion for taxation re default: | | [|] per Calculation Amo | ount | |

GENERAL PROVISIONS APPLICABLE TO THE NOTES

23. Form of Notes:

| | (a) | Form: | [Bearer Notes:] |
|-----------------|---------------|---|--|
| | | | [Temporary Bearer Global Note exchangeable for a Permanent Bearer Global Note which is exchangeable for Definitive Notes only upon an Exchange Event] |
| | | | [Temporary Global Note exchangeable for Definitive Notes on and after the Exchange Date] |
| | | | [Permanent Bearer Global Note exchangeable for Definitive Notes only upon an Exchange Event] |
| | | | [Registered Notes:] |
| | | | [Registered Global Note ([] nominal amount) registered in the name of a nominee for a common [depositary/safekeeper] for Euroclear and Clearstream, Luxembourg] |
| | (b) | New Global Note (NGN) / New Safekeeping Structure (NSS): | [New Global Note] / [New Safekeeping Structure] / [Not Applicable] |
| 24. | Add | itional Financial Centre(s): | [Not Applicable/[]] |
| 25. | | ons for future Coupons to be attached Definitive Notes in bearer form: | [Yes, as the Notes have more than 27 coupon payments, Talons may be required if, on exchange into definitive form, more than 27 coupon payments are still to be made/No] |
| Third | Part | y Information | |
| has b publis | een a shed | ccurately reproduced and that, so far a | uer and the Guarantor confirms that such information is it is aware and is able to ascertain from information which would render the reproduced information |

| Signed on behalf of TP ICAP Finance plc : | Signed on behalf of TP ICAP Group plc: |
|--|---|
| By: | Ву: |
| Duly authorised | Duly authorised |

PART B - OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

| (i) | Listing trading | and | Admission | to | [Not Applicable][Application [has been/is expected to be] made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the main market of the London Stock Exchange and to be listed on the Official List of the Financial Conduct Authority with effect from [the Issue Date] / [].] |
|-----|--------------------|-----|-----------|----|--|
| | | | | | |

(ii) Estimate of total expenses [] related to admissions to trading:

2. RATINGS

Ratings: [The Notes to be issued [are not/have been/are expected to be] specifically rated:

| [Fi | itch R | atings | Limited | (" Fitch ")]: | "[|]" |
|-----|--------|--------|---------|----------------------|----|----|
| [|] ("[|]"): | | | "[|]" |

[The rating agenc[y/ies] above [has/have] published the following high-level description[s] of the rating[s] on their [respective] website[s]:

- A rating of [] by [Fitch] is described by it as indicating [].
- A rating of [] by [] is described by it as indicating [].

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

[Save for any fees payable to the [Managers/Dealers][[] (the "Manager[s]")] as discussed under "Subscription and Sale", so far as the Issuer and the Guarantor are aware, no person involved in the issue of the Notes has an interest material to the offer. The [Managers/Dealers] and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and the Guarantor and their respective affiliates in the ordinary course of business][So far as the Issuer and the Guarantor are aware, the following persons have an interest material to the issue/offer: []]

| | Indication of yield: | | The yield in respect of this issue of Fixed Rate Notes is []. | | |
|----|----------------------|--|---|--|--|
| | | | The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield. | | |
| 5. | REAS | SONS FOR THE OFFER AND ESTI | MATED NET PROCEEDS | | |
| | (i) | Reasons for the offer: | []/[(See ["Use of Proceeds"] wording in Prospectus] | | |
| | (ii) | Estimated net proceeds: | [] | | |
| 6. | OPEI | RATIONAL INFORMATION | | | |
| | (i) | ISIN Code: | [] | | |
| | (ii) | Common Code: | [] | | |
| | (iii) | CFI: | [[See/[[include code], as updated, as set out on] the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available] | | |
| | (iv) | FISN: | [[See/[[include code], as updated, as set out on] the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN/Not Applicable/Not Available] | | |
| | (v) | Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking S.A. and the relevant identification number(s): | [Not Applicable/[]] | | |

4.

YIELD (Fixed Rate Notes only)

(vi) Delivery:

Delivery [against/free of] payment

(vii) Names and addresses of additional Agent(s) (if any):

[]

(viii) Intended to be held in a manner which would allow Eurosystem eligibility: [Yes. Note that the designation "yes" simply means that the Notes are intended upon issue to be deposited with one of the ICSDs as common safekeeper[, and registered in the name of a nominee of one of the ICSDs acting as common safekeeper][include this text for Registered Notes which are to be held under the NSS] and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.]/

[No. Whilst the designation is specified as "no" at the date of these Final Terms, should the Eurosystem eligibility criteria be amended in the future such that the Notes are capable of meeting them the Notes may then be deposited with one of the ICSDs as common safekeeper[, and registered in the name of a nominee of one of the ICSDs acting as common safekeeper][include this text for Note that this does not *Registered Notes*]. necessarily mean that the Notes will then be recognised as eligible collateral for Eurosystem monetary policy and intra day credit operations by the Eurosystem at any time during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met.]]

(ix) Relevant Benchmark[s]:

[[specify benchmark] is provided by [administrator legal name]]. As at the date hereof, [[administrator legal name][appears]/[does not appear]] in the register of administrators and benchmarks established and maintained by the FCA pursuant to

Article 36 (Register of administrators and benchmarks) of the UK Benchmarks Regulation]/[As far as the Issuer and the Guarantor are aware, as at the date hereof, [specify benchmark] does not fall within the scope of the UK Benchmarks Regulation]/[Not Applicable]

7. DISTRIBUTION

- (i) If syndicated, names of [Not Applicable/[]] Managers:
- (ii) If non-syndicated, name of [Not Applicable/[]] relevant Dealer:
- (iii) U.S. Selling Restrictions: [Regulation S Compliance Category 2; TEFRA D/ TEFRA C/TEFRA not applicable]

TERMS AND CONDITIONS OF THE NOTES

The following (except for italicised paragraphs, which are included for information only) are the Terms and Conditions of the Notes which will be incorporated by reference into each Global Note (as defined below) and incorporated by reference into, or endorsed on, each definitive Note. These Terms and Conditions must be read together with the applicable Final Terms in relation to the relevant Tranche of Notes, which will be endorsed upon, or attached to, each Global Note and definitive Note.

This Note is one of a Series (as defined below) of Notes issued by TP ICAP Finance plc (the "Issuer") constituted by a Trust Deed originally dated 15 November 2012 as the same has been, and may be further, modified and/or supplemented and/or restated from time to time in respect of this Note (the "Trust Deed") originally made between the Issuer and U.S. Bank Trustees Limited (the "Trustee", which expression shall include any successor as Trustee) and to which TP ICAP Group plc as guarantor (the "Guarantor") has since become a party.

References herein to the "Notes" shall be references to the Notes of this Series and shall mean:

- (i) in relation to any Notes represented by a global Note (a "**Global Note**"), units of each Specified Denomination in the Specified Currency;
- (ii) any Global Note;
- (iii) any definitive Notes in bearer form ("**Bearer Notes**") issued in exchange for a Global Note in bearer form; and
- (iv) any definitive Notes in registered form ("**Registered Notes**") (whether or not issued in exchange for a Global Note in registered form).

The Notes and the Coupons (as defined below) have the benefit of an Agency Agreement originally dated 15 November 2012 as the same has been, and may be further, amended and/or supplemented and/or restated from time to time in respect of the Notes (the "Agency Agreement") originally made between the Issuer, the Trustee, Elavon Financial Services DAC, U.K. Branch as issuing and principal paying agent and a transfer agent (the "Principal Paying Agent", which expression shall include any successor principal paying agent) and the other paying agents named therein (together with the Principal Paying Agent, the "Paying Agents", which expression shall include any additional or successor paying agents) and Elavon Financial Services DAC as registrar (the "Registrar", which expression shall include any successor registrar), a paying agent and a transfer agent and the other transfer agents named therein (together with the Registrar, the "Transfer Agents", which expression shall include any additional or successor transfer agents, and the Transfer Agents and Paying Agents together, the "Agents") and to which the Guarantor has since become a party.

Interest bearing definitive Bearer Notes have interest coupons ("**Coupons**") and, in the case of definitive Bearer Notes issued at a time when there are more than 27 interest payments remaining, talons for further Coupons ("**Talons**") attached on issue. Any reference herein to Coupons or coupons

shall, unless the context otherwise requires, be deemed to include a reference to Talons or talons. Registered Notes and Global Notes do not have Coupons or Talons attached on issue.

The final terms for this Note (or the relevant provisions thereof) are set out in Part A of the Final Terms attached to or endorsed on this Note which supplement these Terms and Conditions (the "Conditions"). References to the "applicable Final Terms" are to Part A of the Final Terms (or the relevant provisions thereof) attached to or endorsed on this Note.

The Trustee acts for the benefit of the Noteholders (which expression shall mean (in the case of Bearer Notes) the holders of the Notes and (in the case of Registered Notes) the persons in whose name the Notes are registered (the "**Noteholders**", and the expression "**holder of Notes**" shall be construed accordingly) and shall, in relation to any Notes represented by a Global Note, be construed as provided below) and the holders of the Coupons (the "**Couponholders**", which expression shall, unless the context otherwise requires, include the holders of the Talons), in accordance with the provisions of the Trust Deed.

As used herein, "**Tranche**" means Notes which are identical in all respects (including as to listing and admission to trading) and "**Series**" means a Tranche of Notes together with any further Tranche or Tranches of Notes which are (a) expressed to be consolidated and form a single series and (b) identical in all respects (including as to listing and admission to trading) except for their respective Issue Dates, (unless this is a Zero Coupon Note) Interest Commencement Dates and/or Issue Prices.

Copies of the Trust Deed and the Agency Agreement (i) are available for inspection by Noteholders during normal business hours at the registered office for the time being of the Trustee being, at 5 November 2021, at Fifth Floor, 125 Old Broad Street, London EC2N 1AR and at the specified office of the Principal Paying Agent or (ii) may be provided by email to a Noteholder following their prior written request to the Trustee or the Principal Paying Agent, subject, in each case, to such Noteholder having produced evidence satisfactory to the Trustee or the Principal Paying Agent, as applicable, as to its holding of such Notes and identity. The Noteholders and the Couponholders are deemed to have notice of, and are entitled to the benefit of, all the provisions of the Trust Deed, the Agency Agreement and the applicable Final Terms which are applicable to them. The statements in the Conditions include summaries of, and are subject to, the detailed provisions of the Trust Deed and the Agency Agreement.

Words and expressions defined in the Trust Deed, the Agency Agreement or used in the applicable Final Terms shall have the same meanings where used in the Conditions unless the context otherwise requires or unless otherwise stated and provided that, in the event of inconsistency between the Trust Deed and the Agency Agreement, the Trust Deed will prevail and, in the event of inconsistency between the Trust Deed or the Agency Agreement and the applicable Final Terms, the applicable Final Terms will prevail.

In the Conditions, "euro" means the currency introduced at the start of the third stage of European economic and monetary union pursuant to the Treaty on the Functioning of the European Union, as amended.

1. FORM, DENOMINATION AND TITLE

The Notes are in bearer form or in registered form as specified in the applicable Final Terms and, in the case of definitive Notes, serially numbered, in the currency (the "Specified Currency") and the denomination(s) (the "Specified Denomination(s)") specified in the applicable Final Terms. Notes of one Specified Denomination may not be exchanged for Notes of another Specified Denomination and Bearer Notes may not be exchanged for Registered Notes and *vice versa*.

This Note may be a Fixed Rate Note, a Floating Rate Note, a Zero Coupon Note or a combination of any of the foregoing, depending upon the Interest Basis shown in the applicable Final Terms.

Definitive Bearer Notes are issued with Coupons attached, unless they are Zero Coupon Notes in which case references to Coupons and Couponholders in the Conditions are not applicable.

Subject as set out below, title to the Bearer Notes and Coupons will pass by delivery and title to the Registered Notes will pass upon registration of transfers in accordance with the provisions of the Agency Agreement. The Issuer, the Guarantor, the Trustee and any Agent will (except as otherwise required by law) deem and treat the bearer of any Bearer Note or Coupon and the registered holder of any Registered Note as the absolute owner thereof (whether or not overdue and notwithstanding any notice of ownership or writing thereon or notice of any previous loss or theft thereof) for all purposes and shall not be liable for so treating them, but, in the case of any Global Note, without prejudice to the provisions set out in the next succeeding paragraph.

For so long as any of the Notes is represented by a Global Note held on behalf of Euroclear Bank SA/NV ("Euroclear") and/or Clearstream Banking S.A. ("Clearstream, Luxembourg"), each person (other than Euroclear or Clearstream, Luxembourg) who is for the time being shown in the records of Euroclear or of Clearstream, Luxembourg as the holder of a particular nominal amount of such Notes (in which regard any certificate or other document issued by Euroclear or Clearstream, Luxembourg as to the nominal amount of such Notes standing to the account of any person shall be conclusive and binding for all purposes save in the case of manifest error) shall be treated by the Issuer, the Guarantor, the Trustee and the Agents as the holder of such nominal amount of such Notes for all purposes other than with respect to the payment of principal or interest on such nominal amount of such Notes, for which purpose the bearer of the relevant Bearer Global Note or the registered holder of the relevant Registered Global Note shall be treated by the Issuer, the Guarantor, the Trustee and any Agent as the holder of such nominal amount of such Notes in accordance with and subject to the terms of the relevant Global Note and the expressions "Noteholder" and "holder of Notes" and related expressions shall be construed accordingly.

In determining whether a particular person is entitled to a particular nominal amount of Notes as aforesaid, the Trustee may rely on such evidence and/or information and/or certification as

it shall, in its absolute discretion, think fit and, if it does so rely, such evidence and/or information and/or certification shall, in the absence of manifest error, be conclusive and binding on all concerned.

Notes which are represented by a Global Note will be transferable only in accordance with the rules and procedures for the time being of Euroclear and Clearstream, Luxembourg, as the case may be.

References herein to Euroclear and/or Clearstream, Luxembourg shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing system specified in the applicable Final Terms or as may otherwise be approved by the Issuer, the Guarantor, the Principal Paying Agent and the Trustee.

2. TRANSFERS OF REGISTERED NOTES

2.1 Transfers of interests in Registered Global Notes

Transfers of beneficial interests in Registered Global Notes will be effected by Euroclear or Clearstream, Luxembourg, as the case may be, and, in turn, by other participants and, if appropriate, indirect participants in such clearing systems acting on behalf of transferors and transferees of such interests. A beneficial interest in a Registered Global Note will, subject to compliance with all applicable legal and regulatory restrictions, be exchangeable for Notes in definitive form or for a beneficial interest in another Registered Global Note only in the authorised denominations set out in the applicable Final Terms and only in accordance with the rules and operating procedures for the time being of Euroclear or Clearstream, Luxembourg, as the case may be, and in accordance with the terms and conditions specified in the Trust Deed and the Agency Agreement.

2.2 Transfers of Registered Notes in definitive form

Upon the terms and subject to the conditions set forth in the Trust Deed and the Agency Agreement, a Registered Note in definitive form may be transferred in whole or in part (in the authorised denominations set out in the applicable Final Terms). In order to effect any such transfer (a) the holder or holders must (i) surrender the Registered Note for registration of the transfer of the Registered Note (or the relevant part of the Registered Note) at the specified office of any Transfer Agent, with the form of transfer thereon duly executed by the holder or holders thereof or their attorney or attorneys duly authorised in writing and (ii) complete and deposit such other certifications as may be required by the relevant Transfer Agent and (b) the relevant Transfer Agent must, after due and careful enquiry, be satisfied with the documents of title and the identity of the person making the request. Any such transfer will be subject to such reasonable regulations as the Issuer, the Guarantor, the Trustee and the Registrar may from time to time prescribe (the initial such regulations being set out in Schedule 4 to the Agency Agreement). Subject as provided above, the relevant Transfer Agent will, within three business days (being for this purpose a day on which banks are open for

business in the city where the specified office of the relevant Transfer Agent is located) of the request (or such longer period as may be required to comply with any applicable fiscal or other laws or regulations), authenticate and deliver, or procure the authentication and delivery of, at its specified office to the transferee or (at the risk of the transferee) send by uninsured mail, to such address as the transferee may request, a new Registered Note in definitive form of a like aggregate nominal amount to the Registered Note (or the relevant part of the Registered Note) transferred. In the case of the transfer of part only of a Registered Note in definitive form, a new Registered Note in definitive form in respect of the balance of the Registered Note not transferred will be so authenticated and delivered or (at the risk of the transferor) sent to the transferor.

2.3 Registration of transfer upon partial redemption

In the event of a partial redemption of Notes under Condition 7, neither the Issuer nor the Registrar shall be required to register the transfer of any Registered Note, or part of a Registered Note, called for partial redemption.

2.4 Costs of registration

Noteholders will not be required to bear the costs and expenses of effecting any registration of transfer as provided above, except for any costs or expenses of delivery other than by regular uninsured mail and except that the Issuer or the Guarantor may require the payment of a sum sufficient to cover any stamp duty, tax or other governmental charge that may be imposed in relation to the registration.

3. STATUS

3.1 Status of the Notes

The Notes and any relative Coupons are direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of the Issuer and rank *pari passu* among themselves and (subject as aforesaid and save for certain obligations required to be preferred by law) equally with all other unsecured obligations (other than subordinated obligations, if any) of the Issuer, from time to time outstanding.

3.2 Status of the Guarantee

The payment of principal and interest in respect of the Notes and all other moneys payable by the Issuer under or pursuant to the Trust Deed has been unconditionally and irrevocably guaranteed by the Guarantor in the Trust Deed (the "Guarantee"). The obligations of the Guarantor under the Guarantee are direct, unconditional, unsubordinated and (subject to the provisions of Condition 4) unsecured obligations of the Guarantor ranking *pari passu* amongst themselves and (subject as aforesaid and save for certain obligations required to be preferred

by law) *pari passu* with all other unsecured obligations (other than subordinated obligations, if any) of the Guarantor, from time to time outstanding.

4. NEGATIVE PLEDGE

4.1 Negative pledge

So long as any Note remains outstanding (as defined in the Trust Deed), the Issuer and the Guarantor shall not, and the Guarantor shall procure that none of its Material Subsidiaries will, create or permit to subsist any Security Interest upon the whole or any part of their respective present or future undertaking, assets or revenues (including uncalled capital) to secure any Relevant Indebtedness or guarantee (as defined in Condition 4.3 below) of Relevant Indebtedness of the Issuer, the Guarantor or any Material Subsidiary without (i) at the same time or prior thereto securing the Notes equally and rateably therewith to the satisfaction of the Trustee or (ii) providing such other security for the Notes as the Trustee may in its absolute discretion consider to be not materially less beneficial to the interests of the Noteholders or as may be approved by an Extraordinary Resolution (as defined in the Trust Deed) of Noteholders.

4.2 Restriction on scope of negative pledge

Condition 4.1 does not apply to any Security Interest on an asset, or an asset of any person, acquired by a member of the Group after the Issue Date but only for the period of 6 months from the date of such acquisition and to the extent that the principal amount secured by that Security Interest has not been incurred or increased in contemplation of, or since, the acquisition.

4.3 Definitions

In these Conditions:

"**Group**" means the Guarantor and its Subsidiaries (including the Issuer) and Subsidiary undertakings and, where the context requires, its associated undertakings;

"guarantee" means, in relation to any Indebtedness of any Person, any obligation of another Person to pay such Indebtedness including (without limitation):

- (i) any obligation to purchase such Indebtedness;
- (ii) any obligation to lend money, to purchase or subscribe shares or other securities or to purchase assets or services in order to provide funds for the payment of such Indebtedness;

- (iii) any indemnity against the consequences of a default in the payment of such Indebtedness; and
- (iv) any other agreement to be responsible for such Indebtedness;

"**Indebtedness**" means any indebtedness of any Person for money borrowed or raised including (without limitation) any indebtedness for or in respect of:

- (i) amounts raised by acceptance under any acceptance credit facility;
- (ii) amounts raised under any note purchase facility;
- (iii) the amount of any liability in respect of leases or hire purchase contracts which would, in accordance with applicable law and generally accepted accounting principles, be treated as finance or capital leases; and
- (iv) the amount of any liability in respect of any purchase price for assets or services the payment of which is deferred for a period in excess of 60 days.

"Material Subsidiary" means, at any time, a Subsidiary of the Guarantor whose gross assets or turnover (unconsolidated in the case of a Subsidiary which itself has Subsidiaries) represent not less than 15 per cent. of the consolidated gross assets or turnover of the Guarantor and its Subsidiaries, all as calculated respectively by reference to the then latest audited accounts (unconsolidated in the case of a Subsidiary which itself has Subsidiaries) of such Subsidiary and the then latest audited consolidated accounts of the Guarantor and its Subsidiaries,

provided that in the case of a Subsidiary of the Guarantor acquired after the end of the financial period to which the then latest audited consolidated accounts of the Guarantor and its Subsidiaries relate, the reference to the then latest audited consolidated accounts of the Guarantor and its Subsidiaries for the purposes of the calculation above shall, until audited consolidated accounts of the Guarantor and its Subsidiaries for the financial period in which the acquisition is made have been prepared, be deemed to be a reference to such first-mentioned accounts as if such Subsidiary had been shown in such accounts by reference to its then latest relevant audited accounts, adjusted as deemed appropriate by the Guarantor,

and provided further that for the purposes of this definition, until such time as the Guarantor has prepared audited consolidated accounts for its financial year ended 31 December 2021, the gross assets and turnover of the Guarantor and its Subsidiaries on a consolidated basis shall be deemed to be equal to the gross assets and turnover, respectively, of the Issuer and its Subsidiaries determined by reference to the audited consolidated accounts of the Issuer and its Subsidiaries for the financial year ended 31 December 2020 (as if such accounts were the audited accounts of the Guarantor and its Subsidiaries) (adjusted, as aforesaid, in the case of any Subsidiary acquired by the Guarantor after 31 December 2020).

A report by two directors of the Guarantor addressed to the Trustee that in their opinion a Subsidiary of the Guarantor is or is not or was or was not at any particular time or throughout any specified period a Material Subsidiary shall, in the absence of manifest error, be conclusive and binding on all parties;

"**Person**" means any individual, company, corporation, firm, partnership, joint venture, association, organisation, state or agency of a state or other entity, whether or not having separate legal personality;

"Relevant Indebtedness" means any Indebtedness which is in the form of or represented by any bond, note, debenture, debenture stock, loan stock, certificate or other similar instrument which is listed, quoted or traded on any stock exchange or in any securities market (including, without limitation, any over-the-counter market);

"Security Interest" means any mortgage, charge, pledge, lien or other security interest including, without limitation, anything analogous to any of the foregoing under the laws of any jurisdiction; and

"Subsidiary" means, in relation to any Person (the "first Person") at any particular time, any other Person (the "second Person"):

- (i) whose affairs and policies the first Person controls or has the power to control, whether by ownership of share capital, contract, the power to appoint or remove members of the governing body of the second Person or otherwise; or
- (ii) whose financial statements are, in accordance with applicable law and generally accepted accounting principles, consolidated with those of the first Person.

5. INTEREST

The applicable Final Terms will indicate whether the Notes are Fixed Rate Notes, Floating Rate Notes or Zero Coupon Notes.

The applicable Final Terms will also indicate whether or not the ratings-based interest adjustment provisions set out at Condition 5.3 below are applicable.

5.1 Interest on Fixed Rate Notes

This Condition 5.1 applies to Fixed Rate Notes only.

The applicable Final Terms contains provisions applicable to the determination of fixed rate interest and must be read in conjunction with this Condition 5.1 for full information on the manner in which interest is calculated on Fixed Rate Notes. In particular, the applicable Final Terms will specify, as applicable, the Interest Commencement Date, the Rate(s) of Interest

(which may be subject to adjustment pursuant to Condition 5.3 below, if applicable), the Interest Payment Date(s), the Maturity Date, the Fixed Coupon Amount, any applicable Broken Amount, the Calculation Amount, the Day Count Fraction and any applicable Determination Date.

Each Fixed Rate Note bears interest from (and including) the Interest Commencement Date at the rate(s) per annum equal to the Rate(s) of Interest (as adjusted pursuant to Condition 5.3, if applicable). Interest will be payable in arrear on the Interest Payment Date(s) in each year up to (and including) the Maturity Date.

If the Notes are in definitive form, except as provided in the applicable Final Terms, the amount of interest payable on each Interest Payment Date in respect of the Fixed Interest Period ending on (but excluding) such date will amount to the Fixed Coupon Amount. Payments of interest on any Interest Payment Date will, if so specified in the applicable Final Terms, amount to the Broken Amount so specified.

As used in the Conditions, "**Fixed Interest Period**" means the period from (and including) an Interest Payment Date (or the Interest Commencement Date) to (but excluding) the next (or first) Interest Payment Date.

Except in the case of Notes in definitive form where an applicable Fixed Coupon Amount or Broken Amount is specified in the applicable Final Terms, interest shall be calculated in respect of any period by applying the Rate of Interest (as adjusted pursuant to Condition 5.3, if applicable) to:

- (a) in the case of Fixed Rate Notes which are (i) represented by a Global Note or (ii) Registered Notes in definitive form, the aggregate outstanding nominal amount of (A) the Fixed Rate Notes represented by such Global Note or (B) such Registered Notes, respectively; or
- (b) in the case of Fixed Rate Notes which are Bearer Notes in definitive form, the Calculation Amount;

and, in each case, multiplying such sum by the applicable Day Count Fraction, and rounding the resultant figure to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention. Where the Specified Denomination of a Fixed Rate Note which is a Bearer Note in definitive form is a multiple of the Calculation Amount, the amount of interest payable in respect of such Fixed Rate Note shall be the product of the amount (determined in the manner provided above) for the Calculation Amount and the amount by which the Calculation Amount is multiplied to reach the Specified Denomination, without any further rounding.

Day Count Fraction means, in respect of the calculation of an amount of interest, in accordance with this Condition 5:

- (i) if "Actual/Actual (ICMA)" is specified in the applicable Final Terms:
 - (A) in the case of Notes where the number of days in the relevant period from (and including) the most recent Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (the "Accrual Period") is equal to or shorter than the Determination Period during which the Accrual Period ends, the number of days in such Accrual Period divided by the product of (1) the number of days in such Determination Period and (2) the number of Determination Dates (as specified in the applicable Final Terms) that would occur in one calendar year; or
 - (B) in the case of Notes where the Accrual Period is longer than the Determination Period during which the Accrual Period ends, the sum of:
 - (1) the number of days in such Accrual Period falling in the Determination Period in which the Accrual Period begins divided by the product of (x) the number of days in such Determination Period and (y) the number of Determination Dates that would occur in one calendar year; and
 - the number of days in such Accrual Period falling in the next Determination Period divided by the product of (x) the number of days in such Determination Period and (y) the number of Determination Dates that would occur in one calendar year; and
- (ii) if "30/360" is specified in the applicable Final Terms, the number of days in the period from (and including) the most recent Interest Payment Date (or, if none, the Interest Commencement Date) to (but excluding) the relevant payment date (such number of days being calculated on the basis of a year of 360 days with 12 30-day months) divided by 360.

In these Conditions:

"Determination Period" means each period from (and including) a Determination Date to but excluding the next Determination Date (including, where either the Interest Commencement Date or the final Interest Payment Date is not a Determination Date, the period commencing on the first Determination Date prior to, and ending on the first Determination Date falling after, such date); and

"sub-unit" means, with respect to any currency other than euro, the lowest amount of such currency that is available as legal tender in the country of such currency and, with respect to euro, one cent.

5.2 Interest on Floating Rate Notes

This Condition 5.2 applies to Floating Rate Notes only.

The applicable Final Terms contains provisions applicable to the determination of floating rate interest and must be read in conjunction with this Condition 5.2 for full information on the manner in which interest is calculated on Floating Rate Notes.

In particular, the applicable Final Terms will identify, as applicable, any Specified Interest Payment Dates, any Specified Period, the Interest Commencement Date, the Business Day Convention, any Additional Business Centres, whether ISDA Determination or Screen Rate Determination applies to the calculation of interest, the party who will calculate the amount of interest due if it is not the Principal Paying Agent, the Margin, any maximum or minimum interest rates and the Day Count Fraction.

Where ISDA Determination applies to the calculation of interest, the applicable Final Terms will also specify the applicable Floating Rate Option, Designated Maturity (if applicable) and Reset Date. Where Screen Rate Determination applies to the calculation of interest, the applicable Final Terms will also specify whether interest will be determined on the basis of a Term Rate or an Overnight Rate, the applicable Reference Rate, Relevant Financial Centre, Interest Determination Date(s) and Relevant Screen Page.

(a) Interest Payment Dates

Each Floating Rate Note bears interest from (and including) the Interest Commencement Date and such interest will be payable in arrear on either:

- (i) the Specified Interest Payment Date(s) in each year specified in the applicable Final Terms; or
- (ii) if no Specified Interest Payment Date(s) is/are specified in the applicable Final Terms, each date (each such date, together with each Specified Interest Payment Date, an "Interest Payment Date") which falls the number of months or other period specified as the Specified Period in the applicable Final Terms after the preceding Interest Payment Date or, in the case of the first Interest Payment Date, after the Interest Commencement Date.

Interest will be payable in respect of each "Interest Period", which expression shall, in these Conditions, mean (as the context admits):

(1) the period from (and including) an Interest Payment Date (or the Interest Commencement Date) to (but excluding) the next (or first) Interest Payment Date); or

(2) where interest is required to be determined in respect of a period other than a full period under (1) above, such other period in respect of which interest is to be calculated, being the period from (and including) the first day of such period to (but excluding) the day on which the relevant payment of interest falls due (which, if the relevant Series of Notes becomes due and payable in accordance with Condition 10, shall be the date on which such Notes become due and payable).

If a Business Day Convention is specified in the applicable Final Terms and (x) if there is no numerically corresponding day in the calendar month in which an Interest Payment Date should occur or (y) if any Interest Payment Date would otherwise fall on a day which is not a Business Day, then, if the Business Day Convention specified is:

- (A) in any case where Specified Periods are specified in accordance with Condition 5.2(a)(ii) above, the Floating Rate Convention, such Interest Payment Date (i) in the case of (x) above, shall be the last day that is a Business Day in the relevant month and the provisions of (2) below shall apply *mutatis mutandis* or (ii) in the case of (y) above, shall be postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event (1) such Interest Payment Date shall be brought forward to the immediately preceding Business Day and (2) each subsequent Interest Payment Date shall be the last Business Day in the month which falls the Specified Period after the preceding applicable Interest Payment Date occurred; or
- (B) the Following Business Day Convention, such Interest Payment Date shall be postponed to the next day which is a Business Day; or
- (C) the Modified Following Business Day Convention, such Interest Payment Date shall be postponed to the next day which is a Business Day unless it would thereby fall into the next calendar month, in which event such Interest Payment Date shall be brought forward to the immediately preceding Business Day; or
- (D) the Preceding Business Day Convention, such Interest Payment Date shall be brought forward to the immediately preceding Business Day.

In these Conditions, "Business Day" means a day which is both:

- (a) a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in London and each Additional Business Centre (other than TARGET 2 System) specified in the applicable Final Terms;
- (b) if TARGET 2 System is specified as an Additional Business Centre in the applicable Final Terms a day on which the Trans-European Automated Real-Time Gross Settlement Express Transfer (TARGET 2) System (the "TARGET 2 System") is open; and

(c) either (1) in relation to any sum payable in a Specified Currency other than euro, a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in the principal financial centre of the country of the relevant Specified Currency (which if the Specified Currency is Australian dollars or New Zealand dollars shall be Sydney and Auckland, respectively) or (2) in relation to any sum payable in euro, a day on which the TARGET 2 System is open.

(b) Rate of Interest

The Rate of Interest payable from time to time in respect of Floating Rate Notes (which may be subject to adjustment pursuant to Condition 5.3 below, if applicable) will be determined in the manner specified in the applicable Final Terms.

(i) ISDA Determination for Floating Rate Notes

Where ISDA Determination is specified in the applicable Final Terms as the manner in which the Rate of Interest is to be determined, the Rate of Interest for each Interest Period will, subject to Condition 5.4, be the relevant ISDA Rate plus or minus (as indicated in the applicable Final Terms) the Margin (if any) (and adjusted pursuant to Condition 5.3, if applicable). For the purposes of this subparagraph (i), "**ISDA Rate**" for an Interest Period means a rate equal to the Floating Rate that would be determined by the Principal Paying Agent under an interest rate swap transaction if the Principal Paying Agent were acting as Calculation Agent for that swap transaction under the terms of an agreement incorporating:

- (1) if "2006 ISDA Definitions" is specified in the applicable Final Terms, the 2006 ISDA Definitions, as published by the International Swaps and Derivatives Association, Inc. ("ISDA") and as amended and updated as at the Issue Date of the first Tranche of the Notes; or
- (2) if "2021 ISDA Definitions" is specified in the applicable Final Terms, the latest version of the 2021 ISDA Interest Rate Derivatives Definitions as published by ISDA as at the Issue Date of the first Tranche of the Notes,

(the "ISDA Definitions") and under which:

- (A) the Floating Rate Option is as specified in the applicable Final Terms;
- (B) the Designated Maturity (if applicable) is a period specified in the applicable Final Terms;
- (C) the relevant Reset Date is the date specified as such in the applicable Final Terms; and

- (D) if the Floating Rate Option is an Overnight Floating Rate Option, the Overnight Rate Compounding Method is one of the following, as specified in the applicable Final Terms:
 - (1) Compounding with Lookback;
 - (2) Compounding with Observation Period Shift;
 - (3) Compounding with Lockout; or
 - (4) OIS Compounding.

In connection with the Overnight Rate Compounding Method, references in the ISDA Definitions to numbers or other items specified in the relevant confirmation shall be deemed to be references to the numbers or other items specified for such purpose in the applicable Final Terms.

For the purposes of this subparagraph (i), "Floating Rate", "Calculation Agent", "Floating Rate Option", "Designated Maturity", "Reset Date", "Overnight Floating Rate Option", "Overnight Rate Compounding Method", "Compounding with Lookback", "Compounding with Observation Period Shift", "Compounding with Lockout" and "OIS Compounding" have the meanings given to those terms in the ISDA Definitions.

Unless otherwise stated in the applicable Final Terms the Minimum Rate of Interest shall be deemed to be zero.

Fallback

If the Rate of Interest for any Interest Period cannot be determined in accordance with the foregoing, the Rate of Interest for such Interest Period shall be equal to the Rate of Interest in respect of the last preceding Interest Period, though (x) substituting, where a different Margin, Maximum Rate of Interest and/or Minimum Rate of Interest is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to the relevant Interest (as applicable) relating to that last preceding Interest Period) and (y) adjusted if necessary to reflect any difference in the application of Condition 5.3, if applicable.

(ii) Screen Rate Determination for Floating Rate Notes – Term Rate

- (A) Where 'Screen Rate Determination' and 'Term Rate' are both specified in the applicable Final Terms to be applicable, the Rate of Interest for each Interest Period will, subject to Condition 5.4 and as provided below, be either:
 - (1) the offered quotation; or
 - the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the offered quotations,

(expressed as a percentage rate per annum) for the Reference Rate (being EURIBOR, if so specified in the applicable Final Terms) which appears or appear, as the case may be, on the Relevant Screen Page as at 11.00 a.m. (Brussels time, in the case of EURIBOR or, if applicable, such other Relevant Financial Centre time as specified in the applicable Final Terms) (the "**Specified Time**") on the Interest Determination Date in question plus or minus (as indicated in the applicable Final Terms) the Margin (if any) (and adjusted pursuant to Condition 5.3, if applicable), all as determined by the Principal Paying Agent. If five or more of such offered quotations are available on the Relevant Screen Page, the highest (or, if there is more than one such highest quotation, one only of such quotations) and the lowest (or, if there is more than one such lowest quotation, one only of such quotations) shall be disregarded by the Principal Paying Agent for the purpose of determining the arithmetic mean (rounded as provided above) of such offered quotations.

- (B) If the Relevant Screen Page is not available, or if sub-paragraph (A)(1) above applies and no offered quotation appears on the Relevant Screen Page, or if sub-paragraph (A)(2) above applies and fewer than three offered quotations appear on the Relevant Screen Page, in each case as at the Specified Time, the Principal Paying Agent shall request each of the Reference Banks to provide the Principal Paying Agent with its offered quotation (expressed as a percentage rate per annum) for the Reference Rate at approximately the Specified Time on the Interest Determination Date in question. If two or more of the Reference Banks provide the Principal Paying Agent with offered quotations, the Rate of Interest for the Interest Period shall be the arithmetic mean (rounded if necessary to the fifth decimal place with 0.000005 being rounded upwards) of the offered quotations plus or minus (as appropriate) the Margin (if any) (and adjusted pursuant to Condition 5.3, if applicable), all as determined by the Principal Paying Agent.
- (C) If on any Interest Determination Date only one, or none, of the Reference Banks provides the Principal Paying Agent with an offered quotation as provided in the preceding paragraph, the Rate of Interest for the relevant Interest Period shall be:
 - (1) the rate per annum which the Principal Paying Agent determines as being the arithmetic mean (rounded if necessary to the fifth decimal place, with 0.000005 being rounded upwards) of the rates, as communicated to (and at the request

of) the Principal Paying Agent by the Reference Banks or any two or more of them, at which such banks were offered, at approximately the Specified Time on the relevant Interest Determination Date, deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate by leading banks in the Euro-zone inter-bank market (if the Reference Rate is EURIBOR) plus or minus (as appropriate) the Margin (if any) (and adjusted pursuant to Condition 5.3, if applicable); or

- (2) if fewer than two of the Reference Banks provide the Principal Paying Agent with offered rates under (1) above, the offered rate for deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate, or the arithmetic mean (rounded as provided above) of the offered rates for deposits in the Specified Currency for a period equal to that which would have been used for the Reference Rate, at which, at approximately the Specified Time on the relevant Interest Determination Date, any one or more banks (which bank or banks is or are in the opinion of the Issuer suitable for the purpose) informs the Principal Paying Agent it is quoting to leading banks in the Euro-zone inter-bank market (if the Reference Rate is EURIBOR) plus or minus (as appropriate) the Margin (if any) (and adjusted pursuant to Condition 5.3, if applicable); or
- (3) if the Rate of Interest cannot be determined in accordance with (1) or (2) above, the Rate of Interest shall be:
 - (i) determined as at the last preceding Interest Determination Date (though (x) substituting, where a different Margin, Maximum Rate of Interest and/or Minimum Rate of Interest is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to the relevant Interest Period in place of the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to that last preceding Interest Period and (y) adjusted if necessary to reflect any difference in the application of Condition 5.3, if applicable); or
 - (ii) if there is no such preceding Interest Determination Date, the initial Rate of Interest applicable to such Notes on the Interest Commencement Date (though (x) substituting, where a different Margin, Maximum Rate of Interest and/or Minimum Rate of Interest is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to the relevant Interest Period in place of the Margin, Maximum Rate of

Interest and/or Minimum Rate of Interest (as applicable) relating to that last preceding Interest Period and (y) adjusted if necessary to reflect any difference in the application of Condition 5.3, if applicable).

"Reference Banks" means, in the case of a determination of EURIBOR, the principal Euro-zone office of four major banks in the Euro-zone inter-bank market, selected by the Issuer and notified to the Principal Paying Agent.

(iii) Screen Rate Determination for Floating Rate Notes – Overnight Rate

This Condition 5.2(b)(iii) shall apply where 'Screen Rate Determination' and 'Overnight Rate' are both specified in the applicable Final Terms to be applicable. In such case, the applicable Final Terms will specify the Calculation Method either as 'Compounded Daily Rate' (in which case the provisions of paragraph (A) below shall apply) or 'Weighted Average Rate (in which case the provisions of paragraph (B) below shall apply).

(A) Calculation Method – Compounded Daily Rate

Where the applicable Final Terms specify the Calculation Method as 'Compounded Daily Rate', the Rate of Interest for an Interest Period will, subject to Condition 5.4 and as provided below, be the Compounded Daily Reference Rate plus or minus (as indicated in the applicable Final Terms) the applicable Margin (and adjusted pursuant to Condition 5.3, if applicable), where:

"Compounded Daily Reference Rate" means, with respect to an Interest Period, the rate of return of a daily compound interest investment in the Specified Currency (with the applicable Reference Rate - being either SONIA or SOFR, as specified in the applicable Final Terms and further described below - as the reference rate for the calculation of interest) as calculated by the Principal Paying Agent (or such other party responsible for the calculation of the Rate of Interest, as specified in the applicable Final Terms) as at the relevant Interest Determination Date, in accordance with the following formula (and the resulting percentage will be rounded if necessary to the nearest fifth decimal place, with 0.000005 being rounded upwards):

$$\left[\prod_{i=1}^{d_o} \left(1 + \frac{r_{i-\rho RBD} \times n_i}{D} \right) - 1 \right] \times \frac{D}{d}$$

where:

"D" is the number of calendar days specified in the applicable Final Terms;

"d" is the number of calendar days in the relevant Interest Period;

- "do" is the number of Relevant Business Days in the relevant Interest Period;
- "i" is a series of whole numbers from one to "do", each representing a Relevant Business Day in chronological order from, and including, the first Relevant Business Day in the relevant Interest Period;

"RBD" means a "Relevant Business Day", being:

- (i) if 'SONIA' is specified in the applicable Final Terms as the applicable Reference Rate, any day on which commercial banks are open for general business (including dealing in foreign exchange and foreign currency deposits) in London; or
- (ii) if 'SOFR' is specified in the applicable Final Terms as the applicable Reference Rate, a U.S. Government Securities Business Day;
- "n_i" for any Relevant Business Day "i", means the number of calendar days from and including such Relevant Business Day "i" up to (but excluding) the following Relevant Business Day;
- "p" means, for any Interest Period:
 - (i) where "Lag" is specified as the Observation Method in the applicable Final Terms, the number of Relevant Business Days included in the Observation Look-Back Period specified in the applicable Final Terms (or, if no such number is specified, five Relevant Business Days); or
 - (ii) where "Lock-out" is specified as the Observation Method in the applicable Final Terms, zero;

"**r**" means:

- (i) if 'SONIA' is specified in the applicable Final Terms as the applicable Reference Rate and 'Lag' is specified as the Observation Method, in respect of any Relevant Business Day, the SONIA rate in respect of such Relevant Business Day;
- (ii) if 'SOFR' is specified in the applicable Final Terms as the applicable Reference Rate and 'Lag' is specified as the Observation Method, in respect of any Relevant Business Day, the SOFR in respect of such Relevant Business Day;
- (iii) if 'SONIA' is specified in the applicable Final Terms as the applicable Reference Rate and 'Lock-out' is specified as the Observation Method:

- 1. in respect of any Relevant Business Day "i" that is a Reference Day, the SONIA rate in respect of the Relevant Business Day immediately preceding such Reference Day; and
- 2. in respect of any Relevant Business Day "i" that is not a Reference Day (being a Relevant Business Day in the Lock-out Period), the SONIA rate in respect of the Relevant Business Day immediately preceding the Interest Determination Date for the relevant Interest Period; and
- (iv) if 'SOFR' is specified in the applicable Final Terms as the applicable Reference Rate and 'Lock-out' is specified as the Observation Method:
 - in respect of any Relevant Business Day "i" that is a Reference Day, the SOFR in respect of the Relevant Business Day immediately preceding such Reference Day; and
 - in respect of any Relevant Business Day "i" that is not a Reference Day (being a Relevant Business Day in the Lock-out Period), the SOFR in respect of the Relevant Business Day immediately preceding the Interest Determination Date for the relevant Interest Period; and

"**r**_{i-pRBD}" means the applicable Reference Rate as set out in the definition of "r" above for:

- (i) where "Lag" is specified as the Observation Method in the applicable Final Terms, the Relevant Business Day (being a Relevant Business Day falling in the relevant Observation Period) falling "p" Relevant Business Days prior to the applicable Relevant Business Day "i"; or
- (ii) where "Lock-out" is specified as the Observation Method in the applicable Final Terms, the applicable Relevant Business Day "i".

As used herein:

"Lock-out Period" means, with respect to an Interest Period, the period from, and including, the day following the Interest Determination Date for such Interest Period to, but excluding, (A) the Interest Payment Date for such Interest Period or (B) the date on which the relevant payment of interest falls due, if different;

"New York Fed's Website" means the website of the Federal Reserve Bank of New York (currently http://www.newyorkfed.org) or any successor source;

"**Observation Period**" means, where "Lag" is specified as the Observation Method in the applicable Final Terms, the period from (and including) the date falling "p" Relevant Business Days prior to the first day of the relevant Interest Period to (but excluding) the date falling "p" Relevant Business Days prior to (A) the Interest Payment Date for such Interest Period or (B) the date on which the relevant payment of interest falls due, if different;

"Reference Day" means each Relevant Business Day in the relevant Interest Period, other than any Relevant Business Day in the Lock-out Period;

"SOFR" means, in respect of any Relevant Business Day ("RBD $_{\rm x}$ "), a reference rate equal to the daily Secured Overnight Financing Rate for such RBD $_{\rm x}$ as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate) on the New York Fed's Website, in each case at or about 5:00 p.m. (New York City time) on the Relevant Business Day immediately following RBD $_{\rm x}$;

"SONIA" means, in respect of any Relevant Business Day ("RBDy"), a reference rate equal to the daily Sterling Overnight Index Average rate for such RBDy as provided by the administrator of SONIA to authorised distributors and as then published on the Relevant Screen Page (or, if the Relevant Screen Page is unavailable, as otherwise published by such authorised distributors) in each case on the Relevant Business Day immediately following RBDy; and

"U.S. Government Securities Business Day" means any day except for a Saturday, Sunday or a day on which the Securities Industry and Financial Markets Association recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. government securities.

(B) Calculation Method – Weighted Average Rate

Where the applicable Final Terms specify the Calculation Method as 'Weighted Average Rate', the Rate of Interest for an Interest Period will, subject to Condition 5.4 and as provided below, be the Weighted Average Reference Rate plus or minus (as indicated in the applicable Final Terms) the applicable Margin, where:

"Weighted Average Reference Rate" means, as calculated by the Principal Paying Agent (or such other party responsible for the calculation of the Rate of Interest, as specified in the applicable Final Terms) as at the relevant Interest Determination Date, in accordance with the following sub-paragraphs (and the resulting percentage will be rounded if necessary to the nearest fifth decimal place, with 0.000005 being rounded upwards):

- (i) where 'Lag' is specified as the Observation Method in the applicable Final Terms, the sum of the Reference Rates in respect of each calendar day during the relevant Observation Period divided by the number of calendar days in the relevant Observation Period (and, for these purposes, the Reference Rate in respect of any such calendar day which is not a Relevant Business Day shall be deemed to be the Reference Rate in respect of the Relevant Business Day immediately preceding such calendar day); or
- (ii) where 'Lock-out' is specified as the Observation Method in the applicable Final Terms, the sum of the Reference Rates in respect of each calendar day during the relevant Interest Period divided by the number of calendar days in the relevant Interest Period (and, for these purposes, the Reference Rate in respect of any such calendar day which is not a Relevant Business Day shall, subject to the following proviso, be deemed to be the Reference Rate in respect of the Relevant Business Day immediately preceding such calendar day), provided however that for any calendar day of such Interest Period falling in the Lockout Period, the relevant Reference Rate will be deemed to be the Reference Rate in respect of the Relevant Business Day immediately preceding the Interest Determination Date for the relevant Interest Period.

(C) Fallback provisions - SONIA

Where 'SONIA' is specified in the applicable Final Terms as the applicable Reference Rate, then if, in respect of any Relevant Business Day on which an applicable SONIA rate is required to be determined, such SONIA rate is not available on the Relevant Screen Page (and has not otherwise been published by the relevant authorised distributors), then (unless the Principal Paying Agent (or other party responsible for the calculation of the Rate of Interest, as specified in the applicable Final Terms) has been notified of any Successor Rate or Alternative Rate (and any related Adjustment Spread and/or Benchmark Amendments) pursuant to Condition 5.4, if applicable) the SONIA reference rate in respect of such Relevant Business Day shall be:

- (i) the sum of (1) the Bank of England's Bank Rate (the "**Bank Rate**") prevailing at 5.00 p.m. (or, if earlier, close of business) on such Relevant Business Day and (2) the mean of the spread of the SONIA reference rate to the Bank Rate over the previous five Relevant Business Days on which a SONIA reference rate has been published, excluding the highest spread (or, if there is more than one highest spread, one only of those highest spreads) and lowest spread (or, if there is more than one lowest spread, one only of those lowest spreads); or
- (ii) if the Bank Rate under (i)(1) above is not available at the relevant time, either(A) the SONIA rate published on the Relevant Screen Page (or otherwise published by the relevant authorised distributors) for the first preceding

Relevant Business Day on which the SONIA rate was published on the Relevant Screen Page (or otherwise published by the relevant authorised distributors) or (B) if this is more recent, the latest rate determined under (i) above,

and, in each case, "r" shall be construed accordingly under Condition 5.2(b)(iii)(A).

(D) Fallback provisions - SOFR

Where 'SOFR' is specified in the applicable Final Terms as the applicable Reference Rate, then if, in respect of any Relevant Business Day, the Reference Rate is not available, then (unless the Principal Paying Agent (or other party responsible for the calculation of the Rate of Interest, as specified in the applicable Final Terms) has been notified of any Successor Rate or Alternative Rate (and any related Adjustment Spread and/or Benchmark Amendments) pursuant to Condition 5.4, if applicable) the SOFR in respect of such Relevant Business Day shall be deemed to be the SOFR for the first preceding Relevant Business Day on which the SOFR was published on the New York Fed's Website, and "r" shall be construed accordingly under Condition 5.2(b)(iii)(A).

(E) Further fallbacks – SONIA and SOFR

In the event that the Rate of Interest cannot be determined in accordance with any of the foregoing provisions, but without prejudice to Condition 5.4, the Rate of Interest shall be:

- (i) that determined as at the last preceding Interest Determination Date (though (x) substituting, where a different Margin, Maximum Rate of Interest and/or Minimum Rate of Interest is to be applied to the relevant Interest Period from that which applied to the last preceding Interest Period, the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as the case may be) relating to the relevant Interest Period, in place of the Margin, Maximum Rate of Interest and/or Minimum Rate of Interest (as applicable) relating to that last preceding Interest Period and (y) adjusted if necessary to reflect any difference in the application of Condition 5.3, if applicable); or
- (ii) if there is no such preceding Interest Determination Date, the initial Rate of Interest which would have been applicable to such Series of Notes for the first scheduled Interest Period had the Notes been in issue for a period equal in duration to the first scheduled Interest Period but ending on (and excluding) the Interest Commencement Date (applying the Margin and, if applicable, any Maximum Rate of Interest and/or Minimum Rate of Interest, applicable to the first scheduled Interest Period and adjusted if necessary to reflect the application of Condition 5.3 to the first scheduled Interest Period, if applicable).

(F) Determination of interest following acceleration pursuant to Condition 10

If the relevant Series of Notes becomes due and payable in accordance with Condition 10, the final Rate of Interest shall be calculated for the Interest Period to (but excluding) the date on which the Notes become so due and payable, and such Rate of Interest shall continue to apply to the Notes for so long as interest continues to accrue thereon as provided in Condition 5.5 and the Trust Deed.

(c) Minimum Rate of Interest and/or Maximum Rate of Interest

If the applicable Final Terms specifies a Minimum Rate of Interest for any Interest Period, then, in the event that the Rate of Interest in respect of such Interest Period determined in accordance with the provisions of Condition 5.2(b) above is less than such Minimum Rate of Interest, the Rate of Interest for such Interest Period shall be such Minimum Rate of Interest.

If the applicable Final Terms specifies a Maximum Rate of Interest for any Interest Period, then, in the event that the Rate of Interest in respect of such Interest Period determined in accordance with the provisions of Condition 5.2(b) above is greater than such Maximum Rate of Interest, the Rate of Interest for such Interest Period shall be such Maximum Rate of Interest.

If the ratings-based interest adjustment provisions set out at Condition 5.3 below apply and the Final Terms specify that "Adjustment to Minimum Rate of Interest" and/or "Adjustment to Maximum Rate of Interest" is or are applicable, then during each Interest Period or Fixed Interest Period (as the case may be) in respect of which the applicable Rate of Interest is increased by the applicable Step-up Margin, the Minimum Rate of Interest and/or Maximum Rate of Interest (as applicable) will also be increased by such Step-up Margin.

(d) **Determination of Rate of Interest and calculation of Interest Amounts**

The Principal Paying Agent (or such other party responsible for the calculation of the Rate of Interest, as specified in the applicable Final Terms) will at or as soon as practicable after each time at which the Rate of Interest is to be determined, determine the Rate of Interest for the relevant Interest Period.

The Principal Paying Agent (or such other party as aforesaid) will calculate the amount of interest (the "Interest Amount") payable on the Floating Rate Notes for the relevant Interest Period by applying the Rate of Interest (as adjusted pursuant to Condition 5.3, if applicable) to:

 in the case of Floating Rate Notes which are (i) represented by a Global Note or (ii) Registered Notes in definitive form, the aggregate outstanding nominal amount of (A) the Notes represented by such Global Note or (B) such Registered Notes, respectively, or (ii) in the case of Floating Rate Notes which are Bearer Notes in definitive form, the Calculation Amount:

and, in each case, multiplying such sum by the applicable Day Count Fraction, and rounding the resultant figure to the nearest sub-unit of the relevant Specified Currency, half of any such sub-unit being rounded upwards or otherwise in accordance with applicable market convention. Where the Specified Denomination of a Floating Rate Note which is a Bearer Note in definitive form is a multiple of the Calculation Amount, the Interest Amount payable in respect of such Note shall be the product of the amount (determined in the manner provided above) for the Calculation Amount and the amount by which the Calculation Amount is multiplied to reach the Specified Denomination without any further rounding.

"**Day Count Fraction**" means, in respect of the calculation of an amount of interest in accordance with this Condition 5.2:

- (i) if "Actual/Actual (ISDA)" or "Actual/Actual" is specified in the applicable Final Terms, the actual number of days in the Interest Period divided by 365 (or, if any portion of that Interest Period falls in a leap year, the sum of (I) the actual number of days in that portion of the Interest Period falling in a leap year divided by 366 and (II) the actual number of days in that portion of the Interest Period falling in a non-leap year divided by 365);
- (ii) if "Actual/365 (Fixed)" is specified in the applicable Final Terms, the actual number of days in the Interest Period divided by 365;
- (iii) if "Actual/365 (Sterling)" is specified in the applicable Final Terms, the actual number of days in the Interest Period divided by 365 or, in the case of an Interest Payment Date falling in a leap year, 366;
- (iv) if "Actual/360" is specified in the applicable Final Terms, the actual number of days in the Interest Period divided by 360;
- (v) if "30/360", "360/360" or "Bond Basis" is specified in the applicable Final Terms, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

Day Count Fraction =
$$[360 \times (Y_2 - Y_1)] + [30 \times (M_2 - M_1)] + (D_2 - D_1)^{\circ}$$

360

where:

"Y1" is the year, expressed as a number, in which the first day of the Interest Period falls:

- "Y2" is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;
- "M₁" is the calendar month, expressed as a number, in which the first day of the Interest Period falls;
- "M₂" is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;
- "D₁" is the first calendar day, expressed as a number, of the Interest Period, unless such number is 31, in which case D₁ will be 30; and
- " D_2 " is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31 and D_1 is greater than 29, in which case D_2 will be 30;
- (vi) if "30E/360" or "Eurobond Basis" is specified in the applicable Final Terms, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

Day Count Fraction =
$$[360 \times (Y_2 - Y_1)] + [30 \times (M_2 - M_1)] + (D_2 - D_1)$$

360

where:

- "Y1" is the year, expressed as a number, in which the first day of the Interest Period
- "Y2" is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;
- "M₁" is the calendar month, expressed as a number, in which the first day of the Interest Period falls;
- "M₂" is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;
- " D_1 " is the first calendar day, expressed as a number, of the Interest Period, unless such number would be 31, in which case D_1 will be 30; and
- " D_2 " is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless such number would be 31, in which case D_2 will be 30;
- (vii) if "30E/360 (ISDA)" is specified in the applicable Final Terms, the number of days in the Interest Period divided by 360, calculated on a formula basis as follows:

Day Count Fraction =
$$[360 \times (Y_2 - Y_1)] + [30 \times (M_2 - M_1)] + (D_2 - D_1)$$

360

where:

- "Y₁" is the year, expressed as a number, in which the first day of the Interest Period falls;
- "Y2" is the year, expressed as a number, in which the day immediately following the last day of the Interest Period falls;
- "M₁" is the calendar month, expressed as a number, in which the first day of the Interest Period falls;
- "M₂" is the calendar month, expressed as a number, in which the day immediately following the last day of the Interest Period falls;
- " D_1 " is the first calendar day, expressed as a number, of the Interest Period, unless (i) that day is the last day of February or (ii) such number would be 31, in which case D_1 will be 30; and
- "D₂" is the calendar day, expressed as a number, immediately following the last day included in the Interest Period, unless (i) that day is the last day of February but not the Maturity Date or (ii) such number would be 31, in which case D₂ will be 30.

(e) Linear Interpolation

Where Linear Interpolation is specified as applicable in respect of an Interest Period in the applicable Final Terms, the Rate of Interest for such Interest Period shall be calculated by the Principal Paying Agent by straight line linear interpolation by reference to two rates based on the relevant Reference Rate (where Screen Rate Determination is specified as applicable in the applicable Final Terms) or the relevant Floating Rate Option (where ISDA Determination is specified as applicable in the applicable Final Terms), one of which shall be determined as if the Designated Maturity were the period of time for which rates are available next shorter than the length of the relevant Interest Period and the other of which shall be determined as if the Designated Maturity were the period of time for which rates are available next longer than the length of the relevant Interest Period provided however that if there is no rate available for a period of time next shorter or, as the case may be, next longer, then the Principal Paying Agent shall determine such rate at such time and by reference to such sources as it determines appropriate.

"**Designated Maturity**" means, in relation to Screen Rate Determination, the period of time designated in the Reference Rate.

(f) Notification of Rate of Interest and Interest Amounts

- Unless the applicable Final Terms specify both 'Screen Rate Determination' and (i) 'Overnight Rate' to be applicable, the Principal Paying Agent will cause the Rate of Interest and each Interest Amount for each Interest Period and the relevant Interest Payment Date to be notified to the Issuer, the Guarantor, the Trustee and any stock exchange on which the relevant Floating Rate Notes are for the time being listed (by no later than the first day of each Interest Period) and notice thereof to be published in accordance with Condition 14 as soon as possible after their determination but in no event later than the fourth London Business Day thereafter. Each Interest Amount and Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without prior notice in the event of an extension or shortening of the Interest Period. Any such amendment will be promptly notified to each stock exchange on which the relevant Floating Rate Notes are for the time being listed and to the Noteholders in accordance with Condition 14. For the purposes of this paragraph, the expression "London Business Day" means a day (other than a Saturday or a Sunday) on which banks and foreign exchange markets are open for general business in London.
- (ii) If the applicable Final Terms specify both 'Screen Rate Determination' and 'Overnight Rate' to be applicable, the Principal Paying Agent (or such other party responsible for the calculation of the Rate of Interest, as specified in the applicable Final Terms) will cause the Rate of Interest and each Interest Amount for each Interest Period and the relevant Interest Payment Date to be notified to the Trustee and to any listing authority, stock exchange and/or quotation system to which the Floating Rate Notes have then been admitted to listing, trading and/or quotation and to be published in accordance with Condition 14 as soon as possible after their determination but in no event later than the second Relevant Business Day thereafter. Each Rate of Interest, Interest Amount and Interest Payment Date so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) without notice in the event of an extension or shortening of the relevant Interest Period. Any such amendment or alternative arrangements will promptly be notified to each listing authority, stock exchange and/or quotation system to which the Floating Rate Notes have then been admitted to listing, trading and/or quotation and to the Noteholders in accordance with Condition 14.

(g) **Determination or Calculation by Trustee**

If for any reason at any relevant time the Principal Paying Agent defaults in its obligation to determine the Rate of Interest or the Principal Paying Agent defaults in its obligation to calculate any Interest Amount in accordance with subparagraph (b)(i) or subparagraph (b)(ii) above or as otherwise specified in the applicable Final Terms, as the case may be, and in each case in accordance with paragraph (d) above, the Trustee (or an agent on its behalf) shall

determine the Rate of Interest at such rate as, in its absolute discretion (having such regard as it shall think fit to the foregoing provisions of this Condition, but subject always to any Minimum Rate of Interest or Maximum Rate of Interest specified in the applicable Final Terms), it shall deem fair and reasonable in all the circumstances or, as the case may be, the Trustee shall calculate the Interest Amount(s) in such manner as it shall deem fair and reasonable in all the circumstances and each such determination or calculation shall be deemed to have been made by the Principal Paying Agent.

(h) Certificates to be final

All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of the provisions of this Condition 5.2, whether by the Principal Paying Agent or, if applicable, the Trustee shall (in the absence of manifest error) be binding on the Issuer, the Guarantor, the Principal Paying Agent, the Trustee, the other Agents and all Noteholders and Couponholders and (in the absence of wilful default or bad faith) no liability to the Issuer, the Guarantor, the Noteholders or the Couponholders shall attach to the Principal Paying Agent or, if applicable, the Trustee in connection with the exercise or non-exercise by it of its powers, duties and discretions pursuant to such provisions.

5.3 Ratings-based interest adjustment

If "Ratings-based interest adjustment" is specified in the applicable Final Terms to be applicable, the Rate(s) of Interest payable on the Notes will be subject to adjustment from time to time in accordance with this Condition 5.3.

- (i) If, as at 1.00 a.m. (London time) on the first day of any Interest Period or Fixed Interest Period (as the case may be), the Rating Condition is satisfied, the Rate of Interest for such Interest Period or Fixed Interest Period (as the case may be) shall be the Rate of Interest specified on, or determined as provided in, the applicable Final Terms, without any adjustment pursuant to this Condition 5.3 (the "Base Interest Rate").
- (ii) If, as at 1.00 a.m. (London time) on the first day of any Interest Period or Fixed Interest Period (as the case may be), the Rating Condition is not satisfied, the Rate of Interest for such Interest Period or Fixed Interest Period (as the case may be) (the "Adjusted Interest Rate") shall be the sum of (A) the Base Interest Rate for such Interest Period or Fixed Interest Period (as applicable) and (B) the applicable Step-up Margin specified in the applicable Final Terms (and references in these Conditions to any Rate of Interest shall be construed accordingly).
- (iii) The "Rating Condition" shall, at any given time, be satisfied if an Investment Grade Credit Rating has been assigned and is being maintained at such time in respect of the Notes by at least one Rating Agency. For these purposes, a Rating Agency will be deemed to have "assigned" a credit rating at the time of the first public announcement

or public disclosure by such Rating Agency of the assignment of such credit rating, and such credit rating will be deemed to be "**maintained**" at the level so assigned until the first public announcement or public disclosure by such Rating Agency of the withdrawal of that credit rating (in which case such credit rating shall no longer be treated as being maintained) or of the raising or lowering of that credit rating (in which case such credit rating shall be treated as a credit rating maintained at the higher or lower level, as the case may be, so publicly announced or publicly disclosed by such Rating Agency).

- (iv) For so long as any of the Notes are outstanding, the Issuer (failing which, the Guarantor) shall use reasonable efforts to obtain and maintain a credit rating in respect of the Notes from at least one Rating Agency.
- (v) The Issuer (failing which, the Guarantor) will give notice to the Trustee, the Principal Paying Agent and, in accordance with Condition 14, the Noteholders not later than the tenth day of an Interest Period or Fixed Interest Period (as the case may be) if, when compared with the immediately preceding Interest Period or Fixed Interest Period (as applicable), the applicable Rate of Interest has changed from a Base Interest Rate to an Adjusted Interest Rate, or *vice versa*.
- (vi) For the purposes of these Conditions:

"Fitch" means Fitch Ratings Limited or any of its affiliates or successors;

"Investment Grade Credit Rating" means a credit rating of BBB-/Baa3 (or equivalent) or better, provided that if any relevant Rating Agency does not, at the relevant time, use such a rating designation, "Investment Grade Credit Rating" shall mean the rating designation which that Rating Agency has publicly confirmed it considers equivalent to such designation (or, failing any such public confirmation from such Rating Agency, such rating designation as the Issuer (failing which, the Guarantor) shall, following consultation with the Trustee, determine in good faith to be the nearest equivalent rating designation); and

"Rating Agency" means Fitch or any other rating agency selected by the Issuer or the Guarantor from time to time with the prior written approval of the Trustee (such approval not to be unreasonably withheld or delayed) and notified to Noteholders in accordance with Condition 14.

5.4 Benchmark Discontinuation

(a) Benchmark Events for any Reference Rate

If a Benchmark Event occurs in relation to an Original Reference Rate at any time when any Rate of Interest (or any component part thereof) remains to be determined by reference to such Original Reference Rate, then the provisions of this Condition 5.4(a) shall apply (subject,

where the Original Reference Rate is SOFR, to the prior application of the provisions of Condition 5.4(b)). The Issuer shall consult with the Guarantor in respect of any determinations to be made by it under this Condition 5.4.

(i) Independent Adviser

The Issuer shall use reasonable endeavours to appoint and consult with an Independent Adviser, as soon as reasonably practicable, with a view to the Issuer determining a Successor Rate, failing which an Alternative Rate (in accordance with Condition 5.4(a)(ii)) and, in either case, an Adjustment Spread (in accordance with Condition 5.4(a)(iii)) and any Benchmark Amendments (in accordance with Condition 5.4(a)(iv)).

If, notwithstanding its reasonable endeavours, the Issuer is unable to appoint and consult with an Independent Adviser in accordance with the foregoing paragraph, it shall nevertheless be entitled, acting in good faith and in a commercially reasonable manner, to make any and all determinations expressed to be made by the Issuer pursuant to this Condition 5.4, notwithstanding that such determinations are not made following consultation with an Independent Adviser. If, however, the Issuer is unable to determine a Successor Rate or an Alternative Rate and (in either case) the applicable Adjustment Spread and any Benchmark Amendments, the provisions of Condition 5.4(a)(vii) shall apply.

An Independent Adviser appointed pursuant to this Condition 5.4 shall act in good faith as an expert. In the absence of bad faith or fraud, none of the Issuer, the Guarantor nor any Independent Adviser shall have any liability whatsoever to the Trustee, the Paying Agents, the Principal Paying Agent, any other party responsible for determining the Rate of Interest specified in the applicable Final Terms, or the Noteholders or Couponholders for any determination made by it, or (in the case of the Independent Adviser) for any advice given to the Issuer in connection with any determination made by the Issuer, pursuant to this Condition 5.4.

(ii) Successor Rate or Alternative Rate

If the Issuer, following consultation with the Independent Adviser (if appointed), determines in good faith that:

- (A) there is a Successor Rate, then such Successor Rate, as adjusted by the applicable Adjustment Spread determined pursuant to Condition 5.4(a)(iii), shall subsequently be used in place of the Original Reference Rate to determine the relevant Rate(s) of Interest (or the relevant component part(s) thereof) for all relevant future payments of interest on the Notes (subject to the further operation of this Condition 5.4); or
- (B) there is no Successor Rate but that there is an Alternative Rate, then such Alternative Rate, as adjusted by the applicable Adjustment Spread determined pursuant to Condition 5.4(a)(iii), shall subsequently be used in place of the Original Reference Rate

to determine the relevant Rate(s) of Interest (or the relevant component part(s) thereof) for all relevant future payments of interest on the Notes (subject to the further operation of this Condition 5.4).

(iii) Adjustment Spread

If a Successor Rate or Alternative Rate is determined in accordance with the foregoing provisions, the Issuer, following consultation with the Independent Adviser (if appointed), shall determine in good faith an Adjustment Spread (which may be expressed as a specified quantum or a formula or methodology for determining the applicable Adjustment Spread (and, for the avoidance of doubt, an Adjustment Spread may be positive, negative or zero)), which shall be applied to the Successor Rate or the Alternative Rate (as the case may be) for each subsequent determination of a relevant Rate of Interest (or a relevant component part thereof) by reference to such Successor Rate or Alternative Rate (as applicable).

(iv) Benchmark Amendments

If any Successor Rate or Alternative Rate and (in either case) the applicable Adjustment Spread is determined in accordance with this Condition 5.4 and the Issuer, following consultation with the Independent Adviser (if appointed) determines in good faith (i) that amendments to the Conditions and/or the Trust Deed (including, without limitation, amendments to the definitions of Day Count Fraction, Business Days, Interest Determination Date, or Relevant Screen Page) are necessary to ensure the proper operation (having regard to prevailing market practice, if any) of such Successor Rate or Alternative Rate and (in either case) the applicable Adjustment Spread (such amendments, the "Benchmark Amendments") and (ii) the terms of the Benchmark Amendments, then the Issuer shall, subject to giving notice thereof in accordance with Condition 5.4(a)(v), without any requirement for the consent or approval of Noteholders or Couponholders, vary the Conditions and/or the Trust Deed to give effect to such Benchmark Amendments with effect from the date specified in such notice.

At the request of the Issuer, but subject to receipt by the Trustee of a certificate signed by two authorised signatories of the Issuer pursuant to Condition 5.4(a)(v), the Trustee shall (at the Issuer's expense), without any requirement for the consent or approval of the Noteholders or Couponholders, be obliged to concur with the Issuer and the Guarantor in effecting any Benchmark Amendments (including, *inter alia*, by the execution of a deed or an agreement supplemental to or amending the Trust Deed and/or the Agency Agreement (as applicable)) and the Trustee shall not be liable to any party for any consequences thereof, provided that the Trustee shall not be obliged so to concur if in the sole opinion of the Trustee doing so would impose more onerous obligations upon it or expose it to any additional duties, responsibilities or liabilities or reduce or amend rights and/or the protective provisions afforded to the Trustee in the Terms and Conditions of the Notes or the Trust Deed (including, for the avoidance of doubt, any supplemental trust deed) in any way.

In connection with any such variation in accordance with this Condition 5.4, the Issuer shall comply with the rules of any stock exchange on which the Notes are for the time being listed or admitted to trading.

(v) Notices, etc.

The Issuer shall notify the Trustee, the party responsible for determining the Rate of Interest (being the Principal Paying Agent or such other party specified in the applicable Final Terms, as applicable), the Paying Agents and, in accordance with Condition 14, the Noteholders, promptly of any Successor Rate, Alternative Rate, Adjustment Spread and the specific terms of any Benchmark Amendments, determined under this Condition 5.4. Such notice shall be irrevocable and shall specify the effective date of the Benchmark Amendments, if any.

No later than notifying the Trustee of the same, the Issuer shall deliver to the Trustee a certificate signed by two authorised signatories:

- (A) confirming (i) that a Benchmark Event has occurred, (ii) the Successor Rate or, as the case may be, the Alternative Rate, (iii) the applicable Adjustment Spread and (iv) the specific terms of the Benchmark Amendments (if any), in each case as determined in accordance with the provisions of this Condition 5.4;
- (B) certifying that the Benchmark Amendments (if any) are necessary to ensure the proper operation of such Successor Rate or Alternative Rate and (in either case) the applicable Adjustment Spread; and
- (C) certifying that (A) the Issuer has duly consulted with an Independent Adviser with respect to each of the matters above or, if that is not the case, (B) explaining, in reasonable detail, why the Issuer has not done so.

The Trustee shall be entitled to rely on such certificate (without inquiry and without liability to any person) as sufficient evidence thereof. The Successor Rate or Alternative Rate and (in either case) the applicable Adjustment Spread and the Benchmark Amendments (if any) specified in such certificate will (in the absence of manifest error in the determination of the Successor Rate or Alternative Rate and (in either case) the Adjustment Spread and the Benchmark Amendments (if any) and without prejudice to the Trustee's ability to rely on such certificate as aforesaid) be binding on the Issuer, the Guarantor, the Trustee, the party responsible for determining the Rate of Interest (being the Principal Paying Agent or such other party specified in the applicable Final Terms, as applicable), the Paying Agents and the Noteholders and Couponholders.

(vi) Survival of Original Reference Rate

Without prejudice to the Issuer's obligations under the provisions of this Condition 5.4, the relevant Original Reference Rate and the fallback provisions provided for in Condition 5.2 will

continue to apply unless and until the party responsible for determining the Rate of Interest (being the Principal Paying Agent or such other party specified in the applicable Final Terms, as applicable) has been notified of the Successor Rate or the Alternative Rate (as the case may be), and (in either case) of the applicable Adjustment Spread and the relevant Benchmark Amendments (if any).

(vii) Fallbacks

If, following the occurrence of a Benchmark Event and in relation to the determination of the Rate of Interest on the immediately following Interest Determination Date, no Successor Rate or Alternative Rate (as applicable) and (in either case) Adjustment Spread has been determined pursuant to this Condition 5.4, the Original Reference Rate in respect of which such Benchmark Event has occurred will continue to apply for the purposes of determining such Rate of Interest on such Interest Determination Date, with the effect that the fallback provisions provided in Condition 5.2 will (if applicable) continue to apply to such determination.

In such circumstances, the Issuer will be entitled (but not obliged), at any time thereafter, to elect to re-apply the provisions of this Condition 5.4, *mutatis mutandis*, on one or more occasions until a Successor Rate or Alternative Rate (and, in either case, the applicable Adjustment Spread and any Benchmark Amendments) has been determined and notified in accordance with this Condition 5.4 (and, until such determination and notification (if any), the fallback provisions provided elsewhere in these Terms and Conditions will continue to apply).

The Issuer intends that, in circumstances where it has been unable to determine a Successor Rate or Alternative Rate (as applicable) and (in either case) Adjustment Spread pursuant to Condition 5.4, it will elect to re-apply the provisions of Condition 5.4 if and when, in its sole determination, there have been such subsequent developments (whether in applicable law, market practice or otherwise) as would enable it successfully to apply such provisions and determine a Successor Rate or Alternative Rate (as applicable) and (in either case) the applicable Adjustment Spread and the applicable Benchmark Amendments (if any).

(b) Benchmark Events where the Original Reference Rate is SOFR

If a Benchmark Event occurs in relation to SOFR at any time when a Rate of Interest (or any component part thereof) remains to be determined by reference to SOFR (a "**SOFR Benchmark Event**"), then the provisions of this Condition 5.4(b) shall apply (prior to the application of Condition 5.4(a)).

If SOFR is not available on a Relevant Business Day as specified in Condition 5.2(b)(iii), the relevant Reference Rate will be deemed to be the rate (inclusive of any spreads or adjustments, if applicable) (the "**Officially Endorsed Rate**") that was recommended as the replacement for the daily secured overnight financing rate by the Federal Reserve Board and/or the Federal Reserve Bank of New York or by a committee officially endorsed or convened by the Federal Reserve Board and/or the Federal Reserve Bank of New York for the purpose of recommending

a replacement for the daily secured overnight financing rate (which rate may be produced by the Federal Reserve Bank of New York or other designated administrator),

provided that if no such Officially Endorsed Rate has been recommended within one Relevant Business Day following the occurrence of the SOFR Benchmark Event:

- (i) (subject to (ii) below) the relevant Reference Rate will be determined as if, for each Relevant Business Day occurring on or after the date of such SOFR Benchmark Event, references in Condition 5.2(b)(iii) to:
 - (1) SOFR were references to the daily Overnight Bank Funding Rate as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or any successor administrator of such rate), on the New York Fed's Website on or about 5:00 p.m. (New York City time) on each day on which commercial banks are open for general business (including dealings in foreign exchange and foreign currency deposits) in New York City (a "New York City Banking Day") in respect of the New York City Banking Day immediately preceding such day (the "OBF Rate"); and
 - (2) "Relevant Business Day" were references to "New York City Banking Day"; or
- (ii) if a Benchmark Event occurs or has occurred with respect to the OBF Rate (the "OBF Rate Benchmark Event"), then the relevant Reference Rate will be determined as if, for each Relevant Business Day occurring on or after the date of such SOFR Benchmark Event (or, if later, such OBF Rate Benchmark Event), references in Condition 5.2(b)(iii) to:
 - (1) SOFR were references to the short-term interest rate target set by the Federal Open Market Committee and published on the website of the Board of Governors of the Federal Reserve System (currently at http://www.federalreserve.gov) or any successor website of the Board of Governors of the Federal Reserve System (the "Federal Reserve's Website") or, if the Federal Open Market Committee does not target a single rate, the midpoint of the short-term interest rate target range set by the Federal Open Market Committee and published on the Federal Reserve's Website (calculated as the arithmetic average of the upper bound of the target range and the lower bound of the target range, rounded, if necessary, to the nearest second decimal place, 0.005 being rounded upwards) (the "STI Rate");
 - (2) "Relevant Business Day" were references to "New York City Banking Day"; and
 - (3) the "New York Fed's Website" were references to the "Federal Reserve's Website"; or

(iii) if no Reference Rate can be determined in accordance with (i) or (ii) above, the provisions of Condition 5.4(a) shall apply.

Subject to first applying the foregoing provisions of this Condition 5.4(b), the provisions of Condition 5.4(a) shall apply *mutatis mutandis* (provided that if the Officially Endorsed Rate or, failing which, the OBF Rate or, failing which, the STI Rate is available for use as provided above, the Issuer shall (without needing to consult with the Independent Adviser for this purpose) determine the Successor Rate or Alternative Rate (as the case may be) to be the Officially Endorsed Rate, the OBF Rate or the STI Rate (as applicable), and references in Condition 5.4(a) to a Successor Rate or an Alternative Rate shall be construed accordingly).

(c) **Preparations in anticipation of a Benchmark Event**

If the Issuer anticipates that a Benchmark Event will or may occur, nothing in these Conditions shall prevent the Issuer (in its sole discretion) from taking, prior to the occurrence of such Benchmark Event, such actions which it considers expedient in order to prepare for applying the provisions of this Condition 5.4 (including, without limitation, appointing and consulting with an Independent Adviser, and seeking to identify any Successor Rate, Alternative Rate, Adjustment Spread and/or Benchmark Amendments), provided that no Successor Rate, Alternative Rate, Adjustment Spread and/or Benchmark Amendments will take effect until the relevant Benchmark Event has occurred.

(d) **Definitions**

In this Condition 5.4:

"Adjustment Spread" means either (a) a spread (which may be positive, negative or zero), or (b) the formula or methodology for calculating a spread, in either case which is to be applied to the Successor Rate or the Alternative Rate, being the spread, formula or methodology which:

- (i) in the case of a Successor Rate, is formally recommended, or formally provided as an option for parties to adopt, in relation to the replacement of the Original Reference Rate with the Successor Rate by any Relevant Nominating Body;
- (ii) in the case of an Alternative Rate (or in the case of a Successor Rate where (i) above does not apply), the Issuer, following consultation with the Independent Adviser (if appointed) and acting in good faith, determines is in customary market usage (or reflects an industry-accepted rate, formula or methodology) in the international debt capital market for transactions which reference the Original Reference Rate, where such rate has been replaced by the Alternative Rate (or, as the case may be, the Successor Rate); or

(iii) if no such recommendation or option has been made (or made available) under (i) above and the Issuer, following consultation with the Independent Adviser (if appointed), determines there is no such spread, formula or methodology in customary market usage or which is industry-accepted under (ii) above, the Issuer, in its discretion, following consultation with the Independent Adviser (if appointed) and acting in good faith and in a commercially reasonable manner, determines to be appropriate, having regard to the objective, so far as is reasonably practicable in the circumstances, of reducing or eliminating any economic prejudice or benefit (as the case may be) to the Noteholders;

"Alternative Rate" means an alternative benchmark or screen rate which the Issuer, following consultation with the Independent Adviser (if appointed), determines in accordance with this Condition 5.4 has replaced the Original Reference Rate in customary market usage, or is an industry-accepted rate, in the international debt capital markets for the purposes of determining rates of interest (or the relevant component part thereof) for a commensurate interest period and in the same Specified Currency as the Notes;

"**Benchmark Event**" means, with respect to an Original Reference Rate, any one or more of the following:

- (i) the Original Reference Rate ceasing to exist or to be published or administered on a permanent or indefinite basis;
- (ii) the making of a public statement by the administrator of the Original Reference Rate that it has ceased or will cease to publish the Original Reference Rate permanently or indefinitely (in circumstances where no successor administrator has been appointed that will continue publication of the Original Reference Rate);
- (iii) the making of a public statement by the supervisor of the administrator of the Original Reference Rate that the Original Reference Rate has been or will be permanently or indefinitely discontinued;
- (iv) the making of a public statement by the supervisor of the administrator of the Original Reference Rate as a consequence of which the Original Reference Rate will be prohibited from being used, is no longer representative or that its use will be subject to restrictions or adverse consequences, in each case in circumstances where the same shall be applicable to the Notes; or
- (v) it has or will prior to the next Interest Determination Date become unlawful for the Issuer, the Guarantor, the party responsible for determining the Rate of Interest (being the Principal Paying Agent or such other party specified in the applicable Final Terms, as applicable), or any Paying Agent to calculate any payments due to be made under the Notes using the Original Reference Rate (including, without limitation, under the Benchmarks Regulation (EU) 2016/1011, if applicable),

provided that in the case of paragraphs (ii) to (iv) above, the Benchmark Event shall occur on:

- (A) in the case of (ii) above, the date of the cessation of the publication of the Original Reference Rate;
- (B) in the case of (iii) above, the date of discontinuation of the Original Reference Rate; or
- (C) in the case of (iv) above, the date on which the Original Reference Rate is prohibited from use, is deemed no longer to be representative or becomes subject to restrictions or adverse consequences (as applicable),

and not (in any such case) the date of the relevant public statement (unless the date of the relevant public statement coincides with the relevant date in (A), (B) or (C) above, as applicable).

"Independent Adviser" means an independent financial institution of international repute or an independent adviser of recognised standing with appropriate expertise appointed by the Issuer at its own expense under Condition 5.4(a)(i).

"Original Reference Rate" means the benchmark or screen rate (as applicable) originally specified for the purpose of determining the relevant Rate of Interest (or any relevant component part(s) thereof) on the Notes (provided that if, following one or more Benchmark Events, such originally specified Reference Rate (or any Successor Rate or Alternative Rate which has replaced it) has been replaced by a (or a further) Successor Rate or Alternative Rate and a Benchmark Event subsequently occurs in respect of such Successor Rate or Alternative Rate, the term "Original Reference Rate" shall be deemed to include any such Successor Rate or Alternative Rate);

"Relevant Nominating Body" means, in respect of a benchmark or screen rate (as applicable):

- (i) the central bank for the currency to which the benchmark or screen rate (as applicable) relates, or any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable); or
- (ii) any working group or committee sponsored by, chaired or co-chaired by or constituted at the request of (A) the central bank for the currency to which the benchmark or screen rate (as applicable) relates, (B) any central bank or other supervisory authority which is responsible for supervising the administrator of the benchmark or screen rate (as applicable), (C) a group of the aforementioned central banks or other supervisory authorities or (D) the Financial Stability Board or any part thereof; and

"**Successor Rate**" means a successor to or replacement of the Original Reference Rate which is formally recommended by any Relevant Nominating Body.

5.5 Accrual of interest

Each Note (or in the case of the redemption of part only of a Note, that part only of such Note) will cease to bear interest (if any) from the date for its redemption unless payment of principal is improperly withheld or refused. In such event, interest will continue to accrue until whichever is the earlier of:

- (a) the date on which all amounts due in respect of such Note have been paid; and
- (b) as provided in the Trust Deed.

6. PAYMENTS

6.1 Method of payment

Subject as provided below:

- (a) payments in a Specified Currency other than euro will be made by credit or transfer to an account in the relevant Specified Currency maintained by the payee with, or a bank in the principal financial centre of the country of such Specified Currency (which, if the Specified Currency is Australian dollars or New Zealand dollars, shall be Sydney and Auckland, respectively); and
- (b) payments where the Specified Currency is euro will be made in euro by credit or transfer to a euro account (or any other account to which euro may be credited or transferred).

6.2 Payments subject to fiscal and other laws

Payments in respect of the Notes and the Guarantee will be subject in all cases to (i) any fiscal or other laws and regulations applicable thereto in the place of payment or other laws and regulations to which the Issuer, the Guarantor or their Agents are subject, but without prejudice to the provisions of Condition 8 and (ii) any withholding or deduction required pursuant to an agreement described in Section 1471(b) of the U.S. Internal Revenue Code of 1986 (the "Code") or otherwise imposed pursuant to Sections 1471 through 1474 of the Code, any regulations or agreements thereunder, official interpretations thereof, or any law implementing an intergovernmental approach thereto. Any amounts withheld or deducted in accordance with (ii) will be treated as paid for all purposes under the Notes or, as the case may be, the Guarantee, and no additional amounts will be paid on the Notes or under the Guarantee with respect to any such withholding or deduction, whether pursuant to Condition 8 or otherwise, by the Issuer, the Guarantor, any Paying Agent or any other person.

6.3 Presentation of definitive Bearer Notes and Coupons

Payments of principal (including payments in respect of principal under the Guarantee) in respect of definitive Bearer Notes will (subject as provided below) be made in the manner provided in Condition 6.1 above only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of definitive Bearer Notes, and payments of interest (including payments in respect of interest under the Guarantee) in respect of definitive Bearer Notes will (subject as provided below) be made as aforesaid only against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of Coupons, in each case at the specified office of any Paying Agent outside the United States (which expression, as used herein, means the United States of America, including the States and the District of Columbia and its possessions).

Fixed Rate Notes in definitive bearer form (other than Long Maturity Notes (as defined below)) should be presented for payment together with all unmatured Coupons appertaining thereto (which expression shall for this purpose include Coupons falling to be issued on exchange of matured Talons), failing which the amount of any missing unmatured Coupon (or, in the case of payment not being made in full, the same proportion of the amount of such missing unmatured Coupon as the sum so paid bears to the sum due) will be deducted from the sum due for payment. Each amount of principal so deducted will be paid in the manner mentioned above against surrender of the relative missing Coupon at any time before the expiry of 10 years after the Relevant Date (as defined in Condition 8) in respect of such principal (whether or not such Coupon would otherwise have become void under Condition 9) or, if later, five years from the date on which such Coupon would otherwise have become due, but in no event thereafter.

Upon any Fixed Rate Note in definitive bearer form becoming due and repayable prior to its Maturity Date, all unmatured Talons (if any) appertaining thereto will become void and no further Coupons will be issued in respect thereof.

Upon the date on which any Floating Rate Note or Long Maturity Note in definitive bearer form becomes due and repayable, unmatured Coupons and Talons (if any) relating thereto (whether or not attached) shall become void and no payment or, as the case may be, exchange for further Coupons shall be made in respect thereof. A "Long Maturity Note" is a Fixed Rate Note (other than a Fixed Rate Note which on issue had a Talon attached) whose nominal amount on issue is less than the aggregate interest payable thereon provided that such Note shall cease to be a Long Maturity Note on the Interest Payment Date on which the aggregate amount of interest remaining to be paid after that date is less than the nominal amount of such Note.

If the due date for redemption of any definitive Bearer Note is not an Interest Payment Date, interest (if any) accrued in respect of such Note from (and including) the preceding Interest

Payment Date or, as the case may be, the Interest Commencement Date shall be payable only against surrender of the relevant definitive Bearer Note.

6.4 Payments in respect of Bearer Global Notes

Payments of principal and interest (if any) (including payments in respect thereof under the Guarantee) in respect of Notes represented by any Global Note in bearer form will (subject as provided below) be made in the manner specified above in relation to definitive Bearer Notes or otherwise in the manner specified in the relevant Global Note, where applicable against presentation or surrender, as the case may be, of such Global Note at the specified office of any Paying Agent outside the United States. A record of each payment, distinguishing between any payment of principal and any payment of interest, will be made either on such Global Note by the Paying Agent to which it was presented or in the records of Euroclear and Clearstream, Luxembourg, as applicable.

6.5 Payments in respect of Registered Notes

Payments of principal in respect of each Registered Note (whether or not in global form) (including payments in respect of principal under the Guarantee) will be made against presentation and surrender (or, in the case of part payment of any sum due, endorsement) of the Registered Note at the specified office of the Registrar or any of the Paying Agents. Such payments will be made by transfer to the Designated Account (as defined below) of the holder (or the first named of joint holders) of the Registered Note appearing in the register of holders of the Registered Notes maintained by the Registrar (the "Register") (i) where in global form, at the close of the business day (being for this purpose a day on which Euroclear and Clearstream, Luxembourg are open for business) before the relevant due date, and (ii) where in definitive form, at the close of business on the third business day (being for this purpose a day on which banks are open for business in the city where the specified office of the Registrar is located) before the relevant due date. For these purposes, "Designated Account" means the account (which, in the case of a payment in Japanese yen to a non resident of Japan, shall be a non resident account) maintained by a holder with a Designated Bank and identified as such in the Register and "Designated Bank" means (in the case of payment in a Specified Currency other than euro) a bank in the principal financial centre of the country of such Specified Currency (which, if the Specified Currency is Australian dollars or New Zealand dollars, shall be Sydney and Auckland, respectively) and (in the case of a payment in euro) any bank which processes payments in euro.

Payments of interest in respect of each Registered Note (whether or not in global form) (including payments in respect of interest under the Guarantee) will be made by transfer on the due date to the Designated Account of the holder (or the first named of joint holders) of the Registered Note appearing in the Register (i) where in global form, at the close of the business day (being for this purpose a day on which Euroclear and Clearstream, Luxembourg are open for business) before the relevant due date, and (ii) where in definitive form, at the

close of business on the fifteenth day (whether or not such fifteenth day is a business day) before the relevant due date (the "**Record Date**"). Payment of the interest due in respect of each Registered Note on redemption will be made in the same manner as payment of the principal amount of such Registered Note.

No commissions or expenses shall be charged to such holders by the Registrar in respect of any payments of principal or interest (including payments in respect thereof under the Guarantee) in respect of the Registered Notes.

None of the Issuer, the Guarantor, the Trustee or the Agents will have any responsibility or liability for any aspect of the records relating to, or payments made on account of, beneficial ownership interests in the Registered Global Notes or for maintaining, supervising or reviewing any records relating to such beneficial ownership interests.

6.6 General provisions applicable to payments

The holder of a Global Note shall be the only person entitled to receive payments in respect of Notes represented by such Global Note and the Issuer and the Guarantor will be discharged by payment to, or to the order of, the holder of such Global Note in respect of each amount so paid. Each of the persons shown in the records of Euroclear or Clearstream, Luxembourg as the beneficial holder of a particular nominal amount of Notes represented by such Global Note must look solely to Euroclear or Clearstream, Luxembourg, as the case may be, for its share of each payment so made by the Issuer or, as the case may be, the Guarantor to, or to the order of, the holder of such Global Note.

Notwithstanding the foregoing provisions of this Condition, if any amount of principal and/or interest in respect of Bearer Notes is payable in U.S. dollars, such U.S. dollar payments of principal and/or interest in respect of such Notes will be made at the specified office of a Paying Agent in the United States if:

- (a) the Issuer and the Guarantor have appointed Paying Agents with specified offices outside the United States with the reasonable expectation that such Paying Agents would be able to make payment in U.S. dollars at such specified offices outside the United States of the full amount of principal and interest on the Bearer Notes in the manner provided above when due;
- (b) payment of the full amount of such principal and interest at all such specified offices outside the United States is illegal or effectively precluded by exchange controls or other similar restrictions on the full payment or receipt of principal and interest in U.S. dollars; and
- (c) such payment is then permitted under United States law without involving, in the opinion of the Issuer or the Guarantor, adverse tax consequences to the Issuer or the Guarantor.

6.7 Payment Day

If the date for payment of any amount in respect of any Note or Coupon is not a Payment Day, the holder thereof shall not be entitled to payment until the next following Payment Day in the relevant place and shall not be entitled to further interest or other payment in respect of such delay. For these purposes, "**Payment Day**" means any day which (subject to Condition 9) is:

- (a) a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in:
 - (i) in the case of Notes in definitive form only, the relevant place of presentation;
 - (ii) each Additional Financial Centre (other than TARGET 2 System) specified in the applicable Final Terms;
 - (iii) if TARGET 2 System is specified as an Additional Financial Centre in the applicable Final Terms a day on which the TARGET 2 System is open; and
- (b) either (1) in relation to any sum payable in a Specified Currency other than euro, a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in the principal financial centre of the country of the relevant Specified Currency (which if the Specified Currency is Australian dollars or New Zealand dollars shall be Sydney and Auckland, respectively) or (2) in relation to any sum payable in euro, a day on which the TARGET 2 System is open.

6.8 Interpretation of principal and interest

Any reference in the Conditions to "**principal**" in respect of the Notes shall be deemed to include, as applicable:

- (a) any additional amounts which may be payable with respect to principal under Condition 8 or under any undertaking or covenant given in addition thereto, or in substitution therefor, pursuant to the Trust Deed;
- (b) the Final Redemption Amount of the Notes;
- (c) the Early Redemption Amount of the Notes;
- (d) the Optional Redemption Amount(s) (if any) of the Notes;
- (e) the Clean-up Redemption Amount (if applicable) of the Notes; and

(f) any premium and any other amounts (other than interest) which may be payable by the Issuer under or in respect of the Notes (including any amount which may be payable by the Guarantor under the Guarantee in respect of any such premium or other amount).

Any reference in the Conditions to "**interest**" in respect of the Notes shall be deemed to include, as applicable, any additional amounts which may be payable with respect to interest under Condition 8 or under any undertaking or covenant given in addition thereto, or in substitution therefor, pursuant to the Trust Deed.

7. REDEMPTION AND PURCHASE

7.1 Redemption at maturity

Unless previously redeemed or purchased and cancelled as specified below, each Note will be redeemed by the Issuer at its Final Redemption Amount specified in the applicable Final Terms in the relevant Specified Currency on the Maturity Date specified in the applicable Final Terms.

7.2 Redemption for tax reasons

The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time (if this Note is not a Floating Rate Note) or on any Interest Payment Date (if this Note is a Floating Rate Note), on giving not less than the minimum period and not more than the maximum period of notice specified in the applicable Final Terms to the Trustee and the Principal Paying Agent and, in accordance with Condition 14, the Noteholders (which notice shall be irrevocable), if the Issuer or the Guarantor satisfies the Trustee immediately before the giving of such notice that:

- (a) on the occasion of the next payment due under the Notes, the Issuer has or will become obliged to pay additional amounts as provided or referred to in Condition 8, or the Guarantor is or will be unable for reasons outside its control to procure payment by the Issuer and in making payment itself would be required to pay such additional amounts, in each case as a result of any change in, or amendment to, the laws or regulations of a Tax Jurisdiction (as defined in Condition 8) or any change in the application or official interpretation of such laws or regulations, which change or amendment becomes effective on or after the date on which agreement is reached to issue the first Tranche of the Notes; and
- (b) such obligation cannot be avoided by the Issuer or, as the case may be, the Guarantor taking reasonable measures available to it,

provided that no such notice of redemption shall be given earlier than 90 days prior to the earliest date on which the Issuer or, as the case may be, the Guarantor would be obliged to pay such additional amounts were a payment in respect of the Notes then due.

Prior to the publication of any notice of redemption pursuant to this Condition, the Issuer or, as the case may be, the Guarantor shall deliver to the Trustee (to make available at its specified office to Noteholders for viewing) (i) a certificate signed by two Directors of the Issuer or, as the case may be, two Directors of the Guarantor stating that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the conditions precedent to the right of the Issuer so to redeem have occurred, and (ii) an opinion of independent legal advisers of recognised standing to the effect that the Issuer or, as the case may be, the Guarantor has or will become obliged to pay such additional amounts as a result of such change or amendment and the Trustee shall be entitled to accept the certificate as sufficient evidence of the satisfaction of the conditions precedent set out above without liability to anyone for so doing, in which event it shall be conclusive and binding on the Noteholders and the Couponholders.

Notes redeemed pursuant to this Condition 7.2 will be redeemed at their Early Redemption Amount referred to in Condition 7.6 below together (if appropriate) with interest accrued to (but excluding) the date of redemption.

7.3 Redemption at the option of the Issuer (Issuer Call)

This Condition 7.3 applies to Notes which are subject to redemption prior to the Maturity Date at the option of the Issuer (other than for taxation reasons as provided under Condition 7.2 or pursuant to a clean-up call as provided under Condition 7.4), such option being referred to as an "Issuer Call". The applicable Final Terms contains provisions applicable to any Issuer Call and must be read in conjunction with this Condition 7.3 for full information on any Issuer Call. In particular, the applicable Final Terms will identify, as applicable, the Optional Redemption Date(s), the Optional Redemption Amount, any minimum or maximum amount of Notes which can be redeemed and the applicable notice periods.

If Issuer Call is specified in the applicable Final Terms as being applicable, the Issuer may, having given:

- (a) not less than the minimum period nor more than the maximum period of notice specified in applicable Final Terms to the Noteholders in accordance with Condition 14; and
- (b) not less than 5 days (or such shorter notice as such party shall accept) before the giving of the notice referred to in (a) above, notice to the Trustee and the Principal Paying Agent and, in the case of a redemption of Registered Notes, the Registrar;

(which notices shall be irrevocable and shall specify the date fixed for redemption), redeem all or some only of the Notes then outstanding on any Optional Redemption Date and at the Optional Redemption Amount(s) specified in the applicable Final Terms together, if appropriate, with interest accrued to (but excluding) the relevant Optional Redemption Date. Any such redemption must be of a nominal amount not less than the Minimum Redemption

Amount and not more than the Maximum Redemption Amount (if any) specified in the applicable Final Terms.

If the Optional Redemption Amount is specified in the applicable Final Terms as being "Make Whole Redemption Price" then:

- (x) if "Spens Amount" is specified in the applicable Final Terms, the Make Whole Redemption Price shall be an amount determined by the Determination Agent to be equal to the higher of (i) 100 per cent. of the nominal amount outstanding of the Notes to be redeemed and (ii) the nominal amount outstanding of the Notes to be redeemed multiplied by the price, as reported to the Issuer, the Guarantor and the Trustee (in writing) by the Determination Agent, at which the Gross Redemption Yield on such Notes on the Reference Date is equal to the Gross Redemption Yield (determined by reference to the middle market price) at the Quotation Time specified in the applicable Final Terms on the Reference Date of the Reference Bond, plus the Redemption Margin, all as determined by the Determination Agent; and
- (y) if "Make Whole Redemption Amount" is specified in the applicable Final Terms, the Make Whole Redemption Price shall be an amount determined by the Determination Agent to be equal to the higher of (i) 100 per cent. of the nominal amount outstanding of the Notes to be redeemed and (ii) the sum of the then present values of the nominal amount outstanding of the Notes to be redeemed and the Remaining Term Interest on such Notes (exclusive of interest accrued to the date of redemption) and such present values shall be calculated by discounting such amounts to the date of redemption on an annual basis (assuming a 360-day year consisting of twelve 30-day months or, in the case of an incomplete month, the number of days elapsed) at the Reference Bond Rate, plus the Redemption Margin, all as determined by the Determination Agent.

In the case of a partial redemption of Notes, the Notes to be redeemed ("Redeemed Notes") will be selected individually by lot, in the case of Redeemed Notes represented by definitive Notes, and in accordance with the rules of Euroclear and/or Clearstream, Luxembourg (to be reflected in the records of Euroclear and Clearstream, Luxembourg as either a pool factor or a reduction in nominal amount, at their discretion), in the case of Redeemed Notes represented by a Global Note, not more than 30 days prior to the date fixed for redemption (such date of selection being hereinafter called the "Selection Date"). In the case of Redeemed Notes represented by definitive Notes, a list of the serial numbers of such Redeemed Notes will be published in accordance with Condition 14 not less than 15 days prior to the date fixed for redemption. No exchange of the relevant Global Note will be permitted during the period from (and including) the Selection Date to (and including) the date fixed for redemption pursuant to this Condition 7.3 and notice to that effect shall be given by the Issuer (failing which, the Guarantor) to the Noteholders in accordance with Condition 14 at least five days prior to the Selection Date.

In this Condition 7.3:

"**Determination Agent**" means an investment bank, independent adviser or financial institution of recognised standing selected by the Issuer after consultation with the Trustee;

"**FA Selected Bond**" means a government security or securities selected by the Determination Agent as having an actual or interpolated maturity comparable with the remaining term of the Notes, that would be utilised, at the time of selection and in accordance with customary financial practice, in pricing new issues of corporate debt securities denominated in the Specified Currency and of a comparable maturity to the remaining term of the Notes;

"Gross Redemption Yield" means, with respect to a security, the gross redemption yield on such security, expressed as a percentage and calculated by the Determination Agent on the basis set out by the United Kingdom Debt Management Office in the paper "Formulae for Calculating Gilt Prices from Yields", page 4, Section One: Price/Yield Formulae "Conventional Gilts"; "Double dated and Undated Gilts with Assumed (or Actual) Redemption on a Quasi-Coupon Date" (published 8 June 1998) as the same may be amended or updated from time to time, on a semi-annual compounding basis (converted to an annualised yield and rounded up (if necessary) to four decimal places) or if such formula does not reflect generally accepted market practice at the time of redemption, a gross redemption yield calculated in accordance with generally accepted market practice at such time as determined by the Issuer following consultation with an investment bank or other financial institution or independent adviser determined to be appropriate by the Issuer (which, for the avoidance of doubt, may be the Determination Agent);

the "Redemption Margin" shall be as set out in the applicable Final Terms;

the "**Reference Bond**" shall be as set out in the applicable Final Terms or, if not so specified therein or if the Reference Bond specified therein is no longer outstanding on the relevant Reference Date, the FA Selected Bond;

"Reference Bond Price" means, with respect to any relevant Reference Date, (A) the arithmetic average of the Reference Government Bond Dealer Quotations for such Reference Date, after excluding the highest and lowest such Reference Government Bond Dealer Quotations, or (B) if the Determination Agent obtains fewer than four such Reference Government Bond Dealer Quotations, the arithmetic average of all such quotations;

"Reference Bond Rate" means, with respect to any relevant Reference Date, the rate per annum equal to the annual or semi-annual yield (as the case may be) to maturity or interpolated yield to maturity (on the relevant day count basis) of the Reference Bond, assuming a price for the Reference Bond (expressed as a percentage of its nominal amount) equal to the Reference Bond Price for such relevant Reference Date;

the "Reference Date" will be set out in the relevant notice of redemption;

"Reference Government Bond Dealer" means each of five banks selected by the Issuer, or their affiliates, which are (A) primary government securities dealers, and their respective successors, or (B) market makers in pricing corporate bond issues;

"Reference Government Bond Dealer Quotations" means, with respect to each Reference Government Bond Dealer and any relevant Optional Redemption Date, the arithmetic average, as determined by the Determination Agent, of the bid and offered prices for the Reference Bond (expressed in each case as a percentage of its nominal amount) at the Quotation Time specified in the applicable Final Terms on the Reference Date quoted in writing to the Determination Agent by such Reference Government Bond Dealer; and

"Remaining Term Interest" means, with respect to any Note, the aggregate amount of scheduled payment(s) of interest on such Note for the remaining term to the Maturity Date determined on the basis of the rate of interest applicable to such Note from and including the relevant Optional Redemption Date.

7.4 Issuer Clean-up Call Option

If "Issuer Clean-up Call" is specified in the applicable Final Terms as being applicable and, at any time, the aggregate nominal amount of the Notes outstanding is 20 per cent. or less of the aggregate nominal amount of the Notes originally issued (and, for all purposes under this Condition 7.4, any further Notes issued pursuant to Condition 17 that are consolidated and form a single Series with the Notes shall be deemed to have been originally issued), the Issuer may, in its sole discretion, having given not less than 15 nor more than 30 days' notice to the Trustee, the Principal Paying Agent and (in the case of a redemption of Registered Notes) the Registrar and, in accordance with Condition 14, the Noteholders (which notice shall be irrevocable and shall specify the date for redemption), redeem at any time (if this Note is not a Floating Rate Note) or on any Interest Payment Date (if this Note is a Floating Rate Note) all, but not some only, of the remaining Notes at the Clean-up Redemption Price together, if applicable, with interest accrued to (but excluding) the date fixed for redemption. Upon the expiry of such notice, the Issuer shall be bound to redeem the Notes accordingly.

The "Clean-up Redemption Price" means the amount specified as the Clean-up Redemption Amount in the applicable Final Terms, provided that if the Issuer's right to redeem Notes under this Condition 7.4 has become available due to the aggregate nominal amount of the Notes outstanding falling to 20 per cent. or less of the aggregate nominal amount of the Notes originally issued by virtue of the exercise by the Issuer of its right to redeem some (and not all) of the Notes pursuant to Condition 7.3 (the "Relevant Issuer Call"), the Clean-up Redemption Price shall be deemed to be the higher of (i) the Clean-up Redemption Amount specified in the applicable Final Terms and (ii) the Optional Redemption Amount paid for the Notes redeemed pursuant to the Relevant Issuer Call.

Prior to the publication of any notice of redemption pursuant to this Condition 7.4, the Issuer shall deliver to the Trustee a certificate signed by two authorised signatories of the Issuer

stating that the Issuer is entitled to effect such redemption and setting forth a statement of facts showing that the aggregate nominal amount of the Notes outstanding is 20 per cent. or less of the aggregate nominal amount of the Notes originally issued. The Trustee shall be entitled to accept such certificate as sufficient evidence of the satisfaction of such condition, in which event it shall be conclusive and binding on the Noteholders and the Couponholders.

7.5 Redemption at the option of the Noteholders (Investor Put)

This Condition 7.5 applies to Notes which are subject to redemption prior to the Maturity Date at the option of the Noteholder, such option being referred to as an "Investor Put". The applicable Final Terms contains provisions applicable to any Investor Put and must be read in conjunction with this Condition 7.5 for full information on any Investor Put. In particular, the applicable Final Terms will identify the Optional Redemption Date(s), the Optional Redemption Amount and the applicable notice periods.

If Investor Put is specified in the applicable Final Terms as being applicable, upon the holder of any Note giving to the Issuer in accordance with Condition 14 not less than the minimum period nor more than the maximum period of notice specified in applicable Final Terms, the Issuer will, upon the expiry of such notice, redeem, subject to, and in accordance with, the terms specified in the applicable Final Terms, such Note on the Optional Redemption Date and at the Optional Redemption Amount together, if appropriate, with interest accrued to (but excluding) the Optional Redemption Date. Registered Notes may be redeemed under this Condition 7.5 in any multiple of their Specified Denomination.

To exercise the right to require redemption of this Note the holder of this Note must, if this Note is in definitive form and held outside Euroclear and Clearstream, Luxembourg, deliver, at the specified office of any Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes) at any time during normal business hours of such Paying Agent or, as the case may be, the Registrar falling within the notice period, a duly completed and signed notice of exercise in the form (for the time being current) obtainable from any specified office of any Paying Agent or, as the case may be, the Registrar (a "**Put Notice**) and in which the holder must specify a bank account to which payment is to be made under this Condition and, in the case of Registered Notes, the nominal amount thereof to be redeemed and, if less than the full nominal amount of the Registered Notes so surrendered is to be redeemed, an address to which a new Registered Note in respect of the balance of such Registered Notes is to be sent subject to and in accordance with the provisions of Condition 2.2. If this Note is in definitive bearer form, the Put Notice must be accompanied by this Note or evidence satisfactory to the Paying Agent concerned that this Note will, following delivery of the Put Notice, be held to its order or under its control.

If this Note is represented by a Global Note or is in definitive form and held through Euroclear or Clearstream, Luxembourg, to exercise the right to require redemption of this Note the holder of this Note must, within the notice period, give notice to the Principal Paying Agent

of such exercise in accordance with the standard procedures of Euroclear and Clearstream, Luxembourg (which may include notice being given on its instruction by Euroclear, Clearstream, Luxembourg or any depositary for them to the Principal Paying Agent by electronic means) in a form acceptable to Euroclear and Clearstream, Luxembourg from time to time.

Any Put Notice or other notice given in accordance with the standard procedures of Euroclear and Clearstream, Luxembourg given by a holder of any Note pursuant to this Condition 7.5 shall be irrevocable except where, prior to the due date of redemption, an Event of Default has occurred and the Trustee has declared the Notes to be due and payable pursuant to Condition 10, in which event such holder, at its option, may elect by notice to the Issuer to withdraw the notice given pursuant to this Condition 7.5.

7.6 Early Redemption Amounts

For the purpose of Condition 7.2 above and Condition 10, each Note will be redeemed at its Early Redemption Amount calculated as follows:

- (i) each Note which is not a Zero Coupon Note will be redeemed at the Early Redemption Amount specified in the applicable Final Terms or, if no such amount is specified, at its nominal amount: or
- (ii) each Note which is a Zero Coupon Note will be redeemed at an amount calculated in accordance with the following formula:

Early Redemption Amount = $RP \times (1 + AY)^y$

where:

"RP" means the Reference Price;

"AY" means the Accrual Yield expressed as a decimal; and

"y" is the Day Count Fraction specified in the applicable Final Terms which will be either (i) 30/360 (in which case the numerator will be equal to the number of days (calculated on the basis of a 360-day year consisting of 12 months of 30 days each) from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator will be 360) or (ii) Actual/360 (in which case the numerator will be equal to the actual number of days from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator will be 360) or (iii) Actual/365 (in which case the numerator will

be equal to the actual number of days from (and including) the Issue Date of the first Tranche of the Notes to (but excluding) the date fixed for redemption or (as the case may be) the date upon which such Note becomes due and repayable and the denominator will be 365).

7.7 Purchases

The Issuer, the Guarantor or any other Subsidiary of the Issuer or the Guarantor may at any time purchase Notes (provided that, in the case of definitive Bearer Notes, all unmatured Coupons and Talons appertaining thereto are purchased therewith) at any price in the open market or otherwise. Such Notes may be held, reissued, resold or, at the option of the Issuer or the Guarantor, surrendered to any Paying Agent and/or the Registrar for cancellation.

7.8 Cancellation

All Notes which are redeemed will forthwith be cancelled (together with all unmatured Coupons and Talons attached thereto or surrendered therewith at the time of redemption). All Notes so cancelled and any Notes purchased and cancelled pursuant to Condition 7.7 above (together with all unmatured Coupons and Talons cancelled therewith) shall be forwarded to the Principal Paying Agent and cannot be reissued or resold.

7.9 Late payment on Zero Coupon Notes

If the amount payable in respect of any Zero Coupon Note upon redemption of such Zero Coupon Note pursuant to Condition 7.1, 7.2, 7.3, 7.4, or 7.5 above or upon its becoming due and repayable as provided in Condition 10 is improperly withheld or refused, the amount due and repayable in respect of such Zero Coupon Note shall be the amount calculated as provided in Condition 7.6(ii) above as though the references therein to the date fixed for the redemption or the date upon which such Zero Coupon Note becomes due and payable were replaced by references to the date which is the earlier of:

- (i) the date on which all amounts due in respect of such Zero Coupon Note have been paid; and
- (ii) five days after the date on which the full amount of the moneys payable in respect of such Zero Coupon Notes has been received by the Principal Paying Agent or the Registrar or the Trustee and notice to that effect has been given to the Noteholders in accordance with Condition 14.

8. TAXATION

All payments of principal, interest and any other amount in respect of the Notes and Coupons (including payments in respect thereof under the Guarantee) by or on behalf of the Issuer or the Guarantor will be made without withholding or deduction for or on account of any present

or future taxes or duties of whatever nature imposed or levied by or on behalf of any Tax Jurisdiction unless such withholding or deduction is required by law. In such event, the Issuer or, as the case may be, the Guarantor will pay such additional amounts as shall be necessary in order that the net amounts received by the holders of the Notes or Coupons after such withholding or deduction shall equal the respective amounts of principal and interest which would otherwise have been receivable in respect of the Notes or Coupons, as the case may be, in the absence of such withholding or deduction; except that no such additional amounts shall be payable with respect to any Note or Coupon:

- (i) presented for payment in the United Kingdom or Jersey; or
- (ii) the holder of which is liable for such taxes or duties in respect of such Note or Coupon by reason of its having some connection with a Tax Jurisdiction other than the mere holding of such Note or Coupon; or
- (iii) presented for payment more than 30 days after the Relevant Date (as defined below) except to the extent that the holder thereof would have been entitled to an additional amount on presenting the same for payment on such thirtieth day assuming that day to have been a Payment Day (as defined in Condition 6.7).

As used herein:

- (i) "Tax Jurisdiction" means (A) in the case of payments by the Issuer, the United Kingdom or any political subdivision or any authority thereof or therein having power to tax; (B) in the case of payments by the Guarantor, the United Kingdom, Jersey or any political subdivision or any authority thereof or therein having power to tax; or (C) in either case, any other jurisdiction or any political subdivision or any authority thereof or therein having power to tax to which the Issuer or, as the case may be, the Guarantor generally becomes liable to taxation; and
- the "Relevant Date" means the date on which such payment first becomes due, except that, if the full amount of the moneys payable has not been duly received by the Trustee or the Principal Paying Agent or the Registrar, as the case may be, on or prior to such due date, it means the date on which, the full amount of such moneys having been so received, notice to that effect is duly given to the Noteholders in accordance with Condition 14.

9. PRESCRIPTION

The Notes (whether in bearer or registered form) and Coupons will become void unless claims in respect of principal and/or interest are made within a period of 10 years (in the case of principal) and five years (in the case of interest) after the Relevant Date (as defined in Condition 8) therefor.

There shall not be included in any Coupon sheet issued on exchange of a Talon any Coupon the claim for payment in respect of which would be void pursuant to this Condition or Condition 6.3 or any Talon which would be void pursuant to Condition 6.3.

10. EVENTS OF DEFAULT AND ENFORCEMENT

10.1 Events of Default

The Trustee at its discretion may, and if so requested in writing by the holders of at least one-fifth in nominal amount of the Notes then outstanding or if so directed by an Extraordinary Resolution shall (subject in each case to being indemnified and/or secured and/or pre-funded to its satisfaction), (but in the case of the happening of any of the events described in Conditions 10.1(ii), (viii), (ix) and (x), only if the Trustee shall have certified in writing to the Issuer and the Guarantor that such event is, in its opinion, materially prejudicial to the interests of the Noteholders), give notice in writing to the Issuer and the Guarantor that each Note is, and each Note shall thereupon immediately become, due and repayable at its Early Redemption Amount together with accrued interest as provided in the Trust Deed if any of the following events (each an "Event of Default") shall occur:

- (i) Non-payment: default is made in the payment of any amount of principal or interest in respect of the Notes within 14 days of the due date for payment thereof; or
- (ii) Breach of other obligations: the Issuer or the Guarantor defaults in the performance or observance of any of its other obligations under or in respect of the Notes or the Trust Deed and such default (i) is, in the opinion of the Trustee, incapable of remedy or (ii) being a default which is, in the opinion of the Trustee, capable of remedy, remains unremedied for 30 days or such longer period as the Trustee may agree after the Trustee has given written notice thereof to the Issuer or the Guarantor (as the case may be); or
- (iii) Cross-acceleration of Issuer, Guarantor or Material Subsidiary:
 - (A) any Indebtedness of the Issuer, the Guarantor or any Material Subsidiary is not paid when due or (as the case may be) within any applicable grace period;
 - (B) any such Indebtedness becomes due and payable prior to its stated maturity by reason of any default or event of default (however described), subject to any applicable grace period; or
 - (C) the Issuer, the Guarantor or any Material Subsidiary fails to pay when due any amount payable by it under any guarantee (as defined in Condition 4.3) of any Indebtedness,

provided in any case that the amount of Indebtedness referred to in sub-paragraph (A) and/or subparagraph (B) above and/or the amount payable under any guarantee of any Indebtedness referred to in sub-paragraph (C) above individually or in the aggregate exceeds £20,000,000 (or its equivalent in any other currency or currencies); or

- (iv) Unsatisfied judgment: one or more judgment(s) or order(s) for the payment of an amount in excess of £20,000,000 (or its equivalent in any other currency or currencies), whether individually or in aggregate, is rendered against the Issuer or the Guarantor and continue(s) unsatisfied and unstayed for a period of 90 days after the date(s) thereof or, if later, the date therein specified for payment; or
- (v) Security enforced: a secured party takes possession, or a receiver, manager or other similar officer is appointed, of the whole or substantially the whole of the undertaking, assets and revenues of the Issuer or the Guarantor; or
- (vi) Insolvency, etc.: other than pursuant to a Solvent Reorganisation (i) an administrator or liquidator of the Issuer is appointed, (ii) an administrator, liquidator, receiver, administrative receiver or other insolvency official performing the same function (including, without limitation, the Viscount of the Royal Court of Jersey, Autorisés) of the Guarantor is appointed, or (iii) the Issuer or the Guarantor makes a general assignment or an arrangement or composition with or for the benefit of its creditors or declares a moratorium in respect of any of its Indebtedness or any guarantee (as defined in Condition 4.3) of any Indebtedness given by it; or
- (vii) Winding up, etc.: an order is made or an effective resolution is passed for the winding up, liquidation or dissolution of the Issuer or of the Guarantor (other than pursuant to a Solvent Reorganisation) or the Guarantor enters into bankruptcy (as that term is interpreted pursuant to Article 8 of the Interpretation (Jersey) Law 1954), a compromise or arrangement between the Guarantor and its creditors (or any class of them) of the type referred to in Article 125 of the Companies (Jersey) Law 1991 or any procedure or process referred to in Part 21 of the Companies (Jersey) Law 1991; or
- (viii) Failure to take action, etc.: any action, condition or thing at any time required to be taken, fulfilled or done in order (i) to enable the Issuer or, as the case may be, the Guarantor lawfully to enter into, exercise their respective rights and perform and comply with their respective obligations under and in respect of the Notes or the Trust Deed (ii) to ensure that those obligations are legal, valid, binding and enforceable and (iii) to make the Notes, the Coupons and the Trust Deed admissible in evidence in the courts of England is not taken, fulfilled or done; or
- (ix) *Unlawfulness*: it is or will become unlawful for the Issuer or, as the case may be, the Guarantor to perform or comply with any of its obligations under or in respect of the Notes or the Trust Deed: or

- (x) Issuer ceases to be a Subsidiary of the Guarantor: the Issuer ceases to be a Subsidiary wholly owned and controlled, directly or indirectly, by the Guarantor; or
- (xi) Guarantee ceases to be in full force or effect: the Guarantee is not, ceases to be, or is claimed by the Issuer or the Guarantor not to be, in full force and effect.

For the purposes of this Condition 10, "**Solvent Reorganisation**" means (a) a liquidation, winding-up or dissolution of the Issuer or, as the case may be, the Guarantor for the purposes of or pursuant to a consolidation, amalgamation, merger or reconstruction (i) pursuant to which other members of the Group expressly assume all the obligations of the Issuer or, as the case may be, the Guarantor, or (ii) the terms of which have previously been approved by an Extraordinary Resolution of the Noteholders or (b) a liquidation, winding-up or dissolution (if any) pursuant to a substitution under Condition 15.

10.2 Enforcement

The Trustee may at any time, at its discretion and without notice, take such proceedings and/or other steps or action (including lodging an appeal in any proceedings) against or in relation to the Issuer and/or the Guarantor as it may think fit to enforce the provisions of the Trust Deed, the Notes and the Coupons, but it shall not be bound to take any such proceedings or other action or steps unless (a) it shall have been so directed by an Extraordinary Resolution or so requested in writing by the holders of at least one-fifth in nominal amount of the Notes then outstanding and (b) it shall have been indemnified and/or secured and/or pre-funded to its satisfaction.

No Noteholder or Couponholder shall be entitled to (i) take any steps or action against the Issuer or the Guarantor to enforce the performance of any of the provisions of the Trust Deed, the Notes or the Coupons or (ii) take any other proceedings (including lodging an appeal in any proceedings) in respect of or concerning the Issuer and/or the Guarantor and/or the Notes and/or Coupons and/or the Guarantee, in each case unless the Trustee, having become bound so to proceed, fails so to do within a reasonable period and the failure shall be continuing.

11. REPLACEMENT OF NOTES, COUPONS AND TALONS

Should any Note, Coupon or Talon be lost, stolen, mutilated, defaced or destroyed, it may be replaced at the specified office of the Principal Paying Agent (in the case of Bearer Notes or Coupons) or the Registrar (in the case of Registered Notes) upon payment by the claimant of such costs and expenses as may be incurred in connection therewith and on such terms as to evidence and indemnity as the Issuer and the Guarantor may reasonably require. Mutilated or defaced Notes, Coupons or Talons must be surrendered before replacements will be issued.

12. AGENTS

The initial Agents are set out above. If any additional Agents are appointed in connection with any Series, the names of such Agents will be specified in Part B of the applicable Final Terms.

The Issuer and the Guarantor are entitled, with the prior written approval of the Trustee, to vary or terminate the appointment of any Agent and/or appoint additional or other Agents, provided that:

- (i) there will at all times be a Principal Paying Agent and a Registrar;
- (ii) so long as the Notes are listed on any stock exchange or admitted to trading by any other relevant authority, there will at all times be a Paying Agent (in the case of Bearer Notes) and a Transfer Agent (in the case of Registered Notes) with a specified office in such place as may be required by the rules and regulations of the relevant stock exchange or other relevant authority; and
- (iii) if, and for so long as, it may be necessary (in the context of Condition 8(i)) for a Noteholder to present any Note or Coupon to a Paying Agent in a jurisdiction other than the jurisdiction in which the Issuer or the Guarantor is incorporated in order to receive gross payment, there will at all such times be a Paying Agent in a jurisdiction within Europe, other than the jurisdiction in which the Issuer and the Guarantor are incorporated.

In addition, the Issuer and the Guarantor shall forthwith appoint a Paying Agent having a specified office in New York City in the circumstances described in Condition 6.6. Notice of any variation, termination, appointment or change in Agents and of any change in the specified office through which any Agent acts will be given to the Noteholders promptly by the Issuer (failing which, the Guarantor) in accordance with Condition 14.

In acting under the Agency Agreement, the Agents act solely as agents of the Issuer and the Guarantor and, in certain circumstances specified therein, of the Trustee and do not assume any obligation to, or relationship of agency or trust with, any Noteholder or Couponholder. The Agency Agreement contains provisions permitting any entity into which any Agent is merged or converted or with which it is consolidated or to which it transfers all or substantially all of its assets to become the successor agent.

13. EXCHANGE OF TALONS

On and after the Interest Payment Date on which the final Coupon comprised in any Coupon sheet matures, the Talon (if any) forming part of such Coupon sheet may be surrendered at the specified office of any Paying Agent in exchange for a further Coupon sheet including (if such further Coupon sheet does not include Coupons to (and including) the final date for the

payment of interest due in respect of the Note to which it appertains) a further Talon, subject to the provisions of Condition 9.

14. NOTICES

All notices regarding the Bearer Notes will be deemed to be validly given if published in a leading English language daily newspaper of general circulation in London. It is expected that any such publication in a newspaper will be made in the *Financial Times* in London. The Issuer (failing which, the Guarantor) shall also ensure that notices are duly published in a manner which complies with the rules of any stock exchange or other relevant authority on which the Bearer Notes are for the time being listed or by which they have been admitted to trading. Any such notice will be deemed to have been given on the date of the first publication or, where required to be published in more than one newspaper, on the date of the first publication in all required newspapers. If publication as provided above is not practicable, a notice will be given in such other manner, and will be deemed to have been given on such date, as the Trustee shall approve.

All notices regarding the Registered Notes will be deemed to be validly given if sent by first class mail or (if posted to an address overseas) by airmail to the holders (or the first named of joint holders) at their respective addresses recorded in the Register and will be deemed to have been given on the second day after mailing and, in addition, for so long as any Registered Notes are listed on a stock exchange or are admitted to trading by another relevant authority and the rules of that stock exchange or relevant authority so require, such notice will be published in a daily newspaper of general circulation in the place or places required by those rules.

Until such time as any definitive Notes are issued, there may, so long as any Global Notes representing the Notes are held in their entirety on behalf of Euroclear and/or Clearstream, Luxembourg, be substituted for such publication in such newspaper(s) or such mailing the delivery of the relevant notice to Euroclear and/or Clearstream, Luxembourg for communication by them to the holders of the Notes and, in addition, for so long as any Notes are listed on a stock exchange or are admitted to trading by another relevant authority and the rules of that stock exchange or relevant authority so require, such notice will be published in a daily newspaper of general circulation in the place or places required by those rules. Any such notice shall be deemed to have been given to the holders of the Notes on the business day (which for this purposes shall mean a day on which Euroclear and Clearstream, Luxembourg are open for business) after the day on which the said notice was given to Euroclear and/or Clearstream, Luxembourg.

Notices to be given by any Noteholder shall be in writing and given by lodging the same, together (in the case of any Note in definitive form) with the relative Note or Notes, with the Principal Paying Agent (in the case of Bearer Notes) or the Registrar (in the case of Registered Notes). Whilst any of the Notes are represented by a Global Note, such notice may be given

by any holder of a Note to the Principal Paying Agent or the Registrar through Euroclear and/or Clearstream, Luxembourg, as the case may be, in such manner as the Principal Paying Agent, the Registrar and Euroclear and/or Clearstream, Luxembourg, as the case may be, may approve for this purpose.

15. MEETINGS OF NOTEHOLDERS, MODIFICATION, WAIVER AND SUBSTITUTION

15.1 Meeting of Noteholders

The Trust Deed contains provisions for convening meetings of the Noteholders (including at a physical location or by means of an electronic platform (such as a conference call or videoconference) or a combination of such methods) to consider any matter affecting their interests, including the sanctioning by Extraordinary Resolution of a modification of the Notes, the Coupons or any of the provisions of the Trust Deed. Such a meeting may be convened by the Issuer, the Guarantor or the Trustee and shall be convened by the Issuer if required in writing by Noteholders holding not less than 10 per cent. in nominal amount of the Notes for the time being remaining outstanding.

The quorum at any such meeting for passing an Extraordinary Resolution is one or more persons holding or representing more than 50 per cent. in nominal amount of the Notes for the time being outstanding, or at any adjourned meeting one or more persons being or representing Noteholders whatever the nominal amount of the Notes so held or represented, except that at any meeting the business of which includes the modification of certain provisions of the Notes or the Coupons or the Trust Deed (including modifying the date of maturity of the Notes or any date for payment of interest thereon, reducing or cancelling the amount of principal or the rate of interest payable in respect of the Notes, altering the currency of payment of the Notes or the Coupons in certain respects or cancelling the Guarantee), the quorum shall be one or more persons holding or representing not less than two-thirds in nominal amount of the Notes for the time being outstanding, or at any adjourned such meeting one or more persons holding or representing not less than one-third in nominal amount of the Notes for the time being outstanding.

The Trust Deed provides that (i) a resolution passed at a meeting duly convened and held in accordance with the Trust Deed by a majority consisting of not less than three-fourths of the votes cast on such resolution, (ii) a resolution in writing signed by or on behalf of the holders of not less than three-fourths in nominal amount of the Notes for the time being outstanding or (iii) consent given by way of electronic consents through the relevant clearing system(s) (in a form satisfactory to the Trustee) by or on behalf of the holders of not less than three-fourths in nominal amount of the Notes for the time being outstanding, shall, in each case, be effective as an Extraordinary Resolution of the Noteholders. An Extraordinary Resolution passed by the Noteholders will be binding on all Noteholders, whether or not they are present at any meeting and whether or not they voted on the resolution, and on all Couponholders.

15.2 Modification and Waiver

The Trustee may agree, without the consent of the Noteholders or Couponholders, to any modification of, or to the waiver or authorisation of any breach or proposed breach of, any of the provisions of the Notes, the Agency Agreement or the Trust Deed, or determine, without any such consent as aforesaid, that any Event of Default or potential Event of Default shall not be treated as such, where, in any such case, it is not, in the opinion of the Trustee, materially prejudicial to the interests of the Noteholders so to do or may agree, without any such consent as aforesaid, to any modification which is, in the opinion of the Trustee, of a formal, minor or technical nature or to correct a manifest error.

Any such modification shall be binding on the Noteholders and the Couponholders and any such modification shall be notified to the Noteholders in accordance with Condition as soon as practicable thereafter. In addition, the Trustee shall be obliged to concur with the Issuer and the Guarantor in effecting any Benchmark Amendments in the circumstances and as otherwise set out in Condition 5.4 without the consent of the Noteholders or Couponholders. Any such modification, authorisation or waiver shall be binding on the Noteholders and the Couponholders and, if the Trustee so requires, such modification shall be notified to the Noteholders as soon as practicable in accordance with Condition 14.

15.3 Substitution of Issuer and Guarantor

The Trustee may, without the consent of the Noteholders or the Couponholders, agree with the Issuer and the Guarantor:

- (i) to the substitution of the Guarantor in place of the Issuer (or of any previous substitute therefor under this Condition) as principal debtor under the Notes, the Coupons and the Trust Deed;
- (ii) (provided that the Guarantor unconditionally and irrevocably guarantees all amounts payable under the Notes, the Coupons and the Trust Deed to the satisfaction of the Trustee) to the substitution in place of the Issuer (or of any previous substitute therefor under this Condition) as the principal debtor under the Notes, the Coupons and the Trust Deed of another company, being a Subsidiary of the Guarantor; and/or
- (iii) to the substitution of a successor in business (as defined in the Trust Deed) to the Guarantor in place of the Guarantor (or any previous substitute therefor under this Condition),

subject, in each case, to (A) the Trustee being satisfied that the interests of the Noteholders will not be materially prejudiced by such substitution and (B) certain other conditions set out in the Trust Deed being complied with.

16. RIGHTS OF THE TRUSTEE, ETC.

16.1 Indemnification of the Trustee

The Trust Deed contains provisions for the indemnification of the Trustee and for its relief from responsibility, including provisions relieving it from taking action unless indemnified and/or secured and/or pre-funded to its satisfaction.

16.2 Trustee contracting with the Issuer and/or the Guarantor

The Trust Deed also contains provisions pursuant to which the Trustee is entitled, *inter alia*, (a) to enter into business transactions with the Issuer, the Guarantor and/or any of the Guarantor's other Subsidiaries and to act as trustee for the holders of any other securities issued or guaranteed by, or relating to, the Issuer, the Guarantor and/or any of its Subsidiaries, (b) to exercise and enforce its rights, comply with its obligations and perform its duties under or in relation to any such transactions or, as the case may be, any such trusteeship without regard to the interests of, or consequences for, the Noteholders or Couponholders and (c) to retain and not be liable to account for any profit made or any other amount or benefit received thereby or in connection therewith.

16.3 Trustee to have regard to rights of Noteholders as a class

In connection with the exercise by it of any of its trusts, powers, authorities and discretions (including, without limitation, any modification, waiver, authorisation or determination), the Trustee shall have regard to the general interests of the Noteholders as a class (but shall not have regard to any interests arising from circumstances particular to individual Noteholders or Couponholders whatever their number) and, in particular but without limitation, shall not have regard to the consequences of any such exercise for individual Noteholders or Couponholders (whatever their number) resulting from their being for any purpose domiciled or resident in, or otherwise connected with, or subject to the jurisdiction of, any particular territory or any political sub-division thereof and the Trustee shall not be entitled to require, nor shall any Noteholder or Couponholder be entitled to claim, from the Issuer, the Guarantor, the Trustee or any other person any indemnification or payment in respect of any tax consequences of any such exercise upon individual Noteholders or Couponholders except to the extent already provided for in Condition 8 and/or any undertaking or covenant given in addition to, or in substitution for, Condition 8 pursuant to the Trust Deed.

17. FURTHER ISSUES

The Issuer shall be at liberty from time to time without the consent of the Noteholders or the Couponholders to create and issue further notes having terms and conditions the same as the Notes or the same in all respects save for the amount and date of the first payment of interest thereon and so that the same shall be consolidated and form a single Series with the outstanding Notes.

18. CONTRACTS (RIGHTS OF THIRD PARTIES) ACT 1999

No person shall have any right to enforce any term or condition of this Note under the Contracts (Rights of Third Parties) Act 1999, but this does not affect any right or remedy of any person which exists or is available apart from that Act.

19. GOVERNING LAW AND SUBMISSION TO JURISDICTION

19.1 Governing law

The Trust Deed, the Agency Agreement, the Notes and the Coupons and any non-contractual obligations arising out of or in connection with the Trust Deed, the Agency Agreement, the Notes and the Coupons, are governed by, and shall be construed in accordance with, English law

19.2 Submission to jurisdiction

- (i) Subject to Condition 19.2(iii) below, the English courts have jurisdiction to settle any dispute arising out of or in connection with the Trust Deed, the Notes and/or the Coupons, including any dispute as to their existence, validity, interpretation, performance, breach or termination or the consequences of their nullity and any dispute relating to any non-contractual obligations arising out of or in connection with the Trust Deed, the Notes and/or the Coupons (a "**Dispute**") and accordingly each of the Issuer, the Guarantor, the Trustee and any Noteholders and Couponholders in relation to any Dispute submits to the jurisdiction of the English courts.
- (ii) For the purposes of this Condition 19.2, the Issuer and the Guarantor waive any objection to the English courts on the grounds that they are an inconvenient or inappropriate forum to settle any Dispute.
- (iii) To the extent allowed by law, the Trustee (failing which, the Noteholders and Couponholders, in the circumstances provided in these Conditions) may, in respect of any Dispute or Disputes, take (A) proceedings in any other court with jurisdiction and (B) concurrent proceedings in any number of jurisdictions.

19.3 Appointment of Process Agent

The Guarantor has, in the Trust Deed, irrevocably appointed the Issuer at its registered address from time to time as its agent for service of process in any proceedings before the English courts in relation to any Dispute and agrees that, in the event of the Issuer being unable or unwilling for any reason so to act, it will immediately appoint another person approved by the Trustee as its agent for service of process in England in respect of any Dispute. Nothing herein shall affect the right to serve process in any other manner permitted by law.

USE OF PROCEEDS

The Issuer and the Guarantor expect that the net proceeds from each issue of Notes will be applied for the Group's general corporate purposes, which include the refinancing of indebtedness and making a profit. If, in respect of any particular issue of Notes, there is a particular identified use of proceeds, this may be stated in the applicable Final Terms.

DESCRIPTION OF THE ISSUER

TP ICAP Finance plc (the "**Issuer**") was originally incorporated in England and Wales on 5 May 2006 with registered number 5807599. The Issuer operates under the Companies Act 2006. The Issuer changed its name to TP ICAP Finance plc on 22 October 2021. The Issuer's registered office is at 135 Bishopsgate, London EC2M 3TP, United Kingdom and its telephone number is +44 (0) 20 7200 7000.

The Issuer is a wholly-owned subsidiary of the Guarantor. Prior to the Group Reorganisation (see "Description of the Guarantor and the Group – Introduction"), which completed on 26 February 2021, the Issuer was the ultimate holding company of the TP ICAP group. As part of the Group Reorganisation, all operating subsidiaries of the Issuer were distributed or transferred to the Guarantor or other members of the Group. Subsequent to the Group Reorganisation, the remaining dormant subsidiaries of the Issuer were also transferred to other members of the Group.

As at the date of this Prospectus, the Issuer has no subsidiaries and is a finance vehicle for the Group. The Issuer's purpose is to raise funds for the Group and on-lend the proceeds thereof to the Guarantor and/or other members of the Group. Except for its financing operations, the Issuer conducts no other business or operations.

As at the date of this Prospectus, the share capital of the Issuer is £50,000.25 divided into 200,001 fully-paid ordinary shares of £0.25 each.

Directors of the Issuer

The Directors of the Issuer, their position within the Issuer and their principal activities outside the Group (where these are significant with respect to the Group) are as follows:

| Name | Position within Issuer | Principal activities outside the Group | |
|-----------------|------------------------|--|--|
| Nicolas Breteau | Director | None | |
| Philip Price | Director | None | |
| Robin Stewart | Director | None | |

The business address of each of the Directors is 135 Bishopsgate, London EC2M 3TP, United Kingdom.

There are no potential conflicts of interest arising between any duties to the Issuer of the Directors of the Issuer and their private interests.

DESCRIPTION OF THE GUARANTOR AND THE GROUP

1. INTRODUCTION

TP ICAP Group plc (the "**Guarantor**") was incorporated in Jersey on 23 December 2019 with registered number 130617. The Guarantor operates under the Companies (Jersey) Law 1991 (as amended). The Guarantor's registered office is at 22 Grenville Street St Helier, Jersey JE4 8PX, Channel Islands and its telephone number is +44 (0) 20 7200 7000. The Guarantor is tax resident in the United Kingdom (and is not tax resident in Jersey).

The Guarantor is the ultimate holding company of the Group, following a group restructure designed to create a more capital efficient corporate structure providing greater financial flexibility, stronger regional governance and greater competitiveness (the "Group Reorganisation"). Prior to the Group Reorganisation, the Issuer was the ultimate holding company of the TP ICAP group. As part of the Group Reorganisation, shares in the Issuer were cancelled and the same number of new ordinary shares were issued to the Guarantor in consideration for the allotment to shareholders of one ordinary share of 25 pence in the Guarantor for each ordinary share of 25 pence they had previously held in the Issuer. All operating subsidiaries of the Issuer were distributed or transferred to the Guarantor or other members of the Group. The Guarantor also effected a reduction of its share capital by cancelling its share premium and recognising an equivalent increase in the profit and loss account in reserves. The Group Reorganisation was completed on 26 February 2021. The share-for-share exchange between the Issuer and the Guarantor was a common control transaction and has been accounted for using merger accounting principles. Under these principles the results and cashflows of all of the relevant entities have been brought into the consolidated financial statements of the Guarantor from the beginning of the financial year in which the Group Reorganisation occurred and comparative figures also reflect the reorganisation of the relevant entities. The Guarantor's equity is adjusted to reflect that of the new holding company, but in all other aspects the Group results and financial position are unaffected by the change and reflect the continuation of the Group.

The Group operates at the centre of global wholesale and institutional OTC and exchange-traded markets, providing both data and execution services. It provides broking services, including facilitating price discovery and execution, to counterparties operating in the world's major OTC and exchange-traded financial and commodity markets. The Group is active across all core financial, energy and commodities asset classes, facilitating the flow of liquidity around the world and contributing to economic growth and financial stability. It provides an important service to its clients by enabling them to trade a wide range of financial, energy and commodities products in numerous markets and regions. These trades are often bespoke in nature, complex and of a high nominal value, with the Group's brokers having access to deep pools of liquidity. The Group's broking activities require it to act as an intermediary between buyers and sellers of complex financial products, enabling them to trade efficiently and effectively. The Group's business model is focused on providing an intermediation service to its clients, which can be provided without actively taking market risk.

By seeking to act as a trusted partner to its clients, the Group enables them to transact their business with confidence.

The Group also provides independent data to participants in the financial, energy and commodities markets, including live and historical pricing content, as well as advanced valuation and risk analytics.

The Group's business is organised into four operational reporting segments, EMEA; the Americas; Asia Pacific and Liquidnet. Additionally the Group operates through five business divisions (four of which are client-facing):

- Global Broking: accounted for 64 per cent. of the Group's revenue and 58 per cent. of the Group's adjusted earnings before net interest and tax ("EBIT") for the year ended 31 December 2020. The Group's Global Broking division provides brokerage and execution services to a number of markets and asset classes, including: Rates (derivative products which facilitate the management of interest rate risk), FX and Money Markets (treasury products, foreign exchange options, and cash and deposits), Emerging Markets (local market products, including emerging market bonds), Equities (equity derivative products and depositary receipts) and Credit Products (corporate bonds);
- **Energy & Commodities:** accounted for 22 per cent. of the Group's revenue and 16 per cent. of the Group's adjusted EBIT for the year ended 31 December 2020. The Energy & Commodities division operates in the oil, gas, power, renewables, precious and non-precious metals, and soft commodities for a range of clients including banks, corporates, physical commodity trading companies, asset managers and hedge funds;
- Agency Execution: accounted for 5 per cent. of the Group's revenue and 3 per cent. of the
 Group's adjusted EBIT for the year ended 31 December 2020. The Agency Execution division
 provides agency execution services in a range of financial products to buy-side institutions
 such as hedge funds, asset managers and corporates. In March 2021 TP ICAP acquired
 Liquidnet, a leading global electronic trading network, which, post-acquisition, is reported as
 part of the Agency Execution division;
- Parameta Solutions: accounted for 9 per cent. of the Group's revenue and 23 per cent. of the Group's adjusted EBIT for the year ended 31 December 2020. Parameta Solutions, through its Data & Analytics business, is a leading provider of scarce OTC data and neutral pricing information, with more than 1,000 clients and a global sales presence. Data & Analytics clients include traders, middle and back office personnel, across banks and buy-side institutions. Use cases include price and liquidity discovery, portfolio valuation, and fulfilment of regulatory obligations. Recurring subscription-based revenue comprised more than 90 per cent. of total revenues in 2020. Parameta Solutions also includes pure electronic Post Trade and Risk Management solutions products for Rates, FX and Repos; and
- **Corporate Centre:** the Group's Corporate Centre division provides support staff and infrastructure to the Group's client-facing divisions, including technology, compliance, risk,

finance, HR, legal and other essential corporate functions. The Corporate Centre division does not generate revenue but is used to eliminate inter-divisional revenue. Corporate Centre expenses accounted for -18 per cent of the Group's adjusted EBIT for the year ended 31 December 2020.

Within the Group's client-facing divisions, the Group operates a global portfolio of brands, each with a separate and distinct client identity and offering, including:



2. HISTORY

The Group can trace its roots back to 1868 when Marshall & Son was established as an exchange brokerage company. The Marshall family remained in active control of the business, which was renamed M.W. Marshall and Co., through to 1967. During the 1970s and 1980s, the business, along with a number of other independent broking houses, was consolidated by Mercantile House Holdings. In 1999 M.W. Marshall and Co. merged with Prebon Yamane to form Prebon Marshall Yamane.

Tullett plc was originally founded as Tullett & Riley in 1971. The Tullett business merged with Liberty Brokerage in 1999 and was renamed Tullett Liberty in 2000. In 2003 Collins Stewart Holdings plc, a financial services group whose principal activities were institutional and private client stock broking and wealth management, acquired Tullett plc, and the enlarged business was renamed Collins Stewart Tullett plc.

In 2004, Collins Stewart Tullett plc acquired Prebon Marshall Yamane and integrated the two interdealer broker businesses to form Tullett Prebon.

In 2005, Tullett Prebon entered into a joint venture with Shanghai Pudong Development Bank to establish the first money brokerage company in the People's Republic of China, Tullett Prebon SITICO (China) Limited ("**TP SITICO**"). TP SITICO brokers domestic and overseas foreign exchange market transactions, money market transactions, bond market transactions and derivative transactions as well as other deals licensed by the China Banking Regulatory Commission.

In 2006, through a court approved scheme of arrangement, Collins Stewart Tullett plc formed a new parent company, Tullett Prebon plc, which acquired Collins Stewart Tullett plc and demerged the stock broking and wealth management business to form a separate listed company, Collins Stewart plc. The demerger was effective on 19 December 2006 when Tullett Prebon plc became the listed parent of the interdealer broker business.

Since December 2006, the Group has continued to acquire businesses to extend its product and geographic coverage, including the 2008 acquisition of oil products brokers Primex and Aspen, both based in London. The Group also acquired Convenção, an interdealer broker based in Brazil, in 2011, followed by the 2012 acquisition of Chapdelaine & Co., a New York based municipal bonds broker.

In November 2014, the Group acquired PVM Oil Associates Limited and its subsidiaries ("**PVM**"), a leading independent broker of oil-related trading instruments. PVM, which is focused entirely on energy products. The acquisition increased the scale of the Group's activities in the energy sector, particularly in Asia Pacific and the United States and gave the Group a significant presence in broking crude oil and petroleum products, complementing its existing activities in these areas. Crude oil is the world's most actively traded commodity.

During 2015, the Group expanded its broking activities in North America through the acquisition in January 2015 of 40 brokers from Murphy & Durieu, a New York based interdealer broker in a wide range of fixed income products and through the acquisition in July 2015 of MOAB Oil, Inc., a leading independent broker of physical and financial trading instruments in the energy markets.

On 30 December 2016, the Group completed the acquisition of IGBB, including:

- ICAP's three regionally managed hybrid voice broking and information services businesses in EMEA, the Americas and Asia Pacific, including all e-trading products and services developed by ICAP's e-Commerce team (including Fusion);
- o ICAP's 42.8 per cent. economic interest in iSwap Limited, a global electronic trading platform for EUR, USD, and GBP interest rate swaps; and
- certain of ICAP's joint ventures, associates and investments, including (but not limited to) SIF ICAP, SA de CV (Mexico), Totan ICAP Co Limited (Japan), Central Totan Securities Co Limited (Japan) and Corretaje e Informacion Monetaria y de Divisas, SA (Spain),

but excluding ICAP plc's oil broking business, which was sold on 16 December 2016 to INTL FCStone Limited in connection with the terms of the Competition and Markets Authority's approval of the IGBB acquisition.

On 30 January 2017, the Group acquired Burton Taylor International Consulting LLC, an information business that provides data and insight across key industries, including financial services, media and software. Its range of reports covers financial market data, risk, exchange services, media intelligence and public relations.

On 20 November 2017, the Group acquired Coex Partners Limited ("**Coex**"), an independent agency broker with offices in London, Paris and New York. It was founded in 2014 and at the date of acquisition had 55 brokers. Coex provides trade and execution services in listed derivatives and OTC foreign exchange to hedge funds, asset managers and other clients.

On 8 January 2018, the Group acquired SCS Commodities Corp ("**SCS**"), a U.S. energy broker with expertise in crude oil futures, soft commodities, petroleum and refined products, natural gas options and crude oil options. At the date of acquisition, SCS had 26 brokers who provide clients with continuous coverage of energy markets around the world including pre-trade intelligence and execution expertise of high volume trades, including blocks, inter-commodity spreads and complex option strategies.

On 2 November 2018, the Group acquired Axiom Commodity Group ("**Axiom**"), a U.S. energy broker which specialises in crude oil, refined oil products, ethanol and physical grains. Axiom is headquartered in Houston, Texas, and has an office in Chicago. Axiom had 22 brokers at the date of acquisition.

On 28 June 2019, the Group entered into a joint venture in China with Enmore Investment Group. From 2 September 2019, the joint venture has offered brokerage services in iron ore, coal, liquid petroleum gas and naphtha.

On 31 July 2020, the Group completed its acquisition of Louis Capital Markets and MidCap Partners (collectively "Louis Capital"), a private brokerage group specialising in equities and fixed income, primarily based in Europe.

On 26 February 2021, the Group Reorganisation was completed.

On 24 March 2021, the Group completed the acquisition of Liquidnet Holdings, Inc. a leading electronic trading network. The acquisition created a more diversified global markets infrastructure and data solutions provider with enhanced electronic network assets and capabilities.

3. STRENGTHS

The Group believes that its businesses continue to benefit from a strong competitive position and that its principal strengths are as follows.

3.1 Quality of broking service

The Group aims to provide exceptional client service, liquidity and efficient pricing enabling clients to achieve the outcomes they desire. The business employs experienced brokers with established relationships with potential counterparties in the wholesale and institutional financial markets, who work to bring together buyers and sellers of financial instruments. The Group seeks to regularly adapt its offering, to better suit the evolving requirements of its global client base. Its people are key to its success, and the Group believes that their relationships and expertise set the Group apart from its

competitors. Furthermore, the deep pools of liquidity to which Group has access enable its brokers to provide efficient execution services at competitive prices for its clients.

The Group uses its technological capabilities to build advanced platform technologies and analytical tools and to provide its clients with a wide choice of ways to transact with the Group combined with greater efficiency and ease.

3.2 Breadth of product and geographic coverage

The Group has broking expertise across the main financial asset classes that are traded in the OTC markets, and also has a significant presence in broking physical energy and commodities and related financial instruments. The Group is a member of major derivatives and cash market exchanges and offers broking services in listed and exchange-traded derivatives, as well as cash instruments, such as government and corporate bonds, and listed shares. As markets evolve and new financial instruments are introduced, the Group has demonstrated its ability to adapt its broking offering to facilitate client trading activity in those instruments. The Group is able to service its clients across the Americas, EMEA and Asia Pacific, operating in 27 countries as at the date of this Prospectus.

3.3 Variety of execution methods

As the world's largest inter-dealer broker by revenue in 2020 (based on the Group's assessment by reference to publicly available data), with a market share of approximately 40 per cent., the Group offers a broad range of voice, hybrid and pure electronic solutions. The Group continues to look for new ways to innovate across its four client-facing business divisions to develop the services it offers in response to changing client requirements.

The Group offers voice broking services for those clients and products to which this service is suited. It also offers and continues to develop hybrid execution protocols for clients and products where this is appropriate. These include electronic functionalities which the Group seeks to continually develop with the objective to enrich clients' experience, optimise liquidity provision and improve client workflows. In 2018, the Group successfully deployed volume matching execution protocols to new products globally, including SGD Swaps, NZD Electricity Auctions and U.S. Treasuries. The Group offers pure electronic execution protocols and the Group's activity in this area increased overall during 2018 and 2019.

The Group provides clients globally with post-trade risk mitigation through a service called Matchbook which is complementary to the broking service of the Group. Matchbook improves the efficiency of clients' portfolios and reduces their risk exposures. Matchbook contains a forward-rate agreement and non-deliverable forwards ("**NDFs**") matching algorithm that optimises client portfolios to reduce fixing risk exposures.

The Group operates a number of UK MiFIR- and MiFID II-compliant venues in the UK and Europe. It also operates Swap Execution Facilities in the United States that meet the requirements of the Dodd Frank Act.

As a result of the continuing investment that is being made in these execution protocols, platforms, venues and associated infrastructure, the Group believes that it is well positioned to respond to and benefit from changes in the way in which OTC product markets operate as a result of the evolving client preferences and needs, regulatory reforms, and technological developments of these markets.

3.4 Limited exposure to market and credit risk

The Group's business model is based on earning brokerage commissions from providing intermediation services to clients, enabling them to trade efficiently and effectively. This service can be provided without actively taking market risk. The Group does not take trading risk and does not assume proprietary trading positions.

The majority of the Group's revenue is derived from Name Passing broking (see "Global Broking and Energy & Commodities business models" below) where the Group's exposure to credit risk is limited to the client failing to pay the brokerage commission charged. The Group's exposure to credit and market risk from its Matched Principal and Executing Broker activities is short-term in nature (most trades settle one to two days after execution) and the risk is contingent in nature - in the event of client default, the Group would only suffer loss if the value of the underlying financial instrument had moved adversely in that time.

The Group believes its exposure to Matched Principal settlement risk is minimal as the Group seeks to effect settlement on a delivery-versus-payment basis where possible.

3.5 Quality of Parameta Solutions

The Group considers that it has a competitive advantage as the provider of proprietary OTC pricing data from the largest inter-dealer broker by revenue in 2020, in the world (based on the Group's assessment by reference to publicly available data). The Group's Parameta Solutions division provides unique OTC data products to enable clients to analyse, trade, record and risk manage their portfolios and financial exposures. The Group intends to continue to invest in its Parameta Solutions offering.

The Group derives attractive subscription-based revenues from its Parameta Solutions business. The client base is somewhat broader than for the broking businesses and includes buy-side asset owners and managers, who use Group's data and analytics products for various use cases, such as portfolio and security valuation, risk management, and fulfilment of compliance and regulatory requirements.

3.6 Strong underlying cash generation and prudent financial structure

The Group's business has demonstrated strong underlying cash flow generation and a good track record of converting its adjusted EBIT into underlying operating cash flow.

The Group takes a conservative approach to its financial structure. Of the Group's total interest-bearing loans and borrowings of £865 million as at 30 June 2021, £681 million was in the form of the Notes issued under the Group's EMTN Programme maturing in 2024 and 2026, and as part of the

Liquidnet acquisition, the Guarantor issued U.S.\$50 million vendor loan notes (the "VLNs") maturing in 2024.

At the date of this Prospectus, the remainder is financed through the Group's £270 million revolving credit facility (the "**Revolving Credit Facility**"), which has a final maturity of 19 December 2023, and through the Group's JPY 10 billion (equating to £65 million as at June 2021) revolving credit facility with The Tokyo Tanshi Company Limited (the "**JPY RCF**"), which has a current maturity of 27 August 2023, subject to an extension option whereby on every six month anniversary, and subject to both parties' agreement, the maturity date may be extended by a further six months.

The Group manages its day-to-day liquidity through holding significant cash balances and other financial assets, and through various credit and settlement facilities provided by the Group's bankers and settlement agents. The Group's cash, cash equivalents and short-term financial assets as at 30 June 2021 totalled £793 million.

3.7 Strong adjusted EBIT margin

The adjusted EBIT margin percentage of the Group for the year ended 31 December 2020 was 15.2 per cent. (calculated on the basis of adjusted EBIT of £272 million divided by revenue of £1,794 million for this period, and expressed as a percentage), and for the year ended 31 December 2019 was 15.2 per cent. (calculated on the basis of adjusted EBIT of £279 million divided by revenue of £1,833 million for this period, and expressed as a percentage).

The adjusted EBIT margin percentage of the Group for the six months ended 30 June 2021 was 12.5 per cent. (calculated on the basis of adjusted EBIT of £117 million divided by revenue of £936 million for this period, and expressed as a percentage), and for the six months ended 30 June 2020 was 16.1 per cent. (calculated on the basis of adjusted EBIT of £159 million divided by revenue of £990 million for this period, and expressed as a percentage). The Group's operating profit for the six months ended 30 June 2021 includes approximately three months' revenue from the Liquidnet group following completion of the Liquidnet acquisition on 23 March 2021.

4. Key Market Trends

4.1 Credit market

Regulation implemented following the 2008 global financial crisis prompted behavioural changes that have significantly impacted global market structures, particularly in the U.S. and Europe. Prior to the 2008 financial crisis, dealers used their balance sheets to hold inventories of long and short bond positions, allowing them to provide immediate liquidity to asset managers that wanted to trade a particular security.

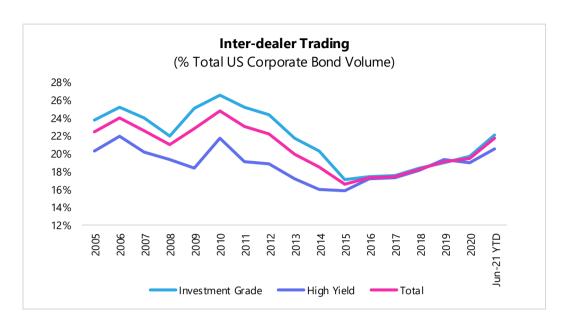
Following the 2008 global financial crisis, changes to regulatory capital rules, including Basel III and The Volcker Rule (Section 619 of the Dodd–Frank Wall Street Reform and Consumer Protection Act), which went into effect in 2014, have made it more difficult and expensive for banks to use their balance

sheets to hold illiquid positions. As a result, dealers have provided significantly less liquidity since 2008, as illustrated by the diagram below, increasing search costs for the buy-side for trading a particular security or otherwise altering portfolio exposure. Dealers now often behave more like agents, rather than as principals, in the market, which results in higher search costs for the buy-side. This has been one of the factors that has driven buy-side trades to electronic platforms, which make it easier to send out multiple electronic requests for quotes ("**RFQs**") and to trade algorithmically. The diagram below reflects dealer inventory of U.S. corporate bonds for the period from 2001 to 2021.



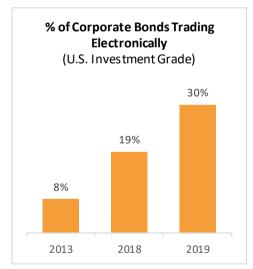
Source: U.S. Federal Reserve

Because dealers now provide less liquidity to the buy-side and hold less inventory, dealers also trade less with other dealers, as illustrated by the following diagram.



Source: FINRA Fact Book

Electronic trading platforms have been able to provide greater search efficiency for buy-side traders and have benefited from MiFID II best execution requirements, by being able to offer transactions via electronic platforms that provide clear audit trails throughout the process, from pre-trade to post-trade fund allocation. The chart below shows the increase in electronic trading of corporate bonds.

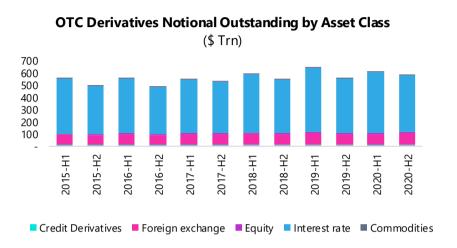


Source: SIFMA, Electronic Trading Market Structure Primer 2019

4.2 Rates market

Rates is the largest overall asset class in the world. The Rates asset class comprises government bonds (with U.S. Treasuries being the largest segment) and interest rate derivatives. OTC interest rate

derivatives are the largest derivatives asset class, in terms of volume traded and significantly larger than FX derivatives, according to the Bank for International Settlements.

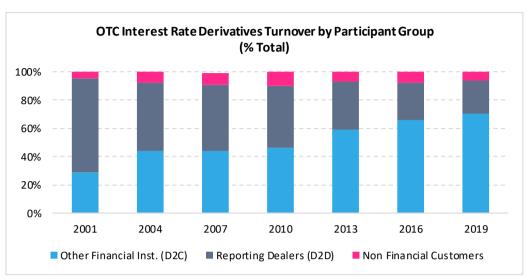


Source: BIS

In response to the 2008 global financial crisis, the G20 countries agreed to a financial regulatory reform agenda covering the OTC derivatives markets. One objective of these reforms was to decrease the potential systemic risk posed by global derivatives markets. Two of the key tools for reducing risk posed by OTC derivatives markets to the wider financial system were the introduction of (i) margin requirements for certain non-centrally cleared derivatives (the "**Uncleared Margin Rules**", or "**UMR**") and (ii) mandatory central counterparty clearing for certain derivatives between different categories of counterparties.

As a result of the central clearing mandate, OTC derivatives trading has gained market share compared to exchange-traded derivatives. OTC derivatives provide a level of customisation that is not available in the exchange-traded market, and clearing requirements for OTC trades have removed counterparty credit risk, which can be material in longer-dated swaps. MiFID II's best execution requirements for buy-side firms have also encouraged electronic trading of interest rate products, including interest rate swaps.

With central clearing and electronic trading having a particularly strong impact on the dealer-to-client ("**D2C**") segment of interest derivatives trading, D2C transaction volume has grown materially faster than dealer-to-dealer ("**D2D**") activity, which has been relatively less impacted by the clearing mandate. The chart below provides a breakdown of interest rate derivative turnover by market participant grouping from and shows the proportional growth of D2C trades over that period.



Source: U.S. Federal Reserve

The growth in D2C electronic penetration reinforces the impact of clearing and has resulted in margin compression for dealers. Additionally, the limited number of D2C platforms having substantial buy-side connectivity, currently limited to two key players, reinforces the pricing pressure for dealers.

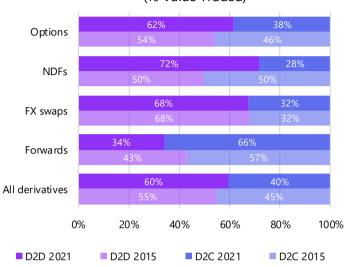
4.3 FX derivatives market

The FX derivatives market is dominated by OTC trading.

Because FX products were not made subject to the G20 central counterparty clearing mandates as was the case for Rates products, there has been limited regulatory impact on the overall share of D2C and D2D trading within total FX derivatives activity.

Relative Size of Inter-Dealer vs Dealer-to-Client

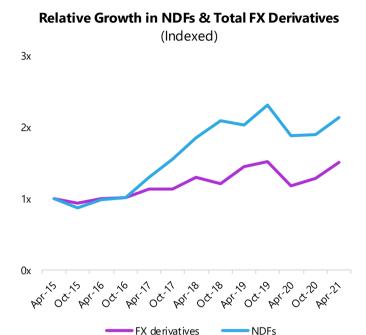
(% Value Traded)



Source: BoE FXJSC

In the D2D market, the UMR have had an impact on volumes, with an increase in interbank trading of NDFs. The UMR set forth margin requirements for OTC derivatives that were not subject to the central clearing mandate, and the regulation particularly incentivises central clearing of NDFs. When UMR implementation began in 2016, many banks were already members of the LCH ForexClear service, which has offered central clearing of NDFs since 2012.

Similar to the impact of central clearing on interest rate swap volume growth, the rise in central clearing penetration in the NDF segment has also led to an overall increase in NDF trading volume, compared with transaction activity in the broader FX derivatives market. The graph below shows the growth of NDFs relative to total FX derivatives for the period between April 2015 and April 2021



Source: BoE FXJSC

The Group believes that a similar trend is likely in D2C market, as more asset managers are brought into scope of the UMR during 2021 and 2022. In addition, because many asset managers prefer cleared to bilateral exposures, it is possible that market participants will seek to trade more FX derivatives products in non-deliverable formats (rather than the traditional deliverable format). If this happens, the market may experience a more broad-based increase in transaction activity, echoing the central clearing-driven growth observed in interest rate swaps.

The Group therefore anticipates a positive medium-term outlook for volumes in both D2D and D2C FX derivatives.

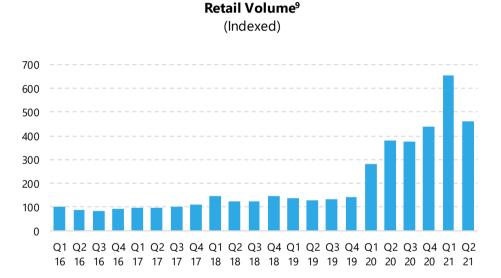
4.4 Equities market

The equities market has been subject to various regulatory initiatives such as the national market system regulation ("**Reg NMS**") in the United States and the Markets in Financial Instruments Directive (Directive 2004/39/EC) and any implementing legislation ("**MiFID I**") in the European Union. With the aim of promoting transparency, best execution, and creating a level playing field amongst venues, Reg NMS and MiFID I resulted in increased fragmentation in the equities markets. These changes led to an emergence of new so-called 'lit venues', which, unlike 'dark venues', show prices at which participants are prepared to trade. The emergence of new lit venues, along with the rapid development of smart order routing and algorithmic trading, led to a decline in average trade sizes. The challenges of achieving efficient order execution on lit venues led asset managers toward alternative dark venues to help with larger size trade execution.

In 2020, dark venue trading represented approximately 10.1 per cent. of total market trading volume in the U.S. and approximately 9.3 per cent. of total trades concluded in European trading venues that permit dark trading.

MiFID II introduced the unbundling of payment for content and execution, increased requirements for the buy-side to demonstrate best execution, and introduced limits on dark trading, reinforcing the trend of price competition and introducing further complexity to the execution landscape. With many asset managers operating globally, MiFID II has also indirectly impacted the U.S. market.

Retail trading has also been growing over time, particularly in the U.S. The chart below shows the growth in retail trading that has substantially increased since the start of the Covid-19 pandemic.



Based on daily average revenue trades of major retail brokerages including Charles Schwab (who also acquired TD Ameritrade), Interactive Brokers and Morgan Stanley (who acquired Etrade)

5. BUSINESS STRATEGY

The objective of the Group is to be the most trusted and respected data and market execution provider in the financial, energy and commodity segments where the Group operates. The Group aims to realise its objectives by building on its traditional strengths, whilst simultaneously transforming and evolving, such that it remains well placed to capitalise on the opportunities presented by fast-moving changes in market structures, regulation, and client needs. To anticipate and respond to change, the Group is shaping its business along three strategic growth pillars: Electronification, Aggregation and Diversification (each as described further below).

In line with its strategy, the Group believes that the acquisition of Liquidnet presented a unique opportunity to transform its client base, earnings mix and growth trajectory, strengthening its market positioning and longer-term prospects of revenue growth and profit margin expansion.

Whilst the Group's financial performance in any given reporting period will reflect then-prevailing operating conditions (including market direction and price volatility), over the medium term the Group will endeavour to deliver an improved earnings mix and profitability profile, including a higher percentage of recurring revenue, a higher percentage of electronic, higher margin revenues, further diversification of the sources of earnings, and underlying operating margin expansion

The three key pillars of the Group's strategy as mentioned above are as follows:

5.1 Electronification: Increase use of electronification and technology

The Group believes that better use of technology will improve the efficiency and profitability of its client-facing services and internal operations.

The Group will seek to enhance its medium-term profitability potential by progressively increasing the amount of client activity and services that are delivered electronically. The Group's electronification plans include pre- to post-trade transaction services, the delivery of data and analytics, as well as its internal processes. The Group intends to customise its approach to electronification in each of its product markets to reflect the relevant market structure characteristics, such as market size, maturity, level of standardisation, applicable regulations and any other relevant attributes.

The acquisition of Liquidnet is expected to enhance TP ICAP's electronic network assets and capabilities. Liquidnet will substantially expand TP ICAP's buy-side connectivity; Liquidnet's unique 'blotter sync' technology and embedded institutional workflow tools leverage its connectivity with major execution management systems and order management systems ("EMS" and "OMS", respectively), facilitating efficiency in the order management and trade execution activity of its asset management clients.

5.2 Aggregation: Improve client access to liquidity across the Group's franchise

Following the completion of a number of acquisitions, most notably of ICAP's voice broking division, the Group has expanded its brokerage businesses. The Group operates a number of liquidity pools across products, asset classes and brands.

The Group intends to maintain its leading global position as the largest inter-dealer broker by revenue, by using technology to improve the efficiency of client access to relevant liquidity pools, including via harmonisation of the appearance of screens between products and brands, better API access, and integrated extraction and delivery of related data and analytics.

5.3 Diversification: Build out earnings from buy-side, corporates, and data businesses

The Group has progressively pursued greater diversification of its revenue profile, with its three faster growing businesses – Parameta Solutions, Agency Execution and Energy & Commodities – representing, in aggregate, 35 per cent. of revenue in 2020, compared with 32 per cent. in 2019. In particular, by expanding the Agency Execution and Energy & Commodities segments, the Group has

grown its brokerage presence with a range of non-bank financial institutions, such as corporates, asset managers and hedge funds. The acquisition of Liquidnet in 2021 has also enabled the Group to gain a foothold in the institutional clients segment. The Group expects to continue to invest in these business segments by expanding its product and geographic footprint.

In order to further leverage the OTC markets expertise and capabilities, and to reinforce its position as a leading provider of OTC data products and services, the Group will look to both expand and diversify its Parameta Solutions product and service offering, as well as to broaden its client base, notably by targeting buy-side client needs. The Group believes that Liquidnet's technology team and its capabilities in data science provide significant additional potential for product development.

6. BUSINESS OVERVIEW

6.1 Reporting segments

The Group, excluding Liquidnet, is organised by geographic reporting segment: EMEA, Americas and Asia Pacific. Liquidnet is a standalone reporting segment. The Group's principal offices are in London, New York, New Jersey, Singapore, Hong Kong and Tokyo. The table below presents the Group's revenue and operating profit for the years ended 31 December 2019 and 2020, and for the six months ended 30 June 2020 and 30 June 2021, respectively, broken down in relation to each reporting segment.

| | | Year ended | Six mont | hs ended | |
|------------------------------------|------|-------------|----------|----------|--|
| _ | 3 | 1 December | 30 June | | |
| | 2020 | 2019 | 2021 | 2020 | |
| Revenue by reporting segment | | (£ million) | | | |
| EMEA | 890 | 907 | 456 | 488 | |
| Americas | 668 | 680 | 307 | 377 | |
| Asia Pacific | 236 | 246 | 118 | 125 | |
| Liquidnet | - | - | 55 | | |
| Total revenue | 1794 | 1,833 | 936 | 990 | |
| Adjusted EBIT by reporting segment | | | | | |
| EMEA | 183 | 183 | 77 | 103 | |
| Americas | 95 | 95 | 39 | 56 | |
| Asia Pacific | 12 | 21 | 10 | 10 | |
| Liquidnet | - | - | (2) | - | |
| Corporate/Treasury | (18) | (20) | (7) | (10) | |
| Adjusted EBIT | 272 | 279 | 117 | 159 | |

6.2 EMEA

The Group's EMEA region (excluding Liquidnet) comprises its operations legally owned in the United Kingdom, France, Spain, Germany, the Netherlands, Norway, Denmark, Switzerland, Austria, South Africa, Nigeria, Bahrain and the UAE, and accounted for 50 per cent. and 67 per cent. of the Group's revenue and adjusted EBIT during the year ended 31 December 2020. In its EMEA segment (excluding Liquidnet), the Group comprises Global Broking, Energy & Commodities, Agency Execution and Parameta Solutions.

6.3 Americas

The Group's Americas region (excluding Liquidnet) comprises its operations legally owned in the United States, Brazil and Ecuador, and accounted for 37 per cent. and 35 per cent. of the Group's revenue and adjusted EBIT during the year ended 31 December 2020. In its Americas segment (excluding Liquidnet), the Group comprises Global Broking, Energy & Commodities, Agency Execution and Parameta Solutions.

6.4 Asia Pacific

The Group's Asia Pacific region (excluding Liquidnet) comprises its operations legally owned in Singapore, Hong Kong, Thailand, Japan, Australia, Indonesia, New Zealand, Korea and the Philippines, and accounted for 13 per cent. and 4 per cent. of the Group's revenue and adjusted EBIT during the year ended 31 December 2020. In its Asia Pacific segment (excluding Liquidnet), the Group offers Global Broking, Energy & Commodities, Agency Execution and Parameta Solutions.

6.5 Global Broking and Energy & Commodities business models

The Group believes that it provides an essential service to its clients by offering deep pools of liquidity which enables them to trade a wide range of financial and energy products in numerous markets and regions. These trades are often bespoke in nature, complex, and of a high nominal value, and the Group believes that the access its brokers have to the largest pools of liquidity makes the Group relevant to its clients.

In accordance with the risk appetite set by the Board, the Group is willing to accept a limited exposure to certain risks as a consequence of its activities, primarily to counterparty credit risk and operational risk, and also to a limited extent, liquidity and market risk. The Group's counterparty credit risks vary by broking model, and are explained below. Operational risks include the risk of business disruptions, employee errors and failures of business processes or IT systems, as well as the risk of litigation. The Group's limited liquidity risk, in the form of cash collateral or margin deposits, is described in the context of its Matched Principal and Executing Broker trades below. The Group's limited market risk is reflected in the business model adopted by the Group whereby it acts only as an intermediary in the financial markets, rather than a principal acting for its own account. The Group's regulatory permissions, reflected in its risk management policies, explicitly prohibit the Group from actively taking trading risk and, as a result, the Group does not trade for its own account.

The Group's Global Broking and Energy & Commodities businesses are conducted through three distinct broking models: the "Name Passing" model (also known as "Name Give Up"); the "Matched Principal" model; and the "Executing Broker" model. These three models are described further below.

(a) Name Passing (Name Give Up)

The majority of the Group's Global Broking revenue is typically derived from brokerage commissions earned on trades executed as Name Passing activities, where the Group identifies and introduces buyers to sellers, and the counterparties settle directly with each other, but the Group itself is not a counterparty to the trade. Under the Name Passing model the Group's exposure to counterparty credit risk is limited to outstanding invoices for brokerage commission from its clients. Almost all of the Group's activities in derivatives, such as forward FX, FX options, interest rate swaps, interest rate options, credit derivatives, and the vast majority of its Energy & Commodities activities are conducted under the Name Passing model.

(b) Matched Principal

A sizeable proportion (approximately 20 per cent.) of the Group's Global Broking revenue is typically derived from brokerage commissions earned on trades executed as Matched Principal activities, where the Group is the counterparty to both the buyer and the seller of a matching trade, entering into a commitment to simultaneously buy and sell financial instruments with counterparties. The vast majority of the Group's activities conducted under the Matched Principal model are in government and agency bonds, municipal bonds, mortgage backed securities and corporate bonds.

Under the Matched Principal broking model, the Group bears the risk of counterparty default during the period between execution and settlement of the trade. In a Matched Principal trade, in the event of a counterparty default prior to settlement, the Group is still committed to complete the other side of the matched trade. In such circumstances, the cost to the Group would be the difference in value of a replacement trade compared to the original defaulted leg. The Group's exposure on the presettlement counterparty risk is therefore not to the absolute value of the underlying security but to any change in value of the underlying security during the period between the original trade execution date and the settlement date. The Group therefore considers its pre-settlement counterparty exposure to be a contingent market risk. Where practical, the Group mitigates pre-settlement counterparty exposure by the use of central clearing counterparty services (whereby a financial intermediary providing central clearing services takes on the counterparty credit risk between parties to a transaction, rather than the Group) and other default risk transfer agreements, and by taking swift action to close out any position that arises as a result of a counterparty default.

The Group does undertake a limited amount of Matched Principal broking where its counterparty is buying its own securities, and in these circumstances in the event of that counterparty defaulting prior to settlement, the risk of loss due to movements in the value of the underlying instrument is heightened. If a buyer in one of these trades were to default it is likely that their own securities would be subject to a considerable loss of value. Finding a new counterparty to replace the defaulted trade may be difficult and the value the Group would receive for the underlying security could be

significantly reduced. The Group's risk management policies impose stricter controls on such trades along with enhanced monitoring and reporting.

Matched Principal transactions can also be exposed to settlement risk where a party to a transaction could pay the consideration or deliver a security but fails to receive the security or cash in exchange. To mitigate the settlement risk in such circumstances the Group's risk management policies require that such transactions are undertaken on a strict delivery-versus-payment basis. Under the Group's risk management policies, any transaction where such an arrangement is not available is subject to specific authorisation, significant controls and enhanced monitoring.

The Group's Matched Principal activities also give rise to liquidity risk as the settlement agents and central clearing counterparty services used by the Group can require increased cash collateral or margin deposits at short notice to reflect changes in the value of the securities being traded, due to the fact that the Group may be required to fund a purchase of a security before the delivery of that security on to the Group's matching counterparty. Once a Matched Principal transaction has settled (usually within one to three business days after the trade date), there is generally no further liquidity risk for the Group.

(c) Executing Broker

A small proportion (approximately 5 per cent.) of the Group's Global Broking revenue is often derived from brokerage commissions earned on trades executed as Executing Broker activities, where the Group executes transactions on certain regulated exchanges in its own name to fulfil clients' orders, and then "gives-up" the economic returns on the trades to the client (or their clearing members). The majority of the Group's revenue generated under the Executing Broker model relates to listed cash equities, equity derivatives, listed interest rate futures, and options on futures.

Under the Executing Broker broking model, the Group bears short term pre-settlement risk of counterparty default between the execution of the trade and the client claiming the trade. Under the terms of the "give-up" agreements the Group generally has in place with its clients, trades should be claimed by the end of the trade day. Once the trade has been claimed by its client, the Group's only exposure to the client is for the invoiced brokerage commission receivable.

The Group's Executing Broker activities also give rise to liquidity risk as exchanges and central clearing counterparty services used by the Group can require additional cash collateral or margin deposits at short notice if trades have not been claimed.

6.6 Principal activities

(a) Overview

The Group's business is organised into five divisions (the first four of which are client-facing and front office, or revenue-generating): Global Broking, Energy & Commodities, Agency Execution, Parameta Solutions and Corporate Centre. The table below presents the Group's revenue for the years ended

31 December 2019 and 2020, and for the six months ended 30 June 2020 and 30 June 2021, respectively, broken down by each client-facing division.

| | Year ended 31 December | | Six months ended 30 June | |
|--|---------------------------|-------------|--------------------------------|------|
| | 2020 | 2019 | 2021 | 2020 |
| Revenue by division | | (£ million) | | _ |
| Global Broking | 1,168 | 1,240 | 575 | 644 |
| Energy & Commodities | 391 | 382 | 187 | 217 |
| Agency Execution ⁽¹⁾ | 91 | 75 | 103 | 57 |
| Parameta Solutions ⁽²⁾ | 167 | 157 | 82 | 83 |
| Corporate Centre ⁽³⁾ | _ | - | - | _ |
| Inter-Division Eliminations ⁽⁴⁾ | (23) | (21) | (11) | (11) |
| Total | 1,794 | 1,833 | 936 | 990 |

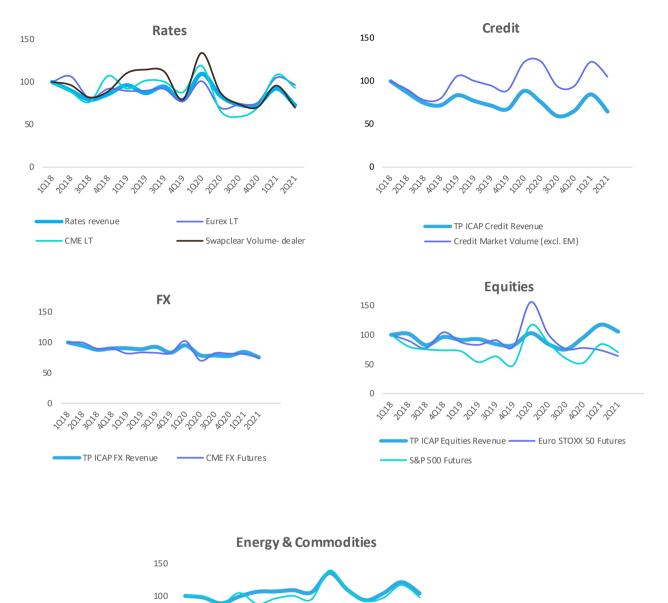
⁽¹⁾ Agency Execution revenue for the six months ended 30 June 2021 includes approximately three months' revenue from the Liquidnet group following completion of the Liquidnet acquisition on 23 March 2021.

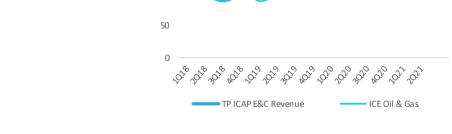
- (3) This division comprises internal services and earns no external revenue.
- (4) Inter-division charges have been made by Global Broking and Energy & Commodities to reflect the value of proprietary data provided to the Parameta Solutions division. The figure for 2018 has been restated in line with the new presentation format. The broking inter-segmental revenues and Parameta Solutions inter-segmental costs are eliminated upon the consolidation of the Group financial results.

Business drivers

The Group's business is influenced by cyclical factors. For example, the Group's Global Broking revenue is transaction-volume driven and has historically been closely correlated with broader secondary market activity, with market direction and volatility generally having a positive impact on transaction volume and therefore the Group's revenue. As shown in the below charts, exchange-traded derivatives and corporate bond volume data tend to be useful approximations of activity in the relevant market segments:

⁽²⁾ Contracts for the provision of Data & Analytics services gives the Group a right to revenue which corresponds directly to the value of the performance completed. The Group has applied the practical expedient in IFRS 15 and has disclosed neither the remaining amount due under the contract nor when the Group expects to recognise that amount.





The Group's business is also affected by secular influences, which tend to dominate cyclical factors on a multi-period basis. Regulatory changes and developments, such as central counterparty clearing mandates, UMR, the Volcker Rule, regulatory capital treatment of market risk as well as best execution obligations under MiFID II, have been one of the principal drivers of market participant behaviour and absolute and relative changes in trading volumes in various asset classes, in recent periods. Notable market effects of regulatory changes include the growth in the volume of cleared products, the adoption of electronic trading, and increasing margin pressure. In light of these structural market events, the Group has implemented the business-unit strategies, as set out below, which it believes to be aligned with its three key strategic pillars discussed above.

(b) Global Broking

Global Broking is the Group's largest division by revenue offering broking services in five major product groups - Rates, Credit, FX and Money Markets, Equities and Emerging Markets - where it has material market shares. The Group brings together buyers and sellers by providing a range of professional intermediary services that enables its clients to execute trades successfully. The Group operates through the Tullett Prebon and ICAP brands, and offers its clients a range of ways to interact with the Group, through voice, hybrid or electronically, depending on the nature of the market, product and transaction. One of the Group's fundamental strengths is the long-established relationships it has with its investment bank clients.

Rates

The Group brokers derivative products which facilitate the management of interest rate risk. The products brokered cover the full yield curve on a multi-currency basis and include interest rate swaps, interest rate options, basis swaps, inflation swaps, Government bonds, U.S. Treasuries, municipal bonds, mortgage-backed securities, repo, bond futures and options and forward rate agreements.

Credit

The Group brokers credit products including corporate bonds, financial bonds, high yield bonds, convertible bonds, insurance linked securities, and high yield and index credit default swaps.

FX and Money Markets Products

The Group brokers treasury products including spot and forward foreign exchange, non-deliverable forwards in non-convertible currencies, foreign exchange options, and cash and deposits.

Equities

The Group offers broking services to its clients in a variety of equity derivative products including index and single stock options, some cash equity products including American depositary receipts and global depositary receipts, exotic derivatives, single stock delta 1 and index delta 1, Eurostoxx options, MSCI futures and Global equity arbitrage.

Emerging markets

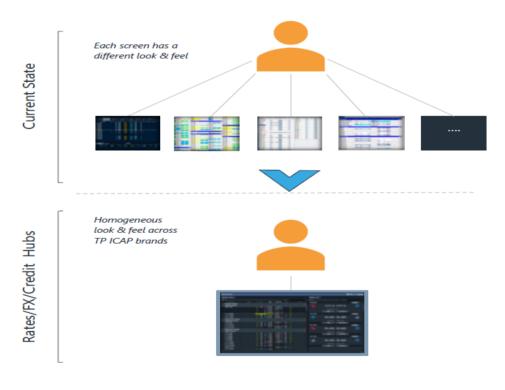
The Group brokers local markets products including emerging market bonds, emerging markets FX and FX options, emerging markets swaps, forward foreign exchange and non-deliverable forwards in non-convertible currencies.

Risk management

The Global Broking division also houses the Group's Risk Management Services business which provides clients with services to facilitate their post-trade management of interest rate risk in a number of currencies and date mismatch risk on non-deliverable forward contracts. See "Risk Management" below for further information.

(c) Global Broking strategy

As part of its implementation of the electronification and aggregation pillars of the Group's overall strategy, the Group intends to introduce "hubs", whereby clients will be able to more efficiently access the Group's liquidity within an asset class, to consume relevant information and transact. The Group has a hub strategy for each of the Rates, FX and Credit asset classes. The hub strategy will include harmonisation of the appearance of screens across brands and product segments, as well as providing access to multiple platforms via a single login.



This hub strategy is designed to respond to evolving market trends, such as sell-side economic pressures, an increasing rate of internalisation by large dealers of trading flows and a shift toward electronic (as opposed to voice) trading tools amongst sell-side traders when transacting with their own clients, and is expected to enable the Group to better capitalise on the liquidity it offers clients across its separate brands and products. Anticipated benefits of this hub strategy include higher quality revenue (i.e. a more consistent client base, increased execution and cross-selling opportunities, and enhanced data gathering capability) and higher profitability (i.e. higher profitability compared to voice, higher revenue/volume per broker and improved compensation ratios in electronified segments).

In the medium term, the Group expects each of its Rates, FX and Credit hubs to offer clients access to multiple liquidity pools in a given asset class via a single login and screens having a common look and feel across TP ICAP brands and products.

(d) Energy & Commodities

Energy & Commodities is the Group's second largest division by revenue and operates through the Tullett Prebon, ICAP and PVM brands in key commodities markets. The Group's Energy & Commodities Products include crude oil, fuel oil, gas oil, gasoline, naphtha, and derivatives related to those products, ethanol, coal, power (electricity) and gas, as well as base and precious metals, and soft commodities such as grains.

TP ICAP is one of the largest OTC Energy & Commodities broker in the world by revenue and has a leading presence in the OTC trading of oil and oil products, with strong positions in the European Union, UK, U.S. and Australian power and gas markets.

The Group's Energy & Commodities division has a diversified and growing client base comprising of producers, consumers, commodity trading houses, as well as banks, asset managers and hedge funds.

Environmental, social and corporate governance ("**ESG**") criteria and trends have had a significant impact on the oil market in recent years. While oil volumes remain strong, various large players in the oil industry have announced targets to reduce carbon emission, among other initiatives. The Group believes that the "decarbonisation" of the energy market and the shift toward alternative fuels over the next 10 to 20 years presents additional opportunities for growth in low-carbon markets such as renewables as well as carbon credits and electricity and gas.

The Group expects revenue from environmentally friendlier products to be an important and growing part of its business. In particular, the Group anticipates liquefied natural gas ("**LNG**") to become increasingly more important in the coming years as a result of LNG infrastructure investments globally, particularly for the transportation of LNG. Additionally, the Group expects new markets to develop for hydrogen and battery metals, whilst demand for oil is expected to continue for certain industrial process such as the production of petrochemicals.

(e) Energy & Commodities strategy

The Group aims to create an Oil Hub for its Energy & Commodities business to automate its OTC oil broking model and aggregate liquidity across its brands. The Group believes that this aggregation of liquidity across its brands into one platform will result in more efficient management of liquidity by brokers, operational and technological efficiencies, additional business opportunities for Parameta Solutions, increased retention of broker relationships, enhanced broker productivity and better protection of its revenue and market share. The Group also intends to provide a proprietary machine learning solution that will rely on oil hub data to assist brokers with tools and information to analyse trading activity.

(f) Agency Execution

The Group's Agency Execution division provides venue-agnostic agency execution services to buy-side clients including hedge funds, asset managers and other non-bank financial institutions. This division comprises a mix of voice and algorithmic execution services, and also includes Liquidnet since the completion of the acquisition in March 2021.

Agency Execution assists clients, with a focus on the buy-side, in the task of trade and venue selection, order routing and post-trade analytics across listed derivatives, FX, government bonds, cleared interest rate swaps and cash equities.

Since its inception in 2017, Agency Execution has grown through investment in new products and client-facing teams, creating what the Group believes is an efficiency advantage for clients, compared with other execution options. The Group intends to leverage this efficiency advantage to maximise shorter term margin growth and to drive long term revenue growth through product and headcount buildout. The Group intends to continue to execute its growth strategy by aiming to broaden its asset market coverage and geographical presence and originate higher-value electronic execution services.

By employing an agency execution model, TP ICAP does not carry out proprietary trading and does not market make or hold inventory. Where TP ICAP acts as a counterparty in an Agency Execution trade, it does so solely for purposes of settlement, billing and the maintenance of client anonymity. Clients rely on the Group for difficult-to-execute trades (e.g. trades for derivatives with low liquidity or multiple legs). Agency Execution assists clients in identifying trading opportunities by considering factors such as market dislocations, relative value, liquidity events, trends and cycles as well as macroeconomic and regulatory events, funding efficiency and venue incentives.

Overall, the agency execution model has benefited as traditional dealers contend with balance sheet limitations, declining average trade size, increasing organisational complexity, 'juniorised' sales coverage, legacy technology, slow response times for legal and onboarding processes, rationing of client solutions as well as off-shored or outsourced operations. The Group believes that the agency execution model responds to client demand for electronification of more complex and fragmented markets, better execution outcomes and increased transparency and responsiveness.

(g) Agency Execution strategy

As a relatively new business, the Group's Agency Execution business has been built on some of the newest technology available, providing efficiency benefits. As this business moves through further growth phases, the Group intends to utilise this efficiency advantage in driving its long-term revenue growth through product and headcount buildout, and in maximising shorter term margin growth. The Group also intends to expand its asset market coverage and geographical presence, while facilitating higher-value electronic execution services, as it continues to execute this growth strategy.

With the acquisition of Liquidnet, the Group intends to build on the capabilities and connectivity, and expand its offering particularly in respect of Dealer-to-Client electronic trading in Credit and Rates. The Group also expects to leverage the data assets and analytics expertise of both Liquidnet and the legacy TP ICAP business to drive non-transaction related earnings.

(h) Parameta Solutions

The Group's Parameta Solutions business (rebranded from *Data & Analytics* in April 2021) provides unbiased data products that facilitate trading, enhance transparency, reduce risk and improve operational efficiency for the Group's clients. The Parameta Solutions division is a leading provider of scarce OTC data and neutral pricing information, and the Group has access to reference data and analytical tools for major asset classes and markets. The Group leverages its own proprietary trade data, as well as third-party data, to provide over 500,000 pricing, reference data and analytical tools for major asset classes and markets and operates a rigorous quality assurance process to ensure the integrity and robustness of the Group's products.

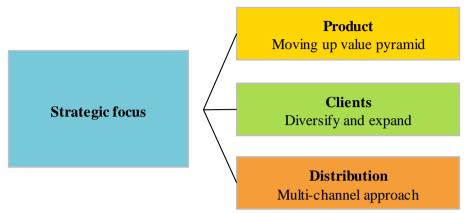
Parameta Solutions provides independent real-time and end-of-day price information from the wholesale interdealer brokered financial and energy and commodity markets to both major data vendors and directly to end users. The data sets cover products in Rates, Credit, FX and Money Markets, Emerging Markets, and Energy and Commodities.

The division services over 1,000 clients and has a global sales presence in APAC, EMEA and the Americas and currently employs over 180 dedicated staff. Over 90 per cent. of its revenue in 2020 was comprised of recurring subscription-based fees.

From 2011-2020, TP ICAP has been named Broker Data Provider of the Year by Inside Market Data ten consecutive times.

(i) Parameta Solutions strategy

The Group has established a three-pronged strategy for its Parameta Solutions business, which is designed to capture the growth of a large and growing global data and analytics market, while increasing TP ICAP's market share in the data and analytics market. TP ICAP's Parameta Solutions business strategy comprises product, client and distribution sub-strategies.

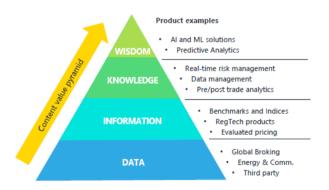


Parameta Solutions' strategy is intended to enable TP ICAP to increase its market share by pursuing potential opportunities to expand its data offering into other under-serviced areas with growing client requirements, such as index providers and evaluated pricing segments, as well as assisting clients with regulatory obligations and analytics requirements.

With this strategy, TP ICAP aims to sustain the growth of its Parameta Solutions business, which has historically experienced strong growth in contribution and operating profit. In particular, the expected consistency of revenue from the Parameta Solutions subscription business is anticipated to contribute to the achievement of revenue growth targets.

The specific elements of TP ICAP's Parameta Solutions business strategy are set out below.

• **Product strategy**: TP ICAP's product strategy is focused on moving up the content value pyramid illustrated below.



Historically, the focus of the Parameta Solutions business has been on data products, including over 25 new products launched since 2018. The Group aims to improve its profitability by moving up the value pyramid, as products higher up the value pyramid are expected to generate higher revenue and profitability, and expand its market presence to a broader range of clients, particularly asset managers and hedge funds.

The Group launched its first information only product, Bond Evaluated Pricing ("BEP"), in 2020, followed by FX Evaluated Pricing, in H1 2021, and intends to further expand its product portfolio. Parameta Solutions intends to continue to focus on higher value solutions areas, such as pre- and post-trade analytics (knowledge products), indices such as for LNG and interest rates (information products), as well as new data products, resulting over time in a diversified revenue mix of data, information, knowledge and wisdom products.

- **Client strategy**: The Group's client strategy is focused on diversifying and expanding its client base. The Group intends to shift its emphasis to buy-side clients, with new information and knowledge products designed for unmet buy-side needs, including regulatory requirements for neutral and observable data, advanced analytics and benchmarks and index information. The Group has realigned its sales team to focus on client segments for each of sell-side, buy-side, corporates and energy and commodities segments. In addition, the Group aims to diversify its energy and commodities client base by expanding products that include real time oil and distillates, providing direct display solutions and utilising new proprietary data. This diversification of the Parameta Solutions client base is expected to enhance data and analytics revenue from the Energy & Commodities business.
- Distribution strategy: The Group's distribution strategy is aimed at enabling clients and diversifying channel partners. Enabling clients involves improving optionality and accessibility through new initiatives that provide three key ways by which clients can access Parameta Solutions' products direct data delivery to clients' premises, direct purchase through TP ICAP's Web store, and via cloud providers. Improving client optionality and accessibility is expected to increase client sales by providing customers with greater flexibility and lowering costs of ownership, while also reducing the Group's operational expenditures through its offering of cloud-based off-premises access to Parameta Solutions' products. The Group continues to broaden its channel partner relationships to include new OMS/EMS partners and public cloud providers, and expects to continue to expand its distribution channels and offer greater choice for clients.

(j) Corporate Centre

The Group's Corporate Centre division provides support staff and infrastructure to its business divisions, including technology, compliance, risk, finance, HR, legal and other essential services. It does not generate revenue but is used to eliminate inter-divisional revenue.

7. RISK MANAGEMENT AND CAPITAL

7.1 Risk Management

In 2019, the Group undertook a review of its global risk management framework to take into account the increased scale and diversity of its business and to respond to regulatory expectations. As a result of this work, the Group introduced a new Enterprise Risk Management Framework ("**ERMF**") in the second half of 2019.

The purpose of the ERMF is to enable the Group to understand and manage the risks to which it is exposed in line with its stated risk appetite. The ERMF comprises three mutually reinforcing components: a sound risk management culture, a comprehensive risk management and governance structure and a range of risk management processes.

The framework continues to evolve with the objective of improving the Group's risk management capability and supporting the delivery of the Group's business strategy.

The Group believes that a robust risk management framework will enable it to help maintain the integrity and professionalism of the markets in which it operates. The Group also believes that it is a competitive differentiator, particularly as the Group seeks to win new clients who in their selection of service providers look beyond liquidity and pricing.

(a) Risk management culture

The Group recognises that in order to ensure the effective operation of the ERMF, it must implement an appropriate risk management culture that fosters the desired risk management values and behaviours and that is aligned to TP ICAP's values. This includes promoting an environment of openness that encourages the reporting and discussions of risk related incidents.

The Group seeks to achieve the implementation of its risk management culture through a range of actions. These include the setting of an appropriate 'tone-from-the-top', clear communication of risk management expectations and responsibilities, and through remuneration structures that effectively support the achievement of the desired risk management behaviours.

(b) Risk management and governance structure

The Board has overall responsibility for the management of risk within the Group which includes:

- defining the nature and extent of risks it is willing to take in achieving its business objectives through formal risk appetite statements;
- ensuring that the Group has an appropriate and effective risk management and internal control framework; and
- monitoring the Group's risk profile to ensure that it remains within the Group's defined risk appetite.

The Group's risk governance structure seeks to ensure the effective oversight and management of risk through the implementation and operation of the ERMF. It comprises:

- the Board Risk Committee;
- the Group Risk, Conduct and Culture Committee; and

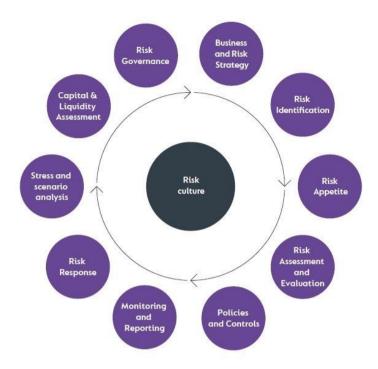
• the Regional Risk, Conduct and Culture Committees (in each of EMEA, the Americas and Asia Pacific).

The Group has implemented a risk management governance structure based on the industry-standard 'three lines of defence' that segregates risk management (first line of defence) from risk oversight (second line of defence) and independent risk assurance (third line of defence):

- First line of defence Risk management within the business: The first line of defence comprises the management of the business units and support functions. It has primary responsibility for ensuring that the business operates within its risk appetite on a day-to-day basis.
- Second line of defence Risk oversight and challenge: The second line of defence comprises the Risk and Compliance functions, which are separate from operational management. The Compliance function is responsible for overseeing the Group's compliance with regulatory requirements. The Risk function is responsible for overseeing and challenging the business, support and control functions in their identification, assessment and management of the risks to which they are exposed, and for assisting the Board (and its various committees) in discharging its overall risk oversight responsibilities.
- Third line of defence Independent assurance: Internal Audit provides independent assurance on the design and operational effectiveness of the Group's risk management framework and associated activity.

(c) Risk management processes

The ERMF sets out the core risk management activities undertaken by the Group to identify, assess and manage its risk profile within the prescribed risk appetite.



(d) Risk strategy and risk appetite

The Board is responsible for setting the risk strategy and risk appetite which together provide the overarching context for the Group's risk management activity.

The risk strategy defines the risk objectives which must be met for the Group to achieve its business strategy and ensure that the Group focuses on those risk issues which are of most significance to the Group. The Group has defined the following risk objectives:

- Financial position The Group's objective is to maintain a robust financial position in both normal and stressed conditions, to be achieved by maintaining profitability, ensuring capital resources and liquidity resources are sustained at levels that reflect the Group's risk profile, and maintaining access to capital markets.
- Operational effectiveness and resilience The Group's objective is to ensure that operational
 processes and infrastructure operate effectively and with an appropriate degree of resilience.
- Regulatory standing The Group's objective is to maintain its good standing with all of its regulators and to fully comply with all applicable laws and regulations to which the Group is subject.
- Reputation The Group's objective is to maintain its reputation as an unbiased intermediary
 in the financial markets, with market integrity and the fair treatment of clients being at the
 heart of its business.

• Business strategy – The Group's objective is to adopt and execute a well-defined business plan which ensures the continued viability and growth of the Group's business, and to ensure that the Group does not undertake any activity which could undermine its ability to meet its strategic goals.

The risk appetite statement provides the Board's strategic view of the Group's attitude to, and appetite for, particular risk types to inform the more detailed articulation and operationalisation of risk appetite throughout the Group. The Group implements its risk appetite statements through the adoption of risk metrics and thresholds at individual risk level. These thresholds constitute the operational parameters within which the first line of defence must operate on a day-to-day basis.

The risk strategy and risk appetite are reviewed by the Board on at least an annual basis and more frequently when required to address a change in the Group's business or risk profile.

7.2 Regulation

The Group is subject to minimum capital requirements set by various regulators of its worldwide businesses. Adherence to the stipulated capital ratios and requirements is extremely important to the on-going operations and business of the Group.

Following the Group Reorganisation, the Group is no longer subject to the consolidated capital adequacy requirements under CRD IV and as a result the 'Financial Holding Company test' and CRD IV waiver requirements of the FCA are no longer applicable at Group level. The Group therefore no longer needs, nor will apply for, a consolidated waiver.

The FCA has become the lead regulator of the Group's EMEA sub-group, the sub-consolidated activities headquartered in the UK. The consolidated capital adequacy requirements under CRD IV now apply to this EMEA sub-group. This sub-group has not applied for a waiver as it maintains an appropriate excess of financial resources.

Each regulated entity within the Group's corporate structure, outside the EMEA sub-group, will be subject to their respective local regulators' capital requirements (and not those imposed by the FCA).

7.3 Capital structure

The Group is financed through shareholders' equity and debt. The Group seeks to ensure that it has access to an appropriate level of cash, marketable securities and facilities to enable it to finance its on-going operations on cost effective terms. The primary source of liquidity for the Group's operations is the cash balances and marketable securities that are held in each individual legal entity, and overdraft facilities provided by settlement agents or clearing banks to support the settlement process.

As further described under "Strong underlying cash generation and prudent financial structure" above, the Group also has recourse to the Revolving Credit Facility and JPY RCF, and has outstanding Notes issued under its EMTN Programme and the VLNs issued as part of the Liquidnet acquisition.

8. BREXIT READINESS

The Group undertook a comprehensive Brexit readiness planning and execution exercise to ensure it could operate effectively and service its clients across the EU regardless of the outcome of any further trade negotiations between the EU and the UK. The Group continues to monitor developments and to tailor its planning and implementation accordingly.

As part of its planning, the Group established and capitalised a new company in France, TP ICAP Europe S.A., to transact the Group's trading business in France, Germany, Spain and Denmark. The Group also established three new trading venues in the EU, one multilateral trading facilities ("**MTF**") and two organised trading facilities ("**OTFs**"), so that all of the Group's activity in the EU is now conducted on MiFID II compliant venues.

The Group intends to protect the business it transacts for EU-based clients through broking desks in the UK by increasing the number of front-office staff in its EU offices and changing workflows. Due to the extraordinary circumstances relating to the COVID-19 pandemic, it has not been possible to complete this move of brokers to its EU-based offices yet. Following discussions with its lead regulators, the Group believes that, as a temporary measure, those lead regulators will allow the Group to continue to provide services to clients based in the 27 countries of the EU using London-based brokers acting on behalf of its UK-regulated entities, in order to support the stability and connectivity of the markets.

The Group's acquisition of Louis Capital has significantly increased the Group's presence in the EU, adding approximately 65 brokers to the headcount.

The Group continues to liaise with clients to understand what plans they have so that the Group can continue to provide them with a high quality service. Moreover, the Group continues to expect the UK to remain a major centre for financial, energy and commodities markets.

9. INFORMATION TECHNOLOGY AND INFRASTRUCTURE

The Group deploys a number of computer and communication systems and networks to operate its broking business, including front office broking platforms available to clients and brokers to disseminate information, provide analytics and to collect and manage orders, and middle office systems to record, confirm, enrich, report, monitor and settle trades and to calculate brokerage commissions. The Group deploys back office systems for invoicing clients, for financial reporting and to support administrative functions. The Group's systems form an integral part of the services offered to clients who rely on them to facilitate their activities. The capability, availability and performance of these systems are a significant factor in the Group's ability to attract and maintain client business.

The Group recognises the importance of technology to its future success, and as such continues to invest in its technology systems in line with its overall strategy. Internally, the Group has established IT Development and Support capabilities across key centres in New York, London, Belfast, Singapore and Manila, facilitating the delivery of key initiatives. In addition, the Group intends to continue to

partner with specialist third party vendors across a range of technologies to accelerate and scale its capabilities, and to drive innovation.

In addition, in 2019, the Group successfully completed the integration of Tullett Prebon and ICAP, which resulted in the decommissioning of a number of platforms and the streamlining of processes and procedures.

In recent periods, the Group has made investments in the development and launch of new electronic platforms, straight-through processing functionality and associated technology infrastructure. For example, the Group's global broking credit business launched two new platforms in the U.S. in 2019. The first was Matchbook, a portfolio optimisation bond platform, and the second was Crosstrade, which has been designed to enable asset management firms to transition bonds between funds. The Group has also acquired a fintech company, ClearCompress, that provides a market leading bilateral compression service in cleared and uncleared interest rate swaps.

The Group's Energy & Commodities division has developed an electronic whiteboard, which when fully deployed, is expected to enable better sharing of liquidity across the broking desks, automatic price calculations, and straight through processing of executed trades. The Group continues to explore emerging and innovative technologies, for example Machine Learning, with a view to maximise business value by increasing liquidity share and driving down the overall cost of execution.

The Group continues to invest in its IT infrastructure and operational processes to maintain system resilience and reliability and to ensure that its technology services meet the evolving needs of its clients. A recent example is the provision of virtual desktops and voice collaboration services in the cloud to rapidly support new ways of working as a result of the Covid-19 pandemic, which enabled the Group to continue to operate markets without disruption.

The Group operates regionally paired, highly resilient datacentres in London, New York and Singapore. These datacentres are supported by separate power and network connectivity and are designed to support the Group's systems in full, with critical data replicated between the sites in near real time. Data centres are connected through a wide area network designed to provide resilient interconnectivity capable of supporting the distributed technology and communication requirements. The Group leverages third party cloud hosting services to complement and enhance the capabilities of its data centres. Furthermore, the Group believes that its core electronic trading systems have reserve capacity, or are easily scalable, to handle trade volumes significantly higher than current peaks. Performance testing of key systems has shown that the Group's IT infrastructure is capable of supporting a significant uplift in order and execution rates while maintaining site resilience.

The Group views IT security as being a key part of its technology and overall business strategy and has invested significantly in improving its cyber defence capability via a two-year remediation programme providing multi-layer defences with in depth capability to protect the Group's systems and data.

10. PROPERTIES

As of 30 June 2021, the Group occupies approximately 77 offices globally, using conventional lease agreements. These offices are distributed throughout EMEA, the Americas, and the Asia-Pacific regions, with key office locations situated in London, Belfast, Paris, New York, New Jersey, Hong Kong, Singapore, Tokyo and Sydney.

11. EMPLOYEES

11.1 Overview

The Group's principal offices are located in London, New York, New Jersey, Singapore, Hong Kong and Tokyo, with its two largest offices located at London and New York. The Group has also increased its shared service centre in Belfast which as of 30 June 2021, had 266 employees working in a number of different functions including operations, IT services, human resources and procurement.

As at 30 June 2021, the Group's total headcount, including employees and contractors was 5,402. This total included 2,774 revenue generating employees, with the remainder split across broker support and support functions.

The following table shows the total headcount of the Group by region at the end of the periods indicated.

| | 31 December | | 30 June |
|----------------------|-------------|-------|---------|
| | 2020 | 2019 | 2021 |
| EMEA | 2,465 | 2,319 | 2,477 |
| Americas | 1,474 | 1,546 | 1,476 |
| Asia Pacific | 987 | 1,043 | 979 |
| Liquidnet | - | - | 470 |
| Total ⁽¹⁾ | 4,926 | 4,908 | 5,402 |

Note:

(1) Total headcount shown is based on active employees and contingent workers' physical headcount at the end of the specified period, not including anyone on long term disability or consultants or third parties.

The Group categorises employees as either revenue-generating or non-revenue generating staff. Those in the four business divisions considered client-facing and revenue-generating (Global Broking, Energy & Commodities, Agency Execution and Parameta Solutions) are considered "front office" staff, whereas all Corporate and Support employees are considered "back office" staff.

The Group has certain employees who are directly related to broker support who play an important role in the overall operation of the Group's business, including Operations, Risk and Compliance. Employees in these teams provide direct support and control over the front office revenue-generating employees as well as the wider business.

Generally, Group employees are not subject to any collective bargaining agreements, except for certain of its employees based in its EMEA offices that are covered by the national, industry-wide collective bargaining agreements relevant to the countries in which they work.

11.2 Focus on people, business conduct and compliance

The Group aims to continue to attract, develop and retain the very best talent and provide a respectful and enjoyable workplace that supports innovation and high performance with opportunities for continuing personal and professional development. The Group believes that a robust culture of business conduct and regulatory compliance is essential to the Group's position as a trusted operator in highly regulated markets. The Group's newly-created regional chief executive officer positions ensure high standards of conduct and compliance and improved communication with various regulatory bodies.

11.3 Diversity and inclusion

The Group seeks to ensure that current and prospective employees from diverse backgrounds view the Group as an inclusive place to work and that everyone has an equal opportunity to join and progress. Having more diverse teams brings diversity of thought – meaning smarter decisions and more innovation which help drive the business forward.

The Group's goal is to ensure that all employees:

- are fairly and proportionately represented within its workforce at all levels;
- have equal opportunities to progress their careers within the Group;
- are not subject to remuneration barriers as a result of their gender, race, religion, age, sexual orientation, gender identity, or disability; and
- can achieve a positive and fulfilling work experience, feeling both supported and respected.

12. COMPETITION

The Group encounters competition in the market infrastructure space. It competes primarily with other inter-dealer brokers, exchanges, electronic platforms, fintech companies, market data and information vendors and software companies. Competition has intensified in certain areas in recent years due to a difficult economic backdrop and the impact of changes in market structure on Group's clients.

Certain competitors to Group have also discounted their offerings to attract and retain new business, and have also offered significant remuneration packages to attract new staff.

The Group has adopted a proactive approach to client engagement and client experience. It has focused on improving the attractiveness of the organisation as a place to work for employees. It also defends itself efficiently against aggressive poaching practices by competitors.

13. INTELLECTUAL PROPERTY

The Group regards its technology and intellectual property rights, including its brands, as a critical part of its business. The Group holds various trademarks and trade names and relies on a combination of patents, copyrights and trademarks, as well as contractual restrictions, to establish and protect its intellectual property rights.

The Group has registered a number of its important trademarks, such as "TP ICAP" and the TP ICAP logo in certain jurisdictions (including the UK and United States), through which the Group markets the majority of its products. The Group also owns registrations for certain key domain names for the Group and its operating brands.

The Group regards certain aspects of its internal operations, software and documentation as proprietary, and relies on a combination of contracts, copyrights, trademarks and confidentiality agreements to protect its proprietary information and its intellectual property rights in its software. The Group does not routinely file patent applications covering its software or methodologies. The Group grants licences for the use of its proprietary software to its clients and certain business associates. It does not licence its proprietary software to other third parties. Software developers are employed by the Group under employment contracts and consultancy agreements under which the Group retains the intellectual property rights to developed products.

14. LITIGATION AND ARBITRATION

European Commission—Yen LIBOR

In February 2015, the European Commission imposed a fine of €15 million on NEX International Limited (formerly ICAP plc), ICAP Management Services Limited and ICAP New Zealand Limited for alleged competition violations in relation to the involvement of certain of ICAP's brokers in the attempted manipulation of Yen LIBOR by bank traders between October 2006 and January 2011. Whilst this matter relates to alleged conduct violations prior to the completion of the Group's acquisition of the ICAP global broking business, it is noted that the fine imposed by the European Commission has been appealed, seeking a full annulment of the Commission's decision. In the event that the European Commission imposes a fine in excess of €15 million, such excess will be borne by NEX. In November 2017, the European General Court granted a partial annulment of the Commission's findings. The European Commission appealed this decision in February 2018 and the Group served its reply during April 2018. A decision from the Courts of Justice of the European Union was received on 10 July 2019 which determined that the decision of the European Commission in relation to the

competition violations stood but the decision of the European Commission imposing the fine was annulled. The European Commission adopted new articles relating to the fine. On 31 May 2021, the European Commission issued a fine totalling €6.5 million, payable by 30 November 2021. The Group has fully provided for this amount and expects no further action in relation to this matter.

Contingent Liabilities

Bank Bill Swap Reference Rate case

On 16 August 2016, a complaint was filed in the United States District Court for the Southern District of New York naming Tullett Prebon plc, ICAP plc, ICAP Australia Pty LTD and Tullett Prebon (Australia) Pty. Limited as defendants together with various Bank Bill Swap Reference Rate (BBSW) setting banks. The complaint alleges collusion by the defendants to fix BBSW-based derivatives prices through manipulative trading during the fixing window and false BBSW rate submissions. On 26 November 2018, the Court dismissed all of the claims against the TP ICAP defendants and certain other defendants. On 28 January 2019, the Court ordered that a stipulation signed by the plaintiffs and the TP ICAP defendants meant that the TP ICAP defendants were not required to respond to any Proposed Second Amended Class Action Complaint ("**PSAC**") that the plaintiffs were seeking to file. On 3 April 2019 the plaintiffs filed a PSAC, however, the TP ICAP defendants have no obligation to respond. The plaintiffs have reserved the right to appeal the dismissal of the TP ICAP defendants but have not as yet done so. It is not possible to predict the ultimate outcome of the litigation or to provide an estimate of any potential financial impact.

Labour claims—ICAP Brazil

ICAP do Brasil Corretora De Títulos e Valores Mobiliários Ltda ("ICAP Brazil") is a defendant in 8 pending lawsuits filed in the Brazilian Labour Court by persons formerly associated with ICAP Brazil seeking damages under various statutory labour rights accorded to employees and in relation to various other claims including wrongful termination, breach of contract and harassment (together, the "Labour Claims"). As at 30 June 2021, the Group considered a loss in respect of a certain claim to be probable and estimated the amount payable in respect of such claim to be BRL7.7m (£1.1m). In September 2021, the Group settled the claim in principle within the amount of the provisions. The Group estimates the maximum potential aggregate exposure in relation to the remaining Labour Claims, including any potential social security tax liability, to be BRL51.6 million 7.4 million). The Group is the beneficiary of an indemnity from NEX in relation to any liabilities in respect of four of the eight Labour Claims insofar as they relate to periods prior to completion of the Group's acquisition of ICAP. This includes a claim that is indemnified by a predecessor to ICAP Brazil by way of escrowed funds in the amount of BRL28 million (£4 million). The Labour Claims are at various stages of their respective proceedings and are pending an initial witness hearing, the court's decision on appeal or a ruling on a motion for clarification. The Group intends to contest liability in each of these pending matters and to vigorously defend itself. It is not possible to predict the ultimate outcome of these actions.

Flow case—Tullett Prebon Brazil

In December 2012, Flow Participações Ltda. and Brasil Plural Corretora de Câmbio, Títulos e Valores ("**Flow**") initiated a lawsuit against Tullett Prebon Brasil S.A. Corretora de Valores e Câmbio and Tullett Prebon Holdings do Brasil Ltda alleging that the defendants have committed a series of unfair competition misconducts, such as the recruitment of Flow's former employees, the illegal obtainment and use of systems and software developed by the plaintiffs, as well as the transfer of technology and confidential information from Flow and the collusion to do so in order to increase profits from economic activities. The amount currently claimed is BRL295 million (£42.6 million). The Group intends to vigorously defend itself but there is no certainty as to the outcome of these claims. Currently, the case is in an early evidentiary phase.

LIBOR Class actions

The Group is currently defending the following LIBOR-related actions:

(i) Stichting LIBOR Class Action

On 15 December 2017, the Stichting Elco Foundation (the "Foundation"), a Netherlands-based claim foundation, filed a writ initiating litigation in the Dutch court in Amsterdam on behalf of institutional investors against ICAP Europe Limited (IEL), ICAP plc, Cooperative Rabobank U.A., UBS AG, UBS Securities Japan Co. Ltd, Lloyds Banking Group plc, and Lloyds Bank plc. The litigation alleges manipulation by the defendants of the JPY LIBOR, GBP LIBOR, CHF LIBOR, USD LIBOR, EURIBOR, TIBOR, SOR, BBSW and HIBOR benchmark rates, and seeks a declaratory judgment that the defendants acted unlawfully and conspired to engage in improper manipulation of benchmarks. If the plaintiffs succeed in the action, the defendants would be responsible for paying costs of the litigation, but each allegedly impacted investor would need to prove its own actual damages. It is not possible at this time to determine the final outcome of this litigation, but IEL has factual and legal defences to the claims and intends to defend the lawsuit vigorously. A hearing took place on 18 June 2019, on the defendants' motions to dismiss the proceedings. On 14 August 2019, the Dutch Court issued a ruling dismissing ICAP plc from the case entirely but keeping certain claims against IEL relating solely to JPY LIBOR. On 9 December 2020, the Dutch Court issued a final judgment dismissing the Foundation's claims in their entirety. On 9 March 2021, the Foundation filed a writ to appeal this final judgment which remains pending. The Group is covered by an indemnity from NEX in relation to any liabilities in respect of the ICAP entities with regard to these matters. It is not possible to estimate any potential financial impact in respect of this matter at this time.

(ii) Swiss LIBOR Class Action

On 4 December 2017, a class of plaintiffs filed a Second Amended Class Action Complaint in the matter of Sonterra Capital Master Fund Ltd. et al. v. Credit Suisse Group AG et al. naming as defendants, among others, TP ICAP plc, Tullett Prebon Americas Corp., Tullett Prebon (USA) Inc., Tullett Prebon Financial Services LLC, Tullett Prebon (Europe) Limited, Cosmorex AG, ICAP Europe Limited, and ICAP Securities USA LLC (together, the "Companies"). The Second Amended Complaint generally alleges that the Companies conspired with certain bank customers to manipulate Swiss Franc LIBOR and prices of Swiss Franc LIBOR based derivatives by disseminating false pricing information in false run-throughs

and false prices published on screens viewed by customers in violation of the Sherman Act (antitrust) and RICO. On 16 September 2019, the Court granted the Companies' motions to dismiss in their entirety. The plaintiffs appealed the dismissal to the United States Court of Appeals for the Second Circuit. Based upon a Second Circuit ruling in an unrelated case, the parties jointly moved to remand the case to the United States District Court for the Southern District of New York for further proceedings which motion has now been granted and the case remanded. The Companies intend to contest liability in the matter and to vigorously defend themselves. It is not possible to predict the ultimate outcome of this action or to provide an estimate of any potential financial impact.

(iii) Yen LIBOR Class Actions

In April 2013, ICAP plc was added as a defendant to an existing civil litigation originally filed in April 2012, Laydon v. Mizuho Bank, Ltd, against certain Yen LIBOR and Euroyen TIBOR panel banks alleging purported manipulation of the Yen LIBOR and Euroyen TIBOR benchmark interest rates. The United States District Court for the Southern District of New York dismissed the plaintiff's antitrust and unjust enrichment claims, but upheld the plaintiff's claim for purported manipulation under the Commodity Exchange Act. ICAP plc and certain other foreign defendants were dismissed in March 2015 for lack of personal jurisdiction. The Court permitted plaintiffs to file an amended complaint whereby they added new defendants to the action including ICAP Europe Limited and Tullett Prebon plc. On 10 March 2017, both ICAP Europe Limited and Tullett Prebon plc were dismissed for lack of personal jurisdiction. On 23 October 2020, the plaintiffs served their formal notice of intent to appeal the dismissal of the TP ICAP defendants and the plaintiffs have now perfected and fully briefed the appeal which remains pending with the court. The Group is covered by an indemnity from NEX in relation to any outflow in respect of ICAP Europe Limited with regard to these matters. It is not possible to predict the ultimate outcome of the litigation or provide an estimate of any potential financial impact.

Other plaintiffs filed a related complaint, Sonterra Capital Master Fund, Ltd. v. UBS AG, which included ICAP plc, ICAP Europe Limited and Tullett Prebon plc as defendants, asserting a cause of action for antitrust injury only as a result of the purported manipulation of Yen LIBOR and Euroyen TIBOR by panel banks and brokers. Defendants filed motions to dismiss for lack of jurisdiction and failure to state a claim. On 10 March 2017, the Court issued an order dismissing the entirety of the Sonterra case on the grounds that the plaintiffs lacked antitrust standing. Plaintiffs appealed the dismissal, which was then stayed to accommodate new settlements reached between the plaintiffs and some of the defendants. The briefing on the appeal was completed on 28 January 2019 and oral argument was heard on 5 February 2020. On 1 April 2020, the Second Circuit Court of appeals reversed and remanded the Sonterra dismissal. In October 2020, the Group filed a renewed motion to dismiss on grounds that were not reached in the original decision to dismiss including but not limited to lack of personal jurisdiction. On 30 September 2021, the Court dismissed the claims against members of the Group in their entirety. As the dismissal may be subject to appeal in the future, it is not possible to predict the ultimate outcome of the litigation or to provide an estimate of any potential financial impact. The Group is covered by an indemnity from NEX in relation to any outflow in respect of ICAP Europe Limited with regard to these matters.

ICAP Securities Limited, Frankfurt branch—Frankfurt Attorney General administrative proceedings

On 19 December 2018, ICAP Securities Limited, Frankfurt branch ("ISL") was notified by the Attorney General's office in Frankfurt that it had commenced administrative proceedings against ISL and criminal proceedings against former employees and a former director of ISL, in respect of aiding and abetting tax evasion by Rafael Roth Financial Enterprises GmbH. It is possible that a corporate administrative fine may be imposed on ISL and earnings derived from the criminal offence confiscated. ISL has appointed external counsel and is in the process of investigating the activities of the relevant desk from 2006 to 2009. This investigation is complicated as the majority of relevant records are held by NEX and NEX failed to disclose its engagement with the relevant authorities prior to the sale of ICAP to Tullett Prebon in 2016. The Group has issued proceedings against NEX in respect of (i) breach of warranties under the sale and purchase agreement, and (ii) an indemnity claim under the tax deed entered into in connection with the IGBB acquisition in relation to these matters. Since the proceedings are at an early stage, details of the alleged wrongdoing or case against ISL are not yet available, and it is not possible at this stage to provide an estimate of any potential financial impact on the Group.

ICAP Securities Limited and The Link Asset and Securities Company Limited—Proceedings by the Cologne Public Prosecutor

On 11 May 2020, TP ICAP learned that proceedings have been commenced by the Cologne Public prosecutor against ISL and The Link Asset and Securities Company Ltd ("Link") in connection with criminal investigations into individuals suspected of aiding and abetting tax evasion between 2004 and 2012. It is possible that the Cologne Public Prosecutor may seek to impose an administrative fine against ISL or Link and confiscate the earnings that ISL or Link allegedly derived from the underlying alleged criminal conduct by the relevant individuals. ISL and Link have appointed external lawyers to advise them. The Group has issued proceedings against NEX in respect of (i) breach of warranties under the sale and purchase agreement, and (ii) an indemnity claim under the tax deed entered into in connection with the IGBB acquisition in relation to these matters. Since the proceedings brought are at an early stage, details of the alleged wrongdoing or case against ISL and Link are not yet available, and it is not possible at present to provide a reliable estimate of any potential financial impact on the Group.

Portigon Ag v. TP ICAP plc

TP ICAP plc is a defendant in an action filed by Portigon AG in July 2021 in the Supreme Court of the State of New York County of Nassau alleging losses relating to certain so called "cum ex" transactions allegedly arranged by the Group between 2005 and 2007. The Group intends to contest liability in the matter and to vigorously defend itself. It is not possible to predict the ultimate outcome of this action or to provide an estimate of any potential financial impact.

ICAP Australia - GFI Sydney ("GFI") recruitment raid

During 2017 GFI orchestrated a recruitment raid on ICAP Australia with GFI offering ICAP brokers forward starting contracts that commenced once their ICAP employment agreements could be terminated by notice. ICAP commenced proceedings (the 'ICAP Proceedings') against GFI and two former ICAP employees for interference with contractual relations, misuse of confidential information and breach of employment contracts.

Six brokers who had signed GFI forward contracts decided to remain employed with ICAP Australia. ICAP Australia indemnified these brokers against possible claims brought by GFI for breach of contract for not joining them under the forward contracts. GFI issued proceeding against the 6 brokers and ICAP Australia (the 'GFI Proceedings') claiming breach of contract and interference with contractual relations, claiming liquidated damages of approximately A\$11.9 million (£6.5 million). Based on legal advice obtained to date the Group believes that it has a reasonable prospect of defending the GFI Proceedings

The determination of liability and damages for the ICAP Proceedings and the GFI Proceedings have been split into two separate hearings. A judgment in respect liability was made on 9 June 2021 which did not favour ICAP Australia in its claims against GFI and one of the former employees. The hearing in respect of damages is anticipated to be in the second half of 2022.

As at 30 June 2021 it is not possible to predict the ultimate outcome of the final hearing with certainty or to provide an estimate of any potential financial impact.

Autorité des Marchés Financiers ("AMF")

In August 2019, Tullett Prebon (Europe) Limited ("**TPEL**") was notified that the AMF was investigating alleged facilitation of market abuse conduct concerning historic transactions with a client undertaken in 2015 on Eurex. In June 2020, the AMF initiated enforcement proceedings before the Enforcement Committee of the AMF. Despite the Rapporteur who was appointed by the Enforcement Committee concluding that neither TPEL nor the brokers actively participated in market manipulation, the AMF Enforcement Committee issued its decision on 6th August 2021. THE AMF Enforcement Committee fined TPEL EUR 5 million for its role in what it says was the collaboration of alleged price manipulation activities by TPEL, Amundi AM and Amundi. TPEL is appealing the decision.

Commodities and Futures Trading Commission—Bond issuances investigation

ICAP Global Derivatives Limited ("IGDL"), ICAP Energy LLC ("Energy"), ICAP Europe Limited ("IEL"), Tullett Prebon Americas Corp. ("TPAC"), tpSEF Inc. ("tpSEF"), Tullett Prebon Europe Limited ("TPEL") Tullett Prebon (Japan) Limited ("TPJL") and Tullett Prebon (Australia) Limited ("TPAL") are currently responding to an investigation by the CFTC in relation to the pricing of issuances utilising certain of TP ICAP's indicative broker pricing screens. The investigation is still in the fact-finding phase and TP ICAP is co-operating with the CFTC in its enquiries. It is not possible to predict the ultimate outcome of the investigation or to provide an estimate of any potential financial impact at this time. As the relevant matters that occurred prior to the TP ICAP Group's acquisition of IGBB from ICAP were not

disclosed to the TP ICAP Group prior to completion of the acquisition, the TP ICAP Group has initiated a court action against ICAP's successor company, NEX, for breach of warranty.

General Note

The Group operates in a wide variety of jurisdictions around the world and uncertainties therefore exist with respect to the interpretation of complex regulatory, corporate and tax laws and practices of those territories. Accordingly, and as part of its normal course of business, the Group is required to provide information to various authorities as part of informal and formal enquiries, investigations or market reviews.

From time to time the Group's subsidiaries are engaged in litigation in relation to a variety of matters. The Group's reputation may also be damaged by any involvement or the involvement of any of its employees or former employees in any regulatory investigation and by any allegations or findings, even where the associated fine or penalty is not material.

Save as outlined above in respect of legal matters or disputes for which a provision has not been made, notwithstanding the uncertainties that are inherent in the outcome of such matters, currently there are no individual matters which are considered to pose a significant risk of material adverse financial impact on the Group's results or net assets.

The Group establishes provisions for taxes other than current and deferred income taxes, based upon various factors which are continually evaluated, if there is a present obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

In the normal course of business, certain of the Group's subsidiaries enter into guarantees and indemnities to cover trading arrangements and/or the use of third-party services or software.

15. DIRECTORS OF THE GUARANTOR

The Directors of the Guarantor, their position within the Guarantor and their principal activities outside the Group (where these are significant with respect to the Group) are as follows:

| Name | Position within the Guarantor | Principal activities outside the Group |
|------------------|--|--|
| Richard Berliand | Board Chair | Senior Independent Director of Man Group plc; Independent Non-Executive Director of Future Forward Holdings LLC. |
| Nicolas Breteau | Executive Director and Chief Executive Officer | None |

| Name | Position within the Guarantor | Principal activities outside the Group | |
|-----------------------|---|---|--|
| Robin Stewart | Executive Director and Chief Financial Officer | None | |
| Philip Price | Executive Director and Group General Counsel | None | |
| Edmund Ng | Independent Non- Executive Director | Chief Investment Officer and co-founder of Eastfort Asset Management | |
| Kath Cates | Independent Non- Executive Director Risk Committee Chair | Non-executive Director of United Utilities Group plc; Non-executive Director of several companies in the Columbia Threadneedle Group including Chair of Audit of Threadneedle Pensions Limited; Chair of the Board of Directors of Brown Shipley & Co Ltd | |
| Tracy Clarke | Independent Non- Executive Director Remuneration Committee Chair | Non-executive Director and Chair of the Remuneration Committee of the All England Netball Association; Non- Executive Director and Advisor of Acin Ltd; Chair of School Reviewer Ltd; Non- Executive Director of Starling Bank Ltd | |
| Angela Crawford-Ingle | Independent Non-Executive Director Audit Committee Chair | Senior Independent Director and Chair of the Audit Committee at River and Mercantile Group plc; Non-executive Director and Chair of the Audit Committee of Openwork Holdings; Council member and Chair of the Audit Committee of Lloyd's of London; Director of Ambre Ltd | |
| Michael Heaney | Senior Independent Director | None | |
| Mark Hemsley | Independent Non-Executive Director | Director of Fairhurst Investments Ltd; Director of Belvedere Hill Ltd | |

The business address of each of the Directors is 135 Bishopsgate, London EC2M 3TP, United Kingdom

| There are no potential conflicts of interest arising between any duties to the Guarantor of the Directors of the Guarantor and their private interests. |
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REGULATION AND SUPERVISION OF THE GROUP

1. OVERVIEW

The Group's operations are subject to extensive financial services regulation in the UK, the U.S. and in other jurisdictions in which it operates. This section of the document is intended to give an overview of the regulatory framework that applies to the Group in the key jurisdictions where it operates.

2. REGULATION IN THE UNITED KINGDOM

2.1 Statutory Framework

The statutory framework for the regulation of financial services in the UK is set out in the FSMA. The FSMA requires firms that provide financial services in the UK to be authorised and regulated by the relevant regulatory authority. Financial services firms are subject to the authority of one or both of the two UK regulators – the FCA and the PRA.

2.2 FCA

The UK regulated entities in the Group are regulated and authorised by the FCA as their sole regulator for both prudential and conduct matters. The following entities within the Group are authorised and regulated in the UK by the FCA: Tullett Prebon (Europe) Limited; Tullett Prebon (Securities) Limited; Tullett Prebon (Equities) Limited; PVM Oil Futures Limited; TP ICAP Markets Limited; ICAP Energy Limited; The Link Asset and Securities Company Limited; ICAP WCLK Limited; ICAP Global Derivatives Limited; ICAP Europe Limited; iSwap Euro Limited; and Liquidnet Europe Limited (together, the "UK Regulated Entities").

There are also three regulated UK branches of third-country entities within the Group: ICAP Corporates LLC, ICAP Securities USA LLC and PVM Oil Associates Ltd (the "**UK Regulated Branches**"). The UK Regulated Branches are all regulated in the UK by the FCA.

The FCA's strategic objective is to ensure that the relevant markets function well and its operational objectives are to protect consumers, to protect and enhance the integrity of the UK financial system and to promote effective competition in the interests of consumers. It has investigative and enforcement powers derived from the FSMA and subsequent legislation and regulations.

Generally the full range of UK regulation (including EU regulation as retained in UK domestic law following Brexit) applies to the UK Regulated Entities and a smaller sub-set of that regulation applies to the UK Regulated Branches. At a high level, prudential regulation and especially rules relating to capital requirements do not apply to the UK Regulated Branches. The UK Regulated Branches will be subject to prudential and capital requirements applied at the entity level in the location of their head office establishment.

Threshold conditions

In order to authorise a person to carry on regulated activities in the UK, the FCA must determine that the applicant meets regulatory requirements, including certain "threshold conditions." The threshold conditions are the minimum conditions which must be satisfied (both at the time of authorisation and on an on-going basis) in order for a firm to gain and continue to have permission to carry on the relevant regulated activities under the FSMA. The threshold conditions for FCA regulated firms relate to matters including the firm's legal form and location of offices, whether the firm is capable of being effectively supervised by the FCA, whether the firm has adequate resources (both financial and non-financial) to carry on its business and whether, having regard to all the circumstances (including whether the firm's affairs are conducted soundly and prudently), the firm is a fit and proper person to conduct the relevant regulated activities. Once authorised, in addition to continuing to meet the threshold conditions, firms must comply with the relevant provisions of the FSMA, related secondary legislation and the rules made by the FCA under the FSMA (such rules, as well as guidance, are published in the "FCA Handbook").

Supervision and Enforcement

The nature and extent of the FCA's supervisory relationship with an authorised firm depends on, among other considerations, how much of a risk the FCA considers that firm could pose to the achievement of their statutory objectives. The FCA has powers to take a range of enforcement actions, including the ability to sanction authorised firms and individuals carrying out functions within them. In particular, enforcement action may include restrictions on undertaking new business, public censure, restitution, fines and, ultimately, revocation of permission to carry on regulated activities. The FCA may take direct enforcement action under the SMCR against individuals undertaking senior management functions for authorised firms, including revocation of an individual's approval to perform particular roles within a firm.

The FCA has further powers to obtain injunctions against UK authorised firms where a UK authorised firm has breached relevant requirements, including requirements imposed by or under FSMA or under certain EU legislation as retained in UK domestic law following Brexit, and to impose or seek restitution orders where clients or other affected parties have suffered loss, or the firm has obtained a profit as a result of a breach of a relevant requirement. In certain circumstances, the FCA also has the power to take action against unauthorised parent undertakings of UK authorised persons, including by issuing directions to do or refrain from doing a particular activity.

Principles for Businesses

The FCA's Principles for Businesses (the "**Principles**") set out high-level principles that apply to all authorised firms. The Principles include requirements for firms to treat customers fairly, maintain adequate financial resources and risk management systems, communicate with customers in a way that is clear, fair and not misleading, and deal with its regulators in an open and co-operative way.

2.3 Summary of United Kingdom regulatory framework

The UK regulatory framework contains rules which govern the following areas of the operation of the UK Regulated Entities, and the UK Regulated Branches:

Market conduct

These rules impose certain conduct obligations to ensure that the UK Regulated Entities deal fairly with clients and also help to ensure the proper functioning and integrity of the wider UK financial markets. A number of these obligations stem from EU legislation, including, among others, MiFID II and the Market Abuse Regulation ("MAR"). Post-Brexit, these obligations are contained within onshored MiFID and onshored MAR.

Capital requirements

The European operations of the Group are currently subject to prudential regulation under CRD IV and onshored CRR. Pursuant to this regime, the European operations of the Group are subject to consolidated prudential supervision by the FCA and in respect of the UK Regulated Entities, capital and liquidity requirements are imposed to attempt to ensure that the UK Regulated Entities always have sufficient capital and liquidity to be able to operate or wind down their businesses in an orderly manner.

The European operations of the Group and the individual UK Regulated Entities will be impacted by the forthcoming prudential framework for FCA-authorised investment firms that is expected to apply from 1 January 2022, the Investment Firms Prudential Regime (the "IFPR"). The FCA is in the process of consulting on its proposed rules for the IFPR, which are heavily based on the new EU-level prudential framework under the Investment Firms Regulation (the "IFR") and the Investment Firms Directive (the "IFD" and together with the IFR, the "IFR/IFD"). The IFPR aims to streamline and simplify the prudential requirements for FCA-regulated investment firms. It considers the harm an FCA-regulated investment firm can cause to others based on the activities that the firm carries out and the amount of capital and liquid assets the FCA-regulated investment firm should hold so that if it does have to wind down, it can do so in an orderly manner.

Recovery and wind-down planning

Following the entry into force of the IFPR, FCA-regulated investment firms (including the UK Regulated Entities) will be outside the scope of the UK resolution regime (which implemented the EU Bank Resolution and Recovery Directive in the UK). The proposed rules for the IFPR require FCA-regulated investment firms to consider recovery and wind-down planning as an integral part of their risk management framework in the Internal Capital Adequacy and Risk Assessment ("ICARA") process (which replaces the Internal Capital Adequacy Assessment Process ("ICAAP")). In respect of recovery planning, the FCA will expect the UK Regulated Entities to consider how they would recover from a credible stressed scenario and prepare accordingly. Each UK Regulated Entity will also need to develop and maintain its own specific wind-down plans, including an effective risk-based assessment of the

steps it will need to take and the amount of financial resources that it will need to facilitate an orderly wind-down and termination of its business over a realistic timescale. The UK Regulated Entities would be expected to begin carrying out their wind-down plans if they have exhausted all credible recovery actions without success.

Senior Managers & Certification Regime

The UK Regulated Entities are subject to the SMCR which has been designed to increase individual accountability and responsibility within the financial services sector to decrease perceived moral hazard and to encourage more prudent and less risky processes.

Risk management, Compliance and Governance

The UK regulatory framework imposes a number of requirements, the purpose of which is to ensure that the UK Regulated Entities have robust risk management, compliance and governance processes in order to ensure that the UK Regulated Entities are operated in accordance with the regulatory framework and with sound risk management processes.

Anti-money laundering and financial crime

The UK Regulated Entities are relevant persons for the purposes of and are subject to the requirements of the UK Money Laundering, Terrorist Financing and Transfer of Funds (Information on the Payer) Regulations 2017 (as amended) and are required to have robust systems and controls, policies and training in place to attempt to detect and prevent money laundering and financial crime.

A number of these areas have either seen recent change or are areas where future change is anticipated.

2.4 Regulation in the European Union

The Group's operating entities across the EU, are subject to financial services regulatory requirements derived from various sources of EU legislation, including EU treaties, regulations and directives. Regulations are legal acts that apply automatically and uniformly to all EU countries as soon as they enter into force, without needing to be transposed into national law. Regulations are binding in their entirety on all EU countries. Directives require EU countries to adopt measures to transpose them into national law in order to achieve the objectives set by the directive. The UK Regulated Entities are also subject to regulatory requirements under EU-derived legislation, as onshored into UK domestic law.

The following Group Companies or investments operate in the EU: TP ICAP (Europe) SA (France), ICAP Energy AS (Norway); Sociedade Gestora de Fundos de Investimento, S.A. (Portugal); Corretaje e Informacion Monetaria y de Divisas SA (Spain), Corretaje e Informacion Monetaria y de Divisas Sociedad de Valores SA (Spain), Intermoney Valores Sociedad de Valores S.A. (Spain), Intermoney

Gestion S.G.I.I.C. S.A. (Spain), Intermoney Titulizacion S.G.F.T. S.A. (Spain), and iSwap Euro B.V. (The Netherlands), Liquidnet EU Limited (Ireland) (together, the "**EU Regulated Entities**").

2.5 European Union Legislation

The following pieces of EU legislation impact the Group's operations across the EU and, as a result of the onshoring of such legislation as part of UK domestic law post-Brexit, the UK:

MiFID II

MiFID II set out the legal framework governing the requirements applicable to investment firms and trading venues. MiFID II provides for detailed and specific requirements relating to investment firms within its scope, including provisions relating to systems and controls, outsourcing, customer classification, conflicts of interest, best execution, client order handling, suitability and appropriateness, transparency and transaction reporting. MiFID II also provides for a regulatory regime for securities markets, including MTFs and OTFs. The UK Regulated Entities and the EU Regulated Entities are investment firms and a number of these entities are operators of MTFs and OTFs. As such, the UK Regulated Entities and the EU Regulated Entities are subject to requirements under onshored MiFID and MiFID II, respectively.

MiFID II also confers passporting rights on EU investment firms authorised in accordance with its provisions, enabling them to carry on certain investment activities in other EEA States without needing to obtain separate authorisations there. The EU Regulated Entities currently undertake activities across the EU on reliance of passporting rights.

Market Abuse Regulation

The Market Abuse Regulation, or MAR, establishes across the EU a common regulatory framework on market abuse, as well as measures to prevent market abuse to ensure the integrity of the EU financial markets and enhance investor protection and confidence in those markets.

MAR refers to three abusive behaviours which, when committed in relation to publicly traded financial instruments, commodity derivatives or emission allowances, constitute market abuse. The relevant behaviours are: insider dealing; the unlawful disclosure of inside information; and market manipulation. Onshored MAR and MAR require the UK Regulated Entities and the EU Regulated Entities respectively to undertake monitoring and surveillance to identify potential market abuse and report any suspicions of market abuse to the relevant competent authority.

Under MAR, including as onshored in the UK, competent authorities are required to have powers to impose an unlimited fine on any person that engages in market abuse, or that has encouraged or required another person to do so. As an alternative to imposing a fine, a competent authority may publish a statement of public censure or apply to the court for an injunction or restitution order. Competent authorities also have the power to impose other administrative sanctions, including the

power to carry out on-site inspections at sites other than private residences and the power to cancel or suspend trading in financial instruments.

MAR is complemented by the Directive on Criminal Sanctions for Market Abuse ("**CSMAD**"). CSMAD is a minimum harmonising directive mandating minimum requirements for criminal penalties. CSMAD provides minimum levels for the maximum term of imprisonment: at least four years' imprisonment for insider dealing, recommending or inducing another person to engage in insider dealing and market manipulation offences and a minimum two years' imprisonment for the unlawful disclosure of inside information offence. All EU countries except for Denmark (and the UK pre-Brexit) agreed to transpose CSMAD into domestic law.

In the UK, the FCA has the power to prosecute the criminal offences of insider dealing under the Criminal Justice Act 1993 and the criminal offences of making false or misleading statements, creating false or misleading impressions and making false or misleading statements or creating a false or misleading impression in relation to specified benchmarks under the Financial Services Act 2012.

IFR/IFD

A revised legislative framework for prudential requirements for investment firms, set out in the IFR/IFD, were published in the Official Journal on 6 December 2019 and came into force for EU MiFID investment firms on 26 June 2021. EU member states were expected to apply legislation and regulation implementing the IFD from that date. For the majority of EU investment firms, the IFR/IFD framework replaced the previous prudential requirements set out in CRR and CRD IV. The new prudential framework aims to better reflect the nature, size, and complexity of investment firms' activities and provide for simpler and more bespoke capital requirements for investment firms. Certain systemically important firms were reclassified as credit institutions and therefore remain subject to prudential requirements set out in CRR and CRD IV. All other EU MiFID investment firms (including the EU Regulated Entities) are subject to the new IFR/IFD prudential framework.

MLD5 and MLD6

The Fifth Money Laundering Directive ("**MLD5**") updates a number of the obligations under the Fourth Money Laundering Directive ("**MLD4**") and, in summary, imposes obligations on a variety of firms to take steps to prevent money laundering by, among other things, ensuring robust systems and controls and training are in place for staff, undertaking customer due diligence of varying levels, monitoring clients on an ongoing basis, monitoring clients' transactions and reporting any suspicious behaviour to relevant authorities.

The Sixth Money Laundering Directive ("**MLD6**"), which was required to be implemented in EU member states by 3 December 2020, expands the scope of potential liability for money laundering and the range of sanctions that member states are required to impose under local law. MLD6 also provides for a harmonised list of predicate offences (i.e. the criminal activity that gives rise to a money laundering offence) across the EU. The UK opted out of implementing MLD6 on the basis that it considered that its anti-money laundering regime to be already largely compliant.

A number of these areas have either seen recent change or are areas where future change is anticipated.

2.6 European Union – Brexit

The UK ceased to be a member of the EU on 31 January 2020. Directly applicable EU legislation referred to in this Prospectus continued to apply in the UK until the end of a transitional period, which ended on 31 December 2020 ("IP Completion Date" or "IPCD"). Post-IPCD, EU legislation ceased to apply in the UK. Under the European Union (Withdrawal) Act 2018, EU legislation as it applied in the UK at IPCD was incorporated into UK domestic law and amended to render it fit for purpose in a UK context. This process is referred to in this Prospectus as "onshoring" or as EU law being retained in domestic UK law, and references to "onshored" legislation should be read accordingly. In particular, onshored MAR and onshored MiFID apply to the Group's UK Regulated Entities and UK Regulated Branches.

3. REGULATION IN THE UNITED STATES

3.1 Broker-Dealers

The Group wholly owns five broker-dealers that are registered with the SEC: (i) Tullett Prebon Financial Services LLC; (ii) ICAP Securities USA LLC; (iii) ICAP Corporates LLC; (iv) Louis Capital Markets LLC; and (v) Liquidnet, Inc. It also has a 40 percent minority ownership interest in another SEC-registered broker-dealer, First Brokers Securities LLC.

The Securities Exchange Act of 1934 ("**Exchange Act**") governs the operation of the U.S. securities markets and broker-dealers. Unless an exemption or safe-harbour applies, a broker-dealer operating in the U.S. or that solicits securities transactions with U.S. persons must be registered with the SEC and become a member of FINRA prior to conducting broker-dealer activities for compensation. In addition, each broker-dealer must ensure that its associated persons have satisfied applicable qualification and licensing requirements and are appropriately supervised. Broker-dealers and their associated persons are also regulated by state regulators in the states they conduct business and are subject to the laws and regulations of those states.

SEC-registered broker-dealers and their associated persons are subject to a wide range of requirements under federal securities laws, FINRA rules, the rules of other SROs to which they may be subject and state laws and regulations. These requirements are extensive and apply to all aspects of a broker-dealer's business activities. Although there will be some variation depending on the specific business activities of the broker-dealer, these requirements include, among others, compliance with: (i) financial responsibility rules, including the duty to maintain required levels of regulatory net capital, duty to protect customer funds and securities, satisfy financial reporting requirements and make and maintain required books and records; (ii) business conduct standards, including a duty to deal fairly, engage in fair and balanced communication with the public and with customers, recommend suitable investments to customers, where applicable, and satisfy best execution requirements; (iii) rules relating to the extension of credit; (iv) order handling and trade reporting rules, procedures relating to the

clearance and settlement of trades; (v) supervision rules, including an obligation to develop and implement written policies and procedures that are reasonably designed to prevent and detect violations of the securities laws, regulations and applicable SRO rules; (vi) a prohibition on associating with persons who have been the subject of certain criminal or other disciplinary actions; (vii) rules relating to the maintenance of an effective anti-money laundering and sanctions compliance program; (viii) business continuity and disaster recovery plan requirements; (ix) SEC and SRO rules related to cybersecurity; (x) education and training requirements; and (xi) the anti-fraud provisions of the U.S. securities laws.

Broker-dealers are subject to examination by the SEC, SROs and state regulators. The SEC, SROs and state regulators may take disciplinary action against broker-dealers and their associated persons for violating the securities laws, regulations and SRO rules. Such actions could result in the imposition of sanctions which may include censures, fines, limitations on business activities and bars from the securities industry. In addition, broker-dealers and their associated persons may be subject to criminal investigation and penalties by the Department of Justice ("**POJ**") and state criminal authorities.

The Group, through various broker-dealers, intends to continue to operate three alternative trading systems ("ATS") in the United States, including two which trade National Market System stocks ("NMS Stock ATS"). ATSs are regulated by the SEC pursuant to Regulation ATS. ATSs must provide required disclosures to the SEC regarding their operations, trading activities and material relationships. In the case of NMS Stock ATSs, which are subject to enhanced and more granular disclosure requirements, these disclosures are publicly available. ATSs are also subject to various other obligations, such as the requirement to establish adequate written safeguards and written procedures to protect subscribers' confidential trading information.

3.2 CFTC-Regulated Entities

The Group owns a number of entities that are registered with the CFTC, as (i) swap execution facilities ("**SEFs**"), (ii) introducing brokers ("**IBs**") and (iii) swap dealers ("**SDs**").

The Commodity Exchange Act ("**CEA**") governs the operation of markets for commodity-linked derivatives in the United States, including futures, options and swaps. Under the CEA, certain categories of participants are required to register with the CFTC (and for certain categories of registrants to be members of the NFA):

- swap execution facilities (trading systems or platforms that facilitate the execution of swaps between multiple persons) are required to register with the CFTC; and
- introducing brokers (persons who solicit or accept orders for the purchase and sale of futures or swaps, but do not accept money to facilitate such transactions) and swap dealers (persons that make markets in swaps) are required to register with the CFTC and become members of NFA. In order to conduct business, IBs and SDs must ensure that their associated persons have satisfied applicable qualification and licensing requirements and are appropriately supervised.

As a condition of registration, SEFs must adhere to numerous "core principles" set forth in the CEA which are intended to ensure, among other things, access to the trading platform, integrity of the price formation process, fairness of trading and transparency of activity on the platform. SEFs are subject to periodic rule review by the CFTC to test both the SEFs compliance with its regulatory obligations and the effectiveness of the rules imposed by the SEF on participants on the platform.

CFTC-registered IBs and SDs and their associated persons are also subject to a wide range of requirements under federal commodities and derivative laws, NFA and other SRO rules and state laws and regulations. These requirements are extensive and apply to all aspects of an IB's or SD's business activities. These requirements include, among others, compliance with: (i) financial responsibility rules, including the duty to maintain required levels of regulatory net capital, satisfy financial reporting requirements and make and maintain required books and records; (ii) business conduct standards, including a duty to deal fairly and engage in fair and balanced communication with the public; (iii) order handling and trade reporting rules; (iv) confidentiality rules relating to client orders; (v) supervision rules, including the requirement to diligently supervise commodity interest and swap activities; (vi) rules relating to maintaining an effective anti-money laundering and sanctions compliance program (for IBs) and specific KYC requirements (for SDs); (vii) business continuity and disaster recovery plan requirements; (viii) cybersecurity laws; (ix) education and training requirements; (xi) rules relating to the use of promotional materials; and (xii) the anti-fraud provisions of the U.S. commodities laws.

IBs and SDs are subject to periodic examination by the NFA for compliance with applicable rules and regulations and assessments of the adequacy of the registrant's supervisory programme to ensure compliance with such rules. The CFTC, NFA, other SROs and state regulators may take disciplinary action against SEFs, IBs and SDs and their associated persons for violating commodities and derivatives laws, regulations and SRO rules. Such actions could result in the imposition of sanctions which may include censures, fines, limitations on business activities and bars from the commodity-based derivatives industry. In addition, IBs, SDs, SEFs and their associated persons may be subject to criminal investigation and penalties by the DOJ and state criminal authorities.

4. REGULATION IN SINGAPORE

The Group operates several entities regulated by the Monetary Authority of Singapore ("**MAS**") in Singapore. The entities regulated by the MAS comprise:

- Capital markets services ("CMS") licensees: Tullett Prebon Energy (Singapore) Pte Ltd, PVM Oil Futures Pte Ltd, ICAP Energy (Singapore) Pte Ltd, and PVM Oil Associates Pte Ltd; and
- Recognised Market Operators ("RMOs"): ICAP (Singapore) Pte Ltd, Tullett Prebon (Singapore)
 Limited and ICAP Securities USA LLC,

(together, the "Singapore Regulated Entities").

The overarching legislation that regulates capital markets services -related activities, which include the activities of CMS licensees and RMOs in Singapore, is the Securities and Futures Act (Cap. 289) ("**SFA**"). The Monetary Authority of Singapore is the central bank and integrated financial regulator in Singapore. The Singapore Regulated Entities are subject to the regulation and supervision of the MAS, which establishes rules for financial institutions which are implemented through legislation, regulations, directions, notices, guidelines and other regulatory instruments.

Under the Monetary Authority of Singapore Act (Cap. 186), the functions of the MAS include, amongst others, to act as the central bank of Singapore, conduct monetary policy, issue currency, oversee payment systems and serve as banker to and financial agent of the Singaporean Government; and to conduct integrated supervision of the financial services sector and financial stability surveillance. As an integrated financial supervisor, the principal objectives of the MAS is to foster a sound financial services sector through its prudent oversight of all financial institutions in Singapore and to promote Singapore as a dynamic international financial centre by working with the financial industry.

In relation to CMS licensees and RMOs, in order to grant a licence, the MAS must determine that the applicant meets regulatory requirements, including certain "threshold conditions." The threshold conditions are of a general or specific nature as the MAS may impose on the applicant, which must be satisfied (both at the time of granting of the licence, and on an on-going basis) in order for an entity to gain and continue to have permission to carry on the relevant regulated activities under the SFA. These conditions may relate to matters including (but not limited to): (i) in respect of an RMO, the activities that the applicant may undertake; the products that may be traded on any organised market established or operated by the applicant; and the financial requirements imposed on the applicant; and (ii) in respect of a CMS licensee, whether the applicant's minimum financial requirements, and the applicant's or its substantial shareholders' financial standing are satisfied; whether the applicant has adequate resources to carry on its business, whether the applicant's affairs are conducted soundly and prudently; and whether the applicant is a fit and proper person to conduct the relevant regulated activities; and whether the applicant's officers or employees have satisfactory qualifications and/or experiences to perform their duties (and in certain circumstances, approved or otherwise have been notified as representatives to the MAS). Once licensed, in addition to continuing to meet the threshold conditions, the licensees must comply with the provisions of the SFA, related subsidiary legislation and notices and guidelines issued by the MAS, and any other obligations or requirements prescribed by the MAS. The MAS's Guidelines on Individual Accountability and Conduct will begin to apply to senior managers of the Singapore Regulated Entities with effect from 10 September 2021.

The supervisory assessment of an institution's impact and risk will determine the MAS' supervisory strategy towards that institution and the supervisory activities in which the MAS engages. The MAS expects an institution's board and senior management, with whom the primary responsibility for risk oversight lies, to address any issues of supervisory concern that are identified in the course of its supervision. The MAS has powers to take a range of enforcement actions, including the ability to sanction the Singapore Regulated Entities. Enforcement actions may include restrictions on

undertaking of businesses, public censure, fines or revocation or suspension of authorisation to carry on regulated activities.

5. REGULATION IN HONG KONG

5.1 Authorisation and licensing

Licensed Corporation

Tullett Prebon (Hong Kong) Limited and ICAP Securities Hong Kong Limited are each licensed and regulated by the Securities and Futures Commission ("SFC") in Hong Kong to conduct Type 1 (dealing in securities), Type 2 (dealing in futures contracts) and Type 7 (providing automated trading services) regulated activities under the Securities and Futures Ordinance (Cap. 571, Laws of Hong Kong) ("SFO"). The SFC has imposed certain licensing conditions on Tullett Prebon (Hong Kong) Limited and ICAP Securities Hong Kong Limited. In particular, neither company is allowed to hold clients assets and, with respect to Type 1 (dealing in securities) and Type 2 (dealing in futures contracts) regulated activities they can only provide services to "professional investors" (as defined in the SFO and its subsidiary legislation). Their Type 7 (providing automated trading services) licence is also subject to a number of conditions around (among other things) business continuity planning, reporting and notification requirements, record-keeping requirements and types of persons to which they can provide services. As licensed corporations, both entities are subject to and required to comply with various rules and regulations applicable to the businesses in Hong Kong, including the SFO and its subsidiary legislation as well as codes, guidelines and circulars issued by the SFC.

Approved Money Broker

ICAP Brokers Pty Limited, Tullett Prebon (Australia) Pty Limited, Tullett Prebon (Hong Kong) Limited, Totan ICAP Co. Ltd (which is 40 per cent. owned by the Group), ICAP (Hong Kong) Limited, ICAP (Singapore) Pte Ltd, Tullett Prebon (Europe) Limited, Tullett Prebon (Singapore) Limited and Tullett Prebon (Japan) Limited are each licensed and supervised by the Hong Kong Monetary Authority ("**HKMA**") in respect of their money broking activities offered to Hong Kong based clients. As HKMA approved money brokers, these entities are subject to various rules and regulations that are applicable to the money broking industry.

5.2 Summary of applicable rules

Licensed Corporation

The SFC is an independent statutory body responsible for regulating Hong Kong's securities and futures market and its powers, roles and responsibilities are set out in the SFO. The SFC's regulatory objectives include maintaining and promoting the fairness, efficiency, competitiveness, transparency and orderliness of the securities and futures industry, providing protection for the members of the investing public and minimising crime and misconduct in the securities and futures industry. It is empowered to grant licenses to those who are appropriately qualified and can demonstrate their

fitness and properness to be licensed, and it monitors their on-going fitness and properness and compliance with applicable requirements. The legal framework in Hong Kong governing licensed corporations is predominantly included in the SFO and its subsidiary legislation. Additionally, the SFC issues codes, guidelines and circulars from time to time which licensed corporations are required to comply with (where applicable). Licensed corporations and their licensed representatives (including responsible officers), substantial shareholders and other persons who are employed by or associated with the licensed corporations for the purposes of the regulated activities for which the licensed corporations are licensed must remain fit and proper at all times.

Approved Money Broker

The HKMA is Hong Kong's central banking institution. Its functions include promoting the stability and integrity of the financial system, and helping to maintain Hong Kong's status as an international financial centre, including the maintenance and development of Hong Kong's financial infrastructure. Under section 118C(1)(a) of the Banking Ordinance (Cap. 155, Laws of Hong Kong) ("BO"), the HKMA has the power to approve a company to act as a money broker. The main regulation governing the supervision by the HKMA of approved money brokers is the BO. Additionally, the HKMA issues guidelines and circulars from time to time, which approved money brokers have to observe (where applicable when conducting their business).

6. GLOBAL DERIVATIVES MARKETS REFORM

In response to the 2008 global financial crisis, the G20 countries agreed to a financial regulatory reform agenda covering the OTC derivatives markets and market participants. One objective of these reforms was to decrease the potential systemic risk posed by global derivatives markets. Two of the key tools for reducing risk posed by OTC derivatives markets to the wider financial system were the introduction of (i) margin requirements for certain non-centrally cleared derivatives and (ii) mandatory central counterparty clearing for certain derivatives between different categories of counterparties. Mandatory clearing and UMR have been phased in gradually across the world from 2016 with final implementation expected in some jurisdictions in 2022. Generally both mandatory clearing and UMR have been applied to the largest, most sophisticated market participants first and then gradually the scope has been extended to capture smaller less sophisticated market participants. There remain a potentially large number of counterparties who are not yet subject to UMR that are due to be brought within scope in the future.

TAXATION

General

Prospective purchasers of Notes are advised to consult their tax advisers as to the consequences, under the tax laws of the countries of their respective citizenship, residence or domicile, of a purchase of Notes, including, but not limited to, the consequences of receipt of payments under the Notes and their disposal or redemption.

United Kingdom Taxation

The following is a summary of the Issuer's and Guarantor's understanding of current United Kingdom law and published HM Revenue and Customs ("HMRC") practice at the date of this Prospectus relating only to United Kingdom withholding tax treatment of payments of principal and interest (as that term is understood for United Kingdom tax purposes) in respect of Notes and the Guarantee. It does not deal with any other United Kingdom taxation implications of acquiring, holding or disposing of Notes. The United Kingdom tax treatment of prospective Noteholders depends on their individual circumstances and may be subject to change in the future. Prospective Noteholders who may be subject to tax in a jurisdiction other than the United Kingdom or who may be unsure as to their tax position should seek their own professional advice.

Interest on the Notes

Payments of interest on the Notes by the Issuer may be made without deduction of or withholding for or on account of United Kingdom income tax provided that the Notes carry a right to interest and the Notes are, and continue to be, listed on a "recognised stock exchange" within the meaning of section 1005 of the Income Tax Act 2007. The London Stock Exchange is a recognised stock exchange for these purposes. Securities will be treated as listed on the London Stock Exchange if they are included in the Official List (within the meaning of and in accordance with the provisions of Part VI of the FSMA) and admitted to trading on the London Stock Exchange. Provided, therefore, that the Notes carry a right to interest and are, and remain, so listed on a recognised stock exchange, interest on the Notes will be payable by the Issuer without deduction of or withholding on account of United Kingdom tax.

Payments of interest on the Notes by the Issuer may be made without deduction of or withholding on account of United Kingdom tax where the maturity of the Notes is less than 365 days and those Notes do not form part of a scheme or arrangement of borrowing intended to be capable of remaining outstanding for more than 364 days.

In other cases, an amount must generally be withheld from payments of interest on the Notes that has a United Kingdom source on account of United Kingdom income tax at the basic rate (currently 20 per cent.), subject to the availability of other reliefs under domestic law. Where an applicable double tax treaty provides for a lower rate of withholding tax (or for no tax to be withheld) in relation to a Noteholder, HMRC can issue a notice to the Issuer to pay interest to the Noteholder without deduction

of tax (or for interest to be paid with tax deducted at the rate provided for in the relevant double tax treaty).

Payments under the Guarantee

The UK withholding tax treatment of payments by the Guarantor under the terms of the Guarantee which have a UK source is uncertain. In particular, such payments by the Guarantor may not be eligible for the exemptions described above in relation to payments of interest. Accordingly if the Guarantor makes any such payments these may be subject to UK withholding tax at the basic rate.

Jersey Taxation

The following is a summary of the Issuer's and Guarantor's understanding of current Jersey law practice at the date of this Prospectus relating only to Jersey withholding tax treatment of payments of principal and interest (as that term is understood for Jersey tax purposes) in respect of the Notes and the Guarantee, the Common Reporting Standard and goods and service taxes. It does not deal with any other Jersey taxation implications of acquiring, holding or disposing of Notes. The Jersey tax treatment of prospective Noteholders depends on their individual circumstances and may be subject to change in the future. Prospective Noteholders who may be subject to tax in a jurisdiction other than Jersey or who may be unsure as to their tax position should seek their own professional advice.

Payments under the Guarantee

As at the date of this Prospectus, the Guarantor is tax resident in the United Kingdom and is not tax resident in Jersey. Accordingly, the Guarantor will not be required to make any withholding or deduction for, or on account of, Jersey tax from any payment it may be required to make under the Guarantee of the Notes.

Organisation for Economic Co-operation and Development (OECD) Common Reporting Standard

Drawing extensively on the intergovernmental approach to implementing the United States Foreign Account Tax Compliance Act, the OECD developed the Common Reporting Standard ("CRS") to address the issue of offshore tax evasion on a global basis. Aimed at maximising efficiency and reducing cost for financial institutions, the CRS provides a common standard for due diligence, reporting and exchange of financial account information. Pursuant to the CRS, participating jurisdictions will obtain from reporting financial institutions, and automatically exchange with exchange partners on an annual basis, financial information with respect to all reportable accounts identified by financial institutions on the basis of common due diligence and reporting procedures.

The CRS has been implemented in Jersey by the Taxation (Implementation) (International Tax Compliance) (Common Reporting Standard) (Jersey) Regulations 2015 which came into force on 1 January 2016. As a result, the Guarantor is required to comply with the CRS due diligence and reporting requirements, as adopted by Jersey. A group of governments, including Jersey, has committed to a common implementation timetable which has seen the first exchange of information

in 2017 in respect of accounts open at and from the end of 2015, with further countries also committed to implement the new global standard.

Holders of Notes may be required to provide additional information to the Guarantor in connection with any payment the Guarantor may be required to make under the Guarantee of the Notes to enable the Guarantor to satisfy its obligations under the CRS. Failure to provide requested information may subject an investor to liability for any resulting penalties or other charges and/or mandatory redemption of Notes.

Goods and services tax

The Guarantor is an "international services entity" for the purposes of the Goods and Services Tax (Jersey) Law 2007. While the Guarantor remains an "international services entity", the Guarantor will not be required to charge goods and services tax in respect of any supply made by it.

The proposed financial transactions tax ("FTT")

On 14 February 2013, the European Commission published a proposal (the "**Commission's Proposal**") for a Directive for a common FTT in Belgium, Germany, Estonia, Greece, Spain, France, Italy, Austria, Portugal, Slovenia and Slovakia (the "**participating Member States**"). However, Estonia has since ceased to participate.

The Commission's Proposal has very broad scope and could, if introduced, apply to certain dealings in the Notes (including secondary market transactions) in certain circumstances. Primary market transactions referred to in Article 5(c) of Regulation (EC) No 1287/2006 are expected to be exempt.

Under the Commission's Proposal the FTT could apply in certain circumstances to persons both within and outside of the participating Member States. Generally, it would apply to certain dealings in the Notes where at least one party is a financial institution, and at least one party is established in a participating Member State. A financial institution may be, or be deemed to be, "established" in a participating Member State in a broad range of circumstances, including (a) by transacting with a person established in a participating Member State or (b) where the financial instrument which is subject to the dealings is issued in a participating Member State.

However, the FTT proposal remains subject to negotiation between participating Member States. It may therefore be altered prior to any implementation, the timing of which remains unclear. Additional EU Member States may decide to participate.

Prospective holders of the Notes are advised to seek their own professional advice in relation to the FTT.

Foreign Account Tax Compliance Act

Pursuant to certain provisions of the U.S. Internal Revenue Code of 1986, commonly known as "FATCA", a foreign financial institution (as defined by FATCA) may be required to withhold on certain payments it makes ("foreign passthru payments") to persons that fail to meet certain certification, reporting or related requirements. The Issuer may be a foreign financial institution for these purposes. A number of jurisdictions (including the United Kingdom) have entered into, or have agreed in substance to, intergovernmental agreements with the United States to implement FATCA ("IGAs"), which modify the way in which FATCA applies in their jurisdictions. Under the provisions of IGAs as currently in effect, a foreign financial institution in an IGA jurisdiction would generally not be required to withhold under FATCA or an IGA from payments that it makes. Certain aspects of the application of the FATCA provisions and IGAs to instruments such as Notes, including whether withholding would ever be required pursuant to FATCA or an IGA with respect to payments on instruments such as Notes, are uncertain and may be subject to change. Even if withholding would be required pursuant to FATCA or an IGA with respect to payments on instruments such as Notes, such withholding would not apply prior to the date that is two years after the date on which the final regulations defining foreign passthru payments are published in the U.S. Federal Register and Notes issued on or prior to the date that is six months after the date on which final regulations defining foreign passthru payments are published generally would be grandfathered for purposes of FATCA withholding unless materially modified after such date (including by reason of a substitution of the issuer). However, if additional Notes (as described under Condition 17) that are not distinguishable from previously issued Notes are issued after the expiration of the grandfathering period and are subject to withholding under FATCA, then withholding agents may treat all Notes, including the Notes offered prior to the expiration of the grandfathering period, as subject to withholding under FATCA. Noteholders should consult their own tax advisers regarding how these rules may apply to their investment in Notes.

SUBSCRIPTION AND SALE

The Dealers have, in an amended and restated programme agreement (the "**Programme Agreement**") dated 5 November 2021, agreed with the Issuer and the Guarantor a basis upon which they or any of them may from time to time agree to purchase Notes. Any such agreement will extend to those matters stated under "Form of the Notes" and "Terms and Conditions of the Notes". In the Programme Agreement, the Issuer (failing which, the Guarantor) has agreed to reimburse the Dealers for certain of their expenses in connection with the update of the Programme and the issue of Notes under the Programme and to indemnify the Dealers against certain liabilities incurred by them in connection therewith.

The Issuer (failing which, the Guarantor) may pay each relevant Dealer a commission as agreed between them in respect of Notes subscribed by it.

United States

The Notes and the Guarantee have not been and will not be registered under the Securities Act and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except in certain transactions exempt from the registration requirements of the Securities Act. Terms used in this paragraph have the meanings given to them by Regulation S under the Securities Act.

The Notes in bearer form are subject to U.S. tax law requirements and may not be offered, sold or delivered within the United States or its possessions or to a United States person, except in certain transactions permitted by U.S. Treasury regulations. Terms used in this paragraph have the meanings given to them by the U.S. Internal Revenue Code of 1986, as amended and U.S. Treasury regulations promulgated thereunder.

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it will not offer, sell or deliver Notes or the Guarantee (a) as part of their distribution at any time or (b) otherwise until 40 days after the completion of the distribution of all Notes of the Tranche of which such Notes are a part, within the United States or to, or for the account or benefit of, U.S. persons. Each Dealer has further agreed, and each further Dealer appointed under the Programme will be required to agree, that it will send to each dealer to which it sells any Notes during the distribution compliance period a confirmation or other notice setting forth the restrictions on offers and sales of the Notes and the Guarantee within the United States or to, or for the account or benefit of, U.S. persons. Terms used in this paragraph have the meanings given to them by Regulation S under the Securities Act.

Until 40 days after the commencement of the offering of any Series of Notes, an offer or sale of such Notes or the Guarantee within the United States by any dealer (whether or not participating in the offering) may violate the registration requirements of the Securities Act if such offer or sale is made otherwise than in accordance with an available exemption from registration under the Securities Act.

United Kingdom

Prohibition of sales to UK Retail Investors

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Prospectus as completed by the Final Terms in relation thereto to any retail investor in the United Kingdom. For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

- (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("**EUWA**"); or
- (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

Other regulatory restrictions

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (a) in relation to any Notes which have a maturity of less than one year, (i) it is a person whose ordinary activities involve it in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of its business and (ii) it has not offered or sold and will not offer or sell any Notes other than to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or as agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses where the issue of the Notes would otherwise constitute a contravention of Section 19 of the FSMA by the Issuer or the Guarantor;
- (b) it has only communicated or caused to be communicated and will only communicate or cause to be communicated an invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) received by it in connection with the issue or sale of any Notes in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer or the Guarantor; and
- (c) it has complied and will comply with all applicable provisions of the FSMA with respect to anything done by it in relation to any Notes in, from or otherwise involving the United Kingdom.

Prohibition of sales to EEA Retail Investors

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Notes which are the subject of the offering contemplated by this Prospectus as completed by the Final Terms in relation thereto to any retail investor in the European Economic Area. For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

- (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, "**MiFID II**"); or
- (ii) a customer within the meaning of Directive (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

Australia

This Prospectus and offers of Notes are only made available in Australia to persons to whom a disclosure document such as a prospectus or product disclosure statement is not required to be given under either Chapter 6D or Part 7.9 of the Australian Corporations Act 2001 (Cth) (the "Australian Corporations Act"). This document is not a prospectus, product disclosure or any other form of formal "disclosure document" for the purposes of Australian law, and is not required to, and does not, contain all the information which would be required in a product disclosure statement or prospectus under Australian law. No prospectus or other disclosure document (as defined in the Australian Corporations Act) in relation to the Programme or any Notes has been, or will be, lodged with the Australian Securities and Investments Commission ("ASIC"), or the ASX Limited or any other regulatory body or agency in Australia. The persons referred to in this document may not hold Australian financial services licenses. No cooling off regime applies to an acquisition of the Notes. In no circumstances is this document to be used by a "retail client" (for the purposes of the Australian Corporations Act) for the purposes of making a decision about a financial product.

This Prospectus contains general advice only and does not take into account the investment objectives, financial situations or needs of any particular person.

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree that, unless the applicable Final Terms (or a relevant supplement to this Prospectus) otherwise provides, it:

- (a) has not made or invited, and will not make or invite, an offer of the Notes for issue or sale in Australia (including an offer or invitation which is received by a person in Australia); and
- (b) has not distributed or published, and will not distribute or publish, this Prospectus or any other offering material or advertisement relating to the Notes in Australia,

unless:

- (i) the aggregate consideration payable by each offeree is at least A\$500,000 (or its equivalent in an alternative currency, in either case, disregarding moneys lent by the offeror or its associates) or the offer or invitation does not otherwise require disclosure to investors under Parts 6D.2 or 7.9 of the Australian Corporations Act;
- (ii) the offer or invitation does not constitute an offer to a "retail client" for the purposes of section 761G and 761GA of the Australian Corporations Act;
- (iii) such action complies with any applicable laws, regulations and directives (including without limitation, the licensing requirements set out in Chapter 7 of the Australian Corporations Act) in Australia: and
- (iv) such action does not require any document to be lodged with ASIC.

In addition, each Dealer has agreed, and each further Dealer appointed under the Programme will be required to agree, that it will comply with the directive issued by the Australian Prudential Regulation Authority dated 21 March 2018 as contained in Banking exemption No. 1 where the Dealer offers Notes for sale in relation to an issuance. This order requires all offers and transfers to be in parcels of not less than A\$500,000 (or its equivalent in another currency) in aggregate principal amount. Banking exemption No. 1 does not apply to offers for sale and transfers which occur outside Australia.

There may be restrictions on the offer for re-sale of any Notes in Australia for a period of 12 months after their issue. Because of these restrictions, investors are advised to consult legal counsel prior to making any offer for re-sale of any Notes in Australia.

Hong Kong

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (i) it has not offered or sold and will not offer or sell in Hong Kong, by means of any document, any Notes except for Notes which are a "structured product" as defined in the Securities and Futures Ordinance (Cap. 571) of Hong Kong (the "SFO") other than (a) to "professional investors" as defined in the SFO and any rules made under the SFO; or (b) in other circumstances which do not result in the document being a "prospectus" as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32) of Hong Kong (the "C(WUMP)O") or which do not constitute an offer to the public within the meaning of the C(WUMP)O; and
- (ii) it has not issued or had in its possession for the purposes of issue, and will not issue or have in its possession for the purposes of issue, whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to the Notes, which is directed at, or the

contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are intended to be disposed of only to persons outside Hong Kong or only to "professional investors" as defined in the SFO and any rules made under the SFO.

Japan

The Notes have not been and will not be registered under the Financial Instruments and Exchange Act of Japan (Law No. 25 of 1948, as amended; the "**FIEA**") and each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not and will not offer or sell any Notes, directly or indirectly, in Japan or to, or for the benefit of, any resident of Japan (as defined under Item 5, Paragraph 1, Article 6 of the Foreign Exchange and Foreign Trade Control Act (Act No. 228 of 1949, as amended)), or to others for re-offering or resale, directly or indirectly, in Japan or to, or for the benefit of, a resident of Japan, except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, the FIEA and any other applicable laws, regulations and ministerial guidelines of Japan.

Jersey

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that:

- (i) it has not circulated or made available, and will not circulate or make available, this Prospectus or any offer for subscription, sale or exchange of Notes in Jersey except in accordance with all relevant legal and regulatory requirements of Jersey law; and
- (ii) it shall not, without the prior written consent of each of the Guarantor (which it may give or withhold in its absolute discretion) and the Jersey Financial Services Commission, circulate in Jersey any offer for subscription, sale or exchange of any Notes.

Singapore

Each Dealer has acknowledged, and each further Dealer appointed under the Programme will be required to acknowledge, that this Prospectus has not been registered as a prospectus with the Monetary Authority of Singapore. Accordingly, each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that it has not offered or sold any Notes or caused the Notes to be made the subject of an invitation for subscription or purchase and will not offer or sell any Notes or cause the Notes to be made the subject of an invitation for subscription or purchase, and has not circulated or distributed, nor will it circulate or distribute, this Prospectus or any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the Notes, whether directly or indirectly, to any person in Singapore other than (i) to an institutional investor (as defined in Section 4A of the SFA) pursuant to Section 274 of the SFA (ii) to a relevant person (as defined in Section 275(2) of the SFA) pursuant to Section 275(1) of the SFA, or any person pursuant to Section 275(1A) of the SFA, and in accordance

with the conditions specified in Section 275 of the SFA or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA.

Where Notes are subscribed or purchased under Section 275 of the SFA by a relevant person which is:

- (a) a corporation (which is not an accredited investor (as defined in Section 4A of the SFA)) the sole business of which is to hold investments and the entire share capital of which is owned by one or more individuals, each of whom is an accredited investor; or
- (b) a trust (where the trustee is not an accredited investor) whose sole purpose is to hold investments and each beneficiary of the trust is an individual who is an accredited investor,

securities or securities-based derivatives contracts (each term as defined in Section 2(1) of the SFA) of that corporation or the beneficiaries' rights and interest (howsoever described) in that trust shall not be transferred within six months after that corporation or that trust has acquired the Notes pursuant to an offer made under Section 275 of the SFA except:

- (i) to an institutional investor or to a relevant person defined in Section 275(2) of the SFA, or to any person arising from an offer referred to in Section 275(1A) or Section 276(4)(i)(B) of the SFA:
- (ii) where no consideration is or will be given for the transfer;
- (iii) where the transfer is by operation of law; or
- (iv) as specified in Section 276(7) of the SFA.

Any reference to the "**SFA**" is a reference to the Securities and Futures Act, Chapter 289 of Singapore and a reference to any term as defined in the SFA or any provision in the SFA is a reference to that term as modified or amended from time to time including by such of its subsidiary legislation as may be applicable at the relevant time.

In connection with Section 309B of the SFA and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the "CMP Regulations 2018"), the Issuer and the Guarantor have, unless otherwise specified before an offer of Notes, determined the classification of all Notes to be issued under the Programme as prescribed capital markets products (as defined in the CMP Regulations 2018) and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).

Switzerland

Each Dealer has represented and agreed, and each further Dealer appointed under the Programme will be required to represent and agree, that, except where explicitly permitted by the applicable Final Terms:

- (i) except as set out below, it will not make a public offer of the Notes, directly or indirectly, in Switzerland, as such terms are defined or interpreted under the Swiss Financial Services Act ("FinSA");
- (ii) the Notes will not be admitted by it to trading on a trading venue (exchange or multilateral trading facility) in Switzerland;
- (iii) it will not offer, sell, advertise or distribute the Notes, directly or indirectly, in Switzerland, as such terms are defined or interpreted under the FinSA, except to professional clients as such term is defined or interpreted under the FinSA (the "**Professional Investors**"); and
- (iv) no key information document pursuant to article 58(1) FinSA (or any equivalent document under the FinSA) has been or will be prepared in relation to any Notes and, therefore, any Notes with a derivative character within the meaning of article 86(2) of the Swiss Financial Services Ordinance may not be offered or recommended to private clients within the meaning of the FinSA in Switzerland.

The Notes may not be publicly offered, directly or indirectly, in Switzerland, except (i) to Professional Investors or (ii) in the case of Notes, the Final Terms of which explicitly permit a public offer in Switzerland. Offering or marketing material relating to Notes, the Final Terms of which do not explicitly permit a public offer in Switzerland, may not be distributed or otherwise made available in Switzerland, except to Professional Investors.

The Notes shall not be admitted to trading on a trading venue (exchange or multilateral trading facility) in Switzerland except in the case of Notes, the Final Terms of which explicitly provide for such an admission to trading in Switzerland.

The Notes do not constitute participations in a collective investment scheme within the meaning of the Swiss Collective Investment Schemes Act ("**CISA**"). Therefore, the Notes are not subject to the approval of, or supervision by, the Swiss Financial Market Supervisory Authority ("**FINMA**"), and investors in the Notes will not benefit from protection under the CISA or supervision by FINMA.

General

Each Dealer has represented and agreed and each further Dealer appointed under the Programme will be required to represent and agree that it will (to the best of its knowledge and belief) comply with all applicable securities laws and regulations in force in any jurisdiction in which it purchases, offers, sells or delivers Notes or possesses or distributes this Prospectus and will obtain any consent, approval or permission required by it for the purchase, offer, sale or delivery by it of Notes under the laws and regulations in force in any jurisdiction to which it is subject or in which it makes such

purchases, offers, sales or deliveries and none of the Issuer, the Guarantor, the Trustee or any of the other Dealers shall have any responsibility therefor.

None of the Issuer, the Guarantor, the Trustee and the Dealers represents that Notes may at any time lawfully be sold in compliance with any applicable registration or other requirements in any jurisdiction, or pursuant to any exemption available thereunder, or assumes any responsibility for facilitating such sale.

GENERAL INFORMATION

1. Authorisation

The update of the Programme and the issue of Notes have been duly authorised by resolutions of the Board of Directors of the Issuer passed on 4 November 2021 and resolutions of a duly authorised Committee passed on 4 November 2021.

The update of the Programme and the giving of the Guarantee in respect of Notes issued under the Programme has been duly authorised by resolutions of the Board of Directors of the Guarantor passed on 7 October 2021 and resolutions of a duly authorised Committee passed on 4 November 2021.

2. Listing of Notes

It is expected that each Tranche of Notes which is to be admitted to the Official List and to trading on the London Stock Exchange's main market will be admitted separately as and when issued, subject only to the issue of one or more Global Notes initially representing the Notes of such Tranche. Application has been made to the FCA for Notes issued under the Programme to be admitted to the Official List and to the London Stock Exchange for such Notes to be admitted to trading on the London Stock Exchange's main market. The listing of the Programme in respect of Notes is expected to be granted on or around 10 November 2021.

3. Documents Available

For the period of 12 months following the date of this Prospectus, copies of the following documents will, when published, be available for inspection from https://tpicap.com/tpicap/investors/debt-investors:

- (a) the articles of association of the Issuer and the articles of association of the Guarantor;
- (b) the Trust Deed, the Agency Agreement and the forms of the Global Notes, the Notes in definitive form, the Coupons and the Talons;
- (c) a copy of this Prospectus; and
- (d) any future prospectuses, supplements and Final Terms to this Prospectus and any other documents incorporated herein or therein by reference.

4. Clearing Systems

The Notes have been accepted for clearance through Euroclear and Clearstream, Luxembourg which are the entities in charge of keeping the records. The appropriate Common Code and ISIN for each Tranche of Notes allocated by Euroclear and Clearstream, Luxembourg will be specified in the

applicable Final Terms. If the Notes are to clear through an additional or alternative clearing system the appropriate information will be specified in the applicable Final Terms.

The address of Euroclear is Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, B-1210 Brussels and the address of Clearstream, Luxembourg is Clearstream Banking, 42 Avenue JF Kennedy, L-1855 Luxembourg.

5. Conditions for determining price

The price and amount of Notes to be issued under the Programme will be determined by the Issuer, the Guarantor and the relevant Dealer at the time of issue in accordance with prevailing market conditions.

6. Significant or Material Change

Save for the Group Reorganisation, there has been no significant change in the financial position or financial performance of the Issuer since 31 December 2020 (being the reference date of the Issuer's latest published financial statements).

Save for the Group Reorganisation, there has been no material adverse change in the prospects of the Issuer since 31 December 2020 (being the reference date of the Issuer's latest audited financial statements).

There has been no significant change in the financial position or financial performance of the Guarantor or the Group since 30 June 2021 (being the reference date of the Guarantor's latest published unaudited interim financial statements).

There has been no material adverse change in the prospects of the Guarantor since 31 December 2020 (being the reference date of the Guarantor's latest audited financial statements).

7. Litigation

Save as disclosed under "Description of the Guarantor and the Group – Litigation and Arbitration" herein, there have been no governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened) of which the Issuer or the Guarantor are aware during the 12 months preceding the date of this document which may have, or have had in the recent past, significant effects on the Issuer's, the Guarantor's and/or the Group's financial position or profitability.

8. Material contracts

Neither the Issuer nor the Guarantor has entered into any material contracts outside the ordinary course of their business which could result in any Group member being under an obligation or

entitlement that is material to the Issuer's and/or the Guarantor's ability to meet their respective obligations to Noteholders under the Notes or the Guarantee.

9. Auditors

The auditors of the Issuer are Deloitte LLP, who have audited the Issuer's accounts, without qualification, in accordance with IFRS for each of the two financial years ended on 31 December 2019 and 31 December 2020, respectively, in each case as incorporated by reference in this Prospectus.

The auditors of the Guarantor are Deloitte LLP, who have audited the Guarantor's accounts, without qualification, in accordance with IFRS for the financial period from the Guarantor's incorporation on 23 December 2019 to 31 December 2020, as incorporated by reference in this Prospectus.

Deloitte LLP is registered to carry out audit work in the UK and Ireland by the Institute of Chartered Accountants in England and Wales and for market-traded companies in Jersey by the Jersey Financial Services Commission.

The auditors of the Issuer and the Guarantor have no material interest in the Issuer or the Guarantor.

10. Dealers transacting with the Group

Certain of the Dealers and their affiliates may have engaged, and may in the future engage, in investment banking, commercial banking and/or derivatives transactions with, and may perform services for members of the Group and their respective affiliates in the ordinary course of business.

Certain of the Dealers and their affiliates may have positions, deal or make markets in the Notes issued under the Programme, related derivatives and reference obligations, including (but not limited to) entering into hedging strategies on behalf of the Group and its affiliates, investor clients, or as principal in order to manage their exposure, their general market risk, or other trading activities.

In addition, in the ordinary course of their business activities, the Dealers and their affiliates may make or hold a broad array of investments and actively trade debt and equity securities (or related derivative securities) and financial instruments (including bank loans) for their own account and for the accounts of their customers. Such investments and securities activities may involve securities and/or instruments of the Issuer, the Guarantor or their affiliates. Certain of the Dealers or their affiliates that have a lending relationship with the Issuer and the Guarantor routinely hedge their credit exposure to the Issuer and their affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in securities, including potentially the Notes issued under the Programme. Any such positions could adversely affect future trading prices of Notes issued under the Programme. The Dealers and their affiliates may also make investment recommendations and/or publish or express independent research views in respect of such securities or financial instruments and may hold, or recommend to clients that they acquire, long and/or short positions in such securities and instruments.

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135 Bishopsgate London EC2M 3TP United Kingdom

GUARANTOR TP ICAP Group plc

22 Grenville Street St Helier , Jersey JE4 8PX Channel Islands

DEALERS

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8 Canada Square London E14 5HQ United Kingdom

Lloyds Bank Corporate Markets plc

10 Gresham Street London EC2V 7AE United Kingdom

Merrill Lynch International

2 King Edward Street London EC1A 1HQ United Kingdom

SMBC Nikko Capital Markets Limited

One New Change London EC4M 9AF United Kingdom

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PRINCIPAL PAYING AGENT AND TRANSFER AGENT

Elavon Financial Services DAC, U.K. Branch

Fifth Floor, 125 Old Broad Street London EC2N 1AR United Kingdom

REGISTRAR, PAYING AGENT AND TRANSFER AGENT

Elavon Financial Services DAC

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To the Dealers and the Trustee as to English law

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To the Issuer and Guarantor as to Jersey law

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