TERMS AND CONDITIONS OF THE SECURITIES

The £230,000,000 Fixed Rate Resettable Additional Tier 1 Securities (the <u>"Securities;"</u> which expression shall in these Conditions, unless the context otherwise requires, include any further Securities issued pursuant to Condition 17 which are consolidated and form a single series with the Securities) of <u>Virgin Money Holdings (UK) pleCYBG PLC</u> (the <u>"Issuery"</u> are constituted by a trust deed dated 10 November 2016 (as amended and/or restated and/or supplemented from time to time, the <u>"Trust Deed"</u> made between the Issuer and Citicorp Trustee Company Limited (the <u>"Trustee;"</u> which expression shall include all persons from time to time being trustee or trustees appointed under the Trust Deed) as trustee for the Securityholders.

The statements in these Conditions include summaries of, and are subject to, the detailed provisions of and definitions in the Trust Deed. Copies of the Trust Deed and the agency agreement dated 10 November 2016 (as amended and/or restated and/or supplemented from time to time, the "Agency Agreement)" made between the Issuer, the Registrar and other Agents and the Trustee are available for inspection during normal business hours by the Securityholders at the registered office for the time being of the Trustee, being at the date of issue of the Securityholders are entitled to the benefit of, are bound by, and are deemed to have notice of, all of the provisions of the Trust Deed and the Agency Agreement applicable to them.

1. FORM, DENOMINATION AND TITLE

1.1 Form and denomination

The Securities are in registered form and are available and transferable in minimum principal amounts of £200,000 and integral multiples of £1,000 in excess thereof. -A security certificate $(\underline{\ \ \ \ \ }$ will be issued to each Securityholder in respect of its registered holding of Securities. Each Certificate will be numbered serially with an identifying number which will be recorded on the relevant Certificate and in the register of Securityholders which the Issuer will procure to be kept by the Registrar.

1.2 Title

Title to the Securities passes only by registration in the register of Securityholders (the "Register).". The holder of any Security will (except as otherwise required by law) be treated as its absolute owner for all purposes (regardless of any notice of ownership, trust or any interest or any writing on, or the theft or loss of, the Certificate issued in respect of it) and no person will be liable for so treating the holder. In these Conditions Securityholder and (in relation to a Security) holder means the person in whose name a Security is registered in the Register (or, in the case of a joint holding, the first named thereof).

2. TRANFERS OF SECURITIES AND ISSUE OF CERTIFICATES

2.1 Transfers

Subject as provided in Condition 2.4, a Security may be transferred by depositing the Certificate issued in respect of that Security, with the form of transfer on the back duly completed and signed, at the specified office of the Registrar together with such evidence as the Registrar may reasonably require to prove title to the Securities that are the subject of the transfer and the authority of the individuals who have executed the form of transfer. -Legal title to the Securities will pass upon registration of such transfer in the Register.

2.2 Delivery of new Certificates

Each new Certificate to be issued upon transfer of Securities will, within five business days of receipt by the Registrar of the duly completed form of transfer endorsed on the relevant Certificate, be mailed by uninsured mail at the risk of the holder entitled to the Security to the address specified in the form of transfer. For the purposes of this Condition, **business day** shall mean a day on which banks are open for business in London.

Where some but not all of the Securities in respect of which a Certificate is issued are to be transferred, a new Certificate in respect of the principal amount of Securities not so transferred will, within 10

business days of receipt by the Registrar of the original Certificate, be mailed by uninsured mail at the risk of the holder of the

Securities not so transferred to the address of such holder appearing on the Register (or, in the case of a joint holding, the first named thereof).

2.3 Formalities free of charge

Registration of transfer of Securities will be effected without charge by or on behalf of the Issuer or the Registrar but upon payment (or the giving of such indemnity as the Issuer or the Registrar may reasonably require) in respect of any tax or other governmental charges which may be imposed on the Issuer or the Registrar (as the case may be) in relation to such transfer.

2.4 Closed periods

No Securityholder may require the transfer of a Security to be registered during the period of 15 days ending on the due date for any payment of principal or interest on that Security.

2.5 Regulations

All transfers of Securities and entries on the Register will be made subject to the detailed regulations concerning transfers of Securities scheduled to the Agency Agreement. The regulations may be changed by the Issuer with the prior written approval of the Registrar and the Trustee. -A copy of the current regulations will be mailed (free of charge) by the Registrar to any Securityholder who requests one.

3. STATUS AND SUBORDINATION

3.1 Status of the Securities

The Securities constitute direct, unsecured and subordinated obligations of the Issuer and rank *pari passu*, without any preference among themselves.

On 31 July 20148 February 2016, the Issuer issued £160450,000,000 8 per cent. Fixed Rate Resettable Additional Tier 1 Securities Reset Perpetual Subordinated Contingent Convertible Notes (the 2014 AT1 Securities). 2016 Notes and on 13 March 2019, the Issuer issued £250,000,000 9.25 per cent. Fixed Rate Reset Perpetual Subordinated Contingent Convertible Notes (the "2019 Notes"). For as long as any 2014 AT1 Securities they are outstanding, such securities the 2016 Notes and the 2019 Notes shall rank pari passu with the Securities.

3.2 Solvency Condition

Subject to Condition 4, payments in respect of or arising from (including any damages awarded for breach of any obligation under) the Securities are, in addition to the right or obligation of the Issuer to cancel payments under Condition 5.1, Condition 5.9 and Condition 8.1(a), conditional upon the Issuer being solvent at the time of payment by the Issuer and no payments shall be due and payable in respect of or arising from the Securities except to the extent that the Issuer could make such payment and still be solvent immediately thereafter (the **Solvency Condition**).

In these Conditions, the Issuer shall be considered to be solvent at a particular time if (x) the Issuer is able to pay its debts to its Senior Creditors as they fall due and (y) the Issuer². Assets exceed its Liabilities. A report as to the solvency of the Issuer by two Authorised Signatories shall, in the absence of manifest error, be treated and accepted by the Issuer, the Trustee and the Securityholders as correct and sufficient evidence thereof.

3.3 No set-off

Subject to applicable law, no Securityholder may exercise or claim or plead any right of set-off, compensation or retention in respect of any amount owed to it by the Issuer in respect of, or arising under or in connection with, the Securities and each Securityholder will, by virtue of their holding of any Security, be deemed to have waived all such rights of set-off, compensation or retention. Notwithstanding the preceding sentence, if any of the amounts owing to any Securityholder by the Issuer in respect of, or arising under or in connection with the Securities is discharged by set-off, such Securityholder shall,

subject to applicable law, immediately pay an amount equal to the amount of such discharge to the Issuer (or, in the event of its Winding-Up, the liquidator or, as appropriate, administrator of the Issuer) and, until such time as payment is made, shall hold an amount equal to such amount in trust for the Issuer (or the liquidator or, as appropriate, administrator of the Issuer) and accordingly any such discharge shall be deemed not to have taken place.

4. WINDING-UP

4.1 Winding-Up prior to a Trigger Event

In the event of a Winding-Up prior to the occurrence of a Trigger Event, there shall be payable by the Issuer in respect of each Security (in lieu of any other payment by the Issuer, but subject as provided in this Condition 4).4.1), such amount, if any, as would have been payable to the Securityholder if, on the day prior to the commencement of the Winding-Up and thereafter, such Securityholder were the holder of one of a class of preference shares in the capital of the Issuer (Notional Preference Shares) ranking pari passu as to a return of assets on a Winding-Up with the holders of Parity Tier 1 Instruments and the holders of that class or classes of preference shares (if any) from time to time issued or which may be issued by the Issuer which have a preferential right to a return of assets in the Winding-Up over, and so rank ahead of, the holders of all other classes of issued shares for the time being in the capital of the Issuer (including, for the avoidance of doubt, any ordinary share capital of the Issuer), but ranking junior to the claims of Senior Creditors, on the assumption that the amount that such Securityholder was entitled to receive in respect of each Notional Preference Share on a return of assets in such Winding-Up was an amount equal to the principal amount of the relevant Security and any accrued but unpaid interest thereon and any damages awarded for breach of any obligations.

4.2 Winding-Up on or after the occurrence of a Trigger Event

In the event of a Winding-Up concurrently with or after the occurrence of a Trigger Event, and where Conversion has not yet been effected, there shall be payable by the Issuer in respect of each Security (in lieu of any other payment by the Issuer, but subject as provided in this Condition 4.2), such amount, if any, as would have been payable to the Securityholder if, on the day prior to the commencement of the Winding-Up and thereafter, such Securityholder were the holder of such number of Ordinary Shares as that Securityholder would have been entitled to receive in accordance with Condition 8.1(b).

5 INTEREST

5.1 Cancellation of interest

The Issuer will cancel any Interest Amount otherwise scheduled to be paid on an Interest Payment Date to the extent that such Interest Amount, when aggregated together with any interest payments or distributions which have been paid or made or which are required to be paid or made during the then current financial year on all other own funds items of the Issuer (excluding any such interest payments or distributions paid or made on Tier 2 Capital items or which have already been provided for, by way of deduction, in calculating the amount of Distributable Items), exceeds the amount of the Distributable Items of the Issuer as at such Interest Payment Date.

The Issuer shall be responsible for determining compliance with the restriction above and neither the Trustee nor any Agent shall be required to monitor such compliance or to perform any calculations in connection therewith.

Further, the Issuer may elect at its full discretion to cancel (in whole or in part) the Interest Amount otherwise scheduled to be paid on an Interest Payment Date. Notice of any cancellation of payment of a scheduled Interest Amount must be given to Securityholders (in accordance with Condition 13), the Trustee, the Agents and (if and for so long as the Securities are listed on the Luxembourg Stock Exchange) to the Luxembourg Stock Exchange as soon as possible prior to the relevant Interest Payment Date (provided that any failure to give such notice shall not affect the cancellation of any Interest Amount in whole or in part by the Issuer and shall not constitute a default for any purpose).

The cancellation of any Interest Amount in accordance with Condition 3.2, Condition 5.9, Condition 8.1(a) or this Condition 5.1 shall not constitute a default for any purpose on the part of the Issuer. For the avoidance of doubt, interest payments are non-cumulative and the Securityholders shall have no right to

- (A) has a term of five years commencing on the relevant Reset Date;
- (B) is in an amount that is representative of a single transaction in the relevant market at the relevant time with an acknowledged dealer of good credit in the swap market; and
- (C) has a floating leg based on 6-month LIBOR rate (calculated on an Actual/365 (Fixed) day count basis);
- (iii) **Business Day** means a day which is a day on which commercial banks and foreign exchange markets settle payments and are open for general business (including dealing in foreign exchange and foreign currency deposits) in London;
- (iv) **Margin** means 7.930 per cent. per annum;
- (v) **Reset Determination Date** means, in relation to a Reset Period, the day falling two Business Days prior to the Reset Date on which such Reset Period commences;
- (vi) Reset Reference Bank Rate means, in relation to a Reset Period and the Reset Determination Date in relation to such Reset Period, the percentage rate determined on the basis of the 5-year Mid-Swap Rate Quotations provided by the Reset Reference Banks to the Agent Bank at approximately 12:00 p.m. (London time) on such Reset Determination Date. If at least three quotations are provided, the Reset Reference Bank Rate will be the arithmetic mean of the quotations provided, eliminating the highest quotation (or, in the event of equality, one of the highest) and the lowest quotation (or, in the event of equality, one of the lowest). If only two quotations are provided, the Reset Reference Bank Rate will be the arithmetic mean of the quotations provided. If only one quotation is provided, the Reset Reference Bank Rate will be the quotation provided. If no quotations are provided, the Reset Reference Bank Rate for the relevant Reset Period will be (i) in the case of each Reset Period other than the Reset Period commencing on the First Reset Date, the 5-year Mid-Swap Rate in respect of the immediately preceding Reset Period or (ii) in the case of the Reset Period commencing on the First Reset Date, an amount equal to the Initial Interest Rate less the Margin;
- (vii) Reset Reference Banks means six leading swap dealers in the interbank market selected by the Agent Bank (excluding the Agent Bank or any of its affiliates) on the directions of the Issuer; and
- (viii) Screen Page means Reuters page "ICESWAP4" or such other page as may replace it on Reuters or, as the case may be, on such other information service that may replace Reuters, as may be nominated by the person providing or sponsoring the information appearing there for the purpose of displaying rates comparable to the 5-year Mid-Swap Rate.

5.5 Publication of Reset Interest Rate

The Issuer shall cause the Agent Bank to give notice of the relevant Reset Interest Rate to the Issuer, the Agents, the Trustee and to any stock exchange or other relevant authority on which the Securities are at the relevant time listed (by no later than the relevant Reset Determination Date) and to be notified to Securityholders in accordance with Condition 13 as soon as possible after their determination, but in no event later than the relevant Reset Date. The Reset Interest Rate so notified may subsequently be amended (or appropriate alternative arrangements made by way of adjustment) in the event of manifest error.

5.6 Determination by the Trustee

The Trustee (or an agent appointed by the Trustee at the expense of the Issuer) shall be entitled but shall not be obliged, if the Agent Bank defaults at any time in its obligation to determine the Reset Interest Rate in accordance with the above provisions, to determine the Reset Interest Rate, at such rate as, in its absolute discretion (having such regard as it shall think fit to the procedure described above), it shall deem fair and reasonable in all the circumstances and the determination shall be deemed to be a determination by the Agent Bank.

If at any time a Capital Disqualification Event has occurred, the Issuer may, in its sole discretion but subject to Condition 7.6, having given not less than 30 nor more than 60 days' notice to the Securityholders in accordance with Condition 13, the Trustee and the Agents (which notice shall, subject to Condition 7.6, be irrevocable and shall specify the date fixed for redemption), redeem all (but not some only) of the Securities at their principal amount together with interest accrued and unpaid from and including the immediately preceding Interest Payment Date up to but excluding the date of redemption.

A Capital Disqualification Event shall occur if, as a result of any change (or pending change which the Supervisory Authority considers to be sufficiently certain) in the regulatory classification of the Securities under the Regulatory Capital Requirements that occurs on or after the Issue Date and (where such redemption occurs prior to the fifth anniversary of the Issue Date) that the Issuer demonstrates to the satisfaction of the Supervisory Authority was not reasonably foreseeable as at the Issue Date, the whole or any part of the Securities are (or would be) excluded from the Issuer Group²'s Tier 1 Capital.

Prior to the publication of any notice of redemption pursuant to this Condition 7.3, the Issuer shall deliver to the Trustee a certificate signed by two Authorised Signatories of the Issuer stating that the conditions precedent for redeeming the Securities pursuant to this Condition 7.3 have been met and the Trustee shall accept the certificate as sufficient evidence of the satisfaction of the conditions precedent set out above, in which event it shall be conclusive and binding on the Securityholders.

7.4 Redemption for tax reasons

If at any time a Tax Event has occurred, the Issuer may, in its sole discretion but subject to Condition 7.6, having given not less than 30 nor more than 60 days' notice to Securityholders in accordance with Condition 13, the Trustee and the Agents (which notice shall, subject to Condition 7.6, be irrevocable and shall specify the date fixed for redemption), redeem all (but not some only) of the Securities at their principal amount together with interest accrued and unpaid from and including the immediately preceding Interest Payment Date up to but excluding the date of redemption.

A **Tax Event** shall occur if, as a result of any change or amendment to the laws or regulations of the United Kingdom or any authority or political subdivision therein or thereof having power to tax, including any treaty to which such jurisdiction is a party, or any change in the official application of those laws or regulations (including a holding by a court or tribunal of competent jurisdiction) having effect after the Issue Date, such change being material and which (where such redemption occurs prior to the fifth anniversary of the Issue Date) the Issuer demonstrates to the satisfaction of the Supervisory Authority was not reasonably foreseeable as at the Issue Date:

- (a) the Issuer has paid, or would on the next Interest Payment Date be required to pay, Additional Amounts in respect of the Securities;
- (b) the Issuer is not or would not be entitled to claim a deduction in computing its taxable profits and losses in respect of interest payable on the Securities, or such a deduction is or would be reduced or deferred;
- (c) the Issuer is not or would not be able to treat the Securities as loan relationships for the purposes of Part 5 of the Corporation Tax Act 2009;
- (d) the Issuer treats or would be required to treat the Securities or any part thereof as a derivative or an embedded derivative for tax purposes, or the Issuer otherwise is or would be required to take changes in or re-estimates of the value of the Securities or any part of the Securities, or of the present value of the cashflows arising in respect of the Securities or any part of the Securities, into account in computing its taxable profits and losses;
- (e) the Issuer would be required to bring into account any amount of income, profit or gain or other tax credit or taxable item for tax purposes, or any other liability to tax would arise, in respect of the write- down of the Securities, the delivery of shares to CYBG as contemplated by Condition 8.1(b)conversion of the Securities into Ordinary Shares or both; or
- (f) the Securities are not or would not be treated as "normal commercial loans" for the purposes of Chapter 6 of Part 5 of the Corporation Tax Act 2010, or the Securities otherwise are or would be required to be taken into account for the purposes of determining any group for tax purposes, such that there is or would be a change in the membership of any group for

Authority may require). The Conversion Trigger Notice shall specify (i) that the Trigger Event has occurred and the Common Equity Tier 1 Capital Ratio resulting in such Trigger Event, (ii) the Conversion Date, (iii) the then prevailing Conversion Price (which Conversion Price shall remain subject to any subsequent adjustment pursuant to Condition 8.3 up to the Conversion Date), (iv) the contact details of the Settlement Shares Depositary (or, if CYBGthe Issuer has been unable to appoint a Settlement Shares Depositary, such other arrangements for the issuance and/or delivery of the Ordinary Shares or any Alternative Consideration as **CYBG**the Issuer shall consider reasonable in the circumstances), the Notice Cut-Off Date and the Long- Stop Date, (v) that CYBGthe Issuer has the option, at its sole and absolute discretion, to elect that a Conversion Shares Offer be conducted and that CYBGthe Issuer will, if it so elects, issue a Conversion Shares Offer Election Notice in accordance with Condition 13 within ten London business days following the Conversion Date notifying Securityholders of its decision as to such election and (vi) that the Securities shall remain in existence until the applicable Settlement Date (or, if earlier, the Long-Stop Date), with a principal amount of zero, for the sole purpose of evidencing the Securityholder2's right to receive Ordinary Shares or Alternative Consideration, as applicable, from the Settlement Shares Depositary.

If the Trigger Event occurs, the Securities will be converted in whole and not in part on the Conversion Date as provided below, at which point all of CYBG'sthe Issuer's obligations under the Securities shall be automatically and irrevocably discharged and satisfied by CYBG'sthe Issuer's issuance and delivery of the relevant Ordinary Shares to the Settlement Shares Depositary on the Conversion Date.

The Issuer's obligations in respect of the Securities shall be automatically and irrevocably discharged by the delivery by the Issuer, to or to the order of CYBG, on the Conversion Date of a number of ordinary voting shares of the Issuer in respect of each Security determined by dividing the principal amount of such Security by a conversion price of £2.96, rounded down (if necessary) to the nearest whole number of ordinary voting shares of the Issuer.

In the Trust Deed, CYBG has undertaken and covenanted to issue and deliver Ordinary Shares on the Conversion Date in accordance with the provisions of this Condition 8.

(c) <u>CYBGThe Issuer</u> shall issue and deliver to the Settlement Shares Depositary on the Conversion Date a number of Ordinary Shares in respect of each Security determined by dividing the principal amount of such Security by the Conversion Price prevailing on the Conversion Date, rounded down (if necessary) to the nearest whole number of Ordinary Shares.

Once a Security has been converted into Ordinary Shares, there is no provision for the reconversion of such Ordinary Shares back into Securities.

If <u>CYBG</u>the <u>Issuer</u> has been unable to appoint a Settlement Shares Depositary, it shall make such other arrangements for the issuance and delivery of the Ordinary Shares to be issued and delivered upon

Conversion (or of the Alternative Consideration, as applicable) to the Securityholders as it shall consider reasonable in the circumstances, which may include issuing and delivering the Ordinary Shares to another independent nominee or to the Securityholders directly, which issuance and delivery of the Ordinary Shares or any Alternative Consideration, as applicable, shall irrevocably and automatically release all of CYBG'sthe Issuer's obligations under the Securities as if the relevant Ordinary Shares had been issued and delivered to the Settlement Shares Depositary and, in which case, where the context so admits, references in these Conditions to the issue and delivery of Ordinary Shares to the Settlement Shares Depositary shall be construed accordingly and apply mutatis mutandis.

With effect from and on the Conversion Date no Securityholder will have any rights against the Issuer with respect to the repayment of the principal amount of the Securities or the payment of interest or any other amount on or in respect of such Securities and the principal amount of the Securities shall equal zero at all times thereafter. If CYBGthe Issuer fails to issue Ordinary Shares on the Conversion Date, or there is any delay in the issue or delivery

of such Ordinary Shares to the Settlement Shares Depositary or any Securityholder, the only right of the Trustee or (in the circumstances described in Condition 11(d)) the Securityholders in respect of such failure or delay will be to claim against CYBGthe Issuer to have such Ordinary Shares so Deposition of the Issuer as if the Issuer as if the Ordinary Shares had been issued.

- (d) Upon the occurrence of a Trigger Event, the Issuer shall immediately inform the Supervisory Authority and shall, prior to giving the Conversion Trigger Notice, deliver to the Trustee a certificate signed by two authorised signatories of the Issuer stating that the Trigger Event has occurred and the Trustee shall accept such certificate without any further enquiry as sufficient evidence of such matters, in which event such certificate will be conclusive and binding on the Trustee and the Securityholders.
- (e) The Ordinary Shares to be issued and delivered on Conversion shall (except where CYBGthe Lissuer has been unable to appoint a Settlement Shares Depositary as contemplated in Condition 8.1(b) and 8.1(c)) initially be registered in the name of the Settlement Shares Depositary, which (subject to the provisions of Condition 8.2(c)) shall hold such Ordinary Shares on behalf of the Securityholders. By virtue of its holding of any Security, each Securityholder shall be deemed to have irrevocably directed CYBGthe Issuer to issue and deliver such Ordinary Shares to the Settlement Shares Depositary.

Provided that CYBGthe Issuer so issues and delivers the Ordinary Shares to be issued and delivered on Conversion to the Settlement Shares Depositary, with effect on and from the Conversion Date, Securityholders shall have recourse only to the Settlement Shares Depositary for the delivery to them of such Ordinary Shares or, subject to and as provided in Condition 8.2(c), the Alternative Consideration on the applicable Settlement Date. If CYBGSubject Condition 4.2 (Winding-Up on or after the occurrence of a Trigger Event), if the Issuer fails to issue and deliver the Ordinary Shares to be issued and delivered on Conversion to the Settlement Shares Depositary on the Conversion Date, a Securityholder's only right under the Securities against CYBGthe Issuer for any such failure will be to claim to have such Ordinary Shares so issued and delivered and the Securityholders shall not have any rights against the Issuer for any such failure.

Following the issuance and delivery of the Ordinary Shares to be delivered on Conversion to the Settlement Shares Depositary on the Conversion Date, the Securities shall remain in existence with a principal amount of zero until the applicable Settlement Date (or, if earlier, the Long-Stop Date) for the purpose only of evidencing the Securityholders² right as aforesaid to receive such Ordinary Shares or the Alternative Consideration, as the case may be, to be delivered by the Settlement Shares Depositary.

- (f) Subject to and as provided in Condition 8.2(c), the Settlement Shares Depositary shall hold the Ordinary Shares to be issued and delivered on Conversion on behalf of the Securityholders who shall, for so long as such Ordinary Shares are held by the Settlement Shares Depositary, be entitled to direct the Settlement Shares Depositary to exercise on their behalf all rights of an ordinary shareholder (including voting rights and rights to receive dividends) except that Securityholders shall not be able to sell or otherwise transfer such Ordinary Shares unless and until such time as they have been delivered to Securityholders in accordance with Condition 8.2.
- (g) Fractions of Ordinary Shares will not be delivered to the Settlement Shares Depositary or to Securityholders upon a Conversion and no cash payment will be made in lieu thereof. However, if one or more Conversion Notices and relevant Certificates are delivered to the Settlement Shares Depositary such that any Ordinary Shares (or any Ordinary Share component of any Alternative Consideration, as applicable) to be issued and delivered to a Securityholder on Conversion are to be registered in the same name, the number of Ordinary Shares to be issued and delivered in respect thereof shall be calculated on the basis of the aggregate principal amount of such Securities to be converted.

8.2 Consequences of a Conversion and procedures for delivery

- (a) Upon Conversion, the principal amount of the Securities will be written down in full. Securityholders shall be deemed to have waived all rights and claims in respect of the principal amount by which the Securities are written down and shall be deemed irrevocably to have directed and authorised the Issuer to apply such amount on their behalf in paying up the relevant fully-paid ordinary voting shares of the Issuer Ordinary Shares to be issued and delivered to CYBC the Settlement Shares Depositary on Conversion of their Securities.
- (b) In order to obtain delivery from the Settlement Shares Depositary of Ordinary Shares or, as applicable, the relevant Alternative Consideration following a Conversion, Securityholders will be required to deliver a Conversion Notice and the relevant Certificate representing the relevant Security to the Settlement Shares Depositary (or an agent designated for the purpose in the Conversion Trigger Notice) on or before the Notice Cut-off Date in accordance with this Condition 8.2. If Securityholders fail to make such delivery on or before the Notice Cut-off Date, or the relevant Conversion Notice shall have been determined by the Settlement Shares Depositary to be null and void, then, subject to Condition 8.2(e), the Settlement Shares Depositary shall continue to hold the relevant Ordinary Shares or the relevant Alternative Consideration, as the case may be, until a valid Conversion Notice (and the Certificate representing the relevant Securities) is so delivered.
- (c) Not later than the tenth London business day following the Conversion Date, CYBGthe Lissuer may, in its sole and absolute discretion, elect by giving notice to the Securityholders in accordance with Condition 13 and to the Trustee and Agents (a "Conversion Shares Offer Election Notice)") that the Settlement Shares Depositary (or an agent on its behalf) will make an offer, in CYBG'sthe Issuer's sole and absolute discretion, of all or some of the Ordinary Shares that were delivered on Conversion to, in CYBG'sthe Issuer's sole and absolute discretion, all or some of the CYBG'sIssuer's Shareholders at such time, such offer to be at a cash price per Ordinary Share being no less than the Conversion Price, all in accordance with the following provisions (the "Conversion Shares Offer).").

If so elected, a Conversion Shares Offer Election Notice shall specify: (i) the period of time for which the Conversion Shares Offer will be open (the **Conversion Shares Offer Period**); (ii) the new Notice Cut-off Date; and (iii) the new Long-Stop Date. The Conversion Shares Offer Period shall end no later than 40 London business days after the delivery of the Conversion Shares Offer Election Notice by <a href="https://example.com/cythology/c

Upon expiry of the Conversion Shares Offer Period, the Settlement Shares Depositary will provide notice to the Securityholders in accordance with Condition 13 and to the Trustee and the Principal Paying Agent of the composition of the Alternative Consideration (and of the deductions to the cash component, if any, of the Alternative Consideration (as set out in the definition of Alternative Consideration)) per Calculation Amount. The Alternative Consideration shall be held by the Settlement Shares Depositary on behalf of the Securityholders. The cash component of any Alternative Consideration shall be payable by the Settlement Shares Depositary to the Securityholders in Sterling and whether or not the conditions referred to in Condition 3 are satisfied.

CYBGThe Issuer reserves the right, in its sole and absolute discretion, to elect that the Settlement Shares Depositary terminate the Conversion Shares Offer at any time during the Conversion Shares Offer Period. If CYBGthe Issuer makes such election, it will provide at least three London business days² notice to the Securityholders in accordance with Condition 13 and to the Trustee and the Principal Paying Agent. The Settlement Shares Depositary may then, in its sole and absolute discretion, take steps to deliver to Securityholders the Ordinary Shares to be delivered on Conversion at a time that is earlier than the time at which they would have otherwise received the Alternative Consideration had the Conversion Shares Offer been completed.

By virtue of its holding of any Security, each Securityholder acknowledges and agrees that if CYBGthe Issuer elects, in its sole and absolute discretion, that a Conversion Shares Offer be conducted by the Settlement Shares Depositary, such Holder shall be deemed to have: (i) irrevocably consented to any Conversion Shares Offer and, notwithstanding that such Ordinary Shares are held by the Settlement Shares Depositary on behalf of the Securityholders, to the Settlement Shares Depositary using the Ordinary Shares delivered to it on Conversion to settle

any Conversion Shares Offer; (ii) irrevocably consented to the transfer of the interest such Holder has in the Ordinary Shares delivered on Conversion to the Settlement Shares Depositary to one or more purchasers identified by the Settlement Shares Depositary in connection with the Conversion Shares Offer; (iii) irrevocably agreed that CYBGthe Issuer and the Settlement Shares Depositary may take any and all actions necessary to conduct the Conversion Shares Offer in accordance with the terms of the Securities; and (iv) irrevocably agreed that none of the Issuer, CYBG, the Trustee or the Settlement Shares Depositary shall, to the extent permitted by applicable law, incur any liability to the Securityholders in respect of the Conversion Shares Offer (except for the obligations of the Settlement Shares Depositary in respect of the Securityholders²² entitlement to, and the subsequent delivery of, any Alternative Consideration).

CYBGThe Issuer or the purchasers of the Conversion Shares sold in any Conversion Shares Offer shall bear the costs and expenses of any Conversion Shares Offer (other than the taxes referred to in the definition of Alternative Consideration), including the fees of the Settlement Shares Depositary. If a prospectus or other offering document is required to be prepared in connection with a Conversion Shares Offer, CYBGthe Issuer will facilitate the preparation of such prospectus or other offering document, and CYBGthe Issuer and/or its directors will take responsibility for such prospectus or other offering document, in each case, if and to the extent then required by applicable laws and regulations then in effect.

The Trustee shall not be responsible for monitoring any Conversion Shares Offer, nor for monitoring or enforcing the obligations of the Settlement Shares Depositary in respect thereof. Following Conversion and delivery of the Ordinary Shares to the Settlement Shares Depositary, Securityholders must look to the Settlement Shares Depositary for any Ordinary Shares or Alternative Consideration due to them at the relevant time. -No costs relating to the Conversion Shares Offer shall be borne by the Trustee.

(d) Subject as provided in Condition 8.2(e) below, in order to obtain delivery of the relevant Ordinary Shares or the Alternative Consideration, as applicable, following a Conversion of the Securities, the relevant Securityholder must deliver a duly completed Conversion Notice, together with the relevant Certificates representing the Securities to the Settlement Shares Depositary or the specified office of its agent(s) designated for the purpose in the Conversion Trigger Notice by the Notice Cut-off Date.

If such delivery is made or notice is given after the end of normal business hours at the specified office of the Settlement Shares Depositary or, as appropriate, its designated agent as aforesaid or on a day which is not a business day in such place, such delivery or notice shall be deemed for all purposes of these Conditions to have been made or given on the next following business day.

Subject as otherwise provided herein, the relevant Ordinary Shares (or the Ordinary Share component of any Alternative Consideration) will be delivered by or on behalf of the Settlement Shares Depositary in accordance with the instructions given in the relevant Conversion Notice.

Any cash component of any Alternative Consideration shall be paid by transfer to a sterling account with a bank in London (as may be specified in the relevant Conversion Notice) in accordance with the instructions contained in the relevant Conversion Notice.

(e) If not previously cancelled on the relevant Settlement Date, the relevant Securities shall be cancelled on the Long-Stop Date and any Securityholder delivering a Conversion Notice after the Notice Cut-off Date but before the Long-Stop Date will have to provide evidence of its entitlement to the relevant Ordinary Shares or the relevant Alternative Consideration, as applicable, satisfactory to the Settlement Shares Depositary in its sole and absolute discretion in order to receive delivery of such Ordinary Shares or such Alternative Consideration, as applicable. Neither the The Issuer nor CYBG-shall have anyno liability to any Securityholder for any loss resulting from such Securityholder not receiving any Ordinary Shares or the relevant Alternative Consideration, as applicable, or from any delay in the receipt thereof, in each case as a result of such Securityholder failing to submit a valid Conversion Notice and the relevant Certificate, on a timely basis or at all.

- (f) Any determination as to whether any Conversion Notice has been properly completed and delivered together with the relevant Certificate(s) as provided in these Conditions, or whether any evidence of entitlement to Ordinary Shares or Alternative Consideration, as applicable, is satisfactory, shall be made by the Settlement Shares Depositary in its sole and absolute discretion and shall be conclusive and binding on the relevant Securityholders.
- (g) The Issuer and CYBG-will maintain all corporate authorities necessary to issue and allot a sufficient number of Issuer ordinary voting shares (in the case of the Issuer) and Ordinary Shares (in the case of CYBG) pursuant to this Condition 8.
- (h) The Securities are not convertible into Ordinary Shares at the option of the Securityholders at any time.

8.3 Adjustments to the Conversion Price

(a) If and whenever there shall be consolidation, subdivision or reclassification/redesignation affecting the number of Ordinary Shares the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to such alteration by the following fraction:

A R

where:

A is the aggregate number of Ordinary Shares in issue immediately prior to such consolidation, subdivision or reclassification/redesignation, as the case may be; and

B is the aggregate number of Ordinary Shares in issue immediately after, and as a result of, such consolidation, subdivision or reclassification/redesignation, as the case may be.

Such adjustment shall become effective on the date such consolidation, subdivision or reclassification/redesignation takes effect.

- (b) If and whenever <u>CYBGthe Issuer</u> shall issue any Ordinary Shares credited as fully paid up to the Shareholders by way of capitalisation of profits or reserves (including any share premium account or capital redemption reserve) other than where:
 - (i) any such Ordinary Shares are issued instead of the whole or part of a Cash Distribution which the Shareholders would or could otherwise have received;
 - (ii) the Shareholders may elect to receive a Cash Distribution in lieu of such Ordinary Shares; or
 - (iii) any such Ordinary Shares are or are expressed to be issued in lieu of a dividend (whether or not a Cash Distribution equivalent or amount is announced or would otherwise be payable to the Shareholders, whether at their election or otherwise),

the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to such issue by the following fraction:

<u>A</u>

В

where:

A is the aggregate number of Ordinary Shares in issue immediately prior to such issue; and

B is the aggregate number of Ordinary Shares in issue immediately after such issue.

Such adjustment shall become effective on the date on which any such newly issued Ordinary Shares are issued.

(c) If and whenever <u>CYBGthe Issuer</u> shall pay any Extraordinary Distribution in cash to the Shareholders, the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Extraordinary Distribution by the following fraction:

 $\frac{A-B}{\Delta}$

where:

A means the Current Market Price of one Ordinary Share on the first date on which the Ordinary Shares are traded ex- the Extraordinary Distribution on the primary stock exchange on which the Ordinary Shares are listed; and

B means the portion of the aggregate Extraordinary Distribution attributable to one Ordinary Share, with such portion being determined by dividing the aggregate Extraordinary Distribution by the number of Ordinary Shares entitled to receive the Extraordinary Distribution.

Such adjustment shall become effective on the first date on which the Ordinary Shares are traded ex- the Extraordinary Distribution on the primary stock exchange on which the Ordinary Shares are listed.

(d) If and whenever CYBGthe Issuer shall issue Ordinary Shares to Shareholders as a class by way of rights, or CYBGthe Issuer or (at the direction or request or pursuant to any arrangements with CYBGthe Issuer) any other company, person or entity shall issue or grant to Shareholders as a class by way of rights, any options, warrants or other rights to subscribe for or purchase or otherwise acquire any Ordinary Shares, or any securities (including, without limitation, shares in the capital of CYBGthe Issuer, or options, warrants or other rights to subscribe for or purchase or acquire shares in the capital of CYBGthe Issuer) which by their terms of issue carry (directly or indirectly) rights of conversion into, or exchange or subscription for, or the right to acquire, any Ordinary Shares (or shall grant any such rights in respect of existing Securities so issued), in each case at a price per Ordinary Share which is less than 95% of the Current Market Price per Ordinary Share on the first date on which the Ordinary Shares are traded ex-rights, ex-options or ex-warrants on the primary stock exchange on which the Ordinary Shares are listed,

(the **Ex- Date**), then, the Conversion Price shall be adjusted by multiplying the Conversion Price in force immediately prior to the Ex-Date by the following fraction:

A + B

A + C

where:

A is the number of Ordinary Shares in issue on the first date on which the Ordinary Shares are traded ex-rights, ex-options or ex-warrants on the primary stock exchange on which the Ordinary Shares are listed;

B is the number of Ordinary Shares which the aggregate consideration (if any) receivable for the Ordinary Shares issued by way of rights, or for the securities (including, without limitation, shares in the capital of CYBGthe Issuer, or options, warrants or other rights to subscribe for or purchase or acquire shares in the capital of CYBGthe Issuer) issued by way of rights, or for the options or warrants or other rights issued or granted by way of rights and for the total number of Ordinary Shares deliverable on the exercise thereof, would purchase at such Current Market Price per Ordinary Share on the Ex-Date; and

C is the number of Ordinary Shares to be issued or, as the case may be, the maximum number of Ordinary Shares which may be issued upon exercise of such options, warrants or rights calculated as at the date of issue of such options, warrants or rights or upon conversion or exchange or exercise of rights of subscription or purchase or other rights of acquisition in respect thereof at the initial conversion, exchange, subscription, purchase or acquisition price or rate,

provided that if at the Ex- Date such number of Ordinary Shares is to be determined by reference to the application of a formula or other variable feature or the occurrence of any event at some subsequent time, then for the purposes of this Condition 8.3(d), **C** shall be determined by the application of such formula or variable feature or as if the relevant event occurs or had occurred as at the Ex- Date and as if such conversion, exchange, subscription, purchase or acquisition had taken place on the Ex- Date.

Such adjustment shall become effective on the Ex- Date.

- (e) Notwithstanding paragraphs (a) to (d) above, and (f) below, no adjustment to the Conversion Price will be made:
 - (i) as a result of the payment of any Cash Distribution (other than an Extraordinary Distribution);
 - (ii) to the extent Ordinary Shares or other securities (including rights, warrants or options in relation to Ordinary Shares and other securities) are issued, offered, exercised, allotted, purchased, appropriated, modified or granted to, or for the benefit of, directors or employees or former directors or employees (including directors holding or formerly holding executive or non-executive office or the personal service company of any such person) or their spouses or relatives, in each case, of CYBGthe Issuer or any of its subsidiaries or any associated company or to
 - a trustee or trustees to be held for the benefit of any such person in any such case pursuant to any employee share or option scheme or pursuant to any dividend reinvestment plan or similar plan or scheme;
 - (iii) if an increase in the Conversion Price would result from such adjustment, except in case of a consolidation of Ordinary Shares; or
 - (iv) if it would result in the Conversion Price being reduced below the par value of an Ordinary Share.

and provided further that: (A) where the events or circumstances giving rise to any adjustment pursuant to this Condition 8.3 have already resulted or will result in an adjustment to the Conversion Price or where the events or circumstances giving rise to any adjustment arise by virtue of any other events or circumstances which have already given or will give rise to an adjustment to the Conversion Price or where more than one event which gives rise to an adjustment to the Conversion Price occurs within such a short period of time that, in the opinion of CYBGthe Issuer, a modification to the operation of the adjustment provisions is required to give the intended result, such modification shall, subject to compliance with the then prevailing Regulatory Capital Requirements, be made to the operation of the adjustment provisions as may be determined in good faith by an Independent Adviser to be in its opinion appropriate to give the intended result; and (B) such modification shall, subject to compliance with the prevailing Regulatory Capital Requirements, be made to the operation of these Conditions as may be determined in good faith by an Independent Adviser to be in its opinion appropriate to ensure than an adjustment to the Conversion Price or the economic effect thereof shall not be taken into account more than once.

(f) If any doubt shall arise as to whether an adjustment is required to be made to the Conversion Price or as to the appropriate adjustment to the Conversion Price (including, without limitation, as to the determination of any effective date), and following consultation between CYBG the Issuer and an Independent Adviser, a written determination of such Independent Adviser in respect thereof shall be conclusive and binding on all parties, save in the case of

manifest error.

- (g) On any adjustment, the resultant Conversion Price, if not an integral multiple of £0.001, shall be rounded down to the nearest integral multiple of £0.001. No adjustment shall be made to the Conversion Price where such adjustment (rounded down if applicable) would be less than 1 per cent. of the Conversion Price then in effect. Any adjustment not required to be made and/or any amount by which the Conversion Price has been rounded down, shall be carried forward and taken into account in any subsequent adjustment, and such subsequent adjustment shall be made on the basis that the adjustment not required to be made had been made at the relevant time and/or, as the case may be, that the relevant rounding down had not been made. Notice of any adjustments to the Conversion Price shall be given by CYBGthe Issuer to Securityholders in accordance with Condition 13 promptly after the determination thereof.
- (h) The Trustee shall not be under any duty to monitor whether any event or circumstance has happened or exists or may happen or exist and which requires or may require an adjustment to be made to the Conversion Price and will not be responsible or liable to any person for any loss arising from any failure by it to do so, nor shall the Trustee be responsible or liable to any person for any determination of whether or not an adjustment to the Conversion Price is required or should be made nor as to the determination or calculation of any such adjustment.

8.4 Qualifying Relevant Event

- (a) If a Qualifying Relevant Event shall occur, the Securities shall, where the Conversion Date (if any) falls on or after the New Conversion Condition Effective Date, be converted on such Conversion Date into Relevant Shares of the Approved Entity (save as provided below in this Condition 8.4 mutatis mutandis as provided in this Condition 8) at a Conversion Price that shall be the New Conversion Price. Such conversion shall be effected by the delivery by CYBGthe Issuer of such number of Ordinary Shares as is determined in accordance with Condition 8.1(c) to, or to the order of, the Approved Entity. Such delivery, together with the delivery by the Issuer of its ordinary voting shares pursuant to Condition 8.1(b), shall irrevocably discharge and satisfy all of the Issuer's and CYBG's respective Issuer's obligations under the Securities (but shall be without prejudice to the rights of the Trustee and (in the circumstances described in Condition 11(d)) the Securityholders against the Approved Entity in connection with its undertaking to deliver Relevant Shares as provided in the definition of "New Conversion Condition" in Condition 8.4(e)(iv) below). Such delivery shall be in consideration of the Approved Entity irrevocably undertaking, for the benefit of the Securityholders, to deliver the Relevant Shares to or to the order of the Securityholders as aforesaid.
- (b) The New Conversion Price shall be subject to adjustment in the circumstances provided in Condition
 - 8.3 (with such modifications and amendments as an Independent Adviser acting in good faith shall determine to be appropriate) and the Issuer shall give notice to the Securityholders (in accordance with Condition 13), the Trustee and the Agents of the New Conversion Price and of any such modifications and amendments.
- (c) In the case of a Qualifying Relevant Event:
 - (i) the Issuer-and CYBG shall, on or prior to the New Conversion Condition Effective Date, enter into such agreements and arrangements, which may include deeds supplemental to the Trust Deed, and such amendments to the Trust Deed and these Conditions shall be made to ensure that, with effect from the New Conversion Condition Effective Date, the Securities shall (following the occurrence of a Trigger Event) be convertible into, or exchangeable for, the Relevant Shares of the Approved Entity, *mutatis mutandis* in accordance with and subject to, this Condition 8 (as may be so supplemented, amended or modified) at the New Conversion Price; and

(ii) the Issuer-and CYBG shall, where the Conversion Date falls on or after the New Conversion Condition Effective Date, procure the issue and/or delivery of the relevant number of Relevant Shares in the manner provided in this Condition 8, as may be supplemented, amended or modified as provided above.

The Trustee shall (at the expense of the Issuer-or CYBG and provided that the Trustee has satisfied itself that the effect of such amendments will be only that the Securities shall be convertible into, or exchangeable for, the Relevant Shares of the Approved Entity as provided in Condition 8.4(c)(i) above) concur with the Issuer-and CYBG in making any such amendments to the Trust Deed and these Conditions, and execute any such deeds supplemental to the Trust Deed, provided further that the Trustee shall not be bound to do so if any such amendments, modifications or deeds would, in the opinion of the Trustee, have the effect of (i) exposing the Trustee to any liability against which it is not indemnified and/or secured and/or pre-funded to its satisfaction, (ii) changing, increasing or adding to the obligations or duties of the Trustee or (iii) removing or amending any protection or indemnity afforded to, or any other provision in favour of, the Trustee under the Trust Deed, the Conditions and/or the Securities.

- (d) Within 10 days following the occurrence of a Relevant Event, the Issuer shall give notice thereof to the Securityholders (a "Relevant Event Notice)" in accordance with Condition 13. The Relevant Event Notice shall specify:
 - (i) the identity of the Acquiror;
 - (ii) whether the Relevant Event is a Qualifying Relevant Event or a Non-Qualifying Relevant Event;
 - (iii) in the case of a Qualifying Relevant Event, the New Conversion Price;
 - (iv) in the case of a Non-Qualifying Relevant Event, that, with effect from the occurrence of the Relevant Event and unless the Trigger Event shall have occurred prior to the date of such Relevant Event, outstanding Securities shall not be subject to Conversion into Shares of the Acquiror at any time notwithstanding that a Trigger Event may occur subsequently but that, instead, upon the occurrence of a subsequent Trigger Event (if any) the full principal amount of each Security will automatically be written down to zero, each Security will be cancelled, the Securityholders will be automatically deemed to have irrevocably waived their right to receive, and no longer have any rights against the Issuer or CYBG with respect to repayment of the aggregate principal amount of the Securities written down pursuant to this Condition 8 and all accrued but unpaid interest and any other amounts payable on each Security will be cancelled, irrespective of whether such amounts have become due and payable prior to the occurrence of the Trigger EventSecurities shall be converted into Ordinary Shares in the Issuer in accordance with Condition 8.1(a) as if no Relevant Event had occurred.
- (e) As used in these Conditions:
 - (i) <u>"Acquiror"</u> means the person which, following a Relevant Event, controls <u>CYBGthe</u> Issuer;
 - (ii) <u>"Approved Entity"</u> means a body corporate that is incorporated or established under the laws of an OECD member state and which, on the occurrence of the Relevant Event, has in issue Relevant Shares;
 - (iii) <u>"EEA Regulated Market"</u> means a market as defined by Article 4.1(14) of Directive 2004/39/EC of the European Parliament and of the Council on markets on financial instruments;
 - (iv) the "New Conversion Condition" shall be satisfied if (a) by not later than seven days following the occurrence of a Relevant Event where the Acquiror is an Approved Entity, the Issuer and CYBG shall have entered into arrangements to its satisfaction with the Approved Entity pursuant to which the Approved Entity

irrevocably undertakes to the Trustee, for the benefit of the Securityholders, to deliver the Relevant Shares to or to the order of the Securityholders upon a Conversion of the Securities, all as contemplated in Condition 8.4(a) and (b) the Issuer and CYBG, each in its sole and absolute discretion, has determined that such arrangements are in the best interests of the Issuer, CYBG and their respective its shareholders taken as a whole having regard to the interests of their respective its stakeholders (including, but not limited to, the Securityholders) and are consistent with applicable law and regulation (including, but not limited to, the guidance of any applicable regulatory body);

- (v) <u>"New Conversion Condition Effective Date"</u> means the date with effect from which the New Conversion Condition shall have been satisfied;
- (vi) <u>"New Conversion Price"</u> means the higher of (A) the New Conversion Price and (B) the nominal amount of one Relevant Share, where the **New Conversion Price** is the amount determined by the Issuer in accordance with the following formula:

 $NCP = ECP \times (VWAPRS/VWAPOS)$

where:

NCP is the New Conversion Price;

ECP is the Conversion Price in effect on the dealing day immediately prior to the New Conversion Condition Effective Date;

WWAPRS means the average of the VWAP of the Relevant Shares (translated, if necessary, into pounds sterling at the Prevailing Rate on the relevant Trading Day) on each of the 10 Trading Days ending on the Trading Day prior to the date the Relevant Event shall have occurred (and where references in the definitions of "VWAP" and "Trading Day" to "Ordinary Shares" shall be construed as a reference to the Relevant Shares); and

VWAPOS is the average of the VWAP of the Ordinary Shares (translated, if necessary into pounds sterling at the Prevailing Rate on the relevant Trading Day) on each of the 10 Trading Days ending on the Trading Day prior to the date the Relevant Event shall have occurred;

- (vii) "Non-Qualifying Relevant Event" means a Relevant Event that is not a Qualifying Relevant Event;
- (viii) "Qualifying Relevant Event" means a Relevant Event where: (A) the Acquiror is an Approved Entity; and (B) the New Conversion Condition is satisfied;
- (ix) <u>"Regulated Market"</u> means an EEA Regulated Market or another regulated, regularly operating, recognised stock exchange or securities market in an OECD member state;
- (x) a "Relevant Event" shall occur if any person or persons acting in concert (as defined in the Takeover Code of the United Kingdom Panel on Takeovers and Mergers) acquires control of CYBGthe Issuer (other than as a result of a Newco Scheme). For the purposes of this definition of Relevant Event, control means, directly or indirectly:
 - (A) the acquisition or holding of legal or beneficial ownership of more than 50 per cent. of the Ordinary Shares of the Issuer; or
 - (B) the right to appoint and/or remove all or the majority of the members of the board of directors of CYBG the Issuer, whether obtained directly or indirectly and whether obtained by ownership of share capital, contract or otherwise,

and controlled shall be construed accordingly; and

"Relevant Shares" means ordinary shares in the capital of the Approved Entitya body corporate that constitutes equity share capital or the equivalent (or depositaory or other receipts representing the same) which is are listed and admitted to trading on a Regulated Market provided that ordinary shares shall not be Relevant Shares if the conversion, or possible conversion, of the Securities into those ordinary shares would have an effect of the kind referred to in either of paragraphs (b) or (c) of Condition 7.4 on the Issuer (an "Adverse Tax Effect") and such Adverse Tax Effect arises as a consequence of the fact that the Notes would not be "hybrid capital instruments" for the purposes of section 475C of the Corporation Tax Act 2009; and ordinary shares shall cease to be Relevant Shares if such ordinary shares are initially Relevant Shares, but subsequently would have an Adverse Tax Effect on or before the Conversion Date.

8.5 Covenants

Whilst any Security remains outstanding, CYBC the Issuer shall (if and to the extent permitted by the Regulatory Capital Requirements from time to time and only to the extent that such covenant would not cause a Capital Disqualification Event to occur) in the event of a Newco Scheme, save with the approval of an Extraordinary Resolution, take (or shall procure that there is taken) all necessary action to ensure that the Newco Scheme is an Exempt Newco Scheme and that immediately after completion of the Scheme of Arrangement the Issuer and CYBG shall make such amendments are made to these Conditions and the Trust Deed as are necessary to ensure that the Securities may be converted into or exchanged for ordinary shares or units or the equivalent in Newco mutatis mutandis in accordance with and subject to these Conditions. -The Trustee shall (at the expense of the Issuer-or CYBG and provided that the Trustee has satisfied itself that the effect of such amendments will be only that the Securities may be converted into or exchanged for ordinary shares or units or the equivalent in Newco mutatis mutandis in accordance with and subject to these Conditions) concur in effecting such amendments, provided that the Trustee shall not be bound to concur if to do so would (i) expose the Trustee to any liability against which it is not indemnified and/or secured and/or pre-funded to its satisfaction, (ii) change, increase or add to the obligations or duties of the Trustee or (iii) remove or amend any protection or indemnity afforded to, or any other provisions in favour of, the Trustee under the Trust Deed, the Conditions and/or the Securities.

8.6 Taxes etc.

Subject to what follows in this Condition 8.6, neither Neither the Trustee, nor the Issuer nor CYBG shall be liable for any taxes or capital, stamp, issue, registration or transfer taxes or duties arising on Conversion or that may arise or be paid as a consequence of the delivery of Ordinary Shares upon Conversion. CYBG must pay any taxes and capital, stamp, issue, registration and transfer taxes and duties arising for or in connection with the issue and delivery by the Issuer to CYBG of ordinary voting shares as contemplated in Condition 8.1(b). A Securityholder must pay any taxes and capital, stamp, issue, registration and transfer taxes and duties arising for it on Conversion in connection with the issue and delivery of Ordinary Shares or the Ordinary Shares component of any Alternative Consideration to the Settlement Shares Depositary on behalf of such Securityholder and the delivery of Ordinary Shares or the Ordinary Shares component of any Alternative Consideration by the Settlement Shares Depositary to such Securityholder and such Securityholder must pay all, if any, such taxes or duties arising by reference of any disposal or deemed disposal of its Securities (or any interest therein) and/or the issue or delivery to it of any Ordinary Shares or the Ordinary Shares component of any Alternative Consideration (or any interest therein).

8.7 Delivery

The Ordinary Shares to be delivered on Conversion will be issued and delivered to the Settlement Shares Depositary (or as otherwise provided in these Conditions) on behalf of the Securityholders on the Conversion Date. Ordinary Shares (or the Ordinary Share component of any Alternative Consideration) will be delivered to Securityholders in uncertificated form through the dematerialised securities trading system operated by Euroclear UK & Ireland Limited, known as CREST, unless at the relevant time the Ordinary Shares are not a participating security in CREST, in which case Ordinary Shares will be

delivered either in the form required by the relevant clearing system in which the Ordinary Shares are a participating security or in certificated form.

Where any Ordinary Shares (or the Ordinary Share component of any Alternative Consideration) are to be delivered to Securityholders through CREST, they will be delivered to the account specified by the relevant Securityholders to CYBG the Issuer in accordance with the instructions to be contained in the Conversion Notice. Where any Ordinary Shares (or the Ordinary Share component of any Alternative Consideration) are to be delivered to Securityholders in certificated form, a certificate in respect thereof will be dispatched by mail free of charge to the relevant Securityholder or as it may direct CYBG the Issuer in accordance with the instructions to be contained in the Conversion Notice within 28 days following receipt by CYBG the Issuer of such direction from the Securityholder.

The Ordinary Shares (or the Ordinary Share component of any Alternative Consideration) will not be available for issue or delivery (i) to, or to a nominee for, Euroclear or Clearstream, Luxembourg or any other person providing a clearance service within the meaning of Section 96 of the Finance Act 1986 of the United Kingdom or (ii) to a person, or nominee or agent for a person, whose business is or includes issuing depositary receipts within the meaning of Section 93 of the Finance Act 1986 of the United Kingdom, in each case at any time prior to the "abolition day" as defined in Section 111(1) of the Finance Act 1990 of the United Kingdom or (iii) to the CREST account of such a person described in (i) or (ii).

8.8 Ordinary Shares

Ordinary Shares issued upon Conversion will be fully paid and will in all respects rank *pari passu* with the fully paid Ordinary Shares in issue on the Conversion Date, except in any such case for any right excluded by mandatory provisions of applicable law and except that such Ordinary Shares will not rank for (or, as the case may be, the relevant holder shall not be entitled to receive) any rights, distributions or payments as of any applicable record date or other due date for the establishment of entitlement for which falls prior to the Conversion Date.

9. TAXATION

9.1 Payment without withholding

All payments by or on behalf of the Issuer in respect of the Securities shall be made free and clear of, and without withholding or deduction for, or on account of, any present or future taxes, duties, assessments or governmental charges of whatever nature (("Taxes)") imposed or levied, collected, withheld or assessed by or on behalf of the United Kingdom or any political subdivision or any authority thereof or therein having power to tax, unless the withholding or deduction of the Taxes is required by law. If any such withholding or deduction for or on account of any Taxes is required by law, the Issuer will pay such additional amounts ("Additional Amounts)") in respect of the payment of any interest on (but not, for the avoidance of doubt, in respect of the payment of the principal amount of) the Securities as may be necessary in order that the net amounts in respect of any interest received by the Securityholders after the withholding or deduction shall equal the amounts of any interest which would have been receivable in respect of the Securities in the absence of any withholding or deduction, except that no additional amounts shall be payable in relation to any payment in respect of any Security:

- (a) held by or on behalf of a Securityholder who is liable to such Taxes in respect of such Security by reason of it having some connection with the United Kingdom other than the mere holding of the Security;
- (b) where (in the case of a payment of principal or interest on redemption) the relevant Certificate is surrendered for payment more than 30 days after the Relevant Date except to the extent that the Securityholder would have been entitled to such additional amounts on surrendering such Certificate for payment on the last day of such period of 30 days; or
- (c) where the Securityholder is able to avoid such withholding or deduction by complying, or procuring that a third party complies with, any applicable statutory requirements or by making, or procuring that any third party makes, a declaration of non-residence or other similar claim for exemption to any tax authority.

9.2 Additional Amounts

Any reference in these Conditions to any amounts in respect of the Securities shall be deemed also to refer to any Additional Amounts which may be payable under this Condition 9 or under any undertakings given in addition to, or in substitution for, this Condition pursuant to the Trust Deed. The restrictions on interest payments in Condition 5.1 shall apply to any Additional Amounts *mutatis mutandis*.

10. PRESCRIPTION

Securities will become void unless presented for payment within periods of 10 years (in the case of principal) and five years (in the case of interest) from the Relevant Date in respect of the Securities, subject to the provisions of Condition 6.

11. ENFORCEMENT

- (a) In the event of a Winding-Up, or if the Issuer has not made payment of any amount in respect of the Securities for a period of seven days or more after the date on which such payment is due, the Issuer shall be deemed to be in default under the Securities and, unless proceedings for a Winding-Up have already commenced, the Trustee may institute proceedings for a Winding-Up. The Trustee may prove in a Winding-Up (whether or not instituted by the Trustee) such claim as is set out in Condition 44.1 or 4.2, as applicable.
- (b) Without prejudice to Condition 11(a), (a), the Trustee may, at its discretion, and without notice, institute such proceedings and/or take any other steps or action against the Issuer and/or CYBG as it may think fit to enforce any term or condition binding on the Issuer and/or CYBG (including, without limitation, proceedings, actions or steps to enforce obligations of the Issuer-and/or CYBG in connection with a Conversion) under the Trust Deed (other than any payment obligation of the Issuer under or arising from the Securities or the Trust Deed, including, without limitation, payment of any principal or interest in respect of the Securities, including any damages awarded for breach of any obligations but excluding any amount due to the Trustee, other than amounts due to the Trustee on behalf of Securityholders, in accordance with the Trust Deed) provided that in no event shall the Issuer, by virtue of the institution of any such proceedings, be obliged to pay any sum or sums, in cash or otherwise, sooner than the same would otherwise have been payable by it pursuant to these Conditions or the Trust Deed. Nothing in this Condition 11(b)(b) shall, however, prevent the Trustee instituting proceedings for the Winding-Up, proving in any Winding-Up or exercising rights under Condition 44.1 or, as applicable, Condition 4.2 in respect of any payment obligations of the Issuer arising from or in respect of the Securities or the Trust Deed (including any damages awarded for breach of any obligations).
- (c) The Trustee shall not be bound to take any of the actions referred to in Condition 11(a)(a) or 11(b)(b) against the Issuer-and/or CYBG to enforce the terms of the Securities or the Trust Deed or any other action under or pursuant to the Trust Deed unless (i) it shall have been so requested by an Extraordinary Resolution of the Securityholders or in writing by the holders of at least one-quarter in principal amount of the Securities then outstanding and (ii) it shall have been indemnified and/or secured and/or prefunded to its satisfaction.
- (d) No Securityholder shall be entitled to proceed directly against the Issuer-or CYBG or to institute proceedings for a Winding-Up or to prove in a Winding-Up unless the Trustee, having become bound so to do, fails to do so within a reasonable period and such failure shall be continuing, in which case the Securityholder shall have only such rights against the Issuer or CYBG as those which the Trustee is entitled to exercise as set out in this Condition 11.
- (e) No remedy against the Issuer-or CYBG, other than as referred to in this Condition 11, shall be available to the Trustee or the Securityholders, whether for the recovery of amounts owing in respect of the Securities or under the Trust Deed or in respect of any breach by the Issuer or CYBG of any of its other obligations under or in respect of the Securities or the Trust Deed.

12. REPLACEMENT OF CERTIFICATES

If any Certificate is lost, stolen, mutilated, defaced or destroyed it may be replaced at the specified office of the Registrar or any Agent, subject to all applicable laws and stock exchange requirements, upon payment by the claimant of the expenses incurred in connection with the replacement and on such terms as to evidence and indemnity as the Issuer and/or the Registrar may reasonably require. Mutilated or defaced Certificates must be surrendered before replacements will be issued.

13. NOTICES

All notices regarding the Securities shall be valid if sent by post to the Securityholders at their respective addresses in the Register and, if and for so long as the Securities are listed on the Luxembourg Stock Exchange and the rules of that Exchange so require, published in a daily newspaper of general circulation in Luxembourg or on the Luxembourg Stock Exchange's website, www.bourse.lu.Exchange's website, www.bourse.lu. Exchange's website, www.bourse.lu. The Issuer shall also ensure that notices are duly given or published in a manner which complies with the rules and regulations of any stock exchange or other relevant authority on which the Securities are for the time being listed. -Any notice shall be deemed to have been given on the second day after being so mailed or on the date of publication or, if so published more than once or on different dates, on the date of the first publication.

14. MEETINGS OF SECURITYHOLDERS, MODIFICATION AND WAIVERS

14.1 Meetings of Securityholders

The Trust Deed contains provisions for convening meetings of Securityholders to consider any matter affecting their interests, including the modification or abrogation by Extraordinary Resolution of any of these Conditions or any of the provisions of the Trust Deed. The quorum at any meeting of Securityholders for passing an Extraordinary Resolution will be one or more persons present holding or representing more than 50 per cent. of the aggregate principal amount of the Securities for the time being outstanding, or at any adjourned meeting one or more persons present whatever the principal amount of the Securities held or represented by him or them, except that at any meeting the business of which includes Reserved Matters, the necessary quorum for passing an Extraordinary Resolution will be one or more persons present holding or representing not less than two- thirds, or at any adjourned meeting not less than one-third of the aggregate principal amount of the Securities for the time being outstanding. An Extraordinary Resolution passed at any meeting of the Securityholders will be binding on all Securityholders, whether or not they are present at the meeting and whether or not they voted on the resolution.

In addition, a resolution in writing signed by or on behalf of the holders of at least 75 per cent. in aggregate principal amount of the outstanding Securities who for the time being are entitled to receive notice of a meeting of Securityholders under the Trust Deed will take effect as if it were an Extraordinary Resolution. Such a resolution in writing may be contained in one document or several documents in the same form, each signed by or on behalf of one or more Securityholders.

14.2 Modification and waiver

- (a) Subject as provided in Condition 14.2(b)(b) below, except where the Trustee is bound pursuant to Conditions 8.4(c)(i) and 8.5 to give effect to the amendments described therein, the Trustee may agree (other than in respect of a Reserved Matter), without the consent of the Securityholders, to any modification of, or to the waiver or authorisation of any breach or proposed breach of, any of these Conditions or any of the provisions of the Trust Deed or the Agency Agreement (provided that, in any such case, it is not, in the opinion of the Trustee, materially prejudicial to the interests of the Securityholders) or may agree, without any such consent as aforesaid and irrespective of whether the same constitutes a Reserved Matter, to any modification which, in its opinion, is of a formal, minor or technical nature or is to correct a manifest error.
- (b) Any modification or waiver of these Conditions and the Trust Deed shall be subject to the Issuer obtaining Regulatory Approval. If the Trustee is requested to consider any modification or waiver of the Conditions or Trust Deed or to convene a meeting of Securityholders in respect thereof, the Issuer shall provide to the Trustee a certificate signed

16.2 Trustee Contracting with the Issuer

The Trust Deed also contains provisions pursuant to which the Trustee is entitled, inter alia, (a) to enter into business transactions with the Issuer and/or any of the Issuer²/₂s Subsidiaries and to act as trustee for the holders of any other securities issued or guaranteed by, or relating to, the Issuer and/or any of the Issuer²/₂s Subsidiaries, (b) to exercise and enforce its rights, comply with its obligations and perform its duties under or in relation to any such transactions or, as the case may be, any such trusteeship without regard to the interests of, or consequences for, the Securityholders, and (c) to retain and not be liable to account for any profit made or any other amount or benefit received thereby or in connection therewith.

16.3 Reliance by Trustee on reports, confirmations, certificates and advice

The Trustee may rely without liability to Securityholders on a report, confirmation or certificate or any advice of any accountants, financial advisers, financial institutions or any other expert, whether or not addressed to it and whether their liability in relation thereto is limited (by its terms or by any engagement letter relating thereto entered into by the Trustee or in any other manner) by reference to a monetary cap, methodology or otherwise. The Trustee may accept and shall be entitled to rely on any such report, confirmation or certificate or advice in which event such report, confirmation or certificate or advice shall be binding on the Issuer, the Trustee and the Securityholders.

16.4 Mandatory modifications

When implementing any modification pursuant to Condition 8.4(c)(i) or 8.5, the Trustee shall not consider the interests of the Securityholders or any other person. The Trustee shall not be liable to the Securityholders or any other person for so acting, irrespective of whether any such modification is or may be materially prejudicial to the interests of any such person and/or is or may be a Reserved Matter.

17. FURTHER ISSUES

The Issuer may from time to time without the consent of the Securityholders create and issue further securities having the same terms and conditions as the Securities in all respects (or in all respects except for the first payment of interest, if any, on them and/or the issue price thereof) so that the same shall be consolidated and form a single series with the Securities. Any further securities which are to form a single series with the Securities constituted by the Trust Deed or any supplemental deed shall be constituted by a deed supplemental to the Trust Deed. The Trust Deed contains provisions for convening a single meeting of the Securityholders and the holders of notes or bonds of other series in certain circumstances where the Trustee so decides.

18. GOVERNING LAW AND SUBMISSION TO JURISDICTION

18.1 Governing law

The Trust Deed and the Securities and any non-contractual obligations arising out of or in connection with them are governed by, and will be construed in accordance with, English law.

18.2 Jurisdiction of English courts

Each of the The Issuer and CYBG has, in the Trust Deed, irrevocably agreed for the benefit of the Trustee and the Securityholders that the courts of England are to have exclusive jurisdiction to settle any disputes which may arise out of or in connection with the Trust Deed or the Securities (including a dispute relating to any non-contractual obligations arising out of or in connection with the Trust Deed or the Securities) and accordingly has submitted to the exclusive jurisdiction of the English courts.

Each of the The Issuer and CYBG has, in the Trust Deed, waived any objection to the courts of England on the grounds that they are an inconvenient or inappropriate forum. The Trustee and the Securityholders may take any suit, action or proceeding arising out of or in connection with the Trust Deed or the Securities respectively (including any suit, action or proceedings relating to any non-contractual obligations arising out of or in connection with the Trust Deed or the Securities) (together referred to as "Proceedings)" against the Issuer or CYBG in any other court of competent jurisdiction and concurrent Proceedings in any number of jurisdictions.

19. RIGHTS OF THIRD PARTIES

No rights are conferred on any person under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this Security, but this does not affect any right or remedy of any person which exists or is available apart from that Act.

20. DEFINITIONS

In these Conditions:

- **<u>"</u>5-year Mid-Swap Rate** has the meaning given to it in Condition 5.4(b)(i).
- <u>"5-year Mid-Swap Rate Quotations</u> has the meaning given to it in Condition 5.4(b)(ii).
- "Accrual Date" has the meaning given to it in Condition 5.3.
- "Acquiror" has the meaning given to it in Condition 8.4(e)(i).
- "Additional Amounts" has the meaning given to it in Condition 9.1.
- "Agency Agreement" has the meaning given to it in the preamble to these Conditions.
- <u>"Agent"</u> means the Registrar, the Principal Paying Agent and each of the other agents appointed pursuant to the Agency Agreement.
- <u>"Agent Bank"</u> means an independent investment bank or financial institution to be appointed by the Issuer no later than the First Reset Date (unless the Securities are to be redeemed on that date pursuant to Condition 7.2) to perform the functions expressed to be performed by the Agent Bank under these Conditions.

Alternative Consideration means in respect of each Security and as determined by CYBGthe Issuer (i) if all of the Ordinary Shares to be issued and delivered on Conversion are sold in the Conversion Shares Offer, the pro rata share of the cash proceeds from the sale of such Ordinary Shares attributable to such Security (less an amount equal to the pro rata share of any stamp duty, stamp duty reserve tax, or any other capital, issue, transfer, registration, financial transaction or documentary tax that may arise or be paid in connection with the issue and delivery of Ordinary Shares to the Settlement Shares Depositary pursuant to the Conversion Shares Offer), (ii) if some but not all of such Ordinary Shares to be issued and delivered upon Conversion are sold in the Conversion Shares Offer, (x) the pro rata share of the cash proceeds from the sale of such Ordinary Shares attributable to such Security (less an amount equal to the pro rata share of any stamp duty, stamp duty reserve tax, or any other capital, issue, transfer, registration, financial transaction or documentary tax that may arise or be paid in connection with the delivery of Ordinary Shares to the Settlement Shares Depositary pursuant to the Conversion Shares Offer) and (y) the pro rata share of such Ordinary Shares not sold pursuant to the Conversion Shares Offer attributable to such Security rounded down to the nearest whole number of Ordinary Shares and (iii) if no Ordinary Shares are sold in the Conversion Shares Offer, the relevant number of Ordinary Shares that would have been received had CYBGthe Issuer not elected that the Settlement Shares Depositary should carry out a Conversion Shares Offer.

- **"Approved Entity**" has the meaning given to it in Condition 8.4(e)(ii).
- "Assets" means the unconsolidated gross assets of the Issuer, as shown in its latest published audited balance sheet, but adjusted for subsequent events in such manner as the Directors of the Issuer may determine.
- "Authorised Signatory" has the meaning given to it in the Trust Deed.
- "Business Day" has the meaning given to it Condition 5.4(b)(iii).

- "Calculation Amount" means £1,000 in principal amount of Securities.
- "Capital Disqualification Event" has the meaning given to it in Condition 7.3.
- "Cash Distribution" means any dividend or distribution in respect of the Ordinary Shares which is to be paid or made to Shareholders as a class in cash (whatever the currency) and however described and whether payable out of share premium account, profits, retained earnings or any other capital or revenue reserve or account, and including a distribution or payment to Shareholders upon or in connection with a reduction of capital.
- "Certificate" has the meaning given to it in Condition 1.1.
- "Code" has the meaning given to it in Condition 6.2.
- "Common Equity Tier 1" means, as at any date, the sum, expressed in pounds sterling, of all amounts that constitute common equity tier 1 capital (as that term is used in the Regulatory Capital Requirements) of the Issuer Group as at such date, less any deductions from common equity tier 1 capital required to be made as of such date, in each case as calculated by the Issuer on a consolidated basis, in accordance with the then prevailing Regulatory Capital Requirements but without applying the transitional provisions set out in Part Ten of the CRD IV Regulation.
- <u>"Common Equity Tier 1 Capital Ratio"</u> means, as of any date, the ratio of Common Equity Tier 1 of the Issuer Group as of such date to the Risk Weighted Assets of the Issuer Group as of the same date, expressed as a percentage and on the basis that all measures used in such calculation shall be calculated without applying the transitional provisions set out in Part Ten of the CRD IV Regulation.
- "Conditions" means these terms and conditions of the Securities, as amended from time to time.
- <u>"Conversion"</u> means the write down of the principal amount of the Securities and the issuance and delivery of Ordinary Shares pursuant to Condition 8, and **convert** and **converted** shall be construed accordingly.
- <u>"Conversion Date"</u> means the date specified as such in the Conversion Trigger Notice and, in accordance with Condition 8.1, in any event no later than one month (or such shorter period as the Supervisory Authority may then require) from the occurrence of the Trigger Event.
- <u>"Conversion Notice"</u> means a notice in the form for the time being currently available from the specified office of any Principal Paying Agent and which is required to be delivered to the Settlement Shares Depositary (or its agent(s) designated for the purpose in the Conversion Trigger Notice) in connection with a Conversion of the Securities.
- "Conversion Price" means £2.46, subject to any adjustment pursuant to Condition 8.3.
- **"Conversion Shares Offer"** has the meaning given to it in Condition 8.2(c).
- "Conversion Shares Offer Election Notice" has the meaning given to it in Condition 8.2(c).
- **"Conversion Shares Offer Period"** has the meaning given to it in Condition 8.2(c).
- "Conversion Trigger Notice" has the meaning given to it in Condition 8.1.
- <u>"CRD IV Regulation"</u> means Regulation (EU) No 575/2013 of the European Parliament and of the Council on prudential requirements for credit institutions and investment firms dated 26 June 2013, as amended or replaced from time to time.
- <u>"Current Market Price"</u> means, in respect of an Ordinary Share as of any date the average daily VWAP of an Ordinary Share on each of the 5 consecutive dealing days ending on the dealing day immediately preceding such date.

CYBG means CYBG PLC

- "Day-Count Fraction" has the meaning given to it in Condition 5.3.
- <u>"Distributable Items"</u> means, subject as otherwise defined in the Regulatory Capital Requirements, in relation to interest otherwise scheduled to be paid on an Interest Payment Date, the amount of the profits of the Issuer as at the end of the financial year immediately preceding such Interest Payment Date plus:
- (a) any profits brought forward and reserves available for that purpose before distributions to holders of other own funds items (other than Tier 2 Capital items) of the Issuer; less
- (b) any losses brought forward, profits which are non-distributable pursuant to provisions in legislation or the Issuer²'s articles of association and sums placed to non-distributable reserves in accordance with the Companies Act 2006 or the articles of association of the Issuer,

those profits, losses and reserves being determined on the basis of the individual accounts of the Issuer and not on the basis of its consolidated accounts.

"EEA Regulated Market" has the meaning given to it in Condition 8.4(e)(iii).

<u>"Ex- Date"</u> has the meaning given to it in Condition8.3(d).

<u>"Exempt Newco Scheme"</u> means a Newco Scheme where immediately after completion of the relevant Scheme of Arrangement the ordinary shares or units or equivalent of Newco (or depositary or other receipts or certificates representing ordinary shares or units or equivalent of Newco) are (i) admitted to trading on a Recognised Stock Exchange or (ii) admitted to listing on such other regulated market as <u>CYBGthe Issuer</u> or Newco may determine.

<u>"Extraordinary Distribution"</u> means any Cash Distribution that is expressly declared by <u>CYBGthe Issuer</u> to be a capital distribution, extraordinary dividend, extraordinary distribution, special dividend, special distribution or return of value to Shareholders as a class or analogous or similar term, in which case the Extraordinary Distribution shall be such Cash Distribution.

<u>"Extraordinary Resolution</u> has the meaning given to it in the Trust Deed.

"First Reset Date" has the meaning given to it in Condition 5.2(a).

<u>"Independent Adviser"</u> means any independent financial institution of international standing or independent financial adviser with appropriate expertise, the identity of which has been approved by the Trustee, appointed by the <u>CYBGIssuer</u> at its own expense from time to time for the purposes of carrying out the duties described in one or more of these Conditions and in performing such role such entity shall have regard to the interests of <u>CYBGthe Issuer</u> and the Securityholders alike.

"Initial Interest Rate" has the meaning given to it in Condition 5.2(a).

"Interest Amount" means the amount due on each Security on an Interest Payment Date.

"Interest Payment Date" has the meaning given to it in Condition 5.2.

<u>"Interest Period"</u> has the meaning given to it in Condition 5.2.

"Interest Rate" means the Initial Interest Rate and/or the applicable Reset Interest Rate, as the case may be.

"Issue Date" means 10 November 2016.

"Issuer" has the meaning given to it in the preamble to these Conditions.

<u>"Issuer Group"</u> means the Issuer and each entity which is part of the UK prudential consolidation group (as that term, or its successor, is used in the Regulatory Capital Requirements) of which the Issuer is part from time to time.

<u>"Liabilities</u>" means the unconsolidated gross liabilities of the Issuer, as shown in its latest published audited balance sheet, but adjusted for contingent and prospective liabilities and for subsequent events in such manner as the Directors of the Issuer may determine.

<u>"Long-Stop Date"</u> means the date on which any Securities in relation to which no Conversion Notice has been received by the Settlement Shares Depositary (or its designated agent(s)) on or before the Notice Cut-off Date shall be cancelled, which date is expected to be no more than 12 London business days following the Notice Cut-off Date and which will be notified to Securityholders in the Conversion Trigger Notice and/or the Conversion Shares Offer Election Notice (as applicable).

"Margin" has the meaning given to it in Condition 5.4(b)(iv).

"New Conversion Condition" has the meaning given to it in Condition 8.4(e)(iv).

"New Conversion Condition Effective Date" has the meaning given to it in Condition 8.4(e)(v).

"New Conversion Price" has the meaning given to it in Condition 8.4(e)(vi).

"Newco Scheme" means a scheme of arrangement or analogous proceeding (("Scheme of Arrangement)") which effects the interposition of a limited liability company (("Newco)") between the Shareholders of CYBGthe Issuer immediately prior to the Scheme of Arrangement (the "Existing Shareholders)") and CYBGthe Issuer; provided that: (i) only ordinary shares or units or equivalent of Newco or depositary or other receipts or certificates representing ordinary shares or units or equivalent of Newco are issued to Existing Shareholders; (ii) immediately after completion of the Scheme of Arrangement the only holders of ordinary shares, units or equivalent of Newco or, as the case may be, the only holders of depositary or other receipts or certificates representing ordinary shares or units or equivalent of Newco, are Existing Shareholders holding in the same proportions as immediately prior to completion of the Scheme of Arrangement; (iii) immediately after completion of the Scheme of Arrangement, Newco is (or one or more wholly-owned Subsidiaries of Newco are) the only shareholder of CYBGthe Issuer; (iv)-all Subsidiaries of CYBGthe Issuer immediately prior to the Scheme of Arrangement (other than Newco, if Newco is then a Subsidiary of CYBG the Issuer) are Subsidiaries of **CYBG**the Issuer (or of Newco) immediately after completion of the Scheme of Arrangement; and (v) immediately after completion of the Scheme of Arrangement CYBGthe Issuer (or Newco) holds, directly or indirectly, the same percentage of the ordinary share capital and equity share capital of those Subsidiaries as was held by the CYBGISSUER immediately prior to the Scheme of Arrangement.

"Non-Qualifying Relevant Event" has the meaning given to it in Condition 8.4(e)(vii).

<u>"Notice Cut-off Date"</u> means: (i) where <u>CYBGthe Issuer</u> has not elected for the Settlement Shares Depositary to carry out a Conversion Shares Offer, the date specified as such in the Conversion Trigger Notice, which date shall be at least 20 London business days following the Conversion Date; or (ii) where <u>CYBGthe Issuer</u> has elected for the Settlement Shares Depositary to carry out a Conversion Shares Offer, the date specified as such in any Conversion Shares Offer Election Notice, which date shall be at least 20 London business days following the expiry of the Conversion Shares Offer Period.

"Notional Preference Share" has the meaning given to it in Condition 44.1.

"Ordinary Shares" means ordinary voting shares in the capital of CYBGthe Issuer.

"Parity Tier 1 Instruments" means any obligations of the Issuer which rank or are expressed to rank on a Winding-Up or in respect of a distribution or payment of dividends or any other payments thereon *pari passu* with the Issuer's obligations in respect of the Securities (for the avoidance of doubt, excluding any ordinary share capital of the Issuer and, for so long as they are outstanding, including the Issuer's £160,000,000 Fixed Rate Resettable Additional Tier 1 Securities issued on 31 July 2014 2016 Notes and 2019 Notes).

"Paying Agent" means each entity appointed as a paying agent from time to time pursuant to the Agency Agreement.

- "Relevant Distribution" has the meaning given to it in the definition of Extraordinary Distribution.
- "Relevant Event" has the meaning given to it in Condition 8.4(e)(x).
- "Relevant Event Notice" has the meaning given to it in Condition 8.4(d).
- "Relevant Shares" has the meaning given to it in Condition 8.4(e)(xi).
- "Relevant Year" has the meaning given to it in the definition of Extraordinary Distribution.
- **"Reset Date"** means the First Reset Date and each date that falls five, or a multiple of five, years following the First Reset Date.
- "Reset Determination Date" has the meaning given to it Condition 5.4(b)(v).
- "Reset Interest Rate" has the meaning given to it in Condition 5.4(a).
- "Reset Period" means the period from and including the First Reset Date to but excluding the next Reset Date, and each successive period from and including a Reset Date to but excluding the next succeeding Reset Date.
- "Reset Reference Bank Rate" has the meaning given to it in Condition 5.4(b)(vi).
- "Reset Reference Banks" has the meaning given to it in Condition 5.4(b)(vii).
- "Reserved Matter" has the meaning given to it in the Trust Deed.
- **"Risk Weighted Assets"** means, as at any date, the aggregate amount, expressed in pounds sterling, of the risk weighted assets of the Issuer Group as at such date, as calculated by the Issuer on a consolidated basis, in accordance with the then prevailing Regulatory Capital Requirements.
- "Scheme of Arrangement" has the meaning given to it in the definition of Newco Scheme.
- <u>"Screen Page"</u> has the meaning given to it in Condition 5.4(b)(viii). Securities has the meaning given to it in the preamble to these Conditions. Securityholder has the meaning given to it in Condition 1.2.
- "Senior Creditors" means creditors of the Issuer: (a) who are unsubordinated creditors of the Issuer; (b) whose claims are, or are expressed to be, subordinated (whether only in the event of a Winding-Up or otherwise) to the claims of unsubordinated creditors of the Issuer but not further or otherwise; or (c) whose claims are, or are expressed to be, junior to the claims of other creditors of the Issuer, whether subordinated or unsubordinated, other than those whose claims rank, or are expressed to rank, *pari passu* with, or junior to, the claims of the Securityholders in a Winding-Up occurring prior to the Trigger Event (and, for the avoidance of doubt, Senior Creditors shall include holders of Tier 2 Capital instruments).

"Settlement Date" means:

- (a) with respect to any Security in relation to which a Conversion Notice is received by the Settlement Shares Depositary or its designated agent on or before the Notice Cut-off Date where CYBGthe Issuer has not elected that the Settlement Shares Depositary will carry out a Conversion Shares Offer, the date that is two London business days after the latest of (a) the Conversion Date, (b) the date on which CYBGthe Issuer announces that it will not elect for the Settlement Shares Depositary to carry out a Conversion Shares Offer (or, if no such announcement is made, the last date on which CYBGthe Issuer is entitled to give the Conversion Shares Offer Election Notice) and (c) the date on which the relevant Conversion Notice has been received by the Settlement Shares Depositary or its designated agent;
- (b) with respect to any Security in relation to which a Conversion Notice is received by the Settlement Shares Depositary or its designated agent on or before the Notice Cut-off Date where CYBG the Issuer has elected that the Settlement Shares Depositary will carry out a Conversion Shares

Offer, the date that is two London business days after the latest of (a) the date on which the Conversion Shares Offer Period expires or is terminated and (b) the date on which the Conversion Notice has been received by the Settlement Shares Depositary or its designated agent; and

- (c) with respect to any Security in relation to which a Conversion Notice is not so received by the Settlement Shares Depositary or its designated agent on or before the Notice Cut-off Date, the date on which the Settlement Shares Depositary delivers the relevant Ordinary Shares or the relevant Alternative Consideration, as applicable, to the relevant Securityholder.
- <u>"Settlement Shares Depositary"</u> means a reputable financial institution, trust company or similar entity (which in each such case is wholly independent of <u>CYBGthe Issuer</u>) to be appointed by <u>CYBGthe Issuer</u> on or prior to any date when a function given to the Settlement Shares Depositary in these Conditions is required to be performed, to perform such functions and that will hold the Ordinary Shares (and any Alternative Consideration) on behalf of the Securityholders in one or more segregated accounts, unless otherwise required to be transferred out of such accounts for the purposes of the Conversion Shares Offer, and otherwise on terms consistent with these Conditions provided that the Settlement Shares Depositary will not act as a person issuing depositary receipts for the purposes of Section 93 of the Finance Act 1986.
- "Shareholders" means the holders of Ordinary Shares.
- **<u>"Solvency Condition"</u>** has the meaning given to it in Condition 3.2.
- **"Subsidiary**" means each subsidiary undertaking (as defined under section 1159 of the Companies Act) for the time being of the Issuer.
- <u>"Supervisory Authority"</u> means the United Kingdom Prudential Regulation Authority and any successor or replacement thereto or such other authority having primary responsibility for the prudential oversight and supervision of the Issuer and/or the Issuer Group.
- **"Tax Event**" has the meaning given to it in Condition 7.4.
- "Taxes" has the meaning given to it in Condition 9.1.
- <u>"Tier 1 Capital</u> has the meaning given to it (or any successor term) from time to time in the Regulatory Capital Requirements.
- <u>"Tier 2 Capital</u> has the meaning given to it (or any successor term) from time to time in the Regulatory Capital Requirements.
- "Trading Day" means any day (other than a Saturday or a Sunday) on which the primary stock exchange on which the Ordinary Shares are listed is open for business and the Ordinary Shares may be traded.
- **"Trigger Event**" means, at any time, the Common Equity Tier 1 Capital Ratio of the Issuer Group falls below 7.00 per cent.
- <u>"Trustee</u> means Citicorp Trustee Company Limited or such other trustee appointed by the Issuer from time to time in respect of the Securities in accordance with the Conditions.
- "Trust Deed" has the meaning given to it in the preamble to these Conditions.
- "VWAP" in relation to an Ordinary Share on any Trading Day means the order book volume weighted average price of such Ordinary Share on such Trading Day (rounded to the nearest second decimal place) published by or derived from the relevant Bloomberg page or, if there is no such relevant page, such other source as shall be determined by an Independent Adviser to be appropriate on such Trading Day, provided that if on any such Trading Day such price is not available or cannot otherwise be determined as provided above, the VWAP of an Ordinary Share in respect of such Trading Day shall be the VWAP, determined as provided above, on the immediately preceding Trading Day on which the same can be so determined.

"Winding-Up" means: