

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
SCHEDULE 14A
Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant

Filed by a party other than the Registrant

CHECK THE APPROPRIATE BOX:

<input type="checkbox"/> Preliminary Proxy Statement
<input type="checkbox"/> Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
<input type="checkbox"/> Definitive Proxy Statement
<input checked="" type="checkbox"/> Definitive Additional Materials
<input type="checkbox"/> Soliciting Material under §240.14a-12



Wells Fargo & Company

(Name of Registrant as Specified In Its Charter)
(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

PAYMENT OF FILING FEE (CHECK ALL BOXES THAT APPLY):

<input checked="" type="checkbox"/> No fee required
<input type="checkbox"/> Fee paid previously with preliminary materials
<input type="checkbox"/> Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11

Your **Vote** Counts!

WELLS FARGO & COMPANY

2024 Annual Meeting
Vote by April 25, 2024
11:59 PM EDT

WELLS FARGO & COMPANY 401(K) PLAN
RETURN MAIL PURPOSES ONLY
N9777-113 PROXY-CD
PO BOX 5191
SIOUX FALLS, SD 57117-5191

V36569-Z86811-Z86810-Z86809

You invested in WELLS FARGO & COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the annual meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on April 30, 2024.**

Get informed before you vote

View the 2024 Notice and Proxy Statement and 2023 Annual Report online at www.proxyvote.com OR scan the QR Barcode below OR you can receive a free paper or email copy of the material(s) by requesting prior to April 16, 2024. To request a copy of the material(s) for this and/or future shareholder meetings, (1) visit www.proxyvote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. There is no charge to you for requesting a copy. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.proxyvote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

April 30, 2024
10:00 a.m., Eastern Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/WFC2024

*The Company will be hosting the meeting live via the internet this year at the website address above. Please check the proxy materials for instructions on how to access the Company's 2024 annual meeting of shareholders as well as for information regarding how to vote online, by phone or by mail before the meeting.

v1.1

THIS IS NOT A VOTABLE BALLOT

This is an overview of the more complete proxy materials that are available to you on the internet. You may view the proxy materials at www.proxyvote.com or easily request a paper copy. We encourage you to access and review all of the important information contained in the proxy materials before voting. Please follow the instructions on the reverse side to obtain proxy materials and vote on these important matters.

Voting Items	Board Recommends
1. Election of Directors Nominees:	
1a) Steven D. Black	✔ For
1b) Mark A. Chancy	✔ For
1c) Celeste A. Clark	✔ For
1d) Theodore F. Craver, Jr.	✔ For
1e) Richard K. Davis	✔ For
1f) Fabian T. Garcia	✔ For
1g) Wayne M. Hewett	✔ For
1h) CeCelia G. Morken	✔ For
1i) Maria R. Morris	✔ For
1j) Felicia F. Norwood	✔ For
1k) Ronald L. Sargent	✔ For
1l) Charles W. Scharf	✔ For
1m) Suzanne M. Vautrinot	✔ For
2. Advisory vote to approve executive compensation (Say on Pay).	✔ For
3. Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	✔ For
4. Approval of an amendment to the Restated Certificate of Incorporation to opt out of Delaware General Corporation Law Section 203.	✔ For
5. Approval of an amendment to the By-Laws to remove the supermajority vote standard to amend the local directors provision.	✔ For
6. Shareholder Proposal – Annual Report on Prevention of Workplace Harassment and Discrimination.	✘ Against
7. Shareholder Proposal – Third-Party Assessment of Respect for Freedom of Association and Collective Bargaining.	✘ Against
8. Shareholder Proposal – Report on Respecting Indigenous Peoples' Rights.	✘ Against
9. Shareholder Proposal – Audit of Climate Transition Policies.	✘ Against
10. Shareholder Proposal – Annual Climate Lobbying Congruency Report.	✘ Against
11. Shareholder Proposal – Annual Report on Congruency of Political Spending and Corporate Values.	✘ Against
12. Shareholder Proposal – Transparency in Lobbying Annual Report.	✘ Against
13. Shareholder Proposal – Report on Risks of Politicized De-Banking.	✘ Against

NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.

Prefer to receive an email instead? While voting on www.proxyvote.com, be sure to click "Delivery Settings".

Your **Vote** Counts!

WELLS FARGO & COMPANY

2024 Annual Meeting
Vote by April 29, 2024
11:59 PM EDT

WELLS FARGO & COMPANY
C/O EQ SHAREOWNER SERVICES
P.O. BOX 64945
ST. PAUL, MN 55164-0945

V36571-P04143

You invested in WELLS FARGO & COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the annual meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on April 30, 2024.**

Get informed before you vote

View the 2024 Notice and Proxy Statement and 2023 Annual Report online at www.proxyvote.com OR scan the QR Barcode below OR you can receive a free paper or email copy of the material(s) by requesting prior to April 16, 2024. To request a copy of the material(s) for this and/or future shareholder meetings, (1) visit www.proxyvote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. There is no charge to you for requesting a copy. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.proxyvote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

April 30, 2024
10:00 a.m., Eastern Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/WFC2024

*The Company will be hosting the meeting live via the internet this year at the website address above. Please check the proxy materials for instructions on how to access the Company's 2024 annual meeting of shareholders as well as for information regarding how to vote online, by phone or by mail before the meeting.

VI.1

THIS IS NOT A VOTABLE BALLOT

This is an overview of the more complete proxy materials that are available to you on the internet. You may view the proxy materials at www.proxyvote.com or easily request a paper copy. We encourage you to access and review all of the important information contained in the proxy materials before voting. Please follow the instructions on the reverse side to obtain proxy materials and vote on these important matters.

Voting Items	Board Recommends
1. Election of Directors Nominees:	
1a) Steven D. Black	✔ For
1b) Mark A. Chancy	✔ For
1c) Celeste A. Clark	✔ For
1d) Theodore F. Craver, Jr.	✔ For
1e) Richard K. Davis	✔ For
1f) Fabian T. Garcia	✔ For
1g) Wayne M. Hewett	✔ For
1h) CeCelia G. Morken	✔ For
1i) Maria R. Morris	✔ For
1j) Felicia F. Norwood	✔ For
1k) Ronald L. Sargent	✔ For
1l) Charles W. Scharf	✔ For
1m) Suzanne M. Vautrinot	✔ For
2. Advisory vote to approve executive compensation (Say on Pay).	✔ For
3. Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for 2024.	✔ For
4. Approval of an amendment to the Restated Certificate of Incorporation to opt out of Delaware General Corporation Law Section 203.	✔ For
5. Approval of an amendment to the By-Laws to remove the supermajority vote standard to amend the local directors provision.	✔ For
6. Shareholder Proposal – Annual Report on Prevention of Workplace Harassment and Discrimination.	✘ Against
7. Shareholder Proposal – Third-Party Assessment of Respect for Freedom of Association and Collective Bargaining.	✘ Against
8. Shareholder Proposal – Report on Respecting Indigenous Peoples' Rights.	✘ Against
9. Shareholder Proposal – Audit of Climate Transition Policies.	✘ Against
10. Shareholder Proposal – Annual Climate Lobbying Congruency Report.	✘ Against
11. Shareholder Proposal – Annual Report on Congruency of Political Spending and Corporate Values.	✘ Against
12. Shareholder Proposal – Transparency in Lobbying Annual Report.	✘ Against
13. Shareholder Proposal – Report on Risks of Politicized De-Banking.	✘ Against
NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.proxyvote.com, be sure to click "Delivery Settings".