Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this document, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this document.

STANDARD CHARTERED PLC

渣打集團有限公司

(Incorporated as a public limited company in England and Wales with limited liability)
(Registered Number: 966425)
(Stock Code: 02888)

Grant of Share Awards

Standard Chartered PLC **(the "Company")** announces that on 16 November 2026, 107,763 conditional rights over ordinary shares of US$0.50 each in the capital of the Company have been granted to eligible employees under the Company's 2021 Standard Chartered Share Plan **(the "2021 Plan")**. The details of the grant are as follows:

Type of equity awards granted	**Deferred share awards**
Grant date	16 November 2026
Number of equity awards awarded	107,763 conditional rights granted to eligible employees (the "**Awards**")
Purchase price	Each Award represents a conditional right upon vesting to obtain ordinary shares of US$0.50 each in the capital of the Company at nil purchase price.
Grantee categories	Employees
Vesting period and performance conditions	Deferred share awards for year-end variable compensation vest between 1 and 3 years, depending on the Company's deferral policy. These awards have no performance measures. Deferred share awards for buy-outs vest between 4 months and 4 years. The deferral period for these awards aligns to, but will be no shorter than, the vesting schedule at the previous employer. These awards have no performance measures. Vesting for all Awards is subject to continued service.
Market share price on date of grant	The closing market price on the London Stock Exchange of the Company's shares was £22.01 on 16 November 2026.

Clawback mechanism	Risk adjustments related to risk, control and conduct behaviours can be applied through the application of malus and clawback. Awards are subject to malus and clawback provisions for up to 10 years from the grant date.
Arrangements for the Company or a subsidiary to provide financial assistance to the grantees	None

None of the grantees of the Awards is a director, chief executive or substantial shareholder of the Company, nor an associate (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited **(the "Listing Rules")**) of any of them.

In the case of buy-out awards for new joiners, the Company considers it appropriate for the vesting period to be within 12 months of grant when this aligns with the vesting schedule of the forfeited award from a former employer, and is in line with the purpose of the 2021 Plan. This approach ensures that the Company's hiring practices remain competitive and in-line with market practice.

An award shall not be granted under any share plans of the Company or in any calendar year if, at the time of its proposed grant, it would cause the number of ordinary shares of the Company which may be issued or transferred pursuant to awards then outstanding under the 2021 Plan or other share plan of the Company as relevant to exceed such number as represents 10 per cent of the ordinary share capital of the Company in issue at that time.

The maximum number of shares available for future grant under all share plans of the Company is 120,387,993.

The 2021 Plan was adopted before the effective date of the current Chapter 17 of the Listing Rules. The Company complies with Chapter 17 in accordance with the transitional arrangements provided for the existing share schemes of the Company.

By Order of the Board
Scott Corrigan
Group Company Secretary

Hong Kong, 17 November 2026

As at the date of this announcement, the Board of Directors of Standard Chartered PLC comprises:

Chair:
Maria da Conceicao das Neves Calha Ramos

Executive Directors:
William Thomas Winters, CBE (Group Chief Executive) and Manus James MacGregor Costello (Group Chief Financial Officer)

Independent Non-Executive Directors:
Shirish Moreshwar Apte; Jacqueline Hunt; Diane Enberg Jurgens; Robin Ann Lawther, CBE;
Lincoln Leong Kwok Kuen; Tanate Phutrakul; Philip George Rivett (Senior Independent Director); David Tang and Linda Yi-chuang Yueh, CBE