

Results of 2025 Annual General Meeting

Tuesday 21 October 2025

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act 2001 (Cth), Bendigo and Adelaide Bank Limited (**ASX:BEN**) provides the results of its Annual General Meeting held on 21 October 2025 as set out in the attached document. All resolutions were passed as ordinary resolutions and decided by poll.

BENDIGO AND ADELAIDE BANK LIMITED

ANNUAL GENERAL MEETING
Tuesday, 21 October, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (OpenVotes)	Abstain	For	Against	For	Against	Abstain **	Result
2	RE-ELECTION OF VICTORIA WEEKES AS A DIRECTOR	NA	233,166,340 93.95%	3,310,797 1.33%	4,544,028 1.83%	159,190	6,339,043 2.55%	829,137 0.33%	245,568,075 98.33%	4,174,135 1.67%	164,679	Carried
3	RE-ELECTION OF ALISTAIR MUIR AS A DIRECTOR	NA	233,165,093 93.93%	3,333,506 1.34%	4,530,949 1.83%	150,807	6,242,854 2.52%	948,351 0.38%	245,488,301 98.28%	4,290,806 1.72%	150,807	Carried
4	ELECTION OF TRAVIS DILLON AS A DIRECTOR	NA	235,779,848 95.05%	571,361 0.23%	4,594,366 1.85%	234,780	5,991,417 2.42%	1,113,331 0.45%	247,918,004 99.32%	1,689,317 0.68%	236,136	Carried
5	ADOPTION OF THE REMUNERATION REPORT	N	233,202,689 94.12%	3,190,689 1.29%	4,423,118 1.79%	352,002	3,881,401 1.57%	3,063,554 1.24%	241,964,025 97.47%	6,283,020 2.53%	358,847	Carried
6	APPROVAL OF THE GRANT OF PERFORMANCE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR	NA	231,902,101 93.67%	4,304,505 1.74%	4,574,986 1.85%	398,763	2,365,413 0.96%	4,423,178 1.79%	240,240,771 96.48%	8,772,822 3.52%	401,463	Carried

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item