

REF: EW/CB/101874

15 Dec 2017

Ms Angela Kirk
National Secretary
IMPACT
Eamonn Ceannt House
Nerney's Court
Dublin 1

Sent by email: akirk@impact.ie

Re: Notice of Industrial Action

Dear Ms Kirk,

Your letter of 12 December refers.

In order to prevent any disruption, or threat of disruption, to our customers flights during Christmas week, Ryanair is willing to enter talks with IALPA which will lead to an agreement to recognise IALPA as the representative body for pilots at Ryanair's Irish bases. We understand that an IALPA Ryanair Council has been formed for this purpose and we are willing to meet with this group (together with officers of IALPA/IMPACT as long as they are not employees of competitor airlines) to agree a process for recognising IALPA.

Please confirm by return when you wish to hold these discussions which will we believe lead to agreement to your request that we recognise IALPA. Please also confirm that the threat of industrial action and/or disruption to our customers flights during Christmas week has been withdrawn.

Yours sincerely,



Eddie Wilson
Chief People Officer