David Crane 3071 Lawrenceville Road Lawrenceville, NJ 08648

29 August 2022

The Board of Directors

Tata Steel Limited Bombay House 24, Homi Mody Street, Fort, Mumbai - 400001

Sub: Resignation as Independent Director

Dear Colleagues:

I write to inform you that, effective September 6, 2022, I will be joining the United States Department of Energy as the Director of the Office of Clean Energy Demonstration. This assignment requires me to step off from all my private sector positions. Accordingly, I convey my desire to step down as the Independent Director of Tata Steel Limited effective September 5, 2022. I confirm that there are no other material reasons other than the one mentioned above, for my resignation as Independent Director of Tata Steel.

Even though it has been less than a year, it has been a tremendous honor to serve on the Board of Tata Steel and to be associated with the Tata Group.

I wish to convey my appreciation to the Board of Directors and the entire Management Team of Tata Steel for their support during my tenure.

I wish the Company and the leadership the very best for its future endeavours.

Best Regards,

David W. Crane