

The following is an unofficial translation of the Hebrew report and has been prepared for convenience only. In case of any discrepancy, the Hebrew version prevails.

בנק הפועלים בע"מ

## Bank Hapoalim B.M.

Number with the Registrar: 520000118

Securities Authority [www.isa.gov.il](http://www.isa.gov.il) Tel Aviv Stock Exchange Ltd. [www.tase.co.il](http://www.tase.co.il) Tav 097 Transmitted via Magna 01/07/2018  
(Public) Reference: 2018-01-062557

### **Immediate Report Consisting of the Schedule of Senior Office Holders**

Regulation 34 (d) of the Securities (Periodic and Immediate Reports) Regulations, 5730-1970

*Please note that the definition of Senior Office Holder in the Securities (Periodic and Immediate Reports) Regulations, 5730-1970 also includes, inter alia, a director.*

There follows the Schedule of the Senior Office Holders and the Substitute Directors of the Corporation correct as of 01/07/2018

	Name	Category and Identifying Number	Title	Date of Appointment / Classification	Member of Committees of the Board of Directors
1	Oded Eran Name in English As it appears in Passport : Oded Eran	I.D. Number 053378824	Chairman of the Board of Directors  Has Accounting and Financial Expertise Yes	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Additional Committees: Risk Management and Control Committee, Corporate Governance and Stakeholders Committee (chairperson); Finance and Prospectus Committee (chairperson); Credit Committee (chairperson); Remuneration Committee in its expanded format; Strategy and Business Development Committee (chairperson)
2	Ronit Abramson Rokach Name in English As it appears in Passport : Ronit Abramson Rokach	I.D. Number 054121108	External Director  Has Accounting and Financial Expertise No	Date of Appointment  05/02/2018 Date of Classification as an Independent Director	Audit Committee: Yes Balance Sheet Committee: Yes Remuneration Committee: Yes  Additional Committees: Risk Management and Control Committee; Corporate Governance and Stakeholders Committee
3	Meir Wietchner Name in English As it appears in Passport : Meir Wietchner	I.D. Number 059681593	Ordinary Director  Has Accounting and Financial Expertise Yes	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: No Balance Sheet Committee: No Remuneration Committee: No Additional Committees: Information Technology Committee (chairperson); Strategy and Business Development Committee

4	<i>Dalia Lev</i> Name in English As it appears in Passport : <i>Dalia Lev</i>	<i>I.D. Number</i> 007555337	<i>External Director</i> <hr/> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <hr/> 12/04/2018 Date of Classification as an Independent Director	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>Yes</i> Additional Committees: <i>Credit Committee; Strategy and Business Development Committee; Finance and Prospectus Committee</i>
5	<i>Yacov Peer</i> Name in English As it appears in Passport : <i>Yacov Peer</i>	<i>I.D. Number</i> 052242609	<i>Independent Director</i> <hr/> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <hr/> Date of Classification as an Independent Director 23/08/2016	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Credit Committee; Finance and Prospectus Committee; Risk Management and Control Committee; Strategy and Business Development Committee</i>
6	<i>Efrat Peled</i> Name in English As it appears in Passport : <i>Efrat Peled</i>	<i>I.D. Number</i> 027224773	<i>Ordinary Director</i> <hr/> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <hr/> Date of Classification as an Independent Director	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Finance and Prospectus Committee; Risk Management and Control Committee; Corporate Governance and Stakeholders Committee; Remuneration Committee in its expanded format; Strategy and Business Development Committee</i>
7	<i>Moshe Koren</i> Name in English As it appears in Passport : <i>Moshe Koren</i>	<i>I.D. Number</i> 1228998	<i>Ordinary Director</i> <hr/> Has Accounting and Financial Expertise <i>Yes</i>	Date of Appointment <hr/> Date of Classification as an Independent Director	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>Yes</i> Additional Committees: <i>Credit Committee; Finance and Prospectus Committee; Risk Management and Control Committee (chairperson)</i>
8	<i>Richard Kaplan</i> Name in English As it appears in Passport : <i>Richard Kaplan</i>	<i>Passport Number</i> 546372472	<i>Ordinary Director</i> <hr/> Has Accounting and Financial Expertise <i>No</i>	Date of Appointment <hr/> Date of Classification as an Independent Director	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Information Technology Committee</i>

<b>9</b>	<i>Ruben Krupik</i> Name in English As it appears in Passport : <i>Ruben Krupik</i>	<i>I.D. Number</i> 013482518	<i>Independent Director</i>  Has Accounting and Financial Expertise <i>No</i>	Date of Appointment  Date of Classification as an Independent Director 07/01/2016	Audit Committee: <i>Yes</i> Balance Sheet Committee: <i>Yes</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Finance and Prospectus Committee; Information Technology Committee; Corporate Governance and Stakeholders Committee</i>
<b>10</b>	<i>Ido Stern</i> Name in English As it appears in Passport : <i>Ido Stern</i>	<i>I.D. Number</i> 031571904	<i>Ordinary Director</i>  Has Accounting and Financial Expertise <i>No</i>	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: <i>No</i> Balance Sheet Committee: <i>No</i> Remuneration Committee: <i>No</i> Additional Committees: <i>Corporate Governance and Stakeholders Committee; Remuneration Committee in its expanded format; Strategy and Business Development Committee</i>
<b>11</b>	<i>Ari Pinto</i> Name in English As it appears in Passport : <i>Ari Pinto</i>	<i>I.D. Number</i> 069042505	<i>President and Chief Executive Officer</i>  Has Accounting and Financial Expertise	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
<b>12</b>	<i>Yael Almog</i> Name in English As it appears in Passport : <i>Yael Almog</i>	<i>I.D. Number</i> 059284745	<i>Other Member of the Board of Management, Senior Deputy Managing Director and Chief Legal Adviser</i>  Has Accounting and Financial Expertise	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
<b>13</b>	<i>Amir Bachar</i> Name in English As it appears in Passport : <i>Amir Bachar</i>	<i>I.D. Number</i> 029331113	<i>Other Member of the Board of Management, Senior Deputy Managing Director and Chief Risk Officer</i>  Has Accounting and Financial Expertise	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____

14	<p><i>Eti Ben-Zeev</i> Name in English As it appears in Passport : <i>Eti Ben-Zeev</i></p>	<p><i>I.D. Number</i> 023571540</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Information Technology</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
15	<p><i>Yael Dromi</i> Name in English As it appears in Passport : <i>Yael Dromi</i></p>	<p><i>I.D. Number</i> 025198193</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director, Head of Stakeholder Relations</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
16	<p><i>Erez Yosef</i> Name in English As it appears in Passport : <i>Erez Yosef</i></p>	<p><i>I.D. Number</i> 023086101</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Strategy, Resources and Operations – COO</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>

17	<p><i>Tsahi Cohen</i> Name in English As it appears in Passport : <i>Tsahi Cohen</i></p>	<p><i>I.D. Number</i> 022007587</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Corporate Banking</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
18	<p><i>Ofer Levy</i> Name in English As it appears in Passport : <i>Ofer Levy</i></p>	<p><i>I.D. Number</i> 052222577</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Chief Accountant</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
19	<p><i>Yadin Antebi</i> Name in English As it appears in Passport : <i>Yadin Antebi</i></p>	<p><i>I.D. Number</i> 028078525</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director, Head of Financial Markets and International Banking</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>
20	<p><i>Ofer Koren</i> Name in English As it appears in Passport : <i>Ofer Koren</i></p>	<p><i>I.D. Number</i> 027875475</p>	<p><i>Other Member of the Board of Management, Senior Deputy Managing Director and Head of Finance - CFO</i></p> <p>Has Accounting and Financial Expertise _____</p>	<p>Date of Appointment _____</p> <p>Date of Classification as an Independent Director _____</p>	<p>Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____</p> <p>Additional Committees: _____</p>

21	Ronen Stein Name in English As it appears in Passport : Ronen Stein	I.D. Number 022537021	Other Member of the Board of Management, Senior Deputy Managing Director and Head of Retail Banking  Has Accounting and Financial Expertise _____	Date of Appointment _____  Date of Classification as an Independent Director _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
22	Golan Scherman Name in English As it appears in Passport : Golan Scherman	I.D. Number 23706583	Other Member of the Board of Management, Senior Deputy Managing Director and Head of Innovation  Has Accounting and Financial Expertise _____	Date of Appointment _____  Date of Classification as an Independent Director _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
23	Zeev Hayo Name in English As it appears in Passport : Zeev Hayo	I.D. Number 057069676	Other Internal Auditor  Has Accounting and Financial Expertise _____	Date of Appointment _____  Date of Classification as an Independent Director _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
24	Ronit Shapira Name in English As it appears in Passport : Ronit Shapira	I.D. Number 054667613	Other Corporate Secretary  Has Accounting and Financial Expertise _____	Date of Appointment _____  Date of Classification as an Independent Director _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
25	Asaf Azulay Name in English As it appears in Passport : Asaf Azulay	I.D. Number 052807120	Other Head of Marketing and Advertising  Has Accounting and Financial Expertise _____	Date of Appointment _____  Date of Classification as an Independent Director _____	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____

26	Avner Paz – Tzuk Name in English As it appears in Passport : Avner Paz - Tzuk	I.D. Number 058010844	Other Manager of the Project of Modernizing the Bank's Core IT Systems  Has Accounting and Financial Expertise	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____
27	Niv Polani Name in English As it appears in Passport : Niv Polani	I.D. Number 057764730	Other Head of Business Development  Has Accounting and Financial Expertise	Date of Appointment  Date of Classification as an Independent Director	Audit Committee: _____ Balance Sheet Committee: _____ Remuneration Committee: _____  Additional Committees: _____

*Explanation:*

- In so far as a senior office holder is a member of more than one of the committees of the board of directors, the name of the committee or the committees should be specified.*
- A balance sheet committee is the committee which examines the financial statements according to the Companies Regulations (Instructions and Provisions Regarding the Procedure for the Approval of the Financial Statements), 5770-2010.*

- Ms. Dalia Lev – external director – Chairperson of the Remuneration Committee*
- The members of the Audit Committee are Messrs. Ronit Abramson Rokach (Chairperson) (an external director according to the Companies Law), Dalia Lev (an external director according to the Companies Law), Yacov Peer (an external director appointed according to Directive No. 301 of the Bank of Israel), Ruben Krupik (an external director appointed according to Directive No. 301 of the Bank of Israel) and Moshe Koren.*

*Names of the Signatories on behalf of the Corporation:*

*Ronit Shapira, Secretary of the Bank*

*Amit Levy, Legal Advisor to the Board of Directors*

*Signed on July 1<sup>st</sup>, 2018*

The reference numbers of the previous documents on the subject (any citation made does not constitute inclusion by way of reference):

The securities of the Corporation are listed for trading on the Tel Aviv Stock Exchange  
Date on which the structure of the form was updated: 19/06/2018

Abbreviated Name: Poalim

Address: POB 27, Tel Aviv 6100001 Telephone: 03-567 3800. 03-567 3333, Fax: 03-567 4576

Electronic Mail: [ronit.shapira@poalim.co.il](mailto:ronit.shapira@poalim.co.il) Company Website: <http://www.bankhapoalim.co.il>

Previous names of reporting entity:

Name of Electronic Reporter: Shapira Ronit, Her Job Title: Secretary of the Bank, Name of Employing Company:

Address: Yehuda Halevy 63, Tel-Aviv 6578109, Telephone: 03-567 3800 Fax: 03-567 4576,

Electronic Mail: [ronit.shapira@poalim.co.il](mailto:ronit.shapira@poalim.co.il)