



THE ADECCO GROUP

ADECCO GROUP AG

(incorporated with limited liability in Switzerland)

ADECCO INTERNATIONAL FINANCIAL SERVICES B.V.

(incorporated with limited liability in The Netherlands)

ADECCO FINANCIAL SERVICES (NORTH AMERICA), LLC

(incorporated under the laws of the State of Delaware in the United States of America)

EUR 3,500,000,000

Euro Medium Term Note Programme

**unconditionally and irrevocably guaranteed by
ADECCO GROUP AG**

(incorporated with limited liability in Switzerland)

This Supplement (the **Supplement**) to the Base Prospectus dated 26 June 2026 (the **Base Prospectus**) constitutes a supplementary prospectus in respect of the Base Prospectus for the purposes of PRM 10.1 of the Prospectus Rules: Admission to Trading on a Regulated Market sourcebook (the **PRM**) made in accordance with the Public Offers and Admissions to Trading Regulations 2024 (the **POATRs**) and is prepared in connection with the EUR 3,500,000,000 Euro Medium Term Note Programme (the **Programme**) established by Adecco Group AG (in its capacity as issuer, **Adecco**, and in its capacity as guarantor of Notes issued by AIFS and AFS (each as defined below), the **Guarantor**), Adecco International Financial Services B.V. (**AIFS**) and Adecco Financial Services (North America), LLC (**AFS**, and together with Adecco and AIFS, the **Issuers**, and each an **Issuer**).

This Supplement is supplemental to, and should be read in conjunction with, the Base Prospectus and any other supplements to the Base Prospectus issued by the Issuers. Terms defined in the Base Prospectus have the same meaning when used in this Supplement.

This Supplement has been approved by the Financial Conduct Authority (the **FCA**) pursuant to the PRM made pursuant to its rule-making powers under the POATRs. The FCA only approves this Supplement as meeting the standards of completeness, comprehensibility and consistency imposed by the rules in the PRM. Such approval should not be considered as an endorsement of any of the Issuers or the Guarantor or as an endorsement of the quality of the Notes that are the subject of the Base Prospectus and this Supplement. With effect from the date of this Supplement the information appearing in, or incorporated by reference into, the Base Prospectus shall be supplemented in the manner described below.

Each of the Issuers and the Guarantor accepts responsibility for the information contained in this Supplement. To the best of the knowledge of each of the Issuers and the Guarantor the information contained in this Supplement is in accordance with the facts and this Supplement makes no omission likely to affect its import.

Purpose of the Supplement

The purpose of this Supplement is to amend the credit rating expected to be assigned by S&P Global Ratings acting through S&P Global Ratings UK Limited to Notes to be issued under the Programme from “BBB+” to “BBB”. All references to “BBB+” in the Base Prospectus shall be deemed deleted and replaced with “BBB” accordingly.

General Information

To the extent that there is any inconsistency between (a) any statement in this Supplement or any statement incorporated by reference into the Base Prospectus by this Supplement and (b) any other statement in or incorporated by reference into the Base Prospectus, the statements in (a) above will prevail.

Save as disclosed in this Supplement, there has been no other significant new factor, material mistake or material inaccuracy relating to information included in the Base Prospectus since the publication of the Base Prospectus.

This Supplement shall be available on or around the date hereof in electronic form at <https://www.londonstockexchange.com/exchange/news/market-news/market-news-home.html>.