## **Annual Report**

## I. OUTLINE OF THE COMPANY

1. Purpose of the Company						
Purpose	Remark					
General Travel Business(Travel Agency)						
2. Ticketing and Sales of Airline and Boat						
3. Souvenir Sales						
4. Issuing of Selling Offers						
5. Real Estate Dealing and Lease						
6. Optional Communication Business						
7. Computer Programming and Supply						
8. Telemarketing Business						
9. Printing and Publishing Business						
10. Issuing of Periodicals						
11. Operating School to Train Travel Experts						
12. Transportation Business(Chartered Buses)						
13. Internet Business						
(Install and Provide Contents, Internet Marketing)						
14. E-commerce and Information Processing						
15. Advertisement (Internet and Outdoor Advertisement)						
16. Information and communication Related Business						
17. Web Hosting and Homepage Establishment						
18. Warehousing						
19. Tourists Hotel & Lodging business						
20. Operation and management of Tourists Hotels & Lodging						
and other incidental facilities						
21. Tourists Hotels & Lodging Management Business						
22. Investment, Development, Operation and Asset Management						
of the Domestic and Overseas Real Estate						
23. Real Estate Agent Business						
24. Management of Intellectual Property Rights and License						
Business (Brand, Trademark Rights)						
25. Intangible Assets Sales and Service (Knowledge, Information)						
26. Production and Distribution						
(Movies, Broadcasting, Videos and Other Cultural Products)						
27. Production and Distribution of Digital Contents						
28. Operating Performance Facilities						
29. Planning Performance						
30. Character business						
31. Exhibition and Event Agency						
32. Internet Broadcasting						
33. Tourism Development and Incidental Business						
(Marketing Counsel, Planning and Consulting)						
34. Education service						
35. Operation of Lifelong E-learning Education Facilities						
36. Gift Certificate Sales						
37. Wedding Consulting						
38. Amusement Park Operation						
39. Comprehensive Leisure Facilities and Operation Management						
40. Tourist Attraction Development Business						
41. Comprehensive Recreation Business						
42. International Conference Planning Business						
43. Camping Car Business						
44. Bonded Goods and Tourism Product Sales Business						
45. Accommodation Business						
46. Accommodation reservation Service						
47. Web Portal and Internet Information Service						

- 48. Franchise Business
- 49. Restaurant Business
- 50. Shopping Center Leasing and Sublease Business
- 51. Ticket sales related to Culture, Arts and Sports Events
- 52. Database Development and Sales Related to Culture, Arts and Sports
- 53. Investment of Cultural Projects (Performances and Film Production)
- 54. Organization of Events and Sponsors
- 55. Importation and Agency Business of Performance Publication Rights
- 56. Brokerage Agency Business for Copyrights and Neighboring Copyrights of Performance
- 57. Membership Sales and Brokerage Arrangements
- 58. Overseas Studies Agency Business
- 59. Lifelong Education Facilities Operating
- 60. Financial Loan and Other Financial Service Business
- 61. Electronic Financial Business
- 62. Planning and Promotion of Performance, Concert, Exhibition
- 63. Credit Card Business
- 64. Real Estate Development Business
- 65. Insurance Agent Business
- 66. All Other Incidental Businesses

#### 2. Important Business

General Travel Business(Travel Agency)

#### 3. History of the Company

A. Changes after the establishment

Date	Important Changes			
Oct. 25, 1993	Established Kookjin Travel Co., Ltd. (Capital: 350 million won)			
Oct. 23, 1993	55-4 Seosomun-dong, Jung-gu, Seoul			
Dec. 01, 1995	Set the company policy in 'comprehensive wholesales' and launched 'Hana Tour',			
Dec. 01, 1993	independent package brand, and commenced the agency sales			
Nov. 28, 2000	Listed on KOSDAQ (commenced trading)			
Nov. 10, 2006	Listed on LSE(London Stock Exchange)			
Nov. 01, 2011	Listed on KOSPI			
Jan. 01, 2012	CEO changed - SangHwan Park and HuynSyuk Choi			
Mar. 25, 2016	CEO changed - SangHwan Park and JinKook Kim			
Mar. 26, 2020	CEO changed – JinKook Kim and MiSun Song			

B. Change of trade name

Date	Changes
Mar. 6, 1996	Changed the name from Kookjin Travel Co., Ltd. to Hana Tour Co., Ltd.
Mar. 6, 1996	** Purpose is to unify the brand name and company image

C. Change of location for head office

Date	Location
Oct. 25, 1993	55-4 Seosomun-dong, Jung-gu, Seoul
Mar. 22, 1996	10F Inju Building, Tour cost fees-1 Seorin-dong, Jongro-gu, Seoul
Oct. 01, 1997	11F Hanmi Building, 1 Gonpyeong-dong, Jongro-gu, Seoul
Jun. 15, 2005	1 Gongpyeong-dong, Jongro-gu, Seoul
Jul. 01. 2013	HanaTour Bldg. 41, Insadon 5-gil, Jongno-gu, Seoul

## D. Merger, spin off (merger), comprehensive stock swap, transfer, important business assignment and others

On March 2, 2020, the Group issued 2,323,000 shares through capital increase with consideration in third party allocations, and it's the largest shareholder (with a 16.67% stake rate) was changed to Harmonia 1 limited company.

#### 4. Domestic Place of Business

Classification	Location	Main Business	
Head Office	41, Insadong 5-gil, Jongno-gu, Seoul, Republic of Korea		
Central Office	39, Namdaemun-ro 9-gil, Jung-gu, Seoul, Republic of Korea		
Sindorim Office	661, Gyeongin-ro, Guro-gu, Seoul, Republic of Korea		
Seolleung Office	325, Teheran-ro, Gangnam-gu, Seoul, Republic of Korea		
Nowon Office	460, Nohae-ro, Nowon-gu, Seoul, Republic of Korea		
Wangsimni Office	326, Wangsimni-ro, Seongdong-gu, Seoul, Republic of Korea		
Gimpo International Airport Office	70, Haneul-gil, Gangseo-gu, Seoul, Republic of Korea		
Busan Sales Office	216, Jungang-daero, Dong-gu, Busan, Republic of Korea		
Haeundae Office	60, Centum buk-daero, Haeundae-gu, Busan, Republic of Korea		
Kimhae Airport Office	108, Gonghangjinip-ro, Gangseo-gu, Busan, Republic of Korea		
Busan Sales Office (Beomil-dong)	14, Jobang-ro, Dong-gu, Busan, Republic of Korea		
Deokcheon Office	12, Gichal-ro, Buk-gu, Busan, Republic of Korea		
ncheon Sales Office	59, Bupyeong-daero, Bupyeong-gu, Incheon, Republic of Korea		
Airport Office (Terminal1)	271, Gonghang-ro, Jung-gu, Incheon, Republic of Korea		
Airport Office (Terminal2)	446, Je2terminal-daero, Jung-gu, Incheon, Republic of Korea		
Airport Office (VIP Sending)	47, Gonghang-ro 424beon-gil, Jung-gu, Incheon, Republic of Korea		
Airport Office (Commodity Support)	124, Yeongjong-daero, Jung-gu, Incheon, Republic of Korea		
Bupyeong Office	7, Sijang-ro 51beon-gil, Bupyeong-gu, Incheon, Republic of Korea	and	
Daegu Sales Office	648, Gukchaebosang-ro, Jung-gu, Daegu, Republic of Korea	Ticketing	
Daejeon Sales Office	69, Dunsanseo-ro, Seo-gu, Daejeon, Republic of Korea		
Gwangju Sales Office	136, Geumnam-ro, Buk-gu, Gwangju, Republic of Korea		
JIsan Sales Office	105, Gangbuk-ro, Jung-gu, Ulsan, Republic of Korea		
Hwajeong Office	16, Hwajung-ro 104beon-gil, Deogyang-gu, Goyang-si, Gyeonggi-do, Republic of		
Dearent Office	Korea		
Beomgye Office	180, Simin-daero, Dongan-gu, Anyang-si, Gyeonggi-do, Republic of Korea		
Suwon Office  Bundang Office	299, Hyowon-ro, Paldal-gu, Suwon-si, Gyeonggi-do, Republic of Korea  42, Hwangsaeul-ro 360beon-gil, Bundang-gu, Seongnam-si, Gyeonggi-do, Republic of Korea		
Gangneung Slaes Office	317, Gangneung-daero, Gangneung-si, Gangwon-do, Republic of Korea		
Chuncheon Slaes Office	110, Jungang-ro, Chuncheon-si, Gangwon-do, Republic of Korea		
Nonju Sales Office	65, Neungnadong-gil, Wonju-si, Gangwon-do, Republic of Korea		
Cheongju Sales Office	27, Biha-ro, Heungdeok-gu, Cheongju-si, Chungcheongbuk-do, Republic of Korea		
Cheonan Sales Office	48, Buldang 14-ro, Seobuk-gu, Cheonan-si, Chungcheongnam-do, Republic of Korea		
Jeonju Sales Office	269, Paldal-ro, Wansan-gu, Jeonju-si, Jeollabuk-do, Republic of Korea		
Suncheon Sales Office	34, Jangseonbaegi-gil, Suncheon-si, Jeollanam-do, Republic of Korea		
Mokpo Sales Office	282, Hugwang-daero, Samhyang-eup, Muan-gun, Jeollanam-do, Republic of Korea		

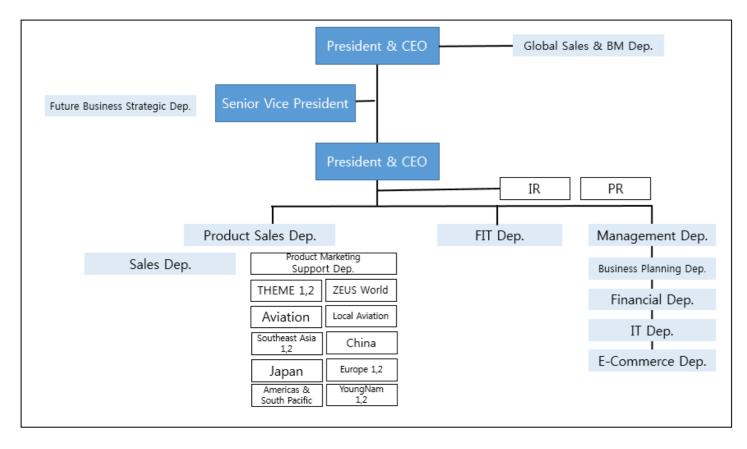
Pohang Sales Office	3, Daei-ro 46beon-gil, Nam-gu, Pohang-si, Gyeongsangbuk-do, Republic of Korea
Changwon Sales Office	754, Changwon-daero, Seongsan-gu, Changwon-si, Gyeongsangnam-do, Republic of Korea
Jinju Sales Office	12, Dongbu-ro 169beon-gil, Jinju-si, Gyeongsangnam-do, Republic of Korea

## 5. Status of Employees (As of December 31, 2019)

(Unit: person)

Classification	Office & Operation		
Men	1,117		
Women	1,383		
Total	2,500		

## 6. Organization



## **II. INFORMATION ON SHARES**

### 1. Total Number of Stocks, Etc.

### **A. Total number of stocks** (As of December 31, 2019)

(Unit: share)

	Classification	Types o	Remark	
	Classification	Common stock	Total	Remark
I. Total numbe	r of stocks to be issued	20,000,000	20,000,000	-
II. Total number	er of stocks issued to this point	11,616,185	11,616,185	-
III. Total numb	er of stocks reduced to this point	-	-	-
	1. Reduction of capital	-	-	-
	2. Retirement of shares	-	-	-
	3. Repayment of redeemed stocks	-	-	-
	4. Others	-	-	-
IV. Total number of stocks issued (II-III)		11,616,185	11,616,185	-
V. Treasury stocks		549,253	549,253	-
VI. Outstandin	g stocks (IV-V)	11,066,932	11,066,932	-

### B. Change of capital

### (1) Status of capital increase

(Unit: share, won)

		Contents of issued stocks				
Date of stock issuance	Type of issuance	Types	Quantity	Par value	Issuance amount per stock	Remark
Oct. 25, 1993	-	Common stock	35,000	10,000	10,000	Capital for incorporation
Jun. 12, 1996	Capital increase with consideration (shareholder allotment)	Common stock	21.500	10,000	10,000	-
Jul. 25, 1997	Capital increase with consideration (shareholder allotment)	Common stock	35,840	10,000	10,000	1
Oct.01, 1997	-	Common stock	184,680	5,000	-	1 to 2 shares
Dec. 02, 1999	Capital increase with consideration (shareholder allotment)	Common stock	115,320	5,000	5,000	-
Dec. 23, 1999	Capital increase with consideration (shareholder allotment)	Common stock	60,000	5,000	10,000	-
May, 05, 2000	Stock Split	Common stock	3,600,000	500	-	1 to 10 shares
Nov. 16, 2000	Capital increase with consideration (shareholder allotment)	Common stock	900,000	500	2,850	-
Aug. 26, 2003	Capital increase without consideration	Common stock	3,764,034	500	-	-
Oct. 27,2004	Capital increase with consideration (shareholder allotment)	Common stock	76,322	500	11,850	-

Oct. 27,2004	Bonus Issue	Common stock	1,977,029	500	-	-
Nov. 11, 2006	Capital increase	Common stock	1,161,000	500	55,711	DR

### (2) Status of capital decrease

(Unit: share, won)

				Contents of reduced stocks				
Date of capital reduction	Туре	Purpose	Types	Quantity	Face value per stock	Amount of acquisition per stock (for capital decrease for consideration)	Remark	
-	-	-	-	-	-	-	-	

#### C. Contents of scheduled change for capital

On March 2, 2020, the Group issued 2,323,000 shares through capital increase with consideration in third party allocations, and it's the largest shareholder (with a 16.67% stake rate) was changed to Harmonia 1 limited company.

#### 2. Matters on Dividends

A. Matters on dividend for three recent fiscal year

Classificatio	n	27 <sup>th</sup> Term	26 <sup>th</sup> Term
Face value per stock	(won)	500	500
(Consolidated) Current net inco	ome (million won)	(11,952)	10,587
(Separated) Current net incor	ne (million won)	(34,655)	13,396
(Consolidated) Net income p	er share (won)	(752)	791
Total amount of cash divider	d (million won)	11,067	14,387
Total amount of stock divider	nd (million won)	-	-
Dividend payout rat	io (%)	-	107.4
Violation of each dividend (0()	Common stock	2.0	1.9
Yield rate of cash dividend (%)	Preferred stock	-	-
Violatinate of stools divide and (0/)	Common stock	-	-
Yield rate of stock dividend (%)	Preferred stock	-	-
	Common stock	1,000	1,300
Cash dividend per share (won)	Preferred stock	-	-
Stock dividend per abore	Common stock	-	-
Stock dividend per share	Preferred stock	-	-

#### III. CONTENTS OF THE BUSINESS

### 1. Summary of the Business

Until 2018, Korea's outbound volume recorded a CAGR of 14.8%, showing high growth rate over the years. This was a growth rate alongside with the growth that was suggested by UNWTO and the reason for this was economic, technical growth and due to the ease of visa regulations between the countries.

However, 2019 Korea's outbound market was affected by Japan as it was the leading destination for Korean travelers for the past 4 years. In the beginning of the year, there was a spread of Japanese Flu, Korea-China government agreement to increase the number of flights between the two countries which didn't happen, and in the second half there was a boycott of Japanese products including traveling to Japan due to the political tension between the two governments which had greater impacts to the outbound market.

As the result of these factors, Korea's outbound volume decreased 13.8% YOY, Hanatour's PKG volume was 2.9 million showing approximately 21.5% decrease over 2018 records, and Air Ticket volume was 2.2 million showing a slight increase of 2.8% YOY. All in all, Hanatour's blended YOY volume growth in 2019 was -12.5% with approximately 5.1 million customers.

Regional volume split was as follows: Southeast Asia 41.3%, Japan 38.8%, China 12.7%, Europe 8.3%, South Pacific 4.7% and Americas 2.5%. Each destinations' revenue contribution was Southeast Asia 40.2%, Europe 20.7%, China 13.2%, Japan 11.6%, South Pacific 7.1% and Americas 5.8%. The above Regional mix most likely represents the Korean outbound travel preference which prefer short haul destinations with Japan, Southeast Asia and China taking majority of overall package volume.

#### 2. Market Share Rate

The market share rate of the travel business is classified based on the calculation in which the "Total Departures from HANATOUR" is divided by the "Total Departures of Korea." (Crews are excluded from the total departing persons) The "Total Departure of Korea" is announce by Korea Tourism Organization (KNTO) and the "Total Departures from HANATOUR" is the figure which we report to Korean Association of Travel Agents (KATA).

<Market share rate based on the number of people>

Year	20	2019		2018		2017	
	Total Departures from HANATOUR	Total Departures of Korea	Total Departures from HANATOUR	Total Departures of Korea	Total Departures from HANATOUR	Total Departures of Korea	
	5,143,867	26,920,415	5,878,013	26,928,389	5,634,020	24,837,011	
Share rat	e 19.	11%	21.	83%	22.	68%	

#### 3. Characteristics of the market

There are three special characteristics that make travel industry distinctive.

First, Travel business has seasonality. The pricing and marketing strategies change in accordance to seasons. However, due to 5-work-day policy and more maturing society and corporate cultures, the gap between the demands of seasons are shrinking which demanding changes to the products and strategies of travel agents.

Second, travel industry has time limits and has no inventory. This is in-line with air transportation, and hotel business. Products have to be sold on each day or the inventories will disappear automatically. Therefore it is very important to have marketing strategy and diversified portfolio of products in order to get rid of all the inventories that the company possesses.

Third, travel industry is easy to copy. Therefore, the company needs to find new elements that would differentiate the company among competitors.

Last, travel industry is volatile. Compared to other industries it is affected by political, diplomatic, various social issues, economic issue, diseases and other aspects as well.

# **4. New Business Development**Not Applicable.

## IV. Status of the Parent Company and Affiliated Companies

## 1. Status of the parent company

Not applicable.

## 2. Status of affiliated companies

(Unit: Share, %)

			(Unit: Share, %)
Name of the Company	<b>Business Contents</b>	No. of Shares	Ownership Ratio (%)
Hanatour Business Service Inc.	Travel Business	400,000	100.00
Hanatour Jeju Service Inc.	Travel Business	618,830	77.35
Hanatour ITC Service Inc.	Travel Business	24,400,000	100.00
Tour Marketing Korea Service Inc.	Travel Business	140,000	70.00
Web Tour Service Inc.	Travel Business	8,777,380	76.99
Hana T&Media Inc.	Publishing	510,000	51.00
Korea Travel Service Inc.	Travel Business	600,000	60.00
WorldisTour Co., Ltd.	Travel Business	8,000,001	50.00
H&T Marketing Inc.	Advertising	240,000	80.00
Hana Shop Co., Ltd.	Retail Business	360,000	90.00
Tourtips Inc.	Information Provision	10,000,000	100.00
Mark Hotel Co., Ltd.	Hotel Business	40,000,000	100.00
Hana Finance Service Inc.	Finance Service	9,800,000	100.00
SM duty free Co., Ltd.	Duty Free Business	12,325,387	90.13
JR Invest Company Inc.	Real Estate Business	1,000,000	100.0
Hanatour USA Inc.	Travel Business	500,000	100.00
Hanatour Europe Ltd.	Travel Business	4,200	70.00
Hanatour PTE LTD.	Travel Business	2,142,000	100.00
Hanatour Japan Co., Ltd.	Travel Business	5,619,700	51.09
Hanatour CHINA	Travel Business	-	100.00
Hanatour PTY. Ltd.	Travel Business	600,000	100.00
Hanatour HongKong Co., Ltd.	Travel Business	5,000,000	100.00
Hanatour Taiwan Service Inc.	Travel Business	-	100.00
Beijing Hana Information Technology Co., Ltd.	Software Technical Development	-	100.00
Hanatour Service (M) Sdn.Bhd.	Travel Business	1,500,000	100.00
HANATOUR EU GMBH	Travel Business	-	100.00
CAMLAO HANATOUR CO., LTD.	Travel Business	300,000	100.00
HANATOUR VIETNAM COMPANY LIMITED	Travel Business	-	85.00
HANATOUR PHILIPPINES CORP.	Travel Business	827,980	96.28
HNT ITALIA-SOCIETA' A RESPONSAVILITA' LIMITATA	Travel Business	-	-

3. Concurrent status of the executive management

Executive management		Concurrent Company			
Name	Position	Company Name	Position	Assigned Task	
SangHwan	Chairman, Chief Executive	HANATOUR PTE LTD.	Chief Executive Officer and Director	General Management	
Park	Officer and Director	Hotel&Air Co., Ltd.	Director	General Management	
HeeSeok Kweon	Vice Chairman, Director	Hanatour ITC Service Inc.	Chief Executive Officer and Director	General Management	
		Hotel&Air Co., Ltd.	Director	General Management	
JinKook Kim	Chief Executive Officer and Director	Web Tour Servic e Inc.	Non-executive Director	General Management	
		Hanatour China	Director	General Management	
		Hotel&Air Co., Ltd.	Director	General Management	

### **V.SUMMARY OF FINANCIAL DATA**

#### 1. Financial results

(In thousand won, except per share amounts)

Classification	27 <sup>th</sup> Term	26 <sup>th</sup> Term	25 <sup>th</sup> Term
Sales	462,940,363	542,073,146	535,154,599
Operating Expenses	457,256,969	515,443,456	488,051,660
Operating Income	5,683,395	26,629,690	47,102,938
Profit Before Tax	(31,876,068)	21,249,687	45,236,097
Income Tax Expense	2,779,238	7,853,355	18,984,305
Net Income	(34,655,306)	13,396,332	26,251,793
Net Income per Share(Won)	(3,131)	1,210	2,372

## 2. Financial position

(In thousand won)

Classification	27 <sup>th</sup> Term	25 <sup>th</sup> Term	24 <sup>rd</sup> Term
Current Assets	163,151,889	265,598,584	297,911,223
Non-Current Assets	295,927,124	207,107,324	183,373,200
Total Assets	459,079,014	472,705,908	481,284,424
Current Liabilities	226,927,968	287,134,993	292,020,444
Long-term Liabilities	98,159,130	3,643,375	4,132,373
Total Liabilities	325,087,098	290,778,368	296,152,817
Capital Stock	5,808,093	5,808,093	5,808,093
Other Paid-in Capital	58,700,030	58,700,030	58,700,030
Elements of Other Shareholder's Equity	(9,097)	(9,097)	(815,269)
Retained Earnings	69,492,890	117,428,515	121,438,753
Total Shareholder's Equity	133,991,916	181,927,541	185,131,606
Total Liabilities and Shareholder's Equity	459,079,014	472,705,908	481,284,424

<sup>\*</sup> We've applied K-IFRS 1115 form 2018 and rewrote 2017 and 2016 Financial Results using K-IFRS 1115

### **VI. RISK FACTORS**

Refer to III - 1. Summary of the Business

## **VII. MANAGEMENT**

Full-time / Part-time	Name	Position	Assigned Task
Full-time	SangHwan Park	Chairman, Chief Executive Officer and Director	General Management
Full-time	HeeSeok Kweon	Senior Vice Chairman, Director	General Management
Full-time	JinKook Kim	Chief Executive Officer and Director	General Management
Part-time	JeongWoo Byun	Auditor, Outside Director	Outside Director
Part-time	JangSuk Han	Auditor, Outside Director	Outside Director
Part-time	GunHo Cho	Auditor, Outside Director	Outside Director

## **VIII. LIST OF MAJOR SHAREHOLDERS**

Shareholder	Number of shares	Percentage
Sanghwan Park and 30 people with a special relationship	1,720,112	14.80%
HANATOUR INC.	549,253	4.73%

### IX. CURRENT STATUS OF INVESTMENTS

#### 1. Domestic

Name of the Company	Ownership Company	Ownership Ratio (%)	No. of Shares
Hanatour Business Service Inc.	HANATOUR Service Inc.	100.00	400,000
Hana Tourist Inc.	HANATOUR Service Inc.	30.23	906,981
Hanatour Jeju Service Inc.	HANATOUR Service Inc.	77.35	618,830
Hanatour ITC Service Inc.	HANATOUR Service Inc.	100.00	24,400,000
Tour Marketing Korea Service Inc.	HANATOUR Service Inc.	70.00	140,000
OK Tour Service Inc.	HANATOUR Service Inc.	48.92	9,784
Web Tour Service Inc.	HANATOUR Service Inc.	76.99	8,777,380
Hana T&Media Inc.	HANATOUR Service Inc.	51.00	510,000
Korea Travel Service Inc.	HANATOUR Service Inc.	60.00	600,000
WorldisTour Co., Ltd.	HANATOUR Service Inc.	50.00	8,000,001
H&T Marketing Inc.	HANATOUR Service Inc.	80.00	240,000
Hana Shop Co., Ltd.	HANATOUR Service Inc.	90.00	360,000

Name of the Company	Ownership Company	Ownership Ratio (%)	No. of Shares
Nextour Co., Ltd.	WEBTOUR Co., Ltd.	100.00	40,000
Hotel&Air Co., Ltd.	HANATOUR Service Inc.	50.00	1,000,000
Hotelnfly, INC	HANATOUR Service Inc.	19.90	398,000
Tourtips Inc.	HANATOUR Service Inc.	100.00	10,000,000
Center Mark Hotel Inc.	HANATOUR ITC INC.	50.00	1,000,000
JR Invest Company Inc.	HANATOUR Service Inc.	100.00	1,000,000
Mark Hotel Co., Ltd.	HANATOUR Service Inc.	100.00	40,000,000
Hana Finance Service Inc.	HANATOUR Service Inc.	100.00	9,800,000
SM duty free Co., Ltd.	HANATOUR Service Inc.	90.13	12,325,387
Triple Corp.	TOURTIPS INC.	3.84	6,000
Mohajiplatform	TOURTIPS INC.	100.00	100,000
Hanatong Co., Ltd.	HANATOUR Service Inc.	50.00	-
CELINO INC	HANATOUR Service Inc.	50.00	300,000
K Culture Industry Co., Ltd.	HANATOUR Service Inc.	40.00	-
YDH LTD	HANATOUR Service Inc.	20.00	_

## 2. Overseas

Name of the Company	Ownership Company	Region	Ownership Ratio (%)	No. of Shares
Hanatour USA Inc.	HANATOUR Service Inc.	LA	100.00	500,000
Hanatour Europe Ltd.	HANATOUR Service Inc.	London	70.00	4,200
Hanatour PTE LTD.	HANATOUR Service Inc.	Singapore	100.00	2,142,000
Hanatour Japan Co., Ltd.	HANATOUR Service Inc.	Japan	51.09	5,619,700
U.I Sightseeing Bus LLC	HANATOUR JAPAN CO., LTD	Japan	100.00	1,900
Hanatour CHINA	HANATOUR Service Inc.	China	100.00	-
Hanatour PTY. Ltd.	HANATOUR Service Inc.	Australia	100.00	600,000
Hanatour HongKong Co., Ltd.	HANATOUR Service Inc.	Hong Kong	100.00	5,000,000
Hanatour Taiwan Service Inc.	HANATOUR Service Inc.	Taiwan	100.00	-
Hanatour Europe s.r.l	HANATOUR Service Inc.	Italy	50.00	5,250
Allegrox TM Hotel	HANATOUR JAPAN CO., LTD	Japan	100.00	396
Star Shop&Line	HANATOUR JAPAN CO., LTD	Japan	100.00	1,800
Beijing Hana Information Technology Co., Ltd.	HANATOUR Service Inc.	China	100.00	-
Hanatour Service (M) Sdn.Bhd.	HANATOUR Service Inc.	Malaysia	100.00	1,500,000
Hanatour Janpan System Vietnam	HANATOUR JAPN CO., LTD	Vietnam	100.00	-
Beijing Yitu International Travel Service Co., Ltd	HANATOUR Service Inc.	China	20.00	-
HANATOUR EU GMBH	HANATOUR Service Inc.	Germany	100.00	-
CAMLAO HANATOUR CO., LTD.	HANATOUR Service Inc.	Cambodia	100.00	300,000
HANATOUR VIETNAM COMPANY LIMITED	HANATOUR Service Inc.	Vietnam	85.00	-
HANATOUR PHILIPPINES CORP.	HANATOUR Service Inc.	Philippines	96.28	827,980
VISION TOUR, INC.	Hanatour USA Inc.	LA	100.00	300,000
HANA (ZHANGJIAJIE) TOUR CO., LTD	HANATOUR CHINA	Zhangjiajie	54.00	-

HANA (SHANGHAI) TOUR CO., LTD	HANATOUR CHINA	Shanghai	65.00	-
TMARK HOTEL VATICANO S.R.L	HANATOUR EUROPE LTD	Roma	51.00	25,500
HANA (QINGDAO) TOUR CO., LTD	HANA TOUR CHINA	Qingdao	65.00	-
HANA (XIAN) TOUR CO., LTD	HANA TOUR CHINA	Xian	65.00	-
HANA (GUILIN) TOUR CO., LTD	HANA TOUR CHINA	Guilin	65.00	-
HANA Zhuhai Marketing & Network Co., Ltd	HANATOUR HONGKON CO., LTD.	Zhuhai	100.00	-
HNT ITALIA – SOCIETA'A RESPONSABILITA' LIMITATA	HANATOUR Service Inc.	Roma	51.00	-

#### X. MAJOR CREDITORS

Not applicable.

## XI. IMPORTANT EVENTS AFTER THE SETTLEMENT OF ACCOUNTS PERIOD

- (1) Hanatour ITC Service Inc. which is one of subsidiaries of the Group with a 100% stakes made 7,000,000 common shares reduction of capital stock with consideration on January 29, 2020
- (2) On March 2, 2020, the Group issued 2,323,000 shares through capital increase with consideration in third party allocations, and it's the largest shareholder (with a 16.67% stake rate) was changed to Harmonia 1 limited company.
- (3) After the end of the reporting period, the Group has faced uncertainty of economic activities and economic deterioration due to concerns over the long-term and spread of Corona19(COVID-19). For the field of travels and travel-related businesses, Corona19's spread has resulted in a number of cancellations and decreases in new travel reservations, and increased uncertainty about future revenue and future cash flow. However, because the ultimate effect of the situation from this uncertainty on the Group's financial position is now unpredictable, the Group's current consolidated financial statement does not reflect this effect.

#### XII. OTHER IMPORTANT FACTS ABOUT THE BUSINESS

None.

#### Independent Auditors' Report

Based on a report originally issued in Korean

The Board of Directors and Shareholders Hanatour Service Inc.:

#### Opinion

We have audited the consolidated financial statements of Hanatour Service Inc. and its subsidiaries (the "Group"), which comprise the consolidated statements of financial position as of December 31, 2019 and 2018, the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2019 and 2018, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with Korean International Financial Reporting Standards ("K-IFRS").

#### **Basis for Opinion**

We conducted our audits in accordance with Korean Standards on Auditing (KSAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Republic of Korea, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with K-IFRS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with KSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with KSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used in the preparation of the consolidated financial statements and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards. The engagement partner on the audit resulting in this independent auditors' report is Hyun-Jin Chung.

KPMG Samjong Accounting Corp. Seoul, Korea March 18, 2020

This report is effective as of March 18, 2020, the audit report date. Certain subsequent events or circumstances, which may occur between the audit report date and the time of reading this report, could have a material impact on the accompanying consolidated financial statements and notes thereto. Accordingly, the readers of the audit report should understand that the above audit report has not been updated to reflect the impact of such subsequent events or circumstances, if any.

# Consolidated Statements of Financial Position As of December 31, 2019 and 2018

(In thousands of won)	_	2019	2018
Assets			
Cash and cash equivalents	W	110,846,773	157,699,693
Short-term financial instruments	••	105,607,931	127,966,881
Trade receivables		88,143,088	97,039,691
Other receivables		9,503,873	7,123,172
Finance lease receivables		1,911,235	44,282
Inventories		33,843,943	53,074,880
Advance payments		31,064,346	32,262,902
Other current assets		10,599,262	10,598,185
Other financial assets		8,877,273	-
Current tax assets		517,328	686,690
Assets held for sale		5,134,924	5,229,149
Current financial assets at FVTPL		2,181,987	5,985,926
Total current assets	<del>-</del>	408,231,963	497,711,451
Non-current financial assets at FVTPL		4,256,975	6,451,694
Financial assets at FVOCI		1,317,191	918,120
Investments in associates and joint ventures		6,168,614	10,106,990
Long-term finance lease receivables		1,926,002	118,168
Long-term other receivables		3,094,053	-
Investment property, net		25,708,777	22,095,166
Property and equipment, net		146,338,304	109,529,904
Right-of-use assets		323,826,602	-
Intangible assets		40,533,487	22,086,411
Long-term advance payments		4,000,000	94,000
Other financial assets		31,242,031	36,953,155
Deferred tax assets		10,769,354	7,756,731
Other non-current assets		142,505	2,299,961
Total non-current assets		599,323,895	218,410,300
Total assets	₩	1,007,555,858	716,121,751
	-	, , , ,	

## Consolidated Statements of Financial Position, Continued As of December 31, 2019 and 2018

(In thousands of won)		2019	2018
Liabilities			
Trade payables	₩	66,698,743	99,718,809
Other payables	• • •	40,764,796	52,496,300
Income tax payables		3,784,025	3,596,862
Deposits received for travel		104,370,542	133,950,763
Advances received		22,300,072	26,046,337
Short-term borrowings		90,837,505	69,617,239
Current portion of long-term borrowings		3,389,707	2,295,649
Finance lease liabilities		47,131,157	2,768,848
Provisions		490,586	404,754
Other financial liabilities		3,774,508	3,726,934
Other current liabilities		23,960,522	18,953,087
Liabilities held for sale	_	<u> </u>	14,246
Total current liabilities	_	407,502,163	413,589,828
Long-term other payables		8,287,017	11,054,850
Long-term borrowings		88,668,268	10,381,719
Debentures		1,363,052	2,286,089
Long-term provisions		1,856,401	1,687,053
Long-term finance lease liabilities		279,690,103	35,071,512
Provision for long-term employee benefits		1,945,053	1,783,010
Other financial liabilities		202,000	62,453
Other non-current liabilities	_	162,353	325,031
Total non-current liabilities	_	382,174,247	62,651,717
Total liabilities	_	789,676,410	476,241,545
Equity			
Capital stock		5,808,093	5,808,093
Other contributed capital		77,487,067	77,349,083
Components of other capital		538,389	(1,532,526)
Retained earnings		96,937,522	118,245,244
Equity attributable to the owners of			
the Parent Company	_	180,771,071	199,869,894
Non-controlling interests	_	37,108,378	40,010,312
Total equity	_	217,879,449	239,880,206
Total liabilities and equity	₩ <u>1</u>	1,007,555,858	716,121,751

## Consolidated Statements of Comprehensive Income For the years ended December 31, 2019 and 2018

(In thousands of won, except earnings per share data)	_	2019	2018
Operating revenue	₩	763,194,958	828,273,952
Operating expense		757,258,615	803,404,831
Bad debt expense	_	5,625,054	3,448,001
Other operating expense		751,633,561	799,956,830
Operating income		5,936,343	24,869,121
Interest income by effective interest method		3,092,399	3,646,527
Other financial income		888,325	164,869
Financial expense		10,807,760	1,468,200
Loss from investment in associates and joint ventures		(2,795,157)	(480,313)
Other income		16,195,176	10,055,784
Other expense	_	18,187,807	14,451,075
Income before income taxes		(5,678,480)	22,336,713
Income taxes	-	6,273,372	11,749,916
Net income (loss)	W	(11,951,852)	10,586,797
Other comprehensive income after tax expense			
Items that will never be reclassified to profit of loss: Loss on valuation financial assets at FVOCI		(426,975)	(198,442)
Items that are or may be reclassified subsequently to profit of loss: Changes in valuation of equity-accounted investees, net		12,937	(38,447)
Gain (loss) on foreign operations translation, net		3,649,364	4,002,589
- · · · · · · · · · · · · · · · · · · ·	=	2,011,001	
Total items that are or may be reclassified		2 225 224	2 745 700
subsequently to profit of loss	=	3,235,326	3,765,700
Total comprehensive income	₩	(8,716,526)	14,352,497
Net income attributable to:			
Owners of the Parent Company		(8,027,403)	8,749,373
Non-controlling interests		(3,924,448)	1,837,424
Non-controtting interests	=	(3,724,440)	1,037,424
Comprehensive income attributable to:	₩	(11,951,851)	10,586,797
Owners of the Parent Company		(5,956,488)	10,778,868
Non-controlling interests	_	(2,760,037)	3,573,629
	₩	(8,716,525)	14,352,497
Familiana non abour			
Earnings per share Basic earnings per share (in won)		(725)	791
Diluted earnings per share (in won)	₩	(725) (725)	791 791
pitatea earnings per snare (in won)	** =	(723)	/71

# Consolidated Statements of Changes in Equity For the years ended December 31, 2019 and 2018

For the years ended i	υec	ember 31,	2019 and 20 Other	718		Non-	Total
(In thousands of won)		Capital Stock	-	Components of other capital	Retained earnings	controlling interests	shareholders' equity
January 1, 2018 Adjustment on initial	₩	5,808,093	80,560,685	(4,368,194)	126,902,441	36,823,386	245,726,411
application Adjusted balance at January		-	-	806,173	(806,173)	-	-
1, 2018		5,808,093	80,560,685	(3,562,021)	126,096,268	36,823,386	245,726,411
Dividends		-	-	-	(8,853,545)	-	(8,853,545)
Interim dividends Dividends of subsidiaries		-	-	-	(7,746,852)	(1 564 570)	(7,746,852)
		-	-	-	-	(1,564,570)	(1,564,570)
Discount on stock issuance		-	42 222	-	-	(48,425)	(48,425)
Stock compensation expense		-	12,322	-		11,558	23,880
Net income Gain on foreign operations		-	-	-	8,749,373	1,837,424	10,586,797
translation Changes in valuation of		-	-	2,221,597	-	1,780,992	4,002,589
equity accounted investees oss on valuation financial		-	-	(38,447)	-	-	(38,447)
assets at FVOCI		-	-	(153,655)	-	(44,787)	(198,442)
Acquisition of treasury stock Paid-in capital increase of		-	(783,223)	-	-	(1,285,957)	(2,069,180)
subsidiaries		-	(2,331,223)	-	-	2,391,213	59,990
Others			(109,478)	<del>-</del>	<del>-</del>	109,478	<del>-</del>
December 31, 2018	₩	5,808,093	77,349,083	(1,532,526)	118,245,244	40,010,312	239,880,206
January 1, 2019	₩	5,808,093	77,349,083	(1,532,526)	118,245,244	40,010,312	239,880,206
Dividends		-	-	-	(6,640,159)	-	(6,640,159)
Interim dividends		-	-	-	(6,640,159)	-	(6,640,159)
Dividends of subsidiaries		-	-	-	-	(1,507,428)	(1,507,428)
Stock compensation expense		-	155,749	-	-	146,064	301,813
Net income Gain on foreign operations		-	-	-	(8,027,404)	(3,924,448)	(11,951,852)
translation Changes in valuation of		-	-	2,225,621	-	1,423,743	3,649,364
equity accounted investees Loss on valuation financial		-	-	12,937	-	-	12,937
assets at FVOCI		-	-	(167,643)	-	(259, 332)	(426,975)
Acquisition of treasury stock		-	(416)	-	-	(534)	(950)
Paid-in capital increase of Subsidiaries		-	(17,349)	-	-	17,349	-
Changes in scope of consolidat ion					<u> </u>	1,202,651	1,202,651
December 31, 2019	W	5,808,093	77,487,067	538,389	96,937,522	37,108,377	217,879,448
Describer 51, 2017	• •	5,000,075	77, 107,007	330,307	, , , , , , , , , , , , , , , , , , ,	37,100,377	£17,077, <del>11</del> 0

### Consolidated Statements of Cash Flows

For the years ended December 31, 2019 and 2018 (In thousands of won)

(In thousands of won)	_	2019	2018
Cash flows from operating activities			
Net income	₩	(11,951,852)	10,586,797
Additions of expenses not involving cash outflows and others		125,395,547	57,970,118
Deduction of incomes not involving cash inflows and others Movements in operating assets and liabilities:		(9,150,771)	(5,503,101)
Increase (decrease) in trade receivables		7,011,917	(3,405,726)
Decrease (increase) in other receivables		667,325	(1,056,388)
Decrease in inventories		17,324,541	4,707,602
Increase in advance payments		(2,650,065)	(7,054,711)
Decrease (increase) in long-term advance payments		(9,472,559)	1,906,000
Increase in other current assets		(438,816)	(2,686,544)
Increase in other non-current assets		(508,765)	(8,020)
Decrease in trade payables		(32,701,319)	(4,121,028)
Decrease in other payables		(3,324,301)	(1,196,702)
Increase (decrease) in deposits received for travel		(29,632,734)	6,840,330
Increase (decrease) in advances received		(3,720,082)	2,094,463
Increase (decrease) in other financial liabilities		4,289,423	(144,272)
Decrease in other current liabilities		(7,376,238)	(9,040,406)
Decrease in provisions		(1,439,177)	(1,476,967)
Increase in long-term other payables		2,711,288	556,418
Decrease in other long-term employee benefit		(155,500)	(110,000)
	_	44,877,862	48,857,863
Interest expense paid		(10,926,055)	(1,249,047)
Interest income received		3,107,324	3,417,042
Dividend income received		512,010	119,158
Income taxes paid	_	(8,929,854)	(30,929,031)
Net cash provided by operating activities	₩_	28,641,287	20,215,985

## Consolidated Statements of Cash Flows, Continued For the years ended December 31, 2019 and 2018

(In thousands of won)	2019	2018
Cash flows from investing activities		
Cash inflows from investing activities:		
Decrease in short-term financial instruments	<i>t</i> 269,317,824	88,807,714
Decrease in other receivables	466,260	61,067
Disposal of financial assets at FVTPL	10,052,783	9,426,373
Disposal of investment in associates and joint venture	537,160	1,313,240
Capital reduction of associates and joint venture	5,201,270	-
Disposal of property and equipment	18,146,478	803,047
Disposal of intangible assets	5,489	22,871
Dispoal of intangible assets being acquired	2,773	-
Decrease in finance lease receivables	2,213,198	686,050
Decrease in other financial assets	3,566,715	2,209,249
Cash outflows for investing activities:		
Increase in short-term financial instruments	248,239,459	195,048,977
Increase in other receivables	6,306	449,276
Acquisition of financial assets at FVTPL	7,488,200	10,684,600
Acquisition of financial assets at FVOCI	804,240	598,155
Acquisition of investment in associates and joint venture	5,064,000	69,766
Acquisition of property and equipment	110,882,808	12,882,813
Acquisition of Investment property	6,924,548	222,081
Acquisition of intangible assets	28,512,859	6,602,327
Acquisition of investment subsidiaries	-	50,000
Acquisition of prepaid lease assets.	3,498,000	-
Increase in other financial assets	10,818,123	7,711,283
	(112,728,593	
Net cash provided by (used in) investing activities	, , ,	(130,989,667)

#### HANATOUR SERVICE INC. AND SUBSIDIARIES Consolidated Statements of Cash Flows, Continued For the years ended December 31, 2019 and 2018

Cash and cash equivalents at end of year

(In thousands of won) 2019 2018 Cash flows from financing activities Cash inflows from financing activities: Proceeds from short-term borrowings 216,929,251 82,541,533 Proceeds from long-term borrowings 80,576,671 6,672,390 Proceeds from debentures 944,170 Paid-in capital increase of subsidiaries 59,990 1,202,651 Cash outflows for financing activities: Repayment of short-term borrowings 199,112,653 24,735,331 Repayment of current portion of long-term borrowings 2,677,044 6,537,275 Repayment of long-term borrowings 192,719 Repayment of finance lease liabilities 53,541,985 1,660,047 Acquisition of treasury stocks 950 2,034,645 Payment of stock issuance expense 48,425 Payment of dividends 18,151,302 14,787,746 Net cash provided by (used in) financing activities 28,588,195 36,858,339 Reclassification to assets and liabilities held for sale 7,125,967 255,165 (73,660,178) Net increase in cash and cash equivalents (48,373,143)Cash and cash equivalents at beginning of year 157,699,693 228,389,932 Effect of exchange rate change 1,520,222 2,969,939

157,699,693

₩ 110,846,773