

## FINAL TERMS

**PROHIBITION OF SALES TO EEA RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (**EEA**). For these purposes, a “retail investor” means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU (as amended, **MiFID II**); (ii) a customer within the meaning of Directive (EU) 2016/97 (as amended), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129. Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the **PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

**PROHIBITION OF SALES TO UK RETAIL INVESTORS** – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom (**UK**). For these purposes, a “retail investor” means a person who is one (or more) of: (i) not a professional client as defined in point (8) of Article 2(1) of Regulation (EU) No. 600/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 (**EUWA**); (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000 (as amended, **FSMA**) and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97 (as amended), where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA; or (iii) not a qualified investor as defined in Article 2 of Regulation (EU) 2017/1129 as it forms part of UK domestic law by virtue of the EUWA (the **UK Prospectus Regulation**). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of UK domestic law by virtue of the EUWA (the **UK PRIIPs Regulation**) for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

**UK MiFIR product governance / Professional investors and ECPs only target market** – Solely for the purposes of each manufacturer’s product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of UK domestic law by virtue of the EUWA (**UK MiFIR**); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a **UK distributor**) should take into consideration the manufacturers’ target market assessment; however, a UK distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers’ target market assessment) and determining appropriate distribution channels.

**Notification under Section 309B of the Securities and Futures Act 2001 of Singapore** – In connection with Section 309B of the Securities and Futures Act 2001 of Singapore, as modified or amended from time to time (the SFA) and the Securities and Futures (Capital Markets Products) Regulations 2018 of Singapore (the CMP Regulations 2018), the Issuer has determined, and hereby notifies all relevant persons (as defined in Section 309A(1) of the SFA), that the Notes are prescribed capital markets products (as defined in the CMP Regulations 2018) and are Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products). Investors should note that there may be restrictions on the secondary sale of the Notes under Section 276 of the SFA.

Final Terms dated 2 February 2026

**MOTABILITY OPERATIONS GROUP PLC**  
**Legal Entity Identifier (LEI): AZ3NL8JCZDCNUXFWI720**  
**Issue of €850,000,000 4.125 per cent. Notes due 4 February 2038**  
**Guaranteed by Motability Operations Limited**  
**Legal Entity Identifier (LEI): 213800VBE28PBG3RP709**

**under the £15,000,000,000**  
**Euro Medium Term Note Programme**

### PART A — CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Terms and Conditions set forth in the Offering Circular dated 4 June 2025 and the supplement to it dated 23 January 2026, including all documents incorporated by reference (the Offering Circular as so supplemented, the **Offering Circular**) which constitutes a base prospectus for the purposes of the UK Prospectus Regulation (as defined above). This document constitutes the Final Terms of the Notes

described herein for the purposes of the UK Prospectus Regulation and must be read in conjunction with the Offering Circular in order to obtain all the relevant information. The Offering Circular has been published on the website of the London Stock Exchange at <http://www.londonstockexchange.com/news?tab=news-explorer>.

- |     |  |   |
|-----|--|---|
| 1.  | (a) Issuer:  | Motability Operations Group plc   |
|     | (b) Guarantor:   | Motability Operations Limited   |
| 2.  | (a) Series Number:   | 32  |
|     | (b) Tranche Number:  | 1   |
|     | (c) Date on which the Notes will be consolidated and form a single Series: | Not Applicable  |
| 3.  | Specified Currency:  | Euro (€)  |
| 4.  | Aggregate Nominal Amount:  |   |
|     | (a) Series:  | €850,000,000  |
|     | (b) Tranche:   | €850,000,000  |
| 5.  | Issue Price:   | 99.823 per cent. of the Aggregate Nominal Amount  |
| 6.  | (a) Specified Denominations:   | €100,000 and integral multiples of €1,000 in excess thereof up to and including €199,000. Definitive Notes will not be issued in denominations in excess of €199,000. |
|     | (b) Calculation Amount:  | €1,000  |
| 7.  | (a) Issue Date:  | 4 February 2026   |
|     | (b) Interest Commencement Date:  | Issue Date  |
| 8.  | Maturity Date:   | 4 February 2038   |
| 9.  | Interest Basis:  | 4.125 per cent. Fixed Rate<br>(See paragraph 14 below)  |
| 10. | Redemption Basis:  | Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at par  |
| 11. | Change of Interest Basis:  | Not Applicable  |
| 12. | Put/Call Options:  | Issuer Maturity Par Call<br>Issuer Make-Whole Call<br>(See paragraphs 18 and 19 below)  |
| 13. | Date Board approval for issuance of Notes and Guarantee obtained:          | 23 May 2025   |

#### **PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE**

- |     |   |  |
|-----|---|--|
| 14. | Fixed Rate Note Provisions  | Applicable   |
|     | (a) Rate of Interest:   | 4.125 per cent. per annum payable annually in arrear on each Interest Payment Date.  |
|     | (b) Interest Payment Date(s) and Business Day Convention for Payment: | 4 February in each year, commencing on 4 February 2027, up to and including the Maturity Date, adjusted in accordance with the Following Business Day Convention with no Additional Business Centres for the definition of "Business Day" (in addition to London and a day on which the TARGET System is open) and with no adjustment for period end dates |
|     | (c) Fixed Coupon Amount(s):   | €41.25 per Calculation Amount (applicable to the Notes in definitive form) and €35,062,500 per Aggregate Nominal Amount of the Notes (applicable to the Notes in global form), payable on each Interest Payment Date   |
|     | (d) Broken Amount(s):   | Not Applicable   |

(e)	Day Count Fraction:	Actual/Actual (ICMA)
(f)	Determination Date(s):	4 February in each year
15.	Floating Rate Note Provisions	Not Applicable
16.	Zero Coupon Note Provisions	Not Applicable

#### **PROVISIONS RELATING TO REDEMPTION**

17.	Issuer Call	Not Applicable
18.	Issuer Maturity Par Call	Applicable
(a)	Par Call Period:	From (and including) the day that is 90 days ( <b>Specified Days</b> ) prior to the Maturity Date to (but excluding) the Maturity Date
(b)	Notice periods (if other than as set out in the Conditions):	Minimum period: 10 days Maximum period: 60 days
19.	Issuer Make-Whole Call	Applicable
(a)	Optional Redemption Date(s):	At any time that is more than the number of Specified Days prior to the Maturity Date
(b)	Optional Redemption Amount(s) of each Note:	Special Redemption Amount
(c)	Reference Bond for Special Redemption Amount:	DBR 4.000 per cent. due 4 January 2037 (ISIN: DE0001135275)
(d)	Specified Time for Special Redemption Amount:	11.00 a.m. CET
(e)	Redemption Margin:	0.20 per cent.
(f)	If redeemable in part:	
(i)	Minimum Redemption Amount:	Not Applicable
(ii)	Maximum Redemption Amount:	Not Applicable
(g)	Notice periods (if other than as set out in the Conditions):	Minimum period: 10 days Maximum period: 60 days
20.	Investor Put	Not Applicable
21.	Final Redemption Amount:	€1,000 per Calculation Amount
22.	Early Redemption Amount(s) per Calculation Amount payable on redemption for taxation reasons or on event of default or other early redemption:	€1,000 per Calculation Amount
23.	Redemption following notice of termination of the Service Agreement (pursuant to Condition 6.3):	Applicable
(a)	Reference Bond:	DBR 4.000 per cent. due 4 January 2037 (ISIN: DE0001135275)
(b)	Specified Time:	11.00 a.m. CET
(c)	Redemption Margin:	Not Applicable

#### **GENERAL PROVISIONS APPLICABLE TO THE NOTES**

24.	Form of Notes:	<b>Bearer Notes:</b>
(a)	Form:	Temporary Global Note exchangeable for a Permanent Global Note which is exchangeable for Definitive Notes only upon an Exchange Event
(b)	New Global Note:	Yes

- |     |  |                |
|-----|--|----------------|
| 25. | Additional Financial Centre(s) or other special provisions relating to Payment Days: | Not Applicable |
| 26. | Talons for future Coupons to be attached to Definitive Notes:                        | No             |
| 27. | Relevant Benchmark:  | Not Applicable |

**THIRD PARTY INFORMATION**

With respect to any information included herein and specified to be sourced from a third party, each of the Issuer and the Guarantor confirms that any such information has been accurately reproduced and that, so far as it is aware and is able to ascertain from information available to it from such third party, no facts have been omitted which would render the reproduced information inaccurate or misleading.

Signed on behalf of Motability Operations  
Group plc:

By: MATTHEW HAMILTON-JAMES  
*Duly authorised*

Signed on behalf of Motability Operations Limited:

By: MATTHEW HAMILTON-JAMES  
*Duly authorised*

## PART B — OTHER INFORMATION

### 1. LISTING AND ADMISSION TO TRADING

- |      |   |  |
|------|---|--|
| (i)  | Admission to trading:                                       | Application is expected to be made by the Issuer (or on its behalf) for the Notes to be admitted to trading on the London Stock Exchange's main market and for admission to the Official List of the Financial Conduct Authority with effect from 4 February 2026. |
| (ii) | Estimate of total expenses related to admission to trading: | £6,700   |

### 2. RATINGS

Ratings:

The Notes to be issued are expected to be rated:

Moody's Investors Service Ltd. (**Moody's**): A2

Obligations rated 'A' are judged to be upper-medium grade and are subject to low credit risk. The modifier 2 indicates a mid-range rating.

Source: <https://ratings.moody's.com/rmc-documents/53954>

S&P Global Ratings, acting through S&P Global Ratings UK Limited (**S&P**): A-

An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher-rated categories. However, the obligor's capacity to meet its financial commitments on the obligation is still strong. The minus (-) sign shows relative standing within the rating categories.

Source: <https://www.spglobal.com/ratings/en/regulatory/article/-/view/sourceId/504352>

Each of Moody's and S&P is established in the UK and each is registered in accordance with Regulation (EC) No. 1060/2009 as it forms part of UK domestic law by virtue of the EUWA. Each of Moody's and S&P is not established in the EEA and has not applied for registration under Regulation (EC) No. 1060/2009 (as amended, the **CRA Regulation**). However, Moody's Deutschland GmbH has endorsed the ratings of Moody's and S&P Global Ratings Europe Limited has endorsed the ratings of S&P, in accordance with the CRA Regulation. Each of Moody's Deutschland GmbH and S&P Global Ratings Europe Limited is established in the EEA and registered under the CRA Regulation.

### 3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save for any fees payable to the Joint Bookrunners, so far as the Issuer is aware, no person involved in the issue of the Notes has an interest material to the offer. The Joint Bookrunners and their affiliates have engaged, and may in the future engage, in investment banking and/or commercial banking transactions with, and may perform other services for, the Issuer and/or the Guarantor and/or their affiliates in the ordinary course of business.

#### 4. REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

- |      |                         |  |
|------|-------------------------|--|
| (i)  | Reasons for the offer:  | As set out in “ <i>Use of Proceeds</i> ” in the Offering Circular dated 4 June 2025 to finance or refinance, in whole or in part, Eligible Social Projects (as defined in “ <i>Use of Proceeds</i> ” in the Offering Circular) |
| (ii) | Estimated net proceeds: | €845,435,500   |

#### 5. YIELD (*Fixed Rate Notes only*)

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|----------------------|--|
| Indication of yield: | 4.144 per cent., calculated on an annual basis   |
|                      | The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield |

#### 6. OPERATIONAL INFORMATION

- |       |  |  |
|-------|--|--|
| (i)   | ISIN:  | XS3285025345   |
| (ii)  | Common Code:   | 328502534  |
| (iii) | Any clearing system(s) other than Euroclear Bank SA/NV and Clearstream Banking S.A. and the relevant identification number(s): | Not Applicable   |
| (iv)  | Delivery:  | Delivery against payment   |
| (v)   | Names and addresses of additional Paying Agent(s) (if any):  | Not Applicable   |
| (vi)  | Intended to be held in a manner which would allow Eurosystem eligibility:  | Yes<br><br>Note that the designation “yes” means that the Notes are intended upon issue to be deposited with Euroclear Bank SA/NV or Clearstream Banking S.A. as common safekeeper and does not necessarily mean that the Notes will be recognised as eligible collateral for Eurosystem monetary policy and intra-day credit operations by the Eurosystem either upon issue or at any or all times during their life. Such recognition will depend upon the ECB being satisfied that Eurosystem eligibility criteria have been met. |

#### 7. DISTRIBUTION

- |       |  |  |
|-------|--|--|
| (i)   | Method of distribution:                | Syndicated   |
| (ii)  | If syndicated:                         |  |
|       | (A) Names of Managers:                 | Joint Bookrunners:<br>Barclays Bank PLC<br>HSBC Bank plc<br>Lloyds Bank Corporate Markets plc<br>NatWest Markets Plc |
|       | (B) Stabilisation Manager(s) (if any): | Not Applicable   |
| (iii) | If non-syndicated, name of Dealer:     | Not Applicable   |
| (iv)  | U.S. Selling Restrictions/TEFRA Rules: | Reg. S Compliance Category 2; TEFRA D  |