Final Terms dated 14 July 2021

Investec plc

Issue of £350,000,000 1.875 per cent. Callable Fixed Rate Resettable Senior Notes Due 2028

Legal Entity Identifier (LEI): 2138007Z3U5GWDN3MY22

under the £2,000,000,000 Euro Medium Term Note Programme

PART A - CONTRACTUAL TERMS

EU MiFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET MARKET - Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "EU MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "distributor") should take into consideration the manufacturers' target market assessment; however, a distributor subject to EU MiFID II is

responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

UK MIFIR PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ECPS ONLY TARGET

MARKET – Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is only eligible counterparties, as defined in the FCA Handbook Conduct of Business Sourcebook ("COBS"), and professional clients, as defined in Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA") ("UK MiFIR"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any distributor should take into consideration the manufacturers' target market assessment; however, a distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "UK MiFIR Product Governance Rules") is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS - The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("**EEA**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU ("**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97 (the "**EU Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently no key information document required by Regulation (EU) No 1286/2014 (the "**EU PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the EU PRIIPS Regulation.

PROHIBITION OF SALES TO UK RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("**UK**"). For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the Financial Services and Markets Act 2000 (the "**FSMA**") to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the EUWA (the "**UK PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation.

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions set forth in the Base Prospectus dated 6 July 2021 (the "Base Prospectus") which constitutes a base prospectus for the purposes of Regulation (EU) 2017/1129 as it forms part of domestic law of the United Kingdom by virtue of the EUWA (the "UK Prospectus Regulation"). This document constitutes the Final Terms of the Notes described herein for the

purposes of the UK Prospectus Regulation and must be read in conjunction with such Base Prospectus. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus is available for viewing at and copies may be obtained from the website of the Regulatory News Service operated by the London Stock Exchange at http://www.londonstockexchange.com/exchange/news/market-news/market-news-home.html and, during normal working hours, Investec plc, 30 Gresham Street, London EC2V 7QP and Deutsche Bank AG, London Branch, Winchester House, 1 Great Winchester Street, London EC2N 2DB.

1. Series Number: 2021-1

2. Specified Currency: Pounds Sterling ("**GBP**")

3. Aggregate Nominal Amount of Notes:

(i) Series: GBP 350,000,000

(ii) Tranche: GBP 350,000,000

4. Issue Price: 99.826 per cent. of the Aggregate Nominal

Amount

5. (i) Specified Denominations: GBP 100,000 and integral multiples of GBP 1,000

in excess thereof up to and including GBP

199,000

(ii) Calculation Amount: GBP 1,000

6. (i) Issue Date: 16 July 2021

(ii) Interest Commencement Date Issue Date

7. Maturity Date: 16 July 2028

8. Interest Basis: 1.875 per cent. resettable rate

9. Redemption/Payment Basis: Redemption at par

10. Put/Call Options: Issuer Call

11. Status of the Notes: Senior Notes

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

12. **Fixed Rate Note Provisions** Not Applicable

13. **Resettable Note provisions:** Applicable

(i) Initial Rate of Interest: 1.875 per cent. per annum payable annually in

arrear

(ii) Interest Payment Date(s): 16 July in each year commencing on 16 July 2022

and ending on the Maturity Date

(iii) First Resettable Note Reset 16 July 2027

Date:

(iv) First Margin: +1.500 per cent. per annum

(v) Second Resettable Note Reset Not Applicable

Date:

(vi) Subsequent Resettable Note Not Applicable Reset Dates: Subsequent Margin: Not Applicable (vii) Day Count Fraction: Actual/Actual - ICMA (viii) (x) Business Day Centre(s): London (xi) Resettable Note Reference Rate: Gilt Rate (xii) Mid-Swap Rate Not Applicable (xiii) Government Bond Rate Not Applicable 14. **Floating Rate Note Provisions** Not Applicable 15. **Zero Coupon Note Provisions** Not Applicable PROVISIONS RELATING TO REDEMPTION **Call Option** 16. Applicable Optional Redemption Date(s): First Resettable Note Reset Date (i) Optional Redemption Amount(s) GBP 1,000 per Calculation Amount (ii) of each Note: (iii) If redeemable in part: Minimum Redemption Not Applicable (a) Amount: (b) Maximum Redemption Not Applicable Amount: **Put Option** 17. Not Applicable 18. **Final Redemption Amount of each Note** GBP 1,000 per Calculation Amount **Early Redemption** 19. (i) Early Redemption Amount(s) per Final Redemption Amount Calculation Amount: (ii) Redemption following Hedging Condition 5(f) is Not Applicable Disruption: Redemption Capital Condition 5(d) is Not Applicable (iv) upon Disqualification Event: Redemption (v) upon Loss Condition 5(e) is Applicable Absorption Disqualification Event: Absorption GBP 1,000 per Calculation Amount Loss Disqualification Event Early

Redemption Amount: GENERAL PROVISIONS APPLICABLE TO THE NOTES

20. **Form of Notes:** Registered Notes:

Global Certificate registered in the name of a nominee for a Common Depositary for Euroclear and Clearstream, Luxembourg

21. Financial Centre(s): London

22. Talons for future Coupons or Receipts to Not Applicable

be attached to Definitive Notes:

23. Instalment Notes: Not Applicable

24. Calculation Agent: Deutsche Bank AG, London Branch

DISTRIBUTION

25. TEFRA Categorisation: TEFRA Not Applicable

26. Stabilising Manager(s) (if any)

J.P. Morgan Securities plc

27. Prohibition of Sales to EEA Retail Applicable

Investors:

28. Prohibition of Sales to UK Retail Applicable

Investors:

Signed on behalf of **Investec plc**:

Jennifer Peacock authorised Authorised Signatory Duly authorised

By:

Duly authorised

Derek Lloyd Authorised Signatory

PART B - OTHER INFORMATION

1. LISTING

(i) Listing Application will be made to admit the Notes to

listing on the Official List of the FCA.

(ii) Admission to trading: Application will be made by the Issuer (or on its

behalf) for the Notes to be admitted to trading on the Main Market of the London Stock Exchange

with effect from the Issue Date.

(iii) Estimate of total expenses GBP 4,840

related to admission to trading:

2. RATINGS

Ratings: The Notes have been rated:

Moody's: Baa1

Obligations rated Baa are judged to be mediumgrade and subject to moderate credit risk and as such may possess certain speculative characteristics. The modifier '1' indicates a higher end ranking.

(Source: Moody's,

https://www.moodys.com/Pages/amr002002.asp

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3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save in respect of the combined selling, management and underwriting commission payable to the joint lead managers and co-managers in relation to the Notes, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4. YIELD

Indication of yield: The yield is calculated as 1.906 per cent. per

annum on the Issue Date in respect of the period from (and including) the Issue Date to (but excluding) the First Resettable Note Reset

Date.

It is not an indication of future yield.

5. **OPERATIONAL INFORMATION**

ISIN Code:

XS2364425863

Common Code:

236442586

FISN:

See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN

CFI:

See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN New Global Note or Classic Global Note: Not Applicable

Intended to be held in a manner which Not Applicable

would allow Eurosystem eligibility:

Any clearing system(s) other than Not Applicable Euroclear Bank S.A./N.V. and Clearstream Banking S.A. and the relevant identification number(s) and address:

Names and addresses of additional Paying Not Applicable Agent(s) (if any):

6. **BENCHMARKS**

Not Applicable

7. REASONS FOR THE OFFER AND ESTIMATED NET AMOUNT OF PROCEEDS

Reasons for the offer: (a) The net proceeds from the issue of the Notes will be used for

the general corporate purposes of the Group, including (without limitation) to fund the repurchase of the Issuer's £400,000,000 4.500 per cent. Notes due 2022 pursuant to a

tender offer by the Issuer.

(b) Estimated Net Proceeds: GBP 348,516,000