



Annexure A

Details pertaining to the appointment of Ms. Bharti Gupta Ramola as an Additional Director (Non-Executive, Independent) of Tata Steel Limited are given below:

SN	Particulars	Details
1	Reason for change viz. appointment, etc.	Appointed as Additional Director (Non-Executive, Independent)
2	Date of appointment & term of appointment	Ms. Bharti Gupta Ramola has been appointed as an Additional Director (Non-Executive, Independent) effective November 25, 2022, and to hold office as an Independent Director for a term of 5 years effective November 25, 2022 through November 24, 2027, subject to the approval of the Shareholders of the Company.
3	Brief Profile	<p>Ms. Bharti Gupta Ramola is an independent director on the Boards of HDFC Life Insurance Company Ltd. and SRF Limited. She serves on the governing body of Lady Shriram College, the Board of Villgro Innovations Foundation, the GP advisory Board of Unitus Impact fund and the Advisory Council of Transforming Rural India Foundation (a Tata Trust initiative).</p> <p>Ms. Ramola was a partner at PwC from 1992 through 2017. In the last 5 years of her career at PwC, she was on the firm's management team in India while holding responsibility for the marketing and brand of the firm. She was a part of the founding teams of many advisory businesses including corporate finance, project finance, change management, infrastructure, government and utilities, and sustainability for PwC in India. She was the first woman and first non-Chartered Accountant to be admitted to a partnership among professional firms in India. She has worked extensively on financial sector policy and the first public-private partnerships in Indian infrastructure. She also led PwC's work on climate change and carbon transactions.</p>



		<p>She has been featured in multiple publications celebrating women, the latest being the book <i>Thirty Women in Power</i>, edited by Naina Lal Kidwai.</p> <p>Ms. Ramola started her career in 1981 with ICICI and worked with the Nehru Foundation for development in their environmental education division for two years before joining PwC. Her work in financial sector policy inspired her to co-promote the Basix Group of social enterprises in 1996 to focus on rural livelihoods and microfinance. She served on various Basix entity boards as non-executive director.</p> <p>Ms. Ramola holds a postgraduate diploma in management from the Indian Institute of Management, Ahmedabad, and a bachelor's degree (Hons.) in Physics from St. Stephen's College, University of Delhi.</p>
4	Disclosure of relationships between directors	There are no <i>inter-se</i> relations between Ms. Ramola and the other members of the Board.