
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): February 28, 2017

WELLS FARGO & COMPANY

(Exact Name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-02979
(Commission
File Number)

No. 41-0449260
(IRS Employer
Identification No.)

420 Montgomery Street, San Francisco, California 94104
(Address of Principal Executive Offices) (Zip Code)

1-866-249-3302
(Registrant's Telephone Number, Including Area Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(b) On February 28, 2017, Susan E. Engel, a member of the Board of Directors (the “Board”) of Wells Fargo & Company (the “Company”), informed the Company that she will not stand for re-election and will retire as a member of the Board at the Company’s upcoming Annual Meeting of Stockholders scheduled to be held on April 25, 2017.

Item 8.01. Other Events.

On March 1, 2017, the Company announced certain compensation actions taken by the Board affecting members of the Company’s Operating Committee. The Company’s news release announcing these actions is attached to this report as Exhibit 99.1 and is incorporated by reference into this Item 8.01.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

99.1 News Release dated March 1, 2017

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 1, 2017

WELLS FARGO & COMPANY

By: /s/ Anthony R. Augliera

Anthony R. Augliera

Senior Vice President and Secretary

EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Description</u>	<u>Location</u>
99.1	News Release dated March 1, 2017	Filed herewith



News Release

Corporate Communications

Media

Oscar Suris
(704) 383-4646
Arati Randolph
(704) 383-6996

Investors

George Sard, Paul
Scarpetta, Chris
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Wells Fargo Announces Executive Compensation Actions to Promote Accountability

*Eight Senior Executives Will Receive No Cash Bonuses for 2016;
Three-Year Equity Awards Made in 2014 Will Be Reduced By Up To 50%*

SAN FRANCISCO, March 1, 2017 – Wells Fargo & Company (NYSE: WFC) today announced executive compensation actions to reinforce accountability of the company's leadership for the issues arising from the Community Bank's sales practices.

The Board has taken actions affecting the Operating Committee, Wells Fargo's 11 highest-ranking executives, based on the accountability of all those in senior management for the overall operational and reputation risk of the company, and not on any findings of improper behavior in the Board's ongoing independent investigation. The compensation actions will affect the eight members of the Committee who were in place before it was reconstituted in November 2016.

These executives are:

- Tim Sloan, President and Chief Executive Officer
- John Shrewsberry, Chief Financial Officer
- David Carroll, Head of Wealth and Investment Management
- Avid Modjtabai, Head of Payments, Virtual Solutions and Innovation
- Hope Hardison, Chief Administrative Officer
- David Julian, Chief Auditor
- Michael Loughlin, Chief Risk Officer
- James Strother, General Counsel

These eight executives will not receive cash bonuses for 2016. In addition, the performance share equity awards they received in 2014 that vested following 2016 will be reduced by up to 50% from the amounts that would have been paid based on previously established financial performance targets. The result is an aggregate reduction in compensation totaling approximately \$32 million, based on 2016 target bonuses and the current price of Wells Fargo shares.

These compensation actions are in addition to previously announced forfeitures of unvested equity awards totaling \$41 million by retired Chairman and CEO John Stumpf and \$19 million by departed head of Community Banking Carrie Tolstedt.

Chairman Stephen Sanger said, "These compensation actions for the Operating Committee, though not related to any findings of improper behavior, are part of the Board's ongoing efforts to promote accountability and ensure Wells Fargo puts customer interests first. As we seek to regain trust, the Board is taking decisive actions. We will continue to work to make right what went wrong and remain focused on providing the accountability and oversight that our customers, employees, and investors expect and deserve."

Tim Sloan said, "I fully support the Board's actions and believe they are critical to Wells Fargo's commitment to our customers. It is my personal mission to foster a culture of accountability at all levels of the company and to ensure we are second to none in customer service and advice, ethics, and integrity. Today's action is another step in that direction."

The Board's independent investigation is ongoing. As previously announced, the investigation is expected to be completed before the company's April 2017 annual meeting of stockholders and its findings and any additional actions will be made public by that time.

About Wells Fargo

Wells Fargo & Company (NYSE: WFC) is a diversified, community-based financial services company with \$1.9 trillion in assets. Founded in 1852 and headquartered in San Francisco, Wells Fargo provides banking, insurance, investments, mortgage, and consumer and commercial finance through more than 8,600 locations, 13,000 ATMs, the internet (wellsfargo.com) and mobile banking, and has offices in 42 countries and territories to support customers who conduct business in the global economy. With approximately 269,000 team members, Wells Fargo serves one in three households in the United States. Wells Fargo & Company was ranked No. 27 on Fortune's 2016 rankings of America's largest corporations. Wells Fargo's vision is to satisfy our customers' financial needs and help them succeed financially.

Cautionary Statement About Forward-Looking Statements

This news release contains forward-looking statements about our future financial performance and business. Because forward-looking statements are based on our current expectations and assumptions regarding the future, they are subject to inherent risks and uncertainties. Do not unduly rely on forward-looking statements as actual results could differ materially from expectations. Forward-looking statements speak only as of the date made, and we do not undertake to update them to reflect changes or events that occur after that date. For information about factors that could cause actual results to differ materially from our expectations, refer to our reports filed with the Securities and Exchange Commission, including the discussion under "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2015 and our Quarterly Report on Form 10-Q for the quarter ended September 30, 2016, as filed with the Securities and Exchange Commission and available on its website at www.sec.gov.