# Schroder UK Mid Cap Fund plc

Annual Report and Accounts

For the year ended
30 September 2020



### **Key messages**

- A high conviction portfolio targeting 40-50 holdings, with the goal of delivering a return in excess of the FTSE 250 ex Investment Trusts Index, offering exposure to a wide spectrum of investment sectors and themes and both UK and overseas earnings.
- The Manager seeks out resilient companies that are capable of delivering high risk-adjusted returns with rising cash flows and earnings. They can be disruptors, which challenge the status quo within the marketplace, or established companies which can grow sustainably as they reinvent themselves in response to the disruption. Resilience comes from strong finances, leading ESG/sustainability practices and clear strategic direction.
- The investment process is proven and repeatable, having generated returns of 13.6% p.a. versus 10.6% p.a. for the benchmark since Schroders became the Manager in 2003\*.

\*Source: Schroders, Morningstar, 1 May 2003 to 30 September 2020. Net asset value total return compared to the benchmark of the FTSE All-Share ex Investment Trusts ex FTSE 100 TR Index until 2011, and subsequently the FTSE 250 ex Investment Trusts Index. Past performance is not a guide to future performance and may not be repeated.

### **Investment objective**

Schroder UK Mid Cap Fund plc's (the "Company") investment objective is to invest in mid cap equities with the aim of providing a total return in excess of the FTSE 250 ex Investment Trusts Index.

### **Investment policy**

The Manager applies a high conviction approach, managing a focused portfolio of resilient companies that are all capable of delivering excess risk-adjusted returns with rising cash flows and earnings. Fundamental research forms the basis of each investment decision taken by the Manager.

The Company will predominantly invest in companies from the FTSE 250 Index, but may hold up to 20% of its portfolio in equities and collective investment vehicles outside the benchmark index.

The Company may also invest in other collective investment vehicles where desirable, for example to provide exposure to specialist areas within the universe.

The Company has the ability to use gearing for investment purposes up to 25% of total assets.



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# **Financial Highlights**

Some of the financial measures below are classified as Alternative Performance Measures as defined by the European Securities and Markets Authority and are indicated with an asterisk(\*). Definitions of these performance measures, and other terms used in this report, are given on page 62 together with supporting calculations where appropriate.

Total returns for the year ended 30 September 2020 (Total returns include the impact of dividends paid. Details of the calculations are given on page 62).



Annualised total returns for the 10 years ended 30 September 2020



<sup>&</sup>lt;sup>1</sup>Source: Thomson Reuters.

#### Other financial information

	30 September 2020	30 September 2019	% Change
Shareholders' funds (£'000)	199,524	226,424	-11.9
Shares in issue	35,066,190	35,741,190	-1.9
NAV per share (pence)	568.99	633.51	-10.2
Share price (pence)	458.50	540.00	-15.1
Share price discount to NAV per share* (%)	19.4	14.8	
Gearing* (%)	5.3	4.3	

	Year ended 30 September 2020	Year ended 30 September 2019	% Change
Net revenue return after taxation (£'000)	3,155	7,325	(56.9)
Revenue return per share (pence)	8.92	20.43	(56.3)
Dividends per share (pence)	13.30	18.50	(28.1)
Ongoing Charges* (%)	0.90	0.90	

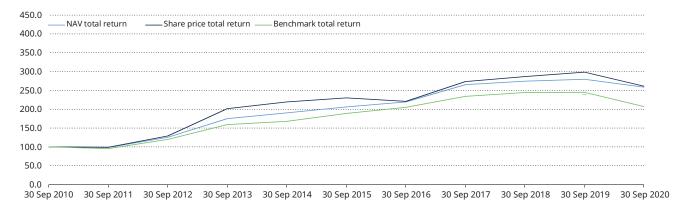
# **Ten Year Financial Record**

# Definitions of terms and performance measures are provided on page 62

At 30 September		2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Shareholders' funds (£'000)		95,269	118,942	161,739	173,327	184,260	192,718	226,577	229,734 2	26,424	199,524
NAV per share (pence)		263.6	329.1	447.5	479.6	509.8	533.2	632.0	640.8	633.5	569.0
Share price (pence)		218.0	277.0	420.0	448.9	462.5	435.4	524.5	538.0	540.0	458.5
Share price discount to NAV per share* (%)	1	17.3	15.8	6.1	6.4	9.3	18.3	17.0	16.0	14.8	19.4
Gearing/(net cash)* (%)		2.8	3.7	2.0	(4.4)	(6.1)	1.5	(0.5)	(3.0)	4.3	5.3
For the year ended 30 Sep	tember	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Net revenue return after taxation (£'000)		2,437	2,789	3,096	3,506	3,549	4,455	5,031	6,015	7,325	3,155
Revenue return per share (p	oence)	6.74	7.72	8.57	9.70	9.82	12.33	13.96	16.78	20.43	8.92
Dividends per share (pence)	)	6.20	6.82	7.70	8.50	9.20	11.25	13.10	16.00	18.50	13.30
Ongoing Charges* (%)		1.12	1.11	1.01	0.94	0.93	0.95	0.92	0.90	0.90	0.90
Performance <sup>1</sup>	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
NAV total return*	100.0	98.3	125.5	174.9	190.5	206.0	219.4	265.5	274.7	279.8	258.4
Share price total return*	100.0	98.9	129.2	201.5	219.2	230.1	221.0	273.2	286.9	298.4	261.1
Benchmark	100.0	95.4	119.8	159.2	167.7	189.0	205.3	234.4	244.2	244.8	207.3

<sup>&</sup>lt;sup>1</sup>Source: Morningstar/Thomson Reuters. Rebased to 100 at 30 September 2010.

# NAV per share, share price and Benchmark total returns for the ten years ended 30 September 2020



Source: Morningstar/Thomson Reuters. Rebased to 100 at 30 September 2010.

<sup>\*</sup>Alternative Performance Measures

# Chairman's Statement



### **Performance**

Markets around the world fell as a result of the COVID-19 pandemic. The NAV produced a total return over the financial year of -7.7% and the share price total return was -12.5%. Both were better than the Benchmark's -15.3%, and the long-term performance record remains strong, with both 10 year NAV and share

price annualised total returns in excess of 10%, again outperforming the Benchmark. It has been a challenging 12 months for the Company as it has been for all companies in our sector and across most sectors, mainly because of the COVID-19 pandemic. Since the year end a vaccine has started to be rolled out and markets have responded positively to this. Our NAV has increased by 13.8% at the date of writing and our share price by 35.7% compared with a benchmark return of 19.6%.

#### Revenue and dividend

The impact of the lockdowns was most apparent on dividends received from the portfolio holdings, with many being cut partially or completely. Revenue return per share decreased by 56.3%. However, we have decided to use some of our revenue reserves, built up in past years, to partially fund this year's dividend. Accordingly, the directors recommend a final dividend of 9.5p per share. This together with the interim dividend already declared will involve a transfer from revenue reserves of £1,520,000. The proposed final dividend, combined with the interim dividend of 3.8p per share paid during the year, brings total dividends for the year to 13.3p per share, a decrease of 28.1% in dividends declared in respect of the previous financial year. At the current share price of 622p (as at 17 December 2020) this represents a yield of 2.1%.

The Board felt that it was important that the level of dividend being declared this year was set at a realistic and sustainable level. While the outlook for dividend income from UK companies next year is uncertain, it is expected to improve from this year's depressed levels. On the basis of current forecasts, the Board therefore expects the current level of dividend to be maintained next year.

A resolution to approve the payment of the final dividend for the year ended 30 September 2020 will be proposed at the forthcoming Annual General Meeting ("AGM"). If the resolution is passed, the dividend will be paid on 15 February 2021 to shareholders on the register on 15 January 2021.

### Portfolio management arrangements

For the last four years Andy Brough has been the portfolio's lead manager with Jean Roche as co-manager. Following discussions with Schroders, after the AGM this will be reversed: Jean will be the lead manager, and Andy the co-manager.

The Board has been impressed with Jean's contribution since she joined Schroders in 2016, so is delighted to see Jean become the lead manager. Equally, a major part of the Company's successful long-term record has been due to Andy from the first day Schroders became manager in 2003, so we are very pleased that he will continue to work alongside Jean as co-manager. Further detail on how the portfolio is being managed is provided in the Strategic Review.

### **Investment policy**

The Board, in consultation with the Manager and the Company's advisers, has agreed non-material changes to the Company's investment policy which seek to better describe the Manager's investment process rather than change any of the parameters of the policy. Shareholder approval is not being sought for these changes. The re-stated investment policy is set out on the inside front cover and details of the changes can be found in the Strategic Review.

### Gearing

The Company's £25 million revolving credit facility with Scotiabank Europe plc was converted into a three year term loan on 12 February 2020. The term loan provides a low cost of debt and the extension of the maturity from July 2020 to February 2023 reduces the Company's refinancing risk. At the year end the net gearing was 5.3% (2019: 4.3%). The Manager will continue to use this gearing to take advantage of investment opportunities and to participate in capital raisings by portfolio companies.

### **Discount management**

In common with other companies in our sector the Company's share price discount to NAV per share widened during the year. The average discount for the year was 13.5% and it ranged between a 23.4% discount and a 0.8% premium. The Board monitored the discount throughout the year and received input from the Company's broker and the Manager on a frequent basis.

Your Board believes that the best way to close the discount on a long-term basis is by increasing demand for the Company's shares through a continuation of the Company's strong longer-term performance and by marketing this performance effectively. In addition, the Board commenced a series of share buybacks on 4 August 2020 when the share price discount to NAV was 15.7% and 295,000 shares have been repurchased since then. These buybacks have been accretive to remaining shareholders and have provided additional useful liquidity.

Following the rally after news of a vaccine against COVID-19 was announced, the share price discount to NAV has significantly narrowed, suggesting that the discount had been driven by sentiment about the UK mid cap sector's recovery from the effect of the pandemic. Whilst this narrowing of the discount is welcome, the Board continues to monitor actively the discount levels and intends to continue to use buybacks as appropriate.

At the Company's last AGM, the Company was given the authority to purchase up to 14.99% of its issued share capital. We propose that share buyback authorities be renewed at the forthcoming AGM and that any shares so purchased be

# **Chairman's Statement**

cancelled or held in treasury for potential reissue at a premium to NAV.

### **Annual General Meeting**

The Company's AGM will be held at 12.00 noon on Monday, 8 February 2021.

We have had to change the way in which we operate and since March all Board meetings have been held virtually with frequent additional meetings with the managers between formal board meetings.

The government's current relaxation of the statutory provisions relating to AGMs in the Companies Act 2006 are expected to end on 30 March 2021. The temporary relaxation allows companies to hold AGMs with a guorum not required to be in one location and this is the practice many companies have applied. Therefore, to ensure the safety and security of our shareholders, service providers, officers and guests, we have decided to hold a closed doors meeting with only the minimum number of directors and shareholders required to form a quorum. Shareholders are therefore asked not to attend the AGM in person but instead to vote by proxy. Should the advice of the government and Public Health England which limits travel and places limits on public gatherings change, the Board will consider notifying shareholders that they are able to attend the AGM. This notification will be placed on the Company's webpages. In the meantime, we hope all of our shareholders remain safe.

The Board is keen to engage with the Company's shareholders despite having different arrangements in place for the AGM. The Board will therefore be providing answers to commonly asked questions on the Company's webpages www.schroders.co.uk/ukmidcap, as well as the answers to questions from shareholders which have been submitted before the AGM. To email, please use: amcompanysecretary@schroders.com or write to us at Company Secretary, Schroder UK Mid Cap Fund plc, 1 London Wall Place, London EC2Y 5AU. Please submit any questions by 25 January 2021.

The Manager will be presenting a webinar on Monday, 8 February 2021 at 12.15pm, and all shareholders are encouraged to sign up to hear the fund managers' view. To sign up please visit

https://www.schroders.com/en/uk/private-investor/fund-centre/funds-in-focus/investment-trusts/schroders-investment-trusts/schroder-uk-mid-cap-fund/commentary/.

#### **Board succession**

As stated in my Chairman's Statement last year, the Board has determined a policy for Board and Chairman succession. All members of the Board, including the Chairman, will normally retire no later than the AGM following the 9th anniversary of joining the board (although this can vary to take account of specific circumstances, for example, to avoid two directors retiring at the same time). In accordance with this policy, I shall retire from the Board following the 2021 AGM and Robert Talbut shall succeed me as Chairman of the board. I would like to take this opportunity to thank my colleagues on the Board and our managers for the support they have given me throughout my tenure of office and to wish them every success in future. I would also like to thank Jan Kingzett for his support over the years. Jan is the client relations director at

support over the years. Jan is the client relations director at Schroders who attends all of our meetings and retires at the end of December.

#### **Conclusion**

I look back on my time with the Company with great affection. It is not just that the share price and the dividend has more than doubled since I joined the Board in 2011, but also that it has happened while the broader market has struggled, with the FTSE All-Share up less than a fifth. The Company remains the best performing UK equity investment trust since Schroders became manager in 2003, confirming the opportunities in the UK's mid cap economy as well as the virtue of actively-managed stock selection. I take particular pleasure from the number of holdings that graduated to the FTSE 100 Index. The Manager sold them when that happened for all the right reasons: the portfolio had made substantial returns from them, and the time had come to move on to what we hope are the successes of tomorrow.

The last year has tested many of the holdings, and it is encouraging how most have reacted. I hand over to Robert with great optimism for the future.

#### **Eric Sanderson**

Chairman

18 December 2020

# Manager's Review

We target a high conviction portfolio of resilient companies that are all capable of delivering high risk-adjusted returns with rising cash flows and earnings. These returns can come from disruptors, which challenge the status quo within the marketplace, or from established companies which can grow sustainably as they reinvent themselves in response to the disruption. Resilience comes from strong finances, leading ESG/sustainability practices and clear strategic direction. This is expanded upon in the Strategic Review.

# **Market Background**

The FTSE 250 ex Investment Trusts Index fell 15.3% over the period, outperforming the 18.1% decline in the FTSE 100 (source: *Morningstar, Schroders*). The pandemic caused an accelerated sell-off in global markets in the second half of the period. Equities fell sharply as efforts to deal with the virus, including widespread lockdowns, hit economic activity indiscriminately and simultaneously in all regions of the world. Markets retraced some of their losses towards the end of the period as central banks and governments moved quickly to support the global economy with significant levels of monetary and fiscal stimulus.

Prior to these events, domestic politics had dominated UK assets. The UK general election brought a landslide victory for the Conservative Party which took the UK out of the EU on 31 January 2020, beginning the next stage of negotiations. UK equities had performed relatively well up until COVID-19, especially domestically-focused areas amid a recovery in UK economic activity. As a result, UK mid-caps outperformed larger companies' shares over the period as a whole. Towards the end of the period there was evidence of a further solid recovery in the UK economy. It is possible that the recovery seen in many areas of the economy reflects some success in the government's targeted measures to protect jobs and incomes.

### **Portfolio Performance**

One consequence of the pandemic was that dividends from the portfolio's holdings halved. The NAV also fell sharply, but regained some of its losses to end the year with a total return of -7.7% (source *Schroders*). This outperformed the benchmark by 7.6% due to stock selection, with gearing having a small negative effect. There was huge volatility in markets, with the quantum of the stock moves particularly striking: three of the top five contributors, for example, outperformed by 99% or more. Although the environment was patently different to the previous year's, the top two positive contributors were again, remarkably, two domestic retailers, Dunelm and Pets at Home.

Certain secular trends, for example the shift towards online retail and more frequent working from home, have accelerated as a result of the pandemic, and this has been reflected in the portfolio's outperformance. We wrote about this in September in "The homebody economy – investing in your digital back yard". Homewares retailer Dunelm confirmed the degree to which its new digital platform outperformed in April, May and June when online sales more than doubled year-on-year, well ahead of the performance of many native online retailers. Petcare specialist Pets at Home reported resilient trading since the start of its financial year, which coincided with the UK lockdown. It was helped by the surge in demand for pets following the shift to working from

home, while essential retailer status meant stores could remain open. Again, a strong omnichannel offer thanks to previous investment proved its value.

A new entrant to the top contributors was miniatures crafting and table-top war games business Games Workshop, a holding added in the previous financial year. Despite COVID-19 impacting operations for the final two months of its financial year, the company confirmed a fourth year of record constant currency sales, profits and cash generation, with the commentary "Wow, what a year." We see good ongoing potential as the company selectively licenses its intellectual property to create many new products across a wide range of new media towards becoming a truly global franchise.

Technology equipment and services business Computacenter was another strong contributor, as enterprises accelerated their digital transformations in response to the pandemic. Companies have found that, if their employees are to work together seamlessly from multiple locations, digital services and technology spend must not be held back. The company had already been benefiting from this trend, and COVID-19 has been the wind behind the sails of multiple upgrades, particularly in the second half of the Company's financial year.

Shares in Diploma, a supplier of essential, niche products and services to life sciences and industrials businesses, responded particularly well to its acquisition of a cable and wire distributor in the US. The acquisition was funded partly by cash and partly via a 10% equity raise, and the group now benefits from a strengthened balance sheet and access into high growth markets via the acquisition, such as audio/visual/voice, building automation (eco friendly smart buildings), and fire security.

Niche marine services business James Fisher was a significant detractor due to oil price weakness and COVID-19-related project delays and cancellations in its Marine Services division. We view news of a strategic review, now due to take place in early 2021, as a potential positive catalyst, particularly as it is likely to result in a less geared balance sheet. In the meantime, the company has adequate financial headroom.

Petrofac has appeared once more as a detractor of note, also affected by weakness in the Oil and Gas market and a Serious Fraud Office investigation which has not yet come to a conclusion. The company's long-standing CEO is due to step down at the end of the year and his replacement also has a strong background in the important Middle Eastern market, which is reassuring.

Housebuilder Crest Nicholson and casual dining specialist Restaurant Group were among the larger detractors as lockdown measures essentially brought these businesses to a standstill. More recently, however, there have been strong results from UK housebuilders as the importance of where one lives (and now, increasingly, works), has seemingly taken centre stage in the mind of the UK consumer. This was helped by initiatives such as the Stamp Duty holiday on the first

1. https://www.schroders.com/en/uk/asset-manager/insights/markets/the-homebody-economy--investing-in-your-digital-back-yard/



# Manager's Review

£500,000 of all property sales, meaning a saving of up to £15,000 for some buyers. As to Restaurant Group, the casual dining industry has seen announcements of up to 30% of capacity exiting the market, which bodes well for the survivors, but it may require further patience to see this play out to the advantage of Restaurant Group. In the meantime, we note the continued market-beating performances of Wagamama and the Pubs businesses within Restaurant Group.

# Stocks held – largest contributions versus the benchmark

Positive contributor	Portfolio weight <sup>1</sup> (%)	Weight relative to index (%)	Relative perfor- mance <sup>2</sup> (%)	Impact <sup>3</sup> (%)
Dunelm	3.9	+3.5	+86.1	2.4
Pets at Home	2.4	+1.9	+124.8	2.1
Games Workshop	2.4	+1.5	+135.8	1.5
Computacenter	2.2	+1.8	+99.2	1.5
Diploma	2.7	+1.9	+49.2	0.9

Negative contributor	Portfolio weight <sup>1</sup> (%)	Weight relative to index (%)	Relative perfor- mance <sup>2</sup> (%)	Impact³ (%)
James Fisher	1.9	+1.6	-29.2	-0.8
Petrofac	0.9	+0.7	-56.9	-0.6
Restaurant Group	1.0	+0.9	-68.1	-0.6
Crest Nicholson	1.0	+0.7	-33.9	-0.6
Capita	1.0	+0.5	-63.6	-0.5

Source: Schroders, Factset, 30 September 2019 to 30 September 2020.

Turning to stocks not owned, one of the largest detractors was not owning water utility and waste management company Pennon, which, at the height of the market sell-off, agreed to a bid approach for its waste recycling business Viridor. Not holding retailer B&M also negatively impacted performance. Instead, we have focused on specialist retailers where we have better data on individual category spend.

Not owning highly-indebted Tullow Oil was a positive, as was a zero weighting in software company Micro Focus, which continues to struggle to digest its most recent acquisition.

# Stocks not held – largest contributions relative to the benchmark

Positive contributor	Portfolio weight <sup>1</sup> (%)	Weight relative to index (%)	Relative perfor- mance <sup>2</sup> (%)	Impact³ (%)
Micro Focus	-	-0.8	-63.1	1.0
Tullow Oil	-	-0.2	-80.1	0.9
Hammerson	-	-0.4	-75.2	0.7
Beazley	-	-1.0	-34.8	0.5
Marks & Spencer	-	-1.0	-30.7	0.5

Negative contributor	Portfolio weight <sup>1</sup> (%)	Weight relative to index (%)	Relative perfor- mance <sup>2</sup> (%)	Impact³ (%)
Pennon	-	-0.7	+42.1	-1.1
B&M European Value Retail	-	-1.2	+44.8	-0.7
Centamin	-	-0.7	+85.1	-0.5
Plus500	-	-0.5	+138.5	-0.5
Avast	-	-0.6	+48.2	-0.5

Source: Schroders, Factset, 30 September 2019 to 30 September 2020.

# **Portfolio activity**

The most notable change this year has been the reduction in the number of holdings from 61 to 54, as we work towards our new target of 40-50. We disposed of some of the smaller positions, reinvesting the proceeds in holdings in which we have stronger conviction such as world class nanotechnology company Oxford Instruments and global no. 1 heat treatment specialist Bodycote.

A notable disposal due to a change in structural drivers was travel food and beverage group SSP. We supported the company's capital raise during the early onset of the pandemic, but when there was an opportunity to dispose of the shares at a premium to this price, we took it, as we no longer saw a clear and sustainable path to growth. We exited home emergency services company HomeServe ahead of its promotion to the FTSE 100 in line with our stated policy. We had been taking profits prior to this, as we believed that its growth opportunities had begun to be more than fairly reflected in the share price. We also exited the holding in private debt, equity and credit specialist Intermediate Capital Group on its promotion to the FTSE 100.

New holdings included drinks manufacturer A.G. Barr, whose ready-to-drink nitro-infused cocktails are a potentially exciting growth area. We also added Gamesys. It is exposed to a structurally growing market (online gaming, mainly bingo and

<sup>&</sup>lt;sup>1</sup>Weights are averages.

<sup>&</sup>lt;sup>2</sup>Performance of the stock in the index relative to the FTSE 250 ex Investment Trusts Index return

 $<sup>^3\</sup>mathrm{Impact}$  is the contribution to performance relative to the FTSE 250 ex Investment Trusts Index.

<sup>&</sup>lt;sup>1</sup>Weights are averages.

<sup>&</sup>lt;sup>2</sup>Performance of the stock in the index relative to the FTSE 250 ex Investment Trusts Index return.

<sup>&</sup>lt;sup>3</sup>Impact is the contribution to performance relative to the FTSE 250 ex Investment Trusts Index

# Manager's Review

casino games), which has been given a further boost by the pandemic, and this is not reflected in its valuation. We established a new holding in pig and cow genetics company Genus where we see good opportunities from its gene editing technology. Having been used to breed virus-resistant pigs (resistant to Porcine Reproductive and Respiratory Syndrome virus, one of the most economically destructive pig viruses in existence), the company is in the process of bringing the technology to market via an FDA approval process. We also established a new position in early-stage investor IP Group at a 45% discount to NAV. Its investments offer exposure to many promising new technologies, collaborating with some of the UK's leading universities to help commercialise their ideas, and has stakes in several ventures spun out of these institutions. This includes Oxford Nanopore whose technology is being used to sequence DNA. More immediately, its 90-minute COVID-19 test technology has the potential to be a game changer.

#### **Outlook**

Looking back over the last year, the only thing we can say with certainty is "well, nobody expected that." This has been a year of significant highs and lows, of human tragedy, volatility, of economics battling life sciences and of emotions running high. At the time of writing, two announcements on stage 3 trials of COVID-19 vaccines have driven a recovery in many of the shares sold off aggressively at the start of the pandemic. The US is preparing to welcome a new president, and Brexit deliberations are moving at an accelerated pace, as is news flow on incoming UK M&A. We are not trying to second guess any of this: instead, we are focusing on making sure that we hold shares in companies which are either disruptors, changing the status quo within the marketplace, or established companies which can grow sustainably as they reinvent themselves in response to the disruption, companies which we refer to as long-term growth opportunity stocks. Neither do we target a specific level of gearing: future levels of gearing will be a function of the opportunities we see in the market.

In the first few months of the pandemic, we were asked what new trends were emerging and if they would change our investment approach. This led us to examine our core long-term growth opportunity stocks, and whether we believed that the opportunities we saw previously would persist in a post COVID-19 world. Trends which we observed early on do seem to be becoming established. The shift from store-based to online retail and more frequent working from home have accelerated, and been reflected in strong trading reported by Pets at Home, Computacenter and Dunelm as well as holdings such as multi-utility provider Telecom Plus, Games Workshop and self-storage specialist Safestore. Though many of these stocks have been coronavirus beneficiaries, we see them as able to continue to deliver sustainable growth post pandemic.

Largest Overweight Positions	Sector	Portfolio weight (%)	Index weight (%)	Differ- ence (%)
Dunelm	Retail	5.2	0.6	4.6
Pets at Home	Retail	4.3	0.9	3.4
Computacenter	Technology	3.4	0.7	2.7
Diploma	Industrials	3.7	1.0	2.7
Games Workshop	Retail	3.9	1.4	2.5
Telecom Plus	Telecommunication	ns 2.7	0.4	2.3
Safestore	Real Estate	3.0	0.7	2.3
Oxford Instruments	Industrials	2.6	0.4	2.2
SDL	Technology	2.4	0.3	2.1
CLS Holdings	Real Estate	2.0	0.1	1.9

Source: Schroders, Factset, as at 30 September 2020. Index refers to FTSE 250 ex Investment Trusts.

Past performance is not a guide to future performance and may not be repeated. The value of investments and the income from them may go down as well as up and investors may not get back the amounts originally invested. The securities shown above are for illustrative purposes only and are not to be considered a recommendation to buy or sell.

News that the UK economy grew by 15.5% in Q3 has been dismissed by some commentators as merely the product of pent-up demand, but salaries are also, now, higher than they were in Q4 2019, which shows that fiscal transfers are supporting income (albeit at a cost). This in turn should support a strong recovery once the current lockdown eases. We published an article capturing our thoughts on how a post pandemic UK consumer might behave ("What happens when the party starts back up?"2) as sometimes, in the middle of Lockdown 2, it is difficult to imagine ourselves back in a world where parties can be for more than six people, but it will happen.

More generally, it is reassuring that we have made few changes to our list of long-term growth opportunities. We mentioned SSP earlier, and recognise that the jury is out in the minds of some on serviced office company IWG, and this is understandable given the number of offices shut since March, but it misses the point on flexible office space where we see structural growth in demand. Otherwise, the pre-COVID-19 list is relatively intact.

We are realists, though. Although we anticipate a wobbly V-shaped recovery in terms of a rebound in GDP, we recognise that companies will continue to face headwinds caused by this most recent disruptive event. As stock pickers, it is our job to work out when the market is pricing this incorrectly.

We have said previously that economic turmoil could trigger progress, thinking of the post-World War II era, for example. Much has been written about the frustratingly low growth in UK plc's productivity. The one good thing to come out of this pandemic is that it has forced 'old economy' stocks to cast aside entrenched behaviours, achieving five years of change in six months. That can only be a good thing in the long term for the profitability of companies and the health of the

economy. It is too early to tell, but it might also be the case that behaviour around distribution of earnings as dividends to shareholders might moderate, long term, with management teams seeking to increase investment to grow companies in preference to distribution.

In conclusion, with a cautiously optimistic eye on the UK economy, we continue to focus the portfolio on seeking out the next mid-cap disruptor, while looking to avoid exposure to the next industry to be disrupted.

# Schroder Investment Management Limited, December 2020

Past performance is not a guide to future performance and may not be repeated. The value of investments and the income from them may go down as well as up and investors may not get back the amounts originally invested.

### The team



The Company's portfolio is co-managed by Jean Roche and Andy Brough.

Following four successful years as co-manager, Jean will take the role of lead manager following the Company's AGM, switching with Andy. She has over 20 years of investment experience and holds the Chartered Financial Analyst designation, as well as an MSc in Financial and Industrial Mathematics. She was previously named a Wall Street Journal analyst of the year based on her stock picking skills.

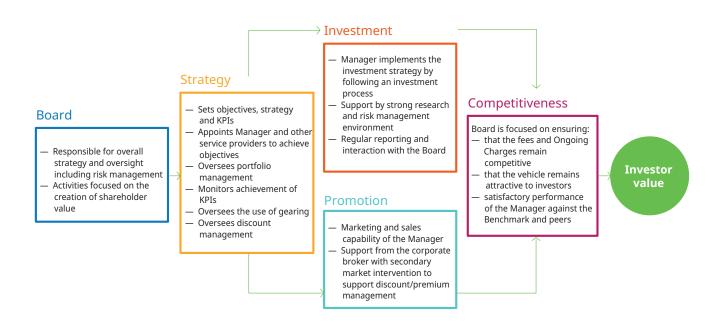
# Investment Portfolio as at 30 September 2020

Stocks in bold are the 20 largest investments, which by value account for 56.6% (30 September 2019: 48.2%) of total investments. Investment are all equities.

Industrials  Diploma Spectris Oxford Instruments QinetiQ International Workplace Bodycote International Renishaw Grafton Royal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Total Industrials Consumer Services Dunelm Inchcape Inchcape	7,730 3. 5,873 2. 5,413 2. 5,278 2.	
Diploma Spectris Spectris Oxford Instruments QinetiQ International Workplace Bodycote International Renishaw Grafton Royal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm Inchcape Jesses J	5,873 2. 5,413 2. 5,278 2.	
Spectris Oxford Instruments QinetiQ International Workplace Bodycote International Renishaw Grafton Royal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm Inchcape Services Services Inchcape Inchcape Services Inchcape Inch	5,873 2. 5,413 2. 5,278 2.	
Oxford Instruments QinetiQ International Workplace Bodycote International Renishaw Grafton Royal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm Inchcape Jess August State Stat	5,413 2. 5,278 2.	.8
QinetiQ International Workplace Bodycote International Renishaw Grafton Royal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm Inchcape James Fisher	5,278 2.	_
International Workplace  Bodycote International  Renishaw  Grafton  Royal Mail  James Fisher  Keller  Paypoint  Redde Northgate  Capita  Total Industrials  Consumer Services  Dunelm  11  Pets at Home  Inchcape	•	
Bodycote International Renishaw Grafton Soyal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm 11 Pets at Home Source Inchcape	1076 7	
Renishaw Grafton Soyal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm Inchcape James Fisher Soyal Mail Soyal Mai	•	.3
Grafton Royal Mail James Fisher Keller Paypoint Redde Northgate Capita Total Industrials Consumer Services Dunelm 11 Pets at Home Inchcape	1,656 2.	
Royal Mail  James Fisher  Keller  Paypoint  Redde Northgate  Capita  Total Industrials  Consumer Services  Dunelm  Pets at Home  Inchcape  3  3  5  5  5  6  6  6  6  6  6  6  6  6  6	1,492 2.	
James Fisher  Keller  Paypoint  Redde Northgate  Capita  Total Industrials  Consumer Services  Dunelm  Pets at Home  Inchcape	3,918 1.	
Keller 2 Paypoint 2 Redde Northgate 1 Capita Total Industrials 55 Consumer Services Dunelm 11 Pets at Home 8 Inchcape 4	·	.5
Paypoint 2 Redde Northgate 1 Capita Total Industrials 55 Consumer Services Dunelm 11 Pets at Home 8 Inchcape 4	.,-	.4
Redde Northgate Capita Total Industrials Consumer Services Dunelm 11 Pets at Home 8 Inchcape	-,	.4
Capita  Total Industrials  Consumer Services  Dunelm  Pets at Home  Inchcape  25	-,	.0
Total Industrials 55 Consumer Services  Dunelm 11 Pets at Home 8 Inchcape 4	1,842 0.	
Consumer Services  Dunelm 11  Pets at Home 8  Inchcape 4	825 0.	
Dunelm 11 Pets at Home 8 Inchcape 4	5,931 26.	7
Pets at Home 8 Inchcape 4		
Inchcape	1,005 5.	.2
<u> </u>	3,986 4.	.3
Euturo	1,274 2.	
ruture	1,117 2.	.0
William Hill	3,442 1.	.6
Genus 3	3,392 1.	.6
4Imprint 1	1,959 0.	.9
Wizz Air	1,557 0.	.7
J D Wetherspoon	1,439 0.	.7
Restaurant Group	1,427 0.	.7
Superdry	765 0.	.4
Total Consumer Services 42	2,363 20.	.1
Financials		
Safestore 6	5,240 3.	.0
IG Group	5,857 2.	8.
Grainger	1,458 2.	.1
Man Group	1,405 2.	.1
CLS	1,230 2.	.0
Londonmetric Property 2	4,103 2.	.0
Paragon 3		.9
Brewin Dolphin 3	3,994 1.	
St Modwen Properties		.8
Investec		
Total Financials 39	3,751 1.	.7

	£'000	%
Consumer Goods		
Games Workshop	8,144	3.9
Cranswick	3,733	1.8
Gamesys	3,576	1.7
A.G. Barr	3,409	1.6
Redrow	3,027	1.4
Vistry	2,840	1.3
Crest Nicholson	1,579	0.7
Ted Baker	1,387	0.7
<b>Total Consumer Goods</b>	27,695	13.1
Technology		
Computacenter	7,080	3.4
SDL	4,957	2.4
Playtech	4,933	2.3
IP Group	3,046	1.4
Total Technology	20,016	9.5
Basic Materials		
Synthomer	3,918	1.9
Victrex	3,662	1.7
Anglo Pacific	2,583	1.2
Total Basic Materials	10,163	4.8
Telecommunications		
Telecom Plus	5,594	2.7
Total Telecommunications	5,594	2.7
Healthcare		
Dechra Pharmaceuticals	4,603	2.2
Total Healthcare	4,603	2.2
Oil and Gas		
Cairn Energy	3,307	1.6
Petrofac	880	0.4
Total Oil and Gas	4,187	2.0
Total investments	210,161	100.0

The Strategic Report sets out the Company's strategy for delivering the investment objective (set out on the inside front cover), the business model, the risks involved and how the Board manages and mitigates those risks. It also details the Company's purpose, values and culture, and how it interacts with stakeholders.



#### **Business model**

The Board has appointed the Manager, Schroder Unit Trusts Limited, to implement the investment strategy and to manage the Company's assets in line with the appropriate restrictions placed on it by the Board, including limits on the type and relative size of holdings which may be held in the portfolio and on the use of gearing, cash, derivatives and other financial instruments as appropriate. The terms of the appointment are described more completely in the Directors' Report. The Manager also promotes the Company using its sales and marketing teams. The Board and Manager work together to deliver the Company's investment objective, as demonstrated in the diagram above. The investment and promotion processes set out in the diagram are described in more detail on pages 12 to 16.



# **Investment process**

In order to meet the investment objective, the Manager applies a high conviction approach, managing a focused portfolio of high quality companies that are all capable of delivering excess risk-adjusted returns with rising cash flows and earnings. These returns can come from disruptors, which change the status quo within the marketplace, or from established companies which can grow sustainably as they reinvent themselves in response to the disruption. The resilience we also look for comes from strong finances, leading ESG (environment, social and governance) practices and clear strategic direction.

**High conviction:** We only invest where we believe there is a very strong case to do so. We don't carry any stocks where we are not convinced that they will make a positive impact on performance. This leads us to our target focused portfolio of 40-50 stocks.

**Resilient:** Resilience goes hand in hand with sustainability. When we say resilience, we mean the ability of a business to thrive for many years into the future. It is a driver of investment returns and an approach for reducing risk. With that in mind, we seek well-managed companies, where management has a long-term vision, so that the business is capable of generating risk adjusted returns in excess of cost of capital. We are aiming for good quality longer-term returns rather than risking money on a short-term anomaly. A good example in the portfolio is Games Workshop.

**Challenging the status quo:** Whether it be a service or a product, or the delivery of this, the company is "doing it a different way". Investee company IWG stands out as an example of this, as it continues to evolve many different types of landlord arrangements with tenants and franchise or partnership arrangements with landlords.

**Growing sustainably:** Exposed to a structural growth market and has a strong or potentially strong position in this market. Could also be inventing a new market. Resilience is one form of sustainability but so is acting responsibly, ethically and in an environmentally sound way and Schroders' proprietary Sustainability tools, Sustainex and Context, assist us in establishing whether companies are targeting the correct behaviours. Examples in the portfolio include Computacenter and Oxford Instruments.

**Reinvent:** Established companies which do not reinvent themselves are exposed to an existential threat in the Manager's view. Examples of companies which have successfully reinvented themselves and which are held in the portfolio include the no. 1 UK Homewares retailer Dunelm, leading holistic pet-care company Pets at Home and omnichannel media company Future Media.

# Sustainable growth is key to the investment strategy

As managers of the Company, we are stewards of capital, focusing on the long-term prospects of the assets in which we invest. We analyse each investment's ability to create, sustain and protect value to ensure that it can deliver returns in line with our shareholders' objectives. Sustainability is key and that is reflected in our approach to investing.

Sustainable companies can continue for an extended period or without interruption. They will possess many, if not all, of the following characteristics:

- Capable of compound growth, often due to exposure to a structural growth market, or gaining significant share in a static or declining market
- Possessing a unique or rare business model, relative to the investment universe
- Led by a proven, strong management team, or one where we see potential for this
- With business practices which are transparent, clearly laid out and explained
- Having accounting practices which are of a high standard
- · Generating cash which allows the business to grow
- Underpinned by a strong or strengthening (thanks to cash conversion) balance sheet
- Management will not destroy value, e.g. by making frequent or unsuitable acquisitions or over gearing the balance sheet.

# Pets at Home and Dunelm: Sustainability in action

Two of our top ten holdings, specialist retailers Pets at Home and Dunelm, are examples of sustainable companies. They are UK retailers which are giving customers what they want, coping well with the shift online and investing to improve the customer experience (both online and in-store) and so have been better able to cope with the significant changes brought about by the pandemic, for example. Dunelm had replatformed its online business before Christmas, to successfully cope with peak season demand. The platform then had to cope with double this level of sales because of the UK lockdown, which it has done very successfully, a sign of a project well executed. The warehouse, in addition, saw just a couple of days of disruption at the start of the UK lockdown as NHS consultants were brought in to make the workplace safe for workers.

In the case of Pets at Home, we have been very encouraged by the early success in the restructuring of the veterinary operations following the introduction of new fee arrangements whereby the Joint Venture vet practice partners pay a service fee to the parent company. Fee income has increased this financial year as the adjustment improves the sustainability of the group's owner-manager model. Both companies demonstrate a majority of the attributes described above.

### ESG and sustainability benchmarking

#### **Internal accreditation**



 Sustainability is a building block of the investment process and can be clearly evidenced
 The investment process applied by the portfolio managers of Schroder UK Mid Cap Fund plc is ESG "integrated"

In 2019 Schroders rolled out an internal ESG accreditation process. As part of this, the managers of the Company achieved Schroders' Integrated status in 2020. This means that sustainability is a building block of the investment process and can be clearly evidenced.

#### **External benchmarking**

We are pleased to report that the Company has been given a Morningstar Sustainability Rating ("Globe" rating) of 5, out of a maximum of 5. This means that it is in the top 10% of Morningstar's UK Equity Mid/Small Cap global category.

This fund-level rating evaluates how much ESG risk is embedded in a fund relative to its Morningstar peer group, i.e. the risk of something going wrong in an ESG context. Under the widely accepted premise that the world is transitioning to a more sustainable economy, Morningstar's view is that a risk-based evaluation as the best available technique to assess the ESG characteristics of a fund.











### Morningstar Sustainability Rating

If we look specifically at carbon intensity, one measure of this, which we source from MSCI data, indicates that the Company's carbon intensity is around half that of the benchmark. For this we use Scope 1+2 Carbon Intensity – which is the average carbon intensity (tonnes CO2e/\$mn of revenues) of portfolio companies, weighted by position size.

### 20 years of ESG integration

Our policies on sustainability are based on what we have learned from more than 20 years of integrating ESG analysis for our clients. The below chart shows a number of milestones hit over the last 20 years of ESG integration at Schroders.

#### **Sustainability at Schroders**

A continually evolving approach



'Issues such as climate change, resource scarcity, population growth and corporate failure have put responsible investment at the forefront of investors' minds. We believe that companies with a strong environmental, social and governance ethos tend to deliver better results for our clients.'

Peter Harrison, Group Chief Executive, Schroders plc

Source: Schroders, September 2020.

<sup>1</sup>Carbon Disclosure Project. <sup>2</sup>UN Principles for Responsible Investing. <sup>3</sup>Sustainable Multi-Factor Equity.

# Extensive engagement with portfolio companies

The Manager believes that, as external research on mid cap companies is limited in scope and often in quality, this provides an opportunity to deliver excess returns to shareholders. Detailed analysis of company reports and accounts, company meetings and visits, ESG analysis and engagements and the use of industry experts are all a vital part of the Manager's research process. It is the application of experience to these varied inputs, coupled with an extensive global in-house analytical resource that the Board believes gives the team the potential to deliver attractive revenue.

As part of our process, we meet with company management teams in advance of investing, as well as meeting with the management of all portfolio companies at least once a year. In many cases we meet with them more than this, as well as engaging with Board members. In addition, we will attend meetings with most management teams of companies in this dynamic Benchmark over the course of a year as we regularly review the investment cases of companies not held in the portfolio. We believe it is just as important to understand why you don't hold something as it to know why you do.

# **Dedicated team of ESG specialists**

We have always taken pride in our level of engagement with companies. Our brand, as well as extensive analytical resource affords us the ability to regularly engage with companies on all aspects of corporate strategy, including specific ESG/sustainability matters.

We are fortunate at Schroders to have access to a dedicated team of 17 ESG/Sustainability specialists. Their role is to research ESG/Sustainability themes within sectors, as well as to analyse and engage with individual companies on these issues. We engage with the output of this team regularly to ensure that these factors inform the investment process.

The next table shows the number of company resolutions the Company voted on in the last one and three years.

Proxy voting	FY 2020	3 years to end FY 2020
Meetings	68	226
Resolutions	1,048	3,549
Voted against management	35 (3.3%)	95 (2.7%)
Did not vote	0	0

Source: Schroders

# Schroders' Engagement

# Extensive resources ensure we engage fully on ESG matters with UK companies

#### Schroder UK Equity team ESG engagements - past 3 years



Source: Schroders. Most significant engagement topics over 3 years to 30 September 2020. For illustrative purposes only and should not be viewed as a recommendation to buy or sell.

### **Investment policy**

The Board, in consultation with the Manager and the Company's advisers, has agreed non-material changes to the Company's investment policy which seek to better describe the Manager's investment process rather than change any parameters of the policy. Shareholder approval is not being sought for these changes which are set out below.

#### New description of investment process

The Manager applies a high conviction approach, managing a focused portfolio of resilient companies that are all capable of delivering excess risk-adjusted returns with rising cash flows and earnings.

#### Previous description of investment process

The strategy is to invest principally in the investment universe associated with the benchmark index, but with an element of leeway in investment remit to allow for a conviction-driven approach and an emphasis on specific companies and targeted themes.

The Manager has adopted a unique and consistent investment process, taking a stock specific approach with an emphasis on growth companies. Sector weightings play a secondary role, resulting naturally from stock selection.

# Investment restrictions and spread of investment risk

Risk in relation to the Company's investments is spread as a result of the Manager monitoring the Company's portfolio with a view to ensuring that the portfolio retains an appropriate balance to meet the Company's investment objective. The key restrictions imposed on the Manager include: (a) no more than 15% of the Company's total net assets, at the date of acquisition, may be invested in any one single company; (b) no more than 10% of the value of the Company's gross assets may be invested in other listed investment companies unless such companies have a stated investment policy not to invest more than 15% of their gross assets in other listed investment companies; (c) no more than 15% of the Company's gross assets may be invested in other listed investment companies (including listed investment trusts); (d) no more than 15% of the Company's total net assets may be invested in open-ended funds; and (e) no holding may represent 20% or more of the equity capital of any company. No breaches of these investment restrictions took place during the financial year.

The investment portfolio on page 10 demonstrates that, as at 30 September 2020, the Company held 54 investments spread over a range of industry sectors. The largest investment, Dunelm, represented 5.2% of total investments. The Board therefore believes that the objective of spreading investment risk has been achieved and will continue to be achieved as the Manager moves towards its target focused portfolio of 40-50 investments.

#### **Gearing**

The Company currently has in place a three year £25 million term loan, converted from a revolving credit facility on 28 February 2020. In rising markets the gearing amplifies

increases in the NAV and in falling markets any reduction in NAV would be amplified by the gearing. The Company's gearing continues to be operated within pre-agreed limits so that it does not exceed 25% of total assets. The flexibility to utilise gearing remains an important tool in allowing the Manager to pursue investment opportunities when appropriate.

#### **Promotion**

The Company promotes its shares to a broad range of investors who have the potential to be long-term supporters of the investment strategy. The Company seeks to achieve this through its Manager and corporate broker, which promote the shares of the Company through regular contact with both current and potential shareholders.

These activities usually consist of investor lunches, one-on-one meetings, regional road shows and attendances at conferences for professional investors. In addition, the Company's shares are supported by the Manager's wider marketing of investment companies targeted at all types of investors. This includes maintaining close relationships with adviser and execution-only platforms, advertising in the trade press, maintaining relationships with financial journalists and the provision of digital information on Schroders' website. The Board also seeks active engagement with investors and meetings with the Chairman are offered to professional investors where appropriate. During the restrictions related to the COVID-19 pandemic, the Manager instead used virtual meetings, telephone calls and webinars to engage with shareholders.

Shareholders are encouraged to sign up to the Manager's Investment Trusts update, to receive information on the Company directly https://www.schroders.com/en/uk/privateinvestor/fund-centre/funds-in-focus/investment-trusts/schroders-investment-trusts/never-miss-an-update/.

Details of the Board's approach to discount management may be found in the Chairman's Statement and in the Annual General Meeting – Recommendations on page 57.

# Key performance indicator – the investment objective

The Board measures the development and success of the Company's business through achievement of its investment objective, which is considered to be the most significant key performance indicator for the Company.

Comment on performance against the investment objective can be found in the Chairman's Statement.

The Board continues to review the Company's Ongoing Charges to ensure that the total costs incurred by shareholders in the running of the Company remain competitive when measured against peer group funds. An analysis of the Company's costs, including the management fee, directors' fees and general expenses, is submitted to each board meeting.

### **Purpose, Values and Culture**

The Company's purpose is to create long-term shareholder value through the achievement of the investment objective.

The Board endeavours to create an open and constructive dialogue with all stakeholders and its values are all centred on achieving returns for shareholders in line with the Company's investment objective. The Board also promotes the effective management or mitigation of the risks faced by the Company and, to the extent it does not conflict with the investment objective, aims to structure the Company's operations with regard to all its stakeholders and take account of the impact of the Company's operations on the environment and community.

As the Company has no employees and acts through its service providers, its culture is represented by the values and behaviour of the Board and third parties to which it delegates. The Board aims to fulfil the Company's investment objective by encouraging a culture of constructive challenge with all key suppliers and openness with all stakeholders. The Board is responsible for embedding the Company's culture in the Company's operations.

The Board recognises the Company's responsibilities with respect to corporate and social responsibility and engages with its outsourced service providers to safeguard the Company's interests. As part of this ongoing monitoring, the Board receives reporting from its service providers with respect to their anti-bribery and corruption policies; Modern Slavery Act 2015 statements; diversity policies; and greenhouse gas and energy usage reporting.

# Corporate and social responsibility

### **Diversity**

As at 30 September 2020, the Board comprised three men and two women. Candidates for Board vacancies are selected based on their skills and experience, which are matched against the balance of skills and experience of the overall Board taking into account the specific criteria for the role being offered. Candidates are not specifically selected on the grounds of their gender but this is taken into account in terms of overall balance, skill set and experience.

### **Bribery and corruption**

The Company continues to be committed to carrying out its business fairly, honestly and openly and continues to operate an anti-bribery and corruption policy, as well as seeking confirmations that the Company's service providers are operating soundly.

### **Greenhouse gas emissions**

As the Company outsources its operations to third parties, it has no significant greenhouse gas emissions and energy usage to report.

#### **Relations with shareholders**

Shareholder relations are given high priority by both the Board and the Manager and are detailed further in 'Promotion' on page 16.

In addition to the engagement and meetings held during the year the chairs of the Board and committees and the other directors, usually attend the AGM and are available to respond to queries and concerns from shareholders. Due to the COVID-19 pandemic, the arrangements for the 2020 AGM preclude this. However the Board is keen to hear from shareholders and shareholders may contact the Board by writing to the Company Secretary (Company Secretary, Schroder UK Mid Cap Fund plc, 1 London Wall Place, London EC2Y 5AU), or emailing

amcompanysecretary @schroders.com. Shareholders are also encouraged to register for updates on the Company on the Company's webpages and to register for the webinar being held on Monday, 8 February 2021 at 12.15pm. To sign up please visit <a href="https://www.schroders.com/en/uk/private-investor/fund-centre/funds-in-focus/investment-trusts/schroders-investment-trusts/schroder-uk-mid-cap-fund/commentary/">https://www.schroders.com/en/uk/private-investor/funds-in-focus/investment-trusts/schroder-uk-mid-cap-fund/commentary/</a>.

#### **Responsible investment**

The Company delegates to the Manager the responsibility for taking environmental, social and governance ("ESG") issues into account when assessing the selection, retention and realisation of investments. The Board expects the Manager to engage with investee companies on social, environmental and business ethics issues and to promote best practice. The Board expects the Manager to exercise the Company's voting rights in consideration of these issues.

A description of the Manager's policy on these matters can be found on the Schroders website at www.schroders.com/ri.

The Board notes that Schroders believes that companies with good ESG management often perform better and deliver superior returns over time. Engaging with companies to understand how they approach ESG management is an integral part of the investment process. Schroders is compliant with the UK Stewardship Code and its compliance with the principles therein is reported on its website. In 2019 Schroders retained its A+ rating from the UN Principles for Responsible Investment (PRI) for its overall ESG approach.

The Board has received reporting from the Manager on the application of its policy.

#### Anti-bribery and corruption policy

The Company continues to be committed to carrying out its business fairly, honestly and openly and continues to operate an anti-bribery and corruption policy.

# The Board's commitment to stakeholders – section 172 Companies Act 2006

The Board has identified its key stakeholders as the Company's shareholders and service providers. The Board notes the Company has no employees and the impact of its own operations on the environment and local community is through the impact its service providers have. Engagement with key stakeholders assists the Board in meeting the obligation for directors to act in a way that promotes the success of the Company, taking into account their interests. This statement outlines this engagement and the impact on decision making where appropriate, and cross-refers to the decisions made by the Board during the year, detailed elsewhere in this report. As detailed in "Promotion" on page 16 and "Relations with Shareholders" on page 17, the Company engages with its shareholders. The Board considers any feedback received from shareholders when making decisions relating to share buy backs, dividend decisions and review of Board composition. Further details on shareholder engagement are included in the Chairman's Statement. As detailed in "Purpose, Values and Culture" on page 17, the Board engages with service providers, and receives regular reporting, either directly, or through the Manager or Company Secretary, on performance and other matters. Relevant engagement is detailed in the Chairman's Statement, Managers' Review, Audit and Risk Committee and Management Engagement Committee Report.

### **Principal risks and uncertainties**

The Board is responsible for the Company's system of risk management and internal control and for reviewing its effectiveness. The Board has adopted a detailed matrix of principal risks affecting the Company's business as an investment trust and has established associated policies and processes designed to manage and, where possible, mitigate those risks, which are monitored by the Audit and Risk Committee on an ongoing basis. This system assists the Board in determining the nature and extent of the risks it is willing to take in achieving the Company's strategic objectives. Both the principal risks and the monitoring system are also subject to robust review at least annually. The last review took place in June 2020.

Although the Board believes that it has a robust framework of internal control in place this can provide only reasonable, and not absolute, assurance against material financial misstatement or loss and is designed to manage, not eliminate, risk.

Actions taken by the Board and, where appropriate, its committees, to manage and mitigate the Company's principal risks and uncertainties are set out in the table below.

### **Emerging risks and uncertainties**

During the year, the Board also discussed and monitored a number of risks that could potentially impact the Company's ability to meet its strategic objectives. These were political risk, climate change risk and the impact of the COVID-19 pandemic. The Board has determined that these risks are worthy of close monitoring, although they do not meet the threshold for inclusion as principal risks at this time. The Board receives updates from the Manager, Company Secretary and other service providers on other potential risks that could affect the Company.

Political risk includes Brexit, trade wars and regional tensions. The Board continues to monitor developments for the UK's departure from the European Union and to assess the potential consequences for the Company's future activities. The Board is also mindful that changes to public policy in the UK could impact the Company in the future.

Climate change risk includes how climate change could affect the Company's investments, and potentially shareholder returns. The Board notes that the Manager has integrated ESG considerations, including climate change, into the investment process. The Board will continue to monitor this.

The Board also reviewed the risks arising from the COVID-19 pandemic and how it impacted the Company's principal risks and uncertainties. The Board considers that the pandemic will likely continue to affect the Company with respect to investment management and service provider risks, due to the uncertainty caused by the pandemic, affecting the value of the Company's investments due to the disruption of supply chains and demand for products and services, increased costs and cash flow problems, and changed legal and regulatory requirements for companies. The Board notes the Manager's investment process is unaffected by the pandemic and it continues to focus on long-term company fundamentals and detailed analysis of current and future investments. As stated in the Chairman's Statement, the Company's income from portfolio companies decreased in 2020 as a result of the pandemic, leading to the use of revenue reserves to fund the final dividend payment. The longer term impacts of the pandemic remain unknown and the Board will continue to monitor its effects on the Company. COVID-19 also affected the Company's service providers, who implemented business continuity plans in line with government guidelines. All service providers continue to operate on a business as usual basis. In all other respects, the Company's principal risks and uncertainties have not materially changed since the date of the annual report and are not expected to change materially for the current financial year.

The "change" column below highlights at a glance the Board's assessment of any increases or decreases in risk during the year after mitigation and management. The arrows show the risks as increased or decreased, and dashes show risks as stable.

Risk	Mitigation and management	Change (post- mitigation and management)
Strategic The requirements of investors change or diverge in such a way as to diverge from the Company's investment objectives, resulting in a wide discount of the share price to underlying NAV per share.	The appropriateness of the Company's investment remit is periodically reviewed and the success of the Company in meeting its stated objectives is monitored.  The share price relative to NAV per share is monitored and the use of buy back authorities is considered on a regular basis.  Marketing and distribution activity is actively reviewed.  The Company engages proactively with investors.	-
The Company's cost base could become uncompetitive, particularly in light of open ended alternatives.	The ongoing competitiveness of all service provider fees is subject to periodic benchmarking against their competitors.  Annual consideration of management fee levels is undertaken.	_

Risk	Mitigation and management	Change (post- mitigation and management)
Investment management The Manager's investment strategy, if inappropriate, may result in the Company underperforming the market and/or peer group companies, leading to the Company and its objectives becoming unattractive to investors.	Review of the Manager's compliance with its agreed investment restrictions, investment performance and risk against investment objectives and strategy; relative performance; the portfolio's risk profile; and whether appropriate strategies are employed to mitigate any negative impact of substantial changes in markets. The Manager also reports on the impact of COVID-19 on the Company's portfolio, and the market generally.  Annual review of the ongoing suitability of the Manager, including resources and key personnel risk.	_
Financial and market risk  The Company is exposed to the effect of market fluctuations due to the nature of its business. A significant fall in equity markets could have an adverse impact on the market value of the Company's underlying investments.	The risk profile of the portfolio is considered and appropriate strategies to mitigate any negative impact of substantial changes in markets are discussed with the Manager. See note 20 of the notes to the accounts.	-
Custody Safe custody of the Company's assets may be compromised through control failures by the depositary, including cyber hacking.	The depositary reports on the safe custody of the Company's assets, including cash and portfolio holdings which are independently reconciled with the Manager's records.  The review of audited internal controls reports covering custodial arrangements is undertaken.  An annual report from the depositary on its activities, including matters arising from custody operations is received.	_
Gearing and leverage The Company utilises credit facilities. These arrangements increase the funds available for investment through borrowing. While this has the potential to enhance investment returns in rising markets, in falling markets the impact could be detrimental to performance.	Gearing is monitored and strict restrictions on borrowings are imposed: gearing continues to operate within pre-agreed limits so as not to exceed 25% of total assets.	-
Accounting, legal and regulatory In order to continue to qualify as an investment trust, the Company must comply with the requirements of section 1158 of the Corporation Tax Act 2010. Breaches of the UK Listing Rules, the Companies Act or other regulations with which the Company is required to comply, could lead to a number of detrimental outcomes.	The confirmation of compliance with relevant laws and regulations by key service providers is reviewed.  Shareholder documents and announcements, including the Company's published annual report are subject to stringent review processes.  Procedures are established to safeguard against the disclosure of inside information.	_
Service provider  The Company has no employees and has delegated certain functions to a number of service providers. Failure of controls, including as a result of cyber hacking, and poor performance of any service provider, could lead to disruption, reputational damage or loss.	Service providers are appointed subject to due diligence processes and with clearly-documented contractual arrangements detailing service expectations.  Regular reports are provided by key service providers and the quality of their services is monitored.  Review of annual audited internal controls reports from key service providers, including confirmation of business continuity arrangements and IT controls is undertaken.	_

Risk	Mitigation and management	Change (post- mitigation and management)
Cyber		
The Company's service providers are all exposed to the risk of cyber attacks. Cyber attacks could lead to loss of personal or confidential information or disrupt operations.	Service providers report on cyber risk mitigation and management at least annually, which includes confirmation of business continuity capability in the event of a cyber attack.	_
	In addition, the Board received presentations from the Manager and the safekeeping agent and custodian on cyber risk, and the additional steps those companies were taking during the COVID-19 pandemic and the need for employees to work from home.	

### Risk assessment and internal controls review by the Board

Risk assessment includes consideration of the scope and quality of the systems of internal control operating within key service providers, and ensures regular communication of the results of monitoring by such providers to the Audit and Risk Committee, including the incidence of significant control failings or weaknesses that have been identified at any time and the extent to which they have resulted in unforeseen outcomes or contingencies that may have a material impact on the Company's performance or condition.

No significant control failings or weaknesses were identified from the Audit and Risk Committee's ongoing risk assessment which has been in place throughout the financial year and up to the date of this report.

A full analysis of the financial risks facing the Company is set out in note 20 to the accounts on pages 52 to 55.

### Viability statement

The directors have assessed the viability of the Company over a five year period, to 30 September 2025, taking into account the Company's position at 30 September 2020 and the potential impact of the principal risks and uncertainties it faces for the review period. They have also reviewed the impact of the COVID-19 pandemic on the Company as further detailed in the Chairman's Statement, Portfolio Managers' Review and Emerging Risks sections of this report. The directors have assessed the Company's operational resilience and they are satisfied that the Company's outsourced service providers will continue to operate effectively, following the implementation of their business continuity plans as required by COVID-19.

A period of five years has been chosen as the Board believes that this reflects a suitable time horizon for strategic planning, taking into account the investment policy, liquidity of investments, potential impact of economic cycles, nature of operating costs, dividends and availability of funding.

In its assessment of the viability of the Company, the directors have considered each of the Company's principal risks and uncertainties detailed on pages 19 to 21 and in particular the impact of a significant fall in UK equity markets on the value of the Company's investment portfolio. The directors have also considered the Company's income and expenditure projections and the fact that the Company's investments comprise readily realisable securities which can be sold to meet funding requirements if necessary and on that basis consider that five years is an appropriate time period.

The directors have also considered a stress test which represents a severe but plausible scenario along with movement in foreign exchange rates. This scenario assumes a severe stock market collapse and/or exchange rate movements at the beginning of the five year period, resulting in a 50% fall in the value of the Company's investments and investment income and no subsequent recovery in either prices or income in the following five years. It is assumed that the Company continues to pay an annual dividend in line with current levels and that the borrowing facility remains available and remains drawn, subject to the gearing limit.

The Company's investments comprise highly liquid, large, listed companies and so its assets are readily realisable securities and could be sold to meet funding requirements or the repayment of the gearing facility should the need arise. There is no expectation that the nature of the investments held within the portfolio will be materially different in the future.

The operating costs of the Company are predictable and modest in comparison with the assets and there are no capital commitments foreseen which would alter that position.

Furthermore, the Company has no employees and consequently no redundancy or other employment related liabilities.

The Board reviews the performance of the Company's service providers regularly, including the Manager, along with internal controls reports to provide assurance regarding the effective operation of internal controls as reported on by their reporting accountants. The Board also considers the

business continuity arrangements of the Company's key service providers.

The Board monitors the portfolio risk profile, limits imposed on gearing, counterparty exposure, liquidity risk and financial controls at its quarterly meetings.

Based on the Company's processes for monitoring operating costs, the Board's view that the Manager has the appropriate depth and quality of resource to achieve superior returns in the longer term, the portfolio risk profile, limits imposed on gearing, counterparty exposure, liquidity risk and financial controls, the directors have concluded that there is a reasonable expectation that the Company will be able to continue in operation and meet its liabilities as they fall due over the five year period of their assessment.

### **Going concern**

Having assessed the Company's principal risks, the impact of the COVID-19 pandemic, its current financial position, its cash flows, its liquidity position and FRC guidance, the directors consider it appropriate to adopt the going concern basis in preparing the accounts as detailed in note 1(a) of the accounts.

By order of the Board

Schroder Investment Management Limited Company Secretary

18 December 2020

# **Board of Directors**



### **Eric Sanderson**

### Status: independent non-executive Chairman

**Length of service:** 9 years – appointed a director in January 2011 and Chairman in June 2014

**Experience:** Mr Sanderson is a chartered accountant and banker and was chief executive of British Linen Bank from 1989 to 1997 and a member of the management board of Bank of Scotland in his role as Head of Group Treasury Operations from 1997 to 1999. He was also formerly chairman of MyTravel Group PLC, MWB Group Holdings PLC and Dunedin Fund Managers Limited and has held a number of non-executive board positions. He is chairman of BlackRock Greater Europe Investment Trust plc.

**Committee membership:** Management Engagement, Nomination and Remuneration Committees (Chairman of the Nomination and the Management Engagement Committees)

Current remuneration: £37,000 per annum

Shares held: 2,070\*



### **Wendy Colquhoun**

### Status: independent non-executive director

Length of service: Appointed a director in January 2020

**Experience:** Ms Colquhoun is a qualified solicitor and former senior corporate partner at CMS Cameron McKenna Nabarro Olswang LLP where she specialised in financial services. She has extensive experience of investment trusts having advised investment trust clients for over 25 years. Ms Colquhoun is a non-executive director of Henderson Opportunities Trust plc and Scottish Financial Enterprise, where she chairs the risk and governance committee. Ms Colquhoun is a non-executive director of Capital Gearing Trust plc, with effect from 5 January 2021.

**Committee membership:** Audit and Risk, Management Engagement, Nomination and Remuneration Committees

Current remuneration: £25,000 per annum

Shares held: 2,000\*



#### **Clare Dobie**

#### Status: independent non-executive director

**Length of service:** 7 years – appointed a director in September 2013 **Experience:** Mrs Dobie is a non-executive director of Alliance Trust PLC and BMO Capital and Income Trust plc. She was a marketing consultant after holding senior positions in the asset management industry at Barclays Global Investors and GAM. She began her career as a financial journalist, working at The Times and The Independent, where she was City Editor.

**Committee membership:** Audit and Risk, Management Engagement, Nomination and Remuneration Committees

Current remuneration: £25,000 per annum

Shares held: 2,044\*

# **Board of Directors**



# **Andrew Page**

Status: senior independent director\*\*

**Length of service:** 6 years – appointed a director in October 2014 **Experience:** Mr Page was, until August 2014, the chief executive officer of The Restaurant Group plc ("TRG"), a FTSE 250 company which operates 460 restaurants throughout the UK. He has previously served as both chairman and senior independent director on several listed company boards. He is senior independent director of JP Morgan Emerging Markets Investment Trust plc. Prior to joining TRG in 2001, Mr Page held a number of senior positions within the leisure and hospitality sector including senior vice president with InterContinental Hotels. Before that he spent six years working in Kleinwort Benson's Corporate Finance department. Mr Page is a chartered accountant.

**Committee membership:** Audit and Risk, Management Engagement and Nomination Committees (Chairman of the Audit and Risk and Remuneration Committees\*\*)

Current remuneration: £30,000 per annum

Shares held: 9,128\*



#### **Robert Talbut**

#### Status: independent non-executive director

**Length of service:** 4 years – appointed a director in February 2016 **Experience:** Mr Talbut is chairman of Shires Income plc and a director of JPMorgan American Investment Trust plc and Pacific Assets Trust plc. He was formerly the chief investment officer of Royal London Asset Management and has over 30 years of financial services experience. He has represented the asset management industry through the chairmanship of both the ABI Investment Committee and the Asset Management Committee of the Investment Association. He was also a member of the Financial Conduct Authority's Listing Advisory Panel. **Committee membership:** Audit and Risk, Management Engagement, Nomination and Remuneration Committees

Current remuneration: £25,000 per annum

Shares held: 8,176\*

\*Shareholdings are as at 18 December 2020. Full details of directors' shareholdings, including those of persons closely associated as defined in the Market Abuse Regulation, are set out in the Directors' Remuneration Report on page 35.

\*\*Mr Page's appointment as senior independent director and Chairman of the Remuneration Committee will take effect from the conclusion of the Company's AGM to be held on 8 February 2021.

# **Directors' Report**

The directors submit their report and the audited financial statements of the Company for the year ended 30 September 2020.

### **Directors and officers**

#### Chairman

The Chairman is an independent non-executive director who is responsible for leadership of the Board and ensuring its effectiveness in all aspects of its role. The Chairman's other significant commitments are detailed on page 23.

#### **Company Secretary**

Schroder Investment Management Limited provides company secretarial support to the Board and is responsible for assisting the Chairman with board meetings and advising the Board with respect to governance. The Company Secretary also manages the relationship with the Company's service providers, except for the Manager. Shareholders wishing to lodge questions in advance of the AGM are invited to do so by writing to the Company Secretary at the address given on the outside back cover.

# Role and operation of the Board

The Board is the Company's governing body; it sets the Company's strategy and is collectively responsible to shareholders for its long-term success. The Board is responsible for appointing and subsequently monitoring the activities of the Manager and other service providers to ensure that the investment objective of the Company continues to be met. The Board also ensures that the Manager adheres to the investment restrictions set by the Board and acts within the parameters set by it in respect of any gearing. The Strategic Review on pages 11 to 21 sets out further detail of how the Board reviews the Company's strategy, risk management and internal controls and also includes other information required for the Directors' Report, and is incorporated by reference.

A formal schedule of matters specifically reserved for decision by the Board has been defined and a procedure adopted for directors, in the furtherance of their duties, to take independent professional advice at the expense of the Company.

The Chairman ensures that all directors receive relevant management, regulatory and financial information in a timely manner and that they are provided, on a regular basis, with key information on the Company's policies, regulatory requirements and internal controls. The Board receives and considers reports regularly from the Manager and other key advisers and ad hoc reports and information are supplied to the Board as required.

The Board is satisfied that it is of sufficient size with an appropriate balance of diverse skills and experience, independence and knowledge of the Company, its sector and the wider investment trust industry, to enable it to discharge its duties and responsibilities effectively and that no individual or group of individuals dominates decision making.

The Board has approved a policy on directors' conflicts of interest. Under this policy, directors are required to disclose all actual and potential conflicts of interest to the Board as they arise for consideration and approval. The Board may impose restrictions or refuse to authorise such conflicts if deemed appropriate. No directors have any connections with the Manager, shared directorships with other directors or material interests in any contract which is significant to the Company's business.

### **Key service providers**

The Board has adopted an outsourced business model and has appointed the following key service providers:

#### Manager

The Company is an alternative investment fund as defined by the AIFM Directive and has appointed Schroder Unit Trusts Limited ("SUTL") as the Manager in accordance with the terms of an alternative investment fund manager ("AIFM") agreement. The AIFM agreement, which is governed by the laws of England and Wales, can be terminated by either party on six months' notice or on immediate notice in the event of certain breaches or the insolvency of either party. As at the date of this report no such notice had been given by either party.

SUTL is authorised and regulated by the FCA and provides portfolio management, risk management, and administrative, accounting and company secretarial services to the Company under the AIFM agreement. The Manager also provides general marketing support for the Company and manages relationships with key investors, in conjunction with the Chairman, other board members or the corporate broker as appropriate. The Manager has delegated investment management and administrative accounting and company secretarial services to another wholly owned subsidiary of Schroders plc, Schroder Investment Management Limited. The Manager has in place appropriate professional indemnity cover.

The Schroders Group manages £536.3 billion (as at 30 September 2020) on behalf of institutional and retail investors, financial institutions and high net worth clients from around the world, invested in a broad range of asset classes across equities, fixed income, multi-asset and alternatives.

For the financial year ended 30 September 2020, the Manager was entitled to a management fee at a rate of 0.65% per annum of chargeable assets up to £250 million and 0.60% of any amounts in excess of that. Chargeable assets are defined as total assets less current liabilities other than short-term borrowings, provided that if there are any short-term borrowings, the value of cash up to the level of such borrowings is deducted from the calculation of assets. The management fee payable in respect of the year ended 30 September 2020 amounted to £1,341,000 (2019: £1,474,000), paid quarterly in arrears.

The Manager is also entitled to receive a fee for providing administrative, accounting and company secretarial services to the Company. For these services, for the year ended 30 September 2020 it received a fee of £136,000

# **Directors' Report**

(2019: £133,000), including VAT. The fee continues to be subject to annual adjustment in line with changes in the Retail Prices Index.

Details of all amounts payable to the Manager are set out in note 17 on page 51.

The Board has reviewed the performance of the Manager during the year under review and continues to consider that it has the appropriate depth and quality of resource to deliver superior returns over the longer term. Thus, the Board considers that the Manager's appointment under the terms of the AIFM agreement, is in the best interests of shareholders as a whole.

#### **Depositary**

HSBC Bank plc, which is authorised by the Prudential Regulation Authority and regulated by the FCA and the Prudential Regulation Authority, carries out certain duties of a depositary specified in the AIFM Directive including, in relation to the Company, as follows:

- safekeeping of the assets of the Company which are entrusted to it;
- cash monitoring and verifying the Company's cash flows;
   and
- oversight of the Company and the Manager.

The Company, the Manager and the depositary may terminate the depositary agreement at any time by giving 90 days' notice in writing. The depositary may only be removed from office when a new depositary is appointed by the Company.

### Registrar

Equiniti Limited is the Company's registrar. Equiniti's services to the Company include share register maintenance (including the issuance, transfer and cancellation of shares as necessary), acting as agent for the payment of any dividends, management of company meetings (including the registering of proxy votes and scrutineer services as necessary), handling shareholder queries and correspondence and processing corporate actions.

#### **Revenue and Final dividend**

The net revenue return for the year, after finance costs and taxation, was £3,155,000 (2019: £7,325,000), equivalent to a revenue return per share of 8.92 pence (2019: 20.43 pence).

The directors have recommended the payment of a final dividend for the year of 9.50 pence per share (2018: 14.70 pence) payable on 15 February 2021 to shareholders on the register on 15 January 2021, subject to approval by shareholders at the Annual General Meeting on 8 February 2021.

# Compliance with the AIC Code of Corporate Governance

The Board of the Company has considered the principles and provisions of the AIC Code of Corporate Governance (the "AIC Code"). The AIC Code addresses the Principles and Provisions set out in the UK Corporate Governance Code (the "UK Code"), as well as setting out additional Provisions on issues that are of specific relevance to the Company. This is the first reporting period in which the Company has reported against the revised AIC Code, published in January 2019, which applies to financial years beginning on or after 1 January 2019.

The Board considers that reporting against the Principles and Provisions of the AIC Code, which has been endorsed by the Financial Reporting Council, provides more relevant information to shareholders.

The Financial Conduct Authority requires all UK listed companies to disclose how they have complied with the provisions of the UK Code. This statement, together with the Statement of Directors' Responsibilities, viability statement and going concern statement set out on pages 36 and 21 to 22 respectively indicates how the Company has complied with the principles of good governance of the UK Code and its requirements on internal control. The Strategic Report and Directors' Report provide further details on the Company's internal controls (including risk management) governance and diversity policies.

The Company has complied with the Principles and Provisions of the AIC Code, save for the provisions relating to the appointment of a senior independent director ("SID") and the establishment of a remuneration committee. Previously, the Chairman of the Audit and Risk Committee had fulfilled the functions of the SID in leading the evaluation of the performance of the Chairman and being available for directors or shareholders if they had concerns which could not be resolved through discussion with the Chairman. During the year, the Board agreed with the recommendation of the Nomination Committee, that Mr Page will be formally appointed as the SID, following Mr Sanderson's retirement at the forthcoming AGM. In the year under review, the Nomination Committee fulfilled the function of a remuneration committee in considering the directors' fees. Since year end, the Board has established a remuneration committee which is chaired by Mr Page.

The AIC Code is available on the AIC website (www.theaic.co.uk). It includes an explanation of how the AIC Code adapts the Principles and Provisions set out in the UK Code to make them relevant for investment companies.

### **Committees**

In order to assist the Board in fulfilling its governance responsibilities, it has delegated certain functions to committees. The roles and responsibilities of these committees, together with details of work undertaken during the year under review, are outlined over the next few pages. The reports of the Audit and Risk Committee, Nomination Committee and Management Engagement Committee are incorporated and form part of the Directors' Report.

# **Directors' Report**

# Other required Directors' Report disclosures under laws, regulations, and the AIC Code

#### **Status**

The Company is domiciled in the UK and is an investment company within the meaning of section 833 of the Companies Act 2006.

The Company carries on business as an investment trust. Its shares are listed and admitted to trading on the premium segment of the main market of the London Stock Exchange. It has been approved by HM Revenue & Customs as an investment trust in accordance with section 1158 of the Corporation Tax Act 2010, by way of a one-off application and it is intended that the Company will continue to conduct its affairs in a manner which will enable it to retain this status. The Company is not a "close" company for taxation purposes.

### Share capital and substantial interests

As at the date of this report, the Company had 36,143,690 ordinary shares of 25p in issue. 1,077,500 shares were held in treasury. Accordingly, the total number of voting rights in the Company at the date of this report is 35,066,190. 675,000 shares were repurchased into treasury, no shares have been repurchased since the year end and the date of this report. Further information is provided in note 14 on page 50.

The Company has received notifications in accordance with the Financial Conduct Authority's ("FCA") Disclosure and Transparency Rule 5.1.2R of the below interests in 3% or more of the voting rights attaching to the Company's issued share capital .

	As at 30 September 2020	% of total voting rights
Barclays plc	2,281,470	6.31
Wells Capital Management	1,854,549	5.17
Smith & Williamson Holdings Ltd	1,821,654	5.04
Lloyds Banking Group plc	1,806,240	5.00
Charles Stanley Group plc	1,777,996	4.96
Rathbone Brothers PLC	2,252,207	6.28
Standard Life Aberdeen	1,832,991	5.11
Border to Coast Pensions Partnership Limited	1,715,000	4.78

Following the year end and at the date of this report, Rathbone Brothers PLC's holding decreased to 1,754,056 shares in the Company, representing 5.00% of total voting rights, at the time of the notification on 20 October 2020.

#### Provision of information to the auditor

The directors at the date of approval of this report confirm that, so far as each of them is aware, there is no relevant audit information of which the Company's auditor is unaware; and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

#### **Directors' attendance at meetings**

Five board meetings are usually scheduled each year to deal with matters including: the setting and monitoring of investment strategy; approval of borrowings and/or cash positions; review of investment performance; the level of discount of the Company's shares to underlying NAV per share; promotion of the Company; and services provided by third parties. Additional meetings of the Board are arranged as required.

The number of scheduled meetings of the Board and its committees held during the financial year and the attendance of individual directors is shown below. Whenever possible all directors attend the AGM.

Director	Board	Nomination Committee	Audit and Risk Committee	Management Engagement Committee
Eric Sanderson	5/5	2/2	2/2	1/1
Wendy Colquhou	ın* 4/4	2/2	1/1	1/1
Clare Dobie	5/5	2/2	2/2	1/1
Andrew Page	5/5	2/2	2/2	1/1
Robert Rickman	** 2/2	0/0	1/1	0/0
Robert Talbut	5/5	2/2	2/2	1/1

<sup>\*</sup>Wendy Colquhoun was appointed on 1 January 2020

The Board is satisfied that the Chairman and each of the other non-executive directors commits sufficient time to the affairs of the Company to fulfil their duties as directors.

# Directors' and officers' liability insurance and indemnities

Directors' and officers' liability insurance cover was in place for the directors throughout the year. The Company's articles of association provide, subject to the provisions of UK legislation, an indemnity for directors in respect of costs which they may incur relating to the defence of any proceedings brought against them arising out of their positions as directors, in which they are acquitted or judgment is given in their favour by the court. This is a qualifying third party indemnity policy and was in place throughout the year under review for each director and to the date of this report.

By order of the Board

# Schroder Investment Management Limited

Company Secretary

18 December 2020

<sup>\*\*</sup>Robert Rickman retired from the Board on 28 January 2020

# **Audit and Risk Committee Report**

The responsibilities and work carried out by the Audit and Risk Committee during the year under review are set out in the following report. The duties and responsibilities of the committee may be found in the terms of reference which are set out on the Company's webpages, <a href="https://www.schroders.co.uk/ukmidcap">www.schroders.co.uk/ukmidcap</a>. Membership of the committee is as set out on pages 23 and 24. The Board has satisfied itself that at least one of the committee's members has recent and relevant financial experience and that, the committee as a whole has competence relevant to the sector in which the Company operates. The committee's effectiveness was assessed, and judged to be satisfactory, as part of the directors' annual review of the Board and its committees.

The committee discharged its responsibilities by:

- considering its terms of reference;
- reviewing the operational controls maintained by the Manager, depositary and registrar;
- reviewing the half year and annual report and accounts
- reviewing audit plan and engagement letter of for the annual report;
- reviewing internal controls reports from service providers;

- reviewing the independence of the auditor;
- evaluating the auditor's performance and monitoring the requirements for rotation of the auditor;
- reviewing and approving the remuneration of the auditor; and
- reviewing the principal risks faced by the Company and the system of internal control.

### **Annual report and financial statements**

During its review of the Company's financial statements for the year ended 30 September 2020, the committee, having deliberated on the Company's principal risks and uncertainties, considered the following significant issues, including consideration of principal risks and uncertainties in light of the Company's activities, and issues communicated by the auditor during its reporting:

Issue considered	How the issue was addressed
- Valuation and existence of holdings	<ul> <li>Review of portfolio holdings and assurance reports on controls from the Manager and depositary.</li> </ul>
- Recognition of investment income	<ul> <li>Consideration of dividends received against forecast and the allocation of special dividends to income or capital.</li> </ul>
Overall accuracy of the annual report and accounts	<ul> <li>Consideration of the draft annual report and accounts and the letter from the Manager in support of the letter of representation to the auditor.</li> </ul>
- Calculation of the investment management fee	<ul> <li>Consideration of methodology used to calculate the fee, matched against the criteria set out in the AIFM agreement.</li> </ul>
- Internal controls and risk management	<ul> <li>Consideration of several key aspects of internal control and risk management operating within the Manager, depositary and registrar, including assurance reports on their controls.</li> </ul>
Compliance with the investment trust qualifying rules in S1158 of the Corporation Tax Act 2010	Consideration of the Manager's report confirming compliance and review of minimum distribution calculation.
The effect of COVID-19 on the going concern and longer- term viability of the Company	<ul> <li>Consideration of the effect of COVID-19 which could affect the ability of the Company to continue as a going concern and its viability for the five-year period chosen by the Board.</li> </ul>

#### Recommendations made to, and approved by, the Board

As a result of the work performed, the committee has concluded that the annual report and accounts for the year ended 30 September 2020, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's position, performance, business model and strategy, and has reported on these findings to the Board. The Board's conclusions in this respect are set out in the Statement of Directors' Responsibilities on page 36.



# **Audit and Risk Committee Report**

# Effectiveness of the independent audit process

The committee evaluated the effectiveness of the independent audit firm and process prior to making a recommendation on its appointment at the forthcoming AGM. This evaluation involved an assessment of the effectiveness of the auditor's performance against agreed criteria including: qualification; knowledge, expertise and resources; independence policies; effectiveness of audit planning; adherence to auditing standards; and overall competence. As part of the evaluation, the committee considered feedback from the Manager on the audit process and the year end report from the auditor, which details compliance with regulatory requirements, on safeguards that have been established, and on their own internal quality control procedures. The members of the committee also met the auditor without representatives of the Manager present.

Representatives of the auditor attend the committee meeting at which the draft annual report and accounts is considered. Having reviewed the performance of the auditor as described above, the committee considered it appropriate to recommend the firm's re-appointment to the Board.

### **Independent auditor**

KPMG LLP have indicated their willingness to continue to act as auditor. Accordingly, resolutions to re-appoint KPMG LLP as auditor to the Company, and to authorise the directors to determine their remuneration will be proposed at the AGM.

Listed companies are required to tender the external audit at least every ten years, and change their auditor at least every twenty years. The committee last undertook an audit tender

process in 2017 when KPMG LLP was appointed as auditor in respect of the financial year ended 30 September 2017. The Company is required to tender the external audit no later than for year ending 30 September 2027. In accordance with professional and regulatory standards, the audit director responsible for the audit is rotated at least every five years in order to protect independence and objectivity and to provide fresh challenge to the business. A new audit director from KPMG LLP, Gary Fensom, was appointed for the 2020 year-end audit.

There are no contractual obligations restricting the choice of independent auditor.

#### **Provision of non-audit services**

The committee has reviewed the FRC's Guidance on Audit Committees and has formulated a policy on the provision of non-audit services by the Company's auditor. Although it is not expected in future, any non-audit services would require pre-approval by the by the committee and would be in compliance with the requirements of the FRC's Ethical Standards.

The auditor has not provided any non-audit services to the Company during the year (2019: none).

#### **Andrew Page**

Audit and Risk Committee Chairman

18 December 2020

#### Recommendations made to, and approved by, the Board:

• That KPMG LLP be re-appointed as auditor.

# **Management Engagement Committee Report**

The Management Engagement Committee is responsible for (1) the monitoring and oversight of the Manager's performance and fees, and confirming the Manager's ongoing suitability, and (2) reviewing and assessing the Company's other service providers, including reviewing their fees. All directors are members of the committee. Eric Sanderson is the chair of the committee. Its terms of reference are available on the Company's webpages, www.schroders.co.uk/ukmidcap.

### **Approach**

### **Oversight of the Manager**

#### The committee:

- reviews the Manager's performance, over the shortand long-term, against the Benchmark, peer group and the market.
- considers the reporting it has received from the Manager throughout the year, and the reporting from the Manager to the shareholders.
- assesses management fees on an absolute and relative basis, receiving input from the Company's broker, including peer group and industry figures, as well as the structure of the fees.
- reviews the appropriateness of the Manager's contract, including terms such as notice period.
- assesses whether the Company receives appropriate administrative, accounting, company secretarial and marketing support from the Manager.

### Oversight of other service providers

The committee reviews the performance and competitiveness of the following service providers on at least an annual basis:

- · Depositary and custodian
- Corporate broker
- Registrar
- Lender

The committee also receives a report from the Company Secretary on ancillary service providers, and considers any recommendations.

The committee noted the Audit and Risk Committee's review of the auditor.

### Application during the year

The committee undertook a detailed review of the Manager's performance and agreed that it has the appropriate depth and quality of resource to deliver superior returns over the longer term.

The committee reviewed the management fee structure and agreed a change with the Manager, resulting in a reduction in overall fees.

The committee also reviewed the terms of the AIFM agreement and agreed they remained fit for purpose.

The committee reviewed the other services provided by the Manager and agreed they were satisfactory. The annual review of each of the other service providers was satisfactory.

The committee noted that the Audit and Risk Committee had undertaken a detailed evaluation of the Manager, registrar, and depositary and custodian's internal controls.

#### Recommendations made to, and approved by, the Board:

- That the ongoing appointment of the Manager on the terms of the AIFM agreement was in the best interests of shareholders as a whole.
- That the Company's service providers' performance remained satisfactory.

# **Nomination Committee Report**

The Nomination Committee is responsible for (1) the recruitment, selection and induction of directors, (2) their assessment during their tenure, and (3) the Board's succession. All directors are members of the committee. Eric Sanderson is the chair of the committee. Its terms of reference are available on the Company's webpages, www.schroders.co.uk/ukmidcap.

### **Oversight of directors**

Selection Induction Annual evaluation Annual review of succession policy Application of succession policy

### Selection and induction

- Committee prepares a job specification for each role, which is shared with an independent recruitment firm. For the Chairman and the chairs of committees, the committee considers current board members too.
- Job specification outlines the knowledge, professional skills, personal qualities and experience requirements.
- Potential candidates assessed against the Company's diversity policy.
- Committee discusses the long list, invites a number of candidates for interview and makes a recommendation to the Board.
- Committee reviews the induction and training of new directors.

### **Approach**

#### Board evaluation and directors' fees

- Committee assesses each director annually and considers whether an external evaluation should take place.
- Evaluation focuses on whether each director continues to demonstrate commitment to their role and provides a valuable contribution to the Board during the year, taking into account time commitment, independence, conflicts and training needs.
- Following the evaluation, the committee provides a recommendation to shareholders with respect to the annual re-election of directors at the AGM.
- All directors retire at the AGM and their re-election is subject to shareholder approval.
- Committee reviews directors' fees, taking into account comparative data and reports to shareholders.
- Any proposed changes to the remuneration policy for directors discussed and reported to shareholders.

#### **Succession**

- Having considered diversity and the need for regular refreshment the Board's policy is that directors' tenure, including the Chairman of the Board, will be for no longer than nine years, except in exceptional circumstances, and that each director will be subject to annual re-election at the AGM.
- Committee reviews the Board's current and future needs at least annually. Should any need be identified the committee will initiate the selection process.
- Committee oversees the handover process for retiring directors.

For application, see page 32



# **Nomination Committee Report**

#### **Application during the year**

#### Selection and induction

- The committee noted the need to appoint a new Chairman following Eric Sanderson's retirement at the forthcoming AGM and agreed that Andrew Page should lead the selection process as part of a subcommittee comprised of all directors who did not wish to be considered for the role, with the exception of Mr Sanderson, (Robert Talbut and Eric Sanderson were not members of this sub-committee).
- After meeting with Mr Talbut, the sub-committee recommended Mr Talbut to be appointed, based on his skill and experience and time on the Board so as to provide continuity and corporate memory.
- Ms Wendy Colquhoun was elected by shareholders at the 28 January 2020 AGM following a director selection process detailed in the committee's report in the 2019 annual report and accounts. The Company Secretary arranged a structured induction for Ms Colquhoun shortly after appointment.
- On appointment, directors receive a full, formal and tailored induction. Directors are also regularly provided with key information on the Company's policies, regulatory and statutory requirements and internal controls. Changes affecting directors' responsibilities are advised to the Board as they arise. Directors also regularly participate in relevant training and industry seminars.

### **Board evaluation and directors' fees**

- The Board and committee evaluation process was undertaken in September 2020.
- The evaluation of the Chairman was led by the Audit and Risk Committee Chairman.
- The committee also reviewed each director's time commitment and independence by reviewing a complete list of appointments, including pro bono not for profit roles, to ensure that each director remained free from conflict and had sufficient time available to discharge each of their duties effectively. All directors were considered to be independent in character and judgement.
- The committee considered each director's contributions, and noted that in addition to extensive experience as professionals and non-executive directors, each director had valuable skills and experience, as detailed in their biographies on pages 23 and 24.
- Based on its assessment, the committee provided individual recommendations for each director's re-election.
- The committee reviewed directors' fees, using external benchmarking, and recommended that directors' fees, remain unchanged, as detailed in the Directors' Remuneration Report.

#### Succession

- The committee reviewed the succession policy and agreed it was still fit for purpose.
- The committee noted that Eric Sanderson would be retiring in 2021 and would be replaced as Chairman by Robert Talbut. As a result, the committee commenced its search process for a new director and engaged Trust Associates, an external search firm with no other connection to the Board or individual directors.

### Recommendations made to, and approved by, the Board:

- That Mr Talbut be appointed as Chairman of the Board, Management Engagement Committee and Nomination Committee, and that Mr Page be appointed as senior independent director, following Mr Sanderson's retirement at the forthcoming AGM.
- That all directors continue to demonstrate commitment to their roles, provide a valuable contribution to the deliberations of the Board, contribute towards the Company's long-term sustainable success, and remain free from conflicts with the Company and its directors, so should all be recommended for re-election by shareholders at the AGM except for Eric Sanderson, who is retiring at the AGM and is not recommended for re-election.

# **Directors' Remuneration Report**

### Introduction

The following remuneration policy is currently in force and is subject to a binding vote every three years. The next vote will take place at the AGM in 2023 and the current policy provisions will continue to apply until that date. The below Directors' Remuneration Report is subject to an annual advisory vote. An ordinary resolution to approve this report will be put to shareholders at the forthcoming AGM.

At the AGM held on 28 January 2020, 99.91% of the votes cast (including votes cast at the Chairman's discretion) in respect of approval of the Directors' Remuneration Policy were in favour while 0.09% were against. 2,706 votes were withheld.

At the AGM held on 28 January 2020, 99.94% of the votes cast (including votes cast at the Chairman's discretion) in respect of approval of the Directors' Remuneration Report for the year ended 30 September 2019 were in favour while 0.06% were against. 2,706 votes were withheld.

### **Directors' remuneration policy**

During the year under review, the directors' fees were dealt with by the Nomination Committee and the Board. The Remuneration Committee, which was appointed after the year end, will consider directors' fees and make recommendations to the Board going forward.

It is the Board's policy to determine the level of directors' remuneration having regard to amounts payable to non-executive directors in the industry generally, the role that individual directors fulfil in respect of Board and committee responsibilities, and time committed to the Company's affairs, taking into account the aggregate limit of fees set out in the Company's articles of association. This aggregate level of directors' fees is currently set at £200,000 per annum and any increase in this level requires approval by the Board and the Company's shareholders.

The Chairman and the Chairman of the Audit and Risk Committee each receives fees at a higher rate than the other directors to reflect their additional responsibilities. Directors' fees are set at a level to recruit and retain individuals of sufficient calibre, with the level of knowledge, experience and expertise necessary to promote the success of the Company in reaching its short and long-term strategic objectives.

The Board and its committees exclusively comprise non-executive directors. No director past or present has an entitlement to a pension from the Company, and the Company has not, and does not intend to, operate a share scheme for directors or to award any share options or long-term performance incentives to any director. No director has a service contract with the Company, however directors have a letter of appointment. Directors do not receive exit payments and are not provided with any compensation for loss of office. No other payments are made to directors other than the reimbursement of reasonable out-of-pocket expenses incurred in attending to the Company's business.

### Implementation of policy

The terms of directors' letters of appointment are available for inspection at the Company's registered office address during normal business hours and during the AGM at the location of such meeting subject to COVID-19 restrictions. During such restrictions, interested parties are invited to email the Company Secretary on amcompanysecretary@schroders.com to arrange access to

The board did not seek the views of shareholders in setting this remuneration policy. Any comments on the policy received from shareholders would be considered on a case-by-case basis.

As the Company does not have any employees, no employee pay and employment conditions were taken into account when setting this remuneration policy and no employees were consulted in its construction.

Directors' fees are reviewed annually and take into account research from third parties on the fee levels of directors of peer group companies, as well as industry norms and factors affecting the time commitment expected of the directors. New directors are subject to the provisions set out in this remuneration policy.

# **Directors' Remuneration Report**

### Fees paid to directors

The following amounts were paid by the Company to directors for their services in respect of the year ended 30 September 2020 and the preceding financial year. Directors' remuneration is all fixed; they do not receive any variable remuneration. The performance of the Company over the financial year is presented on page 2, under the heading "Financial highlights".

Director	F€ 2020 £	ees 2019 £	Taxable 2020 £	benefits <sup>1</sup> 2019 £	2020 £	Total 2019 £	Annual percentage change
Eric Sanderson	37,000	36,000	2,588	5,470	39,588	41,470	-4.5
Wendy Colquhoun <sup>2</sup>	18,750	-	-	-	18,750	-	N/a
Claire Dobie	25,000	24,000	141	273	25,141	24,273	3.6
Andrew Page	30,000	29,000	105	-	30,105	29,000	3.8
Robert Rickman³	8,168	24,000	1,484	787	9,652	24,787	-61.1
Robert Talbut	25,000	24,000	411	412	25,411	24,412	4.1
	143,918	137,000	4,729	6,942	148,647	143,942	

<sup>&</sup>lt;sup>1</sup> Comprise amounts reimbursed for expenses incurred in carrying out business for the Company, and which have been grossed up to include PAYE and NI contributions.

The information in the above table has been audited.

# Directors' annual report on remuneration

This report sets out how the directors' remuneration policy was implemented during the year ended 30 September 2020.

# Consideration of matters relating to directors' remuneration

Directors' remuneration was last reviewed by the Nomination Committee and the Board in September 2020. Although no external advice was sought in considering the levels of directors' fees, information on fees paid to directors of other investment trusts managed by Schroders and peer group companies provided by the Manager and corporate broker was taken into consideration.

Following this review, the Board agreed that directors' fees should be maintained at their current level. They were last increased with effect from 1 October 2019.

# Expenditure by the Company on remuneration and distributions to shareholders

The table below compares the remuneration payable to directors to distributions made to shareholders during the year under review and the prior financial year. In considering these figures, shareholders should take into account the Company's investment objective.

	Year ended 30 Sep 2020 £'000	Year ended 30 Sep 2019 £'000	Change %
Remuneration payable to directors	149	144	3.5
Distributions paid to shareholders Dividends Share buybacks	6,542 3,429	5,915 597	
Total distributions paid to shareholders	9,971	6,512	53.1

<sup>&</sup>lt;sup>2</sup> Appointed as a director on 1 January 2020.

<sup>&</sup>lt;sup>3</sup> Retired as a director on 28 January 2020.

# **Directors' Remuneration Report**

#### Ten year share price and Benchmark total returns



<sup>&</sup>lt;sup>1</sup> Source: Morningstar/Thomson Reuters. Rebased to 100 at 30 September 2010. Definitions of terms and performance measures are given on page 62.

#### **Directors' share interests**

The Company's articles of association do not require directors to own shares in the Company.

The interests of the directors, including those of persons closely associated, in the Company's share capital at the beginning and end of the financial year under review are set out below:

	30 September 2020	1 October 2019
Eric Sanderson	2,070	2,070
Wendy Colquhoun	2,000	N/A
Clare Dobie	2,044	2,044
Andrew Page	9,128	9,000
Robert Talbut	8,176	6,609

There have been no changes notified since the year end.

The information in the above table has been audited.

On behalf of the Board

#### **Eric Sanderson**

Chairman

18 December 2020

# Statement of Directors' Responsibilities in respect of the Annual Report and Accounts

The Directors are responsible for preparing the Annual Report and financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland.* 

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its profit or loss for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations or have no realistic alternative but to do so.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that its financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

Under applicable law and regulations, the Directors are also responsible for preparing a Strategic Report, Directors' Report, Directors' Remuneration Report and Corporate Governance Statement that complies with that law and those regulations.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# Responsibility statement of the Directors in respect of the annual financial report

We confirm that to the best of our knowledge:

- the financial statements, prepared in accordance with the applicable set of accounting standards, give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company; and
- the Strategic Report includes a fair review of the development and performance of the business and the position of the issuer, together with a description of the principal risks and uncertainties that they face.

We consider the annual report and accounts, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the Company's position and performance, business model and strategy.

On behalf of the board

#### **Eric Sanderson**

Chairman

18 December 2020

## 1. Our opinion is unmodified

We have audited the financial statements of Schroder UK Mid Cap Fund Plc ("the Company") for the year ended 30 September 2020 which comprise the Income Statement, Statement of Changes in Equity, Statement of Financial Position and the related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of Company's affairs as at 30 September 2020 and of its loss for the year then
- have been properly prepared in accordance with UK accounting standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion. Our audit opinion is consistent with our report to the Audit and Risk Committee.

We were first appointed as auditor by the Directors on 21 June 2017. The period of total uninterrupted engagement is for the four financial years ended 30 September 2020. We have fulfilled our ethical responsibilities under, and we remain independent of the Company in accordance with, UK ethical requirements including the FRC Ethical Standard as applied to listed public interest entities. No non-audit services prohibited by that standard were provided.

# 2. Key audit matters: our assessment of risks of material misstatement

Key audit matters are those matters that, in our professional judgment, were of most significance in the audit of the financial statements and include the most significant assessed risks of material misstatement (whether or not due to fraud) identified by us, including those which had the greatest effect on: the overall audit strategy; the allocation of resources in the audit; and directing the efforts of the engagement team. We summarise below the key audit matter (unchanged from 2019), in arriving at our audit opinion above, together with our key audit procedures to address that matter and, as required for public interest entities, our results from those procedures. This matter was addressed, and our results are based on procedures undertaken, in the context of, and solely for the purpose of, our audit of the financial statements as a whole, and in forming our opinion thereon, and consequently are incidental to that opinion, and we do not provide a separate opinion on this matter.

	The risk	Our response
Carrying amount of quoted investments (£210.2 million; 2019: £232.6 million) Refer to page 28 (Audit and Risk Committee Report), page 44 (accounting policy) and page 49 (financial disclosures).	The Company's portfolio of quoted investments makes up 93.0% (2019: 99.8%) of the Company's total assets (by value) and is considered to be the key driver of results. We do not consider these investments to be at a high risk of significant misstatement, or to be subject to a significant level of judgement because they comprise liquid, quoted investments. However, due to their materiality in the context of the financial statements as a whole, they are considered to be the area which had the greatest effect on our overall audit strategy and allocation of resources in planning and completing our audit.	Our procedures included:  - Tests of detail: Agreeing the valuation of 100% of investments in the portfolio to externally quoted prices; and  - Enquiry of custodians: Agreeing 100% of investment holdings in the portfolio to independently received third party confirmations from investment custodians.  Our results: We found the carrying amount of quoted investments to be acceptable (2019: acceptable).

## 3. Our application of materiality and an overview of the scope of our audit

Materiality for the financial statements as a whole was set at £2.26m (2019: £2.30m), determined with reference to a benchmark of total assets, of which it represents 1% (2019: 1%).

In addition, we applied materiality of £157,000 (2019: £365,000) to revenue for which we believe misstatements of lesser amounts than materiality for the financial statements as a whole could reasonably be expected to influence the Company's members' assessment of the financial performance of the Company.

We agreed to report to the Audit and Risk Committee any corrected or uncorrected identified misstatements exceeding £113,000 (2019: £115,000), in addition to other identified misstatements that warranted reporting on qualitative grounds.

Our audit of the Company was undertaken to the materiality level specified above and was performed by a single audit team.

## 4. We have nothing to report on going concern

The Directors have prepared the financial statements on the going concern basis as they do not intend to liquidate the Company or to cease its operations, and as they have concluded that the Company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

Our responsibility is to conclude on the appropriateness of the Directors' conclusions and, had there been a material uncertainty related to going concern, to make reference to that in this audit report. However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a quarantee that the Company will continue in operation.

In our evaluation of the Directors' conclusions, we considered the inherent risks to the Company's business model and analysed how those risks might affect the Company's financial resources or ability to continue operations over the going concern period. We evaluated the risks and concluded that they were not significant enough to require us to perform additional audit procedures.

Based on this work, we are required to report to you if:

- we have anything material to add or draw attention to in relation to the Directors' statement in note 1 to the financial statements on the use of the going concern basis of accounting with no material uncertainties that may cast significant doubt over the Company's use of that basis for a period of at least twelve months from the date of approval of the financial statements; or
- the related statement under the Listing Rules set out on page 22 is materially inconsistent with our audit knowledge.

We have nothing to report in these respects, and we did not identify going concern as a key audit matter.

## 5. We have nothing to report on the other information in the annual report

The Directors are responsible for the other information presented in the Annual Report together with the financial statements. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work we have not identified material misstatements in the other information.

#### **Strategic Report and Directors' Report**

Based solely on our work on the other information:

- we have not identified material misstatements in the Strategic Report and the Directors' Report;
- in our opinion the information given in those reports for the financial year is consistent with the financial statements; and
- in our opinion those reports have been prepared in accordance with the Companies Act 2006.

#### **Directors' Remuneration Report**

In our opinion the part of the Directors' Remuneration Report to be audited has been properly prepared in accordance with the Companies Act 2006.



#### Disclosures of principal risks and longer-term viability

Based on the knowledge we acquired during our financial statements audit, we have nothing material to add or draw attention to in relation to:

- the Directors' confirmation within the Viability Statement pages 21 and 22 that they have carried out a robust assessment
  of the emerging and principal risks facing the Company, including those that would threaten its business model, future
  performance, solvency and liquidity;
- the Principal Risks and Uncertainties disclosures describing these risks and explaining how they are being managed and mitigated; and
- the Directors' explanation in the Viability Statement of how they have assessed the prospects of the Company, over what period they have done so and why they considered that period to be appropriate, and their statement as to whether they have a reasonable expectation that the Company will be able to continue in operation and meet its liabilities as they fall due over the period of their assessment, including any related disclosures drawing attention to any necessary qualifications or assumptions.

Under the Listing Rules we are required to review the Viability Statement. We have nothing to report in this respect.

Our work is limited to assessing these matters in the context of only the knowledge acquired during our financial statements audit. As we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgments that were reasonable at the time they were made, the absence of anything to report on these statements is not a guarantee as to the Company's longer-term viability.

#### **Corporate governance disclosures**

We are required to report to you if:

- we have identified material inconsistencies between the knowledge we acquired during our financial statements audit
  and the Directors' statement that they consider that the annual report and financial statements taken as a whole is fair,
  balanced and understandable and provides the information necessary for shareholders to assess the Company's position
  and performance, business model and strategy; or
- the section of the annual report describing the work of the Audit and Risk Committee does not appropriately address matters communicated by us to that Committee.

We are required to report to you if the Corporate Governance Statement does not properly disclose a departure from the provisions of the UK Corporate Governance Code specified by the Listing Rules for our review.

We have nothing to report in these respects.

# 6. We have nothing to report on the other matters on which we are required to report by exception

Under the Companies Act 2006, we are required to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements and the part of the Directors' Remuneration Report to be audited are not in agreement with the
  accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

## 7. Respective responsibilities

#### **Directors' responsibilities**

As explained more fully in their statement set out on page 36, the Directors are responsible for: the preparation of the financial statements including being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern; and using the going concern basis of accounting unless they either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's responsibilities**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or other irregularities (see below), or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud, other irregularities or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

#### **Irregularities – ability to detect**

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience and through discussion with the Directors, Schroder Unit Trusts Limited ("the Manager") and HSBC Securities Services Limited ("the Administrator") (as required by auditing standards) and discussed with the Directors, the manager and the administrator the policies and procedures regarding compliance with laws and regulations. We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the Company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation), and its qualification as an Investment Trust under UK tax legislation, any breach of which could lead to the Company losing various deductions and exemptions from UK corporation tax, and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the Company is subject to many other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements, for instance through the imposition of fines or litigation. We identified the following areas as those most likely to have such an effect: the Listing Rules and certain aspects of company legislation recognising the financial and regulated nature of the Company's activities legal form. Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Directors and management and inspection of regulatory and legal correspondence, if any. These limited procedures did not identify actual or suspected non-compliance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

## 8. The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Gary Fensom (Senior Statutory Auditor) for and on behalf of KPMG LLP, Statutory Auditor Chartered Accountants Saltire Court 20 Castle Terrace Edinburgh EH1 2EG

18 December 2020



# Income Statement for the year ended 30 September 2020

	Note	Revenue £'000	2020 Capital £'000	Total £′000	Revenue £'000	2019 Capital £'000	Total £'000
Losses on investments held at fair value							
through profit or loss	2	-	(18,945)	(18,945)	-	(3,615)	(3,615)
Income from investments	3	4,155	_	4,155	8,260	615	8,875
Other interest receivable and similar income	3	4	-	4	9	-	9
Gross return/(loss)		4,159	(18,945)	(14,786)	8,269	(3,000)	5,269
Investment management fee	4	(402)	(939)	(1,341)	(442)	(1,032)	(1,474)
Administrative expenses	5	(516)	-	(516)	(476)	-	(476)
Net return/(loss) before finance costs							
and taxation		3,241	(19,884)	(16,643)	7,351	(4,032)	3,319
Finance costs	6	(86)	(200)	(286)	(39)	(91)	(130)
Net return/(loss) on ordinary activities							
before taxation		3,155	(20,084)	(16,929)	7,312	(4,123)	3,189
Taxation on ordinary activities	7	-	-	_	13	-	13
Net return/(loss) on ordinary activities							
after taxation		3,155	(20,084)	(16,929)	7,325	(4,123)	3,202
Return/(loss) per share	9	8.92p	(56.79)p	(47.87)p	20.43p	(11.50)p	8.93p

The "Total" column of this statement is the profit and loss account of the Company. The "Revenue" and "Capital" columns represent supplementary information prepared under guidance issued by The Association of Investment Companies. The Company has no other items of other comprehensive income, and therefore the net return on ordinary activities after taxation is also the total comprehensive income for the year.

All revenue and capital items in the above statement derive from continuing operations. No operations were acquired or discontinued in the year.

The notes on pages 44 to 56 form an integral part of these accounts.

# Statement of Changes in Equity for the year ended 30 September 2020

	Note	alled-up share capital £'000	Share re premium £'000	Capital edemption reserve £'000	Merger reserve £'000	Share purchase reserve £′000	Capital reserves £′000	Revenue reserve £'000	Total £'000
At 30 September 2018		9,036	13,971	220	2,184	13,934	182,187	8,202	229,734
Repurchase of the Company's own shares into treasury		-	-	-	-	(597)	_	-	(597)
Net (loss)/return on ordinary activities Dividends paid in the year	8	-	-	- -	-	-	(4,123) -	7,325 (5,915)	3,202 (5,915)
At 30 September 2019		9,036	13,971	220	2,184	13,337	178,064	9,612	226,424
Repurchase of the Company's own shares into treasury		-	-	-	-	(3,429)	-	-	(3,429)
Net (loss)/return on ordinary activities		_	_	_	_	_	(20,084)	3,155	(16,929)
Dividends paid in the year	8	-	-	-	-	-	-	(6,542)	(6,542)
At 30 September 2020		9,036	13,971	220	2,184	9,908	157,980	6,225	199,524

The notes on pages 44 to 56 form an integral part of these accounts.

# Statement of Financial Position at 30 September 2020

	Note	2020 £'000	2019 £'000
Fixed assets			
Investments held at fair value through profit or loss	10	210,161	232,621
Current assets			
Debtors	11	1,380	3,990
Cash at bank and in hand		14,504	356
		15,884	4,346
Current liabilities			
Creditors: amounts falling due within one year	12	(1,521)	(10,543)
Net current assets/(liabilities)		14,363	(6,197)
Total assets less current liabilities		224,524	226,424
Creditors: amounts falling due after more than one year	13	(25,000)	-
Net assets		199,524	226,424
Capital and reserves			
Called-up share capital	14	9,036	9,036
Share premium	15	13,971	13,971
Capital redemption reserve	15	220	220
Merger reserve	15	2,184	2,184
Share purchase reserve	15	9,908	13,337
Capital reserves	15	157,980	178,064
Revenue reserve	15	6,225	9,612
Total equity shareholders' funds		199,524	226,424
Net asset value per share	16	568.99p	633.51p

These accounts were approved and authorised for issue by the Board on 18 December 2020 and signed on its behalf by:

#### **Eric Sanderson**

Chairman

The notes on pages 44 to 56 form an integral part of these accounts.

Registered in Scotland as a public company limited by shares

Company registration number: SC082551

## 1. Accounting Policies

#### (a) Basis of accounting

Schroder UK Mid Cap Fund plc ("the Company") is registered in Scotland as a public company limited by shares. The Company's registered office is 1 Exchange Crescent, Conference Square, Edinburgh EH3 8UL.

The accounts are prepared in accordance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice ("UK GAAP"), in particular in accordance with Financial Reporting Standard (FRS) 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and with the Statement of Recommended Practice "Financial Statements of Investment Trust Companies and Venture Capital Trusts" (the "SORP") issued by the Association of Investment Companies in October 2019. All of the Company's operations are of a continuing nature.

The accounts have been prepared on a going concern basis under the historical cost convention, as modified by the revaluation of investments held at fair value through profit or loss. The directors believe that the Company has adequate resources to continue operating for at least 12 months from the date of approval of these accounts. In forming this opinion, the directors have taken into consideration: stress testing prepared by the Manager which modelled a 50% decline in valuation of investments and investment income and demonstrated the Company's ability to comply with the covenants of its lending agreements and pay expenses; the effect of COVID-19; the controls and monitoring processes in place; the Company's level of debt and other payables; the low level of operating expenses, comprising largely variable costs which would reduce pro rata in the event of a market downturn; and that the Company's assets comprise cash and readily realisable securities quoted in active markets.

The Company has not presented a statement of cash flows, as it is not required for an investment trust which meets certain conditions.

The accounts are presented in sterling and amounts have been rounded to the nearest thousand.

The accounting policies applied to these accounts are consistent with those applied in the accounts for the year ended 30 September 2019.

No significant judgements, estimates or assumptions have been required in the preparation of the accounts for the current or preceding financial years.

#### (b) Valuation of investments

The Company's business is investing in financial assets with a view to profiting from their total return in the form of income and capital growth. This portfolio of financial assets is managed and its performance evaluated on a fair value basis, in accordance with a documented investment objective and information is provided internally on that basis to the Company's board of directors. Accordingly, upon initial recognition the investments are designated by the Company as "held at fair value through profit or loss". They are included initially at fair value which is taken to be their cost, excluding expenses incidental to purchase which are written off to capital at the time of acquisition. Subsequently the investments are valued at fair value, which are guoted bid prices at 2400 hours on the accounting date, for investments traded in active markets.

Any investments that are unlisted or not actively traded would be valued using a variety of techniques to determine their fair value; any such valuations would be reviewed by both the AIFM's fair value pricing committee and by the directors.

All purchases and sales are accounted for on a trade date basis.

#### (c) Accounting for reserves

Gains and losses on sales of investments and the management fee or finance costs allocated to capital, are included in the Income Statement and dealt with in capital reserves. Increases and decreases in the valuation of investments held at the year end, are included in the Income Statement and in capital reserves within "Investment holding gains and losses".

#### (d) Income

Dividends receivable are included in revenue on an ex-dividend basis except where, in the opinion of the board, the dividend is capital in nature, in which case it is included in capital.

Where the Company has elected to receive scrip dividends in the form of additional shares rather than in cash, the amount of the cash dividend foregone is recognised in revenue. Any excess in the value of the shares received over the amount of the cash dividend is recognised in capital.

#### (e) Expenses

All expenses are accounted for on an accruals basis. Expenses are allocated wholly to the revenue column of the Income Statement with the following exceptions:

- The management fee is allocated 30% to revenue and 70% to capital in line with the board's expected long-term split of revenue and capital return from the Company's investment portfolio.
- Expenses incidental to the purchase and sale of investments are written off to capital at the time of the transaction. These
  expenses are commonly referred to as transaction costs and comprise brokerage commission and stamp duty. Details of
  transaction costs are given in note 10 on page 49.

#### (f) Finance costs

Finance costs, including any premiums payable on settlement or redemption and direct issue costs, are accounted for on an accruals basis using the effective interest method and in accordance with FRS 102.

Finance costs are allocated 30% to revenue and 70% to capital in line with the board's expected long-term split of revenue and capital return from the Company's investment portfolio.

#### (g) Financial instruments

Cash at bank and in hand may comprise cash and demand deposits which are readily convertible to a known amount of cash and are subject to insignificant risk of changes in value.

Other debtors and creditors do not carry any interest, are short-term in nature and are accordingly stated at nominal value, with debtors reduced by appropriate allowances for estimated irrecoverable amounts.

Bank loans and overdrafts are initially measured at fair value and subsequently at amortised cost. They are recorded at the proceeds received net of direct issue costs.

#### (h) Taxation

Taxation on ordinary activities comprises amounts expected to be received or paid.

Deferred tax is provided on all timing differences that have originated but not reversed by the balance sheet date.

Deferred tax liabilities are recognised for all taxable timing differences but deferred tax assets are only recognised to the extent that it is probable that taxable profits will be available against which those timing differences can be utilised.

Tax relief is allocated to expenses charged to the capital column of the Income Statement on the "marginal basis". On this basis, if taxable income is capable of being entirely offset by revenue expenses, then no tax relief is transferred to the capital column.

Deferred tax is measured at the tax rate which is expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates that have been enacted or substantively enacted at the accounting date and is measured on an undiscounted basis.

#### (i) Value added tax ("VAT")

Expenses are disclosed inclusive of the related irrecoverable VAT.

#### (j) Dividends payable

In accordance with FRS 102, dividends are included in the accounts in the year in which they are paid.

#### (k) Repurchases of shares into treasury and subsequent reissues

The cost of repurchasing shares into treasury, including the related stamp duty and transaction costs is dealt with in the Statement of Changes in Equity and charged to "Share purchase reserve". Share repurchase transactions are accounted for on a trade date basis.

The sales proceeds of treasury shares reissued are treated as a realised profit up to the amount of the purchase price of those shares and is transferred to capital reserves. The excess of the sales proceeds over the purchase price is transferred to "share premium".

# 2. (Losses)/gains on investments held at fair value through profit or loss

	2020 £'000	2019 £'000
(Losses)/gains on sales of investments based on historic cost	(1,205)	2,282
Amounts recognised in investment holding gains and losses in the previous year in respect of investments sold in the year	(10,178)	(1,602)
(Losses)/gains on sales of investments based on the carrying value at the		
previous balance sheet date	(11,383)	680
Net movement in investment holding gains and losses	(7,562)	(4,295)
Losses on investments held at fair value through profit or loss	(18,945)	(3,615)

## 3. Income

Revenue:	2020 £'000	2019 £'000
Income from investments:		
UK dividends	3,924	7,988
UK property income distributions	231	272
	4,155	8,260
Other interest receivable and similar income:		
Deposit interest	4	9
	4,159	8,269
Capital:		
Special dividends allocated to capital	-	615

## 4. Investment management fee

	Revenue £'000	2020 Capital £'000	Total £′000	Revenue £'000	2019 Capital £'000	Total £'000
Management fee	402	939	1,341	442	1,032	1,474

The basis for calculating the investment management fee is set out in the Directors' Report on page 25 and details of all amounts payable to the Manager are given in note 10 on page 51.

# 5. Administrative expenses

	2020 £′000	2019 £'000
Other administrative expenses	205	180
Directors' fees	144	137
Secretarial fee	136	133
Auditor's remuneration for audit services <sup>1</sup>	31	26
	516	476

 $<sup>^{1}</sup>$ Includes £5,000 (2019: £4,000) irrecoverable VAT.

#### 6. Finance costs

	Revenue £'000	2020 Capital £'000	Total £′000	Revenue £'000	2019 Capital £'000	Total £'000
Interest on bank loans and overdrafts	86	200	286	39	91	130

## 7. Taxation on ordinary activities

#### (a) Analysis of charge in the year:

	2020 £'000	2019 £'000
Taxation on ordinary activities	_	(13)

#### (b) Factors affecting tax charge for the year

The tax assessed for the year is higher (2019: lower) than the Company's applicable rate of corporation tax in for the year of 19.0% (2019: 19.0%)

The factors affecting the current tax charge for the year are as follows:

	Revenue £'000	2020 Capital £'000	Total £'000	Revenue £'000	2019 Capital £'000	Total £'000
Net return/(loss) on ordinary activities before taxation	3,155	(20,084)	(16,929)	7,312	(4,123)	3,189
Net return/(loss) on ordinary activities before taxation multiplied by the Company's applicable rate of corporation tax for the year of 19.0% (2019: 19.0%) Effects of:	599	(3,816)	(3,217)	1,389	(783)	606
Capital returns on investments	_	3,600	3,600	-	687	687
Income not chargeable to corporation tax	(745)	_	(745)	(1,518)	(117)	(1,635)
Unrelieved expenses	146	216	362	129	213	342
Irrecoverable overseas tax	-	-	-	(13)	-	(13)
Taxation on ordinary activities	-	_	_	(13)	-	(13)

#### (c) Deferred taxation

The Company has an unrecognised deferred tax asset of £6,267,000 (2019: £5,283,000) based on a prospective corporation tax rate of 19.0% (2019: 17%). At the March 2020 Budget, the government announced that the main rate of corporation tax would remain at 19% for fiscal years beginning on 1 April 2020 and 2021.

The deferred tax asset has arisen due to the cumulative excess of deductible expenses over taxable income. Given the composition of the Company's portfolio, it is not likely that this asset will be utilised in the foreseeable future and therefore no asset has been recognised in the accounts.

Given the Company's intention to meet the conditions required to retain its status as an investment trust company, no provision has been made for deferred tax on any capital gains or losses arising on the revaluation or disposal of investments.

#### 8. Dividends

#### (a) Dividends paid and declared

	2020 £'000	2019 £'000
2019 final dividend of 14.7p (2018: 12.7p) paid out of revenue profits <sup>1</sup> Interim dividend of 3.8p (2019: 3.8) paid out of revenue profits	5,198 1,344	4,553 1,362
Total dividends paid in the year	6,542	5,915
	2020 £′000	2019 £'000
2020 final dividend declared of 9.5p (2019: 14.7p) to be paid out of revenue profits	3,331	5,254

<sup>&</sup>lt;sup>1</sup>The 2019 final dividend amounted to £5,254,000. However the amount actually paid was £5,198,000 as shares were purchased into treasury, after the accounting date, but prior to the dividend Record Date.

#### (b) Dividends for the purposes of Section 1158 of the Corporation Tax Act 2010 ("Section 1158")

The requirements of Section 1158 are considered on the basis of dividends declared in respect of the financial year as shown below. The revenue available for distribution by way of dividend for the year is £3,155,000 (2019: £7,325,000).

	2020 £'000	2019 £'000
Interim dividend of 3.8p (2019: 3.8p)	1,344	1,362
Final dividend of 9.5p (2019: 14.7p)	3,331	5,254
	4,675	6,616

# 9. Return/(loss) per share

	2020 £′000	2019 £'000
Revenue return	3,155	7,325
Capital loss	(20,084)	(4,123)
Total (loss)/return	(16,929)	3,202
Weighted average number of shares in issue during the year	35,362,365	35,848,258
Revenue return per share	8.92p	20.43p
Capital loss per share	(56.79)p	(11.50)p
Total (loss)/return per share	(47.87)p	8.93p

## 10. Investments held at fair value through profit or loss\*

	2020 £'000	2019 £'000
Opening book cost	197,215	180,388
Opening investment holding gains	35,406	41,303
Opening fair value	232,621	221,691
Analysis of transactions made during the year		
Purchases at cost	40,018	60,053
Sales proceeds	(43,533)	(45,508)
Losses on investments held at fair value	(18,945)	(3,615)
Closing fair value	210,161	232,621
Closing book cost	192,495	197,215
Closing investment holding gains	17,666	35,406
Closing fair value	210,161	232,621

Sales proceeds amounting to £43,533,000 (2019: £45,508,000) were receivable from disposals of investments in the year. The book cost of these investments when they were purchased was £44,739,000 (2019: £43,226,000). These investments have been revalued over time and until they were sold any unrealised gains and losses were included in the fair value of the investments.

All investments are listed on a recognised stock exchange.

The following transaction costs, comprising stamp duty and brokerage commission were incurred during the year:

	2020 £'000	
On acquisitions	174	275
On disposals	19	22
	193	297

#### 11. Debtors

	2020 £'000	2019 £′000
Securities sold awaiting settlement	853	2,784
Dividends and interest receivable	<b>523</b>	1,198
Other debtors	4	8
	1,380	3,990

The directors consider that the carrying amount of debtors approximates to their fair value.

<sup>\*</sup>Note10, including the prior year, has been updated in accordance with the presentational guidance set out in the Statement of Recommended Practice for Investment Trusts issued by the Association of Investment Companies in October 2019.

## 12. Creditors: amounts falling due within one year

	2020 £'000	2019 £'000
Bank loan	_	10,000
Securities purchased awaiting settlement	1,051	
Other creditors and accruals	470	543
	1,521	10,543

The bank loan at the prior year end was drawn down on the Company's £25 million credit facility with Scotiabank Europe plc. This facility was extended for three years from 28 February 2020, and a £25 million, three year term loan was drawn down. Further details of the term loan are given in note 13 below.

The directors consider that the carrying amount of creditors falling due within one year approximates to their fair value.

## 13. Creditors: amounts falling due after more than one year

	2020 £′000	2019 £'000
nk loan	25,000	-

The bank loan comprises a £25 million three-year term loan from Scotiabank Europe plc, expiring on 28 February 2023, carrying a fixed rate of interest of 1.546% per annum. The loan is unsecured but is subject to the usual undertakings and restrictions for a loan of this nature, and all of which have been complied with. The directors consider that the carrying amount of the loan approximates to its fair value.

## 14. Called-up share capital

	2020 £'000	2019 £'000
Allotted, called-up and fully paid:		
Ordinary shares of 25p each:		
Opening balance of 35,741,190 (2019: 35,851,190) shares, excluding shares held in treasury	8,935	8,963
Repurchase of 675,000 (2019: 110,000) shares into treasury	(169)	(28)
Subtotal of 35,066,190 (2019: 35,741,190) shares	8,766	8,935
1,077,500 (2019: 402,500) shares held in treasury	270	101
Closing balance <sup>1</sup>	9,036	9,036

¹Represents 36,143,690 (2019: 36,143,690) shares of 25p each, including 1,077,500 (2019: 402,500) shares held in treasury. During the year, the Company purchased 675,000 of its own shares, nominal value £168,750 to hold in treasury for a total consideration of £3,429,000 representing 1.9% of the shares outstanding at the beginning of the year, excluding shares held in treasury. The reason for these share repurchases was to seek to manage the volatility of the share price discount to net asset value per share.

#### 15. Reserves

	Share premium¹ £'000	Capital redemp- tion reserve <sup>1</sup> £'000	Merger reserve <sup>1</sup> £'000	Share purchase reserve <sup>2</sup> £'000	Capital Gains and losses on sales of investments <sup>2</sup> £'000	reserves Investment holding gains and losses³ £'000	Revenue reserve <sup>4</sup> £'000
Opening balance	13,971	220	2,184	13,337	142,658	35,406	9,612
Losses on sales of investments based on the carrying value at the previous balance sheet date	-	-	-	-	(11,383)	-	-
Net movement in investment holding gains and losses	_	_	_	_	_	(7,562)	_
Transfer on disposal of investments	_	_	-	-	10,178	(10,178)	_
Management fee allocated to capital	-	-	-	-	(939)	-	-
Finance costs allocated to capital	-	-	-	-	(200)	_	-
Share buybacks	-	_	-	(3,429)	_	_	-
Dividends paid	-	-	-	-	_	_	(6,542)
Retained revenue for the year	-	-	-	-	-	-	3,155
Closing balance	13,971	220	2,184	9,908	140,314	17,666	6,225

<sup>1</sup> These reserves are not distributable. The "Merger reserve" represents the premium over the nominal value of shares issued following a merger in 1989.

<sup>3</sup>This reserve comprises holding gains on liquid investments (which may be deemed to be realised) and other amounts which are unrealised. An analysis has not been made between those amounts that are realised (and may be distributed as dividends or used to repurchase the Company's own shares) and those that are unrealised.

## 16. Net asset value per share

	2020	2019
Net assets attributable to the Ordinary shareholders (£'000)	199,524	226,424
Shares in issue at the year end	35,066,190	35,741,190
Net asset value per share	568.99p	633.51p

## 17. Transactions with the Manager

Under the terms of the AIFM Agreement, the Manager is entitled to receive a management fee and a company secretarial fee. Details of the basis of these calculations are given in the Directors' Report on page 25. Any investments in funds managed or advised by the Manager or any of its associated companies, are excluded from the assets used for the purpose of the management fee calculation and therefore incur no fee.

The management fee payable in respect of the year ended 30 September 2020 amounted to £1,341,000. (2019: £1,474,000) of which £343,000 (2019: £387,000) was outstanding at the year end. The secretarial fee payable for the year amounted to £136,000 (2019: £133,000) including VAT, of which £34,000 (2019: £33,000) was outstanding at the year end.

No director of the Company served as a director of any member of the Schroder Group, at any time during the year.

## 18. Related party transactions

Details of the remuneration payable to directors are given in the Directors' Remuneration Report on page 34 and details of directors' shareholdings are given in the Directors' Remuneration Report on page 35. Details of transactions with the Manager are given in note 17 above. There have been no other transactions with related parties during the year (2019: nil).

<sup>&</sup>lt;sup>2</sup>These are realised (distributable) capital reserves which may be used to repurchase the Company's own shares or distributed as dividends. The "Share purchase reserve" is for the purpose of financing share buy-backs and was created following the cancellation of the "Warrant reserve" in 2003.

<sup>&</sup>lt;sup>4</sup>The revenue reserve may be distributed as dividends or used to repurchase the Company's own shares.

## 19. Disclosures regarding financial instruments measured at fair value

The Company's financial instruments within the scope of FRS 102 that are held at fair value comprise its investment portfolio.

FRS 102 requires that financial instruments held at fair value are categorised into a hierarchy consisting of the three levels below. A fair value measurement is categorised in its entirety on the basis of the lowest level input that is significant to the fair value measurement.

Level 1: valued using unadjusted quoted prices in an active market for identical assets.

Level 2: valued using inputs other than quoted prices included within Level 1, that are observable (ie developed using market data).

Level 3: valued using inputs that are unobservable (ie for which market data is unavailable).

Details of the valuation techniques used by the Company are given in note 1(b) on page 44.

At 30 September 2020, the Company's investments were all categorised in Level 1 (2019: same).

## 20. Financial instruments' exposure to risk and risk management policies

The Company's investment objective is to invest in mid cap equities with the aim of providing a total return in excess of the FTSE 250 ex Investment Trusts Index. In pursuing this objective, the Company is exposed to a variety of financial risks that could result in a reduction in the Company's net assets or a reduction in the profits available for dividends.

These financial risks include market risk (comprising interest rate risk and other price risk), liquidity risk and credit risk. The directors' policy for managing these risks is set out below. The board coordinates the Company's risk management policy. The Company has no significant exposure to foreign exchange risk.

The objectives, policies and processes for managing the risks and the methods used to measure the risks that are set out below, have not changed from those applying in the comparative year.

The Company's classes of financial instruments are as follows:

- investments in shares which are held in accordance with the Company's investment objective;
- short-term debtors, creditors and cash arising directly from its operations; and
- a sterling term loan with Scotiabank, the purpose of which is to assist with financing the Company's operations.

#### (a) Market risk

The fair value or future cash flows of a financial instrument held by the Company may fluctuate because of changes in market prices. This market risk comprises two elements: interest rate risk and other price risk. Information to enable an evaluation of the nature and extent of these two elements of market risk is given in parts (i) and (ii) of this note, together with sensitivity analyses where appropriate. The board reviews and agrees policies for managing these risks and these policies have remained unchanged from those applying in the comparative year. The Manager assesses the exposure to market risk when making each investment decision and monitors the overall level of market risk on the whole of the investment portfolio on an ongoing basis.

#### (i) Interest rate risk

Interest rate movements may affect the level of income receivable on cash deposits and the interest payable on any variable rate borrowings when interest rates are re-set. The Company's three-year term loan carries a fixed rate of interest and does not give rise to any interest rate risk.

#### Management of interest rate risk

Liquidity and borrowings are managed with the aim of increasing returns to shareholders. The board's policy is to permit gearing up to 25%, where gearing is defined as borrowings used for investment purposes less cash, expressed as a percentage of net assets.

#### Interest rate exposure

The exposure of financial assets and financial liabilities to floating interest rates, giving cash flow interest rate risk when rates are re-set, is shown below:

	2020 £'000	2019 £'000
Exposure to floating interest rates:		
Cash at bank and in hand	14,504	356
Creditors falling due within one year: drawings on the revolving credit facility	-	(10,000)
Total exposure	14,504	(9,644)

Interest receivable on cash balances is at a margin below LIBOR (2019: same).

During the year, the Company extended its revolving credit facility with Scotiabank Europe plc to 28 February 2023 with the limit remaining at £25 million. The facility is unsecured but subject to covenants and restrictions which are customary for a facility of this nature. Interest is payable at a rate of LIBOR as quoted in the market for the loan period plus a margin, plus Mandatory Costs, which are the lender's costs of complying with certain regulatory requirements of the Bank of England. At 30 September 2020, the Company had drawn down the entire £25 million at an interest rate of 1.546%, repayable on 28 February 2023 (2019: £10 million at an interest rate of 1.350%, repayable on 31 October 2019).

The above year end amounts are not representative of the exposure to interest rates during the year due to fluctuations in the level of cash balances and drawings on the credit facility. The maximum and minimum exposure during the year was as follows:

	2020 £′000	2019 £'000
Maximum credit/(minimum debit) interest rate exposure during the year – net cash/(debt)	20,087	(1,520)
Maximum debit interest rate exposure during the year – net debt	(12,045)	(9,644)

#### *Interest rate sensitivity*

The following table illustrates the sensitivity of the return after taxation for the year and net assets to a 0.5% (2019: 0.5%) increase or decrease in interest rates in regards to the Company's monetary financial assets and financial liabilities. This level of change is considered to be a reasonable illustration based on observation of current market conditions. The sensitivity analysis is based on the Company's monetary financial instruments held at the accounting date with all other variables held constant.

	2020		2019	
	0.5% increase in rate £'000	0.5% decrease in rate £'000	0.5% increase in rate £'000	0.5% decrease in rate £'000
Income statement – return after taxation				
Revenue return	73	(73)	(13)	13
Capital return	-	-	(35)	35
Total return after taxation	73	(73)	(48)	48
Net assets	73	(73)	(48)	48

In the opinion of the directors, this sensitivity analysis may not be representative of the Company's future exposure to interest rate changes due to fluctuations in the level of cash balances and drawings on the credit facility.

#### (ii) Other price risk

Other price risk includes changes in market prices, other than those arising from interest rate risk, which may affect the value of investments.

#### Management of market price risk

The board meets on at least four occasions each year to consider the asset allocation of the portfolio and the risk associated with particular industry sectors. The investment management team has responsibility for monitoring the portfolio, which is selected in accordance with the Company's investment objective and seeks to ensure that individual stocks meet an acceptable risk/reward profile.

#### Market price risk exposure

The Company's total exposure to changes in market prices at 30 September comprises the following:

	2020 £'000	2019 £'000
Investments held at fair value through profit or loss	210,161	232,621

The above data is broadly representative of the exposure to market price risk during the year.

#### Concentration of exposure to market price risk

An analysis of the Company's investments is given on page 10. The Company's investments are all listed in the United Kingdom. Accordingly there is a concentration of exposure to this country. However it should be noted that an investment may not be entirely exposed to the economic conditions in its country of listing.

#### Market price risk sensitivity

The following table illustrates the sensitivity of the return after taxation for the year and net assets to an increase or decrease of 20% (2019: 20%) in the fair values of the Company's investments. This level of change is considered to be a reasonable illustration based on observation of current market conditions. The sensitivity analysis is based on the Company's exposure through its investments and includes the impact on the management fee, but assumes that all other variables are held constant.

	2020		2019	
	20% increase in fair value £'000	20% decrease in fair value £'000	20% increase in fair value £'000	20% decrease in fair value £'000
Income statement – return after taxation				
Revenue return	(82)	82	(91)	91
Capital return	41,841	(41,841)	46,312	(46,312)
Total return after taxation and net assets	41,759	(41,759)	46,221	(46,221)
Percentage change in net asset value	20.9	(20.9)	20.4	(20.4)

#### (b) Liquidity risk

This is the risk that the Company will encounter difficulty in meeting its obligations associated with financial liabilities that are settled by delivering cash or another financial asset.

#### Management of the risk

Liquidity risk is not significant as the Company's assets comprise mainly readily realisable securities, which can be sold to meet funding requirements if necessary.

#### Liquidity risk exposure

Contractual maturities of financial liabilities, based on the earliest date on which payment can be required are as follows:

	Within one year £'000	2020 One to two years £'000	Two to three years £'000	Total £′000	2019 Within one year £'000
Creditors: amounts falling due within one year					
Securities purchased awaiting settlement	1,051	_	_	1,051	_
Other creditors and accruals	438	_	_	438	543
Other payables: Bank loan (including interest)	_	_	_	_	10,011
Creditors: amounts falling due after more than one year		_		_	
Other payables: Bank loan (including interest)	418	387	25,160	25,965	-
	1,907	387	25,160	27,454	10,554

#### (c) Credit risk

Credit risk is the risk that the failure of the counterparty to a transaction to discharge its obligations under that transaction could result in loss to the Company.

#### Management of credit risk

This risk is not significant and is managed as follows:

#### Portfolio dealing

The Company invests in markets that operate a "Delivery Versus Payment" settlement process which mitigates the risk of losing the principal of a trade during settlement. The Manager continuously monitors dealing activity to ensure best execution, which involves measuring various indicators including the quality of trade settlement and incidence of failed trades. Counterparties must be pre-approved by the Manager's credit committee.

#### Exposure to the Custodian

The custodian of the Company's assets is HSBC Bank plc which has Long-Term Credit Ratings of AA- with Fitch and Aa3 with Moody's. The Company's investments are held in accounts which are segregated from the custodian's own trading assets. If the custodian were to become insolvent, the Company's right of ownership of its investments is clear and they are therefore protected. However the Company's cash balances are all deposited with the custodian as banker and held on the custodian's balance sheet. Accordingly, in accordance with usual banking practice, the Company will rank as a general creditor to the custodian in respect of cash balances.

#### Credit risk exposure

The following amounts shown in the Statement of Financial Position, represent the maximum exposure to credit risk at the current and comparative year end.

	2020		2019	
	Balance sheet £'000	Maximum exposure £'000	Balance sheet £'000	Maximum exposure £'000
Current assets				
Debtors – securities sold awaiting settlement, dividends and				
interest receivable and other debtors	1,380	1,376	3,990	3,982
Cash at bank and in hand	14,504	14,504	356	356
	15,884	15,880	4,346	4,338

No debtors are past their due date and none have been written down or deemed to be impaired.

#### (d) Fair values of financial assets and financial liabilities

All financial assets and liabilities are either carried in the Statement of Financial Position at fair value or the amount is a reasonable approximation of fair value.

## 21. Capital management policies and procedures

The Company's objectives, policies and processes for managing capital are unchanged from the preceding year.

The Company's debt and capital structure comprises the following:

	2020 £'000	2019 £'000
Debt		
Bank loan	25,000	10,000
Equity		
Called-up share capital	9,036	9,036
Reserves	190,488	217,388
	199,524	226,424
Total debt and equity	224,524	236,424

The Company's capital management objectives are to ensure that it will continue as a going concern and to maximise the capital return to its equity shareholders through an appropriate level of gearing.

The board's policy is to permit gearing up to 25% where gearing is defined as borrowings used for investment purposes less cash, expressed as a percentage of net assets.

	2020 £'000	2019 £'000
Borrowings used for investment purposes, less cash Net assets	10,496 199,524	9,644 226,424
Gearing	5.3%	4.3%

The board, with the assistance of the Manager, monitors and reviews the broad structure of the Company's capital on an ongoing basis. This review includes:

- the planned level of gearing, which takes into account the Manager's views on the market;
- the need to buy back the Company's own shares for cancellation or to hold in treasury, which takes into account the share price discount;
- the opportunities for issues of new shares; and
- the amount of dividends to be paid, in excess of that which is required to be distributed.

# **Annual General Meeting – Recommendations**

The Annual General Meeting ("AGM") of the Company will be held on Monday, 8 February 2021 at 12.00 noon. The formal Notice of Meeting is set out on page 59.

The following information is important and requires your immediate attention. If you are in any doubt about the action you should take, you should consult an independent financial adviser, authorised under the Financial Services and Markets Act 2000. If you have sold or transferred all of your ordinary shares in the Company, please forward this document with its accompanying form of proxy at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected for onward transmission to the purchaser or transferee.

#### **COVID-19 and the AGM**

The government's current relaxation of the statutory provisions relating to AGMs in the Companies Act 2006 allows companies to hold AGMs with a quorum not required to be in one location and this is the practice many companies have applied. Therefore, to ensure the safety and security of our shareholders, service providers, officers and guests, we have decided to hold a closed doors meeting with only the minimum number of directors and shareholders required to form a quorum. Shareholders are therefore asked not to attend the AGM in person but instead to vote by proxy.

## **Ordinary business**

**Resolutions 1 to 9 are all ordinary resolutions.** Resolution 1 is a required resolution. Resolution 2 invites shareholders to approve the final dividend. Resolution 3 concerns the Directors' Remuneration Report, on pages 33 to 35. Resolutions 4 to 7 invite shareholders to re-elect each of the directors who have put themselves forward for re-election for another year, following the recommendations of the Nomination Committee, set out on pages 31 and 32 (their biographies are set out on pages 23 and 24). Resolutions 8 and 9 concern the re-appointment and remuneration of the Company's auditor, discussed in the Audit and Risk Committee Report on pages 28 and 29.

## **Special business**

# Resolution 10 – directors' authority to allot shares (ordinary resolution) and resolution 11 – power to disapply pre-emption rights (special resolution)

The directors are seeking authority to allot a limited number of unissued ordinary shares for cash without first offering them to existing shareholders in accordance with statutory preemption procedures.

Appropriate resolutions will be proposed at the forthcoming AGM and are set out in full in the Notice of AGM. An ordinary resolution will be proposed to authorise the directors to allot shares up to a maximum aggregate nominal amount of £903,592 (being 10% of the issued share capital (excluding any shares held in treasury) as at the date of the Notice of

the AGM). A special resolution will also be proposed to give the directors authority to allot securities for cash on a non preemptive basis up to a maximum aggregate nominal amount of £903,592 (being 10% of the Company's issued share capital (excluding any shares held in treasury) as at the date of the Notice of the AGM). This authority includes shares that the Company sells or transfers that have been held in treasury. The Board has established guidelines for treasury shares and will only reissue shares held in treasury at a price equal to or greater than the Company's net asset value (inclusive of current year income) plus any applicable costs.

The directors do not intend to allot shares pursuant to these authorities other than to take advantage of opportunities in the market as they arise and only if they believe it to be advantageous to the Company's existing shareholders to do so and when it would not result in any dilution of NAV per share.

If approved, both of these authorities will expire at the conclusion of the AGM in 2022 unless renewed, varied or revoked earlier.

# Resolution 12: Authority to make market purchases of the Company's own shares (special resolution)

At the AGM held on 28 January 2020, the Company was granted authority to make market purchases of up to 5,300,642 ordinary shares of 25p each for cancellation or holding in treasury. 295,000 shares have been bought back into treasury under this authority and the Company therefore has remaining authority to purchase up to 5,005,642 ordinary shares. This authority will expire at the forthcoming AGM.

The directors believe it is in the best interests of the Company and its shareholders to have a general authority for the Company to buy back its ordinary shares in the market as they keep under review the share price discount to net asset value and the purchase of ordinary shares. A special resolution will be proposed at the forthcoming AGM to give the Company authority to make market purchases of up to 14.99% of the ordinary shares in issue as at the date of the Notice of the AGM. The directors will exercise this authority only if the directors consider that any purchase would be for the benefit of the Company and its shareholders, taking into account relevant factors and circumstances at the time. Any shares so purchased would be cancelled or held in treasury for potential reissue. If renewed, the authority to be given at the 2021 AGM will lapse at the conclusion of the AGM in 2022 unless renewed, varied or revoked earlier.

# Resolution 13 – Amendments to the Articles of Association (special resolution)

The amendments to the Articles of Association involve the addition of five new articles described below, all of which introduce increased flexibility for the Directors to determine the time and place of general meetings and the manner in which they are conducted. This includes the ability to hold

# **Annual General Meeting – Recommendations**

"hybrid" meetings involving both the physical attendance of members and the participation of other members by electronic means. The Directors believe that these amendments are desirable from a corporate governance perspective following restrictions relating to shareholder attendance at general meetings during the COVID-19 pandemic. It is the current expectation of the directors that hybrid meetings would only be used where a solely physical meeting is impracticable or unworkable:

- Article 46 (Attendance and participation at different places)
  permits the Directors to make arrangements for
  simultaneous attendance at and participation in general
  meetings (via electronic means or otherwise) by
  members at "satellite" meetings, which are held at
  different venues to that of the "Principal Place" of the
  meeting at which the chair of the general meeting is
  present, while still counting towards the quorum and
  being able to vote;
- Article 47 (Identification and security arrangements)
   permits the Directors or the chair of the meeting to put
   in place measures considered necessary to ensure the
   identification of those taking part in the meeting by way
   of electronic facilities, and the security of the electronic
   communications, including authorising any voting
   application, system or facility for attendance and
   participation as is thought fit;
- Article 48 (Quorum and physical location of general meeting) provides that members participating in a general meeting by electronic means are to be counted in the quorum for, and be entitled to participate in, the general meeting, and that any failure or inadequacy in electronic facilities shall not affect the validity of the proceedings of the general meeting. The chair of the general meeting shall be present at the location

- specified in the notice of the general meeting, and the general meeting shall be deemed to take place at that location;
- Article 49 (Adjournment of general meeting) permits the chair, without requiring the consent of the general meeting, to adjourn a general meeting if it appears to the chair that the electronic facilities have failed or become inadequate for the purpose of enabling participation in the general meeting. All business conducted at a general meeting prior to such an adjournment will be valid; and
- Article 51 (Notice of general meeting) provides that if a
   "hybrid" general meeting is to be held, the notice of the
   general meeting shall include a statement of that fact,
   specify all means of attendance and participation in the
   general meeting, and state how it is proposed that
   participants should communicate with one another
   during the general meeting.

#### Recommendations

The Board considers that the resolutions relating to the above items of business are in the best interests of shareholders as a whole. Accordingly, the Board unanimously recommends to shareholders that they vote in favour of the resolutions to be proposed at the forthcoming AGM, as they intend to do in respect of their own beneficial holdings.

# **Notice of Annual General Meeting**

Notice is hereby given that the Annual General Meeting of Schroder UK Mid Cap Fund plc will be held at 1 London Wall Place, London EC2Y 5AU on Monday, 8 February at 12.00 noon to consider the following resolutions of which resolutions 1 to 10 will be proposed as ordinary resolutions and resolutions 11 to 13 will be proposed as special resolutions:

- 1. To receive the Report of the Directors and the audited accounts for the year ended 30 September 2020.
- 2. To approve a final dividend of 9.5 pence per share for the financial year ended 30 September 2020.
- 3. To approve the Directors' Remuneration Report for the year ended 30 September 2020.
- 4. To re-elect Wendy Colquhoun as a director of the Company.
- 5. To re-elect Clare Dobie as a director of the Company.
- 6. To re-elect Andrew Page as a director of the Company.
- 7. To re-elect Robert Talbut as a director of the Company.
- 8. To re-appoint KPMG LLP as auditor to the Company.
- To authorise the directors to determine the remuneration of KPMG LLP as auditor to the Company.
- 10. To consider, and if thought fit, pass the following resolution as an ordinary resolution:

"THAT the directors be generally and unconditionally authorised pursuant to section 551 of the Companies Act 2006 (the "Act") to exercise all the powers of the Company to allot relevant securities (within the meaning of section 551 of the Act) up to an aggregate nominal amount of £903,592 (being 10% of the issued ordinary share capital at the date of this Notice) for a period expiring (unless previously renewed, varied or revoked by the Company in general meeting) at the conclusion of the next Annual General Meeting of the Company, but that the Company may make an offer or agreement which would or might require relevant securities to be allotted after expiry of this authority and the Board may allot relevant securities in pursuance of that offer or agreement."

11. To consider and, if thought fit, to pass the following resolution as a special resolution:

"THAT, subject to the passing of resolution 10 set out above, the directors be and are hereby empowered, pursuant to Section 571 of the Act, to allot equity securities (including any shares held in treasury) (as defined in section 560(1) of the Act) pursuant to the authority given in accordance with section 551 of the Act by the said resolution 12 and/or where such allotment constitutes an allotment of equity securities by virtue of section 560(2) of the Act as if Section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities up to an aggregate nominal amount of £903,592 (representing

By order of the Board

Schroder Investment Management Limited Company Secretary 18 December 2020 10% of the aggregate nominal amount of the share capital in issue at the date of this Notice); and provided that this power shall expire at the conclusion of the next Annual General Meeting of the Company but so that this power shall enable the Company to make offers or agreements before such expiry which would or might require equity securities to be allotted after such expiry."

12. To consider and, if thought fit, to pass the following resolution as a special resolution:

"THAT the Company be and is hereby generally and unconditionally authorised in accordance with Section 701 of the Act to make market purchases (within the meaning of Section 693 of the Act) of ordinary shares of 25p each in the capital of the Company ("Shares") at whatever discount the prevailing market price represents to the prevailing net asset value per Share provided that:

- (a) the maximum number of Shares which may be purchased is 5,256,421 representing 14.99% of the Company's issued ordinary share capital as at the date of this Notice;
- (b) the maximum price (exclusive of expenses) which may be paid for a Share shall not exceed the higher of;
  - i) 105% of the average of the middle market quotations for the Shares as taken from the London Stock Exchange Daily Official List for the five business days preceding the date of purchase; and
  - the higher of the last independent bid and the highest current independent bid on the London tock Exchange;
- (c) the minimum price (exclusive of expenses) which may be paid for a Share shall be 25p, being the nominal value per Share;
- (d) this authority hereby conferred shall expire at the conclusion of the next Annual General Meeting of the Company in 2022 (unless previously renewed, varied or revoked by the Company prior to such date);
- (e) the Company may make a contract to purchase Shares under the authority hereby conferred which will or may be executed wholly or partly after the expiration of such authority and may make a purchase of Shares pursuant to any such contract; and
- any Shares so purchased will be cancelled or held in treasury for potential reissue.
- 13. THAT the Articles of Association of the Company produced to the meeting and initialled by the Chairman for the purpose of identification be adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association.

Registered Office: 1 Exchange Crescent, Conference Square, Edinburgh EH3 8UL

Registered number: SC082551



# **Explanatory Notes to the Notice of Meeting**

 Ordinary shareholders are entitled to attend and vote at the meeting and to appoint one or more proxies, who need not be a shareholder, as their proxy to exercise all or any of their rights to attend, speak and vote on their behalf at the meeting.

A proxy form is attached. If you wish to appoint a person other than the Chairman as your proxy, please insert the name of your chosen proxy holder in the space provided at the top of the form. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).

Additional proxy forms can be obtained by contacting the Company's Registrars, Equiniti Limited, on 0800 032 0641 or +44(0) 121 415 0207 for overseas callers, or you may photocopy the attached proxy form. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. Completion and return of a form of proxy will not preclude a member from attending the Annual General Meeting and voting in person.

On a vote by show of hands, every ordinary shareholder who is present in person has one vote and every duly appointed proxy who is present has one vote. On a poll vote, every ordinary shareholder who is present in person or by way of a proxy has one vote for every share of which he/she is a holder.

The "Vote Withheld" option on the proxy form is provided to enable you to abstain on any particular resolution.

However it should be noted that a "Vote Withheld" is not a vote in law and will not be counted in the calculation of the proportion of the votes "For" and "Against" a resolution.

A proxy form must be signed and dated by the shareholder or his or her attorney duly authorised in writing. In the case of joint holdings, any one holder may sign this form. The vote of the senior joint holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holder and for this purpose seniority will be determined by the order in which the names appear on the Register of Members in respect of the joint holding. To be valid, proxy form(s) must be completed and returned to the Company's Registrars, Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA, in the enclosed envelope together with any power of attorney or other authority under which it is signed or a copy of such authority certified notarially, to arrive no later than 48 hours before the time fixed for the meeting, or an adjourned meeting, excluding non-working days. Shareholders may also appoint a proxy to vote on the

resolutions being put to the meeting electronically at www.sharevote.co.uk. Shareholders who are not registered to vote electronically, will need to enter the Voting ID and Shareholder Reference ID set out in their personalised proxy form. Alternatively, shareholders who have already registered with Equiniti's Shareview service can appoint a proxy by logging onto their portfolio at www.shareview.co.uk and clicking on the link to vote. The on-screen instructions give details on how to complete the appointment process. Please note that to be valid, your proxy instructions must be received by Equiniti no later than 12.00 noon on 4 February 2021. If you have any difficulties with online voting, you should contact the shareholder helpline on 0800 032 0641 (or +44(0) 121 415 0207 for overseas callers).

If an ordinary shareholder submits more than one valid proxy appointment, the appointment received last before the latest time for receipt of proxies will take precedence.

Shareholders may not use any electronic address provided either in this Notice of Annual General Meeting or any related documents to communicate with the Company for any purposes other than expressly stated.

Representatives of shareholders that are corporations will have to produce evidence of their proper appointment when attending the Annual General Meeting.

2. Any person to whom this notice is sent who is a person nominated under section 146 of the Companies Act 2006 to enjoy information rights (a "Nominated Person") may, under an agreement between him or her and the shareholder by whom he or she was nominated, have a right to be appointed (or to have someone else appointed) as a proxy for the Annual General Meeting. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he or she may, under any such agreement, have a right to give instructions to the shareholder as to the exercise of voting rights.

The statement of the rights of ordinary shareholders in relation to the appointment of proxies in note 1 above does not apply to Nominated Persons. The rights described in that note can only be exercised by ordinary shareholders of the Company.

- 3. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company has specified that only those shareholders registered in the Register of members of the Company at 6.30 p.m. on 4 February 2021, or 6.30 p.m. two days prior to the date of an adjourned meeting, excluding non-working days, shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their name at that time. Changes to the Register of Members after 6.30 p.m. on 4 February 2021 shall be disregarded in determining the right of any person to attend and vote at the meeting.
- CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so by using the procedures described in the

# **Explanatory Notes to the Notice of Meeting**

CREST manual. The CREST manual can be viewed at www.euroclear.com. A CREST message appointing a proxy (a "CREST proxy instruction") regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction previously given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent (ID RA19) by the latest time for receipt of proxy appointments.

- 5. Copies of the articles of association, terms of appointment of the non-executive directors and a statement of all transactions of each director and of his family interests in the shares of the Company, will be available for inspection by any member of the Company at the registered office of the Company during normal business hours on any weekday (English public holidays excepted) and at the Annual General Meeting by any attendee, for at least 15 minutes prior to, and during, the Annual General Meeting. None of the directors has a contract of service with the Company.
- 6. The biographies of the directors offering themselves for re-election are set out on pages 23 and 24 of the Company's annual report and accounts for the year ended 30 September 2020.
- As at 18 December 2020, 36,143,690 ordinary shares of 25p each were in issue and 1,077,500 shares were held in treasury. Therefore the total number of voting rights of the Company as at 18 December 2020 was 35,066,190.
- 8. A copy of this Notice of Meeting, which includes details of shareholder voting rights, together with any other information as required under Section 311A of the Companies Act 2006, is available from the webpages dedicated to the Company:

  www.schroders.co.uk/ukmidcap.
- 9. Pursuant to Section 319A of the Companies Act 2006, the Company must cause to be answered at the Annual General Meeting any question relating to the business being dealt with at the AGM which is put by a member attending the meeting, except in certain circumstances, including if it is undesirable in the interests of the Company or the good order of the meeting that the question be answered or if to do so would involve the disclosure of confidential information.
- 10. Members satisfying the thresholds in section 527 of the Companies Act 2006 can require the Company to publish a statement on its website setting out any matter relating to: (a) the audit of the Company's Accounts (including the auditor's report and the conduct of the audit) that are to be laid before the Meeting; or (b) any circumstance connected with an auditor of the Company ceasing to hold office since the last AGM, that the members propose to raise at the Meeting. The Company cannot require the members requesting the publication to pay its expenses. Any statement placed on the website must also be sent to the Company's auditors no later than the time it makes its statement available on the website. The business which may be dealt with at the meeting includes any statement that the Company has been required to publish on its website.

# **Definitions of Terms and Performance Measures**

The terms and performance measures below are those commonly used by investment companies to assess values, investment performance and operating costs. Some of the financial measures below are classified as Alternative Performance Measures as defined by the European Securities and Markets Authority, and some numerical calculations are given for those.

## Net asset value ("NAV") per share

The NAV per share of 568.99p (2019: 633.51p) represents the net assets attributable to equity shareholders of £199,524,000 (2019: £226,424,0000) divided by the number of shares in issue, excluding any shares held in treasury, of 35,066,190 (2019: 35,741,190).

The change in the NAV amounted to -10.2% (2019: -1.1%) over the year. However this performance measure excludes the positive impact of dividends paid out by the Company during the year. When these dividends are factored into the calculation, the resulting performance measure is termed the "total return". Total return calculations and definitions are given below.

#### **Total return**

Total return is the combined effect of any dividends paid, together with the rise or fall in the NAV per share or share price. Total return statistics enable the investor to make performance comparisons between investment companies with different dividend policies. Any dividends received by a shareholder are assumed to have been reinvested in either the assets of the Company at its NAV per share at the time the shares were quoted ex-dividend (to calculate the NAV per share total return) or in additional shares of the Company (to calculate the share price total return).

The NAV total return for the year ended 30 September 2020 is calculated as follows:

NAV at 30/9/19	633.51p
NAV at 30/9/20	568.99p

Dividend	XD date	NAV on XD date	Factor	Cumulative factor
14.7p	2/1/2020	717.67p	1.0205	1.0205
3.8p	9/7/2020	510.91p	1.0074	1.0280

NAV total return, being the closing NAV, multiplied by the cumulative factor, expressed as a percentage change in the opening NAV -7.7%

The NAV total return for the year ended 30 September 2019 is calculated as follows:

NAV at 30/9/18	640.80p
NAV at 30/9/19	633.51p

Dividend	XD date	Share price on XD date	Factor	Cumulative factor
12.7p	03/01/2019	534.41p	1.0238	1.0238
3.8p	11/07/2019	613.39p	1.0062	1.0301

NAV total return, being the closing NAV, multiplied by the cumulative factor, expressed as a percentage change in the opening NAV

1.8%

The share price total return for the year ended 30 September 2020 is calculated as follows

Share price at 30/9/19	540.00p
Share price at 30/9/20	458.50p

		Share price		Cumulative
Dividend	XD date	on XD date	Factor	factor
14.7p 3.8p	2/1/2020 9/7/2020	682.00p 428.00p	1.0216 1.0089	1.0216 1.0306

Share price total return, being the closing share price, multiplied by the cumulative factor, expressed as a percentage change in the opening share price

-12.5%

The share price total return for the year ended 30 September 2019 is calculated as follows

Share price at 30/9/18	538.00p
Share price at 30/9/19	540.00p

Dividend	XD date	Share price on XD date	Factor	Cumulative factor
12.7p	03/01/2019	446.00p	1.0285	1.0285
3.8p	11/07/2019	504.00p	1.0075	1.0362

Share price total return, being the closing share price, multiplied by the cumulative factor, expressed as a percentage change in the opening share price

4.0%

#### **Annualised total return**

The annualised total return is the compound annual rate of return which equates to the total return as calculated above, for a period of more than one year.

#### **Benchmark**

A measure against which the performance of an investment company is compared, or against which it sets its objective. With effect from 1 April 2011, the Company's benchmark has been the FTSE 250 ex Investment Trusts Index. Prior to that date the benchmark was the FTSE All-Share, ex Investment Trusts Index, ex FTSE 100. The return for 2011 is based on a combination of both of these indices, calculated on a prorata basis.

## **Discount/premium**

The amount by which the share price of an investment trust is lower (discount) or higher (premium) than the NAV per share. The discount or premium is expressed as a percentage of the NAV per share. The discount at the year end amounted to 19.4% (2019: 14.8%), as the closing share price at 458.50p (2019: 540.00p) was 19.4% (2019: 14.8%) lower than the closing NAV of 568.99p (2019: 633.51p).

# **Definitions of Terms and Performance Measures**

## **Gearing**

The gearing percentage reflects the amount of borrowings (i.e. bank loans or overdrafts) which the Company has drawn down and invested in the market. This figure is indicative of the extra amount by which shareholders' funds would move if the Company's investments were to rise or fall. This represents borrowings used for investment purposes, less cash, expressed as a percentage of net assets. If the figure so calculated is negative, this is shown as a "Net cash" position. The gearing figure at the year end is calculated as follows:

	2020 £'000	2019 £'000
Borrowings used for investment purposes, less cash Net assets	10,496 199,524	9,644 226,424
Gearing	5.3%	4.3%

## **Ongoing Charges**

Ongoing Charges represents the management fee and all other operating expenses excluding finance costs and transaction costs, amounting to £1,857,000 (2019: £1,950,000), expressed as a percentage of the average daily net asset values during the year of £205,258,000 (2019: £215,597,000).

### Leverage

For the purpose of the Alternative Investment Fund Managers (AIFM) Directive, leverage is any method which increases the Company's exposure to financial risk, including the borrowing of cash and the use of derivatives. It is expressed as the ratio of the Company's exposure to its net asset value and is required to be calculated both on a "Gross" and a "Commitment" method. Under the Gross method, exposure represents the sum of the absolute values of all positions, so as to give an indication of overall exposure. Under the Commitment method, exposure is calculated in a similar way, but after netting off hedges which satisfy certain strict criteria.

# **Notes**



# **Notes**

# **Shareholder Information**

## Webpages and share price information

The Company has dedicated webpages, which may be found at <a href="www.schroders.co.uk/ukmidcap">www.schroders.co.uk/ukmidcap</a>. The webpages have been designed to be utilised as the Company's primary method of electronic communication with shareholders. It contains details of the Company's ordinary share price and copies of annual report and accounts and other documents published by the Company as well as information on the directors, terms of reference of committees and other governance arrangements. In addition, the webpages contain links to announcements made by the Company to the market, Equiniti's shareview service and Schroders' website. There is also a section entitled "How to Invest".

The Company releases its NAV per share on both a cum and ex-income basis to the market on a daily basis.

Share price information may also be found in the Financial Times and on the Company's webpages.

The Manager publishes monthly and quarterly updates on the Company and other Schroders investment trusts, which may be found under the "Literature" section on the webpages www.schroders.co.uk/ukmidcap.

## **Association of Investment Companies**

The Company is a member of the Association of Investment Companies. Further information on the Association can be found on its website, www.theaic.co.uk.

#### **Individual Savings Account ("ISA") status**

The Company's shares are eligible for stocks and shares ISAs.

# Non-Mainstream Pooled Investments status

The Company currently conducts its affairs so that its shares can be recommended by IFAs to ordinary retail investors in accordance with the FCA's rules in relation to non-mainstream investment products and intends to continue to do so for the foreseeable future. The Company's shares are excluded from the FCA's restrictions which apply to non-mainstream investment products because they are shares in an investment trust.

#### Financial calendar

Annual General Meeting	January
Final dividend paid	February
Half year results announced	May/June
Interim dividend paid	June
Financial year end	30 September
Annual results announced	December

# Alternative Investment Fund Managers Directive ("AIFMD") disclosures

The AIFMD, as transposed into the FCA Handbook in the UK, requires that certain pre-investment information be made available to investors in Alternative Investment Funds (such as the Company) and also that certain regular and periodic disclosures are made. This information and these disclosures may be found either below, elsewhere in this annual report, or in the Company's AIFMD information disclosure document published on the Company's webpages.

#### Leverage

The Company's leverage policy and details of its leverage ratio calculation and exposure limits as required by the AIFM Directive are published on the Company's webpages and within this report. The Company is also required to publish periodically its actual leverage exposures. As at 31 October 2020 these were:

Leverage exposure	Maximum ratio	<b>Actual ratio</b>
Gross method	2.00	1.05
Commitment method	2.00	1.05

#### **Illiquid assets**

As at the date of this Report, none of the Company's assets are subject to special arrangements arising from their illiquid nature

#### **Remuneration disclosures**

Quantitative remuneration disclosures to be made in this annual report in accordance with FCA Handbook rule FUND3.3.5 may also be found in the Company's AIFM Directive information disclosure document published on the Company's webpages.

# Publication of Key Information Document ("KID") by the AIFM

Pursuant to the Packaged Retail and Insurance Based Products ("PRIIPs") Regulation, the Manager, as the Company's AIFM, is required to publish a short KID on the Company. KIDs are designed to provide certain prescribed information to retail investors, including details of potential returns under different performance scenarios and a risk/reward indicator. The Company's KID is available on its webpages.

## www.schroders.co.uk/ukmidcap

#### **Directors**

Eric Sanderson (Chairman) Wendy Colquhoun Clare Dobie **Andrew Page** Robert Talbut

#### **Advisers**

#### **Alternative Investment Fund Manager** (the "Manager")

Schroder Unit Trusts Limited 1 London Wall Place London EC2Y 5AU

#### **Investment Manager and Company Secretary**

Schroder Investment Management Limited 1 London Wall Place London EC2Y 5AU Telephone: 020 7658 6596

#### **Registered Office**

1 Exchange Crescent Conference Square Edinburgh EH3 8UL

#### **Depositary and Custodian**

**HSBC** Bank plc 8 Canada Square London E14 5HQ

#### **Lending Bank**

Scotiabank Europe plc 201 Bishopsgate 6th Floor London EC2M 3NS

#### **Corporate Broker**

Panmure Gordon & Co 1 New Change London EC4M 9AF

#### **Independent auditor**

KPMG LLP Saltire Court 20 Castle Terrace Edinburgh EH1 2EG

#### Registrar

Equiniti Limited Aspect House Spencer Road Lancing West Sussex BN99 6DA

Shareholder Helpline: 0800 032 0641\*

Website: www.shareview.co.uk

\*Calls to this number are free of charge from UK landlines.

Communications with shareholders are mailed to the address held on the register. Any notifications and enquiries relating to shareholdings, including a change of address or other amendment should be directed to Equiniti Limited at the address above.

#### **Lawyers**

Shepherd and Wedderburn 1 Exchange Crescent Edinburgh EH3 8UL

#### **Shareholder enquiries**

General enquiries about the Company should be addressed to the Company Secretary at the address set out above.

#### **Dealing Codes**

GB0006108418 ISIN: SEDOL: 0610841 Ticker: SCP

#### **Global Intermediary Identification Number (GIIN)**

9GN3DU.99999.SL.826

**Legal Entity Identifier (LEI)** 

549300SOEWCYZTK2SP87

The Company's privacy notice is available on its webpages.

