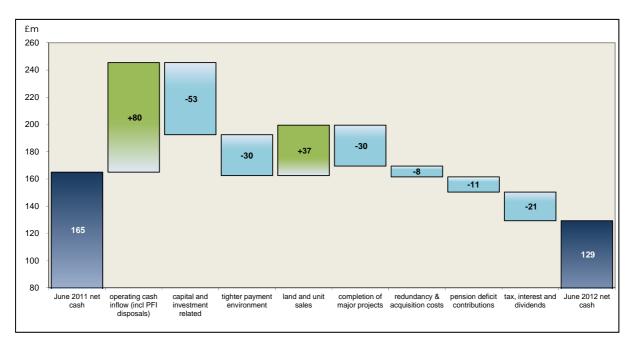
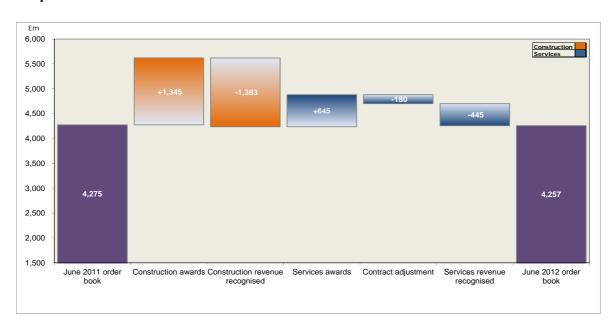
KIER GROUP PLC PRELIMINARY RESULTS Appendix

Graph 1



Graph 2



Graph 3

Indicative only	2012	2012	
Using June 2012 pre-tax figures	Current	New	Change
	£m	£m	£m
Service cost	(12.7)	(12.7)	-
Expected return on scheme assets (June 2011: 7.0%)	57.7	-	£10.4m net
Interest cost on scheme liabilities (June 2011: 5.5%)	(47.3)	-	credit is re- presented
Interest on net deficit (June 2011: 5.5%)	-	(1.6)	as £1.6m charge
Total	(2.3)	(14.3)	-12.0