



ANNEXURE A

A. DETAILS OF VOTING RESULT BY POSTAL BALLOT PROCESS PURSUANT TO REGULATION 44(3) OF LISTING REGULATIONS

SN	Particulars	Details
1	Date of Postal Ballot Notice	Friday, February 4, 2022
2	Cut-off Date	Friday, February 11, 2022
3	Voting Start Date & Time	February 24, 2022 at 9:00 a.m. (IST)
4	Voting End Date & Time	March 25, 2022 at 5.00 p.m. (IST)
5	Total Number of Shareholders as on the Cut-off Date	17,82,170
No. of Members present in meeting either in person or proxy		
6	Promoter & Promoter Group	NA
	Public	NA
No. of Members attended the meeting through Video Conferencing		
7	Promoter & Promoter Group	NA
	Public	NA

B. RESULTS OF THE POSTAL BALLOT

SN	Agenda	Resolution Required	Mode of Voting	Remarks
1	Appointment of Ms. Farida Khambata (DIN: 06954123) as an Independent Director of the Company	Special Resolution	Remote E-voting	Passed with requisite majority
2	Appointment of Mr. David W. Crane (DIN: 09354737) as an Independent Director of the Company			
3	Re-appointment of Mr. Deepak Kapoor (DIN: 00162957) as an Independent Director of the Company			

Resolution No. 1										
Resolution required (Ordinary / Special)					Special					
Whether Promoter/ promoter group are interested in the agenda / resolution?					No					
Description of Resolution considered					Appointment of Ms. Farida Khambata (DIN: 06954123) as an Independent Director of the Company					
S. No.	Category	Mode of Voting	No. of shares held	Total No. of Votes on Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[0]	[1]	[2]	[3]={([2]/[1])*100	[4]	[5]	[6]={([4]/[2])*100	[7]={([5]/[2])*100
A	Promoter and Promoter Group	E-Voting	41,43,58,657	41,43,58,657	41,31,90,264	99.7180	41,31,90,264	-	100.0000	-
		Poll			-	-	-	-	-	-
		Postal Ballot			-	-	-	-	-	-
		Total			41,31,90,264	99.7180	41,31,90,264	-	100.0000	-
B	Public Institutions	E-Voting	48,67,00,594	48,66,95,822	43,13,30,477	88.6242	42,81,17,342	32,13,135	99.2551	0.7449
		Poll			-	-	-	-	-	-
		Postal Ballot			-	-	-	-	-	-
		Total			43,13,30,477	88.6242	42,81,17,342	32,13,135	99.2551	0.7449
C	Public Non Institutions	E-Voting	32,04,70,795	32,02,61,689	5,61,10,102	17.5201	5,60,54,847	55,255	99.9015	0.0985
		Poll			-	-	-	-	-	-
		Postal Ballot			-	-	-	-	-	-
		Total			5,61,10,102	17.5201	5,60,54,847	55,255	99.9015	0.0985
Total (A+B+C)			1,22,15,30,046	1,22,13,16,168	90,06,30,843	73.7426	89,73,62,453	32,68,390	99.6371	0.3629
Whether resolution is Passed or Not			Yes							

*Rujuvalika Investments Limited (a wholly owned subsidiary company), holding 11,68,393 Ordinary (equity) Shares forming part of the Promoter Group, refrained from voting as these shares do not carry any voting rights.



Resolution No. 2										
Resolution required (Ordinary / Special)					Special					
Whether Promoter/ promoter group are interested in the agenda / resolution?					No					
Description of Resolution considered					Appointment of Mr. David W. Crane (DIN: 09354737) as an Independent Director of the Company					
S. No.	Category	Mode of Voting	No. of shares held	Total No. of Votes on Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[0]	[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
A	Promoter and Promoter Group	E-Voting	41,43,58,657	41,43,58,657	41,31,90,264	99.7180	41,31,90,264	-	100.0000	0.0000
		Poll			-	0.0000	-	-	0.0000	0.0000
		Postal Ballot			-	0.0000	-	-	0.0000	0.0000
		Total			41,31,90,264	99.7180	41,31,90,264	-	100.0000	0.0000
B	Public Institutions	E-Voting	48,67,00,594	48,66,95,822	43,12,72,199	88.6123	42,42,31,118	70,41,081	98.3674	1.6326
		Poll			-	0.0000	-	-	0.0000	0.0000
		Postal Ballot			-	0.0000	-	-	0.0000	0.0000
		Total			43,12,72,199	88.6123	42,42,31,118	70,41,081	98.3674	1.6326
C	Public Non Institutions	E-Voting	32,04,70,795	32,02,61,689	5,61,06,226	17.5189	5,60,23,334	82,892	99.8523	0.1477
		Poll			-	0.0000	-	-	0.0000	0.0000
		Postal Ballot			-	0.0000	-	-	0.0000	0.0000
		Total			5,61,06,226	17.5189	5,60,23,334	82,892	99.8523	0.1477
Total (A+B+C)			1,22,15,30,046	1,22,13,16,168	90,05,68,689	73.7376	89,34,44,716	71,23,973	99.2089	0.7911
Whether resolution is Passed or Not			Yes							

*Rujuvalika Investments Limited (a wholly owned subsidiary company), holding 11,68,393 Ordinary (equity) Shares forming part of the Promoter Group, refrained from voting as these shares do not carry any voting rights.



Resolution No. 3										
Resolution required (Ordinary / Special)					Special					
Whether Promoter/ promoter group are interested in the agenda / resolution?					No					
Description of Resolution considered					Re-appointment of Mr. Deepak Kapoor (DIN: 00162957) as an Independent Director of the Company					
S. No.	Category	Mode of Voting	No. of shares held	Total No. of Votes on Shares Held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[0]	[1]	[2]	[3]={([2]/[1] }*100	[4]	[5]	[6]={([4]/[2] }*100	[7]={([5]/[2] }*100
A	Promoter and Promoter Group	E-Voting	41,43,58,657	41,43,58,657	41,31,90,264	99.7180	41,31,90,264	-	100.0000	0.0000
		Poll			-	0.0000	-	-	0.0000	0.0000
		Postal Ballot			-	0.0000	-	-	0.0000	0.0000
		Total			41,31,90,264	99.7180	41,31,90,264	-	100.0000	0.0000
B	Public Institutions	E-Voting	48,67,00,594	48,66,95,822	43,09,34,184	88.5428	42,82,64,184	26,70,000	99.3804	0.6196
		Poll			-	0.0000	-	-	0.0000	0.0000
		Postal Ballot			-	0.0000	-	-	0.0000	0.0000
		Total			43,09,34,184	88.5428	42,82,64,184	26,70,000	99.3804	0.6196
C	Public Non Institutions	E-Voting	32,04,70,795	32,02,61,689	5,61,03,328	17.5180	5,60,26,883	76,445	99.8637	0.1363
		Poll			-	0.0000	-	-	0.0000	0.0000
		Postal Ballot			-	0.0000	-	-	0.0000	0.0000
		Total			5,61,03,328	17.5180	5,60,26,883	76,445	99.8637	0.1363
Total (A+B+C)			1,22,15,30,046	1,22,13,16,168	90,02,27,776	73.7096	89,74,81,331	27,46,445	99.6949	0.3051
Whether resolution is Passed or Not			Yes							

*Rujavalika Investments Limited (a wholly owned subsidiary company), holding 11,68,393 Ordinary (equity) Shares forming part of the Promoter Group, refrained from voting as these shares do not carry any voting rights.



PARIKH & ASSOCIATES
COMPANY SECRETARIES

Office:

111, 11th Floor, Sai-Dwar CHS Ltd
Sab TV Lane, Opp Laxmi Industrial Estate,
Off Link Road, Above Shabari Restaurant,
Andheri (W), Mumbai : 400053
Tel No 26301232 / 26301233 / 26301240
Email : cs@parikhassociates.com
parikh.associates@rediffmail.com

March 25, 2022

To,
TATA STEEL LIMITED
Bombay House,
24, Homi Mody Street, Fort,
Mumbai 400 001

Kind Attn: Mr. Parvatheesam Kanchinadham

Sub.: Report on Postal Ballot Voting of Tata Steel Limited ('the Company')

Dear Sir,

I refer to my appointment as Scrutinizer to conduct the postal ballot through e-voting process in respect of the following Special Resolutions:

1. Appointment of Ms. Farida Khambata (DIN: 06954123) as an Independent Director of the Company.
2. Appointment of Mr. David W. Crane (DIN: 09354737) as an Independent Director of the Company.
3. Re-appointment of Mr. Deepak Kapoor (DIN: 00162957) as an Independent Director of the Company.

I enclose the following:

- a) My report to the Chairman of the Company on the result of the postal ballot process conducted only through the electronic voting process.
- b) The register showing the particulars of the e-votes registered on the e-voting system of the National Securities Depository Limited ('NSDL') in respect of the abovementioned Special Resolutions.

Thanking you

Yours faithfully,

P N

Parikh

P. N. Parikh

Parikh & Associates

Encl.: As above.

Digitally signed by P N Parikh
DN: c=IN, o=Personal,
postalCode=400104, st=Maharashtra,
2.5.4.20=02a59473a64687ecbdf60a8e3
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serialNumber=e6a5dfe99f1e9732378e1
08497c0e1a9b543aafac2a967c080dc
5e69c2fc, cn=P N Parikh
Date: 2022.03.25 20:43:27 +05'30'

To,
TATA STEEL LIMITED
Bombay House,
24, Homi Mody Street, Fort,
Mumbai 400 001

Report of Scrutinizer

I, P. N Parikh, of M/s Parikh & Associates, Practising Company Secretaries (Membership No. FCS 327), having my office at 111, 11th Floor, Sai Dwar CHS Ltd., Sab TV Lane, Opp. Laxmi Indl. Estate, Off Link Road, Andheri (West), Mumbai-400053, have been appointed as the Scrutinizer to conduct the Postal Ballot process through electronic voting process ('remote e-voting') in respect of the following Special Resolutions:

1. Appointment of Ms. Farida Khambata (DIN: 06954123) as an Independent Director of the Company.
2. Appointment of Mr. David W. Crane (DIN: 09354737) as an Independent Director of the Company.
3. Re-appointment of Mr. Deepak Kapoor (DIN: 00162957) as an Independent Director of the Company.

pursuant to the Postal Ballot Notice dated February 4, 2022, issued under Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (the 'Act') (including any statutory modification or re-enactment thereof for the time being in force) read with Rule 22 of the Companies (Management and Administration) Rules, 2014 (the 'Rules'), as amended from time to time and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the General Circular No. 14/2020 dated April 8, 2020 and the General Circular No. 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No. 10/2021 dated June 23, 2021 and General Circular No. 20/2021 dated December 8, 2021 issued by the Ministry of Corporate Affairs ('MCA') (hereinafter collectively referred to as 'MCA Circulars') and pursuant to other applicable laws and regulations.

The Postal Ballot Notice dated February 4, 2022 along with statement setting out material facts under Section 102 of the Act in respect of the above mentioned resolution, as confirmed by the Company, was sent, via e-mail only to the Members whose names appeared in the Register of Members/List of Beneficial Owners as received from Depositories and whose e-mail addresses were registered with the Company/Depositories.

The Company had availed the e-voting facility offered by National Securities Depository Limited for conducting remote e-voting by the shareholders of the Company.

The shareholders of the Company holding shares as on the 'cut-off' date of Friday, February 11, 2022 were entitled to vote on the resolutions as contained in the Notice.

The voting period for remote e-voting commenced on Thursday, February 24, 2022 at 9:00 a.m. (IST) and ended on Friday, March 25, 2022 at 5:00 p.m. (IST). The e-voting module was disabled by NSDL thereafter.

The votes cast under remote e-voting facility were thereafter unblocked.

I have scrutinized and reviewed the votes cast through remote e-voting based on the data downloaded from the e-voting system of NSDL and have maintained a register in which necessary entries have been made in accordance with the Companies (Management and Administration) Rules, 2014, as amended.

The Management of the Company is responsible to ensure compliance with the requirements of the Companies Act, 2013, rules and the MCA Circulars relating to remote e-voting on the Resolution contained in the notice of Postal Ballot.

My responsibility as scrutinizer for the voting on postal ballot through remote e-voting is restricted to making a Scrutinizer's Report of the votes cast in favour or against the said resolution.

I would like to mention that the voting rights of Members were in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e. Friday, February 11, 2022 and as per the Register of Members of the Company.

Further, I would also like to mention that Shareholders who have split their votes into "Assent" as well as "Dissent" in respect of each DP ID/Client ID or Folio No., while their votes are taken as cast, they have been counted only once for the purpose of their presence, which has been mentioned under the head "Assent".

I now submit my Scrutinizer Report on the results of the voting by postal ballot only through the remote e-voting process in respect of the said Special Resolutions as under:

Resolution 1: Special Resolution

Appointment of Ms. Farida Khambata (DIN: 06954123) as an Independent Director of the Company.

(i) Voted **in favour** of the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	9440	89,73,62,397	
Partly paid-up Ordinary Shares	7	56	
Total	9447	89,73,62,453	99.64

(ii) Voted **against** the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	607	32,68,390	
Partly paid-up Ordinary Shares	Nil	Nil	
Total	607	32,68,390	0.36

(iii) **Invalid** votes:

Type of Ordinary Share	Number of members voted whose votes were declared invalid	Number of invalid votes cast by them
Fully paid-up Ordinary Shares	Nil	Nil
Partly paid-up Ordinary Shares	Nil	Nil
Total	Nil	Nil

Resolution 2: Special Resolution

Appointment of Mr. David W. Crane (DIN: 09354737) as an Independent Director of the Company.

(i) Voted **in favour** of the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	9359	89,34,44,660	
Partly paid-up Ordinary Shares	7	56	
Total	9366	89,34,44,716	99.21

(ii) Voted **against** the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	654	71,23,973	
Partly paid-up Ordinary Shares	Nil	Nil	
Total	654	71,23,973	0.79

(iii) **Invalid** votes:

Type of Ordinary Share	Number of members voted whose votes were declared invalid	Number of invalid votes cast by them
Fully paid-up Ordinary Shares	Nil	Nil
Partly paid-up Ordinary Shares	Nil	Nil
Total	Nil	Nil

Resolution 3: Special Resolution

Re-appointment of Mr. Deepak Kapoor (DIN: 00162957) as an Independent Director of the Company.

(i) Voted **in favour** of the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	9558	89,74,81,275	
Partly paid-up Ordinary Shares	7	56	
Total	9565	89,74,81,331	99.69

(ii) Voted **against** the resolution:

Type of Ordinary Share	Number of members voted	Number of valid votes cast by them	% of total number of valid votes cast
Fully paid-up Ordinary Shares	468	27,46,445	
Partly paid-up Ordinary Shares	Nil	Nil	
Total	468	27,46,445	0.31

(iii) **Invalid** votes:

Type of Ordinary Share	Number of members voted whose votes were declared invalid	Number of invalid votes cast by them
Fully paid-up Ordinary Shares	Nil	Nil
Partly paid-up Ordinary Shares	Nil	Nil
Total	Nil	Nil

Signature

P N Parikh

Name: P.N. Parikh

Scrutinizer

FCS: 327 CP: 1228

UDIN: F000327C003133919

Dated: March 25, 2022

Place: Mumbai

TATA STEEL LIMITED

(PARVATHEESAM KANCHINADHAM)
COMPANY SECRETARY &
CHIEF LEGAL OFFICER (CORPORATE & COMPLIANCE)

Digitally signed by P N Parikh
 DN: c=IN, o=Personal, postalCode=400104,
 ou=Maharashtra,
 2.5.4.20=02a59473a64d87ecbdf0e3e3ad7
 0b08016c5d30501380a0d0c3c4d69398e1,
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 97c98e1a8a5543aafac29467c9880c5e69c2f
 c, cn=P N Parikh
 Date: 2022.03.25 20:44:10 +05'30'