

## IRISH TAKEOVER PANEL

DISCLOSURE UNDER RULE 8.3 OF THE IRISH TAKEOVER PANEL ACT, 1997,  
TAKEOVER RULES, 2013DEALINGS BY PERSONS WITH INTERESTS IN RELEVANT SECURITIES  
REPRESENTING 1% OR MORE

## 1. KEY INFORMATION

|  |                              |
|--|------------------------------|
| Name of person dealing (Note 1)  | Cantillon Capital Management |
| Company dealt in   | AON PLC                      |
| Class of relevant security to which the dealings being disclosed relate (Note 2) | Equity                       |
| Date of dealing  | 14 May 2020                  |

## 2. INTERESTS AND SHORT POSITIONS

## (a) Interests and short positions (following dealing) in the class of relevant security dealt in (Note 3)

|   | Long      |       | Short  |     |
|---|-----------|-------|--------|-----|
|   | Number    | (%)   | Number | (%) |
| (1) Relevant securities                     | 1,400,149 | 0.61% |        |     |
| (2) Derivatives (other than options)        |           |       |        |     |
| (3) Options and agreements to purchase/sell |           |       |        |     |
| Total                                       |           |       |        |     |

## (b) Interests and short positions in relevant securities of the company, other than the class dealt in (Note 3)

| Class of relevant security:                 | Long   |     | Short  |     |
|---|--------|-----|--------|-----|
|   | Number | (%) | Number | (%) |
| (1) Relevant securities                     |        |     |        |     |
| (2) Derivatives (other than options)        |        |     |        |     |
| (3) Options and agreements to purchase/sell |        |     |        |     |
| Total                                       |        |     |        |     |

**Ap20****1. DEALINGS (Note 4)****(a) Purchases and sales**

| Purchase/sale | Number of relevant securities | Price per unit (Note 5) |
|---------------|-------------------------------|-------------------------|
| Sell          | 10                            | 193.87                  |

**(b) Derivatives transactions (other than options transactions)**

| Product name,<br>e.g. CFD | Nature of transaction<br>(Note 6) | Number of relevant securities<br>(Note 7) | Price per unit<br>(Note 5) |
|---------------------------|-----------------------------------|---|----------------------------|
|                           |                                   |   |                            |

**(c) Options transactions in respect of existing relevant securities****(i) Writing, selling, purchasing or varying**

| Product name,<br>e.g. call option | Writing, selling,<br>purchasing,<br>varying etc. | Number of securities<br>to which the option<br>relates (Note 7) | Exercise<br>price | Type, e.g.<br>American,<br>European etc. | Expiry<br>date | Option money<br>paid/received<br>per unit (Note 5) |
|-----------------------------------|--|---|-------------------|--|----------------|--|
|                                   |  |   |                   |  |                |  |

**(ii) Exercising**

| Product name,<br>e.g. call option | Number of securities | Exercise price per<br>unit (Note 5) |
|-----------------------------------|----------------------|-------------------------------------|
|                                   |                      |                                     |

**(d) Other dealings (including transactions in respect of new securities) (Note 4)**

| Nature of transaction<br>(Note 8) | Details | Price per unit<br>(if applicable) (Note 5) |
|-----------------------------------|---------|--|
|                                   |         |  |

**2. OTHER INFORMATION****Agreements, arrangements or understandings relating to options or derivatives**

|  |
|--|
| <p>Full details of any agreement, arrangement or understanding between the person disclosing and any other person relating to the voting rights of any relevant securities under any option referred to on this form or relating to the voting rights or future acquisition or disposal of any relevant securities to which any derivative referred to on this form is referenced. If none, this should be stated.</p> |
|  |

Is a Supplemental Form 8 attached? (Note 9)

NO

|  |                 |
|--|-----------------|
| Date of disclosure   | 14 May 2020     |
| Contact name   | Thomas A Platt  |
| Telephone number   | +1-212-603-3353 |
| If a connected EFM, name of offeree/offeror with which connected |                 |
| If a connected EFM, state nature of connection (Note 10)         |                 |