



Annexure A

Details as required in terms of Regulation 30 read with Para A of Part A of Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Cessation of the Senior Management Personnel (SMP)

S.No	Particulars	Details
1	Name of the SMP	Dr. Debashish Bhattacharjee
2	Reason for change	Cessation as: Vice President - Technology and R&D due to Superannuation.
3	Date of Cessation	August 1, 2024
4	Brief Profile	Not Applicable
5	Disclosure of Relationship (in case of appointment)	Not Applicable

Details for Re-Designation of the Senior Management Personnels (SMPs)

S.No	Particulars	Details
1	Name of the SMP	Mr. Subodh Pandey
2	Reason for change	Re-designation as: Vice President - Technology and R&D (Designate) and thereafter as Vice President –Technology, R&D, NMB and Graphene
3	Date of Appointment	June 4, 2024
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

S.No	Particulars	Details
1	Name of the SMP	Mr. Uttam Singh
2	Reason for change	Re-designation as: Vice President – Operations, TSM
3	Date of Appointment	June 4, 2024
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

S. No	Particulars	Details
1	Name of the SMP	Mr. Chaitanya Bhanu
2	Reason for change	Re-designation as: Vice President - Operations Tata Steel Jamshedpur (TSJ)
3	Date of Appointment	June 4, 2024



S. No	Particulars	Details
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

S. No	Particulars	Details
1	Name of the SMP	Mr. Probal Ghosh
2	Reason for change	Re-designation as: Vice President – One Shared Services
3	Date of Appointment	June 4, 2024
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

S. No	Particulars	Details
1	Name of the SMP	Mr. Ashish Anupam
2	Reason for change	Additional responsibility of long products manufacturing of Jamshedpur plant
3	Date of Appointment	June 4, 2024
4	Brief Profile	Provided in Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

**Subodh Pandey**

Mr. Subodh Pandey is currently Vice President, Operations – Tata Steel Meramandali, NMB & Graphene at Tata Steel Meramandali. He played a key role in the transformation journey of Tata Steel BSL Limited (formerly known as Bhushan Steel Limited). After assuming responsibility as its Chief Operating Officer on September 1, 2018, he ramped up operations, reduced cost through operational efficiency and improved reliability of operations. This is probably the first company under IBC to demonstrate a turnaround in a short span of three years.

Prior to moving to Tata Steel BSL, Mr. Pandey was the Executive-in-Charge of Tubes SBU, Tata Steel. He led the digital transformation journey of the Division, wherein he piloted and scaled up various initiatives in the areas of maintenance, warehousing, logistics, marketing and sales and safety.

He also has rich experience across Marketing & Sales of both Flat and Long Products, Ferro Alloys and Minerals Division, Improvement Functions and Engineering & Projects.

Mr. Pandey is a B. Tech in Electrical Engineering from IIT, Kanpur and holds a Post Graduate Diploma in Business Management from XLRI, Jamshedpur. He has also completed CEDEP General Management Program at INSEAD, France. He joined Tata Steel Jamshedpur as a Graduate Trainee in 1992.

Mr. Pandey is also Chairman of Angul Energy Limited (formerly known as Bhushan Energy Limited), a subsidiary of Tata Steel, since September 27, 2019. He is passionate about Total Quality Management and has contributed to Tata Steel's journey to achieve the Deming Grand Prize.



Uttam Singh

Mr. Uttam Singh graduated in Metallurgical Engineering from IIT BHU in 1992 and subsequently joined as a Graduate Trainee in Tata Steel Ltd, Jamshedpur. After a stint of 4 years as Trainee and Manager of Blast Furnace Operation, he left on a sabbatical to earn 'Executive MBA' from XLRI, Jamshedpur. Since then, he has been serving in various capacities at Tata Steel for the last 25 years. At present he is the Vice-President (Iron Making).

Mr. Singh has made significant contributions in the blast furnace understanding, design and process improvements like estimation of floating state of the dead-man and its relation to the stability of the blast furnace operation, mass distribution in the falling stream of burden materials, development of coke rate prediction model for blast furnaces, evolution of refractory design in 'I' blast furnace of Tata Steel and improvement in slag granulation system design at 'I' blast furnace of Tata Steel, in total accounting to 22 international/national journals and one patent.

Mr. Singh also led the successful team for the fastest ramp-up of 'I' Blast Furnace, achieving a record productivity of 2.8 Tons/day/m³ in the second year of production and achieving highest manpower productivity of 25 KT/man/year which is better than European counter parts. During his stint as the Chief of 'I' blast furnace he has also recorded just 'One Lost Time Injury', 'Zero Effluent discharge' and 'Reduction of Water Consumption to 0.5m³/ton of hot metal'. He is also the recipient of 'Best Departmental Head of the Year', Tata Steel Ltd in 2005.

In recognition of his phenomenal contribution to the understanding, design and process optimization of blast furnaces keeping in mind the environment and safety concerns, Mr. Uttam Singh is awarded the "2014 TSL New Millennium Award".



Chaitanya Bhanu

Mr. Chaitanya Bhanu is presently holding the position of Vice President, Steel Manufacturing, at Tata Steel Limited. He joined Tata Steel as a Graduate Trainee in 1992 after receiving his degree in Metallurgical Engineering from IIT (BHU), Varanasi. He received his post graduate degree in Materials & Metallurgical Engineering from IIT, Kanpur in 1997. In 2019, he attended the General Management Program (GMP) at CEDEP in Fontainebleau, France.

Since 1992 he has worked in different capacities across functions such as Technology, R&D, Steelmaking & Hot Rolling Operations, as well as Human Resources at Tata Steel. He has played an active role in the improvement of performance levels in steelmaking and casting operations at Tata Steel for over two decades. In 2009, Mr Bhanu was the recipient of the Indian Institute of Metals' Essar Gold Medal for his outstanding contribution to Metallurgy in the area of Steel Manufacturing.

Mr. Bhanu is a certified Green Belt in 6 Sigma (IGE India) as well as a certified Thomas Profile Assessor, apart from holding Professional Coach qualification from ICF. He is also associated with the Indian Institute of Metals (IIM) and is currently serving as its Joint Secretary.



Probal Ghosh

Mr. Probal Ghosh, is presently holding the position of Vice President - Shared Services in Tata Steel Limited. He is responsible for Asset, Utilities and Infrastructure management of the 11 million tonnes Integrated Steel Works at Jamshedpur.

He is a Mechanical Engineer by qualification and joined Tata Steel in Jamshedpur as a Graduate Trainee in 1990, having graduated from Indian Institute of Engineering Science and Technology (IIST), formerly known as BE College, Shibpur.

Over the past years, he has worked in Operation & Maintenance and Capital Projects execution and also got exposure to TQM practices at JUSE (Japanese Union of Scientists and Engineers) Japan in 2014. He has completed Executive General Management course from CEDEP (INSEAD campus) at Fontainebleau France in 2015. He has also attended the Global Advanced Management Program (GAMP) organized by the All-India Management Association (AIMA) in Silicon Valley, USA in 2019.

He has served at different capacities in Mechanical Maintenance functions and executed various upgradation projects in Wire Rod Mill, Hot Strip Mill and Cold Rolling Mill. As the Project Manager, he has the experience of implementation of a Joint Venture Capital project of the Continuous Annealing & Processing Line (CAPL) with Nippon Steel Corporation for M/s JCAPCPL.

During his previous tenure as Chief of Mechanical Maintenance (CoMM), Tata Steel Jamshedpur Works from Nov 2013, he had worked extensively in establishing Advanced Condition Diagnostic Techniques (CDT), Reliability Centered Maintenance practices and driving Smart Asset Management System (SAMS) leveraging Asset digitalization and setting up the Asset monitoring & Diagnostic Centre (AMDC) for implementation of Predictive Analytics based Maintenance (PdM) strategy.

He is also associated with Condition Monitoring Society of India (CMSI) and a fellow member of the Institute of Engineers, India Chapter.



Ashish Anupam

Mr. Ashish Anupam is Vice President - Long Products, Tata Steel. He is a Mechanical Engineer from BIT, Mesra, and has also completed a General Management Programme from CEDEP (INSEAD, France).

Mr. Anupam joined Tata Steel as a Graduate Trainee in 1991. Since then, he has worked in various functions, including Rolling Mills, International Trading Division and Marketing & Sales for different products (Flat Products, Long Products & Tubes) in various capacities.

In 2004, he was appointed Chief, Marketing & Sales (Tubes), a position he held till 2010 when he was made Chief, Marketing & Sales (Long Products). Mr. Anupam was appointed as the President and CEO of NatSteel Holdings, Singapore in 2015. Subsequently, in 2019, he moved to Tata Steel Global Holdings and was also made Non-Executive Director of Tata Sponge Iron Limited.

In November 2019, Mr. Anupam was appointed Managing Director of Tata Steel Long Products Limited.

Mr Anupam currently serves on the Boards of Tata Steel (Thailand) PLC and Neelachal Ispal Nigam Limited. He is also Chairman of The Siam Industrial Wire Co., TSN Wires Co., and The Indian Steel & Wire Product Limited.