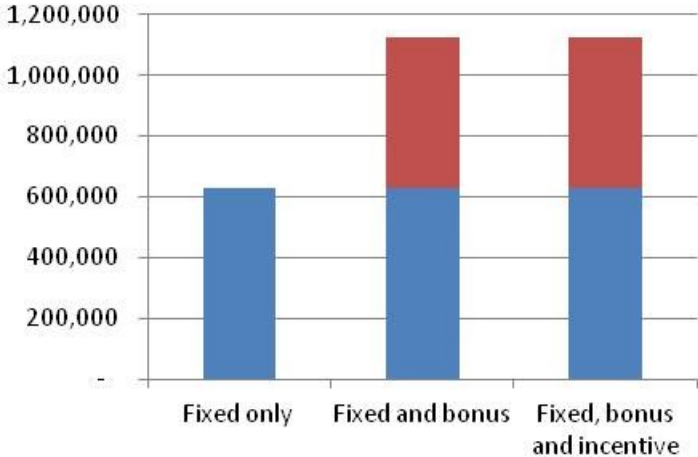
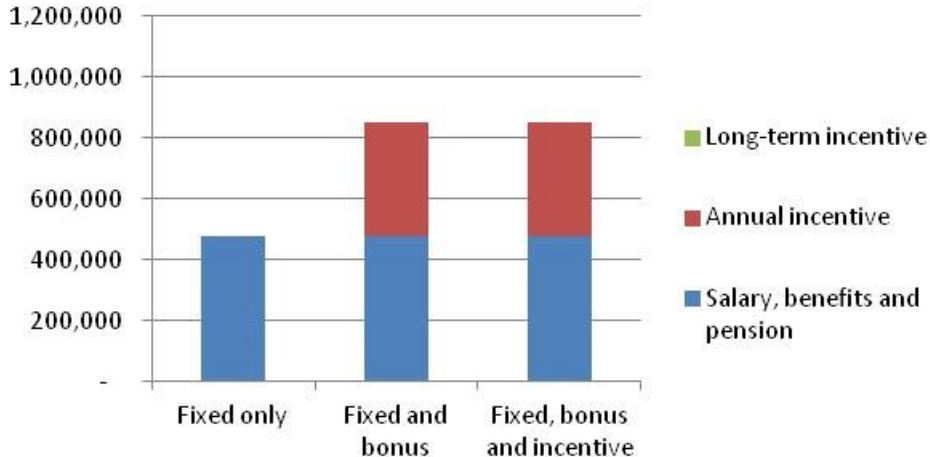


Eamonn O'Hare



Robert Samuelson



- Long-term incentive
- Annual incentive
- Salary, benefits and pension